

Annual Performance Report for the year 2019

Name of the Institution – National Procurement Commission

Expenditure Head No 024

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Chapter 01 - Institutional Profile/Executive Summary

1.1. Introduction

The National Procurement Commission has been established under the 19th Amendment to the Sri Lankan Constitution, to regulate and monitor the public procurement process in the country.

During the period from 01st January 2019 to 31st December 2019, forty-five (45) meetings were held by the National Procurement Commission. At the said meetings, the Commission perused the various Memoranda presented by the two main divisions of the Commission - Procurement Policy and Capacity Building; and Procurement Monitoring & Investigations, in line with the functions assigned to it under Chapter XIXB of the Constitution.

The incumbent members of the Commission are as follows:

i. Eng. B.N.I.F.A. Wickramasuriya	Chairman
ii. Prof. (Mrs.) D.E.R.C. Weddikkara	Member
iii. Mr. Christy Perera	Member
iv. Mr. M. Vamadevan	Member
v. Dr. P. Ekanayake	Member

1.2. Vision, Mission, Objectives of the Institution

Vision:

Public procurement systems, procedures and systems accessible to all.

Mission:

To formulate policies, guidelines and procedures and to facilitate implementation through standardization, monitoring, capacity development and introduction of necessary policy reforms to ensure value for money in public procurement.

Objectives:

- To ensure adherence to procurement policy, guidelines and processes;
- To monitor compliance with procurement policies, guidelines and processes by government procurement entities to ensure that necessary policy and procedural changes are introduced and to assign the responsibility related to deviations and to address the grievances of the public;
- To strengthen the delivery capacity of the National Procurement Commission to address national requirements and public needs.

1.3. Key Functions

According to Article 156C (1) of the Constitution, the main function of the National Procurement Commission is the,

- Formulation of fair, equitable, transparent, competitive and cost effective procedures and guidelines, for the procurement of goods and services, works, consultancy services and information systems by Ministries, Departments, Public Corporations, Local Authorities, business undertakings vested under the government and companies with more than fifty per centum of shares held by the government, a public corporation or a local authority.

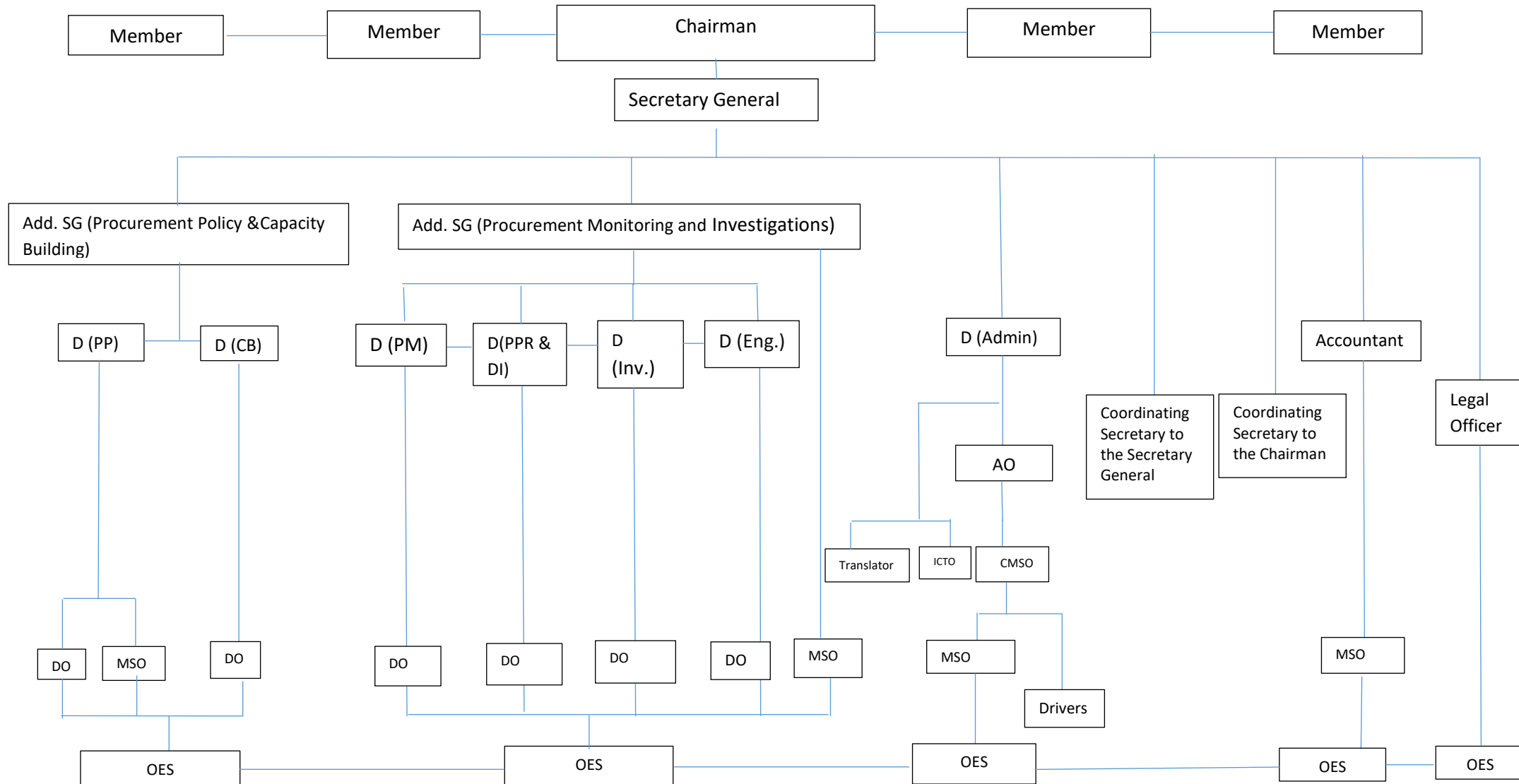
As per the provisions of Article 156C (2) (a) to (e), the other functions of the Commission are to monitor and report to Parliament on whether all procurements of goods and services, works, consultancy services and information systems by the aforesaid government institutions:

