



PUBLIC SERVICE COMMISSION
ANNUAL REPORT
2015

**177 , Nawala Road,
Narahenpita,
Colombo 05**

Telephone - 0112-136600 / 0112-136650 / 0112-136700
Fax - 0112-369302 / 0112-369305
E-mail - sec-psc@sltnet.lk / info@psc.gov.lk
Web - www.psc.gov.lk

My No: PSC/ADM/06/02/05/2015
Public Service Commission
No. 177, Nawala Road,
Narahenpita,
Colombo 05

05th July, 2016

The Secretary General,
Parliament of the Democratic Socialist Republic of Sri Lanka

Sir,

**ANNUAL REPORT OF THE PUBLIC SERVICE COMMISSION
FOR THE PERIOD 1 JANUARY TO 31 DECEMBER 2015**

I, by order of the Public Service Commission herewith kindly forward to you the Commission's Report of its activities for the period 1 January 2015 to 31 December 2015 for submission before the Parliament in terms of Article 55(5) of the Constitution of the Democratic Socialist Republic of Sri Lanka.

Yours faithfully,



H.M. Gamini Senevirathna
Secretary
Public Service Commission

Vision

Dedicated public service for the nation's excellence.

Mission

To establish and promote an efficient, disciplined and contented public service to serve the public with fairness, transparency and consistency.

Members of the Public Service Commission
for the period 01.01.2015 - 13.10.2015

Chairman

Justice Sathya Hettige PC

Members

Mr. S.C. Mannapperuma

Mr. Ananda Seneviratne

Mr. N.H. Pathirana

Mr. S. Thillanadarajah

Mr. A. Mohamed Nahiya

Mrs. Kanthi Wijetunge

Mr. Sunil S. Sirisena

Mr. I.M. de Zoysa Gunasekera

Members of the Public Service Commission
for the Period 15.10.2015-31.12.2015

Chairman

D. Dissanayake

Members

Justice A.W.A. Salam

Mrs. D.S. Wijayatilake

Dr. P. Ramanujam

Mrs. V. Jegarasasingam

Mr. S.N. Seneviratne

Mr. S. Ranugge

Mr. D.L. Mendis

Mr. S.A.C.S.W. Jayatilake

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01. Introduction

In terms of Article 54(1) of the Constitution as amended by the 19th Amendment, the Public Service Commission (PSC) consists of nine members appointed by the President. Of this number, members not less than three should be persons with experience as public officers for more than fifteen years. The President will, on the recommendation of the Constitutional Council, appoint one of such members as its Chairman. The term of office of the Commission appointed from 01.07.2015 came to an end with the 19th Amendment to the Constitution and the new Commission was appointed with effect from 15.10.2015. In accordance with the provisions in Article 55(5) of the Constitution the Public Service Commission submits this report to Parliament for the period 1st January 2015 to 31st December 2015.

02. Historical path of the Public Service Commission

During the era when Sri Lanka was a colony under the British Empire, the first Public Service Commission was established by the Ceylon (Constitution) Order in Council of 15th May 1946. The Public Service Commission was thereby vested with the executive powers of appointment, promotion, transfer, disciplinary control and dismissal of public officers.

With the adoption of the first Republican Constitution in 1972 the Public Service Commission which was hitherto in existence for 26 years was abolished and the authoritative power over the public service was vested in the Cabinet of Ministers.

The second Republican Constitution of 1978 reestablished the Public Service Commission and it functioned only as the Appellate Authority. In 1992, this Commission by virtue of the delegated authority vested in it by the Cabinet of Ministers exercised the executive powers of appointment, promotion, transfer, disciplinary control and dismissal of public officers (except higher positions of Senior Assistant Secretary and above). The Cabinet of Ministers retained with it the authority to alter, vary or rescind any decision made by the Commission or a Committee thereof with delegated powers.

The 17th Amendment to the Constitution in 2001 nullified the hitherto existed Chapter IX of the Constitution concerning the public service and a new chapter was incorporated. As such, the Public Service Commission consisted of members, not more than nine in number, appointed by the President on the recommendation of the Constitutional Council and one person from among such members was appointed as the Chairman of the Public Service Commission. This particular amendment brought about a robust change into the profile of the Public Service Commission and the authority vested in the Cabinet of Ministers with

regard to appointment, promotion, transfer and disciplinary control of the public service was delegated to the Public Service Commission subject to the provisions of the Constitution. Moreover, the Public Service Commission in this instance was made an institution accountable and answerable to the Parliament adhering to its Standing Orders.

In the year 2010, matters pertaining to the establishment and functions of the Public Service Commission have been revised by the 18th Amendment to the Constitution. This ought to be a Commission answerable to Parliament in keeping with its Standing Orders. In terms of Sub Article 54(1) of the Constitution as amended by its 18th Amendment, the Public Service Commission consists of not more than nine members appointed by the President. Of this number, members not less than three should be persons with experience as public officers for more than fifteen years. The President will appoint one of such members as the Chairman of the Public Service Commission. They hold office for a term of three years and are eligible for reappointment for one further term.

In pursuance of Article 55 (1) of the Constitution as amended by its 18th Amendment, the Cabinet of Ministers shall provide for all policy matters concerning the public officers. Subject to provisions of the Constitution, the Public Service Commission has been vested with the powers of appointment, promotion, transfer and disciplinary control of the public officers including police officers.

In terms of Article 54(1) of the Constitution as amended by the 19th Amendment, the Public Service Commission consists of nine members appointed by the President. Of this number, members not less than three should be persons with experience as public officers for more than fifteen years. The President will, on the recommendation of the Constitutional Council, appoint one of such members as its Chairman. Subject to provisions of the Constitution, the Public Service Commission has been vested with the powers of appointment, promotion, transfer and disciplinary control of the public officers. Powers over police officers and audit officers were removed from the scope of the Public Service Commission with the establishment of the National Police Commission and the Audit Commission by the 19th Amendment to the Constitution.

03.Powers of the Public Service Commission

By virtue of the powers vested via 19th Amendment to the Constitution, except for members of Army, Navy and Air Force, an officer of the Election Commission appointed by the Election Commission or a police officer appointed by the National Police Commission or scheduled public officer appointed by the

Judicial Service Commission or a member of the Sri Lanka Audit Service appointed by the Audit Commission, provincial public officers appointed by the Provincial Public Service Commissions, Ministry Secretaries appointed by the President, Heads of Department appointed by the Cabinet of Ministers and employees of Public Corporations, Statutory Bodies and Government Owned Business Undertakings,

- the appointment
- promotion
- transfer
- disciplinary control and
- dismissal from public service

of all other public officers including officers falling under All Island Services employed in the Provincial Councils are handled by the Public Service Commission.

Accordingly, the Public Service Commission through its Divisions implements such powers.

The Establishments Division, in accordance with the delegation of powers of the Public Service Commission as has been published in the Gazette Extraordinary No. 1941/41 of 20.11.2015, carries out the work including the formulation of Service Minutes (SMM) to each of the approved service in the Public Service and Schemes of Recruitment (SSOR) to every post meeting with approval outside of such services. In the formulation of such Service Minutes and Schemes of Recruitment, method of recruitment that should be followed for recruiting officers to all approved posts, eligibilities of recruitment, salary scale applicable to the post, conditions of service, methods of promotion and all other related particulars are to be incorporated. The Commission, prior to approval of the respective Service Minute or the Scheme of Recruitment obtains the approval of the Director General of Management Services on the ratification of the posts, recommendation of the Salaries and Cadres Commission on the salary scale and recommendation of the Director General of Establishments for the draft Service Minutes or Schemes of Recruitment.

- Matters relating to delegation of powers within the scope of the Public Service Commission.
- Formulation of guidelines based on the Procedural Rules of the Public Service Commission.
- Formulation and amendment of Schemes of Transfer (SSOT) for all services.

- Where the amendments to any approved Service Minutes, Schemes of Recruitment or Schemes of Transfer are required, taking action to approve such minutes or schemes on the recommendation of the respective Secretary.
- Taking action to make policy decisions on the requests seeking solutions to problems confronted with regard to appointment and promotion made by the authorities with delegated powers.
- Dealing with instances of deviations of the Public Service Commission Procedural Rules, Service Minutes, Schemes of Recruitment, Schemes of Transfer, Circulars and Orders in order to find solutions thereto.

Following functions relating to appointments of public officers (other than Ministry Secretaries, Heads of Departments and officers of the Provincial Public Service and Judicial Service) in respect of whom powers of the Public Service Commission have not been delegated as published in the Gazette Extraordinary No. 1941/41 of 20.11.2015 are carried out by the Appointments Division.

