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தொழில் மற்றும் தொழிற்சங்க உறவுகள் அமைச்சு
Ministry of Labour & Trade Union Relations

වාර්ෂික වාර්තාව
வருடாந்த அறிக்கை
Annual Report
2018



ජාතික ශ්‍රම අධ්‍යයන ආයතනය
தேசிய தொழிற் கற்கைகள் நிறுவகம்
National Institute of Labour Studies

නො 267, පන්නිපිටිය පාර, පලවත්ත, බත්තරමුල්ල
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**Parliament of the Democratic Socialist Republic of
Sri Lanka
National Institute of Labour Studies Act,
No. 12 of 2010**

The message of Hon. Minister



Today the business environment has rapidly been changing and you may understand that the government has taken novel decisions to change the business climate of the country. We need to strengthen the private sector to expand their scope, enter into new areas and to generate more employments for the country.

For this purpose government should change existing laws, rules and regulations and introduce reforms. Though there are so many things, concerns need to be considered we cannot delay the development of the country. Therefore, I have already instructed my officers to initiate reform process for labour laws in order to support the national development of the country.

The Ministry of Labour and Trade Union Relations is responsible for creating a contented and healthy workforce which is the driving force that leads the economic development of the country. In this environment it is required to use decent work practices while upholding rights of the workers and enhancing the productivity of the country.

Therefore, Ministry works, tirelessly to give effect to labour laws, rules and regulations, formulate policies. We need to provide our continuous intervention for the maintaining industrial peace and harmony in the country that is central to minimize industrial disputes and strikes. I am happy to say that we were able to amicably settle majority of the disputes and strikes in the country.

In order to maintain a better workforce, we need to aware them on labour laws, regulations, industrial relations and productivity. Goes hand in hand, the National Institute of Labour Studies play a pivotal role bearing their responsibility in mind towards the development of the country.

I take this opportunity to express my thank to Director General and all the staff of National Institute of Labour Studies who have contributed their valuable service to archive institutional goals

Hon. Ravindra Samaraweera
Ministry of Labour and Trade Union Relations
The message of Chairman



One of the important factors which supported the management of human resources is training and development. The work force need to be properly trained to achieve organizational goals and to work efficiently and effectively.

National Institute of Labour Studies (NILS) conduct training programme on labour laws and industrial relations, human resource management, productivity and monitoring and evaluation. These are very important sectors to be studied in order to strengthen the capacity of employees and handle businesses properly.

To be an effective trade union leader it is very important to have good knowledge on labour laws and industrial relations and human resource management. Giving a proper training for the trade union leaders, we can use them to maintain a better industrial relation and industrial harmony in the country. These subjects are also vital to produce good managers, who properly and productively manage limited resource and achieve goals of their working places.

Ministry has paid special attention on minimizing industrial disputes and strikes, extending the cover of social security work, eliminating child labour, making the 'work' par with international standards and safeguarding the rights of workers to maintain industrial peace. NILS is playing a very key role in the labour sector.

These are not easy tasks, as we are in a very challenging and competitive world. However, identifying role of the ministry we have been working hard to improve living and working conditions of nearly 8.5 million workers employed in semi government and private sector.

I congratulate the Director General and his staff for all the good work they have done so far and I believe that they will continue their efforts to develop the NILS and to make better contribution for the development of labour sector in this country.

H M Gamini Senevirathene
Chairman

The message of Director General



According to the NILS Act, our Institute is responsible for conducting training and development programmes, surveys and research to enhance industrial relations and harmony, and strengthen the labour force in this country. In order to achieve these objectives we are engaged in conducting a number of diploma courses, certificate courses, short term programmes and workshops.

Since our beginning, NILS has been conducting courses in three major subject areas. Labour Law and Industrial Relations, Human Resource Management, and Workplace Productivity. However, we have expanded our scope by starting a new diploma course in Monitoring & Evaluation and also starting a sinhala medium diploma course on HRM.

In addition to these activities, we as a National Institute have initiated a Tamil medium programme to provide services to Tamil speaking applicants as well. Moreover, I would like to highlight the initiation of a number of new certificate courses, tailor made courses and also our expansion into research and development area.

With regard to VVgiri National Labour Institute of India, I am happy to state that we have taken steps to revive the MoU that had already lapsed. We also wish to enter into a new agreement with the Russian Academy of Labour and Social Relations.

These developments clearly show that we are working progressively to provide a quality service to our beneficiaries, and also to improve the standards of the Institute to strengthen the labour sector in our country.

I am grateful, to express my gratitude for the instructions provided by Hon. Minister of Labour, to the Chairman and the Board of the NILS for the guidance. Moreover, I would like to express my gratitude to my staff to make these functions successful.

T. M. J. W. Thennakoon
Director General

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National Institute of Labour Studies (NILS)

1.0 About the Institute

The National Institute of Labour Studies (NILS) operates under the purview of the Ministry of Labour and Trade Union Relations. It is established by the Parliament of the Democratic Socialist Republic of Sri Lanka by the Act No: 12 of 2010. As per the provisions of this act, the institute is governed by a board of governance. This institute has formed with the intention of conducting research, carrying out surveys, providing short term and long term trainings, and conducting projects to enhance decent work.

1.1 Vision, Mission & Core Values

Vision

Industrial peace and harmony for socioeconomic development of Sri Lanka.

Mission

To facilitate tripartite constituents to develop and maintain productive labour relations through education, research and training.

Core Values

- Innovative service
- Customer oriented
- Work collaboratively
- Ready to change

1.2 Objectives

The institute aims to achieve the following objectives.

1. Implement workers' educational programmes with the collaboration of local and foreign institutes, to take measures to ensure welfare of workers in order to make them active partners in the development process,
2. Conduct seminars, workshops, conferences and meetings on labour studies and publish magazines, journals, periodicals and books in relation thereto,
3. Undertake research, carry out surveys and provide courses of studies relating to labour studies,
4. Establish and maintain libraries and information services,
5. Work in close collaboration with institutions, organizations, associations and societies both national and foreign, with similar objects,
6. Conduct courses including Diploma Courses on Labour Studies with the assistance of universities and similar institutions and award certificates and diplomas where so required, and
7. Engage in and promote activities aimed at maintaining industrial harmony.

1.3 Administration of the Institute

The administration, management and control of the affairs of the institute is vested with the board of governors of the institute. The board shall for the purpose of administering the affairs of the institute exercise, perform and discharge the powers, duties and functions conferred or imposed on or assigned to the institute by this Act.

The board consists of the six ex-officio members and thirteen members appointed by the minister. The secretary of the ministry who in charge of the subject of Labour, is appointed by the minister as the 'Chairman' of the Board and the Commissioner – General of Labour as the 'Vice-Chairman' of the Board.

Cadre Details of the NILS as at 2018.12.31

Post	Approved cadre	Existing Cadre
Director General	01	01
Director (Res. Consultants & Planning Publication)	01	-
Director (Training & Development)	01	-
Assistant Director/Deputy Director	05	01
Accountant	01	01
Internal Audit Officer	01	-
Business Promotion Officer	01	01
Admin Officer	01	01
Planning Officer	01	-
Finance Officer	01	01 (secondment)
Program Officer	03	03
Development Officer	01	01 (secondment)
Information Technology	01	-
Librarian	01	-
Translator	02	-
Management Asst.(Non Tech)	18	06
Driver	03	02
Office Aide	02	01
Total	45	19

1.4 Organizational Structure

The Director General is the Chief Executive Officer of the Institute and he is appointed as per the provisions of the Act. The Director General is responsible for the execution of the powers, functions and the duties which are delegated from time to time by the Board of Governors.

1.5 Main Activities of the Institute

The Institute commits to widen the knowledge, skills and attitude of participants by providing quality assured training and development programmes to support Sri Lankan workforce in their career enhancement. In terms of the provisions of the incorporating act of NILS, the institute carried out following activities, namely;

1.5.1 Training Programmes & Examinations.

1.5.1.1 Short Term Programmes

- One day Programmes
- Two day Programmes
- Three day Programmes
- Four day Programmes

1.5.1.2 Tailor-made Programmes (In house programmes)

1.5.1.3 Certificate Programmes

1.5.1.4 Diplomas

1.5.1.5 Examinations

1.5.1.6 Workshops

1.5.2 Development Programmes.

1.5.2.1 Memorandum of Understanding (MOU)

1.5.2.2 Projects

Labour Laws and Industrial Relations Unit was responsible for initiation and carrying out of training and development programmes relate to protection of employers and employees rights, empowering tripartite stakeholders through promoting social dialogue and social protection programs.

Human Resource Management Unit was responsible in conducting courses to improve disciplines and practices in the management of the organizations. They aimed to change the environment in the market place by pushing subordinates to improve the efficiency in the production or the service delivery processes by increasing their ability to use the best practices by the management.

The objective of the Workplace Productivity and Enhancement Unit is to conduct training and development courses to improve employee performance to make a best productive working place.

1.5.1 Training Programmes & Examinations.

The Institute offered a wide range of trainings through diploma and certificate courses, short term courses, workshops and seminars. In addition, tailor-made training programmes conducted on special requests made by client organizations to enhance their employees' competencies. The Institute offered its services to a cross section of society, ranging from school leavers to top professional by way of management development programmes. Education and training opportunities are available to develop the capacity of employers and employees in private sector, trade union leaders, government officials and those who aspired to be.

1.5.1.1 Short Term Training Programmes

The Institute conducted short term training courses at the training centre of the NILS and some courses at the venues of the respective organizations.

- One day Training Programmes conducted in 2018.