- are based on procurement plans prepared in accordance with previously approved action plans;
- all qualified bidders for the above procurements are afforded an equal opportunity to participate in the bidding process;
- the procedure for the selection of contractors and the awarding of contracts for the above procurements, are fair and transparent;
- members of Procurement Committees and Technical Evaluation Committees relating to the above procurements, are suitably qualified; and
- Investigate reports of procurements made outside established procedures and guidelines, and report the officers responsible to the relevant authorities.

In order to implement the above, the NPC has identified the following nine core functions, in its Strategic Plan for the year 2019 – 2021.

- | | |
|-------------------------------------|-------------------------------------|
| ➤ Policy Formulation | ➤ Investigations |
| ➤ Standardization | ➤ Assigning Responsibility |
| ➤ Introduction of Competency Levels | ➤ Policy Reforms |
| ➤ Compliance Monitoring | ➤ Communication & Capacity Building |
| ➤ Complaints Handling | |

1.4. Organizational Chart of the National Procurement Commission



1.5. Main Divisions of the National Procurement Commission

1.5.1 Procurement Policy & Capacity Building Division

This division is headed by the Additional Secretary General (Procurement Policy & Capacity Building). There are two Directors in the division, Director (Procurement Policy) and the Director (Capacity Building) and each heads a separate unit.

The Procurement Policy Unit handles the Core Functions of Policy Formulation, Standardization and Policy Reforms while the Capacity Building Unit handles the Core Functions of Setting Competency Levels and Communication & Capacity Building.

There is a Development Officer, Management Service Officers, Graduate Trainees and an Office Employee to assist the work of the Division.

1.5.2 Procurement Monitoring & Investigations Division

This division is headed by the Additional Secretary General (Procurement Monitoring & Investigations). There are four Directors assigned to the division, namely, Director (Procurement Monitoring), Director (Post Procurement Review & Detailed Investigations), Director (Engineering) and Director (Investigations).

The Core Functions of Compliance Monitoring is handled by the Director (Procurement Monitoring) and Director (Post Procurement Review) while the Director (Engineering) and the Director (Investigations) deals with Complaint Handling.

There is a Development Officer, Management Service Officers, Graduate Trainees and an Office Employee to assist the work of the division.

1.5.3 Administration Division

The day to day administration of the office, attending to the establishments matters of the staff, as well as implementing the Core Function of Strengthening the Delivery Capacity of the NPC, are undertaken by this division. It is headed by the Director (Administration). An Administrative Officer, three Management Service Officers and an Office Employee assist the division. The four drivers at NPC are also attached to this division.

1.5.4 Accounts Division

The Accounts Division is headed by the Accountant, who is assisted by four Management Service Officers and an Office Employee. The accounts division is responsible for all matters of finance, accounting and procurement in the office of the NPC.

It should be noted that unlike in a Ministry, there are no Institutions or Funds coming under the National Procurement Commission.

Chapter 02 –Progress and the Future Outlook

Special Achievements, challenges and future goals in relation to the four divisions of NPC

2.1 Procurement Policy & Capacity Building Division

2.1.1 Procurement Policy Unit

Special Achievements

- In performance of the functions vested in terms of Article 156c (1) of the constitution of the democratic Socialist republic of Sri Lanka, the National Procurement commission published the guidelines for procurement of goods and services, work, consultancy services and information systems by government institutions and to provide for matters connected therewith and incidental thereto, in the Government Gazette (Extraordinary) No. 2144/68 on 12th October 2019, after completing an extensive consultation process with the stakeholders and after receipt of cabinet approval.
- Preparation of Procurement Guidelines on Procurement of Public Private Partnership Projects.
- Preparation of Procurement Guidelines on Procurement of Pharmaceutical and Medical devices.
- Preparation of Standard Procurement Documents for Shopping Procedure and General Goods under National Competitive Bidding (NCB).
- Playing advisory role to the Ministry of Internal & Home Affairs and Provincial Councils & Local Government to formulate Procurement Guidelines in line with the above mentioned guidelines for Municipal Councils, Urban Councils and Pradeshiya Sabahas.

Challenges

- Obtaining Parliamentary approval for the already published National Procurement Guidelines.

Goals

- Issuance of Procurement Manuals
- Issuance of Procurement Guidelines on Procurement of Public Private Partnership Projects.
- Issuance of Procurement Guidelines on Procurement of Pharmaceutical and Medical devices.
- Issuance of Standard Procurement Documents for Shopping Procedure and General Goods under National Competitive Bidding (NCB).
- Issuance of Procurement related Entity Specific Guidelines and Manuals for SOEs.

2.1.2 Procurement Capacity Building Unit

Special Achievements

- Implementation of approved Training Plan
- Conducting Training Programs at National, Provincial, District and Institutional levels.
- Preparation of Training Materials

Challenges

- Delay in obtaining Parliamentary approval for the Procurement Guidelines.