Recruitment in accordance with the approved Service Minutes/Schemes of Recruitment and Promotion, Confirmation in Service, Termination of Service, Reversion to the former post, Appointment on acting/attending to duties basis, Release (outright/temporary), Recruitment on contract basis, Resignation from service, Reappointment to the Service/Post, Retirement (on optional/compulsory/medical grounds in terms of P.A. Circular 30/88), Reemployment of retired public officers on contract basis, Appointment to Scheduled Posts in the Service Minutes (where applicable).

Following functions relating to promotions of public offices (other than Ministry Secretaries, Heads of Departments and officers of the Provincial Public Service and Judicial Service) in respect of whom powers of the Public Service Commission have not been delegated as published in the Gazette Extraordinary No. 1941/41 of 20.11.2015 are carried out by the promotions Division.

Promotions to posts as per approved Service Minutes / Schemes of Recruitment (from grade to grade / on seniority and merit), Appointments to posts (on seniority / on the results of structured interviews).

The Disciplinary Division in its exercise of powers of the Public Service Commission acts as described below. According to delegation of powers made by the Gazette Extraordinary No. 1941/1 of 20.11.2015, disciplinary control concerning the officers specified in the Second Schedule of Chapter XLVIII of the Establishments Code with regard to all officers of the Public Service has been delegated to Heads of Department or Ministry Secretaries.

In accordance with such delegation of powers, the disciplinary control and the dismissal from service in regard to primary level and secondary level officers and all other officers other than the supra grade and special grade officers of the tertiary level as defined in the Public Administration Circular No. 6/2006 have been delegated to the respective Heads of Department and the Director General of Combined Services.

The disciplinary control and the dismissal from service concerning all officers other than the officers of Class I of the Sri Lanka Principals Service serving in a National School and officers of the Sri Lanka Teachers Service have been delegated to the Secretary in charge of the subject of Education.

The Public Service Commission deals with all matters concerning the disciplinary control and dismissal from service except for offences set out in the Second Schedule of Chapter XLVIII of the Establishments Code in connection with all officers of the All Island Service, all senior level officers not belonging to the All Island Service as defined in the Public Administration Circular No. 6/2006 and tertiary level supra grade/ special grade officers as defined in the Public Administration Circular No. 6/2006.

Powers of appointment, promotion, transfer, disciplinary control and dismissal from service of all public officers have been delegated as stated in the Government (Extraordinary) Gazette Notifications by the Public Service Commission in pursuance of the Article 57(1) of the Constitution in the exercise of powers of the Public Service Commission by the Appeals Division.

- Gazette Extraordinary No.1733/52 dated 25.11.2011
- Gazette Extraordinary No.1941/41 dated 20.11.2015 as amended by Gazette Extraordinary No.1955/22 dated 25.02.2016.
- A public officer aggrieved by an order of such authority with delegated power can make a written appeal to the Public Service Commission in terms of the Article 58(1) of the Constitution.
- The Appeals Division deals with appeals made to the Public Service Commission in the manner stated above as described below.
- Calling for reports containing observations and recommendations from the Ministry/Department concerned in relation to each of the appeal.
- Preparing a detailed report thereafter on each of such appeal and submitting it to the Commission.
- Conveying the decision made by the Public Service Commission on such appeals to the appellant and other related parties.
- Preparing observation reports for appeals made to the Administrative Appeals Tribunal (AAT) against decisions made by the Public Service Commission on

such appeals and appearing before such Tribunal on behalf of the Public Service Commission when such appeals are taken up for hearing.

- Appearing before the Public Petitions Committee (PPC) when it takes up petitions laid before it.
- Submission of observations / recommendations of the Public Service Commission on applications laid before the Supreme Court and the Court of Appeal against decision of the Public Service Commission.

3.1 Instances where the decisions of the Public Service Commission can be canvassed.

The decisions of the Commission cannot be canvassed in any Court of Law or Tribunal except;

- in the Supreme Court for the sake of fundamental rights subject to Article 61A and paras (1), (2), (3), (4) and (5) of Article 126 of the Constitution and,
- in the Administrative Appeals Tribunal established by the Administrative Appeals Tribunal Act No. 4 of 2002 in terms of Article 59(1) of the Constitution.

04. General review of the work of the Public Service Commission

The Public Service Commission which was in operation for the period from 01 January 2015 to 31 December 2015 carried out its activities transparently and with integrity with the firm resolve of fostering and sustaining an honorable public service towards the uplift of the entire nation of Sri Lanka and the motherland's prosperity.

In making recruitments and promotions to services of executive level of the public service action has been taken to recruit and promote persons with specialized knowledge, skill, professional qualifications and experience for each of such services in pursuance of the respective Schemes of Recruitment and Promotion advocating transparency. By making appointments at the opportune time in a streamlined manner it was possible to recruit to the executive level services batches of youth possessing knowledge and proficiency in keeping with the modern day requirements of the public service whilst taking measures to maintain a qualitative and vibrant public service by making promotion of officers without undue delay according to respective Schemes of Recruitment in order that they be kept motivated.

Besides, the Public Service Commission in its endeavour to live up to the trust towards the public service by delivering disciplinary orders in a transparent manner at the conclusion of the disciplinary proceedings conducted against officers who were subject to disciplinary control of the Public Service Commission and to deal with matters pertaining to transfer effected on disciplinary grounds and also to make decisions in consideration of the appeals of the public officers made against disciplinary orders of the officers under disciplinary control of the Heads of Department, safeguards the independence of such offices and strives to maintain the public service within a robust framework by way of activities such as formulation of Schemes of Recruitment and Service Minutes and provision of the Procedural Rules of the Public Service Commission.

The Public Service Commission regularly sends submissions on complaints made to the Public Petitions Committee (PPC) and the Commission has always strived to extend its maximum possible relief within existing legal framework having due care taken on all related matters. The Public Service Commission has also taken action to study each and every public petition referred to it by the Public Petitions Committee carefully and send detailed reports thereon apart from assigning respective officers to submit connected matters at the Public Petitions Committee at various points of time on notice.

The Public Service Commission having established a quality management system in its office in conformity with ISO 9001:2008 of the International Standard Organization maintains it viably and the Commission was able to secure the international quality certification ISO 9001:2008 awarded by the Sri Lanka Standards Institution for a period of three years from 22.02.2014. Continued improvements in this quality management system are a regular feature through set time lines and phases of work introduced during the process involved making it possible to carry on with the duties within reasonable timeframes in a more systematic manner thereby enabling correct and expeditious execution of all such functions.

The letters and documents relating to the scope of the Public Service Commission received on daily basis in office are computerized through a Document Management System (DMS). All important particulars concerning such letters entered into this system and a number exclusive to each such letter is then assigned. Subsequent to the referral of letters received in the office to the respective Division via this System each and every step of action taken on such letters could be gradually monitored and updated as all its computers installed in the Public Service Commission has been interconnected through a networked computer system thereby enabling a quick retrieval of a clear account of the status quo of a letter through the DMS for furnishing information to any caller on his own communication.

This DMS set up in the Public Service Commission has been made available to other government institutions as well for making their document related affairs efficient.

The Office of the Public Service Commission which was housed in the General Treasury premises has continued to be in operation in seven various places from time to time from October 1997 up until today. This situation has led to huge expenditure for transporting furniture and office equipment to and fro apart from the large sums of money incurred as monthly rental for the office building. Hence, for the purpose of constructing a permanent building for the Office of the Public Service Commission , a block of land in extent of 0.1770 hectares depicted as lots Nos. 19 and 20 in Plan No. *ඉ.කො.පී.* 9175 has been allocated adjacent to the Ministry of Lands and Land Development during the year 2013.

As such, the estimated expenditure for this new office building to the tune of Rs. 670 million has met with the approval of the Cabinet of Ministers and the related construction work is now in progress under overall supervision of the Department of Buildings. This office building is slated to be completed during the month of June 2017.

An extensive programme for public officers to gain access on information pertaining to the services rendered by the Office of the Public Service Commission is now under way. Gaining access to such information expeditiously with ease has been made possible by way of uploading the Public Service Commission website with information on circulars/notifications/rules and regulations/ procedural rules etc. issued by the Commission.

Moreover, the Wednesday of every week has been set against as the Public Day. Public officers have been afforded an opportunity to pay a visit to the Office of the Public Service Commission on this particular day and make inquiries on the matters that have been referred to the Commission by them making it possible to obtain information required on such inquiries.

The Public Service Commission, as per Public Administration Circular 05/2008, initiated work on the formulation of a Clients Charter during this year and the preliminary draft thereof was prepared in December 2015.

