

வார्षிக வர்வால வருடாந்த அறிக்கை Annual Report

2015



ஓடிர்ரி கர்லாந் சர்லர்லா அடிகார்ல
நர்மாணக் கைத்தொழில் அபிவ்ருத்தி அதிகாரசபை
Construction Industry Development Authority



கிவாச னா ஓடிர்ரி அலாநாண்டல
வீடமைப்பு மற்றும் நர்மாணத்துறை அமைச்சு
MINISTRY OF HOUSING & CONSTRUCTION

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CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY (CIDA)

1.0 VISION

“A reliable and competent construction industry in Sri Lanka, on par with global standards”

2.0 MISSION

“To provide strategic leadership to the construction industry, by ensuring dynamic and professional industry services through a national construction policy, regulations, capacity building, development and the promotion of quality standards to meet local and global requirements for sustainable national development”.

3.0 CONSTRUCTION INDUSTRY DEVELOPMENT ACT NO. 33 OF 2014

The “Long Title” of the Construction Industry Development Act No.33 of 2014 reflects the overall Goals and Objectives of the Construction Industry Development Authority as follows:

“An act to provide for the development of the Construction Industry in Sri Lanka; To Regulate, Register, Formalize and Standardize the Activities of the Construction Industry; to provide for the establishment of the National Advisory Council on Construction; The establishment of the Construction Industry Development Authority and the establishment of the Construction Industry Development Fund and the Fund of the Construction Industry Development Authority; to provide measures for the improvement and wellbeing of the Industry related professionals, manufacturers, suppliers, contractors, and craftsmen; and for the settlement of disputes related to construction activities; to ensure public safety in the Construction Industry of Sri Lanka; and for matters connected therewith or incidental thereto.”

4.0 MAIN OBJECTIVES

The main objectives of CIDA are:

- To ensure the implementation of the national policy on construction in keeping with the directions issued by the Hon. Minister.
- To provide strategic leadership to the stakeholders of the construction industry to stimulate sustainable growth, reform, and improvement of the construction sector

-
- To register and renew such registration of the stakeholders of the construction industry as may be prescribed from time to time
 - To promote sustainable growth of the construction industry with special attention to the design and development of energy efficient buildings and structures
 - To promote appropriate research and dissemination and publication of research work on any matter relating to the construction industry and its development
 - To formulate, in consultation with other relevant authorities, the standards in construction industry and categorize such standards as compulsory and voluntary standards.
 - To implement the Codes of conduct, practices, procedures and processes and documentations relating to construction industry as being formulated by the Authority.

The Construction Industry Development Authority (CIDA) carries out its functions through four operational divisions as mentioned below and each division is headed by the Director.

- a. Advisory Services Division
- b. Development Division
- c. Electro Mechanical Training Division
- d. Industrial Training Division

The Corporate Plan has been prepared covering all the functions spelt out in the Act ensuring the implementation of them within the said time frame. The Annual Implementation Plan for the year 2015 has been prepared following the Construction Industry Development Policy, Construction Industry Development Act and Corporate Plan prepared for the period of 2016 – 2021.

The activities planned to be implemented in the year 2015 together with the time targets and expected revenue from each activity and the progress achieved have been detailed under the respective divisions.

5.0 THE ORGANIZATION

INTRODUCTION

The Construction Industry Development Authority (CIDA) has been established as the successor to the Institute for Construction Training and Development (ICTAD) under the provisions of the Construction Industry Development Act No. 33 of 2014. It is headed by the Chairman of the Board of Management.

BOARD OF MANGEMENT

	Name and Private Address	Post	Date of Appointment
1	Eng. C H de Tissera 605, DesingheMawatha, Pelawatta, Battaramulla.	Chairman	2015.02.09
2	Mr. G Wanninayake Attorney at Law 17/3, Pirivena Road Boralessgamuwa	Member	2015-03-04
3	Mr P B S C Nonis Director - Department of Public Finance The Secretariat Colombo 01.	Member	2015.2.27
4	Prof. (Mrs) ChitraWeddikkara No. 31 A, Albert Place, Dehiwela.	Member	2015.02.09
5	Chartered QS HemanthaAponso No. 45/B, School Lane Nawala	Member	2015-02-09
6	Eng. L W Palitha Director (Urban Settlement) Ministry of Housing & Construction 'Sethsiripaya' Battaramulla.	Member	2015.02.16
7	DrKaleelCassim No. 16, Anula Road, Colombo 06.	Member	2015.02.16
8	Major RanjithGunatilleke Managing Director Sanken Lanka (Pvt) Limited # 295, Madampitiya Road Colombo 14.	Member	2015.2.16

9	Prof. A K W Jayawardena Vice Chancellor University of Mortuwa Katubedda, Moratuwa.	Member	2015.03.09
10	Eng. J K Lankathilaka Institution of Incorporated Engineers, Sri Lanka 27/B, Udumulla Road Battaramulla. 14, Shady Grave Avenue Colombo 08.	Member	2015.11.20
11	MrRukshan Jayewardene No. 55, Flower Road Colombo 07.	Member	2015.02.16
12	Mr. RanjiHewage National Construction Association of Sri Lanka "IdikireemMedura", 350A, Pannipitiya Road, Pelawatta, Battaramulla.	Member	2015.11.20
13	Eng. H P R Gunawardena The Association of Consulting Engineers, Sri Lanka 415, BauddhalokaMawatha, Colombo 07.	Member	2015.11.20
14	Eng. K P I U Dharmapala The Institution of Engineers, Sri Lanka 120/15, WijeramaMawatha, Colombo 07.	Member	2015.11.20

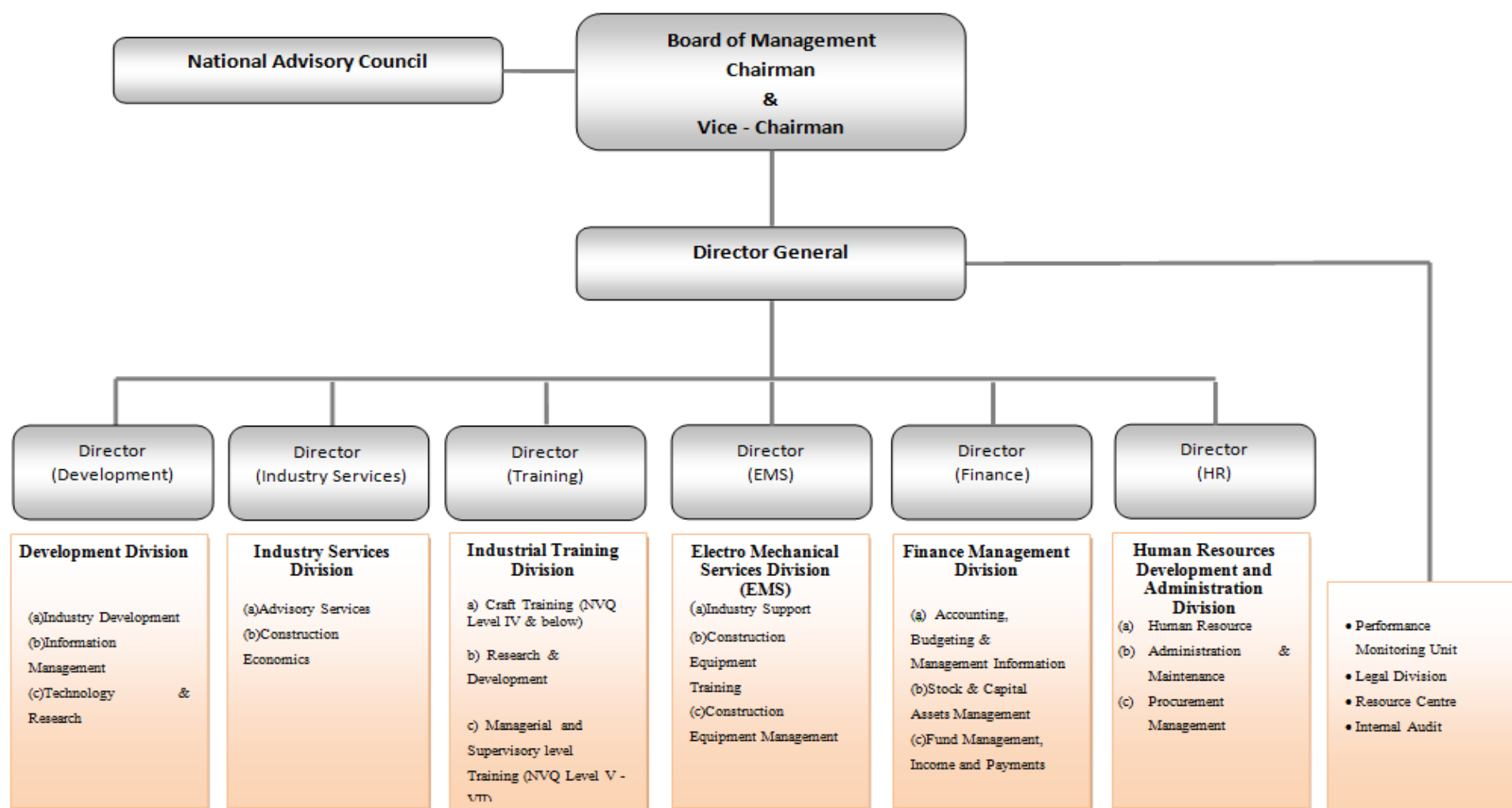
CIDA, headed by the Chairman of the Board of Management, carries out its functions through four operational divisions, each headed by a Director as follows:

- a) Advisory Services Division
- b) Development Division
- c) Electro Mechanical Services Division
- d) Industrial Training Division

The Chief Executive Officer, Director General subject to the general direction of the Chairman, is responsible for the development and administrative control of the Institute. The Human Resource and Administration Division headed by a Director Human Resource and Administration and the Finance Division headed by Director for Financial Affairs provided the supporting role for operation divisions served the operational divisions.(Please see Chart indicating Divisional Functions).

6.0 DIVISIONAL FUNCTIONS

Organization Structure Construction Industry Development Authority (CIDA)



6.1 ADVISORY SERVICES DIVISION

The Industry Services Division was formulated with the identification of the need for the provision of Advisory Services related to the contract management and administration, Consultancy and Project Management Services and contractual dispute resolutions.

Advisory Services Division provides its services in the year of 2015 to the stakeholders (i.e. Consultants, Contractors, Policy makers, Investors, etc.) of the industry in the following areas.

1. Providing Advisory Services, Consultancy Services, Dispute resolution, Appointment of Adjudicators on Contractual matter.
2. Providing Project Management Services.
3. Publishing and Selling of Bulletin of Construction Statistics.
4. Publishing and Selling of CIDA Publications.
5. Conducting Seminars on topics related to Construction Industry.
6. Establishing Procedure for Technical Auditing and preparing of qualification required for Qualify Management Auditors. (not finalized)
7. Maintain a register of qualified persons & maintaining register of "Identified Construction Works". (not finalized)

1. Providing Advisory Services Consultancy Services, Dispute resolution, Appointment of Adjudicators on Contractual matters.

The division provides advisory Services on preparation of bidding Documents, Contract Administration, Dispute Resolutions, CIDA formula method and on CIDA Standard Bidding Documents Specifications etc. A large number of Contractors who faced contractual disputes related to contract documents, payments and contract administration sought advice from the division. More than 360 Advisory Services in relation to the matters mentioned above have been provided in the year 2015. Specialist advices have been given to Sri Lanka Bureau of Foreign Employment, Ceylon Electricity Board, Sri Lanka Handicraft Board.

15 Nos of Adjudicators have been appointed during the year 2015 on the request of parties to the contract. The list of Adjudicators was published on the CIDA Web site.

2. Providing of Project Management Services

Government Organizations requested Project Management services from this division for their building projects. The services included advice on procurement process, preparation bidding documents, selecting of contractors and consultants, evaluation of bids, contract administration and preparation of interim payment certificates.

The main Organizations to which project management services have been provided are listed below.

- Central Environmental Authority
- Land Use Policy Planning Department
- Handicraft in Sri Lanka
- The National Film Corporation of Sri Lanka

- Ayurveda Hospital Kaithady
- Department of Government Printing
- Ceylon Electricity Board – Rathnapura
- Sri Lanka Tourism

3. Publishing of CIDA Bulletin of Construction Statistics, Monthly

The CIDA Bulletin of Construction statistics was published monthly. The prices of materials, labour wages, and plant hire rates are collected, checked and analyzed for this purpose. These bulletins are mainly used for the calculation of price fluctuations of inputs in construction projects. 1565 no of copies of the bulletins were sold during this year to stake holders of the construction industry.

4. Revision / Drafting of CIDA Standards

The Steering Committee on CIDA standards, which consists nominees from professional organizations, is entrusted to provide advice on CIDA new Publications/ revision of existing Publications. The functions of the Steering Committee is to make directives and decisions regarding revision of CIDA Publications, Identifying areas for publishing of new documents, appointing sub-Committee to revising / updating of CIDA Publications and recommendation of the same to the CIDA Boards of Directors.

Three committees have been appointed as per the provisions of the Construction Industry Development Act to formulate standards, rules & regulations on the Construction Industry:-

- a. the Committee on Technical Standards, Rules and Regulation;
- b. the Committee on Environmental and Public Health Standards;
- c. the Committee on Ethical and Social and Social Responsibility Standards.

Nominations were called from relevant professional bodies to be appointed for these committees.

The sub-Committees were appointed by CIDA to attend to the drafting of new documents / revise existing documents.

The documents revised in 2015 were,

- ICTAD/DEV/16 -Specification for Bored & Cast In-situ Reinforced Concrete Piles
- ICTAD/DEV/17 - Specification for the Site Investigation for Building and Civil Engineering Works
- Civil Engineering Standard Method of Measurements – CESMMSL
- SCA/3/1 - Specifications for Irrigation and Land Drainage Works

5. Conducting Seminars

The division conducted 04 seminars in following topics identifying the capacity building needs of the industry.

- i. Project Management & Contract Administration
- ii. Contract Insurance
- iii. CIDA Price Fluctuation Formula & Contractual Claims
- iv. Regulation Related in Construction Industry Bid Evaluation Guided through case studies

6. Technical Auditing

The Authority shall register and maintain a register of Quality Management Auditors for the purpose of carrying out technical auditing as per the provision of the Construction Industry Development Act. Nomination for members of the committee for this purpose were invited from the National Institute of Occupational Safety & Health, Institute of Quantity Surveyors Sri Lanka (IQSSL), The Institutions of Engineers Sri Lanka (IESL), Sri Lanka Institute of Architects (SLIA), Central Environment Authority, The Association of Consulting Engineers Sri Lanka, Society of Structural Engineers Sri Lanka (SSESL) and Sri Lanka Standards Institute.