Goals

- Conducting training programs at National, Provincial and District and institutional level as planned
- Preparation of Training Modules and materials
- Introduction of Competency Levels for Public Officers engaged in Procurement Activities

2.2 Procurement Monitoring & Investigations Division

2.2.1 Procurement Monitoring Unit

Special Achievements

- Amended the Procurement Plan Format by inserting two columns to improve the interlink between the Action Plan and the Procurement Plan with the Commission approval. “Reference to Action Plan” and “Vote Particulars” are the newly added columns to the Procurement Plan Format.
- Amended the Action Plan format to improve the interlink between the Action Plan and the Procurement Plan with the Commission approval. “Serial No.” and “Vote Particulars” are the newly added columns to the Action Plan Format.

Challenges

- Ministries and their institutions **submit** their respective Action Plans and the Procurement Plans to the NPC, all along the year without complying with deadline. This inhibits the undertaking of detailed analysis by Procurement Monitoring Division.
- **Frequent and drastic amendments** to the initial Action Plans and Procurement Plans are carried out by the Ministries and Institutions throughout the year, had adversely impacted on the evaluations and analyses that the Procurement Monitoring division.

- In addition to the above mentioned major issues there are several other reasons mentioned below, that hinder the smooth functioning of the Procurement Monitoring Division.
- NPC approved **Procurement Plan and Action Plan formats were not followed** by many of the Ministries and Institutions, which adversely impact the comparisons. Even a comparison between the institutions under the purview of the same Ministry cannot be conducted due to this issue.
- **“Reference to the Action Plan”** column is generally ignored in most Procurement Plans. This opens up an opportunity for the institutions to misuse funds as Procurement Monitoring cannot be based on subjective judgements.
- Some of the Action Plans and the Procurement Plans were **not signed and approved** by the Chief Accounting Officer.

Future Goals

- Enhance the number of the Ministries (together with the Institutions, which are under the purview of the Ministries) submitting the Action Plans and Procurement Plans according to the prescribed formats, through closer coordination and follow up action.
- To include at least one third of the total number of Ministries in monitoring the relationship between procurements in the Procurement Plan with activities in the Action Plan.
- Further, it is expected to develop a web based Procurement Monitoring platform to improve the efficiency of the monitoring system.

2.2.2 Post Procurement Review & Detailed Investigations Unit

Special Achievements

- Conducting PPR of concluded procurements in 2017 was started during the 04th Quarter, by engaging the services of six external consultants. Out of the 83 number of procurements selected from 06 ministries, 49 were completed at the end of the year.

Challenges

- Although it is planned to increase the number of Post Procurement Reviews in future, there is a challenge due to the limitation of existing number of consultants. Therefore, recruiting of ex public servants who possess a good knowledge and experience of the public procurements and training them on the PPR process is vital for the success of the PPR work.

Future Goals

- There were no detailed investigations done during the year due to lack of staff in the Commission. At present, there are no investigation officers in the cadre of NPC. Therefore, it is needed to recruit required staff or outsource capable persons who have experience in conducting investigation on procurement matters.

2.2.3 Procurement Investigations Unit

Special Achievements

- Any deviations or shortcomings found during the investigation of a particular procurement process are intimated by the NPC to relevant PEs to avoid such lapses in future procurements. As a result, a considerable number of PEs are following the Government Procurement Guidelines and using relevant Standard Bidding Documents in their procurements.

Challenges

- However, since the investigations are done only on the completed procurements, action is only taken to warn the relevant PE who had deviated from the Guidelines, to avoid such mistakes in future procurements.
- Further, the delay in getting all the required documents and reports at one time from the relevant Procurement Entities is another challenge to proceeding with investigations on the complaints in a shorter duration.
- At the beginning of the year 2019, there were 145 pending complaints to be looked into, with only 82 reports regarding the same being available from the Ministries. Of these reports, more than 30 reports had to be called again due to the lack of details that would facilitate an informed and unbiased decision. Then, during the year 2019, another 145 complaints were received anew. Although a total of 133 reports were received from the Ministries during the year, 49 reports out of that number were incomplete and had to be called again. Amidst these hindrances, the Commission managed to complete investigations regarding 115 complaints during the year 2019.

Goals

- To efficiently address all relevant complaints against public procurement in shortest time.
- To ensure that the Heads of relevant PEs take suitable action regarding the prevention of procurement malpractices.

2.3 Administration Division

Special Achievements

- 75% of the cadre vacancies were addressed.
- Highly qualified personnel were obtained through advertising for Senior Posts.
- Comprehensive Quarterly Progress Reports and a detailed Annual Report were submitted to Parliament.
- Trainings were conducted according to the approved HRM Plan and a minimum of 12 hours training assured to each permanent officer.

Challenges

- Addressing the rest of the cadre vacancies.
- Implementing productivity initiatives.

Goals

- Fulfilling the day to day administrative matters efficiently and effectively.
- Implementation of the allotted tasks in the Action Plan.
- Maintenance of proper records.
- Tendering reports to the relevant authorities in time.
- Filling all the vacant posts.

2.4 Accounts Division

Special Achievements

- Expenditure on both Capital and Recurrent were undertaken with approved budgetary provisions.
- All expected purchases were made during the year.
- All reports, including Financial statements, Board of survey reports, Budget estimates and all the answers for audit queries were forwarded to the relevant institutions before the due date.

Challenge

- Obtaining of required budget for the requirements of the Commission.
- Training the staff of Accounts division on functions of the Finance Division.

Goals

- Spending the funds efficiently and effectively.
- Implementation of relevant budget proposals achieving the objectives of the NPC.
- Maintenance of all the Assets Managements.
- Financial Reporting to relevant authorities on time.