The welfare Society of the Office of the Public Service Commission organized multi-faceted programmes to provide its member officers with welfare facilities and sports and recreational events in a big way. During this year too, activities such as Annual Excursion, New Year Festival and the artistic talent showcasing “Gee Gonuwa Concert” organized by the Welfare Society were in full swing.

4.1 Challenges and problems faced by the Public Service Commission in the execution of its activities

In spite of the fact that there are explicitly set out provisions (as per Establishments Code) by the Schemes of Recruitment and Service Minutes approved by the Public Service Commission to absorb officers who are presently serving in the respective posts, there seems to receive continued letters from considerable number of Ministries and Departments seeking instructions on how such absorptions should be implemented and hence, action was taken to hold rounds of discussions with staff officers in charge of the subject attached to the institutions concerned at the Office of the Commission focusing on the problems relating to the implementation of such absorptions. Additional Secretaries in general were also educated on the process involving such absorptions at the annual review meeting.

Moreover, it happened to be a very common occurrence to see a flow of letters by certain Ministries and Departments seeking instructions of the Public Service Commission on issues pertaining to provisions that have been explicitly set out in the Procedural Rules of the Public Service Commission, Circulars of Public Administration and other related circulars, even without any observations or recommendations on such issues with lack of proper knowledge of them thereby resulting in frequent replies from the Public Service Commission in response to various requests made by the public officers. As a remedial measure action was initiated to summon the senior staff officers in charge of the subject of such institutions and educate them on such issues.

There were also instances that saw the occurrences of problems uncalled for as a result of the numerous requests seeking covering approval of the Public Service Commission later on for Schemes of Recruitment and Service Minutes that were initially worked out without obtaining prior approval of the Commission acting in deviation of the provisions set out in such SSOR and SMM at certain junctures of exceptional nature.

Yet another difficulty faced by the Commission is that the Secretaries of Ministries/Heads of Departments do not take timely action to get the disciplinary procedure on right direction for its speedy processing. For instance, where there have been observations and recommendations of the Secretaries of Ministries / Heads of Departments on call or incomplete information on certain documents have been requested for submission, no replies find their way in time despite the dispatch of several reminders thereby causing impediments to conduct the disciplinary process at the expected level within minimum period of time as a result of the inordinate delay in such response. Circumstances described above have shown a

detrimental effect on the efficiency and the qualitative aspect of the entire process of the disciplinary action.

As a remedy for this situation, action was initiated in the year 2015 in collaboration with the Sri Lanka Institute of Development Administration and the Ministry of Public Administration to conduct training sessions for officers in charge of the disciplinary matters of the Ministries and Departments having them summoned to the Commission.

During the course of the examination of the formal disciplinary inquiry reports there are apparent instances that require investigations in connection with the Ministry Secretaries and Heads of Departments concerned as well. In such circumstances the respective disciplinary action cannot be proceeded as the disciplinary authority over them has not been delegated to the Public Service Commission. This has given rise to instances that lead to let action in regard to serious disciplinary matters slip away. Commission observes it appropriate to delegate certain responsibilities to the PSC over the disciplinary matters of the Ministry Secretaries and Heads of Departments with a view to carrying on a more vibrant disciplinary process in finding a way of overcoming this situation.

Commission has strived to make opportunities fairly and squarely available for safeguarding the right to appeal by the public officers aggrieved by various grievances over the matters pertaining to appointments, promotions, transfers and disciplinary control in relation to their services and also to make reasonable and unbiased determinations in respect of such grievances within the legal framework in force. However, decisions made by the Public Service Commission endure delays under circumstances such as non availability of relevant reports before the Commission despite notices to submit such reports within a particular timeframe, having had to make repeated calls to Ministries and Departments over certain detailed information relating to appeals of the public officers due to lack of strict focus on the accuracy of such information when they are reported to the Commission, inaccurate decision making even with regard to explicitly set out provisions of the Establishments Code, other Public Administration Circulars, Financial Regulations and the Procedural Rules of the Public Service Commission thereby resulting in ambiguous reports and failure in clearly reporting of the varied nature of the intensity of the offences committed by public officers though they tend to vary according to the positions of such officers of each institution as in the case of distinctive duties and functions of each Ministry and Department.

05. Details of activities carried out by the Office of the Public Service Commission during the year under review.

In order to exercise powers vested in the Public Service Commission by the Constitution following Divisions have been established and geared up for making the required contribution as appropriate.

- Establishments Division
- Appointments Division
- Promotions Division
- Disciplinary Division
- Appeals Division
- Administration Division
- Finance Division

5.1 Establishments Division

Article 61B of the Constitution of the Republic spells out that until the Commission otherwise provides, all rules, regulations and procedures relating to the public service are in force on the date of the coming into operation of such Chapter, shall *mutatis mutandis*, be deemed to continue in force as rules, regulations and procedures relating to the public service, as if they had been made or provided for under such Chapter. Accordingly the Establishments Division of the Office of the Public Service Commission is tasked with providing for rules, regulations and procedures concerning the public service.

5.1.1 Role of the Establishments Division

- Matters relating to delegation of authority, responsibilities and powers within the scope of the Public Service Commission.
- Formulation, Amendment and publication of the Public Service Commission Procedural Rules.
- Formulation of guidelines based on the Procedural Rules of the Public Service Commission and conducting awareness programmes thereon.
- Issue of circulars, orders and instructions.
- Formulation and amendment of Service Minutes and Schemes of Recruitment concerning the public service.
- Dealing with instances of deviations from the Public Service Commission Procedural Rules, Service Minutes, Schemes of Recruitment, Circulars and Orders.

- Dealing with matters not covered by the Procedural Rules.
- Development, updating and maintenance of the Database on the public service and dissemination of information.
- Formulation and amendment of the Transfer Schemes of public officers.

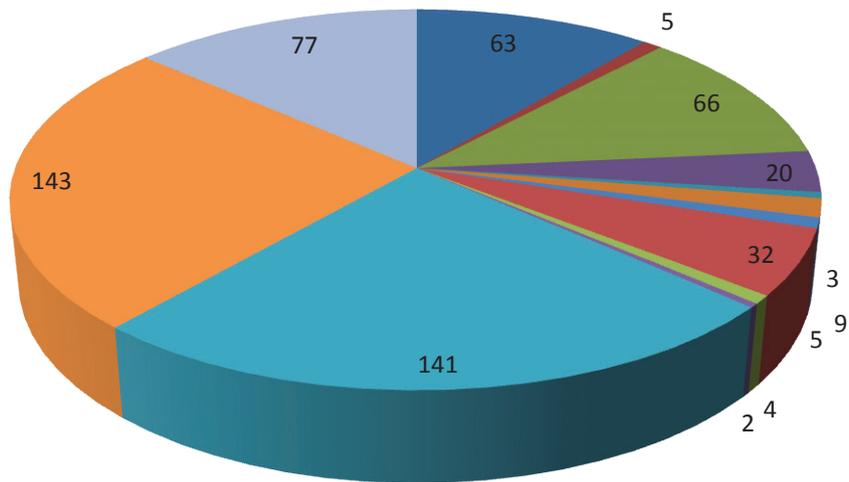
5.1.2 Progress Review of the Establishments Division (01.01.2015 – 31.12.2015)

During the period above approval of the Public Service Commission has been granted in connection with following subjects.

	Matter	Total
1	New Schemes of Recruitment	63
2	New Service Minutes	05
3	Amendment to Schemes of Recruitment	66
4	Amendment to Service Minutes	20
5	Schemes of Transfer	03
6	Corrections to Schemes of Recruitment and Service Minutes	09
7	Circulars	05
8	Requests on deviations from Schemes of Recruitment in exceptional cases	32
9	Requests on deviations from Service Minutes in exceptional cases	04
10	Matters relating to Procedural Rules of the PSC	02
11	Policy Matters	141
12	General	143
13	Matters pertaining to SC/AAT/CA	77
	Total	570

Table No. 01

**Progress Review of the Establishments Division
(01.01.2015 – 31.12.2015)**



- New Schemes of Recruitment
- New Service Minutes
- Amendment to Schemes of Recruitment
- Amendment to Service Minutes
- Schemes of Transfer
- Corrections to Schemes of Recruitment and Service Minutes
- Circulars
- Requests on deviations from Schemes of Recruitment in exceptional cases
- Requests on deviations from Service Minutes in exceptional cases
- Matters relating to Procedural Rules of the PSC
- Policy Matters
- General
- Matters pertaining to SC/AAT/CA

Diagram No. 01

Details of Schemes of Recruitment approved during the period from 01.01.2015 to 31.12.2015

