

**Ministry of Labour and Foreign
Employment**

කමකරු හා විදේශ රැකියා අමාත්‍යාංශය

පාර්ලිමේන්තුවේ රජයේ ගිණුම් පිළිබඳ කාරක සභාව විසින් සභාගත කරන ලද
වාර්තා සම්බන්ධයෙන් ස්ථාවර නියෝග අංක 119(4) යටතේ ගරු අමාත්‍යවරයාගේ
නිරීක්ෂණ හා ගනු ලබන පියවර පාර්ලිමේන්තුව වෙත ඉදිරිපත් කිරීම.

தொழில் மற்றும் வெளிநாட்டு வேலைவாய்ப்பு அமைச்சு

கௌரவ அமைச்சரின் அவதானிப்புகளை பாராளுமன்றத்திற்கு
சமர்ப்பித்தல் மற்றும் பாராளுமன்றத்தின் பொதுக் கணக்குக்
குழுவின் சமர்ப்பிக்கப்பட்ட அறிக்கைகளின் பிரகாரம்
நிலையியற் கட்டளை 119(4) இன் கீழ் எடுக்கப்பட வேண்டிய
நடவடிக்கைகள்

Ministry of Labour and Foreign Employment

Submission of observations of Hon. Minister and steps taken with regard to the
reports tabled by the Committee on Public Accounts in term of Standing Order
No. 119(4)

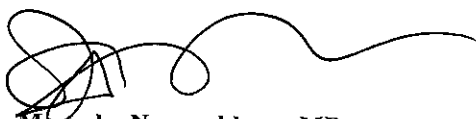
Ministry of Labour and Foreign Employment

Submission to the Parliament of the observation of the Hon. Minister and steps to be taken under the standing Order 119(4) as to the reports tabled by the Committee on Public Accounts of Parliament

Shortcomings identified by the committee	Measures taken by the institution to address the shortcomings/ current progress
<u>Part 1: 88.00</u> The fixed asset register was not maintained up to date.	The fixed asset register has been computerized and maintained up to date from 2017 to the present.
Not all vehicles were painted with the national emblem.	Apart from the vehicles assigned to the officers, measures have been taken to display the national emblem and the name of the Ministry in front of the rest of the vehicles. Further, necessary steps have been taken to paint the national emblem and the name of the Ministry on all vehicles.
A vehicle was not disposed of within less than 8 months after the condemnation.	Since it was not economically viable to repair this vehicle, measures were taken to dispose it in year 2023.
Regarding the government vehicle accidents, no proper actions were taken in terms of F.R. 103,104,109,110.	In terms of acting in accordance with F. R. 103, 104, 109 and 110 on government vehicle accidents, although there was a delay in taking proper measures regarding accidents during the year due to the gathering of committees and officers performing their duties under the shift system as a result of the COVID-19 epidemic, those measures were duly carried out in subsequent years.
In terms of the provisions given in paragraph 3.1 of the Public Administration Circular No. 2016/30 dated 29.12.2016, no inspections were conducted regarding the fuel burning in the vehicles owned by the Institution.	Despite the covid epidemic in the year 2021 and the limited availability of fuel for vehicles, also under the fuel quota system, fuel inspections were conducted on 09 pool vehicles out of the (24) vehicles used for ministry duties, and apart from the 3 vehicles sent for repair, the concerned officers have been informed to conduct fuel inspections also for (12) vehicles assigned to the officers.

Expenditure exceeded the allocation limit.	In cases where the estimated allocations for the year 2021 were insufficient, the necessary expenses had been incurred by changing the allocations under F.R. 66 and 69.
There were outstanding loan balances dating back over a year.	The following measures have been taken regarding the recovery of advance account loan balances. Mrs. W.D.G.C. Sugathadasa (Public Management Assistant) 1. The outstanding loan balance amount of Mrs. W.D.G.C. Sugathadasa is Rs.138,501/=. 2. Since she has gone abroad without prior notice, the matter relating to the recovery of this loan balance has been referred to the Attorney General's Department and arrangements have been made to constitute legal proceedings against her. 3. Considering above matters, necessary measures have been taken by the Ministry to suspend the granting of loan on insurance policy guarantees and grant loans only on personal guarantee. V.P.C. De Mel (Office Assistant- KKS) Necessary measures are being taken to recover the loan of Rs. 114,575.60 obtained by Mr. V.P. Chinthaka De Mel. A vacation of post notice has been served on the said officer as he has failed to assume duties in the new office to which he was transferred. In the process of recovering the outstanding loan balance, the Divisional Secretary of the area where he resides was approached for assistance. However, as the Divisional Secretary had informed that the loan amount cannot be paid, it was referred to the Treasury for the write-off of the loan amount. As the treasury had informed that an inquiry should be made on whether he will receive financial subsidy provided by the government, a request has been made to give a report to the Divisional Secretary. P.B.S. Kumara (Driver) The loan of Rs. 44,541/= receivable from driver Mr. P.B.S. Kumara is being recovered in installments of Rs. 5000/= and as of 31 March 2024, it was possible to bring down the loan balance to Rs. 14,541/=.

Performance agreements incorporating the entire staff had not been prepared and executed.	Although the annual performance agreement should be signed as per the circular 02/2018, there was ambiguity regarding the preparation of the said agreement. Despite inquiries made to the Ministry of Public Administration, no sufficient explanation was provided. As per the amended circular 2/2018 (i) dated 30.11.2023, it has been informed that the signing of annual performance agreements is no longer necessary.
Part 2: 92.00 The audit opinion on the institution's accounts was at the disclaimer or adverse level.	An audit opinion on the accounts is a qualified audit opinion.



Manusha Nanayakkara, MP
Hon. Minister of Labour and Foreign Employment
Ministry of Labour and Foreign Employment

Manusha Nanayakkara
Minister of Labour & Foreign Employment
Ministry of Labour & Foreign Employment
7th Floor, Meherwara Piyasa,
Narathenpita, Colombo 05.