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மனிதவலு மற்றும் வேலைவாய்ப்புத் திணைக்களம்
Department of Manpower & Employment

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செயலாற்றுகை அறிக்கை
PERFORMANCE REPORT
2017

Department of Manpower & Employment,
9th Floor, Sethsirirpaya (Second Phase),
Battaramulla.



Department of Manpower & Employment

Performance Report 2017

Department of Manpower & Employment

9 th Floor, Sethsiripaya (Second Phase)

Battaramulla.

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1. Intruduction

1.1 Department of Manpower and Employment

Department of Manpower and Employment was established with effect from 1st January 2010 under the Ministry of Labour Relations and Manpower, in terms of the special Gazette Extraordinary no 1640/30 on 12th February 2010 at present, the responsibilities to implement the provisions of National Human Resources & Employment Policy and to conduct Public Employment services have been vested with the department which is operating under the Ministry of Labour and Trade Union Relations.and total works of relaative & connective to above said subjects.

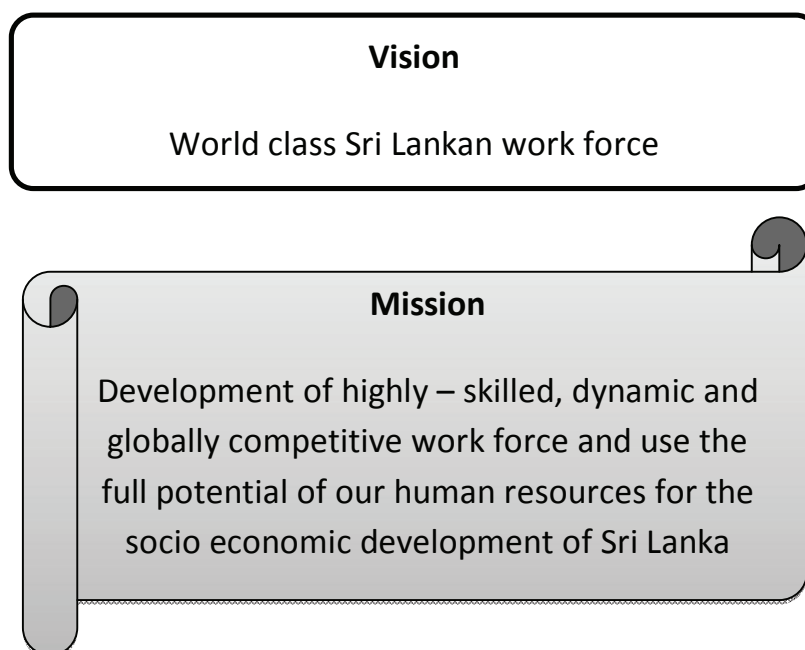
1.2 Mandated functions

Expecting to complete the bellow said targets fro the department

- Formulation and implementation of National Policy on Manpower and Employment
- Employment creation & promotion
- Career guidance programs
- Labour market information collection, analysis and dissemination
- Services offered by Job Net, and for all matters connected or incidental to the above subjects

And involved and related with above said all subjects,

1.3 Strategic Direction



1.4 Achievements of the Department

The Department, established in 2010, has assisted the unemployed youths by way of providing employments in private sector them and implementing numerous programs in career guidance and promoting employment creation for the benefit of a large mass and thereby to strengthen the national economy

1.5 Long term - Goals

Development of highly-skilled, dynamic and globally competitive Sri Lankan work force will be the main goal of this department. According to that, as the vision of this department to create a globally talented Sri Lankan work force and could be mentioned the long term goals of this department.

1. Create a Sri Lankan labour force with globally competitive, skilled and malty talented.
2. Operating various programmes to controlled the unemployment
3. Create a labour market information system well organized and complete.

1.6. Objectives of the Department

Achieving only the bellow said objectives expected to succeeded with above goals.

1. Preparation & implementation of Manpower and Employment policy and programs
2. Solve the Structural unemployment problem of skill mismatch
3. Facilitate in selecting correct career direction for the potential and existing Sri Lankan workforce
4. Manpower Planning, development and forecasting
5. Informal sector development
6. Promotion of private sector employment
7. Provision of free Public Employment Service (PES)
8. Provision of Manpower and employment related facilitation to vulnerable groups, disabled persons and persons in underdeveloped regions
9. Provision of reliable Labour Market Information in both local and global dimensions to all the Sri Lankans
10. Forecasting local and global labour market trends.

With the above objectives, this department launches different programs using its human resources to minimize unemployment and provide better employment.