Srl. No.	Ministry	Number Approved
1	Ministry of Defense	3
2	Ministry of Finance	1
3	Ministry of Megapolis and Western Development	2
4	Ministry of Parliamentary Reforms and Mass Media	6
5	Ministry of Rural Economy	2
6	Ministry of Irrigation	1
7	Ministry of Health, Nutrition and Indigenous Medicine	3
8	Ministry of Home Affairs	4
9	Ministry of Law and Order and Prison Reforms	5
10	Ministry of Power and Renewable Energy	1
11	Ministry of Foreign Affairs	2
12	Ministry of Public Administration and Management	1
13	Ministry of Prison Reforms, Rehabilitation, Resettlement and Hindu Religions Affairs	1
14	Ministry of Mahaweli Development and Environment	1
15	Ministry of Justice	1
16	Ministry of Labour and Trade Union Relations	2
17	Ministry of Education	5
18	Ministry of Plantation Industries	1
19	Ministry of Fisheries and Aquatic Resources Development	2
20	Ministry of Internal Affairs Wayamba Development and Cultural Affairs	1
21	Ministry of Social Empowerment and Welfare	1
22	Ministry of Lands	3
23	Ministry of Agriculture	7
24	Ministry of Transport and Civil Aviation	1
25	Ministry of Skill Development and Vocational Training	1
26	Ministry of Sustainable Development and Wildlife	5
	Total	63

Table No. 02

Service Minutes approved in the year 2015 (05)

1. Service Minute of the Sri Lanka Education Administrative Service.
2. Service Minute of the Printing Service of the Department of Examinations.
3. Service Minute of the Sri Lanka Technical Education Service.
4. Service Minute of the Combined Service of the Officers of the Sports Field.
5. Service Minute of the Sri Lanka Foreign Service.

Public Service Commission Circulars issued during the year 2015 (05)

- 01/2015 - Necessity to incorporate interim Provisions in the Schemes of Recruitment
- 02/2014(I) - Definition on the “Active Period of Service” of the Public Service
- 02/2015 - Amendment of Section 200 of the Procedural Rules of the Public Service Commission of Volume I
- 03/2015 - Deferment of Salary increments as disciplinary punishment
- 02/2014(II) - Definition on the “Active Period of Service” of the Public Service

Schemes of Transfer formulated in the year 2015 (03)

1. Scheme of Transfer of the Social Service Officers and Social Development Officers.
2. Scheme of Transfer of the Additional Secretaries of the Department of Agriculture.
3. Scheme of Transfer of the Health Drivers Service.

5.2 Appointments Division

Following functions relating to the appointment of public officers (other than Ministry Secretaries, Heads of Departments and officers of the Provincial Public Service and Judicial Service) in respect of whom the powers of the Public Service Commission have not been delegated as published in the Gazette Extraordinary No. 1733/52 of 25.11.2011 are carried out by the Appointments Division of the Public Service Commission.

5.2.1 Role of the Appointments Division

Recruitment in accordance with the approved Service Minutes/Schemes of Recruitment and Promotion, Confirmation in Service, Termination of Service, Reversion to the former post, Appointment on acting/attending to duties basis, Release (outright/temporary), Recruitment on contract basis, Resignation from service, Reappointment to the Service/Post, Retirement (on optional/compulsory/medical grounds in terms of P.A. Circular 30/88), Reemployment of retired public officers on contract basis, Appointment to Scheduled Posts in the Service Minutes (where applicable).

Dealing with matters pertaining to appeals laid before the Administrative Appeals Tribunal and cases filed in the Supreme Court/Court of Appeal against orders/decisions made by the Public Service Commission having regard to above functions.

5.2.2. Progress Review of the Appointments Division - (01.01.2015- 31.12.2015)

Progress Review of the Appointments Division (01.01.2015- 31.12.2015)		
1	Retirement	668
2	Confirmation	1574
3	Recruitment	1655
4	Re-employment on contract basis	932
5	Appointment on contract basis	58
6	Decisions on efficiency bars	478
7	Appointment to act/ attend to the duties	889
8	Release	147
9	Resignation	41
10	Absorption	225
	Total	6667

Table No. 03

**Progress Review of the Appointments Division
(01.01.2015- 31.12.2015)**

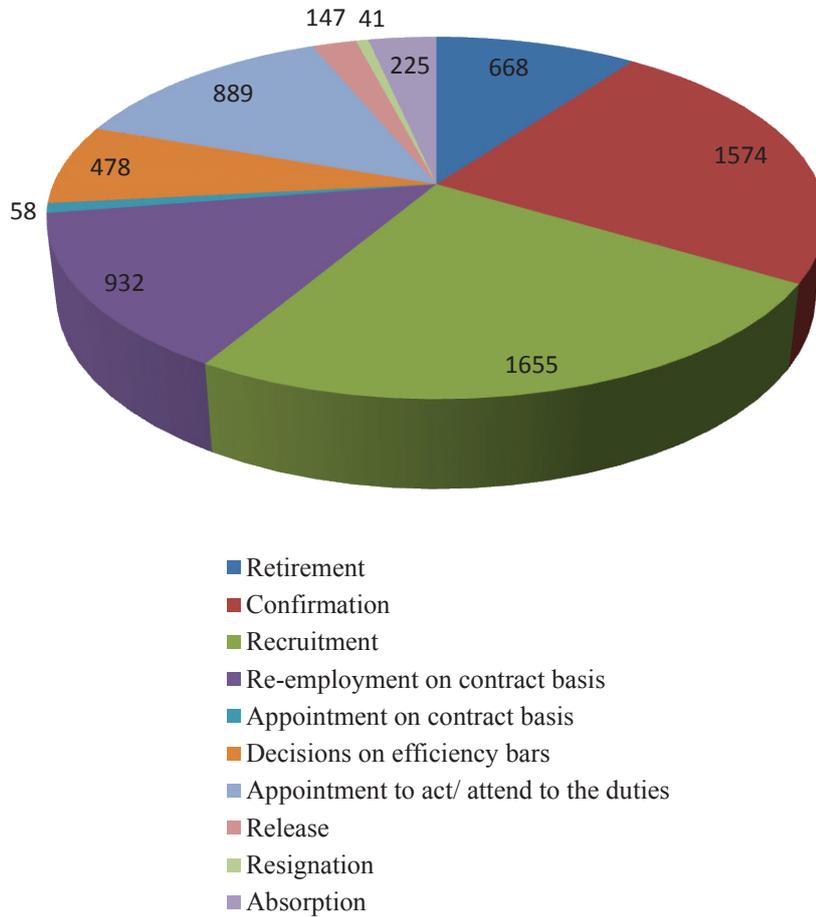


Diagram No. 02

Retirement		
01.	Ministry of Education	133
02.	Ministry of Justice	4
03.	Ministry of Disaster Management	7
04.	Ministry of Lands	17
05.	Ministry of Higher Education and Highways	1
06.	Ministry of Labour and Trade Union Relations	4
07.	Ministry of Industry and Commerce	3
08.	Ministry of Agriculture	37

09.	Ministry of Rural Economy	8
10.	Ministry of National Policies and Economic Affairs	8
11.	Ministry of Post, Postal Services and Muslim Religious Affairs	3
12.	Ministry of Skill Development and Vocational Training	9
13.	Ministry of Law and Order and Southern Development	5
14.	Ministry of Transport and Civil Aviation	2
15.	Ministry of Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	1
16.	Ministry of Finance	88
17.	Ministry of Public Administration and Management	94
18.	Ministry of Irrigation and Water Resource Management	2
19.	Auditor General's Department	4
20.	Ministry of Foreign Affairs	1
21.	Ministry of Social Empowerment and Welfare	1
22.	Ministry of Home Affairs	7
23.	Ministry of Health, Nutrition and Indigenous Medicine	229
		668

Table No. 04

	Confirmation	
01.	Ministry of Education	19
02.	Ministry of Justice	1
03.	Ministry of Defense	2
04.	Ministry of Lands	1
05.	Ministry of Higher Education and Highways	2
06.	Ministry of Labour and Trade Union Relations	5
07.	Ministry of Industry and Commerce	4
08.	Ministry of Agriculture	24
09.	Ministry of Rural Economy	12
10.	Ministry of National Policies and Economic Affairs	42
11.	Ministry of Fisheries and Aquatic Resources Development	1
12.	Ministry of Skill Development and Vocational Training	2
13.	Ministry of Law and Order and Southern Development	18
14.	Ministry of Mahaweli Development and Environment	2
15.	Ministry of Plantation	1
16.	Ministry of Foreign Affairs	1
17.	Sri Lanka Education Administrative Service	127
18.	Sri Lanka Engineering Service	45