7. Registration of Qualified Persons

The Authority shall maintain a register of qualified persons as per the provision of the Construction Industry Development Act. The Credential Committee representing the relevant professional bodies has been appointed for the propose of developing the criteria for the registration of qualified persons.

8. Diploma Course on Adjudication

Applications were called through news paper advertisement for the second intake of Diploma in Construction Adjudication in December 2015.

9. Theme Park

The Construction Technology Theme Park is a joint program of CIDA with the State Engineering Corporation and NERDC. It is scheduled to commence the stage II of the Theme Park project if funds are allocated by the treasury.

6.2 DEVELOPMENT DIVISION

1.0 NATIONAL REGISTRATION AND GRADING SCHEME FOR CONSTRUCTION CONTRACTORS

Registration and grading is a screening process for the capabilities of prospective contractors to determine their general ability to undertake different types and sizes of projects without reference to any specific contract. Registration and grading will be determined by examining the technical and financial status of the contractor.

During the year 2015, 482 nos. new registrations were issued, 254 contractors were upgraded and 241 nos. of registration were renewed.

Revisions on Guidelines for the registration of Construction Contractors [Main (Building & Civil), Special (Electro Mechanical), Special (Finishing & other special work)] were completed during this year will be published in January 2015 for the benefit of the Construction Industry.

Web Based Registration Contractor Monitoring System (Online) & National Construction Industry Information System (NCIIS).

This project has been effected from August 2014.

This system was implemented using Treasury Funds. It had been a dire need of all stakeholders of the industry, to go on line as it helps reduce travelling time and other cost involvements.

The enrolment for the system was made mandatory for C1 Contractors in August 2014. It has been made compulsory for C2 & C3 Contractors from February 2015.

National Construction Industry Information System (NCIIS)

NCIIS is the web portal developed to monitor and report the progress of activities in the construction sector of Sri Lanka. It includes national data of contractor registration, construction industry regulations, construction related research and development for use of any individual. Further, it would act as a reliable source to access international data as well. It will be developed regularly according to the facts available such as fluctuations of contributing factors in the industry, government legislations, rules and regulations and contractors performance etc.

Most of the development work of the portal was done in 2015.

It is planned to web cast this portal in the 1st quarter of the year 2016 as a national service to the worldwide construction community facilitating more productive and effective industry in Sri Lanka.

2.0 ICTAD AWARDS FOR CONSTRUCTION EXCELLENCE

The Annual Awards Scheme started in 1990 which promote professionalism and excellence in the Construction Industry continued in 2015 for the 26th consecutive time. This award scheme recognizes outstanding performance in construction management, high degree of professionalism

in technical expertise and quality, introduction of innovative and appropriate technology and participation in training of craftsmen etc.

During the year 2015, 39 site visits/ committee meetings were held. Three Presentation programmes were held at the end of the year and the awards were presented at the 2015 National Awards for Construction Awards Ceremony jointly organized by CIDA and NCASL at BMICH. National Awards for Construction is a pragmatic concept that has basics in bringing out hidden skills of construction craftsmen spread throughout the country. Industry professionals & eminent contributors to the industry have also been profusely recognized in this programme making it a common event.

NATIONAL AWARDS FOR CONSTRUCTION EXCELLENCE- 2015

Winners - Building Sector

Type of Award	Project and Recipient	Contractor
Excellence	Housing for Relocation of Underserved Settlements in the City of Colombo at 194, Cyril C PereraMawatha, Colombo 14	International Construction Consortium (Pvt) Ltd.
Excellence	Office Building for Citizen Development Business Finance PLC at Colombo 10	Tudawe Brothers (Pvt) Limited
Excellence	Warehouse Building for Nestle Lanka PLC Kurunegala Factory at Makandura, Gonavila	R N Construction (Pvt) Ltd.

NATIONAL AWARDS FOR CONSTRUCTION PERFORMANCE – 2015

Winners - Civil Engineering Sector

Performance Award

Category I - value exceeding Rs: 1000 million

Sr. No.	Name of the Project	Contractor
1	Rehabilitation & Improvement of Priority Road Project -2 Mahiyangane- Dimbulagala – Dalukkane Road (24.10 km – 72.807 km) Manampitiya – Aralaganwila – Maduruoya Road (0-3.0 km) Contract No. RDA/RNIP/PRP2/PKGC/C15	K D A Weerasinghe & Co., (Pvt) Ltd.
2	Thihagoda – Kamburupitiya – Mawarala – Kotapola Road (TKMK) (24+000 km – 67+000 km)	Maga Engineering (Pvt) Ltd.
3	Rehabilitation & Improvements of Polonnaruwa – Thambala – Sungawila – Somawathiya Road (from 00+000 to 3+760km) Contract No. RDA/DW/NCP/GOSL/2011/289	Consulting Engineers & Contractors (Pvt) Ltd.

Category II - valued between Rs: 500 million & 1000 million

Sr. No.	Name of the Project	Contractor
1	Design, Supply and Construction of the Veyangoda Flyover Project. Contract No. RDA/SB/F/10/G	Access Engineering PLC
2	Design Construction and Completion (Turnkey Project) Ampara Water Supply Project	Sanken Construction (Pvt) Ltd.

Category III - valued between Rs: 100 million & 500 million

Sr. No.	Name of the Project	Contractor
1	Walkability Improvement and Asphalt Overlaying – Package 3 Contract No. MCUDP/CMC/W/o8	State Development & Construction Corporation

Category IV – valued up to Rs: 100 million

Sr. No	Name of the Project	Contractor
1	Construction of Kokawita Upper mini Hydro Power Project at Kokawita, Kalawana. Contract No. Terr/Kokaw/Upper/N/o8/2009	Nimna Enterprises

3.0 HANDLING OF CUSTOMER COMPLAINTS

A Preliminary Inquiry Panel has been set up comprising members from Department of Buildings, NCASL and CIDA to investigate the complaints received on contractors.

During year 2015,

Description	2015 Disputes
Only for ICTAD information	04
Explanation requested from Contractors & to be responded by them	11
Solved	09
Inquiry to be held	05
Total	29

4.0 ICTAD JOURNAL – 2015

CIDA Journal 2015 was published and launched at the National Awards for construction on December 2015. Purpose of the journal is dissemination of information related to quality matters of the construction industry. The journal provides useful articles and information for the development of the Construction Industry.

This is the 13th issue of the Journal and, in this year also Journal was published as an International Refereed Journal for the 06th time of CIDA/ICTAD history with the utmost support and dedication of stakeholders and professionals.

5.0 INFORMATION TECHNOLOGY SYSTEM OF CIDA

IT system and the Web site have been maintained satisfactorily, featuring following salient activities.

1. Introduced a "Save" & "Print" option for contractor data base (individual records).
2. Completed the project on online payment system for web based registering contractors.
3. Completed the document archiving system & continuously archiving & feeding the newly receiving documents to the system (Registration files at Development Division).
4. Completed the project on web based monitoring system for contractors (C1,C2&C3) & already 50% of C1 contractors have registered to the system.
5. Continued the project of construction industry data bank NCIS (National Construction Industry Information System) which was started in 2014. Up to end of December, completed 85% of the project scope.
6. Developed Data Servers & a Data Center to monitor/control internet facility at ICTAD & made necessary net work arrangements.
7. Set up an IT division at CIDA & appointed required staff for it.
8. Converted the CIDA web site to display in Sinhala/Tamil & English languages.
9. Carried out day to day maintenance and up grading of CIDA web site.
10. Purchased, all necessary hardware units (Computers, Printers, Fax Machines) for the functional divisions of CIDA for a smooth operational data communication & management.

6.0 CONFERENCES / SEMINARS /WORKSHOPS HELD IN YEAR 2015

During this year following programs were successfully conducted.

- Seminar on Design & Construction Aspects of Water Retaining Structures & Water Proofing Technology - 13th February 2015.
- Seminar on Safety in Construction Sites – 12th March 2015.
- Seminar on Environmental Rules and Regulations in Construction Industry – 02nd April 2015.
- Seminar on Road Paving Technology – 21st May 2015.
- Web Based "Construction Contractor Performance Monitoring System" – 10th June 2015
- General Forum on National Construction Industry System to Stakeholders – 23rd July 2015
- Seminar on Correct Site Practices – 06th August 2015.
- Programmes for Continuous Competency Development (CCD) – for Construction Industry (03 Meetings) – 13th August 2015, 11th September 2015 & 13th November 2015
- Workshop on Revision of Construction Industry Specifications on River Sand and Introduction of Alternatives - 01st September 2015 & 28th September 2015.
- Programmes for Temporary Registration of Foreign Contractors – 08th October 2015
- Programmes for Assistance to Operate in Overseas – 12th November 2015

Purpose of conducting these seminars / workshops is dissemination of information related to the construction industry and income generation.

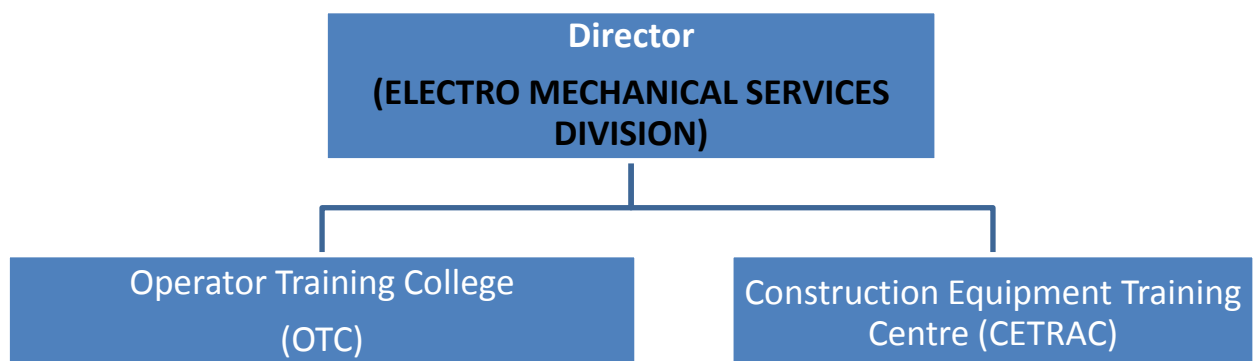
6.3 ELECTRO MECHANICAL SERVICES DIVISION

Mission of the EMS Division is to impart skills and knowledge on operation, maintenance and management of construction equipment to develop a competent construction workforce in the construction industry so that a measurable increase in construction productivity is achieved.

Objectives of the EMS Division are :

1. To upgrade the competency of the construction equipment mechanics and operators to carry out their jobs effectively and efficiently.
2. To upgrade the competency of construction equipment supervisory and management personnel to perform their jobs efficiently and effectively.
3. To develop and implement proper preventive maintenance practices among construction equipment users in order to minimize repair cost and downtime while improving the availability.
4. To provide systematic basic training to prospective construction equipment mechanics and operators, entering the construction industry.
5. To assist the industry to improve the standard of construction equipment repair shops by providing the necessary training in the model workshop of the Construction Equipment Training Centre (CETRAC).
6. To improve the social recognition of the trade of construction equipment mechanics and operators in Sri Lanka.

The EMS Division of CIDA consists of two units; i.e., Operator Training College (OTC) and Construction Equipment Training Centre (CETRAC)



6.3.1 OPERATOR TRAINING COLLEGE

Vision :

"To become the most conspicuous state organization through our devoted strength for a prominent service to all trainees and customers, and providing skilled manpower requirement of the Construction Industry"

Mission:

"To Impart Skills and knowledge on operation, maintenance and management of construction equipment to develop a competent work force in the construction industry so that a measurable increase in construction productivity is achieved"

Objectives:

- To train construction equipment operator to the established national skills standard
- To conduct plant management and supervisory management courses
- To conduct national trade tests and NVQ tests for construction equipment operators
- To upgrade competency of construction equipment operators to carry out their jobs effectively and efficiently
- To hiring machine and equipment for construction industry
- Being part of government construction projects to gain more experience to fresh operators and contribute to national development.



Introduction

Construction Equipment Operator Training College provides training on construction equipment such as crawler tractors, loaders, excavators, motor graders etc with special reference to their safety, basic maintenance and operating techniques. OTC has a fleet of 56 Nos of construction equipment and sufficient number of Training Officers and Demonstrators.

About 70% of the training time is allocated for practical training to give hands-on skills to the trainees and the balance 30% is confined to theory. Some construction equipment are hired out for generating income while providing on-the-job training to the trainees.

The OTC training programmes consist of institutional training as mentioned above and on-the-job training when construction projects in progress. Trainees who get at least three months OJT after completion of institutional training are eligible for NVQ. The OTC is recognized by NAITA for conducting National Trade Tests and facilitating NVQ tests for Construction Equipment Operators.

The following training courses are presently conducted at OTC.

1. Preliminary Training
 - 1.1 Basic Construction Equipment Maintenance
2. Skill Development
 - 2.1 Light Construction Equipment
 - 2.2 Dump Truck
 - 2.3 Farm Tractor
 - 2.4 Self Propelled Vibrating Roller
3. Earth Moving Equipment Basic Modules
 - 3.1 Crawler Tractor
 - 3.2 Wheel Loader
 - 3.3 Motor Grader
 - 3.4 Hydraulic Excavator
 - 3.5 Backhoe Loader
 - 3.6 Skid Steer Loader
4. Specialized Equipment
 - 4.1 Mobile Crane
 - 4.2 Plant Transporter
 - 4.3 Fork Lift Truck
 - 4.4 Truck Mounted Crane
5. Trade Tests
 - 5.1 National Trade Tests
 - 5.2 NVQ tests

❖ Custom-Designed Training Programmes

Custom designed programs conducted for university students in 2014 & 2015. All training courses conducted at OTC are fee-levying courses and some of them are in highly demanded among school leavers and unemployed youth.

❖ Seminars / Workshops

OTC conducts Construction Equipment management and supervisory programs or skill tests on demand of the construction industry. Special workshop conducted for drivers in 2014.

The targeted trainee outputs for the year 2015 and achievements in respect of each training programme are shown in the table. The highest no. of trainees trained during a year was recorded in 2015 except JBIC project on year 2007 and 2008. **(Please see the Table 6.3.5)**

	TRAINING PROGRAMME	PROGRAMMED		PROGRESS	
		No. of Programmes	No. of Participants	No. of Programmes	No. of Participants
1.0	PRELIMINARY TRAINING				
	1.1 Basic Construction Equipment Maintenance	26	710	23	543
2.0	SKILL DEVELOPMENT				
	2.1 Light Equipment	04	13	--	--
	2.2 Tractor	On Demand	On Demand	02	03
	2.3 Self Propelled Roller	06	18	06	20
	2.4 Dump Truck	04	08	01	01
3.0	EARTH MOVING EQUIPMENT BASIC MODULES				
	3.1 Crawler Tractor	04	10	04	13
	3.2 Wheel Loader	06	30	03	18
	3.3 Motor Grader	09	60	10	65
	3.4 Hydraulic Excavator	09	90	12	108
	3.5 Backhoe Loader	13	200	12	139
	3.6 Skid Steer Loader	09	27	03	05
4.0	SPECIALIZED EQUIPMENT				
	4.1 Mobile Crane	07	20	05	18
	4.2 Plant Transporter	10	31	08	22
	4.3 Fork Lift Operator	10	30	07	22
	4.4 Truck Mounted Crane	09	45	--	--
	TOTAL	126	1292	96	977

Table 6.3.5

Construction Equipment Hiring

Construction Equipment hiring is an additional service provided by the Operator Training College. It generates more income also to the college. Training is the first priority to use the existing machine fleet and idling machines are hired when available.