Divisions of the Department

- Administrative Division
- Accounts Division
- Manpower Planning, Development and Research Division
 - Labour Market Information Unit
 - Public Employment services
- Employment Creation, Promotion and Career
 - Public Employment services
 - Employment Creation, Promotion and Career Guidance Division
 - Career Guidance Division

Department of Manpower



2.1 Approved cadre and available positions as at 31-12-2017

Serial No	Designation	Relevant Service in the public Service	Approved No of Positions	Currently available Positions	No of Vacancies
1	Director General	S.L.A.S (Super Grade)	1	1	0
2	Director (Admin)	S.L.A.S I	1	1	0
3	Director (Employment Creation, and Career Guidance Unit)	S.L.A.S I	1	1	0
4	අංශය) Director (Manpower Planning, and Research Unit)	S.L.A.S I	1	1	0
5	Chief Accountant	SLACS I	1	1	0
6	Internal Auditor	SLACSII/III	1	0	1
7	Director (Admin)	SLACSII/III	1	0	1
8	Assistant Director (Admin)	S.L.A.S II/ III	2	0	2
9	Deputy Director (Manpower Planning and Research)	S.L.A.S II/ III	2	1	1
10	Deputy Director (Employment Creation and Career Guidance Unit)	S.L.A.S II/ III	2	1	1
11	Deputy Director (Man power planning and Research Unit)	S.L.A.S II/ III	1	1	0
12	Deputy Director and Assistant Director (Employment Creation, Promotion and Career Guidance)	S.L.P.S II/ III	1	1	0
13	Administrative Officer	P.M.A.S (Supra)	1	0	1
14	Translator	Translator Service I/II	1	0	1
15	Information and Communication Technological Officer	S.L.I.T.S 2 nd Class II/III	1	0	1
16	statistical officer	Field / Official II/III	1	0	1
17	Career Guidance Officers	Affiliated Services	85	32	53
18	Project Officers	Affiliated Services	3	3	0
19	Human Resource Development Assistants	Affiliated Services	560	517	43
20	Public Management Assistants	Public Management Assistants I/II/II	25	14	11
21	Drivers	Drivers	8	7	1
22	Office Aids (KKS)	Office Aids (KKS)II/III	7	6	1
	Total		707	588	119

2.2 Detail Summery of Human Resource Development Assistance - 2017

District	No of Divisional secretari at	No of HRDAs attached in Div. Level	No of HRDAs attached in Div. Level	Total	Vacancies in Div. Level	Vacancies in Div. Level	Exceed No	Total No of Vacancies
Ampara	19	20	6	26	0	0	1	0
Anuradapura	22	16	7	23	6	0	0	6
Badulla	15	09	3	12	6	0	0	6
Bataloa	14	14	8	22	0	0	0	0
Colombo	13	12	5	17	1	0	0	1
Galle	19	22	12	34	0	0	3	0
Gampaha	13	16	11	27	0	0	3	0
Hambanthota	12	12	16	28	0	0	0	0
Jaffna	15	14	7	21	1	0	0	1
Kandy	20	20	14	34	1	0	0	1
Kegalle	11	13	12	25	0	0	2	0
Kalutara	14	14	12	26	0	0	0	0
Kurunegala	30	36	13	49	0	0	6	0
Matara	16	18	13	31	0	0	2	0
Matale	11	9	9	18	2	0	0	2
Monaragala	11	11	6	17	0	0	0	0
NuweraEliya	5	4	1	5	1	0	0	1
Puttalam	16	13	4	17	4	0	0	4
Polonnaruwa	7	5	4	9	2	0	0	2
Ratnapura	17	18	6	24	0	0	1	0
Trincomale	11	8	3	11	3	0	0	3
Vavuniya	4	4	2	6	0	1	0	1
Mannar	5	3	2	5	2	0	0	2
Kilinochchi	4	3	7	10	1	0	0	1
Mulathiv	6	0	2	2	6	0	0	6
Total	330	314	185	499	36	1	18	37

3. Administrative Division

The following units divisions have been established under the Administrative Division.

- i. Establishment Unit
- ii. Planning and Monitoring Unit

By interfering the internal administrative process to fulfill the mission of the department and to be gain a superb performance and to be assisted the top management affairs to cooperate the general administrative work and evaluation is main responsibilities of the administrative unit. Enhance of this, will be kept a high level staff with productive physical achievements and appropriate to the affairs, creation of good relationship among the unities, enhancement of welfare facilities and will be done the work of supporting services of all other branches are the main targets of this department.

3.1 Staff Details

3.1.1 New recruitment of Staff Officers

serial No.	Name	Designation	Date reported to work
1	Mr. Neel Bandara Hapuhinna	Director General	2017.08.31
2	Mr. Lal Samarasekara	Director	2017.09.20

i. Transfers of Staff Officers

serial No.	Name	Designation	Date reported to work
1	Mr. A. Sarakan	Director	2017.04.05
2	Mr. H.G.G.J.Dharmasena	Director General	2017.06.22

3.2 Staff Training

The staff of the department was referred to the following training programs within year 2017.

