

Performance Report 2019



Sri Lanka Police

Annual Performance Report for year 2019
Sri Lanka Police
Expenditure Head No. :- 225

Content

Chapter 01 - Institutional Profile/Executive Summary

Chapter 02 - Progress and the Future Outlook

Chapter 03 - Overall Financial Performance for the Year

Chapter 04 - Performance indicators

Chapter 05- Performance of the achieving Sustainable Development Goals
(SDG)

Chapter 06 - Human Resource Profile

Chapter 07- Compliance Report

Chapter 01

Institutional Profile/Executive Summary

1.1. Introduction

The Police Department was established on 03 September 1866 with the view of providing an organized service to the public during the British administration according to the Police Ordinance No. 16 of 1865. Since then, for about 153 years, the Sri Lanka Police is committed to discharging the significant responsibility of establishing and maintaining the law and order of the country.

Sri Lanka Police is vested with the responsibility of establishing social security by affirming the security of every aspect of public life. Control and prevention of crimes, prevention of drug menace, controlling corruption, traffic control, protection of the environment, making relief to people in disaster situations, and providing VIP security are the main tasks included in the scope of the police.

More than 88000 police officers in Supra grade, inspector grade, and junior grade are deployed 24 hours a day for implementation of the above tasks throughout the island. These officers discharge a significant service as the regular service and support service and Special Tasks Force. In addition, more than 4000 civil officers are discharging duties assisting the tasks of Sri Lanka Police.

Sri Lanka Police, which had rendered a historical service of 153 years, has developed a closer relationship with the public and established 494 police stations at the moment for performing a wider role. In addition, the services of the Sri Lanka Police are implemented through an organizational structure that includes 44 territorial divisions and 62 functional divisions.

1.2. Vision, Mission of the Institution



Vision

Creating
a peaceful environment
in which
people can live
confidently
without any fear of
crime and violence.

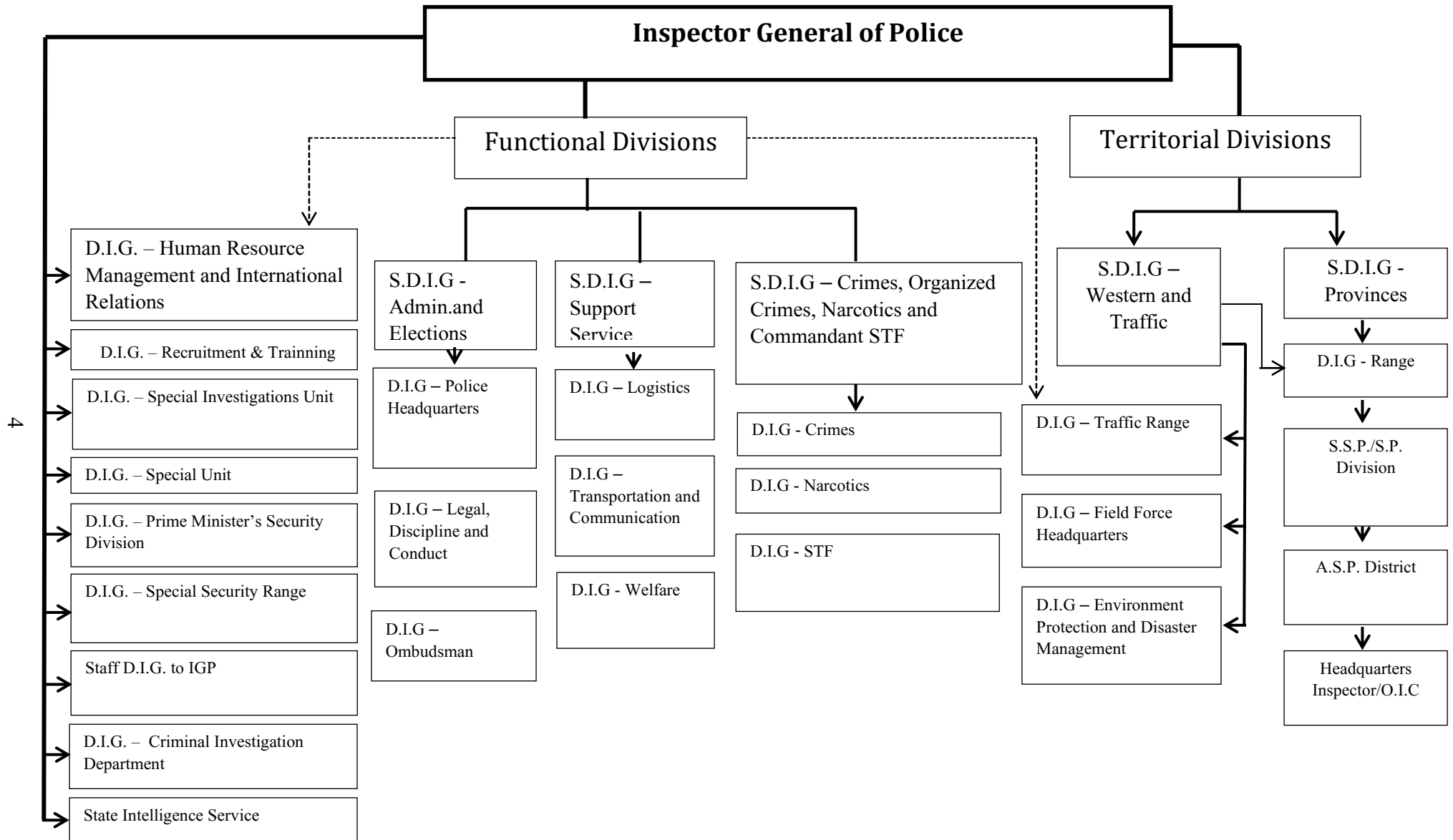
Mission

Sri Lanka Police
is dedicated
to performing duties reliably
while implementing
and maintaining law
within the country,
preserving peace
and preventing
crimes and terrorism
ensuring equality to all
and prejudice against none.