Construction Equipment Operator Training - Ministry of Housing and Construction

Special training program was held for un-employed youth selected by the Ministry of Housing and Construction for the skill development of Southern Province. This program was conducted free of charge including accommodation, meals and transport. 40 no of trainees trained in their preferred construction equipment under this program.

REVENUE OF OPERATOR TRAINING COLLEGE DURING THE YEAR 2015

JOB CATEGORY	Revenue
	(Rs.)
Training Programmes	14,917,210.95
Hiring of Machinery	1,294,366.85
Trade Testing	16,000.00
Operator's Identity Cards	290,750.00
Dormitory Charges	6,833.33
Miscellaneous	366,989.54
Total	16,892,150.67

6.3.2 CONSTRUCTION EQUIPMENT MAINTENANCE TRAINING UNIT

The Construction Equipment Maintenance Training of CIDA, Construction Equipment Training Centre (CETRAC), is located at No. 17 D P WjasingheMawatha, Pelawatta, Battaramulla. The CETRAC is well equipped to conduct training courses on repair maintenance & management of construction equipment. Training courses for Project & Maintenance Managers, Mechanical Engineers, Workshop Superintendents, Workshop Supervisors, Senior Mechanics, Mechanics, Machine helpers & School levers are conducted at CETRAC.



CETRAC TRAINING PROGRAMMES

CETRAC training programmes for maintenance of Construction Equipment were developed with the assistance of Japanese experts during the period from October 1996 to September 2001. CETRAC basically provides training on construction equipment maintenance and management training in related fields. CIDA has initiated to conduct Building Service Engineering Training programmes also at CETRAC.

Courses for new entrants to the industry

It was decided to develop and conduct more vocational training courses for early school leavers to help solving the unemployment problem of the youth getting their services for Construction Industry fulfilling its much needed manpower. Accordingly, the following courses were conducted in the year 2015.

The Construction Equipment Mechanic Course

The Construction Equipment Mechanic-training course is conducted in collaboration with National Apprenticeship and Industrial Training Authority (NAITA). It is a three-year course consisting of 09 months institutional training at CETRAC and 27 months on-the-job training in the industry. School leavers with G C E (O/L) are eligible to follow this training course. This training course covers all aspects of repair and maintenance of modern construction equipment. The annual intake is 60 trainees.

These trainees are provided with free accommodation, course material, workshop facilities, uniforms, safety gear etc. during the training period. Each year around 100 trainees of different batches undergo institutional training at CETRAC and the Government has to bear its total cost, which amounts to around Rs. 10 million per year. Almost all the ex-trainees of this programme are gainfully employed locally, as well as abroad. Some of them have established their own workshops for repairs and maintenance of construction equipment.

FURTHER TRAINING COURSES FOR SKILL UPGRADING OF EMPLOYEES

Further training courses have been designed to update the technical knowledge of mechanics, supervisors and managers involved in repairs, maintenance and management of construction equipment. The trainee in-take is limited to 12 in order to pay individual attention to each trainee. Adequate experience in the relevant fields is required to follow these courses.

Training Programme for Junior Mechanics (Level 2)

This training programme has been designed to update the knowledge and skills of junior mechanics employed in construction equipment repair shops. Two to five years experience is required to follow these courses. This training course has been divided into different modules to enable the employers to send their mechanics to any selected module, depending on their training needs. Some of these modules, such as Hydraulics and Mechatronics are in high demand in the industry and therefore, sometimes extra courses have to be conducted on these modules.

Training Programme for Senior Mechanics (Level 3)

This advanced training programme has been designed to update the knowledge and skills of senior mechanics and train them on fault diagnosing and rectification. Mechanics having more than five years experience are eligible to attend this course. This training course consists of 6 different modules to enable the employers to send their mechanics to any selected module, depending on their training needs. The module, Hydraulics and Mechatronics are in high demand in the industry and therefore, sometimes additional courses have to be conducted on these modules.



Training Programme for Supervisors

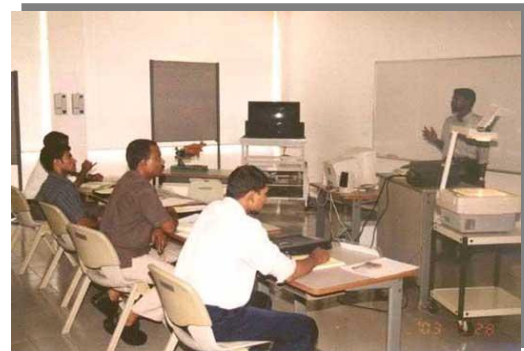
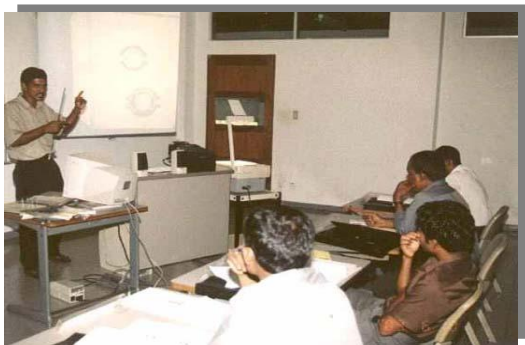
The supervisory training programme has been designed to enhance the knowledge of workshop supervisors responsible for maintenance of construction equipment. Supervisors having two years relevant experience are enrolled for these courses.

Training Programme for Engineers /Managers

This training programme has been designed to enhance the knowledge of Engineers, Workshop Managers and Project Managers who are involved in utilization and maintenance of construction equipment.

The training course, **Utilization of Construction Equipment**, is designed to provide technical knowledge to Civil Engineers and Project Managers on maintenance and utilization of construction equipment. Engineers having two years experience are enrolled for this course.

The training course, **Maintenance of Construction Equipment**, is designed to provide technical knowledge to Mechanical Engineers and front-line managers responsible for repairs and maintenance of construction equipment. The participants should have two years experience to follow this course.



Training Programmes for Stores/Supply/ Project Staff

Usually, the Stores / Supply / Project Staff working for the construction industry do not have opportunities for systematic training. This has led to various operational problems hindering the smooth functioning of equipment repair shops. This training program was developed to cater to this training need.

Building Services Engineering Training Programmes

CETRAC has conducted several programmes for Engineers and Architects in the field of Building Services Engineering.

There are few training courses designed to cover this building services required to maintain commercial buildings. They cover Fire Protection systems, Electrical systems, Air conditioning & Ventilation Systems, Water Supply & Drainage Systems.

Custom - Designed Training Programmes

With the experience gained, CETRAC has been able to cater successfully various and specific demand in training by developing customized training programmes to address the changing demand in the country.

CETRAC performance in year 2015 is as follows :

Table 1 : CETRAC Performance in Year 2015

	Training Courses	Registered		Passed out	
		No. of Courses	No of Participants	No. of Courses	No of Participants
01	School Leavers (Level I) Construction Equipment Mechanic Training Course (BM)	2	60	2	52
	Training Courses	Targeted Output		Actual Output	
		No. of Courses	No of Participants	No. of Courses	No of Participants
02	Junior Mechanics (Level II)				
	Maintenance of Diesel Engine	1	15	1	37
	Maintenance of Hydraulic System - 15M22	2	30	2	33
	Maintenance of Diesel Generators - 15M25	2	30	2	58
	Maintenance of Steering, Brakes and Clutch System - 15M26	2	30	1	09
	Maintenance of Torque Converter & Transmission Systems- 15M27	2	30	1	11
	Maintenance of Electronics and Mechatronics of Construction Equipment - 15MT	2	30	1	18
	Maintenance of water Pumps & Compressors - 15WPC	1	15	2	35
	Maintenance of Auto Electrical Systems -15M24	2	30	1	10
	Servicing of Construction Equipment -15SCE	2	30	--	--

	Training Courses	Targeted Output		Actual Output	
		No. of Courses	No of Participants	No. of Courses	No of Participants
03	Senior Mechanics (Level III)				

	Maintenance of Hydraulic & Machatronic Systems - 15M32	1	15	*	--
	Maintenance of Auto Electrical systems -15M34	1	15	*	--
04	Engineers				
	Utilization of Construction Equipment – 15CPM	1	15	*	--
	Maintenance of Construction Equipment - 15CEM	1	15	*	--
05	Supervisory				
	Maintenance of Construction Equipment - Hydraulic & Transmission - 14SUP 1	1	15	*	--
	Maintenance of Construction Equipment - Engine & Mechatronics - 14SUP 2	1	15	*	--
06	Ancillary Staff				
	Foundation course on Human Resource Management	1	20	1	10
	Foundation Course on Store Keeping	2	30	1	14
	Workshop on wastewater treatment, plant operation & monitoring	1	40	1	26
	Certificate course on Store keeping	2	60	2	51
	Advance certificate course on Store keeping	1	10	1	24
	One day workshop on store verification	2	84	2	79
07	Custom-Designed Courses (CET)				
	Operation Mobile Crane	1	10	1	3
	Forklift truck operation	1	25	4	15
	Awareness programme on forklift truck operation	1	30	--	--
	Scientific Approach in Vehicle Maintenance	1	25	--	--
	Maintenance of Hydraulic Systems	1	30	--	--
	Maintenance of Construction Equipment Mechanic	1	30	--	--
	Water Pumps & Air compressors	1	35	--	--
	Diesel Generators	1	30	--	--
	Industrial Safety	1	30	--	--
	Industrial Hydraulics	1	30	--	--
08	Custom-Designed Courses (BSE)				
	Workshop on fire protection systems in buildings	1	40	1	36
	Seminar on best practices maintenance plan for commercial buildings	1	40	1	33
	Green solution for air conditioning systems	1	40	1	27

* In 2015, it was observed a decline in construction projects and hence there is a lack of enthusiasm for the capacity building

	Training Courses	Targeted Output		Actual Output	
		No. of Courses	No of Participants	No. of Courses	No of Participants
	Energy Efficiency & Energy saving in building	1	40	1	36
		1	30	1	22
	Swimming Pool Maintenance	1	30	--	--
	Installation of Electrical Systems	1	40	--	--
	Plumbing & Drainage Systems	1	40	--	--
	Fire Protection Systems	1	40	--	--
09	Seminars				
	Driver Training	1	100	7	363
	How to lead employees for productive process	1	100	1	67
	Troubleshooting & maintenance of Hydraulic systems	1	100	1	49
	Transport Management	1	100	2	112
	Scientific Safe and Economical Driving	1	100	1	82
	Economical and Scientific Driving Technology	1	100	--	--
	Hydraulic Symbols & Circuits	1	100	--	--
	Administrative Regulations & Human Resource Management	1	100	--	--
	Safe Scientific Motor Vehicle Driving & Behavioral Aspects of the Driver	1	100	--	--
	Common Rail Diesel Fuel System	1	100	--	--
	TOTAL	62	2089	43	1312

Revenue Earned During the year 2015

JOB CATEGORY	REVENUE (Rs. Million)
Training Programmes, Workshops & Seminars	8.42
Workshop Repair Jobs & other Workshop Services	1.84
Facility Hiring	9.58
Total	19.84

6.4 INDUSTRIAL TRAINING DIVISION

The division is vested with the responsibility of assessing the industry's present and future human capital needs and initiate training programs to enhance present skill levels of human capital, train new entrance to the industry, adopting latest technological development and improve the image of the industry to attract and retain human capital. Encourage continuous development programmes as continuous improvement in skills and knowledge is necessary to keep abreast of the latest technology development in the industry. CIDA is working very closely with the National Level Construction Associations, Public and other relevant private institutions to full fill the training need in the country.

This division consisting of two main sections such as ;

- A. Training unit for national level skills up grading (located at head office.)**
- B. Centre for Housing Planning and Building (CHPB) for structured training programs.**

The approach ;

The construction industry is presently experiencing severe shortage of skilled labour creating highly negative impact on this emerging massive growth.

The drastic decline has been observed in youth joining the construction industry during the last few years and this can be attributed to the fact that younger generation is attended to the jobs like three wheeler driving, security guards etc. which require no special skills or vocational training.

Training Division plans and conducts training activities annually in order to accomplish training requirements of public & private sector institutions and individuals who contributes in all aspects to the development and sustainability of the construction industry in Sri Lanka. Training activities basically organized at three Human Resources levels in terms of ,

- Managerial
- Supervisory
- Craftsmen

In keeping with the above, following Training Programs, Seminars and Workshops were conducted in the year 2015

- A. Training unit for national level skills up grading (located at head office.)**

- ❖ **Advance Certificate Course in Contract and Procurement Management.**

In order to improve and update managerial knowledge and capabilities of small & middle level managers, who are involved in Contract & Procurement Management activities in Public and Private Sector Institutions, CIDA annually organize 09 months training program, on "Advance Certificate Course in Contract and Procurement Management". This programme was conducted from February to October 2015 and 55 Contract and Procurement personnel from Public



& Private Sector organizations were participated in this programme.

❖ **Tendering , Site Measurement and Preparation of Monthly Bills**

Training Division annually organize training programmes in “Tendering” and “Site Measurement and Preparation of Monthly Bills” to develop managerial skills of small and medium scale contractors. This program is conducted in Sinhala & Tamil medium. In 2015 Fourteen training programs have been conducted in both Tamil and Sinhala mediums and 458 contractors were participated in this training activity.



❖ **National Level Technical Skills Upgrading Programme for Technical Officers of District and Divisional Secretariats**

On the request of the Ministry of Public Administration & Home Affairs, the above Training Programmes has been formulated for Technical Staff of the Divisional Secretariats Island wide. 09 programs covering all the provinces have been conducted and 676 officers trained.



