

Public Service Commission

2018

Performance Report & Annual Accounts

**1200/9, Rajamalwatta Road,
Battaramulla.**

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The Vision of the Commission

DEDICATED PUBLIC SERVICE FOR THE NATION'S EXCELLENCE

The Mission of the Commission

TO ESTABLISH AND PROMOTE AN EFFICIENT, DISCIPLINED
AND CONTENTED PUBLIC SERVICE TO SERVE THE PUBLIC
WITH FAIRNESS, TRANSPARENCY AND CONSISTENCY

02. INTRODUCTION

In terms of Article 54(1) of the Constitution as amended by the 19th Amendment, the Public Service Commission consists of not more than 9 members appointed by the President on recommendation of the Constitutional Council. Members not less than three out of such members are possessed more than 15 years of experience as public officers. The President will appoint one of such members as its Chairman on recommendation of the Constitutional Council. The term of the Commission appointed with effect from 01.07.2014 ended along with the 19th amendment to the constitution and a new Commission has been appointed with effect from 15.10.2015.

03. POWERS OF THE PUBLIC SERVICE COMMISSION

By virtue of the powers vested via 19th Amendment to the Constitution, except for members of Army, Navy and Air Force or a member of the Election Commission appointed by the Election Commission or a police officer appointed by the National Police Commission or a scheduled public officer appointed by the Judicial Service Commission or a member of Sri Lanka Audit service appointed by the Audit Service Commission or a public officer appointed by the Provincial Public Service Commissions, Ministry Secretaries appointed by the President, Head of Departments appointed by the Cabinet of Ministers and employees of Public Corporations, Statutory Bodies and Government owned Business Undertakings,

- the appointment
- promotion
- transfer
- disciplinary control and dismissal from public service

of all other public officers including officers falling under all Island Services employed in the Provincial Councils are handled by the Public Service Commission.

04. DETAILS OF ACTIVITIES CARRIED OUT BY THE OFFICE OF THE PUBLIC SERVICE COMMISSION DURING THE YEAR UNDER REVIEW

The following divisions have been instituted intending contributions towards implementation of powers vested with the Public Service Commission by the Constitution.

- Appointments & Promotions Division
- Disciplinary Division
- Appeals Division
- Establishments Division
- Administration Division
- Finance Division
- Education Service Committee

A Committee comprising of three members in respect of Education Service Committee has been appointed with effect from 20.10.2016 on the order of the Public Service Commission in terms of Articles 56 (1) of the Constitution, by the gazette extraordinary No.27/1989 dated 19.10.2016.

- Health Service Committee

A committee comprising of three members in respect of Health Service Committee has been appointed with effect from 01.11.2016 on the order of the Public Service Commission in terms of Article 56 (1) of the Constitution, by the gazette extraordinary No.25/1990 dated 27.10.2016.

Establishments Division

Establishments Division of the Public Service Commission carried out its works during the year 2018 as follows.

New Schemes of Recruitment	78
Amendment to Schemes of Recruitment	94
Amendment to Service Minutes	25
Schemes of transfer	11
Amendment to Schemes of transfer	14
Schemes of Promotion	07
Circulars	01
Requests on deviations from Schemes of transfer in exceptional cases	03
Requests on deviations from Schemes of Recruitment in exceptional cases	22
Requests on deviations from Service Minutes in exceptional cases	10
Requests on deviations from Schemes of Promotion in exceptional cases	01
Delegation of Administrative Powers	09
Policy Matters	180
General Matters	137
Matters relating to SC/AAT/CA	17
	609

Disciplinary Division

Disciplinary Division of the Office of the Public Service Commission carried out its works during the year 2018 as follows.