1.8 Key Functions

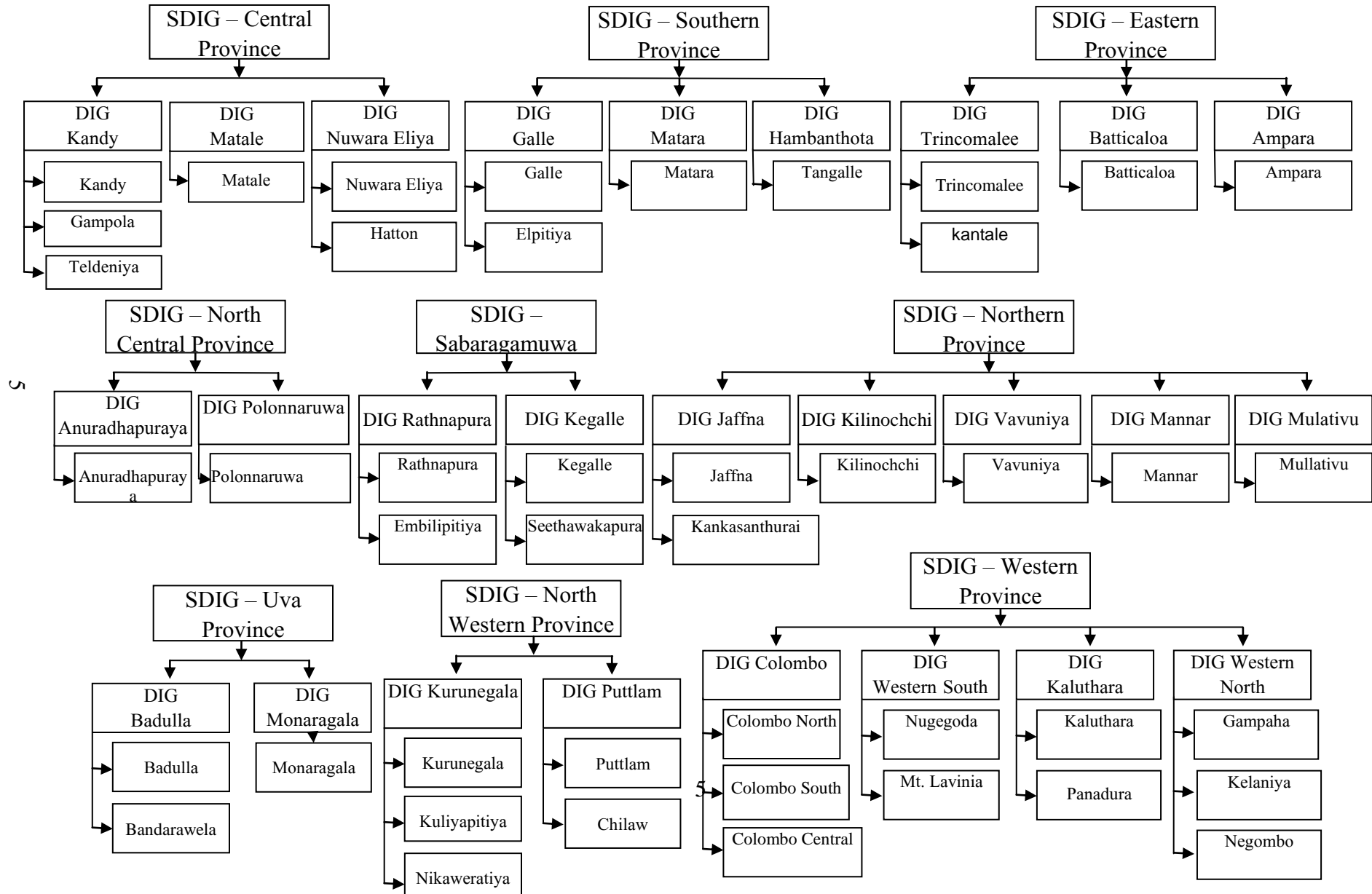
- ❖ Maintaining public safety and order
- ❖ Controlling and prevention of crimes
- ❖ Crime investigation and handling cases
- ❖ Ensuring road safety and traffic management
- ❖ VIP Security
- ❖ Providing assistance to relevant sections during disasters and tasks involving environment protection
- ❖ Prevention of corruption and riots and solving miscellaneous complaints
- ❖ Issuing police clearance and background reports for relevant sections and people