No	Name of the Program	Date Conducted	No. of Participants
01	Professional Development For KKS & Drivers towards a Quality Work Environment	2018.02.06	24
02	Role and Responsibility of Leave Officer in Charge	2018.02.19	23
03	Role & Responsibility of Leave Officer in Charge	2018.03.22	21
04	Effective Handling of Personal Files	2018.03.29	14
05	Public Sector Salary Payment Procedure	2018.04.27	31
06	Effective Handling of Personal Files	2018.05.03	22
07	Improving Productivity through Attitudes	2018.06.10	11
08	Maintenance of Government Vehicles	2018.06.25	17
09	Role & Responsibility of Accounts Clerk	2018.06.26	12
10	Role & Responsibility of Leave Officer in Charge	2018.07.03	19
11	Improving Productivity through Attitudes	2018.07.23	10
12	Effective Handling of Personal Files	2018.08.07	47
13	Effective Handling of Personal Files	2018.08.07	34
14	The Root Cause Analysis	2018.08.13	16
15	Public Sector Salary Payment Procedure	2018.08.20	37
16	Public Sector Salary Payment Procedure	2018.08.21	39
17	Professional Development For KKS & Drivers to Work Quality Work Environment	2018.09.05	22
18	Role & Responsibility of Accounts Clerk	2018.09.17	26
19	Acquisition & Management of Fixed Assets	2018.09.19	13
20	Annual Stock Verification & Unserviceable Items	2018.09.28	19
21	Effective Handling of Personal Files	2018.10.12	23
22	Role & Responsibility of Leave Officer in Charge	2018.11.08	11
23	Professional Development For KKS & Drivers to Work Quality Work Environment	2018.12.06	48
24	Filing System	2018.02.02	36

25	Event Management	2018.02.12	18
26	Office Management	2018.02.28	27
27	Financial Regulation	2018.03.02	14
28	Stores Management	2018.03.16	25
29	Presentation Techniques	2018.03.21	10
30	Asset Management	2018.05.11	8
31	Stores Management	2018.05.22	9
32	Development of Supervisors	2018.05.26	14
33	Team Building, Commitment & Contribution	2018.06.02	12
34	5 S System	2018.07.10	13
35	Project Concept & Project Cycle	2018.07.20	8
36	Filing System	2018.08.06	31
37	Main Role of Human Resource Manager	2018.08.30	15
38	Professionalism & Professional Behavior	2018.09.26	10
39	Presentation Techniques	2018.10.08	33
40	Official Minutes Writing & Official Letter Writing	2018.11.13	36
41	Filing System	2018.11.16	14
42	Asset Management	2018.11.26	8
43	Damages & Losses – Financial Regulation no.104	2018.07.19	7
44	Importance of EPF & ETF	2018.07.13	7
45	preliminary Investigation	2018.09.14	4
46	Provision in the Shop and Office Act	2018.08.10	7

➤ Two day Training Programmes conducted in 2018.

No	Name of the Program	Date Conducted	No. of Participants
01	Office management & Financial Regulation	2018.01.29 , 30	10
02	Role of Accounting & Practices	2018.02.07 , 08	19
03	Time Management for Higher Workplace Productivity	2018.02.26 , 27	10
04	Vehicle & Machinery Administration	2018.02.27 , 28	14
05	Procurement Process for Assistant Staff	2018.03.07 , 08	22
06	Skills Development of Drivers	2018.03.14 , 15	22
07	Finance Management	2018.05.02 , 03	10
08	Internal Audit Process	2018.06.28 , 29	17
09	Knowledge Management for Productivity & Quality Enhancement	2018.07.17 , 18	8
10	Workplace Conflict Resolution	2018.07.18 , 19	16
11	Time Management for Higher Workplace Productivity	2018.08.02 , 03	8
12	Role of Accounting & Practices	2018.08.16 , 17	15
13	Skills Development of Drivers	2018.08.28 , 29	15
14	Skills Development of Drivers	2018.08.29 , 30	20
15	Procurement Process for Assistant Staff	2018.09.10 , 11	33
16	Office management & Financial Regulation	2018.09.13 , 14	35
17	Project Monitoring & Evaluation	2018.09.26 , 27	12
18	Industrial Safety for Higher Productivity	2018.09.27 , 28	30
19	Skills development of Management Assistant	2018.10.04 , 05	9
20	Vehicle & Machinery Administration	2018.10.18 , 19	12
21	Answering for Audit Queries	2018.10.22 , 23	14
22	Office System	2018.10.29 , 30	12

23	Annual Stock Verification & Disposal of Unserviceable Items	2018.11.15 , 16	15
24	Office management & Financial Regulation	2018.12.06 , 07	21
25	Procurement Process for Assistant Staff	2018.12.12 , 13	20
26	Board of Survey & Disposal Procedure	2018.02.22 & 23	12
27	Competency Development of Receptionists / Telephone Operator	2018.06.13 , 14	12
28	Office Management & Filing System	2018.06.25 , 26	8
29	Communication & Negotiation Skills	2018.07.31 ,08.01	9
30	Conflict Management & Grievances Handling	2018.08.15 , 16	9
31	Internal & External Customer Care	2018.08.23 , 24	11
32	Stores Management	2018.09.20 ,10.01	18
33	Competency Development of Receptionists / Telephone Operator	2018.11.08 , 09	12
34	Preparing Cabinet Memorandum	2018.12.17 , 18	40
35	Training program for Office Assistants	2018.06.05,06	24
36	Internal Audit	2018.03.14,15	13
37	Training program for Office Assistants	2018.09.20,21	13
38	Training program for Office Assistants	2018.11.26,27	12
39	Training program for Office Assistants	2018.08.16,17	18
40	Preliminary Investigation	2018.11.28/29	12

➤ Three day Training Programmes conducted in 2018.

No	Name of the Program	Date Conducted	No. of Participants
01	Procurement Procedure	2018.05.14 , 21 , 28	34
02	Annual Stock Verification	2018.06.11, 12 , 13	27
03	Procurement Procedure & Practices for Executive Officers	2018.07.06 , 13 , 20	9
04	Super 5s & Kaizen Management	2018.08.08 , 09 , 10	12
05	Annual Stock Verification	2018.09.12 , 21 , 27	11
06	Office Management for Higher Labour Productivity	2018.03.27,28 , 29	11
07	Skills Development of Junior Executives	2018.07.04, 11 , 18	16
08	Office Management for Higher Labour Productivity	2018.08.01, 08 , 15	13
09	Disciplinary Procedure	2018.06.12, 13, 14	9
10	Disciplinary Procedure	2018.12.06,13,20	9
11	Preliminary Investigation	2018.03.21, 22, 23	25
12	Disciplinary Procedure	2018.09.12,13,14	10
13	Preliminary Investigation	2018.08.15/16/17	8
14	Preliminary Investigation	2018.08.15/16/17	8

➤ Four day Training Programmes conducted in 2018.

No	Name of the Program	Date Conducted	No. of Participants
01	Skills Development for Office Management	2018.07.05 , 06 ,12,13	65
02	Skills Development for Office Management	2018.07.05 , 06 , 12 , 13	36
03	Skills Development for Office Management	2018.08.02 , 03 , 04	21
04	Skills Development for Office Management(sports Ministry)	2018.07.14,21 ,28 & 08.04	13

1.5.1.2 Tailor-made Training Programmes (In house Training programmes).

The Institute conducted tailor-made training programmes (In house training programmes) on the request of client organizations either at the training centre of the NILS or at the venues of the respective organizations.

➤ Tailor-made training programmes conducted in 2018.

No	Name of the Program	Date Conducted	No. of Participants
01	Office Management (Ministry of Defense)	2018.06.04 , 05	53
02	Professional Development of Drivers KKS Towards a Quality Work Environment (Department of Motor Traffic)	2018.06.09	41
03	Procurement Procedure (Department of Social Services)	2018.07.10 , 17 , 26	37
04	Professional Development of Drivers KKS Towards a Quality Work Environment (Department of Motor Traffic)	2018.08.18	37
05	Public Sector Salary Payment Procedure (Sri Lanka Ayurvedic Drugs Corporation)	2018.08.30	11
06	Newly Recruited KKS (Ministry of Provincial Council)	2018.09.21 , 27 & 10.05	8
07	Procurement Process for Assistant Staff	2018.10.10 , 11	13
08	Capacity Development of DO	2018.10.12 , 13 , 14	25
09	Skills Development of KKS (HARTI)	2018.11.29	22
10	Skills Development of Drivers (HARTI)	2018.12.06	18
11	Office System & Filing System	2018.12.13	50
12	Office System (Ministry of Skills Development & Vocational Training)	2018.12.18	20
13	Skills Development of Drivers (SLIDA)	2018.12.19	6
14	Skills Development of Drivers KKS Towards a Quality Work Environment	2018.12.19 , 20	18
15	Procurement Procedure	2018.01.19	15
16	Administration & Financial Regulation	2018.02.02 , 03	39
17	Filing System	2018.30.10	15
18	Office Management & Financial Regulation	2018.04.03	30
19	Role & Responsibilities of Leave Officer in-charge	2018.04.04	30
20	Effective Handling Personal File	2018.04.05	30
21	General Administration & Financial Regulation	2018.04.18 , 19	9
22	Attitude Development & How to Perform Duties in Office Premises	2018.06.29	35
23	Office Management for Higher Productivity	2018.08.06,07	40
24	Stores Management	2018.08.09	19
25	EB Exam Training	2018.08.14	6
26	English for Office Management	2018.09.10 –2018.11.05	28
27	Decent Work Programme	2018.05.26, 06.29, 07.12 & 09.22,23	195
28	English for Office Management	2018.09.10 - 2018.11.05	28
29	NSB Training	2018.10.09	99
30	Basic Computer Application	2018.10.29 - 2018.12.18	114
31	Presentation Techniques	2018.12.21	43

32	Administration & Financial Regulation	2018.12.26 , 27	21
33	Preliminary Investigation	2018.05.11 , 12	22
34	Right to information Act	2018.12.14	45



In house Training Program

1.5.1.3 Certificate Programmes

The institute conducted certificate courses in the subject areas of Labour Laws and Industrial Relations, Human Resource Management, Workplace Productivity Enhancement and Monitoring and Evaluation in parallel to the modules of the respective diploma courses.

Further to that conducted six weeks certificate courses for Tamil language, English language and procurement management

- Certificate courses conducted in 2018.