Chapter 03 - Overall Financial Performance for the Year ended 31st December 2019

3.1 Statement of Financial Performance

Statement of Financial Performance				ACA -F
for the period ended 31 st December 2019				Rs.
Budget 2019	Note	Actual 2019	Actual 2018	
-	Revenue Receipts	-	-	
-	Income Tax	1	-	-
-	Taxes on Domestic		-	-
-	Goods & Services	2	-	-
-	Taxes on		-	-
-	International Trade	3	-	-
-	Non Tax Revenue &		-	-
-	Others	4	-	-
-	Total Revenue Receipts (A)	-	-	-
-	Non-Revenue Receipts	-	-	-
-	Treasury Imprests	90,810,000	64,055,000	ACA-3
-	Deposits	93,555	344,257	ACA-4
-	Advance Accounts	1,151,003	4,991,687	ACA-5
-	Other Receipts	882,403	587,287	
-	Total Non Revenue Receipts (B)	92,936,961	69,978,232	
-	Total Revenue Receipts & Non Revenue Receipts C = (A)+(B)	92,936,961	69,978,232	
	Less: Expenditure			

-	Recurrent Expenditure		-	-	
	Wages, Salaries & Other Employment				
30,760,000	Benefits	5	30,522,879	23,022,025	ACA-2(ii)
48,400,500	Other Goods & Services	6	43,045,809	0	
365,500	Subsidies, Grants and Transfers	7	337,680	0	
	Interest Payments	8	-	154,992	
	Other Recurrent Expenditure	9	-	34,109,051	
79,517,000	Total Recurrent Expenditure (D)		73,906,367	57,286,068	
	Capital Expenditure				
	Rehabilitation & Improvement of Capital Assets	10	7,064,930	7,338,205	ACA-2(ii)
8,547,000	Acquisition of Capital Assets	11	4,534,521	3,542,282	
	Capital Transfers	12	-	-	
3,606,000	Acquisition of Financial Assets	13	-	-	
1,000,000	Capacity Building	14	3,557,364	76,000	
	Other Capital Expenditure	15	175,750	-	
	Total Capital Expenditure (E)		15,332,564	10,956,487	
	Main Ledger Expenditure (F)		2,787,257.00	1,967,623.03	
	Deposit Payments		103,175	14,150	ACA-4
	Advance Payments		2,684,082	1,953,473	ACA-5
	Total Expenditure G = (D+E+F)		92,026,188	70,210,178	
	Imprest Balance as at 31st December 2020				
-	H = (C-G)		910,773	(231,946)	

3.2 Statement of Financial Position

Statement of Financial Position As at 31 st December 2019			ACA-P
	Note	2019 Rs	Actual 2018 Rs
<u>Non-Financial Assets</u>			
Property, Plant & Equipment	ACA-6	23,391,506	9,580,083
<u>Financial Assets</u>			
Advance Accounts	ACA-5/5(a)	3,287,855	3,518,777
Cash & Cash Equivalents	ACA-3	-	-
Total Assets		26,679,362	13,098,860
<u>Net Assets / Equity</u>			
Net Worth to Treasury		1,203,368	1,424,669
Property, Plant & Equipment Reserve		23,391,506	9,580,083
Rent and Work Advance Reserve	ACA-5(b)	1,764,000	1,764,000
<u>Current Liabilities</u>			
Deposits Accounts	ACA-4		
Imprest Balance	ACA-3	320,487	330,107
Total Liabilities		-	-
		26,979,362	13,098,860

3.3 Statement of Cash Flows

Statement of Cash Flows for the Period ended 31 st December 2019		ACA-C
	2019 Rs.	Actual 2018 Rs.
<u>Cash Flows from Operating Activities</u>		-
Total Tax Receipts	-	-
Fees, Fines, Penalties and Licenses	-	-
Profit	-	-
Non-Revenue Receipts		69,347,213
Revenue Collected for the Other Heads	-	
Imprest Received	92,654,847	
Total Cash generated from Operations (a)	92,654,847	69,347,213
<u>Less - Cash disbursed for:</u>		
Personal Emoluments & Operating Payments	73,512,588	23,011,585
Subsidies & Transfer Payments	337,680	34,264,043
Expenditure on Other Heads	1,195,634	1,065,808
Impress Settlement to Treasury		49,289
Total Cash disbursed for Operations (b)	75,045,902	58,390,725
NET CASH FLOW FROM OPERATING ACTIVITIES(c)=(a)-(b)	17,608,945	10,956,488
<u>Cash Flows from Investing Activities</u>		
Interest	-	-
Dividends	-	-
Divestiture Proceeds & Sale of Physical Assets	-	-
Recoveries from On Lending	-	-
Recoveries from Advance	-	-
Total Cash generated from Investing Activities (d)	-	-

<u>Less - Cash disbursed for:</u>		
Purchase or Construction of Physical Assets & Acquisition of	15,332,563	10,956,488
Other Investment	2,266,762	-
Advance Payments	17,599,325	10,956,488
Total Cash disbursed for Investing Activities (e)	-	-
NET CASH FLOW FROM INVESTING ACTIVITIES (f)=(d)-(e)	(17,599,325)	(10,956,488)
NET CASH FLOWS FROM OPERATING & INVESTMENT ACTIVITIES (g)=(c) + (f)	9,620	-
<u>Cash Flows from Financing Activities</u>		
Local Borrowings	-	-
Foreign Borrowings	-	-
Grants Received	-	-
Deposit Received	93,555	-
Total Cash generated from Financing Activities (h)	103,175	-
<u>Less - Cash disbursed for:</u>		
Repayment of Local Borrowings	-	-
Repayment of Foreign Borrowings	-	-
Deposit Payments	103,175	-
Total Cash disbursed for Financing Activities (i)	103,175	-
NET CASH FLOW FROM FINANCING ACTIVITIES (J)=(h)-(i)	0	-
Net Movement in Cash (k) = (g) -(j)	-	-
Opening Cash Balance as at 01st January	-	-
Closing Cash Balance as at 31st December	-	-

3.4 Notes to the Financial Statements

No notes were attached to the Financial Statements.