1.4. Organizational Chart.

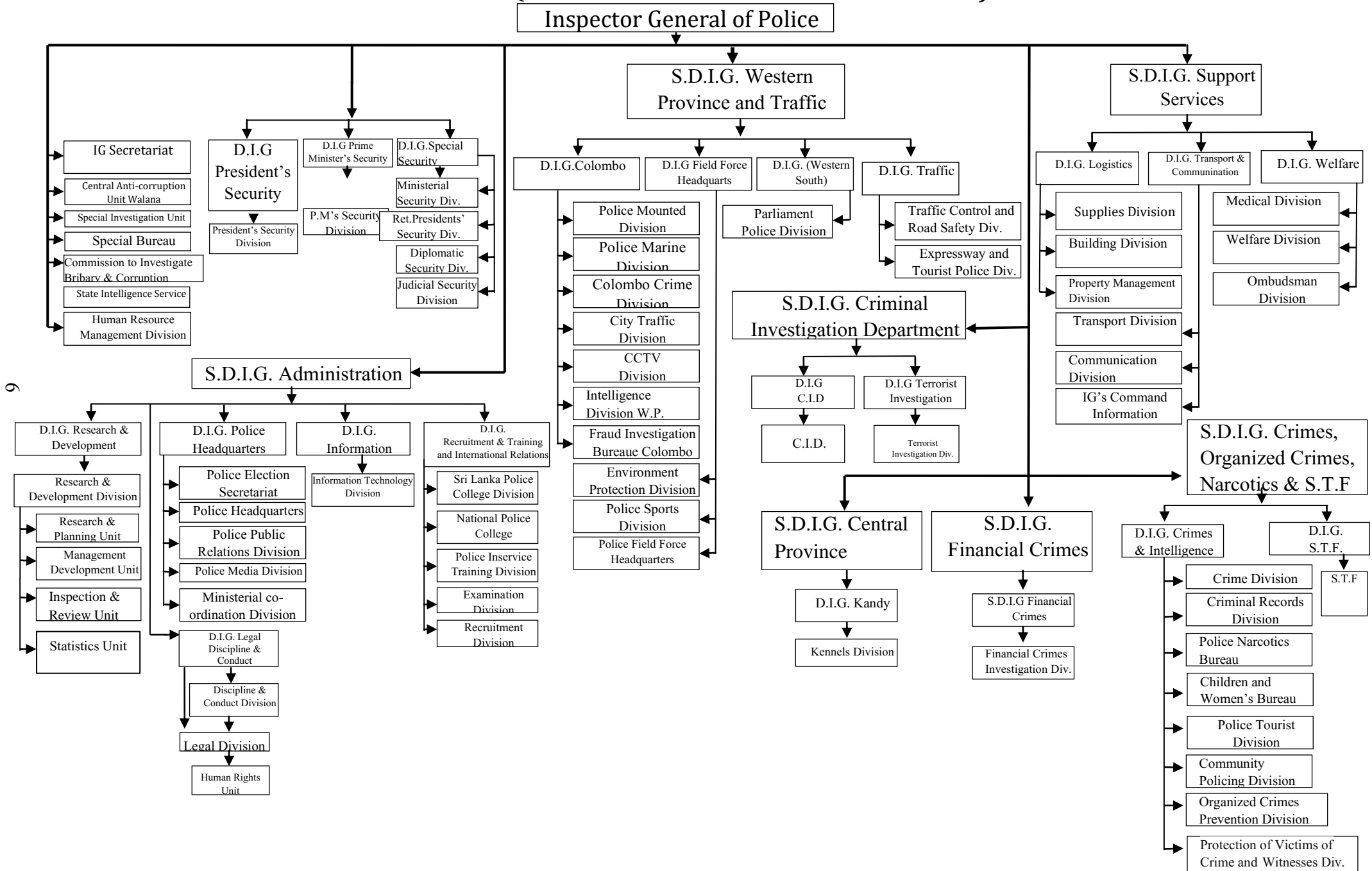


1.5. Main Divisions of Sri Lanka Police

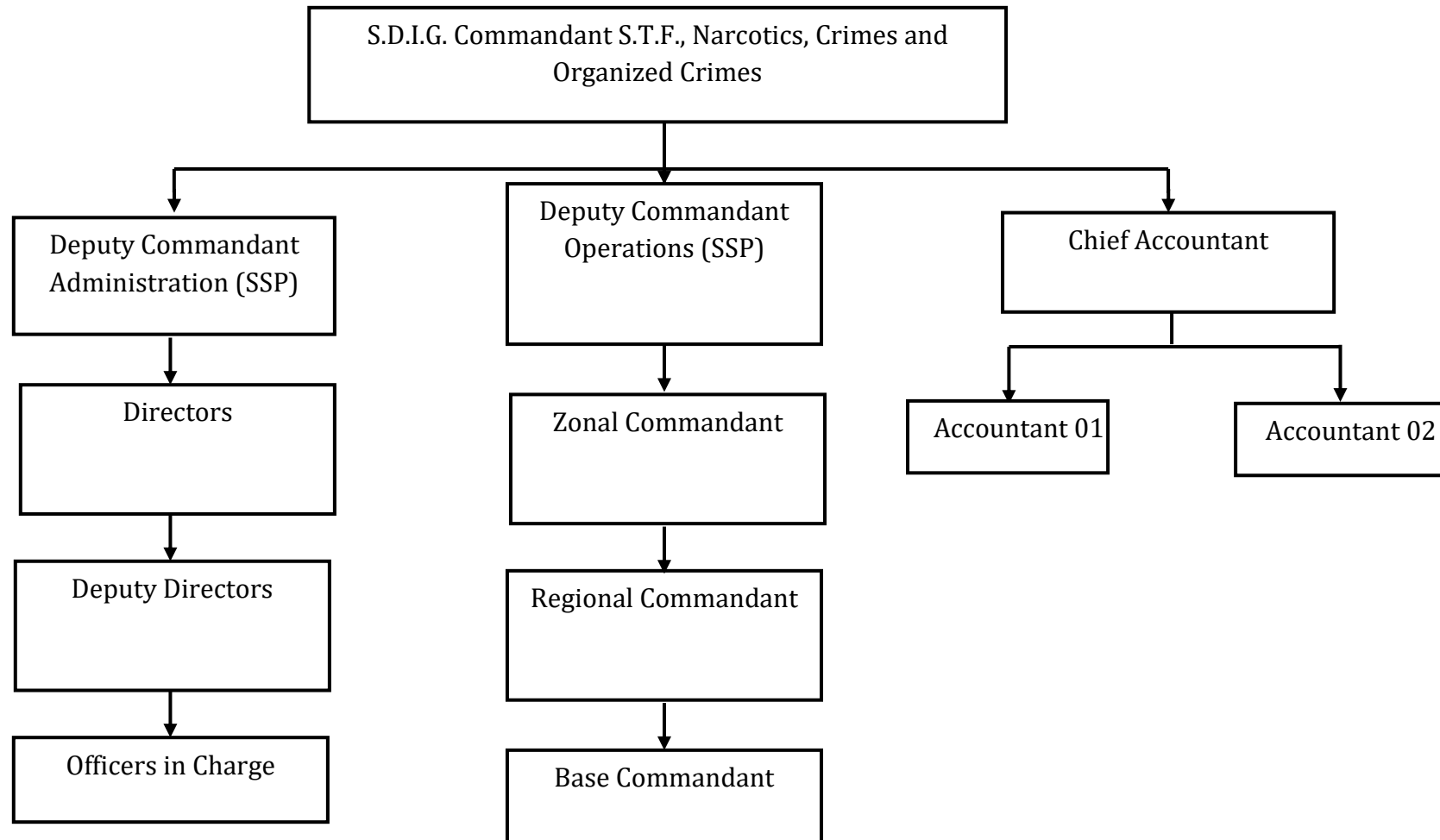
❖ Structure of Territorial Police Divisions (Number of territorial police divisions is 44.)



❖ **Structure of Functional Police Divisions (The number of Functional Police Divisions is 62.)**



❖ **Structure of the Special Task Force**



1.6. Institutions/ Funds coming under the Ministry/ Department/ Provincial Council

Name of the Fund	Balance as at 31.12.2019
01. Rewards Fund	Rs. 13,692,441,629.06
02. Compassionate Fund	Rs. 57,062.42
03. Amenities Fund	Rs. 20,908,853.28

1.7. Details of the Foreign Funded Projects:-

First Project

- a) Name of the Project :- Providing 10 jeeps
- b) Donor Agency :- Republic of China
- c) Estimated cost of the Project :- 10 jeeps have been donated Only Rs.209.4 million has been paid as custom duty.
- d) Project Duration :- year 2019

Second Project

- a) Name of the Project :- Providing 183 motor bicycles of 125cc
- b) Donor Agency :- Republic of China
- c) Estimated cost of the Project :- Have been donated Only Rs. 54.88 million has been paid as custom duty.
- d) Project Duration :- year 2019