No	Name of the Program	Date Conducted	No. of Participants
01	Certificate In Procurement Procedure	2018.03.06-2018.05.04	19
02	Certificate In English For Office Management	2018.05.02-2018.06.13	13
03	Certificate In Procurement Procedure	2018.08.03-2018.09.14	12
04	Basic Tamil Language	2018.02.16 –2018.04.20	19
05	Certificate Course in Computer Application	2018.06.14 –2018.07.19	16
06	Basic Tamil Language	2018.07.23 –2018.09.17	8
07	Managerial Skills	2018.09.11 –2018.10.16	5
08	Human Resource Management	2018.11.05 - 2018.12.10	8
09	Basic Tamil Language	2018.11.08 - 2018.12.28	9
10	Disciplinary procedure	2018.09.06 - 14	26
11	Disciplinary procedure	2018.04.24 – 2018.06.12	16
12	Internal Audit	2018.10.30 - 2018.11.18	19
13	Internal Audit	2018.09.18 - 29	27
14	Internal Audit	2018.07.25 – 2018. 08. 29	15

1.5.1.4 Diploma Courses (Long Term programmes)

Under the long term educational activities, NILS conducted four diploma courses lasts for 12 months.

1. Labour Law & Industrial Relations (In both Sinhala & English languages)
2. Human Resource Management (In both Sinhala & English languages)
3. Workplace Productivity (In English language)
4. Monitoring & Evaluation (In English language)

➤ Diploma courses conducted in 2018.

No	Name of the Program	Date Conducted	No. of Participants
01	Monitoring & Evaluation (English)	2018.09.08 2019.09.14	11
02	Labour Law & Industrial Relations (English)	2018-2019	15
03	Human Resource Development (Sinhala)	2018-2019	47
04	Human Resource Management (Sinhala)	2018-2019	16

1.5.1.5 Examinations.

NILS conducted examinations in a professional manner for recruitment and promotion of employees in state, semi-government and private sector institutions.

➤ Examinations conducted in 2018

No	Name of the Examination	Date Conducted	No. of Candidates
01	EB Examination for legal officers.(Department of Labour)	2018.01.29	01
02	EB Exam for Labour Officers – Department Of Labour	2018.02.14 , 15	4
03	EB Exam for advisor grade II officers - Ministry of Provincial Roads(WP)	2018.03.28	23
04	The Examination for absorption of contract employees in to the permanent cadre office assistants & receptionists - National Savings Bank	2018.03.28	187
05	EB Exam for Local Loans & Development Fund's Officers	2018.04.19	11
06	EB Exam for Shrama vasana Fund	2018.04.23	9
07	EB Exam for advisor officers (III) -Ministry of Provincial Roads (WP)	2018.04.24	16

08	EB Exam for Sewing advisor (III) officers-Ministry of Provincial Roads (WP)	2018.04.24	3
09	EB Exam for ACL Officers – Department Of Labour	2018.07.07,08,15	14
10	Efficiency Bar Exam for Coconut Cultivation Board	2018.08.20	152
11	Efficiency Bar Exam for Paranthan Chemicals Company Limited	2018.08.31	6
12	Efficiency Bar Exam for Legal Officers – Department Of Labour	2018.09.22	1
13	Efficiency Bar Exam for Labour Officers – Department Of Labour	2018.09.22 , 23	182
14	Recruitment Examination – Coconut Cultivation Board	2018.10.05	1
15	EB Exam for KKS & Call Centre Associate – National Savings Bank	2018.11.03	96
16	Recruitment examination –Sri Lanka Export Development Board	2018.11.03 , 04	1200
17	Efficiency Bar Examination For Staff- Tower hall Theater Foundation	2018.12.19	16



Efficiency bar examinations conducted by NILS

1.5.1.6 Workshops held in 2018.

No	Name of the workshop	Date Conducted	No. of Participants
01	Designing a High Performance Company	2018.05.08	18
02	Strategic Leadership & Management	2018.06.19	39
03	Domestic Inquiry	2018.05.23	30
04	Right to Information Act	2018.03.26	40
05	Labour law clinic	2018.11.30	28
06	Preliminary Investigation	2018.06.01	66
07	Asset Management	2018.09.27	68
08	Industrial Safety for Higher Productivity	2018.03.27	59
09	Understanding Labour Laws for Better Relations In SL	2018.05.22	56
10	What can we learn Japanese Management	2018.06.01	22
11	Industrial Safety for Higher Productivity	2018.06.19	37
12	Labour Laws	2018.07.03	70
13	Termination Employment	2018.09.04	77
14	Understanding Labour Laws for Better Labour Relations in SL	2018.12.06	51



Work Shop on Occupational Safety

Facilities and Resource Persons

The institute comprises with fully air-conditioned auditorium and lecture halls with all modern training facilities.

Also, the Institute is privileged to possess a panel of highly qualified and well experienced resource persons in their respective subject areas available in the country. The resource panel includes present and former academia from universities and other national educational institutes, policy makers, senior officials of the government institutions and experts in the subjects.

➤ Details of the resource persons in 2018.

No	Resource Person	Qualification	Subject Area
01	A. Sarveswaran	Prof. UOC, M.Phil	Labour Laws
02	A.R.W.M.M.C. Amarakoon	CP.Eng	Labour Laws
03	Dr. P.Mahanamahewa	PHD	Labour Laws
04	Dr. J. Vidanapathirana	M.B.B.S,M.Sc Community Medicine	Labour Laws
05	P.S. Pathiratne	Additional Commissioner General of Labour(Former) B.A.LLB	Labour Laws
06	Nirmala Perera	Master of Philosophy, Attorney at Law	Labour Laws
07	S.K.S. Ranaweera	Commissioner of Labour, Bachelor of Public Admin.	Labour Laws
08	U.Sriyananda Athukorala	MA Labour & Development	Labour Laws
09	D.M.S.Dissanayake	Commissioner of labour, B.Sc.Business Administration	Labour Laws
10	D.L. Asoka Peiris	Master in Engineering	Labour Laws
11	Dr. W.M.Palipana	PHD	Labour Laws
12	W.A. Lalith Kumara	Attorney at Law	Labour Laws
13	Eng. H.A.J. Anurakumara	Bsc.Engineering	Labour Laws
14	A.P.G. K. A. Amarasinghe	BSc. Business Administration, Attorney at Law	Labour Laws
15	H.G.W.Gunawardana	Bachelor of Arts (Econ)	Labour Laws
16	A.G.K Wijesinghe	PHD	HRM
17	P.B.Balasuriya	CEO, SL Transport Board	HRM
18	A.Shamali Rajapakshe	Master in HRM	HRM
19	B.M.P.M. Mohottala	Master in Business Management	HRM
20	D.C.P. Jayasuriya	MA (HR)	HRM
21	D.N. Prasadi Fernando	Master in Demography, BA Economics	HRM
22	J.K.Asela Kelum	BA Economics	HRM
23	Lakmini Wadugodapitiya	MBA (HR)	HRM
24	Nilushi Sathya Elleperuma	Master in HRM,	HRM
25	Pavithra Wickramasuriya	Master of Business Administration	HRM
26	Y. Rathnayake	Master of Business Administration	HRM
27	Sashika Gamage	Master in Business management	HRM
28	D. T.Gunawardena	MA Labour relations & HR, BA Business Management	HRM
29	Indunil Umesh Liyanage	BSc. HRM, Bachelor Degree in Law	HRM
30	Nirosh De Silva	SLIM Post graduate D	HRM
31	Nujani Lakmini Rajapaksha	Bsc. Special	HRM
32	M.T.R.De S.Jayasekara	Retired Major	HRM
33	G. Deepika Siyambalagoda	Business Administration & Executive Secretarial Diploma	HRM
34	Veronica Kurukulaarachchi	B.Sc. Business Administration, HR Manager	HRM
35	N.G. Kularathne	Former DG NILS, SLAS	Productivity
36	Aruna Dayanatha	Phd in Business Administration (Reading)	Productivity
37	Isha Rathnakamal	Bsc - UOC	Productivity
38	T.F.Nimal Perera	B.Sc. Natural Science, Specialist in Green Productivity	Productivity

39	Nilmini Kanthi Somarathna	MA (Economics)	Productivity
40	S. Vijayapala	Master of Business Administration	Productivity
41	S.K. Rathnasooriya	Master HRM, Bachelor of Science,	Productivity
42	S.G.Chamara Madusanka	Master of Business Administration	Productivity
43	S.A.D. Priyantha Kumara	Bsc. Business Studies	Productivity
44	S.H.D.Nalin Chandana	Completed Automobile Technical Course	Productivity
45	Wasantha Jayakodi	Chief Testing Engineer, SL Transport Board	Productivity
46	D.M.S.Dissanayake	Dip in Counselling, Inspector of Police	Productivity
47	S.Mugundan	Diploma in Journalism	Productivity
48	A.H.M.L.Abeyrathna	Master of Arts	Office Mngmt
49	P.D. Laksiri Fernando Pulle	B.Sc. Engineering	Office Mngmt
50	K.A.W. L. W.Gunarathna	SL Administrative Service, Bachelor of Art	Office Mngmt
51	T.M.J.W.Thennakoon	Master of Public Management	Office Mngmt
52	H.M.W. Samantha Herath	SL Administrative Service retired, MA	Office Mngmt
53	K.M.Gunarathna	B.Sc. Agriculture	Office Mngmt
54	W.P.M.G.R.S.Kumara	Commissioner, B.Sc Public Administration	Office Mngmt
55	J.K.Padmasiri	PhD(reading), Fomer Director (Planning & Monitoring)	Office Mngmt
56	R.H.Kamal	SLAS, MA sociology	Office Mngmt
57	A.M.Rangana Sanjeewa	Masters of Arts, assistant divisional Secretary	Office Mngmt
58	M.A.T.Senarath	Former DG, NILS	Office Mngmt
59	W.P.Gunapala	Master Degree, Chairmon	Office Mngmt
60	J. Upula Piyanath	BA Social Science, AO	Office Mngmt
61	Luxman Graciyas Jansz	Charted Engineer,	Office Mngmt
62	P.Mahadevah	Commissioner of labour	Office Mngmt
63	Thusitha Thilak Devendra	MA	Office Mngmt
64	W.L.A.K.A. Gunathilaka	Audit Officer	Office Mngmt
65	Padmasiri Jayawickrama	BA (Peradeniya)	Office Mngmt
66	D.M.Dayani Dissanayake	Administrative Officer (Retired)	Office Mngmt
67	Mohamed Kanif Muhaiz	Master of Public Administration	Office Mngmt
68	A.Umamaheswaran	Master of Public Administration	Office Mngmt
69	A.D. Somadasa	SLA,	Office Mngmt
70	H.Wishwajith Gunasekara	Master of Arts	Languages
71	P.Sasikumar	Bachelor's Degree in Tamil, Master's Degree in Tamil	Languages
72	V. Lalanthika Wijesinghe	Bachelor of Education in English Language Teaching	Languages
73	S.A.D.S.Bandara	Dip. In Tamil	Languages
74	J.K.J.P.Perera	Reading Bachelor of Arts	Languages
75	K.M.Aruna De Silva	Retired English Teacher	Languages
76	J.K.N.S.Perera	Accountant, Master of Art	Procurement
77	Upali Rajapaksha	Sri Lanka Accountant Service 1st Class(Rtd),Specialist in Accountancy	Procurement
78	Shantha Weerasinghe	Senior Assistant Secretary, M,Sc in Org, Management	Procurement
79	S.Rohana Rajapakse	Chief Accountant	Financial Regulation
80	A.A.Jinadasa	B.Com Degree, Director(Acct. & Payment)	Financial Regulation
81	J.K.Nilupul S. Perera	Accountant, Master of Art, Chartered Accountancy	Financial Regulation
82	S.A.Inoka Sooriyaarachchi	Accountant, M.A.Business Managemant	Financial Regulation
83	S.Sumanthiran	Chief Internal Auditor, B.Com (Hons)	Financial Regulation
84	L.D.Upali	M.Sc. In GIS & Remote Sensing	Infor. Technology
85	P.D.Anura Nandalal	Former CEO, Msc. Computer Science	Infor. Technology
86	Nadeesha Jothipala	Bachelor of Business Administration	Infor. Technology
87	P.Malindu Dulan Sanjeewa	Diploma in Computer Hardware	Infor. Technology
88	K.D.Pilapitiya	B.A.Massmedia	Infor. Technology