19.	Sri Lanka Planning Service	42
20.	Sri Lanka Agriculture Service	45
21.	Sri Lanka Accountants Service	49
22.	Sri Lanka Administrative Service	272
23.	Sri Lanka Architects Service	1
24.	Sri Lanka Scientific Service	15
25.	Ministry of Health, Nutrition and Indigenous Medicine	841
		1574

Table No. 05

	Recruitment	
01.	Ministry of Education	15
02.	Ministry of Justice	60
03.	Ministry of Internal Affairs, Wayamba Development and Cultural Affairs	6
04.	Ministry of Lands	38
05.	Ministry of Labour and Trade Union Relations	1
06.	Ministry of Sports	1
07.	Ministry of Rural Economy	107
08.	Ministry of National Policies and Economic Affairs	22
09.	Ministry of Post, Postal Services and Muslim Religious Affairs	11
10.	Ministry of Skill Development and Vocational Training	132
11.	Ministry of Transport and Civil Aviation	1
12.	Ministry of Parliamentary Reforms and Mass Media	9
13.	Ministry of Finance	157
14.	Ministry of Public Administration and Management	12
15.	Ministry of Ports and Shipping	4
16.	Ministry of Foreign Affairs	2
17.	Sri Lanka Engineering Service	12
18.	Sri Lanka Planning Service	40
19.	Sri Lanka Accountants Service	192
20.	Sri Lanka Ayurvedic Medical Service	143
21.	Sri Lanka Administrative Service	217
22.	Sri Lanka Scientific Service	22
23.	Sri Lanka Medical Service	451
		1655

Table No. 06

Re-employment on Contract Basis		
01.	Ministry of Education	17
02.	Ministry of Justice	1
03.	Prime Minister's Office	1
04.	Ministry of Disaster Management	20
05.	Ministry of Lands	56
06.	Ministry of Housing and Construction	1
07.	Ministry of Labour and Trade Union Relations	6
08.	Ministry of Agriculture	24
09.	Ministry of Parliamentary Reforms and Mass Media	51
10.	Ministry of Rural Economy	2
11.	Ministry of Post, Postal Services and Muslim Religious Affairs	23
12.	Ministry of Skill Development and Vocational Training	2
13.	Ministry of Law and Order and Southern Development	23
14.	Ministry of Transport and Civil Aviation	461
15.	Ministry of Public Administration and Management	69
16.	Ministry of Ports and Shipping	1
17.	Ministry of Foreign Affairs	5
18.	Ministry of Home Affairs	4
19.	Ministry of Health, Nutrition and Indigenous Medicine	165
		932

Table No. 07

Appointment on Contract		
01.	Ministry of Ports and Shipping	1
02.	Ministry of Parliamentary Reforms and Mass Media	14
03.	Ministry of Skill Development and Vocational Training	27
04.	Ministry of Agriculture	14
05.	Ministry of Power and Renewable Energy	2
		58

Table No. 08

Decisions on Efficiency Bars		
01.	Ministry of Education	74
02.	Ministry of Justice	11
03.	Ministry of Internal Affairs, Wayamba Development and Cultural Affairs	1
04.	Ministry of Lands	3
05.	Ministry of Labour and Trade Union Relations	6
06.	Ministry of Industry and Commerce	5
07.	Ministry of Agriculture	1
08.	Ministry of Rural Economy	1
09.	Ministry of National Co-existence, Dialogue and Official Languages	1
10.	Ministry of Fisheries and Aquatic Resources Development	2
11.	Ministry of Skill Development and Vocational Training	5
12.	Ministry of Housing and Construction	2
13.	Ministry of Law and Order and Southern Development	2
14.	Ministry of Transport and Civil Aviation	3
15.	Ministry of Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	8
16.	Ministry of Mahaweli Development and Environment	10
17.	Ministry of Finance	7
18.	Ministry of Public Administration and Management	103
19.	Ministry of Public Enterprise Development	1
20.	Ministry of Irrigation and Water Resource Management	1
21.	Auditor General's Department	51
22.	Ministry of Foreign Affairs	1
23.	Sri Lanka Education Administrative Service	14
24.	Sri Lanka Engineering Service	3
25.	Sri Lanka Planning Service	12
26.	Sri Lanka Administrative Service	19
27.	Sri Lanka Surveyors Service	1
28.	Sri Lanka Scientific Service	7
29.	Ministry of Social Empowerment and Welfare	6
30.	Ministry of Health, Nutrition and Indigenous Medicine	76
		478

Table No. 09

	Appointment to Act/Attend to the duties	
01.	Additional Secretary	9
02.	Ministry of Education	10
03.	Ministry of Justice	6
04.	Ministry of Disaster Management	1
05.	Ministry of Lands	10
06.	Ministry of Higher Education and Highways	1
07.	Ministry of Labour and Trade Union Relations	38
08.	Ministry of Industry and Commerce	6
09.	Ministry of Sports	6
10.	Ministry of Agriculture	76
11.	Ministry of Rural Economy	2
12.	Ministry of National Policies and Economic Affairs	4
13.	Ministry of Post, Postal Services and Muslim Religious Affairs	41
14.	Ministry of Sustainable Development and Wildlife	1
15.	Ministry of Fisheries and Aquatic Resources Development	4
16.	Ministry of Skill Development and Vocational Training	14
17.	Ministry of Housing and Construction	10
18.	Ministry of Transport and Civil Aviation	10
19.	Ministry of Parliamentary Reforms and Mass Media	1
20.	Ministry of Prison Reforms, Rehabilitation, Resettlement and Hindu Religious Affairs	3
21.	Ministry of Buddha Sasana	1
22.	Ministry of Mahaweli Development and Environment	17
23.	Ministry of Megapolis and Western Development	3
24.	Ministry of Finance	56
25.	Ministry of Public Administration and Management	463
26.	Ministry of Irrigation and Water Resource Management	6
27.	Ministry of Science, Technology and Research	1
28.	Ministry of Development Strategies and International Trade	3
29.	Ministry of Social Empowerment and Welfare	4
30.	Ministry of Home Affairs	67
31.	Ministry of Health, Nutrition and Indigenous Medicine	15
		889

Table No. 10

	Release	
01.	Ministry of Education	36
02.	Ministry of Disaster Management	1
03.	Ministry of Defense	2
04.	Ministry of Lands	1
05.	Ministry of Agriculture	1
06.	Ministry of Mahaweli Development and Environment	1
07.	Ministry of Public Administration and Management	67
08.	Ministry of Irrigation and Water Resource Management	1
09.	Auditor General's Department	1
10.	Ministry of Home Affairs	1
11.	Ministry of Health, Nutrition and Indigenous Medicine	36
		147

Table No. 11

	Resignation	
01.	Ministry of Education	3
02.	Ministry of Justice	1
03.	Ministry of Lands	1
04.	Ministry of Finance	1
05.	Ministry of Public Administration and Management	8
06.	Ministry of Irrigation and Water Resources Management	2
07.	Ministry of Foreign Affairs	1
08.	Ministry of Health, Nutrition and Indigenous Medicine	24
		41

Table No. 12

	Absorption	
01.	Ministry of Post, Postal Services and Muslim Religious Affairs	15
02.	Ministry of Public Administration and Management	2
03.	Sri Lanka Education Administrative Service	155
04.	Sri Lanka Ayurvedic Medical Service	2
05.	Sri Lanka Engineering Service	37

06.	Sri Lanka Agriculture Service	3
07.	Sri Lanka Surveyors Service	9
08.	Sri Lanka Animal Production and Health Service	1
09.	Ministry of Foreign Affairs	1
		225

Table No. 13

5.3 Promotions Division

Following functions relating to the promotion of public officers (other than Ministry Secretaries, Heads of Departments and officers of the Provincial Public Service and Judicial Service) in respect of whom the powers of the Public Service Commission have not been delegated as published in the Gazette Extraordinary No. 1733/52 of 25.11.2011 are carried out by the Promotions Division of the Public Service Commission.

5.3.1 Role of the Promotions Division

Promotions to posts as per approved Service Minutes / Schemes of Recruitment (from grade to grade / on seniority and merit), Appointments to posts (on seniority / on the results of structured interviews).

Dealing with matters pertaining to appeals laid before the Administrative Appeals Tribunal and cases filed in the Supreme Court/Court of Appeal against orders/decisions made by the Public Service Commission having regard to above functions.