3.5 Performance of the Revenue Collection

					Rs. ,000
Revenue Code	Description of the Revenue Code	Revenue Estimate		Collected Revenue	
		Original	Final	Amount (Rs.)	as a % of Final Revenue Estimate
Nil	Nil				

3.6 Performance of the Utilization of Allocation

					Rs. ,000
Type of Allocation	Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation	
	Original	Final			
Recurrent	74,330	79,517	73.906	93%	
Capital	23,550	19,556.75	15,332.56	78%	

3.7 In terms of F.R.208 grant of allocations for expenditure to this Department/District Secretariat/Provincial Council as an agent of the other Ministries/ Departments

						Rs. ,000
Serial No.	Allocation Received from Which Ministry /Department	Purpose of the Allocation	Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
	Nil					

3.8 Performance of the Reporting of Non-Financial Assets

Rs. ,000					
Assets Code	Code Description	Balance as per Board of Survey Report as at 31.12.2019	Balance as per financial Position Report as at 31.12.2019	Yet to be Accounted	Reporting Progress as a %
9151	Building and Structures	Nil			
9152	Machinery and Equipment				
9153	Land				
9154	Intangible Assets				
9155	Biological Assets				
9160	Work in Progress				
9180	Lease Assets				

3.9 Auditor General's Report**

The final audit report issued by the Auditor General is scanned and attached herewith as **Annex-I**.

Chapter 04 – Performance indicators

4.1 Performance indicators of the Institute (Based on the Action Plan)

Specific Indicators	Actual output as a percentage (%) of the expected output		
	100%- 90%	89%-75%	74%- 50%
Procurement Policy Unit			
Issued Guidelines and Manuals on Procurement of Goods, Works, Services and Information Systems		89%	
Issued Guidelines and Manuals on Selection and Employment of Consultants		75%	
Issued Guidelines on Procurement of Public Private Partnership Projects			60%
Issued Guidelines on Procurement of Pharmaceuticals and Medical Devices			60%
Number of Approved Procedural Manuals			-
Number of Clarifications and interpretations timely provided	100%		
Issued Standard Procurement Document on General Goods under National Competitive Bidding		75%	
Issued Standard Procurement Document for Shopping Procedure		89%	
Issued SPDs for Procurement of Non-Consultancy Services			
Developed SPD for Procurement of Information Systems			
Number of validated SPDs developed by CIDA			50%
Capacity Building Unit			
Coordinated activities with other institutions	100%		
Issued Communication Strategy	-	-	-
Maintained a Pool of Resource Persons	50%		
Maintained a Pool of Trainers	50%		

Specific Indicators	Actual output as a percentage (%) of the expected output		
	100%- 90%	89%-75%	74%- 50%
Number of conducted Programs at Ministry Level			50%
No. of conducted Training Programs for Departmental Level			50%
No. of conducted Training Programs for Officers of Statutory Bodies			50%
No. of conducted Training Programs for Provincial Level Officers			50%
No. of conducted Training Programs for District Level		75%	
No. of conducted Training Programs for Officers in Local Authorities	-	-	-
No. of Officers who followed the scheduled Certificate Courses	100%		
No. of Experience Sharing Workshops conducted			50%
Procurement Monitoring Unit			
Number of AP collected from government Institutions (218/512)			43%
Number of PP collected from government Institutions (249/512)			49%
Number of reviewed PP along with the AP (4/6)			66%
Number of clarifications obtained as per the discrepancies observed (4/6)			66%
Submitted report to the Parliament	100%		
Post Procurement Review & Detailed Investigations Unit			
Number of institutions from which collected details on concluded procurement were obtained	100%		-
Number of PPRs conducted (49/83selected from the concluded procurements in year 2017)	-	-	59.3%
Number of Detailed Investigations conducted	-	-	-
Maintained a Pool of Consultants to conduct PPR	100%	-	-
Procurement Investigations Unit			

Specific Indicators	Actual output as a percentage (%) of the expected output		
	100%- 90%	89%-75%	74%- 50%
Number of acknowledgments sent to complainants (Number of timely addressed complaints)	100%		
Reports called from the Procuring Entity (PE) (Number of timely addressed complaints)	97%		
Number of reports/views obtained from the PE	92%		
Number of Memos on investigations submitted to the Commission		83%	
Number of letters pertaining to the Commission decisions conveyed to the relevant parties (Includes decisions from the previous year, as well.)		88%	
Administration Division			
Prepared Human Resource Development Plan	100%		
Recruitment of Officers for the vacant positions of NPC [18 out of 24 vacancies addressed (18 is inclusive of 09 Graduate Trainees covering duties in 09 vacant Development Officer posts)]		75%	
Conducting productivity improvement training for NPC staff			10%
Partitioning of the new building		75%	
Selection of Pool of Consultants to conduct PPRs	100%		
Selection of Investigation Officers to conduct detailed investigations			50%
Selection of Assistants to assist Detailed Investigation Officers			50%
Selection of Resource Persons for Capacity Building Programs		75%	
Accounts Division			
Holding of Board of Survey	100%		
Preparation of Financial Accounts for the year 2018	100%		