1.5.2 Development Programmes.

1.5.2.1 Memorandum of Understanding (MOU)

The institution has communicated with V.V. Giri National Institute of Labour (India) and Russia Academy of Labour & Social Relations to reactivate the MOU's. Further discussions have initiated to sign a MOU with Shandong Foreign Trade Vocational College, China.

1.5.2.2 Projects

- UN women Project - " Increase the female labour force participation in Sri Lanka"

There have been several studies and periodic surveys on women's labour force participation in recent years and identified that the female labour force participation in Sri Lanka is lower than the world average and the average of the Asian countries.

Here check the final findings these finding are already known by everyone.

Research Findings.

- Industries and Occupations with high female participation.

Findings of the survey show that females are more likely to participate in certain industries and occupations such as education, information service activities, human health activities, manufacturing activities, textile, fur and leather products, machine operators, secretaries (general), child care workers, nursing associate professionals, secondary education teachers, bank tellers and related clerks, chemical and physical science technicians, nursing professionals, education managers and personal services workers. The survey found that some manufacturing of technical and electrical appliances that were earlier considered to be male dominant activities also have fairly high share of female participation.

- Occupations with high likelihood of employing females

Occupations with high future labour demand have a high share of female workers now. They are more likely to hire more female workers in future. The occupations such as policy administration Professionals, cartographers and surveyors, public relations professionals, management and organization analysts, pharmacists, generalist medical practitioners and insurance representatives have a high potential of hiring female workers in future.

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➤ IOM Project

The International Organization for Migration (IOM) works to encourage social and economic development through migration and the IOM in Sri Lanka works in close partnerships with national and local government institutions, non-government agencies, community organizations and the donor community to assist the migration management.

National Institute of Labour Studies agreed the IOM to provide the training curriculum and training of trainer manual on “Building Professional Capacity” of 400 licensed foreign employment agents in three districts in Sri Lanka namely ; Colombo , Kurunegala and Kandy .

The institute commenced the services on 01st March 2018 and completed on 30th November 2018.



IOM project to train 400 foreign agencies in Sri Lanka

Awards Ceremony

The institute hold an awarding ceremony to award the students who completed the diplomas and certificates courses by 2018.

➤ Diploma Awards

No	Name of the diploma holder	Subject Area
01	Mr.Shahul Hameed Mohamed Ashar	HRM
02	Mr.Mohammed Cassim Mohamed Dilshad	HRM
03	Mr.Withanage Don Hasanka Ravin Sirimewan	HRM
04	Mr.Abdul Razool Mohamed Nafris	HRM
05	Ms.Kathaluwa Patabendige Kalani Jinadari Ranathunga	HRM
06	Thilini Shanika Samarawikrama	HRM
07	Sikeradhipathige Janaka Chandima Samaranayaka	HRM
08	G. Upali Amarasinghe	HRM
09	Wathukarage Gamini Ranathunga	HRM
10	Subasinghe Nimal Jayatissa	HRM
11	Waththage Lasantha Fernando	HRM
12	Punsara Dilruwan Jayasekara	HRM
13	Hewa withranage Shaini Malshika	HRM
14	Gamage Danushka Dilhan	HRM
15	Dekumpitiya Acharige Kaman Madulanka	HRM
16	P.D.Rathnasiri	HRM
17	Balasuriyage Dona Inoka Shiriyani	HRM
18	Ms. Demonge Hashini Anthony	HRM
19	Mr. Pringige Hensley Nimal Peiris	HRM
20	Abdul Cader Naushad	HRM
21	K.H.A.G.Wijewardana	HRM
22	K.Hiruni Kosala	HRM
23	M.D.Nishadi Wasana	HRM
24	T.M.Kamala Thelasinghe	HRM
25	M.R.T.S.Silva	HRM
26	Sirikattuge Chamal Sudarshana Fernando	WPP
27	S.H.D.N.Chandana	WPP
28	H.A.G. Gunasena	WPP
29	R.P.A.C. Rajapakshe	WPP
30	R.M.A.U.K. Rathnayake	WPP
31	R. Niranjani	WPP
32	L.P. Gangabada	WPP
33	J.A.T.W.C. Jayasinghe	WPP
34	H.D.A.E.K. Harasgama	WPP
35	M.R.G.W.N. Bandara	WPP
36	W. Moderapatabendige Elmo Sheahan Silva	WPP
37	John Neuton Johnson	WPP
38	S.L.Wijesena	WPP
39	N.U.C.Silva	WPP
40	H.M.C. Herath	WPP

41	Vimukthi Akalanka	LLIR
42	Dewatha Amarathunge Damith Piyathilaka	LLIR
43	Thinithi Madhubashini	LLIR
44	Rathnayake Rajapaksha Mudalige Pawani	LLIR
45	Tennakoon Mudiyanseelage Surani Nelochana	LLIR
46	Don Radeesha Minoli Senarath	LLIR
47	Dhaminda Thushara Lankathilake	LLIR
48	Kotawila Gammacharige Manjula, Harhani	LLIR
49	W. M. Prabuddha Madushanka Wijesooriya	LLIR
50	Athulath Mudhalige Thusitha Dhammika	LLIR
51	Kottege Madusanka Dananjaya Perera	LLIR
52	Hyacinth yvonne Fernando	LLIR

➤ Awarded Certificate holders in 2018.

No	Name of the Certificate holder	Graduated Area
01	A.Dilruk Sanjeewa Abesekara	HRM
02	Nimali Pradeepika Gangoda Vithanage	HRM
03	L.R.Sayakkara	HRM
04	D.M.Oshani Perera	HRM
05	W.G.C.K.D.Ambagahawella	HRM
06	P.A.Renuka	HRM
07	K.G.E.A.Prabashmi	HRM
08	A.Dilruk Sanjeewa Abesekara	HRM
09	Nimali Pradeepika Gangoda Vithanage	HRM
10	L.R.Sayakkara	HRM
11	N.B.A.Sudharma Rupika	HRM
12	D.M.A.P.Dissanayaka	HRM
13	Punchihewage Dona Thilakshi Nandika Yasaratne	HRM
14	D.R.M.Harsagama	HRM
15	S.S.M.Indika Senevirahne	HRM
16	Mahinda Karunakara	HRM
17	Balasooriyage Sudarshani Chamari Balasooriya	HRM
18	Weerakoon Mudiyanseelage Wijitha Weerakoon	HRM
19	Bamunusinghe Arachchige Kalum Kumara	HRM
20	D.M.T.K.Disanayake	HRM
21	Himali Wasana Kumarage	HRM
22	Amarathunga Achchige Sanja Prasadini	HRM
23	Jayasinghe Siriwardanage Dona Surangi	HRM
24	Rathnayake Mudiyanseelage Kasun Chamara Rathnayake	HRM
25	P.G.Anuradhi Sumila Kumari Thilakasena	HRM
26	T.M.D.Chiran Ruwantha	HRM
27	T.A.Shanika Maduwanthi	HRM
28	Dilshani Hashini Jayasundara	HRM
29	K.A.Vismith Prabath Gunarathne	HRM
30	H.G.C.S.Kumara	WPP
31	D.I.P.Kumara	WPP
32	W.P.Jayalath	WPP