Chapter 02

Progress and the Future Outlook

Progress

- ❖ Has been able to reduce grave crimes by 5% in 2019, compared to those in 2018
- ❖ Homicide considered under grave crimes has declined by 10% in 2019 compared to 2018.
- ❖ Felony murder under grave crimes has decreased by 14% in 2019 compared to 2018.
- ❖ Rape of women has been reduced by 27% compared to 2018.
- ❖ A total of 775 grave crimes against women were reported in 2018 and in 2019 it has been reduced to 638 by 18%.
- ❖ Plundering has been reduced by 6%.
- ❖ Grave sexual abuse has gone down by 5%.
- ❖ Grave crimes against children have declined by 9% from 3362 in 2018 to 3065 in 2019.
- ❖ Petty crimes against property have decreased by 6%.
- ❖ Petty crimes against persons have declined by 6%.
- ❖ Overall road accidents have declined by 15% in 2019 compared to 2018. Furthermore, fatal accidents have reduced by 11% and accidents causing severe injuries by 12%
- ❖ It can be observed that Sri Lanka Police have achieved a great progress in the apprehension of intoxicants in 2019 compared to 2018.
- ❖ When considering the apprehension of intoxicants, the overall apprehension of intoxicants in 2018 has increased by 76% from 10254 kgs to 18016 kgs in 2019. In 2018, 721 kgs of heroin were taken into custody and in 2019, the said amount has gone up to 2101 kgs. The amount of cocaine apprehended in 2018 was 09 kgs and

in 2019, up to 24 kgs were taken into custody. Furthermore, 8884 kgs of cannabis were apprehended in 2018 and in 2019 15389 kgs of cannabis were seized. As a percentage this shows a progress of 73% compared to 2018. The number of people apprehended in connection with these narcotics in 2019 is 109941. Compared to the arrests made in 2018, a 5% progress can be observed in 2019.

- ❖ The number of statutory offences in 2019 has gone down by 10% compared to that of 2018 from 40607 to 36629. Offences committed under Gaming Ordinance has gone down by 8% while electricity theft by 36%, offences under National Environment Act by 21%, offences under Forest Ordinance by 25%, offences in connection with destruction of conserved forests by 29%, offences on unlawful sand or soil mining by 13% and illegal transport of timber by 30%.
- ❖ The percentage of prosecution against offences committed under statutory acts was 94% in 2019.
- ❖ Promotions have been offered to a large number of officers, i.e. 6166 in 2019 compared to 2018.
- ❖ Concurrent with the project to increase the number of police stations in order to offer an excellent service to the public, Sri Lanka Police has taken measures to open the following police stations in 2019.
 - i. Kirinda Police Station :- (Tangalle Police Division)
 - ii. Pansiyagama Police Station :- (Kandy Police Division)
 - iii. Pupuressa Police Station :- (Nikaweratiya Police Division)

In addition to that, two Police Divisions have been established to ensure an efficient service by smoothing the administration of Sri Lanka Police. Teldeniya Police Division and Embilipitiya Police Division have been established by splitting Kandy Police Division and Ratnapura Police Division respectively.

Future Goals of Sri Lanka Police

- ❖ **Prevention of crimes.**
 - 1. Further strengthening the operations on preventing organized crimes which disrupt the keeping of social order.
 - 2. Expanding the modern technological methods for the prevention of cyber crimes

3. Further extending the existing training units for the development of knowledge on forensic computer crimes
4. Further promoting affairs related to prevention of crimes against women and children
5. Training officers to further promote the process of analyzing crime intelligence
6. Further expanding the establishment of Scene of Crime Operations Laboratories island wide
7. Establishment of fingerprint units island wide to speed up the crime investigation work.
8. Implementing a programme to introduce the latest technology for criminal investigation
9. Introducing emerging technological methods for facial recognition, capturing fingerprints, converting to digital media etc.

❖ **Prevention of narcotics**

1. Establishing sub units on the police divisional level to cut off the supply of drugs by further speeding up the raiding of narcotics.
2. Utilizing modern technology for surveillance duties and detection of drugs
3. Taking measures jointly with Navy to block sea routes through which drugs are smuggled into the country

❖ **Minimizing road accidents**

1. Taking necessary action to minimize road accidents by analyzing data on road accidents gathered through scientific methods and thus minimizing road accidents by 20%.
2. Making use of high-tech equipment required for traffic management.
3. Expanding the use of CCTV cameras for detection of errant drivers and taking necessary legal action after carrying out investigations.
4. Organizing a programme for preventing fatal accidents with the coordination of institutions such as Road Development Authority, and Ministry of Transport, after conducting a broad study regarding the areas where fatal accidents are frequently reported and reasons impacting such accidents.

❖ **Recruitment and training**

1. Implementing a special course of action in the future to recruit officers who speak Tamil to offer a more productive service
2. As an initial step towards the above measure, recruitment of 2000 Tamil speaking officers within the year 2020
3. Taking measures to recruit 5000 officers for inspectorate and junior services within the year 2020
4. Taking measures to increasing the productivity of police service by further improving the theoretical training given to police officers. Under the said initiative,
 - i. Commencing Police Science Degree Programmes without delay
 - ii. Introducing new diploma and higher diploma programmes
 - iii. Developing National Police Academy under a five-year plan and attaching the Sri Lanka Police's building premises situated in Attidiya to National Police Academy as a Training Unit

❖ **Human Resource Development**

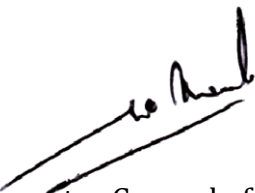
1. Regulating the existing transferring method by amending the circulars which are currently in effect.
2. Improving job satisfaction by preparing a scheme of promotion which is fair to all and promptly implementing after preparing a new scheme for all the officers for whom a scheme of promotion has not been prepared.

❖ **Police Medical Service**

1. Establishment of Police Hospitals island wide.
2. Improving the quality of medical specialists' services and laboratory facilities within Police Hospitals
3. Recruitment of medical specialists and other medical staff adequately for Police Hospitals

❖ **Use of New Technological methods to upgrade Service Productivity and Efficiency**

1. Introduction of modern high-tech equipment for improving the productivity and efficiency of police service.
 - 1.1. Purchasing modern technological equipment to suit modern needs.
 - 1.2. Purchasing technological gadgets and equipment necessary for prevention of crimes and bringing criminals into justice.
2. Purchasing equipment conforming to the objectives of sustainable development.
3. Increasing the use of modern weapons and equipment in sectors such as riot control, detection of crimes and criminals, detection of narcotics, traffic control, etc.
4. Improving the C.C.T.V. video surveillance system currently functioning in Colombo according to the modern technology.
5. Promoting the use of digital technology in fingerprint analyst duties



Inspector General of Police
Police Headquarters

Chapter 03

Overall Financial Performance of the Year

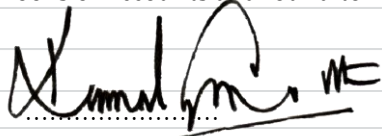
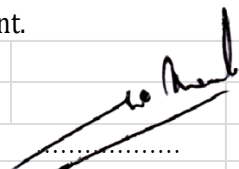