Specific Indicators	Actual output as a percentage (%) of the expected output		
	100%- 90%	89%-75%	74%- 50%
Procurement of Supply & Installation of Finger Print Machine	100%		
Procurement of Data Switches	100%		
Collecting information of Annual Estimates and Summaries	100%		
Procurement of Supply of Office Furniture & Office Equipment	100%		
Procurement of Computers & Printers	100%		
Procurement of 02 Nos of Fax Machines	100%		
Procurement of Sound System			Not undertaken.
Preparation of Annual Estimates for Year 2020	100%		
Appointment of Board of Survey for Year 2019	100%		

Chapter 05 - Performance of the achieving Sustainable Development Goals (SDG)

5.1 Indicate the identified respective Sustainable Developments Goals

Goal / Objective	Targets	Indicators of the achievement	Progress of the Achievement to date		
			0%-49%	50%-74%	75%- 100%
-	Nil				

5.2 Briefly explain the achievements and challenges of the Sustainable Development Goals

The National Procurement Commission is an institution established under the Constitution to regulate and monitor public procurements. As such, it is not a government agency that is tasked with achieving SDG goals and targets.

This is further borne out by the following fact. The official website of the Sustainable Development Council of Sri Lanka which has been established under Sustainable Development Act, No. 19 of 2017, lists under each SDG goal the respective government agencies (<http://sdc.gov.lk/agencies/19/12>), that are tasked with achieving that particular goal and targets. The National Procurement Commission is not listed at all.

Therefore, it is observed that the above table is not applicable to the Commission.

Chapter 06 - Human Resource Profile

6.1 Cadre Management

	Approved Cadre	Existing Cadre	Vacancies / (Excess)**
Senior	12	10	02
Tertiary	07	05	02
Secondary	23	14	09
Primary	09	09	0
	51	38	13

6.2 **Briefly state how the shortage or excess in human resources has affected the performance of the institute.

Most of the cadre positions at NPC, are from the combined services. During the year 2019, every effort was made to fulfill the cadre vacancies by following the established procedures. Several Senior Executive Level posts were advertised in daily newspapers in all three languages and suitable officers from All Island Services, who were selected through an interview by the Commission, were transferred to the NPC with the approval of their appointing authority, the Public Service Commission. The Director General of Combined Services was informed of the vacancies and assistance was sought to fill the vacant posts. When officers were not transferred as requested, measures were taken to deploy qualified personnel on casual basis and also to obtain the services of Graduate Trainees, in order to ensure that the National Procurement Commission carries out its Constitutional Mandate without interruption.

6.3 Human Resource Development

Name of the Program	No. of staff trained	Duration of the program	Total Investment (Rs'000)		Nature of the Program (Abroad /Local)	Output/ Knowledge Gained
			Local	Foreign		
Seminar on Delays, Issues and Constraints in Contract Administration	01	01 Day	3500/=		Local	Officer has gained a comprehensive understanding on the topics mentioned in the course title.
Monitoring of Sri Lanka's Regional and Bi-Lateral Trading arrangements.	01	01 Day			Local	Officer has gained several insights on monitoring SL's regional and bi-lateral trading arrangements.
Seminar on Managing, Reducing, Eliminating, Delays, Disputes, Issues, Claims, Corruption Clauses, Unlawful, Impracticable Specification in Government and Privet Sector Contract.	03	01 Day	12000/=		Local	Officer has gained a comprehensive understanding on the topics mentioned in the course title.
Workshop on Unsolicited Proposals Commercial Law Development Program	04	02 Days	88692/=		Abroad	Officers gained a comprehensive understanding of the subject of unsolicited proposals and its practical application in several key countries.
Lecture on "Innovation and Change Agent"	01	01 Day			Local	Officer gained some insights on the relationship between the Change Agent's role and innovation.
Discussion Forum on "Defying Retirement at 55 Years"	02	01 Day			Local	Officers gained information on the varied views held regarding the retirement age.
Granting knowledge of office system	All staff members	01 Day			Local	Was especially beneficial since most of the staff members are new recruits on probation and were able to gain a comprehensive understanding on the general office systems.
Public Finance Regulation	01	03 Days	18000/=		Local	Gained a good understanding on the most important FR provisions applicable to the officer in day to day work.
Tamil Course	06	50 Hours	45000/=		Local	Officers gained the requisite understanding

Name of the Program	No. of staff trained	Duration of the program	Total Investment (Rs'000)		Nature of the Program (Abroad /Local)	Output/ Knowledge Gained
			Local	Foreign		
						and achieved the level expected by the relevant government circular.
Cash Flow Statements and Control Accounts	01	01 Day	7000/=		Local	Gained knowledge that would benefit the officer in day to day activities.
Public Finance Regulation	01	03 Days	18000/=		Local	Gained a good understanding on the most important FR provisions applicable to the officer in day to day work.
Preparation of Bidding Documents	01	01 Day	45000/=		Local	Gained a good understanding of the topic which benefits the officer in day to day work.
Bid Evaluation	01	01 Day			Local	
Detailed Procurement Procedure	04	01 Day			Local	
Bidding Process	01	01 Day			Local	
Government Payroll System	01	03 Days	18000/=		Local	Gained knowledge that would benefit the officer in day to day activities.
Public Finance Regulation	04	03 Days	72000/=		Local	Gained knowledge that would benefit the officer in day to day activities.
Certificate Course in Public Procurement Management	07	05 Days	174000/=		Local	Gained a very good understanding on the course content that is very much beneficial in assisting them to better perform their role at NPC.