33	T.M.P.I.Thennakoon	WPP
34	T.M.N.T.Thennakoon	WPP
35	S.A.J.T.Chandralatha	WPP
36	H.M.S.Wijerathna	WPP
37	K.W.T.Dinesh	WPP
38	T.A.D.C.R.Thennakoon	WPP
39	K.M.S.Jayawardhana	WPP
40	M.G.M.W.Senevirathne	WPP
41	A.P.M.Sadham	WPP
42	Aflardeen Mohamed Anas	WPP
43	M.A.Fernando	WPP
44	K.C.D.D.A.W.Gunasekera	WPP
45	A.P.D.U.Weerawardana	WPP
46	H.C.N.A.Bandara	WPP
47	Y.R.Manjula	WPP
48	W. A. Indika Gandhara Wickramasinghe	WPP
49	Mrs H.M.R Silva	IT
50	Mrs S Weerasinghe	IT
51	Mrs R.W.K.D Kalyani Yapa	IT
52	Mrs R.M.S.K Rathnayake	IT
53	Mr D.K.W Solangarachchi	IT
54	Mrs S Mellawaarachchi	IT
55	Mrs W.L.D Chrishanthi	IT
56	Mrs K.M.A.P Jayawardena	IT
57	Mr R.B.A Shantha	IT
58	Mr R.K.N Rupananda	IT
59	Mr N.R Vidanapathirana	IT
60	Mrs K.L Wajira	IT
61	Mrs W.R Nandaseeli	IT
62	Mr R.P.M Manjula	IT
63	Mrs R.D Thilakaratne	IT
64	Mrs E.A.S Athukorala	IT
65	Mr D.R Kumara	IT
66	Mr M.A.R.S Marasinghe	IT
67	Ms H Dahanayake	IT
68	Ms G.G.P Rathna Kumari	IT
69	Mrs W.M.D.S Weerasinghe	IT
70	Ms D.A.C.I Athutorala	IT
71	Ms G.D.N Priyangani	IT
72	Ms J.M.P Thisaramalee	IT
73	Mr. M.G.S.Nishantha	LLIR
74	Ms. H.G.K.D.Deepa Damayanthi	LLIR
75	Ms. U.B.M.Renuka	LLIR
76	Ms. K.A.E.Ranjika	LLIR
77	Ms. L.N.Iroshanee	LLIR
78	Mr. W.A.S.Wickramarchchi	LLIR
79	Mr. S.I.Jayasooriya	LLIR
80	Mr. H.P.Dumindu	LLIR
81	Mr. U.W.D.Chathuranga	LLIR
82	Ms. K.K.Buddhika Ayeshani	LLIR

83	Ms. M.H.Kanchanamala	LLIR
84	Ms. W.S.Thushara Wijerathna	LLIR
85	Mr. M.P.Nath Mathugama	LLIR
86	Ms. H.Anoja Priyadarshni	LLIR
87	Mr. H.P.Dumindu Lalith Kumara	LLIR



Awarding Ceremony – 2018



Awarding Ceremony – 2018

2.0 Operations Review in 2018

2.1 Review of the short term training Programmes.

The institute conducted 43 one day programmes, 40 two day programmes, 14 three day programmes and 4 four day programmes and earned Rs. 9.5 million.

- Target and the actual financial progress of the short term programmes.

Program	Financial (Rs.)		Physical	
	Target	Actual	Target	Actual
One Day programmes	2,970,000	2,583,600	66	43
Two Day programmes	5,670,000	3,846,000	63	40
Three Day programmes	2,160,000	1,802,400	18	14
Four Day programmes	600,000	1,317,500	4	4

2.2 Review of the Tailor-made Programmes

The Institute conducted 35 tailor-made (In house) programmes and earned Rs. 3.2.millon.

- Target and the actual financial progress of the tailor-made programmes.

Program	Financial (Rs.)		Physical	
	Target	Actual	Target	Actual
Tailor-made (In house) programmes	675,000	3,210,630	15	35

2.3 Review of the Certificate Programmes

The institute conducted 14 certificate programmes and earned Rs. 3 million.

- Target and the actual financial progress of the certificate programmes .

Program	Financial (Rs.)		Physical	
	Target	Actual	Target	Actual
Certificate Programmes	2,535,000	3,065,900	13	14

2.4 Review of the Diploma Programmes

The institute conducted four diplomas and earned Rs 6.4 million.

- Target and the actual financial progress of the diploma programmes.

Program	Financial (Rs.)		Physical	
	Target	Actual	Target	Actual
Diploma Programmes	7,155,000	6,444,250	6	4

2.5 Review of the Examinations

The institute conducted 16 examinations and earned Rs 3.1 million.

- Target and the actual financial progress of the examinations.

Program	Financial (Rs.)		Physical	
	Target	Actual	Target	Actual
Examinations	720,000	3,131,110	18	16

2.6 Review of the Workshops

The institute conducted 14 workshops and earned Rs. 5.6 million.

- Target and the actual financial progress of the workshops.

Program	Financial (Rs.)		Physical	
	Target	Actual	Target	Actual
Work Shops	7,480,000	5,610,000	22	14

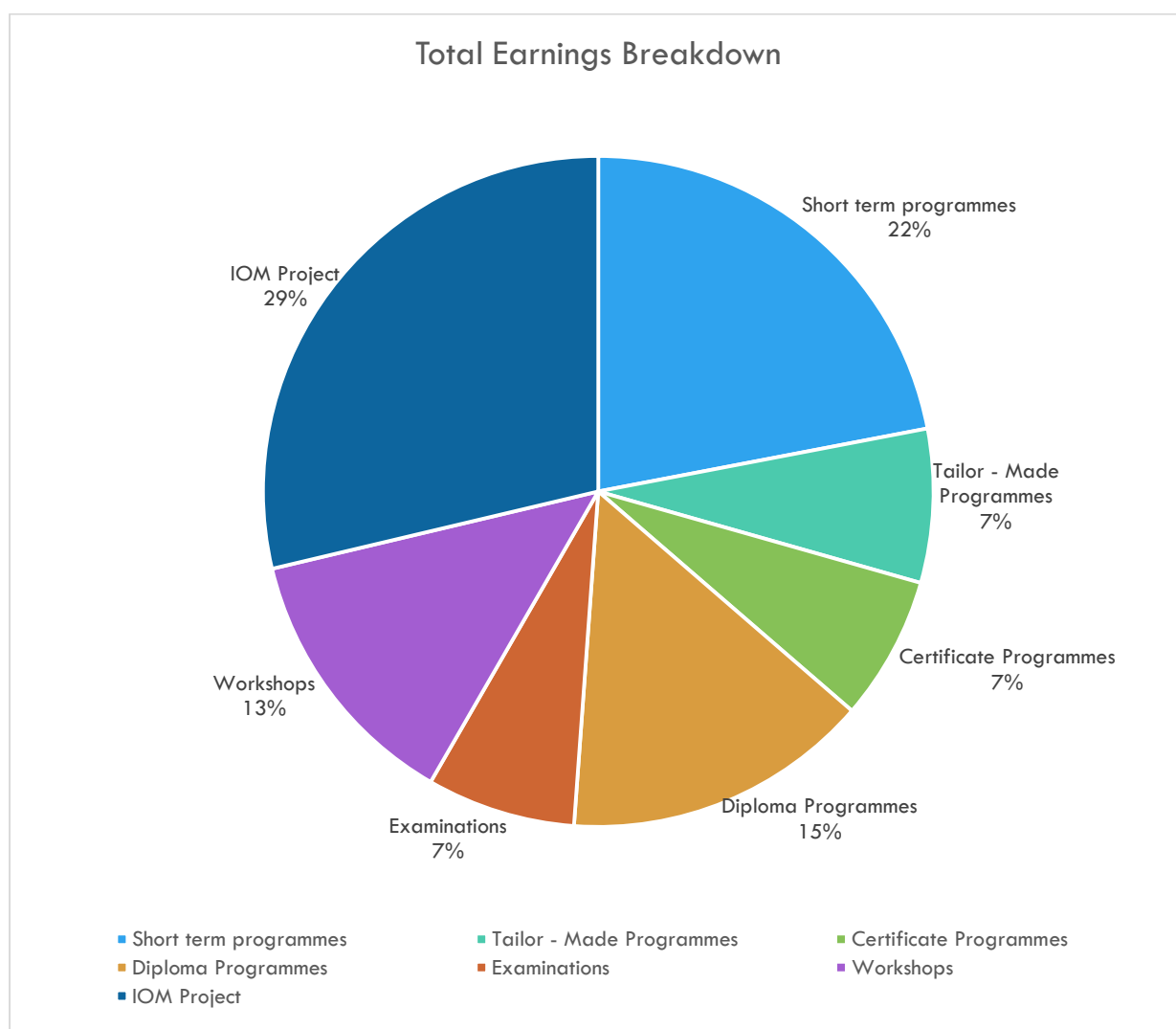
2.7 Review of the Donor Funded Project (IOM)

The institute earned Rs 12.4 million through IOM project.

- Target and the actual financial progress of the donor funded project.

Program	Financial (Rs.)		Physical	
	Target	Actual	Target	Actual
Donor funded (IOM project)	800,000	12,498,320	1	1

2.8 Total earnings breakdown of the institute in 2018.



Program Name	Earnings (Rs. Million)
Short term programmes	9.5
Tailor – Made programmes	3.2
Certificate Programmes	3.0
Diploma Programmes	6.4
Examinations	3.1
Workshops	5.6
IOM Project	12.4
Total	43.2

3.0 Financial Statements

3.1 Statement of Financial Position

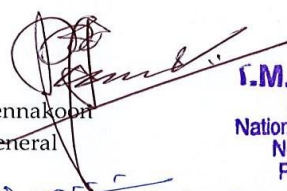
**NATIONAL INSTITUTE OF LABOUR STUDIES
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2018**

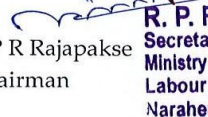
	Note	2018 Rs.	2017 Rs.
Assets			
Non Current Assets			
Plant and Equipment	14	11,669,194.41	11,824,902.00
Current Assets			
Inventories	15	1,040,649.67	545,959.42
Receivables	16	15,320,596.84	12,822,429.17
Cash Advances	18	5,000.00	2,002,500.00
Fixed Deposit (BOC)	25	23,739,447.57	22,071,383.37
Cash & Cash Equivalent	19	16,879,189.02	6,728,660.08
Total Assets		68,654,077.51	55,995,834.04
Liabilities			
Current Liabilities			
Accrued Expenses	20	3,516,956.62	1,908,150.62
Received in advance	17	950,000.00	434,850.52
Total Net Assets		64,187,120.89	53,652,832.90
Net Assets/ Equity			
Accumulated Fund			
Balance B/F as at 01.01.2018		53,652,832.90	44,018,071.96
Adjustments in respect of the previous year	21	(497,964.69)	(759,325.29)
Adjusted Balance as at 01.01.2018		53,154,868.21	43,258,746.67
Capital Reimbursement	22	1,500,000.00	3,000,000.00
Adjustment for the Period	23	959,230.00	2,244,785.10
Excess/(Deficit) for the Year		8,573,022.68	5,149,301.13
		64,187,120.89	53,652,832.90

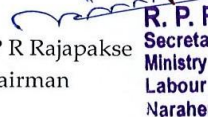
The accounting policies on pages 05 to 09 and notes on pages 10 to 29 form an integral part of this financial statement. The Board of Directors are responsible for the preparation and presentation of these Financial Statements in accordance with the Sri Lanka Public Sector Accounting Standards (SLPSAs). These Financial Statements were approved by the Board of Directors and signed on their behalf.