No	Name of the Programme / Course	Held on	Expenses
	Local Trainings		
1	National Diploma in Career Guidance -2016-2017	2016-2017	37500
3	Training programme on psychology	2017	23750
	Training programme on Tamil	2017.08.18 -2017.11.17	296272
	Foreign Trainings		
6	Women &Enterprises Development	2016.12.05-27.01.2017	177300
7	Training methodology for development Professionals - India	2017.01.16-2017.02.12	176304
8	Training of Trainers in Entrepreneurship and skill development - India	2017.01.23 -2017.03.17	176304
9	MICRO CREDIT AND SUFFICIENCY ECONOMY DEVELOPMENT - Thailand		94314
10	career Achievement programme-south Korea	2017.11.18 -2017.11.26	494164

3.3 .2017 - Summary on Financial Administration

	provision (Rs. 000)	Expenditure (Rs. 000)	Balance (Rs. 000)	Presantage (%)
Recurrent Expenditure	356,195	350,057	6,138	98.28%
Capital Expenditure	37,400	32,190	5,210	86.07%
Total	393,595	382,247	11,348	97.12%

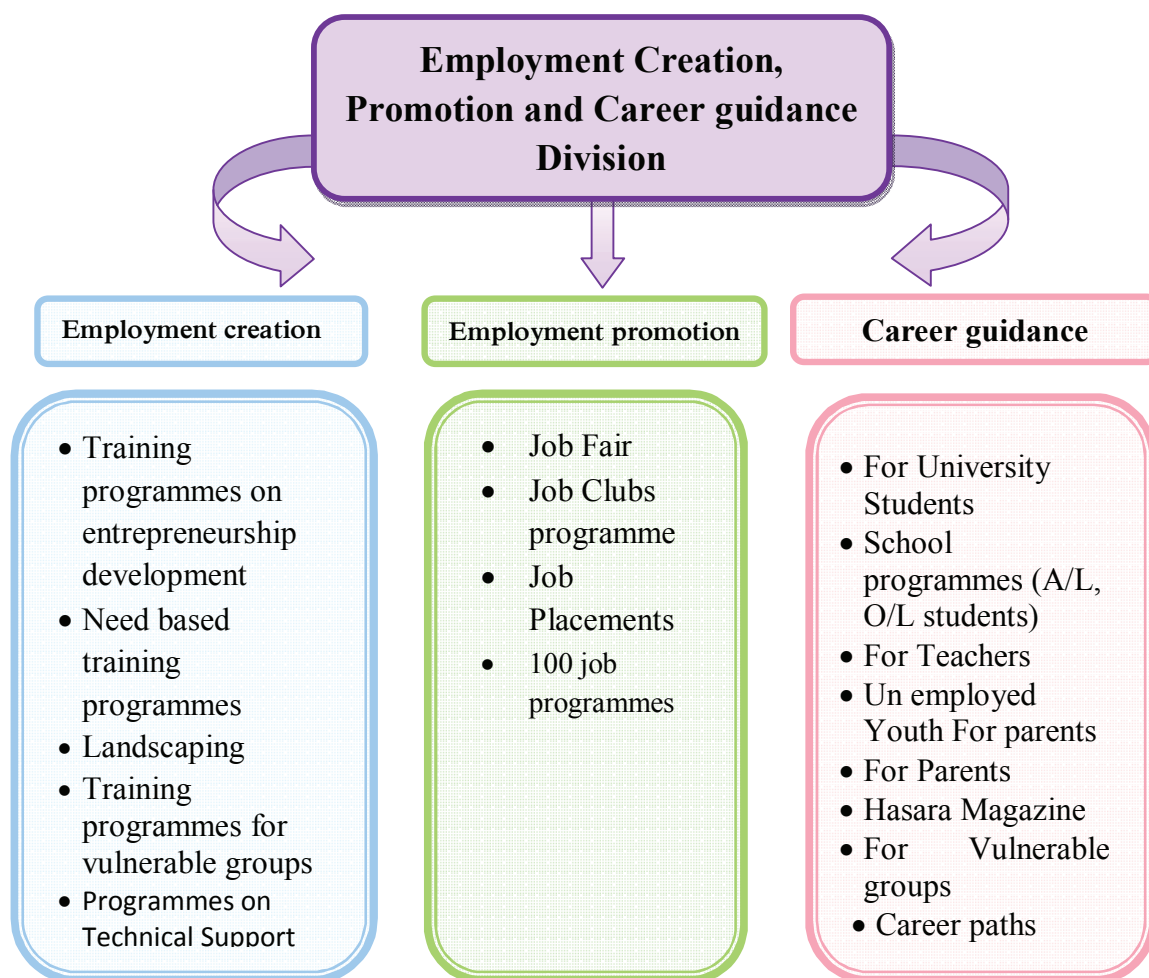
4. Employment Creation, Promotion and Career Guidance Division

This unit was established at 1997 as Youth Job Unit, under the ministry of youth affairs and be adjoined under the department of manpower and employment in 2010.

By this Department of Manpower and Employment has conducted various programmes in 2017 with the intention of supplying employment related facilities to unemployed personnel, new entrants to the job market, and to the persons who are willing to enter the job market in the future.