3.1 Statement of Financial Performance

						ACA-F
Financial Performance Statement as at 31st December, 2019						
						Rs.
Budget 2019	Note	2019	Actual	2018		
-	Revenue Receipts	-	-	-		
-	Income tax	1	-	-		
-	Taxes on Domestic Goods & Services	2	-	-	ACA-1	
-	Taxes on International Trade	3	-	-		
-	Non Tax Revenue & Others	4	-	-		
-	Total Revenue Receipts (A)		-	-		
-	Non Revenue Receipts		-	-		
-	Treasury Imprests		73,581,466,602	65,987,116,461.00	ACA-3	
-	Deposits		268,679,287	320,165,839.00	ACA-4	
-	Advance Accounts		1,093,069,276	1,190,689,184.00	ACA-5/5(a)	
-	Other Receipts		1,898,328,423	1,505,959,312.00		
-	Total Non Revenue Receipts (B)		76,841,543,588	69,003,930,796		
-	Total Revenue Receipts & Non Revenue Receipts C = (A)+(B)		76,841,543,588	69,003,930,796		
	Less: Expenditure					
-	Recurrent Expenditure		-	-		
62,270,000,000	Wages, Salaries & Other Employment Benefits	5	54,182,342,397	47,087,483,615.00	ACA-2(ii)	
6,820,200,000	Other Goods & Services	6	16,254,151,043	14,765,559,957.00		
735,800,000	Subsidies, Grants and Transfers	7	819,303,762	798,021,535.00		
-	Interest Payments	8	-	-		
-	Other Recurrent Expenditure	9	-	-		
69,826,000,000	Total Recurrent Expenditure (D)		71,255,797,202	62,651,065,107		
	Capital Expenditure					
736,000,000	Rehabilitation & Improvement of Capital Assets	10	700,628,603	614,136,635.00		
2,531,000,000	Acquisition of Capital Assets	11	1,605,184,038	2,650,685,882.00		
-	Capital Transfers	12	-	-	ACA-2(ii)	
-	Acquisition of Financial Assets	13	-	-		
80,000,000	Capacity Building	14	77,554,253	76,180,545.00		
503,000,000	Other Capital Expenditure	15	13,937,372	166,494,867.00		
3,850,000,000	Total Capital Expenditure €		2,397,304,266	3,507,497,929		
	Main Ledger		1,346,300,251	1,268,276,616		
	Deposit Payments		383,297,579	271,957,692.00	ACA-4	
	Deposit Payments					
	Advance		963,002,672	996,318,924.00	ACA-5/5(a)	
	Total Expenditure G =		74,999,401,719	67,426,839,652		
-	Imprest Balance as at 31' December 2019		1,842,141,869	1,577,091,144		

1.3 Statement of Financial Position

				ACA-P
Statement of Financial Position as at 31st December 2019				
				Actual
Note				
				2019 Rs.
				2018 Rs.
Non Financial Assets				
Property, Plant & Equipment	ACA-6		-	20,657,144,308.00
Financial Assets				
Advance Accounts	ACA-5/5(A)		-	1,084,624,217.00
Cash & Cash Equivalents	ACA-3		-	-
Total Assets			-	21,741,768,525.00
Net Assets / Equity				
Net Assets			-	598,323,042.00
Property, Plant & Equipment			-	20,657,144,308.00
Rent and Work Advance	ACA-5(B)			
Current Liabilities				
Deposits Accounts	ACA-4		-	486,301,175.00
Imprest Balance	ACA-3		-	-
Total Liabilities			-	21,741,768,525.00

Detail Accounting Statements in above ACA format Nos. 1 to 6 presented in pages from to and Notes to accounts presented in pages from to form and integral parts of these Financial Statements. The Financial Statements have been prepared in complying with the Generally Accepted Accounting Principles whereas most appropriate Accounting Policies are used as disclosed in the Notes to the Financial Statements and hereby certify that figures in these Financial Statements, Notes to accounts and other relevant accounts were reconciled with the Treasury Books of Accounts and found to in agreement.

		
Chief Accounting Officer	Accounting Officer	Chief Account Officer
Name : Major General (retired) Kamal Gunarathne	Name : C.D. Wickramaratne	Name : N.K.Renuka Perera
Designation : Secretary	Designation : Inspector General of Police	Designation : Chief Accountant
Date : 2020.02	Date : 2020.02.	Date : 2020.02.

1.4 Statement of Cash Flows

		ACA-C
Statement of Cash Flows		
	Actual	
	2019 Rs.	2018 Rs.
<u>Cash Flows from Operating Activities</u>		
Total Tax Receipts	-	-
Fees, Fines, Penalties and Licenses	-	-
Profit	-	-
Non Revenue Receipts	155,725,184	-
Revenue collected from other Departments and Ministries	-	-
Imprest Receipts	73,121,643,000	65,987,116,461
Total Cash generated from Operations (a)	73,277,368,184	65,987,116,461
<u>Less - Cash disbursed for:</u>		
Personal Emoluments & Operating Payments	68,254,709,266	63,756,151,673
Subsidies & Transfer Payments	148,498,760	-
cost spent for other votes	2,913,046,328	-
Finance Costs - Imprest Settlement to Treasury	10	-
Total Cash disbursed for Operations (b)	71,316,254,364	63,756,151,673
NET CASH FLOW FROM OPERATING	1,961,113,820	2,230,964,788
<u>Cash Flows from Investing Activities</u>		
Interest	-	-
Dividends	-	-
Divestiture Proceeds & Sale of Physical Assets	-	-
Recoveries from On Lending	-	-
Recoveries of advance	99,455,184	-
Total Cash generated from Investing Activities (d)	99,455,184	-
<u>Less - Cash disbursed for:</u>		
Purchase or Construction of Physical Assets &	956,094,265	1,959,007,096
Payment of advance	925,820,394	-
Total Cash disbursed for Investing Activities (e)	1,881,914,659	1,959,007,096
NET CASH FLOW FROM INVESTING	(1,782,459,475)	(1,959,007,096)
NET CASH FLOWS FROM OPERATING &	178,654,345	271,957,692
<u>Cash Flows from Financing Activities</u>		
Local Borrowings	-	-
Foreign Borrowings	-	-
Grants Received	-	-
Deposit Received	204,643,234	-
Total Cash generated from Financing Activities (h)	204,643,234	-
<u>Less - Cash disbursed for:</u>		
Repayment of Local Borrowings	-	-
Repayment of Foreign Borrowings	-	-
Payment of deposits	(383,297,579)	(271,957,692)
Total Cash disbursed for Financing Activities (i)	(383,297,579)	(271,957,692)
NET CASH FLOW FROM FINANCING	(178,654,345)	
Net Movement in Cash (k) = (g) -(i)	-	
Opening Cash Balance as at 01" January	-	-
Closing Cash Balance as at 31st December	-	-

1.5 Notes to the Financial Statements

Financial Statements of the Sri Lanka Police as at 31.12.2019 has been handed over to the National Auditor General on 28th February, 2020 after preparing it. all the financial statements have been included in this report.