Province	District	Participants	Centre	Course Curriculum
Western Province	Colombo/ Gampaha	92	Auditorium, Savsiripaya	1. Project Formulation and Implementation 2. Site Organizing 3. Progress Control 4. Safety at Construction Site 5. House Wiring 6. Road Concreting 7. Introduction Building materials 8. Procurement Method 9. Surveying and Leveling 10. AutoCAD 11. Aluminum Fabrication
Central Province	Kandy/ NuwaraEliya/ Matale	82	Auditorium, DS Office Kandy	
Southern Province	Mathara/ Gall/ Hambanthata	99	Auditorium, DS Office Mathara	
North Western Province	Kurunagala/ Puttalam	81	Auditorium, DS Office Kurunagala	
Sbaragamuwa Province	Rathnapura/ Kagalle	60	Auditorium, DS Office Rathnapura	
Uva Province	Badulla/ Monaragala	60	Auditorium, DS Office Badulla	

North Central Province	Anuradhapura / Polonnaruwa	59	Auditorium, DS Office Anuradhapura	
Nothern Province	Kilinochchi/ Mullaithivu/ Vavuniya/ Jaffna/ Mannar	59	Auditorium, DS Office Kilinochchi	
Eastern Province	Batticaloa/ Ampara/ Trincomalee	84	Auditorium, DS Office Batticaloa	
Total		676		

❖ Construction Safety & Occupational Health Training Programmes

Construction industry in Sri Lanka is gradually modernizing and heading towards using complex construction techniques and methods in terms of improving quality and productivity of the end results.

Improving work site construction related safety and occupational health is a vital requirement in order to minimize the work place damages to the human and other resources.

CIDA in collaboration with the occupational health section of the department of labour has been formulated two training programs for the under mentioned levels.



- **Diploma course in construction occupational safety and health. (DCOSH):**

This is a six months training program conducting Fridays and Saturdays in every week aiming at the practicing people in the range of Managerial level and below.



- **Certificate course in Construction Occupation Safety and Health (CCOSH):**

This is a four months training program conducting Thursdays in every week aiming at the practicing people in the range of Supervisory level and below in order to acquire the knowledge required for organized a work site with considerable lower risk to the workers.

Certificate programme was scheduled to be conducted from November 2015 to April 2016 and 45 personnel from Public & Private Sector organizations are participating in this programme.

❖ **Seminars and Workshops conducted in 2015 is as follows;**

Month	Program	No. of participants
February	Workshop on Building Construction Technology for Technical Staff	62
February	Seminar on Value Added Tax (VAT) for Construction Contractors	185
March	Workshop on Duties & Responsibilities of Technical Officers	84
June	Training Program on Design Principals of Wastewater Collection Treatment Disposal/ Reuse & Storm Water Drainage Systems	79
August	Training Program on Construction Safety & Occupational Health	45

❖ **RPL / NVQ Programme**

In order to promote obtaining NVQ certification and becoming qualified and competent craftsmen, Twenty Seven (27) RPL/NVQ programs were conducted in Okewela, Colombo, Anuradhapura, Rathnapura, Matara, Kalmunai, Walasmulla, Colombo, Tissamaharama, Rathnapura, Hambantota, Beliatta, Jaffna, Kegalle, Mannar, Kurunegala, Katuwana, Kandy, Ampara, Polonnaruwa, Nindaur, Batticaloa, Ampara, Walasmulla, Battaramulla, Mirijjawila Divisional Secretariat areas. 3201 craftsmen including Masons, Carpenters and Plumbers participated in these awareness programs.



B. CENTRE FOR HOUSING PLANNING AND BUILDING [CHPB] FOR STRUCTURED TRAINING PROGRAMMES

Centre for Housing Planning and Building (CHPB) is a multi-disciplined institution coming under the managerial jurisdiction of CIDA. The CHPB is emphatic in conducting courses aimed at career development of technocrats and professionals. The overwhelming response received for these technical sessions is a testament to the professionalism of CHPB in conducting most valuable courses.



CHPB TRAINING PROGRAMMES

CHPB specially provide gap filling training under two main streams such as Construction Management and Quantity Surveying.

Construction Management Courses categorically identify as Diploma in Advance Construction Management (DACM) and Construction Works Management (CWM).

B.1 Diploma in Advance Construction Management Programme:

This training programme has designed for the benefit of Executive officers, Project Managers, Engineers, Architects, Quantity Surveyors and other professionals attached to higher positions of Construction Industry Organizations.





B.2 Construction Works Management Programme:

This programme has been designed as full time and part time taking in to account of the students need.

- CWM full time course is designed for school leavers and young enthusiasts who prefer to enter the construction industry as Construction Supervisor.
- Part time course of this is mainly targeted at Construction Supervisors employed at construction activities without having prior technical knowledge and qualifications or enthusiasts who wants to become a Construction Supervisor.

B.2.1 Construction Works Management Full Time Course :

There is a big demand for Supervisory level category of employees in the industry. The competent supervisors are not retaining in the local industry because of the high demand in foreign job market and lower trend has taken place for new entrants to the industry. It was decided to develop and conduct program for early school leavers to help solving the unemployment problem of the youth and encourage them to enter this booming industry. The Construction Works Management (CWM) full time Course fulfills this vital demand.

Duration of this one-year course consisting of 05 months institutional training at CHPB and 7 months internship period at construction site environment.

B.2.2 Construction Works management - Part Time

The course is the designed for the benefit of those who are already engaged in construction activities as construction supervisors.



B.3 Quantity surveying Programme :



Quantity Surveying courses:

Quantity surveying courses consists with three levels such as Certificate, Diploma and Advance Diploma respectively. The target group would be experienced Construction Work Supervisors, Technical Officers, Assistant Quantity Surveyors and Qualified enthusiasts. The above two streams lead and guide National Vocational Qualification (NVQ) curriculum.

B.3.1 Quantity Surveying Advanced Diploma Course

The training programme has designed for the benefit of Technical Officers, Assistant Quantity Surveyors, Middle & Lower level personnel and others engaged in construction activities. Completion of CHPD Diploma Course, CHPB Pre & Post Contract courses and Diploma in QS conducted by a recognized institution are required to follow this course. The course duration is one year(one day a week, totally-60 days).



B.3.2 Quantity Surveying Diploma Course

This training programme has designed for the benefit of Technical Officers, Draughtsman, Supervisors, Middle & Lower level personnel and others engaged in construction activities. CHPD Certificate Course in Q.S, CHPB BOQ & Estimation, NCT-QS, NT-QS, NVQ level 4 equivalent qualifications are required to follow this course. The course duration is ten months (One day a week, totally-40 days).

Candidates are required to sit for an entry test to enroll this course. Entry test is not required for CHPD, Q.S. Certificate course holders.



B.3.3 Quantity Surveying Certificate Course

This training programme has designed for the benefit of Technical Officers, Draughtsman, Supervisors, Middle & Lower level technical personnel and others engaged in the construction sector. Two years experience in the field of construction and acceptable technical qualifications are required to follow this course. The course duration is six months (One day a week, totally-24 days).

Further Training Courses for Competency upgrading of employees

Further training courses are designed to upgrade the competency of Construction Workers, Supervisors, Technical Officers, Engineers, Executives and Entrepreneurs. Industry experience and required qualifications are essential to follow these courses.

Training Programme in Auto CAD 2D & 3D Solid Modeling

The Course is designed to fulfill & improve practical knowledge on how to use Computer Aided Design & Drafting techniques for construction design purposes.



Training Programmes in Microsoft Project 2013

The Course is designed to cater to the construction industry requirement of personnel having practical experience in Construction Planning & Monitoring using MS-Projects s/w.

Custom-Designed Training Programmes

CHPB has been able to design & deliver tailor-made training programmes successfully in order to accomplish specific training requirements received from public & private sector institutions engaged in construction activities.



Seminars and Workshops

Seminars and workshops have been organized monthly to deliver knowledge and practical experience on various topics to personnel engaged in various employment categories spread throughout the construction industry. The methodology of transferring knowledge is done by conducting lectures, demonstrations, hands-on practical, discussions and question & answer sessions.



Work Shop – Green Building



Work Shop – Timber



Work Shop – Advanced Electrical



Work Shop – Plumbing



Seminar – Contract Law



Work Shop – Foundation



Seminar – Variations

CHPB performance in the year 2015 is as follows.

(CHPB Performance in Year 2015)

Sr. No	Course	No. of Programmes Up to Dec. 2015	No. of Participants up to Dec. 2015	Income up to Dec. 2015 (Rs. Million)
01	Quantity Surveying Courses			
	❖ Certificate Courses	04	97	2.182
	❖ Diploma Courses	04	140	6.603
02	Construction Works Management Course			
	❖ Full Time & Part Time	02	24	0.889
03	Advanced Construction Management Course	01	20	0.470
04	Computer Courses			
	❖ MSPProject Course	04	92	1.084
	❖ Auto Cad	03	63	0.915
05	Custom designed courses			
5.1	Pricing of BOQ & Rate Analysis	02	100	1.179
5.2	Total Station – Surveying Course	02	28	0.420
5.3	Concreting & Foundations for NHDA Technical Officers	01	38	0.103
5.4	Cost Effective Houses for SLT Officers	01	25	0.075
5.5	Plumbing Technology for Sri Lanka Telecom Officers	01	63	0.145
06	Seminars & Workshops			
6.1	❖ Concrete Technology & Types of Foundation	01	111	0.333
6.2	❖ Pricing Variations in Construction Contracts	01	118	0.413
6.3	❖ Plumbing Technology	01	101	0.303
6.4	❖ Cost Effective Houses	01	166	0.491
6.5	❖ Electrical Technology - Residential	01	140	0.420
6.6	❖ Electrical Technology - Industrial	01	74	0.222
6.7	❖ Contract Law	01	130	0.390
6.8	❖ Use of Timber for Con. Industry	01	136	0.312
6.9	❖ Environmental Friendly Housing Technology	01	127	0.381
	Total Training Programmes& Seminar		1793	17.391
07	Other Income			
7.1	❖ Facility Hiring (Auditorium, Seminar Rooms, Computer Lab etc.)			2.266
7.2	❖ Facility Hiring (Hostel Accommodation)			1.207
7.3	❖ Premises Rental			1.160
7.4	❖ Sale of Publications			0.129
	Total			4.762
	Grand Total			22.153

6.5 HUMAN RESOURCE AND ADMINISTRATION DIVISION

Human Resource and Administration Directorate at CIDA is entrusted upon the functions related to the Human Resource Development and Administration of the Organization. Human Resource Planning, Human Resource Development, Articulating strategies for Resourcing/ Retention / Rewarding / Training and Development, Human Talent Management, Human Capital Management of the organization are the major functions of the Directorate. Smooth function of the Human Resources and Administration activities of the organization was enabled the management to take strategically, business and operational level decision making.

Following are the significant activities carried out in the year 2015

- In accordance with the provisions of the Construction Industry Development Act No. 33 of 2014 that came into operation with effect from 29.12.2014 by the Order published in the Extraordinary Gazette No. 1896/19 dated 06.01.2015, Construction Industry Development Authority (CIDA) was established as the legal successor to ICTAD with a broader scope and a mandate. Accordingly, a briefing session was conducted on 22.04.2015 at Sarsiripaya Auditorium to educate the staff on the on –going steps taken towards implementation of CID Act, with respect to HR & Financial activities.
- 
- As per the provisions of subsection 65(2) of the aforesaid Act, all employees of ICTAD who had not reached their respective ages of retirement were offered employment in the CIDA on terms and conditions no less favorable to the terms and conditions of employment applicable to them on the day immediately preceding the day specified in the aforesaid order.

The summary information on offering of employment is given below :

No.	Employee category	Salary Code	No.
1	Senior Manager	HM 2-1	01
2	Senior Manager	HM 1-3	05
3	Middle Manager	MM 1-1	18
4	Junior Manager	JM 1-2	24
5	Management Assistant (Technical)	MA 2-2	16
6	Management Assistant (Non-Technical)	MA 1-2	71
7	Primary Level (Skilled)	PL-3	66
8	Primary Level (Semi-skilled)	PL-2	04
9	Primary Level (Un-skilled)	PL-1	34
10	Security Staff		23
	Total		262

- Any employee referred to in subsection 65(2) of the said Act who wishes to opt out of service in CIDA, may do so within three (03) months from the date on which he was notified of the available offer of servicing in the CIDA, he shall be paid compensation under a Voluntary Retirement Scheme (VRS) to be implemented in that behalf with the approval of the Cabinet of Ministers as referred in subsection 65(3) of the said Act.

As such, Voluntary Retirement Scheme proposed by a committee appointed by the Board of Management of CIDA has been submitted to the Cabinet of Ministers for approval with the concurrence of the Board of Management of CIDA and the approval of the Cabinet of Ministers is awaited.

- Transformation of ICTAD into CIDA was a significant event in the institution, and as per a decision of the ICTAD Board of Directors a felicitation ceremony was held on 15.12.2015 at Savsiripaya auditorium to felicitate the former Chairmen & Director Generals and Managing Directors of ICTAD who had made valuable contributions towards the development of ICTAD to date together with recognizing and felicitation of employees those who are still in service or retired within the year 2014; who had rendered a long service under the following service categories to ICTAD



- 15-20 years service
- Over 20 years service

5. CIDA Corporate Plan was prepared as an in- house exercise with the objective of implementation of CID Act as a collective exercise.
6. In parallel to the Corporate Plan, Organization Structure for CIDA was developed to achieve the objectives of CID Act. In line with the CIDA's Corporate Plan & Organization Structure new staff positions and the cadre were identified. Subsequently descriptive Job Description for each staff member was designed emphasizing the duties to be carried out by the respective employee in an efficient and effective manner in the relevant divisions of CIDA.
7. Scheme of Recruitment for CIDA was drafted and it is under review stages of the respective Boards (Audit and Management Committee and Board of Management) before submission to the Department of Management Services for approval through the line Ministry.

8. New Initiatives

With a view to enhancing the competency and work performance of CIDA staff, several new initiatives were introduced during the year 2015.

- 8.1 Conducting of Continuous Career Development Programmes (CCDP) with the contribution and assistance of both in-house and external resource persons in different subject areas which were directly relevant to the CIDA activities and some were to the improve the skills and attitudes of the employees.

8.2 Grievance Redress Committee was established as a sub- committee of the Board of Management of CIDA to address the grievances of employees concerned that are possibly taken place at work place scenario in an independent, transparent and formal manner creating a healthy working environment within the organization. Five appeals were placed before the committee and the committee recommendations were to be submitted to the Board.

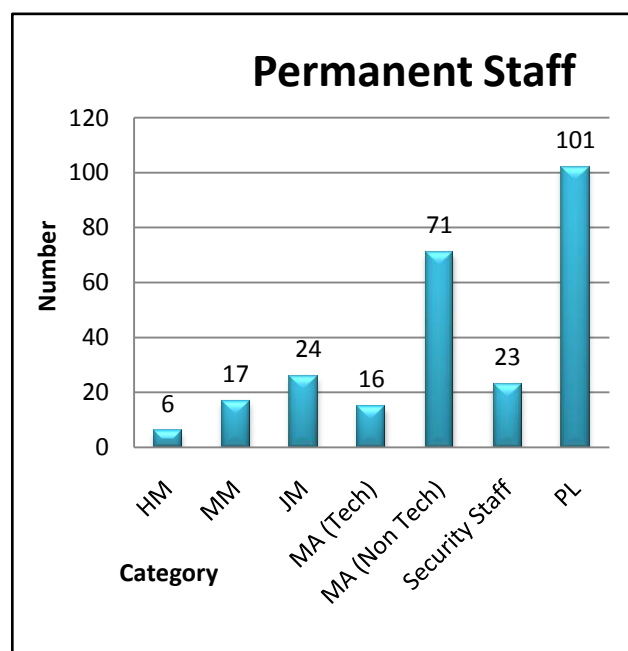
8.3 New mechanism for measuring performance of staff belonged to JM and above staff members was introduced, named as Performance Evaluation through Self Assessment where 1st reporting period being 01st December 2015 – 31st March 2016 and then to review its success for modification for future reference and application.