Chapter 07– Compliance Report

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
1	The following Financial statements/accounts have been submitted on due date			
1.1	Annual financial statements	Complied		
1.2	Advance to public officers account	Complied		
1.3	Trading and Manufacturing Advance Accounts (Commercial Advance Accounts)	Not Complied	Not applicable.	
1.4	Stores Advance Accounts	Not Complied	Not applicable.	
1.5	Special Advance Accounts	Complied		
1.6	Others			
2	Maintenance of books and registers (FR445)/			
2.1	Fixed assets register has been maintained and update in terms of Public Administration Circular 267/2018	Complied		
2.2	Personal emoluments register/ Personal emoluments cards has been maintained and update	Complied		
2.3	Register of Audit queries has been maintained and update	Complied		
2.4	Register of Internal Audit reports has been maintained and updated	Not Complied	DMS approval was not given for the creation of an Internal Auditor post for the NPC, despite repeated requests.	By DMS letter dated 2019-12-26 approval was given to obtain the services of an Internal Auditor from another government office, on the basis of paying 1/4 th of his basic

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
				salary. 2.4 will be complied in 2020 accordingly.
2.5	All the monthly account summaries (CIGAS) are prepared and submitted to the Treasury on due date	Complied		
2.6	Register for cheques and money orders has been maintained and update	Complied		
2.7	Inventory register has been maintained and update	Complied		
2.8	Stocks Register has been maintained and update	Complied		
2.9	Register of Losses has been maintained and update	Complied		
2.10	Commitment Register has been maintained and update	Complied		
2.11	Register of Counterfoil Books (GA – N20) has been maintained and update	Complied		
03	Delegation of functions for financial control (FR 135)			
3.1	The financial authority has been delegated within the institute	Complied		
3.2	The delegation of financial authority has been communicated within the institute	Complied		
3.3	The authority has been delegated in such manner so as to pass each transaction through two or more officers	Complied		
3.4	The controls has been adhered to by the Accountants in terms of State Account Circular 171/2004 dated 11.05.2014 in using the Government Payroll Software Package	Complied		
4	Preparation of Annual Plans			
4.1	The annual action plan has been prepared	Complied		
4.2	The annual procurement plan has been prepared	Complied		

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
4.3	The annual Internal Audit plan has been prepared	Not Complied.	DMS approval was not given for the creation of an Internal Auditor post for the NPC, despite repeated requests.	By DMS letter dated 2019-12-26 approval was given to obtain the services of an Internal Auditor from another government office, on the basis of paying 1/4 th of his basic salary. 4.3 will be complied accordingly, in 2020.
4.4	The annual estimate has been prepared and submitted to the NBD on due date	Complied.		
4.5	The annual cash flow has been submitted to the Treasury Operations Department on time	Complied.		
5	Audit queries			
5.1	All the audit queries has been replied within the specified time by the Auditor General	Complied.		
6	Internal Audit			
6.1	The Internal Audit Plan has been prepared at the beginning of the year after consulting the Auditor General in terms of Financial Regulation 134(2))DMA/1-2019	Not Complied.	DMS approval was not given for the creation of an Internal Auditor post for the NPC, despite repeated requests.	By DMS letter dated 2019-12-26 approval was given to obtain the services of an Internal Auditor from another government office, on the basis of paying 1/4 th of his basic salary. 6.1 will be complied accordingly, in 2020.

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
6.2	All the internal audit reports has been replied within one month	Not Complied.	DMS approval was not given for the creation of an Internal Auditor post for the NPC, despite repeated requests.	By DMS letter dated 2019-12-26 approval was given to obtain the services of an Internal Auditor from another government office, on the basis of paying 1/4 th of his basic salary. 6.2 will be complied accordingly, in 2020.
6.3	Copies of all the internal audit reports has been submitted to the Management Audit Department in terms of Sub-section 40(4) of the National Audit Act No. 19 of 2018	Not Complied.	DMS approval was not given for the creation of an Internal Auditor post for the NPC, despite repeated requests.	By DMS letter dated 2019-12-26 approval was given to obtain the services of an Internal Auditor from another government office, on the basis of paying 1/4 th of his basic salary. 6.3 will be complied accordingly, in 2020.
6.4	All the copies of internal audit reports has been submitted to the Auditor General in terms of Financial Regulation134(3)	Not Complied.	DMS approval was not given for the creation of an Internal Auditor post for the NPC, despite repeated requests.	By DMS letter dated 2019-12-26 approval was given to obtain the services of an Internal Auditor from another government office, on the basis of paying 1/4 th of his basic salary. 6.4 will be complied

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
				accordingly, in 2020.
7	Audit and Management Committee			
7.1	Minimum 04 meetings of the Audit and Management Committee has been held during the year as per the DMA Circular 1-2019	Not Complied.	DMS approval was not given for the creation of an Internal Auditor post for the NPC, despite repeated requests.	By DMS letter dated 2019-12-26 approval was given to obtain the services of an Internal Auditor from another government office, on the basis of paying 1/4 th of his basic salary. 7.1 will be complied accordingly, in 2020.
8	Asset Management			
8.1	The information about purchases of assets and disposals was submitted to the Comptroller General's Office in terms of Paragraph 07 of the Asset Management Circular No. 01/2017	Complied.		
8.2	A suitable liaison officer was appointed to coordinate the implementation of the provisions of the circular and the details of the nominated officer was sent to the Comptroller General's Office in terms of Paragraph 13 of the aforesaid circular	Complied.		
8.3	The boards of survey was conducted and the relevant reports submitted to the Auditor General on due date in terms of Public Finance Circular No. 05/2016	Complied.		
8.4	The excesses and deficits that were disclosed through the board of survey and the relating recommendations, actions were carried out during the period specified in the circular	Complied.		
8.5	The disposal of condemn articles had been carried out in terms of FR 772	Complied.		