1.6 Performance of the Revenue Collection

Revenue Code	Description of the Revenue Code	Rs. ,000			
		Revenue Estimate		Collected Revenue	
		Original	Final	Amount (Rs.)	as a % of Final Revenue Estimate
2002.01.01	Rent of government houses	105,000	105,000	106,542	101%
2002.02.99	Interest of Advance Account B	38,000	38,000	37,550	99%
2003.04.00	Installement for Government officer's motor bicycles	100	100	102	102%
2003.99.00	Other received -others	93,755	93,755	96,871	103%
2003.02.99	Miscellaneous income	260,000	260,000	261,191	100%
2004.01.00	Social Protection Fund of the central government	1,900,000	1,900,000	1,882,106	99%
2006.02.02	Selling of fixed assests	2,200	2,200	2,195	100%
Total		2,399	2,399	2,387	

1.7 Performance of the Utilization of Allocation

Type of allocation	Allocation Received		Actual Expenditure	Allocation Utilization as a % of Final Allocation
	Original	Final		
Recurrent	69,826	72,128	71,242	99%
Capital	3,850	2,904	2,397	83%
Total	73,676	75,032	73,639	98%

1.8 As per the Financial Regulations 208, allocations granted to the department/District Secretariat/Provincial Council as an agent of other Ministry/Department

Serial No.	Allocation Received from Which Ministry /Department	Purpose of the Allocation	Rs. ,000			
			Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
1	President's Office		10,231	10,231	8,443	83%
2	Prime Minister's Office		2,096	2,096	2,225	106%
3	Bribery & Corruption Commision		185,680	185,680	181,999	98%
4	Election Commision		693,800	693,800	657,985	95%
5	Ministry of Finance		22,187	22,187	15,029	68%
6	Ministry of Defence		10,139	10,139	13,108	129%
7	Ministry of Provincial Council and Local Government		1,345	1,345	30	2%
8	Pension Department		2,614,709	2,614,709	2,034,226	78%
Total			3,540,187	3,540,187	2,913,046	

1.9 Performance of non financial assets

Assets code	Code description	Balance as per the financial update report as at 31st December, 2019	value included to the sigas programme as at 31st December, 2019	to be accounted later	reporting the progress as %
9151	Building And Structures	21,121,814	21,121,814	-	100%
9152	Machinery And Equipment	14,139,822	4,555,209	9,584,613	32%
9153	Land	7,619,901	7,619,901	-	100%
9154	Intangible Assets	109,596	-	109,596	0%
9160	Work On Process	1,893,848	1,893,848	-	100%
9180	Rented Assets	1,518,706	-	1,518,706	0%
Total		46,403,687	35,190,772	11,122,915	76%

Paragraph 04

Performance Index

3.6 Performance Index of the institution(based on functional plan)

Specified index	Actual output as a percentage of expected outcome		
	100%-90%	75%89%	50%74%
Crime Solving Percentage	86%		
Number of raids done by the contribution of the Special Task Force	90%		
Number of awareness programmes carried out with the functional civil defence force		83%	

Paragraph 05

Performance of Sustainable Development Goals

5.1 Relevant Sustainable Development Goals identified

Objectives	Targets	Index of achievement	progress of success up to now		
			0%- 49%	50%- 74%	75%- 100%
16. creating a peaceful and complete society for sustainable development, giving all the opportunity for justice and build productive responsible complete institution	16.1 Substantial reduction of all type of violence and consequent deaths at all the areas.	16.1.1 Number of people who committed suicide per 10000, based on gender and age.	14%		
		16.1.2 Number of deaths due to conflicts out of 100,000 of the population as per the gender and age.	4%		
	16.2 make an end to the violence against children, abuse, molestation and trafficking	16.1.3 Number of persons who think that they are safe to travel with in their area alone.			
		16.1.4 Number of persons who have gone through physical, psychological or sexual harassment during the last 12 months.			
		16.2.1 number of children between 1-17 ages who have gone through physical/mental violence from their guardians during the last month.			
	16.3 ability to have justice of law for everyone and promoting rule of law at international level				

		<p>16.2.2 number of persons out of 100000 people who have been subjected to trafficking as per the gender, age and type of usage.</p> <p>16.2.3 number of male and female between the 18-29 age group who have experience sexual violence at the age of 18.</p> <p>16.3.1 number of affected persons who have gone through a mechanism of conflict resolution approved by the relevant authorities during the last 12 months.</p> <p>16.3.2 number of inmates who have not been punished from whole inmates.</p>			
3. Promoting welfare for all ages making sure healthy life for everyone	3.6 reducing the number of injuries and deaths due to road accidents by 2030.	3.6.1 percentage of deaths due to road accidents.	13%		
5. Establishing gender equality and empowering women and girls	<p>5.1 Eradicating all levels of discrimination occurred at any place against women and girls</p> <p>5.2 Eradicating all levels of violence including human trafficking, sexual</p>	<p>5.1.1 Whether a legal framework exist to enforce and monitor the promotion of gender equality and non-discrimination</p> <p>5.2.1 Type of harassment and age -</p>			

	<p>and other harassments occurred at public and private places against women and girls</p> <p>5.3 Eliminating child marriage, forced marriage and dangerous activities such as causing damages to women's genital organs</p>	<p>Number of women and girls whose age is 15 years or above who have been physically, mentally and sexually harassed by their present or previous guardians within last 12 months,</p> <p>5.2.2 Age and place – Number of women and girls whose age is above 15 years who have been sexually harassed by other people expect their intimate partners, within last 12 months</p> <p>5.3.1 Number of married women whose age is between 20 – 24 years and number of women under 15 years or 18 years who cohabit.</p> <p>5.3.2 Age – Number of women between 15 – 49 years who have been circumcised.</p>			
15. Sustainable utilization of geographical ecosystems, sustainable management of forests, reestablishment, maintaining,	15.7 Taking swift action to prevent the demand and supply of illegal wildlife productions, and asportation theft of conserved species of animals and	15.7.1 Among the wild animals which are being sold, the quantity hunted or transported illegally.			

and promotion of acting against desertification, rehabilitation and prevent land degradation, and stopping the destruction of biodiversity.	plants.				
---	---------	--	--	--	--

Paragraph 06

Human Resource Profile

6.1 Managing the cadre

According to Rank – Cadre of Police Regular Service as at 31.12.2019					
Category	Approved Cadre	Existing Cadre		Number of Vacancies	Excess Cadre
		Within Approved cadre	Within Excess cadre		
Senior	725	471	33	236	0
Tertiary	3811	3325	439	360	0
Secondary	81067	71057	3057	9496	0
Primary	-	-	-	-	-
Total	85603	74853	3529	10092	0
When calculating the number of vacancies, the officers who are promoted based on excess cadre have not been counted.					