Issuance of charge sheets	25
Amendment to charge sheets	07
Exoneration from charges	10
Other disciplinary punishments	15
Reinstatement in service	13
Dismissal of appeals	18
Retirement under section 12 of the Pension Minute	02
Compulsory retirement	07
Observation on AAT Appeals	72
Conversion of retirement under disciplinary grounds to normal retirement	14
Retirement from service	03
Completion of disciplinary matters	13
Observation on Court Applications	07
Other general orders	<u>243</u>
	<u>449</u>

* Matters pertaining to 11 Supreme Court Applications

* Matters pertaining to 10 Court of Appeal Applications

* Matters pertaining to 144 appeals heard before the Administrative Appeals Tribunal (AAT)

Appointments Division

Appointments Division of the Public Service Commission carried out its work during the year 2018 as follows.

Retirement	365
Confirmation	536
Recruitment	672
Reemployment on contract basis	1039
Appointment on contract basis	82
Decisions on efficiency bars	2255
Appointment to act / to attend to duties of a post	1147
Release	86
Resignation	11
Absorption	195
	6,388

Promotion Division

Promotion Division of the Public Service Commission carried out its work during the year 2018 as follows.

Promotion from grade to grade	382
Promotion on selection	243
Appointment to posts	545
Appointment to act / to attend to duties of a post	79
	1,249

Appeals Division

Appeals Division of the Public Service Commission carried out its work during the year 2018 as follows.

Appeals received from 01.01.2018 to 31.12.2018	1438
Appeals for which reports contained observations and recommendations called from Authority with delegated power from 01.01.2018 to 31.12.2018 (including the appeals of previous year)	1100
Appeals finalized from 01.01.2018 to 31.12.2018 (including the appeals of previous year)	1547

Details on appeals finalized as given below.

Appeals on disciplinary matters	232
Appeals on Promotion	106
Appeals on notice of vacation of post	397
Appeals on Transfers	528
Appeals on Appointments	18
Appeals on Interdictions	32
Other	<u>234</u>
Total	<u>1547</u>

Number of Supreme Court cases received from 01.01.2018 to 31.12.2018	8
Number of Supreme Court cases for which orders were given from 01.01.2018 to 31.12.2018	1
Number of Supreme Court cases pending as at 31.12.2018 (including the appeals of previous year)	41
Number of Court of Appeal cases received from 01.01.2018 to 31.12.2018	2
Number of Court of Appeal cases for which orders were given from 01.01.2018 to 31.12.2018	1
Number of Court of Appeal cases pending as at 31.12.2018 (including the appeals of previous year)	5
Number of AAT cases pending as at 31.12.2018 (including the appeals of previous year)	152
Number of AAT cases for which orders were given from 01.01.2018 to 31.12.2018	137
Number of hearings in the Public Petition Committee from 01.01.2018 to 31.12.2018	12
	<u>4,444</u>

Education Committee

Education Committee of the Public Service Commission carried out its work during the year 2018.

Disciplinary

Issuance of charge sheets	16
Amendment to charge sheet	09
Making final disciplinary orders	21
Conclusion of disciplinary matters	04
Exoneration and acquittal of charges	06
Retirement under section 12 of the Pension Minute	01
Appointment of disciplinary inquiry officers	13
Other general orders	85
	<u>142</u>

Appointments and Promotions

Recruitment	617
Confirmation	208
Promotion	1278
Retirement	377
Release	150
Absorption	2081
Transfers	44
Decisions on Efficiency Bars	175
Decisions on relief for language proficiency	01
Appointment to cover duties of a post	04
Appointment to posts	45
Reemployment on contract basis	02
Other orders	220
	<u>5,202</u>

Relief for Political Victimization

Other orders	<u>31</u>
	<u>31</u>

Health Service Committee

The Health Service Committee of the Public Service Commission has fulfilled its duties within the year 2018 as follows.