The total number of the permanent staff is 260 employees (including the Chairman and the Working Director) as at 31.12.2015.

During the period from 01.01.2015 to 31.12.2015, 05 employees were recruited, 05 employees retired & 07 employees resigned from the organization.

- **Summary information on Permanent Staff as at 31.12.2015**

Staff Category	Number
Senior Manager (HM)	06
Manager (MM)	17
Junior Manager (JM)	24
Management Assistant(Technical)	16
Management Assistant (Non Tech)	71
Security Services	23
Primary Level (Skilled) (PL 3)	63
Primary (Semi Skilled) (PL 2)	04
Primary (Un Skilled) (PL 1)	34
Total	258



Identifying the knowledge and skills gaps of the staff to carry out assigned tasks, the Local & Foreign training programmes have been planned and implemented to increase their capacities and capabilities in the year 2015, details of which is mentioned in the attachment

- ❖ **Programme 01 - Law of Contract and Company Law** was conducted at CIDA Auditorium on 30.04.2015 for Junior Managers and above staff by Eng. Dr. AnandaRanasingha, being the Resource Person.
- ❖ **Programme 02 – Two programs on Law and Justice** were conducted on 08.06.2015 and 09.07.2015 at CIDA Auditorium with the objective of developing the knowledge on the legal matters which are applicable for office procedures and day -today personal lives of employees. Staff belonged to all categories i.e. Senior Manager, Manager, Junior Manager, Management Assistants (Tech) and (Non Tech) categories and PL Categories had participated in this programme. Mr. G Wanninayaka, Vice Chairman / Working Director had conducted the seminar.

- ❖ **Programme 03 - Report writing** was conducted at CIDA Conference Room on 10.06.2015 by Eng.C H De Tissera, Chairman/CIDA to improve the Academic Report Writing Skills of the staff belonged to Junior Manager and above staff categories
- ❖ **Programme 04 - Motivation, Positive Attitudes and Team Work** was conducted on 23.09.2015 at CIDA Auditorium by Prof. SiriHettige, the Senior Professor of the Department of Sociology of the University of Colombo and the participants included staff at all levels.
- ❖ **Programme 05 - Government Procurement Procedure** was conducted on 20 & 23. 10.2015 at CIDA Seminar Room and the Resource person was MrlvonTissera, retired Additional Director General of the Ministry of Finance and Planning & former Director of National Procurement Agency (NPA). The participants included the staff belonged to Senior Manager, Manager, Junior Manager and relevant Management Assistants (Tech) and (Non Tech) categories.
- ❖ **Programme 06 - Toast Masters Speech Craft Program**

Ten days' Program was conducted to improve the Public Speaking skills of the Managerial staff.



In addition to the programs mentioned above, following programs were conducted with the assistance of the resource persons from Sri Lanka Institute for Development Administration (SLIDA) where the scope of them were directly relevant to the Efficiency Bar (E.B) Examinations of the relevant staff categories of the Institute as per the Scheme of Recruitment.

- ❖ **Programme 01 - General Office Systems & Discipline** was conducted on 24.06.2015 and 07.08.2015 at Head Office & OTC respectively by Mrs. ThiliniKarannagoda, Consultant (S.L.A.S) at SLIDA for PL 3, PL 2 & PL 1 staff categories.
- ❖ **Programme 02 - Office Systems & General Administration**, was conducted on 24.06.2015 at CIDA Auditorium by Mr. A H M L Abeyrathne, Consultant at SLIDA for MA (Tech) & MA (Non Tech) staff categories.
- ❖ **Programme 03 - Office Systems & General Administration** was conducted on 30.06.2015 at CIDA Auditorium by Ms. ThiliniKarannagoda, Consultant (S.L.A.S) at SLIDA for JM & above staff categories.
- ❖ **Programme 04 - Accounting Systems, Financial Regulation & Public Finance Management** was conducted on 23.07.2015 at CIDA Auditorium by Mr. P D Kularathne, Senior Consultant /Accountant at SLIDA for MM, JM & MA staff categories.

• Foreign Training Opportunities

Whilst providing local training opportunities, CIDA had provided 05 foreign training opportunities for its staff to inject new working knowledge which could be applicable for most of its system.

The Institute was able to train apprentice trainees belonged to Technician, Computer Application Assistant and Receptionist at NAITA as a Corporate Social Responsibility of the Institution.

The HR & Administration Division also contributed the institution for income generation.

An amount of Rs.3, 646,445.00 was generated by hiring and proper management of Auditorium, Conference Rooms, Seminar Rooms and Circuit Bungalow at Kataragama.

Local Training opportunities provided during the year 2015

Sr No	Name	Designation	Division	Programme	Institute	Date / Period	Course Fee (Rs)	Remarks
1	Miss W K V Jayatissa	Librarian -II	H R & A	Seminar on Library Management software used in Sri Lanka Libraries	National Science Foundation	2015.01.30	—	—
2	Mr. S K Amarasekara	Director (Development)	Development	4 th CIOB World Construction Symposium - 2015	Ceylon Institute of Builders	2015.06.12 & 13	10,000.00	—
3	Mr. R B M Gunawardena	Director (Adv. Services)	Adv. Services	4 th CIOB World Construction Symposium - 2015	Ceylon Institute of Builders	2015.06.12 & 13	10,000.00	—
4	Miss C S Karunaratna	Dy. Director (Ad. Ser.)	Adv. Services	Advance Certificate Course in Contract and Procurement Management. (Course No. 6)	CIDA	2015	—	Programs conducted by CIDA
5	Miss. K A C De Alwis	Legal Officer & Bd. Sec.	H R & A	_ Do _	CIDA	2015	—	
6	Mr P A P Weerasekara	Dy. Director / Manager	CETRAC	_ Do _	CIDA	2015	—	
7	Mr R M R Bandara	Tech. Assistant	OTC	_ Do _	CIDA	2015	—	
8	Miss W K V Jayatissa	Librarian -II	H R & A	Seminar on New Dimensions in Scholarly Information Management.	National Science Foundation	2015.07.13	—	—
9	Mr A G C N Sumith	Management Assistant	H R & A	Expenditure & Payment Procedure	PRAG Institute	2015.07.23	6,000/-	—
10	Mrs L B P Balasuriya	Accounts Officer	Finance	Expenditure & Payment Procedure	PRAG Institute	2015. 09 08	5,400.00	—
11	Mrs K K Chandrakanti	Management Assistant/ Actg./ Accounts Officer	Finance	Expenditure & Payment Procedure	PRAG Institute	2015. 09 09	5,400.00	—
12	Mrs B GSK Karunaratna	Management Assistant	Finance	Expenditure & Payment Procedure	PRAG Institute	2015. 09 10	5,400.00	—

13	Miss. H A O I Perera	Management Assistant	Finance	Expenditure & Payment Procedure	PRAG Institute	2015. 09 11	5,400.00	–
14	Miss. R A K S H M Ranatunga	Management Assistant	Finance	Expenditure & Payment Procedure	PRAG Institute	2015. 09 12	5,400.00	–
15	Mr K A S Stanly	Assistant Director	Ind. Training	Course on Health & Safety Management.	I E S L	05 Saturdays from 2015.08.08	22,000.00	–
16	Miss W K V Jayatissa	Librarian -II	H R & A	International Conference on Library & Information Science (ICLIS)	Sri Lanka Library Association	2015.09.17 & 18	6,000.00	–

Sr No	Name	Designation	Division	Programme	Institute	Date / Period	Course Fee (Rs)	Remarks
17	Mrs I M Gunasekara	Actg. Asst. Director (IA)	H R & A	Preparation of Financial Statements (Final Accounts) for 2015	PRAG Institute	2015.09.29	6,000.00	–
18	Mrs I M Gunasekara	Actg. Asst. Director (IA)	H R & A	Preparation of Procurement Plan for 2016	PRAG Institute	2015.10.13	6,000.00	
19	Mr W A AWijesingha	Admin. Officer	H R & A	Advanced National Diploma in H R M	N I B M	from 2014 Sep.- 2015	55,000.00	
	Continuous Carrier Development Programmes							
20	JM & above staff categories			Law of Contract & Company Law	CIDA	2015.04.30	6500*	*An honorarium
21	All Staff			Law & Justice	CIDA	2015.06.08 & 2015.07.09		
22	JM & above staff categories			Report Writing		2015.06.10		
23	All Staff			Motivation , Positive Attitudes & Team work		2015.09.23		
24	JM & above staff categories & relevant staffMA			Government Procurement Procedure		2015.10.20 & 2015.10.23	30,000.00	
25	Managerial staff			Toast Master Speech Craft Program		10 days	200,000.00	
	Programmes conducted towards Efficiency Bar							

26	PL staff category			General Office Procedures & Discipline	CIDA	24.06.2015 & 07.08.2015	24,000.00	In-house Programs conducted towards Efficiency Bar Examinations
27	MA (Tech) & MA (Non Tech) staff categories			Office Methods & General Administration,				
28	JM & above staff category			Office Systems & General Administration,		30.06.2015		
29	MM, JM & MA staff category			Accounting Systems, Financial Regulation & Public Financial Management		23.07.2015		
30	PL staff staff category (OTC)			General Office Procedures & Discipline	OTC	07.08.2015		

Foreign Training opportunities provided during the year 2015

Sr. No	Name	Designation	Division	Training Programme	Date/ Period
01	Mrs J A N N K Jayakody	Director (E M S)	CETRAC	Machine Inspection and Training Programme - Japan	2015.04.06 - 2015.04.10
02	Mr R P PPerera	Training Officer	CETRAC	Machine Inspection and Training Programme - Japan	2015.04.06 - 2015.04.11
03	Mr D P K Obeyesekera	Training Officer	CETRAC	Machine Inspection and Training Programme - Japan	2015.04.06 - 2015.04.12
04	Mr H N Udaya Kumara	Instructor	CETRAC	Machine Inspection and Training Programme - Japan	2015.04.06 - 2015.04.13
05	Archd. H K Balachandra	Director General	H R & A	Refresher Course on Affordable Housing in Asian Cities	2015.12.06 - 2015.12.19

6.6 FINANCE DIVISION

1. Corporate Information

1.1 Reporting Entity

The Institute for Construction Training and Development (ICTAD) has been transform into Construction Industry Development Authority (CIDA) through Construction Industry Development Act. No: 33 of 2014. Presently CIDA is functioning as legal successor to ICTAD.

The Construction Industry Development Authority (CIDA) was established as a Public Corporation under the provisions of the Construction Industry Development Act No: 33 of 2014 enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka. The Construction Industry Development Act came into operation on the 29th December 2014 (referred to as the appointed date) which was appointed by the Order Published in the Gazette Extra Ordinary No: 1896/19 of 6th January 2015 under Section 1 of the said Act No: 33 of 2014. The CIDA coming under the purview of Ministry of Housing and Construction and the registered office of the CIDA is located at "Savsiripaya", No 123, WijeramaMawatha, Colombo 07.

1.2 Principal Activities and Nature of Operations

The Mission of CIDA is Development, facilitation and regulation of training, expertise and quality assurance in the Construction Industry within the frame work of national policies and aspirations in pursuit of technological, economical and social progress and upliftment of our Country.

1.3 Number of Employees

The number of employees of the CIDA as at 31st December 2015 amounted to 256. The comparative figure for the year 2014 was 263.

1.4 Financial Year

The Financial year of the CIDA is the 12 months period ended by 31st December 2015.

2. Significant Accounting Policies

2.1 Basis of preparation of Financial Statements

The Financial Statement of the CIDA is prepared in Sri Lanka Rupees on a historical cost basis and presented in Sri Lankan Rupees.

2.2 Statement of Compliance

The Financial Statement of the CIDA has been prepared in accordance with the Sri Lanka Public Sector Accounting Standards (SLPSAS). But, Sri Lanka Accounting Standards of

Institute of Chartered Accountants of Sri Lanka are also followed for the areas which are not covered by the SLPSAS.

2.3 Assets and Basis of Valuation

- 2.3.1 Property Plant and Equipment are recorded at cost less depreciation in the financial statement.

The cost of Property Plant and Equipment are the revaluation value or cost of purchase with any incidental expenses.

- 2.3.2 The provision for depreciation is calculated by using the straight line method on the cost of all Property Plant and Equipment, in order to write off such amounts over the following estimated useful lives by equal installments. Effective rate from the year 2015 are as follows.

Description	Life Period	Rate (%)
Land		0.0
Buildings and Improvement of Buildings	40	2.5
Furniture Fittings, Office Equipments	5	20.0
Machinery & Equipments	8	12.5
Audio Visual Equipments	4	25.0
Tools and Implement	5	20.0
Motor Vehicles	8	12.5
Library Books	5	20.0

The depreciation charges are determined separately for each significant part of an item of Property, Plant and Equipment and begin to depreciate when it is available for use. Depreciation is not provided for Freehold Land.

2.4 Immovable Assets

The following are immovable assets in possession of CIDA:

Description of Property	Ownership / Stewardship	Status
Head Office building of Construction Industry Development Authority (CIDA) at 'Savsiripaya', Colombo 07.	Building is constructed by ICTAD and occupied (in use) by ICTAD/CIDA.	Property is under a Lease Agreement by and between UDA (on behalf of our institution) and Tower Hall Theatre Foundation which is due to expire on 14.05.2016.
Centre for Housing Planning and Building, at Battaramulla. (CHPB)	The Building constructed by ICTAD and occupied (in use) by ICTAD/CIDA.	The land belongs to UDA which was taken by ICTAD on 99 year Lease.
Operator Training College, at Galkulama. (OTC)	State Land. The Building thereon is occupied (in use) by ICTAD/CIDA.	The Land is under the purview of Divisional Secretariat of Thirappane.
Construction Equipment	The Building Constructed by ICTAD	The Land belongs to UDA which was

Training Centre. (CETRAC)	and occupied (in use) by ICTAD/CIDA.	taken by ICTAD on 99 year lease.
Circuit Bungalow Dahaiyagama.	The Land and Building belongs to National Housing Development Authority (NHDA) and occupied (in use) by ICTAD/CIDA.	The Land and Building belongs to National Housing Development Authority (NHDA)
Circuit Bungalow Kataragama.	The Land belongs to National Housing Development Authority (NHDA). Building is constructed by ICTAD and occupied (in use) by ICTAD/CIDA.	The Land belongs to National Housing Development Authority (NHDA).