Lankika Weerasinghe
Accountant
National Institute of Labour Studies
No. 267, Pannipitiya Road,
Pelawatta, Battaramulla.


Ditha De Alwis
Board Member
The Employer's Federation of Ceylon
Ditha. De Alwis
Senior Assistant Director General
Head of Litigation


T.M.J.W. Tennakoon
Director General
National Institute of Labour Studies
No. 267, Pannipitiya Road,
Pelawatta, Battaramulla.


R.P.R. Rajapaksa
Secretary
Ministry of Labour and Trade Union Relations
Labour Secretariat
Naradenpita, Colombo 06.


R.P.R. Rajapaksa
Chairman
Final Accounts 2018
National Institute of Labour Studies

3.2 Statement of Financial Performance for the Year Ended 31 December 2018

**NATIONAL INSTITUTE OF LABOUR STUDIES
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Note	2018	2017
<u>Operating Revenue</u>			
Revenue	5	46,032,040.50	32,910,137.28
Total Revenue		46,032,040.50	32,910,137.28
<u>Operating Expenses</u>			
Personnel Emoluments	6	15,903,972.16	11,896,289.75
Travelling	7	91,987.50	751,341.56
Supplies & Consumables used	8	1,445,591.17	1,658,520.36
Maintenance	9	1,858,162.44	1,995,819.44
Contractual Services	10	9,911,666.16	8,945,746.79
Depreciation & amortisations	11	1,700,917.59	1,564,086.85
Other Operating Expenses	12	2,372,183.61	2,281,861.78
Program Activities	13	16,025,327.12	9,993,272.85
Total Operating Expenses		49,309,807.75	39,086,939.38
Surplus/(Deficit) from Operating Activities		(3,277,767.25)	(6,176,802.10)
<u>Finance Cost</u>			
Bank Charges		-	-
Net Surplus/(Deficit) from Operating Activities		(3,277,767.25)	(6,176,802.10)
Recurrent Re-imbursment	4	11,850,789.93	11,326,103.23
Net Surplus/(Deficit) after Recurrent Reimbursment of Operating Activities		8,573,022.68	5,149,301.13

3.3 Cash Flow Statement for the Year Ended 31 December 2018

NATIONAL INSTITUTE OF LABOUR STUDIES CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

	Note	2018	2017
<u>Cash flow from Operating Activities</u>			
Surplus/(Deficit) from Operating Activities		8,573,022.68	5,149,301.13
Adjustment for:			
Salaries : Ministry Staff (Schedule)	23.1	959,230.00	1,563,007.04
Operating Activities	24	(497,964.69)	(77,547.23)
Depreciation	11	1,700,917.59	1,564,086.85
Operating profit before working Capital charges		10,735,205.58	8,198,847.79
(Increase) / Decrease in Inventories	15	(494,690.25)	(117,115.63)
(Increase) / Decrease in Receivables	16	(2,498,167.67)	(4,240,350.21)
(Increase) / Decrease in Cash Advances		1,997,500.00	(1,880,534.00)
Increase / (Decrease) in Accruals	20	1,608,806.00	425,830.98
Increase / (Decrease) Income received in advance	17	515,149.48	(96,393.23)
Cash Generated from Operations		11,863,803.14	2,290,285.70
Finance cost		-	-
Net cash flows from Operating Activities		11,863,803.14	2,290,285.70
<u>Cash Flows from Investing Activities</u>			
Acquisition of Plant & Equipment (Schedule)	14.1	(1,545,210.00)	(3,062,704.94)
Capital Re-imbursment	22	1,500,000.00	3,000,000.00
Fixed Deposits			(11,678,177.89)
Fixed Deposits Interest		(1,668,064.20)	
Net Cash Flow from Investing Activities		(1,713,274.20)	(11,740,882.83)
Net Increase/ (Decrease) in Cash & Cash Equivalents		10,150,528.94	(9,450,597.13)
Cash & Cash Equivalents at the beginning of the year	19	6,728,660.08	16,179,257.21
Cash & Cash Equivalents at the end of the year	19	16,879,189.02	6,728,660.08

3.4 Statement of Changes in Equity

NATIONAL INSTITUTE OF LABOUR STUDIES
STATEMENT OF CHANGES IN EQUITY
AS AT 31 DECEMBER 2018

	2018
	Rs.
Accumulated Fund Balance B/F as at 01.01.2018	53,652,832.90
Adjustments in respect of the previous years	(497,964.69)
Adjusted Balance as at 01.01.2018	53,154,868.21
Capital Reimbursement	1,500,000.00
Adjustment for the Period	959,230.00
Excess/(Deficit) for the Year	8,573,022.68
Balance as at 31.12.2018	64,187,120.89

3.5 Notes to the Financial Statements Year ended 31st December 2018

NATIONAL INSTITUTE OF LABOUR STUDIES

**NO. 267, PANNIPITIYA ROAD, PELAWATTE,
BATTARAMULLA.**

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31st December 2018

1. INSTITUTE INFORMATION

1.1 General

The National Institute of Labour Studies (NILS) is a statutory body which comes under the purview of the Ministry of Labour and Trade Union Relations. This Institute was founded in September 2007, under the Ministry in charge of subject of Labour, restructuring the workers Education division of the Department of labour. It was legally established by the enactment of the Act No.12 of 2010 by the Parliament. As per the act, the Institute is governed by the Governing Board consisting of representatives from the tripartite constituents of the labour sector, which include employers, employees represented by the Trade Unions and the Government officials. This Institute is located at 267, Pannipitiya Road, Pellawatta, Battaramulla.

1.2 Principle Activities and Nature of Operations

The principle activity of the Institute which is conducting training programs and workshops on Labour Law and Industrial Relations, Workplace Productivity Enhancement and Human Resource Management, conducting researches and publications.

1.3 Staff of The Institute

Even though the Institute started its operations from September 2007, the approval of the cadre of NILS has been obtained in March 2014. Under such circumstances, operational staff has been provided to the Institute by the Ministry of Labour and Trade Union Relations and Department of Labour and salaries of those officers, have been paid by those respective Organizations. Therefore, personnel emoluments that mentioned in this financial statement indicate, both salaries and the allowances paid by NILS as well as by Ministry of Labour and Trade Union Relations and Department of Labour.

1.4 Financial Management of NILS

The Financial management of the institute has been carried out by the Ministry of Labour and Trade Union Relations until 30th September 2011 (due to staff and other constraint) from the inception of the Institute.

2. BASIS OF PREPARATION

2.1 Statement of Compliance

The financial statements of National Institute of Labour Studies comprise the Statement of Financial position, Statement of Financial performance, Cash flow Statement, Statement of change in equity and notes to the financial statements. These statements are prepared in accordance with the Sri Lanka Public Sector Accounting Standards (SLPSAs) laid down by the Institute of Chartered Accountants of Sri Lanka (ICASL).

2.2 Basis of Measurement

The financial Statements have been prepared on the Accrual basis and no adjustments have been made for inflationary factors in the financial statements.

2.3 Going Concern

The Directors have made an assessment of the Institute ability to continue as a going concern and they do not intend either to liquidate or to cease trading.

2.4 Comparative Information

The accounting policies have been consistently applied by the Institute and therefore they are consistent with those used in the previous year. Previous year's figures and phrases have been rearranged wherever necessary to confirm to the current year's presentation.

2.5 Functional and presentation Currency

These financial Statements are presented in Sri Lankan Rupees, which is the NILS functional currency.

3. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

3.1 Property, Plant and Equipment

The cost of Property, Plant and Equipment is the cost of acquisition or construction together with any expenses incurred in bringing the assets to its working condition for its intended use. Subsequent to the initial recognition as an asset at cost, revalued assets are carried at revalued amount less any subsequent depreciation thereon. All other Property, plant and equipment are stated at cost less accumulated depreciation. Where an Item of plant and equipment comprises major components having different useful life's, they are accounted for as separate item of Property, Plant and equipment. The assets residual value, useful life and methods of depreciation are reviewed, and adjusted if appropriate, at each financial year end.

Depreciation is charged on all Property, Plant and Equipment other than freehold land to write off the cost over the estimated useful life. Depreciation has been provided from the date the assets are available for use up to the date of disposal.

Plant and Equipment are depreciated on straight line method as mentioned below, further, that the plant and equipment have been accounted at cost method as prescribed in the SLPSAS7 – Property plant and Equipment.

The principle annual rates used are as follows:

	<u>2018</u>
Machinery and Equipment	10 Years
Furniture & Fittings	13 Years (7.5%)
Computers	10 Years
Vehicles	10 Years
Name Boards & Others	3 Years
Books	5 Years

Property plant and equipment revalued as at 02.10.2013 by the Valuation Department and release the said report on 07.01.2014. During the year fixed Assets purchases accounted on cost basis.

If there is an indication that there has been a significant change in depreciation rate, useful life of residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectation.

Expenditure incurred on repairs or maintenance of property, plant and equipment in the order to restore or maintain the future economic benefit expected from originally assessed standard of performance is recognized as an expense when incurred.

3.2 Inventories

The inventories used during the financial year had been charged to the income and expenditure statement at cost.

3.3 Cash and Cash Equivalent

Cash and Cash Equivalent comprise cash in hand, deposit held at call with bank.

3.4 Liabilities and Provisions

Liabilities are recognized in the balance sheet when there is a present obligation as a result of past events, the settlement of which is expected to result in an outflow of resources embodying economic benefits. Obligation payable at the demand of the creditors or within one year of the balance sheet date is treated as current liabilities in the balance sheet.