It is accomplishing a huge work load which is spread through a broad task by correct job placements, creating new job opportunities and also promotion of appropriate and accordance jobs for the National policy & personnel skills & tallents to correct job placements of the full Sri Lankan job force through a programme system which is seems different & the same time adjoined each other, the programmes implementing by the Department of Manpower and Employment promotional unit.

The section has been divided into two sections for implementing the task sucessfully and each section has been activated under assistant Directer to be gained success of this works. All of this programmes are reaching to the basic levels by officers of Carrier Guidance, Manpower Development Assistants and Development Officers who were adjoined with Divisional Secreteriots and Divisional Secreteriots all over of Sri Lanka.



Various programmes are conducting by department of manpower and employment, by the intend of suppling facilities related with employments to the public who were initiated to entered in future and entering to the job market newly and waiting with expectation of a job.

will be conducted carrier guidance programmes annually for ordinary level school students, advance leval school students and students who leaving from school system, except of this school teams, students who are in national university system and students who studing external degree this aim to reduce the unemployments of educated younger groups.

Further more, giving aknowledgement of employment preferences for school teachers & parents.

will be provide five days training programmes by the social programme of employment for implement light skills which is need for the job market, in the job seekers will take necessary actions to create employees and entrepreriers & through create job oppotunities implementing rural economy by the department. Nearly 60% of Sri Lankan employees are included to informal sect. Three days a programmes of entrepreriers development, production programme on self employment, will be taken actions to form the formal sect by developing this imformal sect, through the training programmes on needness of entrepreriers.

Except this, The department has involved to accomplished likewise programmes and publishes as Hasara Magazine, enforcement of independence employments, Gardening, 100 employment programme, career Path .

Further more, conducting traning programmes on career guidance and employment for the persons with special needs and personel groups who are in under risk..

4.1 Physical and financial progress on employment creation & promotion Programs.

The physical and financial progress on employment creation & promotion programs which were conducted in January to December 2017 is given bellow.

Name of the programme	Estimate Rs. Mill.	Expenditure Rs. Mill.	No. of Programmes		No. of Beneficiaries
			Targets	Progress	
Training programme on entrepreneurship Development	0.696	0.755	24	45	1947
Job Clubs	0.859	0.838	24	24	776
100 jobs programme	0.630	0.582	30	29	5425
Trainings under the requirements	0.480	0.577	40	135	3193
Programme on Technological Support	0.540	0.561	45	46	1549
Mission of <i>Sunisi</i>					
Flower planting programme under the micro plantation	1.3	1.2	4	4	97
Job creation programme for the families of disable people included in Badulla district	0.165	0.165	7	7	70
Total	4.67	4.678	174	290	13057

4.3 Career Guidance Unit



Career guidance supports managing the career life and its development of persons. In 2015, the Department has conducted several career guidance programmes for attitude development, motivation and enhancing the appropriate knowledge of the employees. The physical and financial progress of career guidance programmes conducted in the field from January to December 2017 are as follows.

Programme	Estimate Rs. Mill.	Expenditure Rs. Mill.	No. of Programmes		No. of Beneficiari es
			Targets	Progress	
Career guidance programmes for G.C.E. Ordinary level students.	1.0	1.226	2000	2186	64525
Career guidance programmes for G.C.E. Advance level students.	0.2	0.429	1450	1445	42453
self employments promotion programme	0.926	0.910	312	402	13195
winning career challenges	0.876	0.950	100	107	3557
Graduates programme (Internal / External)	0.755	0.795	20	20	742
Career guidance programmes for Teachers	0.709	0.664	25	33	1239
Awareness programme for parents	0.910	0.862	306	396	19431
Career Paths	0.180	0.184	7	11	1923
Publishing of Hasara Magazine	0.300	0.159	2	1	-
Total	5.856	6.179	4222	4601	147065

4.2.1. Hasara Magazine

Hasara Career guidance and educational publish is publishing by the department from year 2000 and this is the first magazine publishing by the Sinhala language regarding of this subject. This magazine is freely distributing to schools, universities, employment training institutes, libraries which are conducting by local governments. The preparation of articles of the magazine are the officers of the department who had gained the scholar regarding the subject and by conducting interviews with the scholars of this career guidance subject will be given special attention while publishing articles regarding below said subjects.

- I. Articles regarding the subject of career guidance.
- II. New trends of job world.
- III. Description regarding career paths & career abilities.
- IV. Articles which are prepared by interviews with the persones who having goodwill in the as a succeed proffetions.
- V. Articles related to suppling career guidance for school students.

4.3 Public Employment Services Centre.

This section is implementing under the job creation, promotion and career guidance unit. This public employment services centre (PES) are implemented all 24 districts in the country. The main national employment services centre (National PES) is established at Battaramulla office complex.