2.5 Inventories

Inventories consist of spare parts, maintenance items, cleaning materials and stationery stock etc are stated on Average cost basis.

2.6 As regards leasehold land, lease rental is written off in equal installments over the period of the lease.

2.7 The stock value is Rs. 133,111,692.58.

2.8 Receivables

Receivables are stated at the amounts they are estimated to realize, net of provision for bad and doubtful receivables.

The debtors' up to 31.12.2010 has been transferred to clearance account for clearance.

2.9 Provision for Bad and Doubtful Debts

The provision for bad and doubtful debts is calculated and provided for in the accounts as follows: -

Period of Outstanding	Provision Made
Less than 12 Months	Nil
1 to 2 years	5%
2 to 3 years	
3 to 4 years	
4 to 5 years	
Over 5 years	100%

2.10 Cash and cash equivalent

Cash and cash equivalent consists of Investment, cash at banks and cash in hand.

2.11 Deferred Income

Deferred Income consists of the Capital Grant received from the General Treasury for capital expenditure.

The Deferred Income is recognized as income on a systematic and rational basis over the useful life of the assets in case of capital grant and amortizes the deferred income set up for capital purchases.

2.12 Retirement Gratuity

Provision has been made in the Financial Statements for retirement gratuities equivalent to an amount calculated based on a half month's salary of the last month Financial Year of all employees for each for each completed year of service, commencing from the first year of service. However under the payment of Gratuity Act No 12 of 1983, the liability to an employee arises only on completion 5 years of continued service.

2.13 Government Grant

2.13.1 Recurrent Grant

The Recurrent Grant received from the government is reflected in the Income Statement as the source of income of the CIDA.

2.13.2 Capital Grant

The Capital Grant received from the government in cash and kind has been set up as Deferred Income which is recognized as income on a systematic and rational basis over the useful life of the assets.

2.13.3 Capital Grant

The acquisition of Property Plant & Equipment under the Capital Grant is Rs. 64,583,433.79.

2.14 Revenue Recognition

Institute generates Revenue from the following sources, and recognizes such revenues for accounting purposes on the accruals basis.

- (a) Hire of Machinery
- (b) Course Fees
- (c) Sale of Publications
- (d) Hire of Auditorium, Conference Rooms and Seminar Rooms.
- (e) Seminars and Work Shops

2.15 Expenditure

All expenditure is recognized on the accrual basis.

2.16 Legal Matters

Legal issues pertaining to matters of employees were pending at Courts Labour Tribunals and the Labour Department as at 31st December 2015. Details are attached herewith.

Construction Industry Development Authority [CIDA]
(the Legal Successor to Institute for Construction Training and Development [ICTAD])
List of Cases as at 31.12.2015

	Case No	Court/Institution	Step
01	Mr. W.D.Vitharana	Labour Department	Arrears of Payment of EPF. Submitted documents to Labour Dept. relating to the calculation of balance EPF payment. We have obtained time to consider the payment. Awaiting a letter from the Labour Department.
02	Mr. G Colombage	Labour Department	Arrears of Payment of Gratuity. Submitted documents to Labour Dept. relating to the calculation of balance Gratuity Payment. We have obtained time to consider the payment.
03	Mr. W.D.Vitharana	Labour Department	Arrears of Payment of Gratuity. Submitted documents to Labour Dept. relating to the calculation of balance Gratuity payment. Awaiting a letter from the Labour Department.
04	Mr.W.D.Vitharana	Labour Tribunal	Termination of Services. Case at Trail stage.
05	Mr.N.K.Miranda	Labour Tribunal	Termination of Services. Case at Trail stage.
06	P. B. H. Kulasinghe	Labour Tribunal and High Court of Colombo	Termination of Services. Reinstated the employee. The back wages Cheque has been given to the employee. Employee has raised a query as to the calculation of the amount in the Cheque. Submitted this matter to the Grievance Redress Committee of CIDA. Committee Decision awaited.

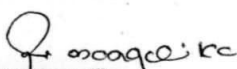
CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2015

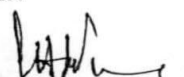
DESCRIPTION	NOTE	2015 Year Rs.	2014 Year Rs.
ASSETS			
Current assets			
Cash in hand and at bank	1	149,266,960.70	64,105,008.89
Investment-Treasury Bills (Depreciation Fund)	2	-	15,707,803.00
Trade & other Receivables	3	56,243,994.68	20,649,479.87
Stocks	4	133,111,692.58	138,714,770.41
Prepayments		1,212,531.51	2,025,158.01
		339,835,179.47	241,202,220.18
Capital Work-in Progress		41,347,582.20	49,287,934.16
Non-Current assets			
Property, Plant and equipment	5	935,544,721.56	936,667,416.50
Total assets		1,316,727,483.23	1,227,157,570.84
LIABILITIES			
Current liabilities			
Creditors and Accruals	6	80,388,350.09	94,975,003.42
Non current liabilities			
Provision for Gratuity Payable	7	61,791,488.71	59,743,932.55
Refundable Foreign Aid		2,663,658.98	2,663,658.98
		64,455,147.69	62,407,591.53
Total liabilities		144,843,497.78	157,382,594.95
Net Assets		1,171,883,985.45	1,069,774,975.89
Net ASSETS/EQUITY			
Deferred Income-Treasury Grant	8	527,367,186.34	418,580,503.21
Net Assets Taken Over-ICTAD	9	25,449,909.19	149,907,162.02
Revaluation-Fixed Assets	10	625,744,563.49	625,744,563.49
Accumulated surpluses/(deficits)	11	(6,677,673.57)	(124,457,252.83)
Total net assets / equity		1,171,883,985.45	1,069,774,975.89

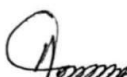
The Significant Accounting Policies and the Notes from Pages 6 to 22 form an integral part of these Financial Statements.

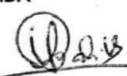
Certification

We certify that the above Financial Statements give a true and fair view of affairs as at December 31, 2015 and its Surplus/(deficit) for the year ended December 31, 2015


K.M.S. Mangalika
Assistant Director (Finance)
CIDA


C. H de Tissera
Chairman & Member
Board of Management of CIDA


Archt. H.K. Balachandra
Director General
CIDA


Eng. L.W. Palitha
Member
Board of Management of CIDA

CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED DECEMBER 31,2015			
Description	Note	2015 Year Rs.	2014 Year Rs.
Income	12	199,507,051.82	207,724,114.78
Less:			
Expenses of Revenue Generation Activities	13	207,557,347.27	213,868,214.59
Profit/(Loss) Income Generation		(8,050,295.45)	(6,144,099.81)
Treasury Grant- CETRAC		12,000,000.00	14,100,000.00
Ministry Grant		-	16,320,000.00
Treasury Grant- Skill Development		53,150,000.00	-
Treasury Grant- Head Office		8,000,000.00	17,929,999.28
Treasury Grant- Maintenance		13,294,095.00	21,400,000.00
		78,393,799.55	63,605,899.47
Treasury Grant- Recurrent		30,000,000.00	28,016,000.00
Other Income	14	32,993,329.83	39,428,828.99
Less:			
Administration Expenses	15	59,984,398.54	52,345,983.42
Other Expenses	16	21,494,284.29	29,978,245.93
Finance Cost		372,048.73	409,844.18
Profit/(Loss) Before Provision for Depreciation		59,536,397.82	48,316,654.93
Less:			
Depreciation	17	65,284,666.37	68,931,081.81
Profit/Loss Before Provisions for Doubtful Debts		(5,748,268.55)	(20,614,426.88)
Less:		-	
Provision for bad and doubtful Debts		929,405.02	(229,670.79)
Net profit/(loss) for the period		(6,677,673.57)	(20,384,756.09)

CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY**Statement of Changes in Net Assets / Equity for the Year Ended December 31, 2015**

	Accumulated Surplus/(Deficit Rs.	Revaluation-Fixed Assets Rs.	Deferred Income- Treasury Grant Rs.	Grant Rs.	Net Assets Taken Over (ICTAD) 1992.06.09 Rs.	Net Assets Taken Over (ICTAD) 2014.12.31 Rs.	Total Rs.
Balance as at December 31, 2013	(171,320,042.01)	259,369,929.03	371,215,686.51	121,649,558.36	149,907,162.02	-	730,822,293.91
Changes in accounting Estimates	67,247,545.27						67,247,545.27
Surplus/(Deficits) for the period	(104,072,496.74)	259,369,929.03	371,215,686.51	121,649,558.36	149,907,162.02		798,069,839.18
Treasury Grant-Capital	(20,384,756.09)						(20,384,756.09)
Deferred Income -Treasury Grant	-	-	62,900,000.00				62,900,000.00
Grant-JBIC Transferred to Cum.Expenditure			(29,977,186.24)				(29,977,186.24)
U.N.D.P.Grant Transferred to Cum.Expenditure			-	(32,665,581.62)			(32,665,581.62)
JICA Donation (Cetrac Library Books)			-	(73,179,523.80)			(73,179,523.80)
Grant-Minisry 2010(Assets)			-	(1,310,450.00)			(1,310,450.00)
Grant-GIZ 2013(Assets)			207,540.00	(207,540.00)			-
Surplus Revaluation 2011(Cetrac Library Books)			14,234,462.94	(14,286,462.94)			(52,000.00)
Deficits Revaluation 2012 (Cetrac Machinery)		1,310,450.00	-				1,310,450.00
Surplus Revaluation 2014		(1,662,554.42)	-				(1,662,554.42)
	-	366,726,738.88					366,726,738.88
Balance at December 31, 2014 Carried forward	(124,457,252.83)	625,744,563.49	418,580,503.21	-	149,907,162.02	-	1,069,774,975.89
Changes in accounting Estimates	-	-					-
	(124,457,252.83)	625,744,563.49	418,580,503.21	-	149,907,162.02		1,069,774,975.89
Surplus/(Deficits) for the period	(6,677,673.57)	-	-	-	-		(6,677,673.57)
Treasury Grant-Capital	-	-	133,215,000.00				133,215,000.00
Deferred Income -Treasury Grant	-		(24,428,316.87)				(24,428,316.87)
Accumulated Deficits 31.12.2014	124,457,252.83					(124,457,252.83)	-
Net Assets Taken over Ictad 2014.12.31			-	-	(149,907,162.02)	149,907,162.02	-
Balance at December 31, 2015 Carried forward	(6,677,673.57)	625,744,563.49	527,367,186.34	-	-	25,449,909.19	1,171,883,985.45

CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY		
INDIRECT METHOD CASH FLOW STATEMENT FOR THE PERIOD ENDED 31.12.2015		
	2015	2014
	Rs.	Rs.
Cash Flows From Operating Activities		
Surplus/(deficit) from ordinary activities	(6,677,673.57)	(20,384,756.09)
Adjustments for		
Depreciation	65,052,052.73	68,698,468.17
Lease Rent	232,613.64	232,613.64
Gratuity Allocation	4,757,373.66	5,735,956.05
Interest Income-Treasury Bills	(739,121.26)	(1,124,471.79)
Profit/Loss Disposal of Fixed Assets	190,072.44	-
Doubtful Debts Allocation	929,405.02	(229,670.79)
Deferred Income	(24,428,316.87)	(29,977,186.24)
Prior year Adjustment	-	(38,597,560.15)
Operating Profit/(Loss) Before Working Capital Changes	39,316,405.79	(15,646,607.20)
Increase/(Decrease) in Payable	(14,586,653.33)	24,916,036.21
(Increase)/Decrease in other Current Assets	(22,167,863.54)	25,436,911.70
Cash Generated from Operations	2,561,888.92	34,706,340.71
Gratuity Paid	(2,709,817.50)	(4,298,790.00)
Net cash from operating activities	(147,928.58)	30,407,550.71
CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of Plant and equipment	(64,583,433.79)	(36,364,782.13)
Proceeds from sale of plant and equipment	421,462.36	108,424.20
Profit/Loss Disposal of Fixed Assets	(190,072.44)	
Interest Income-Treasury Bills	739,121.26	1,215,999.95
Investment-Treasury Bills(Depreciation Fund)	15,707,803.00	
Net cash flows from investing activities	(47,905,119.61)	(35,040,357.98)
CASH FLOW FROM FINANCING ACTIVITIES		
Treasury Grant	133,215,000.00	62,900,000.00
	-	-
Net cash flows from Financing activities	133,215,000.00	62,900,000.00
Net cash increase Decrease) in cash and cash Equivalents	85,161,951.81	58,267,192.73
Cash and cash equivalents at beginning of period	64,105,008.89	5,837,816.16
Cash and cash equivalents at end of period	149,266,960.70	64,105,008.89

A/c Code	Description	Such. No.	2015 Year Rs.	2014 Year Rs.
	NOTE 1 Cash in hand and at bank			
			-	-
680	BOC Torrington -CIDA HO		34,112,875.01	
681	BOC Torrington -CIDA OTC		63,260,004.66	
682	BOC Palawaththa -CIDA CETRAC		50,065,698.03	
683	BOC Torrington -CID Fund		98,500.00	
684	Bank of Ceylon Kollupitiya account		-	3,671,357.92
685	Bank of Ceylon Batharamulla (CETRAC)		-	27,572,655.44
686	BOC Torrington		-	1,884,506.30
			147,537,077.70	33,128,519.66
694	Cash in Hand Palawaththa		-	17,400.00
691	Cash in Hand (H/O)		-	3,092,490.68
697	Cash in Hand Torrington CIDA-HO		1,444,727.80	
699	Cash in Palawaththa CIDA-CETRAC		282,500.00	
			1,727,227.80	3,109,890.68
693	Cash in Hand (OTC.)		-	27,863,943.35
692B	Petty cash imprest	10	2,655.20	2,655.20
			2,655.20	27,866,598.55
			149,266,960.70	64,105,008.89
	NOTE 2 Investment			
551	Treasury Bills (Depreciation Fund)		-	15,707,803.00
			-	15,707,803.00