5.3.2 Progress Review of the Promotions Division

Progress Review of the Promotions Division (01.01.2015- 31.12.2015)	
Promotion from Grade to Grade	3280
Promotion on Selection	319
Appointment to Posts	322
Total	3921

Table No. 14

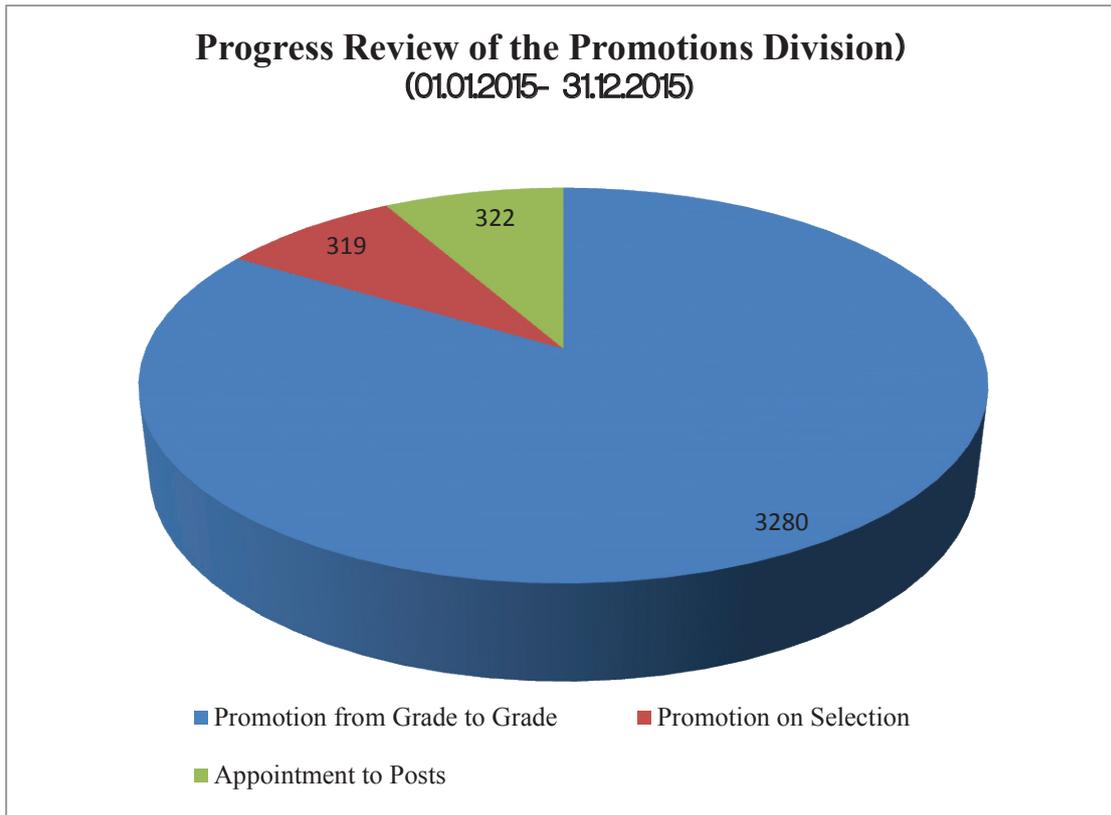


Diagram No.03

Promotion from Grade to Grade		
01.	Ministry of Industry and Commerce	8
02.	Ministry of National Policies and Economic Affairs	10
03.	Ministry of Skill Development and Vocational Training	5
04.	Ministry of Law and Order and Southern Development	2
05.	Ministry of Finance	49
06.	Ministry of Foreign Affairs	10
07.	Sri Lanka Educational Administrative Service	13
08.	Sri Lanka Ayurvedic Service	319
09.	Sri Lanka Engineering Service	184
10.	Sri Lanka Planning Service	14
11.	Sri Lanka Agricultural Service	171
12.	Sri Lanka Accountants Service	3
13.	Sri Lanka Administrative Service	257
14.	Sri Lanka Surveyors Service	3
15.	Sri Lanka Scientific Service	15
16.	Sri Lanka Animal Production and Health Service	195
17.	Sri Lanka Medical Service	2022
		3280

Table No. 15

Promotion on Selections		
01.	Ministry of Education	10
02.	Ministry of Disaster Management	13
03.	Ministry of Lands	13
04.	Ministry of Industry and Commerce	3
05.	Ministry of Rural Economy	4
06.	Ministry of National Co-existence, Dialogue and Official Languages	1
07.	Ministry of Fisheries and Aquatic Resources Development	2
08.	Ministry of Skill Development and Vocational Training	12
09.	Ministry of Law and Order and Southern Development	3
10.	Ministry of Transport and Civil Aviation	1
11.	Ministry of Mahaweli Development and Environment	1
12.	Ministry of Megapolis and Western Development	4
13.	Ministry of Finance	6
14.	Ministry of Public Administration and Management	154
15.	Ministry of Irrigation and Water Resource Management	5
16.	Ministry of Health, Nutrition and Indigenous Medicine	87
		319

Table No. 16

Appointment to Posts		
01.	Commissioner, Grade I	4
02.	Additional Director General	5
03.	Additional Chief Assessor	1
04.	Additional Secretary	55
05.	Additional Solicitor General	1
06.	Director	8
07.	Director of Education of the Northern Province	1
08.	Meteorology Director	1
09.	Commissioner	2
10.	Senior Additional Solicitor General	1
11.	Senior Deputy Solicitor General	11
12.	Senior State Counsel	1
13.	Senior Assistant State Counsel	1

14.	Senior Assistant Secretary	18
15.	Director of Education of the Southern Province	1
16.	Deputy Director General	1
17.	Deputy Commissioner General	3
18.	Deputy Solicitor General	2
19.	Chief Financial Officer	4
20.	Director, Transport & Administration	1
21.	Divisional Secretary	2
22.	State Counsel	1
23.	Director of Customs	6
24.	Specialist Medical Officer	180
25.	Sri Lanka Surveyors Service, Special Grade	2
26.	Sri Lanka Animal Production and Health Service, Special Grade	3
27.	Solicitor General	1
28.	Nursing Principal	5
		322

Table No. 17

5.4 Disciplinary Division

The Public Service Commission has exercised its disciplinary control powers concerning offences set out in first schedule of Chapter XLVIII of the Establishments Code in relation to staff officers of the Central Government. Apart from this, the Public Service Commission functions as the Appellate Authority over disciplinary control on offences set out in the Second Schedule of Chapter XLVIII of the Establishments Code concerning public officers. The Disciplinary Division, in terms of the aforesaid powers vested in the Public Service Commission, extends much needed corporation by way of making observations and recommendations to the Commission in order that it could arrive at decisions when and where necessary.

5.4.1 Role of the Disciplinary Division

This Division handles the disciplinary matters involving officers of the All Island Services and officers coming under the scope of the Public Service Commission as stated in the Gazette Notification No. 1733/52 of 25.11.2011 concerning the Delegation of Powers of the Public Service Commission based on the preliminary investigations conducted by the Heads of

Departments or Secretaries of Ministries. On receiving a preliminary investigation report to the Disciplinary Division and following a proper study thereon with appropriately constructed observations the Public Service Commission will make a suitable determination on whether charge sheets should be served or not against offending officers. If decided to serve a charge sheet action will be taken to hand over such charge sheet to the officer concerned through the Ministry Secretary and Head of Department. Upon consideration of the answers furnished by the accused officer to such charge sheet and the observations and recommendations thereon made by the respective Head of Department and Secretary of the Ministry a decision will be made as to whether the institution of a formal disciplinary inquiry on the matter is feasible or not.

Where the decision is to institute a Formal Disciplinary Inquiry it is required to be held following the appointment of a suitable Inquiry Officer selected from the Panel of Inquiry Officers maintained by the Public Service Commission for such purpose. However if decided against holding a formal disciplinary inquiry the accused officer will either be exonerated from all the charges or be subject to the imposition of a suitable punishment based on the answers filed by the accused officer and the observations and recommendations thereon by the respective Head of Department and Secretary of the Ministry.

Where a formal disciplinary inquiry is held, the Public Service Commission, following the receipt of the report of such inquiry, takes all oral and documentary evidence that were laid before the said inquiry and observations and recommendations of the Administrative Authority of the accused officer into account and makes an appropriate disciplinary order either to exonerate the accused officer from all the charges or to hold him an offender to one or several or all the charges.

Furthermore as a part of the disciplinary procedure an accused officer can be interdicted from service or reinstated in service following his interdiction or he could even be sent on compulsory retirement. If the officer concerned is to be retired from service pending disciplinary action it can be so done by retiring him under Section 12 of the Minute on Pensions.