As a combined project of pulic and private sects the CA/03/0874/130/23 EPD/464 and dated of 15/10/2003, under the desition of the cabinet, in year 2003 established the employment services centres net (Jobs Net). All employment services centres have been linked each & every one through a computer system as capable to arrive each other under a broad environment, under the ministry of labour relations and employmant for implement the approvals of national employment policy. At the begining it was implemented as a foreign founded project and continued up to 31/01/2007. Then it was resisted as a limited company by the warranty of Sri Lanka jobs net under the decision of the cabinet of accordance with the cabinet paper of no. 2/2007, which was submitted on 24/01/2007 by ministry of labour relations and manpower.

The subject was handover to department of manpower and employment which was established under the ministry of labour relations and Productivity Promotion in year 2010 andhas been granted the approval by the decitions on 12/05/2011, for the reasons submitted accordance to implemented to structured the jobs net under the cabinet paper no 031/2011, dated 15/02/2011, submitted for restructured the jobs net by the Hon. minister of Productivity Promotion.

Accordance with decition of received for the cabinet paper no. 6/2011, assumed under the department of manpower & employment, the district jobs net centres which were implemented under the limited companny by the warranty of the jobs net. Then after, handed over the physical assets also which were under the limited company. The warranty of the jobs net.

Tasks of the district employment services centers are,

- Registration of job seekers.
- Registration of vacancies and establishments.
- Taking actions to seek vacancies of establishments.
- Preparing documents of vacancies on job seekers.
- Conducting interviews and make sure of qualifications of job seekers.
- Matching employments & to be forwarded to the Interviews
- Job placement and following up
- Supplying services on Career guidance.
- Providing facilities for trainings.
- Collecting statistics and publishing on employment situations..
- Guiding for opportunities of foreign employments.
- Organizing & conducting the programmes of district job fairs.

Will be followed different ways to registering job seekers. This information is collected by the information through the employment services centres, job fairs and human resource development assistants.

Career guidance programmes will be organized by drawing attention for the interests of job seekers.

	Programme / Activity	Goals for the year 2017		Progress up to 2017/12/31 from the date 2017/01/01	
		Physical	Financial (Rs. M.)	Physical	Financial (Rs. M.)
01	Implementation & Establishments of Public job service centres	6	2.980	6	2.987
02	Maintenance of of Public job service centres	24	2.000	24	1.755
	Registration of Job Aspirants	-	-	31,249	-
	Registration of Job Vacancies	25,514	-	21,765	-
	Job alignments	-	-	25,457	-
	Job Placements	7,600	-	4,322	-
03	Conducting of District Job fairs	12	1.863	11	1.732
04	Establishment of a Information system of Job Market to supply Job services – A Online internet service	100%	3.000	20%	2.001

The performance from 01.01.2017 to 31.12.2017 of employment service.

District	Direct job placements		Bring forth to self- employments /entrepreneurs
	By public employment services centers	By the level of divisional secretariats	
Kandy	261	506	93
Kegalle	158	400	-
Colombo	368	85	-
Rathnapura	190	439	177
Badulla	150	245	50
Kurunegala	585	733	267
Kaluthara	259	351	159
Galle	160	299	83
Batticaloa	131	351	174
Gampaha	305	398	46
Matara	291	413	80
Chilaw	87	341	126
Hambanthota	303	376	24
Anuradapura	143	99	54
Jaffna	284	310	172
Kilinochchi	15	39	50
Trincomalee	54	24	57
Nuwaraeliya	-	58	-
Matale	124	467	29
Ampara	65	361	208
Polonnaruwa	116	2	54
Monaragala	137	142	-
Vavuniya	65	52	81
Mannar	50	48	51
Mullaitivu	21	-	10
Total	4322	6539	2045

Progress on Programme of District job fairs

District	Place	Date of Conductud	No. of job seekers	No. of Institutions were contributed	No. of Training Institutions	Job Adjustments
Galle	Labuduwa	2017/01/14	918	32	05	421
Badulla	Hali Ela	2017/02/18	854	30	03	650
Badulla	Uvaparanagama	2017/02/19	1251	28	02	820
Gampaha	Minuwangoda	2017/03/25	674	38	07	1504
Trincomalee	Macheer Playground	2017/03/30	710	38	05	700
Nuwaraeliya	Townhall	2017/07/01	559	45	03	391
Monaragala	District Secretariat Premises	2017/08/12	820	30	03	353
Matara	District Secretariat Premises	2017/08/19	768	25	07	850
Hambanthota	Tangalle	2017/09/02	920	26	07	685
Chilaw	Chilaw	2017/09/16	729	38	04	739
Kalutara	Girls School at Panadura	2017/10/21	510	42	7	758
Total			8713	372	53	7871

5. Manpower Planning, Development and Research Unit

For policy makers in various sectors and also educational programmers, trainnig and skill developers of educational sector to be needed the details of labour market.

While collecting informations of labour market, it is compulsory evaluate and correctly supervise the demand of labour market for fastly changing skilledful human resources, collecting analising and distributing of labour market informations is done by deparment of manpower & employment.