Provision is recognized if, as a result of a past event, the NILS has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefit will be required to settle the obligation.

3.5 Revenue recognition

Revenue from sales of goods/services is recognized when the goods are delivered and title has passed. Revenue is measured at the fair value of the consideration received or receivable, net of discounts and sales related taxes collected on behalf of the government of Sri Lanka.

3.5.1 Basis of Income

Income computation on accrual basis when the participants make the payments. Due to unavoidable reasons some participants leave the course before completion and some course fees cannot be recovered due to various reasons. These receivables have not been considered

as an Income. However action will be taken to recover balance amounts if it is possible.
Total Income of the course is determined for the year of the course commence.

3.6 Receivables

Trade receivables are stated at the amounts that they are estimated to realize net of allowances for bad and doubtful receivables.

Other receivables and dues from related parties are recognized at cost less allowances for bad and doubtful receivables

3.7 Defined Contribution plans

A defined Contribution plan is a post-employment benefit plan under which an entity pays fixed contribution in to a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contribution to Employee Provident Funds covering all employees are recognized as expenses in profit or loss as incurred.

The company contributes 12% and 3% of gross emoluments of employees as Provident Fund and Trust Fund contribution respectively.

3.8 Cash Flow Statement

Cash Flow Statement has been prepared using the indirect method.

4.0 GOVERNING BOARD APPROVAL

4.1 Approval of the Governing Board was granted to the National Institute of Labour Studies, Financial Statement 2018 (Board paper 262), at the Governing Board meeting (No.39) held on February 12, 2019.

4.0 Report of the Auditor General



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தேசிய கணக்காய்வு அலுவலகம்

NATIONAL AUDIT OFFICE



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எனது இல.
My No.

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உமது இல.
Your No.

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ජාතික ශ්‍රම අධ්‍යයන ආයතනයේ 2018 දෙසැම්බර් 31 දිනෙන් අවසන් වර්ෂය සඳහා පිළිබඳව ප්‍රකාශන සහ වෙනත් තොරතුරු හා නියමිත අවශ්‍යතා පිළිබඳව 2018 අංක 19 දරන ජාතික විගණන පනතේ 12 වන වගන්තිය ප්‍රකාරව විගණකාධිපති වාර්තාව

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- පිටපත :-
1. ලේකම්, කම්කරු හා වෘත්තීය සමිති සබඳතා අමාත්‍යාංශය
 2. ලේකම්, මුදල් අමාත්‍යාංශය

අංක 306/72, පොල්දූව පාර, බත්තරමුල්ල, ශ්‍රී ලංකාව.

இல. 306/72, பொல்துவ வீதி, பத்தரமுல்லை, இலங்கை.

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ජාතික විගණන කාර්යාලය

தேசிய கணக்காய்வு அலுவலகம்

NATIONAL AUDIT OFFICE



මගේ අංකය
எனது இல.
My No.

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Your No.

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திகதி
Date

2019 ජූනි 18 දින.

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ජාතික ශ්‍රම අධ්‍යයන ආයතනයේ 2018 දෙසැම්බර් 31 දිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය ප්‍රකාශන සහ වෙනත් නෛතික හා නියාමන අවශ්‍යතා පිළිබඳව 2018 අංක 19 දරන ජාතික විගණන පනතේ 12 වන වගන්තිය ප්‍රකාරව විගණකාධිපති වාර්තාව

1. මූල්‍ය ප්‍රකාශන

1.1 මතය විශාලනය

ජාතික ශ්‍රම අධ්‍යයන ආයතනයේ 2018 දෙසැම්බර් 31 දිනට මූල්‍ය තත්ත්ව ප්‍රකාශනය සහ එදිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය කාර්යසාධන ප්‍රකාශනය ශුද්ධ වත්කම් වෙනස්වීමේ ප්‍රකාශන සහ එදිනෙන් අවසන් වර්ෂය සඳහා මුදල් ප්‍රවාහ ප්‍රකාශනය සහ මූල්‍ය ප්‍රකාශන වලට අදාළ සටහන්, සාරාංශගත වැදගත් ගිණුම්කරණ ප්‍රතිපත්තිවලින් සමන්විත 2018 දෙසැම්බර් දිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය ප්‍රකාශන ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ආණ්ඩුක්‍රම ව්‍යවස්ථාවේ 154(1) ව්‍යවස්ථාව සමඟ සංයෝජිතව කියවිය යුතු 2018 අංක 19 දරන ජාතික විගණන පනතේ සහ 1971 අංක 38 දරන මුදල් පනතේ මාගේ විධානය යටතේ විගණනය කරන ලදී. ආණ්ඩුක්‍රම ව්‍යවස්ථාවේ 154 (6) ව්‍යවස්ථාව ප්‍රකාරව මාගේ වාර්තාව යථා කාලයේදී පාර්ලිමේන්තුවේ සභාගත කරනු ලැබේ.

සංස්ථාවේ මූල්‍ය ප්‍රකාශන පිළිබඳව මම මතයක් ප්‍රකාශ නොකරමි. මතය විශාලනය සඳහා පදනම කොටසේ සාකච්ඡා කර ඇති කරුණුවල වැදගත්කම හේතුවෙන් මෙම මූල්‍ය ප්‍රකාශන සම්බන්ධයෙන් විගණන මතයක් සඳහා පදනමක් සැපයීමට ප්‍රමාණවත් හා උචිත විගණන සාක්ෂි ලබා ගැනීමට මා හට නොහැකි විය.

1.2 මතය විශාලනය සඳහා පදනම

(අ) ශ්‍රී ලංකා රාජ්‍ය අංශ ගිණුම්කරණ ප්‍රමිත 02 අනුව ස්ථාවර තැන්පතු පොලී ආදායම වූ රු.1,668,064 ක මුදල මුදල් ගලා ඒමක් ලෙස මුදල් ප්‍රවාහ ප්‍රකාශයේ පෙන්නුම් කළ යුතු වුවත් ආයතනයෙන් මුදල් ගලායාමක් ලෙස දක්වා තිබුණි.

අංක 306/72, පොල්දූව පාර, බත්තරමුල්ල, ශ්‍රී ලංකාව



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No. 306/72, Polduwa Road, Battaramulla, Sri Lanka.

- (ආ) මූල්‍ය ප්‍රකාශනවල දක්වා තිබුණු 2018 දෙසැම්බර් 31 දිනට ස්ථාවර තැන්පතු ශේෂය රු.23,739,447 ක් වුවද, ස්ථාවර තැන්පතු නැවත අළුත් කිරීමේ සහතික පත්‍රයේ සඳහන් ස්ථාවර තැන්පතු ශේෂය රු.22,041,444 ක් වූයෙන් එම ශේෂ අතර රු.1,698,003 ක වෙනසක් නිරූපණය විය.
- (ඇ) ආයතනය විසින් පවත්වනු ලබන වැඩමුළු හා වැඩසටහන් ගිණුම් තැබීම සඳහා භාවිතා කරන ප්‍රධාන මූල්‍ය ලියවිල්ල වන ඉන්වොයිසි අනුක්‍රමික අංක පිළිවෙලට සකස් කර නොතිබුණු අවස්ථා බොහොමයක් විගණනයේදී නිරීක්ෂණය වූ බැවින් සමාලෝචිත වර්ෂය අවසානය දක්වා පරිගණකගත ගිණුම්කරණ පැකේජයට ඇතුළත් කර තිබූ රු. 42,757,709 ක ආදායම්වල නිවරද්‍යතාව පිළිබඳ සාධාරණ තහවුරුවක් විගණනයේදී ලබාගත නොහැකි විය.
- (ඈ) ආයතනයේ පරිගණකගත ගිණුම්කරණ පද්ධතියට (Accounting Software) ඇතුළත් කළ දත්ත වෙනස් කිරීම හා මකා දැමීම වගකිවයුතු නිලධාරියෙකුගේ අධීක්ෂණයට හා අනුමැතිය යටතේ සිදු කර නොතිබුණි. එසේම, ගිණුම්කරණ පද්ධතියේ ආරක්ෂාව පිණිස මුරපද යොදා ප්‍රවේශය (Limited Access / Full Access) සීමා නොකිරීම, මූල්‍ය ලියවිලි පදනම් කරගෙන (Invoices) ගිණුම්කරණ පද්ධතියට ආදායම් පිළිබඳ දත්ත ඇතුළත් නොකිරීම යනාදී අභ්‍යන්තර පාලන අඩුපාඩු විගණනයේදී නිරීක්ෂණය වූ අතර, සමාලෝචිත වර්ෂයේදී ගිණුම්කරණ පද්ධතියෙන් මකාදමා තිබූ රු.1,523,510 ක් වටිනා ගනුදෙනු 22 ක් පිළිබඳ ඉහළ කළමනාකාරිත්වය දැනුවත් වී නොතිබුණි.

1.3 මූල්‍ය ප්‍රකාශන පිළියෙල කළමනාකරණයේ සහ පාලනය කරන පාර්ශවයන්ගේ වගකීම්

මෙම මූල්‍ය ප්‍රකාශන ශ්‍රී ලංකා රාජ්‍ය අංශයේ ගිණුම්කරණ ප්‍රමිතීන්ට අනුකූලව පිළියෙල කිරීම හා සාධාරණ ලෙස ඉදිරිපත් කිරීම සහ වංචා හෝ වැරදි හේතුවෙන් ඇතිවිය හැකි ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශයන්ගෙන් තොරව මූල්‍ය ප්‍රකාශන පිළියෙල කිරීමට හැකිවනු පිණිස අවශ්‍ය වන අභ්‍යන්තර පාලනයන් තීරණය කිරීම කළමනාකරණයේ වගකීම වේ.