A/c Code	Description	Such. No.	2015 Year Rs	2014 Year Rs
	NOTE 3			
	Trade & other Receivables			
	Debtors			
	Debtors control			
620a	Debtors control -HO	11	220,458.75	645,058.75
627a	Debtors control -HO CIDA	11	1,966,590.00	-
627b	Debtors control -CHPD	12	1,474,238.17	565,225.03
620c	Debtors control -CETRAC	13	1,192,498.00	4,086,652.56
627c	Debtors control -CETRAC	13	1,636,121.50	
620d	Debtors control -OTC	14	1,553,965.51	6,576,206.28
627d	Debtors control -OTC	14	574,124.25	
621	Debtors Clearance A/C	15	5,298,287.88	5,298,287.88
623	Health insurance Receivable		-	784,066.60
624	Treasury Grant Receivables		39,338,592.53	-
634	Receivable Income Contract Reg.Fees	16	1,547,706.51	1,111,573.13
625	Salary Arrears Receivables		-	76,960.90
642	Sundry debtors	17	115,315,277.56	115,401,553.26
648	Vat Receivable	18	239,463.05	82,456.24
			170,357,323.71	134,628,040.63
	Deposits			
632	Deposits for services	19	218,296.00	480,966.70
			218,296.00	480,966.70
	Advances			
628	Advances to suppliers	20	472,798.77	381,907.48
629	Advances to services	21	307,239.50	10,139.50
656	General advances	22	490,605.00	214,615.00
662	Salary Advance	23	61,000.00	
671	Advances to training programme	24	20,930.00	80,405.00
672	Advances to Quality Dev. Project	25	100,000.00	100,000.00
			1,452,573.27	787,066.98
	Staff debtors			
650	Festival advances	26	47,534.70	222,534.70
652	Traveling advances	27	3,425.00	3,425.00
654	Fuel advances	28	20,040.00	41,030.00
658	Distress loan	29	5,060,810.16	4,472,819.00
659	Book loan	30	800.00	1,000.00
			5,132,609.86	4,740,808.70
			177,160,802.84	140,636,883.01
679	Provision For Doubtful Debts		(120,916,808.16)	(119,987,403.14)
			56,243,994.68	20,649,479.87
	NOTE 4			
	Stocks			
1120	Stock (OTC)	31	42,154,966.68	46,747,773.07
1120	Stock (CETRAC)	32	82,287,564.85	82,249,187.37
1120	Stock (Head Office)	33	8,669,161.05	9,717,809.97
			133,111,692.58	138,714,770.41

NOTE 5

A/C		Sch. No.	Cost at beging of the year('01/01/2015)	Addition 2015	Disposal & Destroy 2015	Total Cost at end of the year('31/12/2015)	Depreciation 2015	Cum..Depreciation at end of the year('31/12/2015)	Written Down Value at end of the year 31/12/2015	Written Down Value at end of the year 31/12/2014
			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
500	Land		77,000.50	-		77,000.50	-	-	77,000.50	77,000.50
502	Buildings	1		-			-			-
	Buildings-revalue 1		595,725,000.00			595,725,000.00	14,893,125.00	14,893,125.00	580,831,875.00	595,725,000.00
	Buildings-Other II		25,297,763.41			25,297,763.41	632,444.09	632,444.09	24,665,319.32	25,297,763.41
503B	Improvements of Premises	2	1,381,815.10	-		1,381,815.10	34,545.38	34,545.38	1,347,269.72	1381815.10
504	Motor vehicles	3	57,540,625.95	-	-	57,540,625.95	7,192,578.13	7,192,578.13	50,348,047.82	57,540,625.95
506	Furniture, fix. & off. equip.	4	56,794,801.38	11,807,462.09	(290,399.86)	68,311,863.61	11,816,584.01	11,816,584.01	56,495,279.60	56,794,801.38
508	Machinery and equipment	5	172,910,977.14	51,200,000.00	-	224,110,977.14	25,387,844.74	25,387,844.74	198,723,132.40	172,910,977.14
509	Audiovisual equipment	6	4,251,259.58	79,390.00	(131,062.50)	4,199,587.08	1,066,749.45	1,066,749.45	3,132,837.63	4,251,259.58
510	Tools and implements	7	17,833,504.76	1,461,761.70	-	19,295,266.46	3,627,543.63	3,627,543.63	15,667,722.83	17,833,504.76
1124	Library Books -Head Office	8	1,216,921.48	34,820.00	-	1,251,741.48	243,384.30	243,384.30	1,008,357.18	1,216,921.48
1122	Library Books -CETRAC	9	786,270.00	-		786,270.00	157,254.00	157,254.00	629,016.00	786,270.00
				-			-	-		
			933,815,939.30	64,583,433.79	(421,462.36)	997,977,910.73	65,052,052.73	65,052,052.73	932,925,858.00	933,815,939.30
501	Lease hold land		2,851,477.20			2,851,477.20	232,613.64	232,613.64	2,618,863.56	2,851,477.20
						1,000,829,387.93	65,284,666.37	65,284,666.37	935,544,721.56	936,667,416.50

A/c Code	Description	Such. No.	2015 Year Rs.	2014 Year Rs.
	NOTE 6			
	Creditors and accruals			
702	Income Received in Advance	34	2,909,508.45	3,456,219.20
703	Income Received in Advance Contract Reg. Fees	35	40,645,751.55	44,073,965.02
704	Retention payable	36	2,333,418.35	2,184,671.53
710	Creditors Control	37	5,666,226.92	2,640,379.74
711	Sundry creditors	38	16,697,532.75	29,551,848.08
714	Accrued expenses	39	9,813,869.52	10,597,227.98
730	E.P.F.Payable	40	1,789,747.28	1,808,593.11
732	E.T.F.Payable	41	214,770.27	217,031.76
734	Stamp Duty		25.00	-
743	Payee Tax Payable		-	13,067.00
706	Tender Deposits Refundable	42	317,500.00	432,000.00
			80,388,350.09	94,975,003.42
	NOTE 7			
715	Provision for Gratuity Payable	43		
	B/F Balance 01.01.2015		59,743,932.55	58,306,766.50
	Gratuity Paid-2015		(2,709,817.50)	(4,298,790.00)
	Gratuity Allocation-2015		4,757,373.66	5,735,956.05
			61,791,488.71	59,743,932.55

816	NOTE 8		
	Deferred Income-Treasury Grant		
	B/F Balance 01.01.2015	418,580,503.21	371,215,686.51
	Treasury Grant-Capital-2015	133,215,000.00	62,900,000.00
	Assets Received from the Ministry	-	207,540.00
	GIZ Grant(Assets)	-	14,234,462.94
	Deferred Income -Treasury Grant-2015	(24,428,316.87)	(29,977,186.24)
		527,367,186.34	418,580,503.21
	NOTE 9		
	Net Assets Taken Over-ICTAD		
812	Deficit Balance B/F From -ICTAD - (1992.06.09-2014.12.31)	-	
	Net Assets Taken Over (ICTAD)Project -(1986.04.01-1992.06.09)	(124,457,252.83)	
	Net Assets Taken Over (ICTAD)Project -(1986.04.01-1992.06.09)	149,907,162.02	
		-	149,907,162.02
		25,449,909.19	149,907,162.02
817	NOTE 10		
	Revaluation-Fixed Assets		
	Balance at the beginning of the Year	625,744,563.49	259,369,929.03
	Revalued 2011 (CETRAC Library Book Understated)	-	1,310,450.00
	Revalued 2012 (CETRAC Machinery Cost & Depr. Understated)	-	(1,662,554.42)
	Revalued 2014 (CHPB & CETRAC Buildings)	-	366,726,738.88
		625,744,563.49	625,744,563.49
850	NOTE 11		
	Accumulated Fund		
	Deficit Balance at the beginning of the Year	(124,457,252.83)	(171,320,042.01)
	Adjustments	-	67,247,545.27
	B/F Deficit Balance Transfer to Net Assets Taken Over 2014	124,457,252.83	
	Surplus/ (Deficit)f for the Year-2015	(6,677,673.57)	(20,384,756.09)
	Balance at end of the Year 31.12.2015	(6,677,673.57)	(124,457,252.83)

A/c Code	Description	2015 Year Rs.	2014 Year Rs.
	NOTE 12		
	Income		
100	Income from Projects	-	8,928,571.42
102	Hire of Machinery	1,656,555.23	13,124,396.00
103	Repair Charges	191,550.90	285,638.39
104	Hire of auditorium and seminar rooms	9,622,853.07	5,952,193.11
105	Trade testing income	91,925.00	116,500.00
106	Course fees	47,993,763.00	50,220,037.00
108	Seminars	13,963,300.00	13,325,057.50
107	Small Scale Contractor Registration (C-11)	9,351.36	30,558.00
109	Contractor subscription	95,448,850.52	93,615,554.55
110	Rent	3,820,769.00	3,992,540.00
112	Sale of publications	7,125,469.59	8,381,919.01
114	Hire of Computers	1,035,622.52	390,464.26
115	Circuit Bungalow	420,151.00	314,000.00
128	Income from NVQ Training Programme	4,000,000.00	3,000,000.00
135	Dome tries Charges	4,027,894.22	3,858,323.71
120	Consultancy services	220,000.00	709,892.86
124	Arbitration/Mitigation Fees	865,180.20	350,000.00
125	Project Management Services	2,287,220.96	1,083,468.97
136	ICTAD Pool of Adjudicator	80,345.25	45,000.00
137	Skill Development Training Program me	6,646,250.00	
		199,507,051.82	207,724,114.78
	NOTE 13		
	Expenses of Revenue Generation Activities		
	Personnel Emoluments		
		-	
200	Salaries and wages	43,077,506.97	49,881,575.81
201	Cost of Leaving Allowance	16,793,784.65	15,875,714.47
203	Attendance Incentive	2,471,653.45	2,610,773.73
206	Dust allowance	148,900.00	158,850.00
208	Acting allowance	172,213.12	306,586.87
210	Other allowance	28,795,996.69	2,229,387.41
220	Holiday Pay & Overtime-Indirect	4,321,310.74	4,388,637.22
220a	Holiday Pay & Overtime-Direct	1,878,935.49	4,012,435.91
224	Membership subscription to professional bodies	71,331.20	36,136.60
226	Bonus Payments	2,317,247.00	2,222,937.00
330	E.P.F	8,406,584.63	8,215,563.32
332	E.T.F	1,676,606.14	1,647,821.24
334	Gratuity	3,185,644.92	4,148,783.58
336	Pension	50,795.00	50,804.90
		113,368,510.00	95,786,008.06

A/C Code	Description	2015 Year Rs.	2014 Year Rs.
	Traveling expenses	-	
236	Traveling (local) Indirect	349,129.50	334,866.00
236a	Traveling (Income Generated)Direct	193,680.50	1,296,202.50
		-	-
		542,810.00	1,631,068.50
	Supplies and requisites		
240	Photocopying expenses	1,185,114.25	2,155,995.09
242	Stationery	1,133,845.66	1,599,682.35
244	Office requisites	169,643.83	425,732.73
245	Web Based Cons.Contract Registration	-	166,143.46
246	Printing, Typing and Translating	1,531,669.70	1,822,910.32
248	Books and Periodicals	205,304.96	305,846.40
249	Disposable & Destroy	216,744.92	682,962.60
250	Audiovisual consumable	37,950.44	88,461.10
280	Insurance (assets)	295,197.48	330,004.12
		4,775,471.24	7,577,738.17
	Maintenance Expenditure		
		-	
260	Building	2,686,498.28	5,013,138.23
262	Furniture, fixtures and office equipment's	1,107,902.54	1,181,710.96
264	Passenger vehicles	1,043,502.24	1,612,636.11
266	Other vehicles	154,713.47	176,191.00
268	Plant ,Machinery and Equipment	7,585,262.97	8,209,628.74
270	Tools and Implements	7,552.56	32,281.31
272	Repairs &Main.Others	23,375.50	2,015.00
		12,608,807.56	16,227,601.35
	Contractual Services		
		-	-
290	Fuel, oil and running expenses of passenger vehicles	3,894,777.62	3,379,814.32
292	Fuel, oil and running expenses Other vehicles	4,093,957.56	8,572,372.93
294	Rental and hire charges (vehicles)	633,747.00	2,056,433.05
296	Postage	1,061,388.00	1,097,435.50
298	Telephone	764,569.01	1,039,422.85
299	Internet Charges	503,425.78	198,257.70
306	Electricity	11,245,388.90	12,232,201.31
308	Water Tax	2,034,991.13	1,886,234.52
310	Health and sanitation	4,327,273.94	3,901,681.64
312	Security Service	2,130,304.50	2,003,701.38
		30,689,823.44	36,367,555.20

A/C Code	Description	2015 Year Rs.	2014 Year Rs.
360	Scholarships and training local)	169,819.57	193,500.00
362	Scholarships and training (foreign)	115,820.00	243,085.00
390	Fees and allowances to consultants	411,400.00	4,425,717.74
392	Fees and allowances to teaching staff	8,904,350.00	8,852,105.00
394	Fees and allowances to Support staff	389,550.00	81,900.00
396	Development Cost	344,600.00	118,500.00
410	Training material	102,171.38	162,182.10
412	Spares for Training	4,649,032.13	6,500,000.00
414	Fuel for training	2,509,199.79	4,200,000.00
418	Hand Tools & Small Equipments	16,154.71	81,726.92
424	Uniforms to trainees	834,304.14	809,155.10
425	Refreshments for Training Programme	6,734,397.00	6,669,887.00
439	Staff Welfare	130,020.66	
440	Trainee Allowances	2,170,250.00	3,289,500.00
441	Lecture Hall Charges etc.	117,358.64	1,346,407.33
443	Hire of Instruments	37,200.00	112,349.00
445	N.V.Q.Expenses	4,000,000.00	
446	Skill Development Program me	3,246,842.60	
		34,882,470.62	37,086,015.19
	Others		
344	N.B.T.	2,404,560.00	2,914,754.00
346	Uniforms to staff	316,732.20	638,987.42
348	Tea to staff	1,194,390.52	1,187,057.01
350	Health Insurance	708,584.26	769,978.24
351	Bad Debts		860,609.35
354	Others	1,150.00	15,050.00
369	Exhibition	70,662.58	222,694.14
370	Advertising and publicity	2,775,776.08	7,494,002.47
372	Entertainment	460,613.00	1,741,891.00
373	Seating allowance	1,734,000.00	2,705,883.00
383	Site Visiting Allowances	620,000.00	
378	Insurance General	88,539.75	65,936.18
380	Legal & professional fees		45,000.00
382	Licence fees	18,510.14	30,218.08
384	Miscellaneous expenses	41,346.00	182,551.76
385	Rent & rates	78,429.88	77,009.47
388	Lodging	176,160.00	240,606.00
		10,689,454.41	19,192,228.12
	Total Expenses of Revenue Generation Activities	207,557,347.27	213,868,214.59