As it is, accordance with the needness of punctuality & development of Sri Lanka, conducting experiments and researches of labour market, studying of labour demand & supply and distribution of informations is doing by the labour marketting section, information magazine of labour market and schools based data hand book is publishing by this.

5.1 Information unit of the job fair

Serial No.	Proposed Programmes	Conducted Programmes	Progress	Financial Summery (Rs.)
01	Job profile of the financial sector	Have been finished of printing 1200 books.	100%	132,808
02	Job profile of the supplying sector of electricity & water.	Final report has been preparing. Will be pulished on the web site once prepared.	70%	8,008
03	Job profile of the sector of fisheries	Have been finished of printing 1200 books.	100%	293,908
04	Job profile of the Government Services	Have been finished of printing 1200 books.	100%	294,000
05	The informations of Labour market	Published on the web site of the Department when it was finalized	100%	-
06	Research of self employment potentiality	Has been handover to the Department of Samurdi after finished of the basic report. It will be Published on the web site of the Department when it was approved	90%	6,015
07	Handbook on Socio Economy data	Have been finished of the printing of 4711 Sinhala language books & 1950 Tamil language books.	100%	673,745

Programmes informations of proposed in the section of labour market in year 2017

Unemployment is the major problem among the Sri Lankan youngsters. It is being a very high amount of labour force that who gathering with the labour market anually even moajority of youngsters entered and completed their higher education, the difficulties of getting informations of jobs opportunities which is available in the labour market is the major reason for the unemployment of youngsters in Sri Lanka. Have done the below said jobs field researches was done for a uplink the informations to the jobs seekers regarding that by studing the available job opputunities in various fields in Sri Lanka, as the answer for this improperty of informations.

01. Jobs profile of financial sector.

Fundemental objectives of this research is could be identified what are the jobs opotunities available in the field of finance, identified the system of moving to upper grade in the available jobs of the field of finance, and could be identified the benefits (salary / rest of the benefits / path of the employment) of available jobs in the field of finance.

This research was done through a questionnaire which was done by our section, has taken the founder mentally few banks and none banking establishments. The selected financial establishments are,

- DFCC Bank PLC
- Bank of Ceylon
- Pan Asia Bank
- Cargills Bank,
- Deutsche Bank
- Vallibel Finance PLC
- Siyapatha Finance PLC
- Mercantile Investments & Finance PLC
- People's Leasing and Finance PLC.

According to this have been found out 38 jobs.

02. Jobs profile of electricity and water supply sector

Fundamental objectives of this research is could be identified what are the jobs opportunities available in the field of electricity & water supply, identified the system of moving to upper grade in the available jobs of the feild of electricity & water supply, and could be identified the benefits (salary / rest of the benefits / path of the employment) of available jobs in the field of electricity & water supply.

This research was done through a questionnaire which was done by our section, has founder mentally taken, ministry of electricity & reproduction power and public & private sector establishments which are operating under this ministry. Ministry of urban planning and water supply & authorities operating under the ministry, Ministry of Irrigation & management of aquatic resources and authorities coming under it.

03. Jobs profile of aquatic sector

Gives major participancy for the Sri Lankan economy the Indian ocen known as a good wish for Sri Lanka. The see which is surrounded the country naturally, natural rivers, water tanks and dams which are available inside te country and small and large water tanks and dames which were offered by ancients for us, is laying the smitable fungation to stop up to rais a self-sufficient economy by fisheries industry.

According to this. it has shown a straight interfierence of government for the fisheries industries and 06 establishments were established under the ministry of fisheries for improvement of policy activation of the fisheries sect. Ministry of fisheries has been filled up a huge up comming development, by new projects and programmes while staying in the frame of government policy and it has succeeded to add a huge contribution for the national economy too. At the field of se water fishery, arround 517000 Sq. k. m. which is belong to identified economical area, nearly 48900 HY area of brakish and fresh water fisheries fields, the ministry of fisheries and aquatic repoes development having the responsibilities of administration.

In its train, with the capability of giving a higher contribution for the economical contribution in Sri Lanka and else has conduct a research about the employments which were available in field of fisheries, has been identified which was having higher trend to create new employment opportunities. Have used of this 10 establishments in the field o fisheries and have been collected information's by structured questionnaire At this time, funder mental

attention has been focused to, employment opportunities which is having a high demand in field of fisheries in Sri Lanka and education, professional qualifications and about skills according to the variation of jobs and service conditions, salaries and advantages & about the ways of developing employments according to the job wise is studied. Establishments which were selected is as below given,

- Department of Fisheries and Aquatic Resources (DFAR)
- National Aquatic Research & Development Agency (NARA)
- National Aquaculture Development Authority (NAQDA)
- Ceylon Fisheries Corporation (CFC)
- Ceylon Fisheries Harbour Corporation (CFHC)
- Cey – Nor Foundation (Cey - Nor)
- Skyway See Foods Specilities
- J.P. Fresh Products
- J.C. Foods Processing (Pvt.) Company
- Tropin Frozen Foods Limited

04. Jobs profile of Public sector

15.1% public sect employment is being by the total employment and there are more trends for the public sect employments among the educated young groups. Giving a aknowledgement regarding the fundermental acadamic and professional qualifications and for block the rush of the public sect employment queue by unnecesssary way, has been conducted a research on public sect employment profile.