මූල්‍ය ප්‍රකාශන පිළියෙල කිරීමේදී, ආයතනය අඛණ්ඩව පවත්වාගෙන යාමේ හැකියාව තීරණය කිරීම කළමනාකරණයේ වගකීමක් වන අතර, කළමනාකාරිත්වය සංස්ථාව ඇවර කිරීමට අදහස් කරන්නේ නම් හෝ වෙනත් විකල්පයක් නොමැති විටදී මෙහෙයුම් නැවැත්වීමට කටයුතු කරන්නේ නම් හැර අඛණ්ඩ පැවැත්මේ පදනම මත ගිණුම් තැබීම හා ආයතනයේ අඛණ්ඩ පැවැත්මට අදාළ කරුණු අනාවරණය කිරීමද කළමනාකරණයේ වගකීමකි.

ආයතනයේ මූල්‍ය වාර්තාකරණ ක්‍රියාවලිය සම්බන්ධ වගකීම, පාලනය කරන පාර්ශවයන් විසින් දරනු ලබයි.

2018 අංක 19 දරන ජාතික විගණන පනතේ 16 (1) උප වගන්තිය ප්‍රකාරව, ආයතනයේ වාර්ෂික සහ කාලීන මූල්‍ය ප්‍රකාශන පිළියෙල කිරීමට හැකිවන පරිදි ස්වකීය ආදායම්, වියදම්, වත්කම් හා බැරකම් පිළිබඳ නිසි පරිදි පොත්පත් හා වාර්තා පවත්වාගෙන යා යුතුය.

1.4 මූල්‍ය ප්‍රකාශන විගණනය සම්බන්ධයෙන් විගණකගේ වගකීම

ශ්‍රී ලංකා විගණන ප්‍රමිතිවලට අනුකූලව පවත්වනු ලබන විගණනය මත පදනම්ව ආයතනයේ මූල්‍ය ප්‍රකාශන පිළිබඳව විගණකගේ වාර්තාව නිකුත් කිරීම මාගේ වගකීම වේ. කෙසේ වුවද, මතය විශ්වාසය සඳහා පදනම කොටසේ විස්තර කර ඇති කරුණු හේතුවෙන් මෙම මූල්‍ය ප්‍රකාශන සම්බන්ධයෙන් විගණන මතයක් සඳහා පදනමක් සැපයීමට ප්‍රමාණවත් හා උචිත විගණන සාක්ෂි ලබා ගැනීමට මා හට නොහැකි විය.

2. වෙනත් නෛතික හා නියාමන අවශ්‍යතා පිළිබඳ වාර්තාව

2018 අංක 19 දරන ජාතික විගණන පනතේ පහත සඳහන් අවශ්‍යතාවයන් සම්බන්ධයෙන් විශේෂ ප්‍රතිපාදන ඇතුළත් වේ .

- 2018 අංක 19 දරණ ජාතික විගණන පනතේ 12 (අ) වගන්තියේ සඳහන් අවශ්‍යතාවන් අනුව, විගණනය සඳහා අවශ්‍ය සියලු තොරතුරු සහ පැහැදිලි කිරීම් මා හට ලබා ගැනීමට නොහැකි වූ අතර, මාගේ පරීක්ෂණයෙන් පෙනී යන ආකාරයට නිසි මූල්‍ය වාර්තා ආයතනය පවත්වාගෙන ගොස් ඇති බව නිශ්චය කිරීමට මා හට නොහැකි විය
- 2018 අංක 19 දරණ ජාතික විගණන පනතේ 6 (1) (ඇ) (III) වගන්තියේ සඳහන් අවශ්‍යතාවය අනුව ආයතනයේ මූල්‍ය ප්‍රකාශන ඉකුත් වර්ෂය සමඟ අනුරූප බව.
- 2018 අංක 19 දරණ ජාතික විගණන පනතේ 6 (i) (ඇ) (iv) වගන්තියේ සඳහන් අවශ්‍යතාවය අනුව ඉකුත් වර්ෂයේදී මා විසින් සිදුකරන ලද නිර්දේශයන් ඉදිරිපත් කරන ලද මූල්‍ය ප්‍රකාශනවල ඇතුළත්ව ඇත.



අනුගමනය කරන ලද ක්‍රියාමාර්ග සහ ලබා ගන්නා ලද සාක්ෂි මත හා ප්‍රමාණාත්මක කරුණුවලට සීමා කිරීම තුල, පහත සඳහන් ප්‍රකාශ කිරීමට තරම් කිසිවක් මාගේ අවධානයට ලක් නොවීය.

- 2018 අංක 19 දරණ ජාතික විගණන පනතේ 12 (ඇ) වගන්තියේ සඳහන් අවශ්‍යතාවය අනුව සංස්ථාවේ පාලක මණ්ඩලයේ යම් සාමාජිකයෙකුට ආයතනය සම්බන්ධ වී යම් ගිවිසුමක් සම්බන්ධයෙන් සෘජුව හෝ අන්‍යාකාරයකින් සාමාන්‍ය ව්‍යාපාරික තත්වයෙන් බැහැරව සම්බන්ධයක් නොමැති බව.
- 2018 අංක 19 දරණ ජාතික විගණන පනතේ 12 (ඊ) වගන්තියේ සඳහන් අවශ්‍යතාවය අනුව පහත සඳහන් නිරීක්ෂණ හැර යම් අදාල ලිඛිත නීතියකට හෝ ආයතනයේ පාලක මණ්ඩලය විසින් නිකුත් කරන ලද වෙනත් පොදු හෝ විශේෂ විධානවලට අනුකූල නොවන ලෙස ක්‍රියා කර ඇති බව.

නීතිරීති / විධානයට

විස්තරය

යොමුව

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| <p>(අ) ශ්‍රී ලංකා
ප්‍රජාතාන්ත්‍රික
සමාජවාදී ජනරජයේ
මුදල් රෙගුලාසි
සංග්‍රහයේ 175(1)</p> | <p>ආයතනය විවිධ පායිමාලාවලින් මුදල් එකතු කර ගැනීමේ ප්‍රගතිය පෙන්වුම් කරන පරිදි පාලන ගිණුමක ස්වරූපයෙන් වාර්තා සටහනක් තබාගෙන යාමට කටයුතු කර නොතිබුණි.</p> |
| <p>(ආ) 2018 ජනවාරි 24
දිනැති අංක 02/2018
දරණ රාජ්‍ය පරිපාලන
වක්‍රලේඛයේ 2 ඡේද
හා 3 ඡේද</p> | <p>මානව සම්පත් සංවර්ධන සැලැස්මක් ආයතනය පිළියෙල කර නොතිබුණු අතර එම වක්‍රලේඛයේ 3 ඡේදය ප්‍රකාරව කාර්ය මණ්ඩල නිපුණතා අවශ්‍යතාවයන් හඳුනාගෙන නොතිබුණි.</p> |
- 2018 අංක 19 දරණ ජාතික විගණන පනතේ 12 (උ) වගන්තියේ සඳහන් අවශ්‍යතාවය අනුව ආයතනය බලතල, කර්තව්‍ය සහ කාර්යයන්ට අනුකූල නොවන ලෙස කටයුතු කර ඇති බව.



- 2018 අංක 19 දරණ ජාතික විගණන පනතේ 12 (උ) වගන්තියේ සඳහන් අවශ්‍යතාවය අනුව පහත සඳහන් නිරීක්ෂණය හැර ආයතනයේ සම්පත් සකසුරුවම් ලෙස, කාර්යක්ෂම ලෙස සහ ඵලදායී ලෙස කාලසීමාවන් තුළ අදාළ නීතිරීති වලට අනුකූලව ප්‍රසම්පාදනය කර භාවිතා කර නොමැති බව

- ප්‍රසම්පාදන සැලසුමට අනුව, ආයතනයට ජායා පිටපත් යන්ත්‍ර 2 ක් මිලදී ගැනීම සඳහා රු. මිලියන 2 ක ඇස්තමේන්තුවක් සකස් කර තිබුණද, ප්‍රසම්පාදන මාර්ගෝපදේශ 2.8.1 (ආ) අනුව ප්‍රසම්පාදන කටයුත්ත ආරම්භයට පෙර තාක්ෂණික ඇගයීම් කමිටුවක් පත්කර නොතිබුණි. එම කමිටුව විසින් මෙවැනි තාක්ෂණික භාණ්ඩ මිලදී ගැනීමේ පිරිවිතර සමාලෝචනය කළ යුතු වුවද ප්‍රසම්පාදන මාර්ගෝපදේශයේ 5.3.1 (ඇ) අනුව එම සමාලෝචනය සිදුකර නොතිබුණි.

3. වෙනත් විගණන නිරීක්ෂණ

- (අ) ආයතනය විසින් පවත්වනු ලබන විවිධ වැඩසටහන්/ වැඩමුළු හා විභාග වෙනුවෙන් ලැබිය යුතු මුදල් 2017 වර්ෂයට රු.12,822,429 ක් වූ අතර 2018 දෙසැම්බර් 31 දිනට රු.15,320,597 ක් විය. ඉන් දින 90 ට වැඩි ලැබිය යුතු ශේෂය රු.6,824,450 ක් විය.
- (ආ) ආයතනය විසින් ඩිප්ලෝමා පාඨමාලා පැවැත්වීම තුළින් 2018 වර්ෂයේදී රු.7,150,000 ක ආදායමක් උපයා ගැනීමට ඇස්තමේන්තු කර තිබුණද, පාඨමාලා 04 ක් පමණක් පැවැත්වීම තුළින් ලබාගෙන තිබුණු ආදායම රු.5,100,000 ක් පමණක් විය. එසේම, ආයතනය විසින් 2018 වර්ෂය තුලදී දෙදින වැඩසටහන් 63 ක් පැවැත්වීම තුළින් සඳහා රු.5,670,000 ක ආදායමක් උපයා ගැනීමට සැලසුම් කළද, සත්‍ය ලෙස වැඩසටහන් 39 ක් පමණක් පවත්වා රු.3,600,000 ක ආදායමක් උපයා තිබුණි. තවද, 2018 වර්ෂය තුලදී එක්දින වැඩසටහන් 66 ක් පැවැත්වීම තුළින් රු.2,970,000 ක ආදායමක් ලබා ගැනීමට සැලසුම් කළද තරා ලෙස උපයා තිබුණු ආදායම රු.2,580,000 ක් පමණක් විය.

ඩබ්ලිව්.පී.සී.වික්‍රමරත්න

විගණකාධිපති

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