According to Rank - Cadre of Police Support Service as at 31.12.2019				
Category	Approved Cadre	Existing Cadre	Number of Vacancies	Excess Cadre
Senior		7	90	-
Tertiary	524	155	369	-
Secondary	6994	1092	5902	-
Primary	-	-	-	-
Total	7615	1254	6361	-

According to Rank - Cadre of Special Task Force as at 31.12.2019				
Category	Approved Cadre	Existing Cadre	Number of Vacancies	Excess Cadre
Senior	68	54	14	-
Tertiary	346	283	63	-
Secondary	10329	8523	1806	-
Primary	-	-	-	-
Total	10743	8860	1883	-

6.2 How the shortage or excess in human resources has been affected to the performance of Sri Lanka Police.

Sri Lanka Polices does not have an excess in human resource while a shortage in human resource exists. The shortage of the human resource has been affected to the performance of Sri Lanka Police as follows;

- i. Due to the unavailability of the required number of police officers to deploy them in specific tasks, one officer may have to carry out multiple duties.
- ii. Even though there are a number of dexterous police officers who have followed courses in relation to police duties, they have been assigned to discharge a large volume of duties besides the area he is fluent. This causes mental pressure which affects their productivity.
- iii. The message carried out by the depressed police officers may result in a few applicants in new recruitments to Sri Lanka police.

6.3 Human Resource Development

❖ Training programmes conducted by Police College

Name of the Program	No. of staff trained	Duration of the programme (Months)	Total Investment (Rs'000)		Nature of the Programme (Abroad/ Local)	Output/ Knowledge Gained
			Local	Foreign		
Basic training course for probationary Police Constable	5613	12		-	Local	Basic Training
Capacity Development course	576	02		-	Local	Developing professional knowledge and attitudes
Orientation course	114	02		-	Local	Developing professional knowledge and attitudes
English	479	05		-	Local	Developing

Language Training course						language skills
Driver Training course	2202	12		-	Local	Training on vehicle maintenance / technical knowledge and driving
Tamil Language Training course	305	05		-	Local	Developing language skills
Combat Training course	844	09		-	Local	Developing self-confidence to face challenges, mental and physical problems
Weapon handling and live firing course	140	01 week		-	Local	Developing self-confidence to face challenges, mental and physical problems
SOCO course	51	01		-	Local	Developing professional knowledge, attitudes and conflict resolution
Training course for Probationary A.S.P.	14	18		-	Local	Developing professional knowledge and attitudes
Training course for Probationary S.I.	255	15		-	Local	Developing professional knowledge and attitudes
School Cadet Instructors' course	3033	03		-	Local	Creating a generation of disciplined students
course for sergeant major	65	03		-	Local	Developing professional knowledge and attitudes
Overall investment for all courses			949576335.00			

❖ **Training programmes conducted by National Police Academy, Katana**

Name of the Program	No. of staff trained	Duration of the programme (Months)	Total Investment (Rs'000)		Nature of the Programme (Abroad/ Local)	Output/ Knowledge Gained
			Local	Foreign		
Diploma Programme	306	Maximum 02 years – Saturdays and Sunday	4286973	-	Local	Impart subject-related knowledge
Training Programme	1151	Maximum 02 months	3268188	-	Local	Impart subject-related knowledge
Language and other training courses conducted in collaboration with external institutes	2080	02 years – a day per week	13585600	-	Local	Impart subject-related knowledge

❖ **Contribution of the training program towards the performance of the institution**

The objective of conducting training programmes is to impart theoretical and practical knowledge required to improve the performance of Sri Lanka Police by successfully fulfilling its main responsibility. Accordingly, Police College, Police Academy and In-service Training Units operated under Sri Lanka Police provide with formal training programmes to more than 88,000 personnel at Sri Lanka Police. These programmes have been designed to establish social security and crime prevention by enforcing law, share knowledge on new technology and acquire language fluency.

Chapter 07

Compliance Report

Compliance Report

Number	Applicable Requirement	Compliance Status (in Compliance/ Not in Compliance)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
1.	The following Accounting Statements/Accounts have been submitted on due date			
1.1	Annual financial Statements	In compliance	-	-
1.2	Public officers Advance Account	In compliance	-	-
1.3	Trading and Manufacturing Advance Accounts (Commercial Advance Accounts)	In compliance	-	-
1.4	Stores Advance Accounts	In compliance	-	-
1.5	Special Advance Accounts	In compliance	-	-
1.6	Other	In compliance	-	-
2	Maintenance of Books and Registers			
2.1	Updating and maintenance of Fixed Assets Register in terms of Public Administration circular no. 267/2018	In compliance	-	-
2.2	Updating and maintenance of Personal Emoluments Registers/Personal Emolument Cards	In compliance	-	-
2.3	Updating and maintenance of Register for Audit queries	In compliance	-	-
2.4	Updating and maintenance of Register for Internal Audit	In compliance	-	-

	Reports			
2.5	Preparing all the monthly account summaries (CIGAS) and submitting to the Treasury on due date	In compliance	-	-
2.6	Updating and maintenance of Register for cheques and money orders	In compliance	-	-
2.7	Updating and maintenance of Inventory Register	In compliance	-	-
2.8	Updating and maintenance of Stocks Register	In compliance	-	-
2.9	Updating and maintenance of Register of Losses	In compliance	-	-
2.10	Updating and maintenance of Liabilities Register	In compliance	-	-
2.11	Updating and maintenance of Register of Counterfoil Books (GA — N20)	In compliance	-	-
3.	Delegation of functions for financial control (FR 135)			
3.1	Delegation of financial authority within the institute	In compliance	-	-
3.2	Communication on delegation of financial authority within the institute	In compliance	-	-
3.3	Delegating the authority in a manner of approving each transaction through two or more officers	In compliance	-	-
3.4	Working under the administration of Accountants when using the Government Payroll Software Package as per State Accounts Circular No.171/2004 dated 11.05.2014 Package	In compliance	-	-
4	Preparation of Annual Plans			
4.1	Preparation of Annual Action Plan	In compliance	-	-
4.2	Preparation of Annual procurement plan	In compliance	-	-