Make out public sect employment groups, make out the qualifications & skills which are need for public sect employments specialy and making out the professional paths of those employments.

Below said departments & ministries have been selected for this research and data has been collected through a pre prepared questionnaire.

- Ministry of public administration & Management
- Commision of public services
- Ministry of Agriculture
- Department of Social Services
- Sri Lanka surveyor Department
- Forest Recovery Department

Recovered 73 posts by this and among this all Island services, conjoined Services, Other Services, departmental services included.

05. Labour Marketting Profile

The labour market is activated as a very special sect for development socio – economy of a country. Manpower is a essencial fact for the process of production of agriculture, Industry and Services. It is being very special as a earning way of income for family units gets emoluments for labour (that is Salary, emoluments, and Profit) There for informations of labour marketing is takes a very speciality for mesuring economical augmentation and also

future planning for a country.

Further more, do analyzing the collect informations of labour market, it is expected to support for policy decision of human resources consumption of national and regional levels.

Even organized by the department of census & statistic in the year 2017, a research by the national level regarding the demand of labour in Sri Lanka. Upto now onwards, the result of the research has not published. According to it, as followed up previous years for the informations of such a labour demand, as a acceptable closet resources “tertiary and Professional Commition” conductud analyzed data of annual vacancies have been used for this report.

In this specially expect of job seekers, in the information of labour market, employment field with high demand, job opportunities are most preferable. As it is, their preferences has given to, that what will be the educational & professional qualifications should be compulsory for that kind of employments, and also their preferences will be given to the considering such information, with fulfilling self qualifications, according to the labour demands, job seekers will be capable to achieve their employment dreams very easily.

According to this labour department, Job Seekers will be capabled to achieve their employment Drees very easily.

By including the information which way taken the which was taken through data of analyzing (APSS System) of the labour market which is released to seven years (2008 – 2014) by the department of Higher and professional educations commision is especialy coincided in this report.

06. Survey on Self employment

Survey of self employment origines by the section of the Manpower development & Research of the depatment of Manpower & Employmental with a collobration of Manpower Department. & research of the Department of manpower & Employment with a collobration of Department Samurdi development has done this research of self employment has done this research of a self employmental origins and by that, has been studied about generating the self employment oppotunities as the direct benefits gained though the relevent programmes to the beneficents of Samurdi prgrammes as “Living Emolution Development” & Environmenent Friendly modern Villages” which were implacemented by the year 2016 at the districts of Hambanthota, Putlam, Jaffn and Batticcoloa of at the research which was planned under colloboration of direct to General and Senior Executive officers of the department of Samurdi Development officers for collect data of this research, could be gained a top reaction from the beneficiaries who were belongs to the selected sample.

Here buing used lots of beneficiaries for this reseach who were selected under random sample system from the beneficiaries through all divisional secretariats of the districts of Hambanthota, puttalam, Jaffna and Batticcoloa conducted to collect informations from the relevent Samurdi beneficiaries., by a formed quesnaaire.

07. Hand book of Socio – Economic Data Hand Book

will the cause of compitative education which is in proceeding in Sri Lanka to be seeked new knowledge in a broad way that will be the responsibility of all of us is to be prepared knowledge full persons children from the beginning period to succeed the barriers of school education, to be given back up with equal of that socio economic trend of local & foreign especially to be given ,a basic knowledge regard to the labor market Socio – Economic data Handbook has been published by manpower planning development and Research of the department of Manpower & planning development and research of the department of manpower and employments.

By launched a hand book with collected data enshined with Socio – Economy values which was published by Manpower Planning development and Research of the department of Manpower and Employmnts.

By launched a handbook with collected data analyzed with socio – economis and values which was published by published by accepted organizational extablishments of local & foreign & through this our foundermental object is make easy gets data with refering sourcers.

To be decided the level of socio – economical and political of a country released data and Indexes the most important criterion them can be reached to the developed goals of a country? If its possible to get the ask aknowledgement refere through this handbook

Hence this hand book has prepared with using with regional & foreign sourcesrs, It is possible to get the rare through this hand book.

a. Implementining praagent by peaposses the National HUMAN Reasons and employment policy

Achivements regarding the National Human Resources and employment of year 2017.

