

Labour Department

කම්කරු දෙපාර්තමේන්තුව

පාර්ලිමේන්තුවේ රජයේ ගිණුම් පිළිබඳ කාරක සභාව විසින් සභාගත කරන ලද වාර්තා සම්බන්ධයෙන් ස්ථාවර නියෝග අංක 119(4) යටතේ ගරු අමාත්‍යවරයාගේ නිරීක්ෂණ හා ගනු ලබන පියවර පාර්ලිමේන්තුව වෙත ඉදිරිපත් කිරීම.

தொழில் திணைக்களம்

பாராளுமன்றத்தின் அரசு கணக்குக் குழுவின்மூலம் முன்வைக்கப்பட்ட அறிக்கை தொடர்பாக நிலையியற் கட்டளை இலக்கம் 119(4) இன் கீழ் கௌரவ அமைச்சரின் அவதானிப்புகள் மற்றும் அது தொடர்பாக எடுக்கப்படும் நடவடிக்கைகளையும் பாராளுமன்றத்திற்குச் சமர்ப்பித்தல்

Department of Labour

Submission of observations of Hon. Minister and steps taken with regard to the reports labled by the Committee on Public Accounts in terms of Standing Order No. 119(4)

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Second Report of the Committee on Government Accounts

Parliamentary Publication series No: 290

Name of the institution: Department of Labour

Part One: 68.00

No.	Shortcomings identified regarding the Finance and Performance evaluation.	Action taken to rectify the Shortcoming / present situation.
01.	Failure to keep up to date the register of fixed Assets. Failure to keep up to date inventory book. Failure to keep up to date Register of consumable stores.	It has been stated under the general instructions in the state accounts Circular No.267/2018 that maintaining Register of Fixed assets is not compulsory because a fixed Assets module is available in the CIGAS programme. Inventory book and Register of Consumable stores are being updated daily.
02.	Failure to keep up to date record of losses.	Record of losses has now been updated and is being maintained formally.
03.	Failure to change First, Second and third passwords related to government payroll software, once in three months as per the state accounts circular No.171/2001 dated 11.05.2004.	Action is being taken to change the First, Second and third passwords related to government payroll software, once in three months.
04.	Failure to respond to all the audit queries of the Auditor General within a month. Failure to respond to the internal audit queries within a month.	Action is being taken to respond to all audit queries of the Auditor General within a month. Action is now being taken to obtain responses to internal audit queries within a month.

05.	Failure to submit the details on the assets purchased and the assets disposed in the year 2018, to the Comptroller General's Office as per the para in the Assets Management Circular No.1/2017 dated 26.06.2017.	Details on the assets purchased and assets disposed of by the department have been submitted to the Comptroller General's Office as per the para in the Assets Management Circular No.1/2017 dated 26.06.2017. The details of the immediate quarter which ending on 31.12.2023 have also been submitted.
06.	Failure to implement within due time frame the recommendations on surpluses and shortages inclusive of other recommendations given by the Annual survey on stores.	Although it was unable to take action within due time period due to the situation prevailed in the country in the year 2021, action is being taken within the due time frame from the year 2022.
07.	Failure to paint the state emblem in all the vehicles.	Even by the year 2021, the state emblem had been painted in a few vehicles. Action has now been taken to call quotations from government factory in order to paint the state emblem in all the vehicles.
	Failure to dispose a condemned vehicle within a period less than 8 months.	A considerable time is spent to follow the procedure for disposal of a condemned vehicle (valuation of vehicle by a committee comprising an examiner of the Department of Motor Traffic/ carrying out procurement activities etc.) Action is now being taken to carrying out this process within a minimal time.
	Failure to take action properly in respect of accident of government vehicles as per FRR 103,104,409 and 110.	Inquiries have been held and finalized the activities as per F. RR 103,104,109 and 110 in respect of accident of government vehicles occurred in the year 2011. Measures have now been taken to finalize inquiries as per F.R within the time period of accidents occur.
	Failure to do fuel tests for the vehicles of the institution as per the provisions in	In the face of Corona Pandemic in the first half of the year 2020 and 2021, it was a great practice problem to carry out fuel

	para 3.1 of the Public Administration Circular No. 2016/30 dated 29.12.2016.	balancing process in respect of all the vehicles. Therefore, fuel balancing could be able to do only for 19 vehicles. Action is now being taken as per the provision in para 3.1 of the circular 30/2016 dated 29.12.2016 in respect of fuel balancing of all vehicles.
08.	Spending exceeding the limit of provisions after utilization of provisions of a vote under F.R 94 (1), incurring of commitments from the remaining provisions exceeding the approved limits.	In the year 2021, after utilization of provisions of a vote under F.R 94 (1), commitments have not been incurred from the remaining provisions exceeding the approved limit.
09.	Outstanding loan balances coming from more than a year.	With the approval of the secretary of the Ministry, action has been taken to cutoff a sum of Rs. 207,484.25 which had not been able to recover from a long time. Action is being taken to recover from guarantors. Action is being taken to recover through filing cases. Sending of reminders to officers informing them to pay the outstanding loan balances. Taking action through respective Divisional Secretary and Grama Niladhari of the respective areas to inform the officers concerned to pay their outstanding loan balances.
10.	Failure to take action in respect of lapsed deposits in the General deposit account as per F.R 571.	Action is being taken as per F.R 570 and R.R. 571 joining with District Labour Offices.

Part Two :78.00

01.	Failure to prepare and implement the citizens' charter properly. A methodology had not been formulated by the institution to supervise and evaluate the operation of citizens' charter within the institution.	Citizens' charter has been prepared and it is implemented from 24.04.2023 A methodology has also been formulated to supervise within the institution.
02.	Failure to prepare performance agreements including the whole staff and to sign the agreements.	The Human Resource Development plan of the Department of Labour for the year 2021 and 2022 had been drafted based on the Format-Annexure 2 of the Public Administration Circular No.02/2018 dated 24.01.2018 and the said plan had been submitted to the Ministry of Labour of Labour on 29.06.2021. Likewise, preliminary work had been started to include the whole staff in the Annual Development Agreements based on the Human Resource Development plan prepared according to annex-01 of the said circular. This is a department with an approved cadre of 3121 comprising officers belonging to various service levels and this situation made this task complex, requiring a proper study on it. However, kindly mention that action had been taken to complete the public Administration circular No.07/98 dated 13.03.1998, 08/98 (I) dated 30.04.1998 and 08/98(II) dated 11.12.1998 in respect of performance evaluations of all the staff and non-staff officers in the public service and to get them signed for the year 2021. Further, kindly inform that it has been informed to use the performance evaluation formats introduced by the aforesaid public administration circulars No. 07/98, 08/98 (II) and 08/98(II) in respect of all the staff and non-staff

		officers in the public service, even by the public administration circular No.02/201891 dated 30.11.2023 on "Development of Human Resource in Public Sector" which issued in addition to the public Administration circular No. 02/2018.
03.	Failure to submit Declaration of Assets and Liabilities by all the officers.	Although there was a delay in submission of Declaration of Assets and Liabilities by the Officers in the year 2021 due to Corona Pandemic, action has now been taken to obtain Declaration of Assets and Liabilities from all the officers annually. Also, measures have been taken to supervise in that regard.
06.		Although it was unable to take action within due time period due to the situation in the country in the year 2021, action is being taken within due time frame from the year 2022.



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