In addition to these tasks, appeals made by officers of the All Island Services and officers coming under the scope of the Public Service Commission as stated in the Gazette Notification No. 1733/52 of 25.11.2011 concerning the Delegation of Powers of the Public Service Commission against vacation of post notices and the observations and recommendations made by the Appointing Authority of those officers on such appeals will be reconsidered

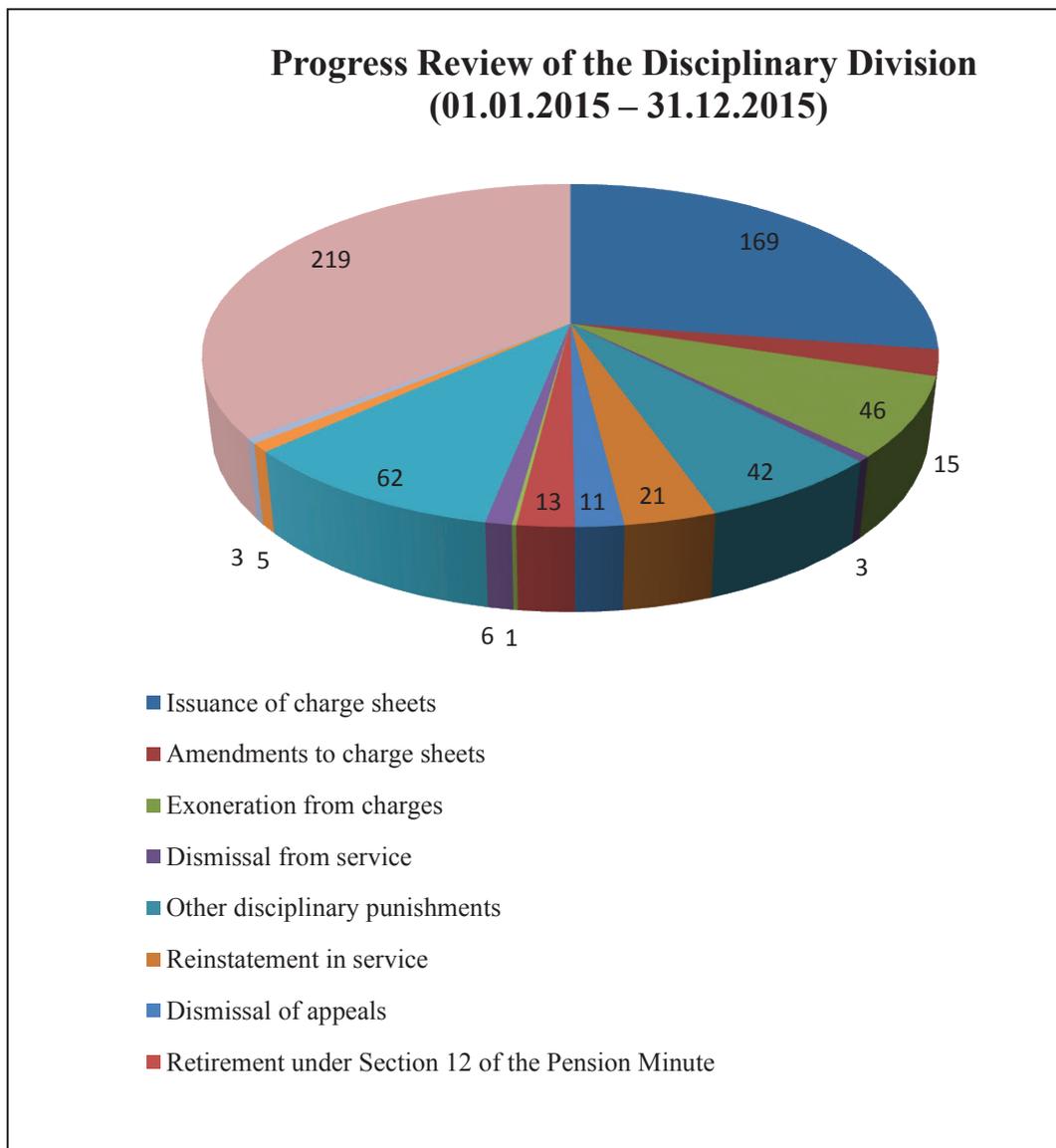
by the Commission in deciding whether to appropriately reinstate such officers in service or not.

Appeals laid before the Superior Courts, Administrative Appeals Tribunal, Human Rights Commission, Public Petitions Committee and Ombudsman against the disciplinary orders or decisions made by the Public Service Commission on such disciplinary matters would be appropriately dealt with. It is the onus of the Disciplinary Division to lay before the Commission the cases without any ambiguity having made a thorough scrutiny of all connected documents received in the Division for the Commission to take unbiased decisions.

5.4.2 Progress Review of the Disciplinary Division (01.01.2015 – 31.12.2015)

	Matter	Number of Orders
1	Issuance of charge sheets	169
2	Amendments to charge sheets	15
3	Exoneration from charges	46
4	Dismissal from service	03
5	Other disciplinary punishments	42
6	Reinstatement in service	21
7	Dismissal of appeals	11
8	Retirement under Section 12 of the Pension Minute	13
9	Compulsory retirement	01
10	Interdiction from service	06
11	Appointment of disciplinary inquiry officers	62
12	Conversion of retirement under disciplinary grounds to normal retirement	05
13	Retirements from service	03
14	Other general orders	219
	Total	616

Table No.18

**Diagram No. 04**

Number of cases pending before the Supreme Court, Court of Appeal and Administrative Appeals Tribunal during the period from 01.01.2015 to 31.12.2015 were as follows.

Supreme Court Cases	-	36
Court of Appeal Cases	-	20
AAT Cases	-	149

5.5 Appeals Division

Appeals Division extends assistance to the Commission to arrive at decisions on appeals submitted to the Public Service Commission in writing in terms of Article 58(1) of the Constitutions by public officers aggrieved by an order made by an authority with delegated powers and to make decisions on such appeals within the prescribed time frame.

The authority of appointment, promotion, transfer, disciplinary control and dismissal of public officers as set out in the Gazette Extraordinary No. 1733/52 of 25.11.2011 by the Public Service Commission on the specific direction of the Cabinet of Ministers has been delegated in terms of Article 57 of the Constitution. And in terms of Article of 58 (1) of the Constitution, public officers aggrieved by an order made by a delegated authority referred to above have been given the right to submit a written appeal to the Commission.

Likewise the Commission has the power in terms of Article 58(2) the Constitution to grant relief to public officers by revoking or varying such order after scrutiny of matters in question on receipt of such appeal.

A large number of appeals from public officers in accordance with these provisions are received in the Public Service Commission on regular basis. The Appeals Division handles such appeals received by it in conformity with the relevant provisions.

In addition this Division also handles matters pertaining to the appeals made to the Administrative Appeals Tribunal (AAT) and the cases laid before the Superior Courts petitions made in the Court of Appeal and fundamental rights applications made before the Supreme Court against the decisions of the Commission concerning the functions above and makes its appearance before AAT whenever required apart from representing the Public Service Commission at the Attorney General's Department to clarify matters in question. Furthermore, this Division takes action to study each and every public petition referred to it by the Public Petitions Committee (PPC) carefully and send detailed reports thereon apart from assigning respective officers to explain matters at the PPC at various points of time on notice.

5.5.1 Progress Review of the Appeals Division (01.01.2015 -31.12.2015)

	Matter	Number
1	Appeals received during 2015	1406
2	Appeals for which reports have not been received	674
3	Appeals being processed on receipt of reports	146
4	Appeals finalized	1451
5	No. of court cases	58
6	No. of AAT cases pending	187
7	No. of inquiries from Public Petitions Committee during the period	49