- **Re arranged according to the policy to the from of mid term development National human resource and employment policy has be re arranged according to the tird turn development Policy plan of the present government.**
- **From 25 Ministries which were identified as staighty relevent to implement that policies, called proposals to rearrange as to relevent the time period of 2017 – 2020 operating plan being for implementing the policies.**
- **It is being implementing the needed coordinating updating the operation plan which has been forwarded by 8 ministreis and other 17 ministris have handover the completed oerational planes.**
- **Implementing Task by adjoined ministreis with policy, will be monitered the performance by National human resource & employment policy unit which is establishhed under the department of manpower & employment.**

Especial Events Conducted by the Department

1. Piniar project of developping flower planning entreprenurs by under the microw advertising system.
under the project unemployed graduates will be developed as the various entreprenure of related field of flowr plantation, create entreprenures with own of seed beds, producing cultured materials through the micro transmitting systemes and development, establishing a tred level science lab and fundermental cultural materials by using micro / tissue cultured systems and through this expected to develop entreprenure and creating employments directly & indirectly.
Has been connected the programme in between August 4-9 for graduates and under graduates among the series of programmes and except to this 3 programmes has been done for the candidates who were applied.
2. In Badulla district, house wives of families which are accompanying disable persons & empowering economically and socially the women which were the single parental families in Badulla district & the project proposal for make them to being pertness of the economy
A programme of “Sunisi Mehevara”
This programme has been held on November & December 2017.
3. SIYB Train the trainers programme.
This training has conduct to capacity building of the department officers.
4. 4. Policy advisory programmes on employments and labour programmes held with Korean government’s interfering.
5. Up grading the employment performances / has supplied services for 15100 persones under upgrading the employment performances / deployment for trainings and under the carrier guidance services has supplied for 39,370 persones Island wide.
6. Has conducted 2020 career guidance programmes have been done Island wide for the volnerable.
7. Aknowledging programmes for job seekers — ILO fund under EU-SDDP Project

Didtrict	No.of Programmes	No. of participated job seekers	Expenses
Batticaloa	12	645	117,960
Jaffna	12	690	119,976
Kilinochchi	2	94	19,971
Mannar	2	106	17,780
Vavuniya	2	100	20,000
Trincomalee	8	381	73,690
Mullaitive	1	51	8,995
Ampara	11	542	117,000
Total	50	2609	495,372

Photographs taken from the programmes of trainings conducted by the Department

A special project on training of flower planting entrepreneurs



Shoe Production programme at Badulla





Graduates programme –
2017.07.25/2017.07.26/2017.07.27



Parents acknowledgement Programme - 2017.02.13
Maliyadewa Boy's School



Graduates programme- 2017.12.07/2017.12.08
University of Sabragamuwa

මිනිස්බල හා රැකිරිකම දෙපාර්තමේන්තුව
මனிතවලු மற்றும் வேலைவாய்ப்புத் திணைக்களம்
Department of Manpower & Employment

2010.02.12 දිනැති අංක 1640/31 දරණ අතිවිශේෂ ගැසට් පත්‍රයේ විධිවිධාන අනුව මිනිස්බල හා රැකිරිකම දෙපාර්තමේන්තුව 2010 වසරේදී කමිකරු සබඳතා හා මිනිස්බල අමාත්‍යාංශය යටතේ ස්ථාපනය කරන ලදී. වර්තමානයේ කමිකරු හා වෘත්තීය සමිති සබඳතා අමාත්‍යාංශය යටතේ ක්‍රියාත්මක වන දෙපාර්තමේන්තුව වෙත රාජ්‍ය රැකියා සේවාවන් පවත්වාගෙන යාම හා ජාතික මානව සම්පත් හා රැකියා ප්‍රතිපත්තියේ විධිවිධාන ක්‍රියාත්මක කිරීමේ වගකීම ද පැවරී ඇත.

2010 පෙබ්‍රවාරි 12 ஆம் திகதி 1640/31 ஆம் இலக்க அதி விசேட வர்தமானி அறிக்கை மூலம் மனித வலு மற்றும் வேலை வாய்ப்புத் திணைக்களம் 2010 ஆம் ஆண்டில் தொழில் தொடர்வுகள் மற்றும் மனிதவலு அமைச்சின் கீழ் ஸ்தாபிக்கப்பட்டது. தற்போது தொழிலாளர் மற்றும் தொழில் சங்கம் உறவுகள் அமைச்சின் கீழ் இயங்குகின்ற திணைக்களத்திடம் அரசு தொழில் சேவைகள் நடாத்திப் போகுதல் மற்றும் தேசிய மனித வளங்கள் மற்றும் தொழில்கொள்கைகளின் ஏற்பாடுகள் செயற்படுத்தும் பொறுப்பும் வழங்கப்பட்டுள்ளது.

Department of Manpower and Employment was established with effected from 1st January 2010 under the Ministry of Labour Relations and Manpower, in terms of the special Gazette Extraordinary no 1640/30 on 12th February 2010 and conveyed the responsibilities to implement the provisions of National human resource & job policies and conducting State job servicers to the Department which is operating under the Ministry of Labour and Union affairs in present.

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