A/C Code	Description	2015 Year Rs.	2014 Year Rs.
	NOTE 14		
	Other Income		
		-	
116	Non refundable tender fees	194,163.05	108,638.32
118	Fines, surcharges and others	33,071.25	18,475.00
111	Deferred Income	24,428,316.87	29,977,186.24
119	Interest Income-Treasury Bills	739,121.26	1,124,471.79
122	Miscellaneous	865,240.31	750,886.58
126	Miscellaneous(Sponsorships)	992,958.04	1,870,000.00
141	Miscellaneous Income(Without VAT)	78,209.05	431,328.20
167	Identity Card for Contractors	10,500.00	23,100.00
169	Construction Workers Identity Card	290,750.00	242,600.00
329	ICTAD Quality Journal	210,000.00	120,000.00
377	Income From ICTAD Qul.Dev.Project	5,151,000.00	4,762,142.86
		32,993,329.83	39,428,828.99
	NOTE 15		
	Administration Expenses		
	Personnel Emoluments		
200	Salaries and wages	22,381,713.33	27,301,150.80
201	Cost of Leaving Allowance	7,972,834.12	8,343,011.81
203	Attendance Incentive	1,182,397.26	1,426,001.55
208	Acting allowance	296,303.82	388,264.70
210	Other allowance	12,781,063.70	233,790.00
220	Holiday Pay & Overtime-Indirect	4,083,364.94	4,121,262.00
220a	Holiday Pay & Overtime-Direct	-	140,926.44
224	Membership subscription to professional bodies	36,483.62	19,410.97
226	Bonus Payments	1,112,139.00	1,187,397.00
330	E.P.F	4,337,384.50	4,382,468.15
332	E.T.F	872,187.63	809,003.20
334	Gratuity	1,633,153.74	1,587,172.47
		56,689,025.66	49,939,859.09
	Traveling expenses		
236	Traveling (local)-Indirect	340,137.25	457,698.50
		-	-
		340,137.25	457,698.50
	Supplies and requisites		
240	Photocopying expenses	1,222,071.98	754,026.06
242	Stationery	297,055.21	232,102.79
244	Office requisites	129,227.62	114,402.79
246	Printing Typing & Translating	148,388.00	10,385.00
248	Books and Periodicals	427,239.11	213,220.00
249	Disposal & Destroy		170,866.01
250	Audiovisual consumable	80,409.91	63,719.59
280	Insurance (assets)	650,843.80	389,703.59
		2,955,235.63	1,948,425.83
	Total -Administration Expenses	59,984,398.54	52,345,983.42

A/C Code	Description	2015 Year Rs.	2014 Year Rs.
	NOTE 16		
	Other Expenses		
	Maintenance Expenditure		
		-	-
260	Building	2,225,868.14	5,530,751.16
262	Furniture, fixtures and office equipment's	1,122,115.08	1,051,149.52
264	Passenger vehicles	2,863,124.82	2,752,963.28
268	Plant ,Machinery and Equipment	-	9,609.50
272	Others	23,470.00	
		6,234,578.04	9,344,473.46
	Contractual Services		
		-	-
290	Fuel, oil and running expenses of passenger vehicles	2,444,344.15	5,001,029.73
294	Rental and hire charges (vehicles)	75,720.00	29,944.00
296	Postage	263,479.84	278,766.66
298	Telephone	950,416.64	830,755.08
299	Internet Charges	285,940.63	282,262.06
306	Electricity	4,431,029.71	5,091,448.93
308	Water Tax	312,321.33	369,436.56
310	Health and sanitation	1,430,026.19	1,393,583.48
312	Security Service	219,679.88	539,668.89
		10,412,958.37	13,816,895.39
	Training Activities		
360	Scholarships and training local)	264,655.43	174,000.00
362	Scholarships and training (foreign)	55,387.40	33,875.00
390	Fees and allowances to consultants	-	
394	Fees and allowances to Support Staff	4,750.00	
410	Training material	-	2,016.23
416	Traing Aides		420.00
428	Expenses for Special Jobs		92,000.00
440	Trainee Allowances	575,600.00	911,632.27
439	Staff Welfare	116,868.93	
443	Hire of Instruments		4,113.00
		1,017,261.76	1,218,056.50

A/C Code	Description	2015 Year Rs.	2014 Year Rs.
	Others		
123	Profit/Loss Disposal of Fixed Assets	190,072.44	-
344	N.B.T.	116,841.00	90,414.00
346	Uniforms to staff	255,111.17	353,203.62
348	Tea to staff	527,359.00	526,287.00
350	Health Insurance	460,928.59	714,896.18
354	Others	4,300.00	9,050.00
369	Exhibition	39,120.25	149,399.50
370	Advertising and publicity	819,577.37	2,435,773.96
372	Entertainment	386,126.00	573,775.00
373	Seating allowance	614,650.00	224,900.00
374	Audit fees	120,500.00	189,999.64
378	Insurance General	3,643.92	3,258.98
380	Legal & professional fees	34,840.00	26,551.00
382	License fees	205,586.47	215,004.40
384	Miscellaneous expenses	48,977.56	13,625.23
385	Rent & rates	1,852.35	4,082.07
388	Lodging		68,600.00
		3,829,486.12	5,598,820.58
	Total - Other Expenses	21,494,284.29	29,978,245.93
	NOTE 17		
	Depreciation		
282	Depreciation	-	
	Capital Grant	24,428,316.87	29,977,186.24
	Others	40,623,735.86	38,721,281.93
283	Lease Rent		
	Head Office	200,000.00	200,000.00
	CHPB	32,613.64	32,613.64
		65,284,666.37	68,931,081.81



பொதுமன்றத் தோண்டலுதல்
கணக்காய்வாளர் தலைமை அதிபதி திணைக்களம்
AUDITOR GENERAL'S DEPARTMENT



எனது இல.
My No.

CEN/B/CIDA/FA/15

உமது இல.
Your No.

திகதி
Date

22 September 2016



The Chairman,
Construction Industry Development Authority.

Report of the Auditor General on the Financial Statements of the Construction Industry Development Authority (CIDA) for the year ended 31 December 2015 in terms of Section 14(2)(c) of the Finance Act, No.38 of 1971.

The audit of financial statements of the Construction Industry Development Authority (CIDA) for the year ended 31 December 2015 comprising the statement of financial position as at 31 December 2015 and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory information was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with Section 13(1) of the Finance Act, No. 38 of 1971 and Section 29(2) of the State Industrial Corporations Act, No. 49 of 1957. My comments and observations which I consider should be published with the annual report of Authority the in terms of Section 14(2)(c) of the Finance Act appear in this report. A detailed report in terms of Section 13(7)(a) of the Finance Act will be issued to the Chairman of the Authority in due cause.

1:2 Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Sri Lanka Public Sector Accounting Standards and for such internal control as the management determines is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.



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கணக்காய்வாளர் துறைமன்ற அலுவலகம்
Auditor General's Department

1:3 Auditors' Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Sri Lanka Auditing Standards consistent with International Standards of Supreme Audit Institutions (ISSAI 1000 – 1810). Those Standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Authority preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of financial statements. Sub-sections (3) and (4) of Section 13 of the Finance Act, No.38 of 1971 give discretionary powers to the Auditor General to determine the scope and extent of the audit.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

2. Financial Statements

2.1 Audit Opinion

In my opinion, the financial statements give a true and fair view of the financial position of the Construction Industry Development Authority (CIDA) as at 31 December 2015 and its financial performance and cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.



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පරීක්ෂකාධිකාරී දෙපාර්තමේන්තුව
Auditor General's Department

2.2 Comments on Financial Statements

2.2.1 Compliance with Sri Lanka Public Sector Accounting Standards (SLPSAS)

SLPSAS 01 – Presentation of Financial Statements: Income from consultancy and adjudication services had been taken to the financial statements on cash basis instead of being taken on accrual basis. As such, the receivable income from these services had not been ascertained and brought to the financial statements for the year under review.

2.2.2 Accounting Deficiencies

The following observations are made

- (a) The ledger balances of the inventory items amounting to Rs. 133,111,692 as at 31 December 2015 had been brought to the financial statements instead of being valued and brought the physically verified inventory balances as at that date. Therefore, impact to the financial statements could not be ascertained.
- (b) According to the annual stock verification reports of the year under review, 1,057 inventory items had been identified as redundant. However, a provision thereon had not been made in the financial statements.
- (c) Property, Plant and Equipment to the total value of Rs.2,179,600 had been acquired under capital grant received from the General Treasury during the year under review. However, the Authority had capitalized only a sum of Rs. 2,000,000 at the end of the year under review. Hence, the net assets as at the end of the year under review had been understated by Rs. 179,600.
- (d) A sum of Rs.863,698 had been identified as payables with regard to four legal cases filed against the Authority by the employees due to termination of their services by the Authority. However, a provision in this regard had not been made in the financial statements for the year under review.



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2.2.3 Accounts Receivable and Payable

The following observations are made.

- (a) According to the age analysis furnished to audit, the sundry creditors amounting to Rs.2,550,614 and Rs.1,719,187 had been outstanding for more than three years and five years respectively, without being taken the actions to settle those balances even up to the end of the year under review.
- (b) A sum of Rs.114,529,393 receivable from National Equipment and Machinery Organization (NEMO) relating to hiring of motor vehicles and plant and machinery during the period from 1997 to 2004 had remained unrecovered even up to 31 December 2015. However, a full provision for those outstanding balances had been made in the financial statements for the year under review.

2.2.4 Unidentified Differences

A difference of Rs.300,000 was observed between the balances of trade and other receivable shown in the financial statements and the relevant schedule.

2.3 Non-compliance with Laws, Rules, Regulations and Management Decisions etc.

Instances of non-compliance observed in audit are given below.

Reference to Laws, Rules, Regulations, and Management Decisions	Non-compliance
(a) Finance Act, No.38 of 1971	
(i) Section 11	A sum of Rs.15,707,803 had been invested in Treasury Bills during the year under review without being obtained the required approval from the Ministry of Finance .



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(ii) Section 14(1)

A copy of the Draft Annual Report for the year under review had not been submitted to the Auditor General.

3. Financial Review

3.1 Financial Results

According to the financial statements presented, the operations of the Authority for the year under review had resulted in a deficit of Rs.6,677,674 as compared with the corresponding deficit of Rs.20,384,756 for the preceding year, thus indicating an improvement of Rs.13,707,082 in the financial results for the year under review. Increase of income from skill development training program by Rs.6,646,250 and decrease of expenses on revenue generation activities by Rs. 6,310,868 were the main reasons attributed for this improvement.

3.2 Analytical Financial Review

The following observations are made.

- (a) The operating deficit of the Authority was Rs.6.6 million resulting from utilization of 258 staff, total assets worth of Rs.1,316 million and the Government contribution of Rs.223 million received during the year under review.
- (b) The deficit of the Authority for the year under review represented 0.5 per cent of the total assets as compared with 1.6 per cent for the preceding year, thus indicating a favorable position of 1.1 per cent.

4. Operating Review

4.1 Performance

The following observations are made.

- (a) According to the Action Plan of the Authority, the Operator Training Centre (OTC) and Construction Equipment Training Centre (CETRAC) of the Authority had failed



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கணக்காளர் துறை அமைச்சு
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to achieve their targeted internal earnings during the year under review. Details are shown below.

Description	Targeted Income	Achievement	Achievement as a percentage of Targeted Income
	Rs. Millions	Rs. Millions	
Operator Training Centre			
- Income from other equipment and machinery operator training program	17.27	13.47	77.9
- Income of Machine and equipment hiring	18.00	1.62	1.9
Construction Equipment Training Centre			
- Construction equipment training income	16.55	8.31	50.2
- Workshops, repair jobs and consultancy service income	18.50	11.43	61.8

The attention of the top level management of the Authority had not been paid in this connection.

- (b) According to the Annual Implementation Plan of the Construction Equipment Training Centre (CETRAC), the key activities of the Centre were providing construction related training program and management services for the construction industry. However, the major part of the income was earned by the CETRAC during the year 2015 for hiring of auditorium and seminar room.
- (a) The Authority had appointed a Consultant on 27 April 2015 on assignment basis for the preparation of Human Resources Development Plan of the Authority within three month period for Rs.150,000 lump sum payment which will be paid in three



installments based on his performance. Further, the Consultant had submitted the details of works completed (Draft copy of the document proposed) to the Director (HR) on 05 July 2015 and a sum of Rs.50,000 had been paid to him on 10 August 2015. However, the final copy of the Human Resource Development Plan had not been submitted to the Authority even up to the end of May 2016.

4.2 Management Weakness

The following observations are made.

- (b) Effective actions had not been taken to refund the foreign aid balance of Rs. 2,663,659 to the General Treasury since the year 1996 which brought forwarded year by year in the financial statements.
- (c) National Environment Construction Technical Theme Park had been evolved in introducing and displaying the model construction types, utilizing modern and traditional buildings materials and techniques in present day context and to share and distribute knowledge on construction with the society. The above Project had been commenced in December 2011 and scheduled to be completed in December 2014. The following observations are made in this regard.
 - (i) The Project had planned to build five model houses during the Project period. However, only four model houses had been commenced to build and two of them had only been completed within the stipulated project period. The remaining model houses had not been constructed even up to 31 May 2016.
 - (ii) Activities such as construction of houses with rain water harvesting system, displaying in the effective use of solar power as energy efficiencies, establish model wind power generation plant, construction of earth roads for dry zone areas which were included in the Project proposal had not been performed even at the end of May 2016.
 - (iii) Ownership of the land which had constructed the Theme Park was not clearly identified.



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4.3 **Buildup a Fund for Retirement Benefit**

Even though a provision of Rs. 61,791,489 had been made in the financial statements of the Authority as at 31 December 2015 for the payment of gratuity, the Authority had failed to invest the provision to meet the future obligations.

4.4 **Internal Audit Unit**

Only two officers such as an Assistant Internal Auditor and a Management Assistant were appointed to the Internal Audit Division on acting basis by the Authority since June 2011.

4.5 **Transactions of Contentious Nature**

According to the financial statements presented for audit, the financial results of the Authority for the year under review was a deficit of Rs.6,677,674. However, the Authority had prepared a separate income statement for the same period by showing a net profit of Rs.31,529,349 for the purpose of paying annual bonus to its staff. Accordingly, a sum of Rs.2,317,245 had been paid as annual bonus to its staff during the year under review in contrary to the Management Service Circular No 02/2015 of 09 December 2015.

4.6 **Human Resources Management**

The approved and actual cadre of the Authority as at 31 December 2015 was 360 and 258 respectively. It was observed in audit that 27 vacancies out of 102 vacancies including in eighteen posts in executive level such as Internal Auditor, Director Finance, Deputy Director of Operation (Training Center) etc. were in acting basis as at 31 December 2015 since several years without being taken adequate action to fill those vacant posts.

5. **Accountability and Good Governance**

5.1 **Budgetary Control**

Significant variances were observed between the budgeted and actual income and expenditure of the Institute for the year under review, thus indicating that the budget had not been made use of as an effective instrument of management control.



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6. Systems and Controls

Deficiencies in systems and controls observed during the course of audit were brought to the notice of the Chairman of the Authority from time to time. Special attention is needed in respect of the following areas of control.

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|-------------------------------------|--|
| (a) Accounts Payable and Receivable | - Balances of Payable and Receivable had not been confirmed by the respective parties. |
| (b) Revenue Management | - Invoices were issued by the Authority without sequence order. |


H. M. Gamini Wijesinghe
Auditor General.