4.3	Preparation of Annual Internal Audit plan	In compliance	-	-
4.4	Submission of Annual Cash Flow Statement to the Treasury Operations Department on time	In compliance	-	-
5	Audit queries			
5.1	Replying All the audit queries on the date specified by the Auditor General	In compliance	-	-
6	Internal Audit			
6.1	Preparing internal audit plan at the beginning of the year after consulting the Auditor General in terms of Financial Regulation no.134(2)) DMA/1-2019	In compliance	-	-
6.2	Replying all the internal audit reports within one month	Not in compliance	There is a delay of sending replies by some Divisional Offices	Encourage to send replies on due date by sending reminders
6.3	Submission of copies of all the internal audit reports d to the Management Audit Department in terms of Sub-section 40(4) of the National Audit Act No. 19 of 2018	In compliance	-	-
6.4	Submission of copies of all the internal audit reports d to the Auditor General in terms of Financial Regulations 134(3)	In compliance	-	-
7	Audit and Management Committees			
7.1	Holding at least 04 Audit and Management Committee meetings of the Audit and Management Committee during the relevant year as per	In compliance	03 committee meetings had been held	-

	the DMA Circular 1-2019			
8	Assets Management			
8.1	Submitting the details of purchasing and disposing of assets to Comptroller General's Office in terms of Paragraph 07 of the Assets Management Circular No. 01/2017	In compliance	-	-
8.2	Reporting the details to the Comptroller General's Office after appointing a suitable liaisons officer to coordinate the implementation of the provisions of the said circular in terms of Paragraph 13 of the aforesaid circular	In compliance	-	-
8.3	Conducting board of surveys in terms of Public Finance Circular No. 05/2016 and submitting the relevant reports to the Auditor General on due date.	In compliance	-	-
8.4	Taking measures on excesses, deficits and other recommendations that were disclosed through the board of survey within the period specified in the circular	In compliance	-	-
8.5	Disposing condemned articles in terms of FR772.	In compliance	-	-
9	Vehicle Management			
9.1	Preparing daily running charts and monthly summaries of the pool vehicles and submitting them to the Auditor General on due date	In compliance	-	-
9.2	Disposal of condemned vehicles within a period less than 6 months after condemning	In compliance	-	-

9.3	Updating and maintenance of vehicle logbooks	In compliance	-	-
9.4	Taking measures with regard to every vehicle accident in terms of F.R. 103, 104, 109 and 110	In compliance	-	-
9.5	Re-testing the fuel consumption of vehicles as per the provisions of Paragraph 3.1 of the Public Administration Circular No. 30/2016 of 29.12.2016	In compliance	-	-
9.6	Getting transferred the full ownership of the log books of leased vehicles after the leasing period	In compliance	-	-
10	Management of Bank Accounts			
10.1	Preparing bank reconciliation statements getting certified and making them ready for auditing on due date	In compliance	-	-
10.2	Settling dormant accounts that had existed during the year under review or since previous years	In compliance	-	-
10.3	Taking measures regarding balances that had been disclosed through bank reconciliation statements and for which adjustments had to be made, in terms of Financial Regulations and having settled those balances within a month.	In compliance	-	-
11	Utilization of Provisions			
11.1	Spending the provisions allocated without exceeding the limit	In compliance	-	-
11.2	Accepting the liabilities without exceeding the allocations that remained at the end of the year after	In compliance	-	-

	utilizing allocations granted as per FR 94(1)			
12	Public Officers Advance Account			
12.1	In compliance with the limits	In compliance	-	-
12.2	Carrying out a time analysis on the loans in arrears	In compliance	-	-
12.3	Settling loan balances in arrears for more than one year	In Compliance		
13	General Deposit Account			
13.1	Taking measures on lapsed deposits as per F.R.571	In Compliance	-	-
13.2	Updating and maintenance of Control Account for General Deposit Account	In Compliance	-	-
14	Imprest Account			
14.1	Remitting the balance of the cash book to the Department of Treasury Operations at the end of the year under review	In Compliance	-	-
14.2	Settling ad-hoc sub imprests issued as per F.R. 371 within one month after the completion of the task	In Compliance	-	-
14.3	Issuing ad-hoc sub imprests without exceeding the limit approved as per F.R. 371	In Compliance	-	-
14.4	Reconciling the balance of the Imprest account with the Treasury books monthly	In Compliance	-	-
15	Revenue Account			
15.1	Having made refunds from the revenue collected as per the relevant regulations	In Compliance	-	-
15.2	Crediting the revenue collected directly to the revenue account without crediting to the deposit account	In Compliance	-	-
15.3	Submitting reports of arrears on the Auditor General in terms of FR 176	In Compliance	-	-
16	Human Resources			

	Management			
16.1	Maintaining staff within the approved cadre	In Compliance	-	-
16.2	Issuing duty lists for all members of the staff in writing	Not in compliance	As duties are assigned to police officers daily, is not practical of assigning duties in	Taking measures on making orders for miscellaneous duties assigned daily
16.3	Submission of all the reports to Department of Management Services as per MSD circular no.04/2017 dated 20.09.2017	In Compliance	-	-
17	Providing information to the public			
17.1	Appointing an information officer as per the terms of Right To Information Act and updating and maintenance of a register of information	In Compliance	-	-
17.2	Providing information about the institution to public in the website of institute and providing facilities to convey their commendations and complaints through the website or using alternative methods.	In Compliance	-	-
17.3	Submission of reports bi-annually or annually as per section 08 and 10 of the section 08 and 10 of the Right to Information Act	In Compliance	-	-
18	Implementation of citizens charter			
18.1	Planning and Implementing A citizens charter/ Citizens client's charter in terms of the circular number 05/2008 and 05/2018(1) of Ministry of	In Compliance	-	-

	Public Administration and Management			
18.2	Devising a methodology by the Institution in order to monitor and evaluate the formulation and the implementation of Citizens Charter / Citizens client's charter as per paragraph 2.3 of the circular	In Compliance	-	-
19	Preparation of the Human Resource Plan			
19.1	Preparing a human resources plan as per the format in annexure 02 of Public Administration Circular No.02/2018 dated 24.01.2018	In Compliance	-	-
19.2	Ensuring a minimum training opportunity of not less than 12 hours per year for each member of the staff in the aforementioned Human Resource Plan	In Compliance	-	-
19.3	Signing Annual Performance Agreements for the entire staff based on the format in annexure 01 of the above mentioned circular	Not in compliance	Agreements are signed only by a qualified officer for a special duty or a course (Local and Foreign) and agreeents are not signed by all the officers as the format given in annexure 01 of Public Adinistration Circular No. 02/2018.	By giving that opportunity to all the officers
19.4	Appointing a senior officer and assigning the responsibilities of preparing the Human Resource Development Plan,	In Compliance	-	-

	organizing capacity building programmes and conducting skills development programmes as per paragraph No.6.5 of the above circular.			
20	Replying to Audit Paragraphs			
20.1	Rectifying the shortcomings pointed out in the audit paragraphs issued by the Auditor General for the previous years.	In Compliance	-	-