Retirement	240
Confirmation	2810
Recruitment	1648
Letters of appointment issued to Medical Officers appointed prior to 2017 to whom formal letters of appointment had so far not been issued on their shortcomings	301
Reemployment of retired officers on contract basis	245
Appointment to special grade	357
Appointment to posts	1648
Promotions	3133
Release	73
Transfers	4807
Decisions on Efficiency Bars	235
Resignations	29
Acting duties	52
Issuance of charge sheets	33
Amendments to charge sheets	06
Conversion of retirement under disciplinary grounds to normal retirement	01
Exoneration	03
Other Disciplinary punishments	14
Retirement under section 12 of the Pension Minute	01
Reinstatement in service	07
Dismissal of appeals	01
Appointment of disciplinary inquiry officers	31
Other general orders on disciplinary matters	85
	<u>15,760</u>

HEAD NO. 6

Ministry/Department

Public Service Commission

Programme Number 01

Project 01

5. Recurrent Expenditure

Description	2017 Actual Expenditure Rs.	2018 Approved Estimate Rs.	2018 Total Net Provision Rs.	2018 Actual Expenditure Rs.	2018 Savings Rs.
Personal Emoluments	120,432,999	129,600,000	140,435,000	136,507,708	3,927,292
Other	63,737,504	45,465,000	47,565,000	47,459,833	105,167
Total	184,170,503	175,065,000	188,000,000	183,967,541	4,032,459

6 Capital Expenditure		2017 Actual Expenditure Rs.	2018 Approved Estimate Rs.	2018 Total Net Provision Rs.	2018 Actual Expenditure Rs.	2018 Savings Rs.
Object Code	Description 6 - 1 - 1					
	Rehabilitation and Improvement of Capital Assets					
2001	Buildings and structures	-	-	-	-	-
2002	Plant machinery and equipment	110,868	300,000	300,000	36,531	263,469
2003	Vehicles	484,772	650,000	950,000	941,889	8,111
2101	Purchase of Vehicles	-	-	-	-	-
2102	Furniture and Office equipment	1,165,050	2,271,000	2,771,000	2,768,338	2,662
2103	Machinery	479,574	2,500,000	2,500,000	2,491,022	8,978
2105	Lands & Development of Lands	-	500,000	-	-	-
2401	Staff Training	1,323,849	2,000,000	2,000,000	1,615,038	384,962
2104	Building and Constructions	157,202,796	50,000,000	134,000,000	106,235,800	27,764,200
2502	Investments	-	-	-	-	-
	Total	160,766,910	58,221,000	143,481,000	115,047,379	28,433,621

7. Financial Sources

Programme	Description	2017 Actual Expenditure Rs.	2018 Approved Estimate Rs.	2018 Total Net Provision Rs.	2018 Actual Expenditure Rs.	2018 Savings Rs.
1	Consolidated Fund					
	Appropriation Law	336,607,574	224,886,000	321,996,000	289,529,920	32,466,080
1	Special Law	8,329,839	8,400,000	9,485,000	9,485,000	0
	Foreign Aids					
	Loans					
	Grants					
	Reimbursable Foreign Aids					
	Loans					
	Grants					
	Counterpart fund					
	Foreign Aids					
	Total Expenditure	344,937,413	233,286,000	331,481,000	299,014,920	32,466,080

8 . Summary of Expenditure

Programme	Description	2017 Actual Expenditure Rs.	2018 Approved Estimate Rs.	2018 Total Net Provision Rs.	2018 Actual Expenditure Rs.	2018 Savings Rs.
1	Recurrent Expenditure	184,170,503	175,065,000	188,000,000	183,760,346	4,239,654
	Capital Expenditure	160,766,910	58,221,000	143,481,000	115,047,379	28,433,621
2	Recurrent Expenditure	-				
	Capital Expenditure	-				
01 + 02	Total	344,937,413	233,286,000	331,481,000	299,014,920	32,466,080

Head No 006

Ministry / Department

Public Service Commission

9. Public Officers Advance Account B - Subject No. 006011/006012

Description	2017 Actual Expenditure Rs.	2018 Approved Estimate Rs.	2018 Total Net Provision Rs.	2018 Actual Expenditure Rs.	2018 Savings Rs.
Opening Balance	20,245,291			22,218,931	
Debit during the year	12,416,155	13,000,000	13,000,000	16,013,061	
Total	32,661,446	13,000,000	13,000,000	38,231,992	
Less					
Credit during the year	10,443,765	5,000,000	5,000,000	10,415,652	
Year End Debit Balance	22,218,931	35,000,000	35,000,000	27,816,340	