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
9	Vehicle Management			
9.1	The daily running charts and monthly summaries of the pool vehicles had been prepared and submitted to the Auditor General on due date	Not complied.	Not Relevant. No pool vehicles.	
9.2	The condemned vehicles had been disposed of within a period of less than 6 months after condemning	Not complied.	Not relevant. No condemned vehicles.	
9.3	The vehicle logbooks had been maintained and updated	Complied.		
9.4	The action has been taken in terms of F.R. 103, 104, 109 and 110 with regard to every vehicle accident	Complied.		
9.5	The fuel consumption of vehicles has been re-tested in terms of the provisions of Paragraph 3.1 of the Public Administration Circular No. 30/2016 of 29.12.2016	Not complied.	Not relevant. No pool vehicles.	
9.6	The absolute ownership of the leased vehicle log books has been transferred after the lease term	Not complied.	Not relevant. Lease term not yet completed.	
10	Management of Bank Accounts			
10.1	The bank reconciliation statements had been prepared, got certified and made ready for audit by the due date	Complied		
10.2	The dormant accounts that had existed in the year under review or since previous years settled	Complied		
10.3	The action had been taken in terms of Financial Regulations regarding balances that had been disclosed through bank reconciliation statements and for which adjustments had to be made, and had those balances been settled within one month	Complied		
11	Utilization of Provisions			
11.1	The provisions allocated had been spent without exceeding the limit	Complied.		
11.2	The liabilities not exceeding the provisions that remained at the end of the year as per the FR 94(1)	Complied.		
12	Advances to Public Officers Account			

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
12.1	The limits had been complied with	Complied.		
12.2	A time analysis had been carried out on the loans in arrears	Complied.		
12.3	The loan balances in arrears for over one year had been settled	Complied.		
13	General Deposit Account	Complied.		
13.1	The action had been taken as per F.R.571 in relation to disposal of lapsed deposits	Complied.		
13.2	The control register for general deposits had been updated and maintained	Complied.		
14	Imprest Account			
14.1	The balance in the cash book at the end of the year under review remitted to TOD	Complied.		
14.2	The ad-hoc sub imprests issued as per F.R. 371 settled within one month from the completion of the task	Complied.		
14.3	The ad-hoc sub imprests had not been issued exceeding the limit approved as per F.R. 371	Complied.		
14.4	The balance of the Imprest account had been reconciled with the Treasury books monthly	Complied.		
15	Revenue Account			
15.1	The refunds from the revenue had been made in terms of the regulations	Not Complied.	Not relevant. No Income	
15.2	The revenue collection had been directly credited to the revenue account without credited to the deposit account	Not Complied.	Not relevant. No Income	
15.3	Returns of arrears of revenue forward to the Auditor General in terms of FR 176	Not Complied.	Not relevant. No Income	
16	Human Resource Management			
16.1	The staff had been paid within the approved cadre	Complied.		
16.2	All members of the staff have been issued a duty list in writing	Complied.		
16.3	All reports have been submitted to MSD in terms of their circular no.04/2017 dated 20.09.2017	Complied.		

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
17	Provision of information to the public			
17.1	An information officer has been appointed and a proper register of information is maintained and updated in terms of Right To Information Act and Regulation	Complied.		
17.2	Information about the institution to the public have been provided by Website or alternative measures and has it been facilitated to appreciate / allegation to public against the public authority by this website or alternative measures	Complied.		
17.3	Bi-Annual and Annual reports have been submitted as per section 08 and 10 of the RTI Act	Section 8 – Not relevant. Section 10 - Not complied.	Section 8 is applicable to Ministries. Therefore, NPC is not required to comply with it. Section 10 – Had not been addressed due to an oversight.	Action will be taken to comply with Section 10 in year 2020.
18	Implementing citizens charter			
18.1	A citizens charter / Citizens client's charter has been formulated and implemented by the Institution in terms of the circular number 05/2008 and 05/2008(1) of Ministry of Public Administration and Management	Not complied.	Not applicable. As per the provisions of the Constitution, role of the NPC is to regulate, monitor and report on public procurements. As such, there are no direct services it can render to citizens.	Not applicable.

No.	Applicable Requirement	Compliance Status (Complied/ Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
18.2	A methodology has been devised by the Institution in order to monitor and assess the formulation and the implementation of Citizens Charter / Citizens client's charter as per paragraph 2.3 of the circular	Not complied.	Not applicable. The NPC has been established by the Constitution as a regulatory and monitoring authority. As such, there are no direct services it can render to citizens.	Not applicable.
19	Preparation of the Human Resource Plan			
19.1	A human resource plan has been prepared in terms of the format in Annexure 02 of Public Administration Circular No.02/2018 dated 24.01.2018.	Complied.		
19.2	A minimum training opportunity of not less than 12 hours per year for each member of the staff has been ensured in the aforesaid Human Resource Plan	Complied.		
19.3	Annual performance agreements have been signed for the entire staff based on the format in Annexure 01 of the aforesaid Circular	Not complied.	Due to prioritizing other urgent matters, this had not been completed.	Action will be taken in 2020 to enter into Performance Agreements with all staff members.
19.4	A senior officer was appointed and assigned the responsibility of preparing the human resource development plan, organizing capacity building programs and conducting skill development programs as per paragraph No.6.5 of the aforesaid Circular	Complied.		
20	Responses to Audit Paras			
20.1	The shortcomings pointed out in the audit paragraphs issued by the Auditor General for the previous years have been rectified	Complied.		