TableNo.19

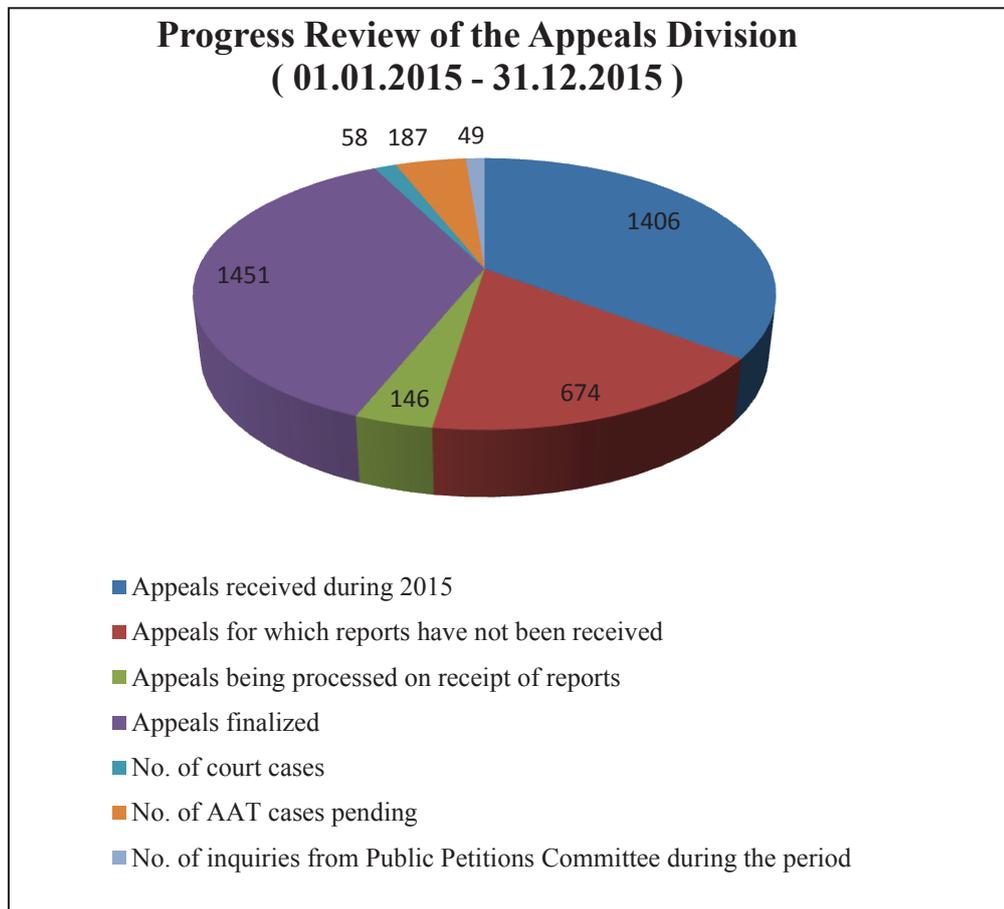


Diagram No. 05

5.6 Administration Division

General administration of the Office of the Public Service Commission is entrusted with the Administration Division. The Additional Secretary (Administration) functions as the Head of this Division.

The Administration Division handles following areas of work:

- Overall administration of the Office of the Commission
- Human resources management of the Office of the Commission
- Activities of information management.

5.7 Finance Division

This Division provides financial services to the Office of the Commission ensuring an uninterrupted financial information and management system. Following tasks for that purpose are carried out.

- Formulation and implementation of financial plans for the Office of the Commission.
- Supply of goods and services.
- Management of fixed assets.
- Guidelines and advice on financial matters.
- Provision of updated information on activities of the Accounts Division to the Secretary who is the Chief Accounting Officer.
- Co-ordination of financial activities between Divisions.
- Execution of procurement work.

06. Financial Provision

The summary of expenditure of the Office of the Public Service Commission for the period from 01.01.2015 to 31.12.2015 is as follows:

	Allocation	Expenditure	Balance
Recurrent	141,540,000.00	140,144,552.70	1,395,447.30
Capital	281,100,000.00	70,472,726.48	210,627,273.52
Total	422,640,000.00	210,617,279.18	212,022,720.82

Table No.20

07. Staff

7.1 Organization Chart

Please see Annex 03 for Organization Chart.

7.2 Composition of Staff

During the period under review the approved cadre of the Public Service Commission consisted of 195 personnel and the actual cadre strength employed in the Office of the Public Service Commission during this particular period was 165. Details of the composition of the staff are as follows:

Details of Staff

Secretary	01
Additional Secretary	01
Senior Assistant Secretary	04
Assistant Secretary	23
Accountant	01
Administrative Officer	02
Translator	03
I.C.T. Officer	01
I.C.T. Assistant	01
Public Management Assistant	92
Driver	14
Office Employee	<u>22</u>
Total	<u>165</u>

7.3 Staff Training

With a view to improving subject based knowledge of the staff members of the Public Service Commission in language proficiency, technological knowhow and other specialized management skills they were provided with opportunities to participate in different training programmes during the year 2015 as well.

Grade	No. of Officers
Staff Officers	11
Officers of the P.M.A.S.	28

Table No.21

08. Number of Cases to which submissions have been made by each Division during 2015

Division	Supreme Court	Court of Appeal	AAT
Establishments	54	05	16
Appointments	40	13	115
Promotions	30	03	98
Disciplinary	36	20	149
Appeals	58	00	187
Total	218	41	565

Table No.22

09. Commission Meetings

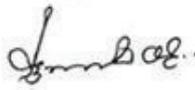
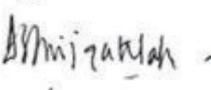
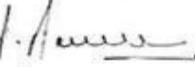
119 Commission meetings have been held during the period under review from 01.01.2015 to 31.12.2015.

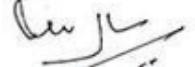
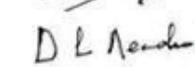
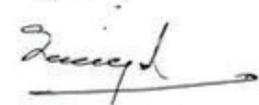
10. Acknowledgement

The Public Service Commission acknowledges with profound gratitude the co-operation and contribution extended by all Secretaries of Ministries and Heads of Departments, particularly,

- Presidential Secretariat,
- Office of the Cabinet Ministers,
- Ministry of Public Administration and Home Affairs,
- Ministry of Finance and Planning,
- National Salaries and Cadres Commission,
- Information and Communication Technology Agency,
- Attorney General's Department, and
- Entire staff of the Public Service Commission.

D. <u>Dissanayake</u>	Chairman
Justice A.W.A. Salam	Member
Mrs. D.S. <u>Wijayatilake</u>	Member
Dr. P. <u>Ramanujam</u>	Member
Mrs. V. <u>Jegarasasingam</u>	Member
Mr. S.N. <u>Seneviratne</u>	Member
Mr. S. <u>Ranugge</u>	Member
Mr. D.L. Mendis	Member
Mr. S.A.C.S.W. <u>Jayatilake</u>	Member

Annex 01

Appeals made against PSC decisions by Staff Officers during the year under review.

Complaints laid before AAT

Number pending as at 01.01.2015	Number received during 2015	Total Number received as at 31.12.2015	Number of PSC decisions upheld	Number of PSC decisions revoked	Number pending as at 31.12.2015
290	76	366	58	20	288

Cases filed in the Supreme Court

Number pending as at 01.01.2015	Number received during 2015	Total Number received as at 31.12.2015	Number dismissed and agreed with PSC decisions	Number of PSC decisions revoked	Number pending as at 31.12.2015
124	37	161	25	2	134

Cases filed in the Court of Appeal

Number pending as at 01.01.2015	Number received during 2015	Total Number received as at 31.12.2015	Number of PSC decisions upheld	Number of PSC decisions revoked and relief granted	Number pending as at 31.12.2015
30	11	41	1	2	38

- Besides these appeals, 03 complaints were made to the Parliamentary Commissioner for Administration (Ombudsman) during the period from 01.01.2015 to 31.12.2015.
- Number of complaints made to the Human Rights Commission (HRC) during the period from 01.01.2015 to 31.12.2015 was 15 and reports have been sent to HRC on such complaints.
- 60 complaints made to the Public Petitions Committee during the period from 01.01.2015 to 31.12.2015 have been dealt with.

Annex 02**Appeals made against Public Service Commission decisions by non staff officers during the year under review.****Complaints laid before AAT**

Number pending as at 01.01.2015	Number received during 2015	Total Number received as at 31.12.2015	Number of PSC decisions upheld	Number of PSC decisions revoked	Number pending as at 31.12.2015
274	144	418	08	23	387

Cases filed in the Supreme Court

Number pending as at 01.01.2015	Number received during 2015	Total Number received as at 31.12.2015	Number dismissed and agreed with PSC decisions	Number of PSC decisions revoked	Number pending as at 31.12.2015
49	11	60	-	-	60

Cases filed in the Court of Appeal

Number pending as at 01.01.2015	Number received during 2015	Total Number received as at 31.12.2015	Number of PSC decisions upheld	Number of PSC decisions revoked and relief granted	Number pending as at 31.12.2015
-	-	-	-	-	-

- No submissions on cases have been forwarded to the Parliamentary Commissioner for Administration (Ombudsman) during the period from 01.01.2015 to 31.12.2015
- No complaints have been made to the Human Rights Commission (HRC) during the period under review.
- No complaints have been made to the Public Petitions Committee (PPC) during the period from 01.01.2015 to 31.12.2015.

Annex 03 -

ORGANIZATION CHART
PUBLIC SERVICE COMMISSION

