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2022



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தொழில்நுட்பக் கல்வி, மற்றும் பயிற்சித் திணைக்களம்
Department of Technical Education & Training



Annual Performance Report for the Year 2022

Department of Technical Education & Training

Expenditure Head No: 215

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Chapter 1

Institutional Profile/ Executive Summary

1.1 Introduction

Technical and Vocational Education and Training in Sri Lanka was formally started with the first Technical School established in 1893 by the Government in a renovated Coffee Stores at Maradana, Colombo and stepped in 130 years in 2023. The Department of Technical Education & Training (DTET), which originated with the establishment of the Technical Schools, became operational under the Education Act of Sri Lanka and was upgraded to a Grade 1 Department in 1994. Currently, the Department functions under the Skills Development and Vocational Education Division, Ministry of Education. The network of 09 Colleges of Technology and 30 Technical Colleges situated Island wide provides the modern technical and technological training to youths and employing them in various industry sectors of the country. More than 100 courses, including NVQ and Certificate levels, are conducted under 19 different Industry sectors. Courses are conducted in Sinhala, Tamil and English mediums.

All Technical Colleges conduct National Vocational Qualification (NVQ) levels 03 & 04 and non-NVQ courses. The eligible students can follow the NVQ levels 05 & 06 Diploma and Higher Diploma level courses at Colleges of Technology (COTs) located in 09 Provinces of the country. The qualifications of different NVQ Levels have been identified to suit the employment requirement of the country and the NVQ process help trainees to upgrade their competencies from unskilled level to master craftsperson level.

Diploma & Higher Diploma holders can enter to the University of Vocational Technology (UNIVOTEC) to follow the NVQ Level 07 programme and this will allow students to acquire a Bachelor of Technology or Bachelor of Education Technology Degree.

DTET conducts Technological courses including Automobile Technology, Farm Machinery Technology, Food Technology, Information and Communication Technology, Mechatronics, Refrigeration and Air Conditioning Technology, Telecommunication, Construction Technology, Welding Technology, and Production Technology in full time and part time basis. These courses are accredited by Tertiary and Vocational Education Commission (TVEC) through the continuous training provision and assessments under a Quality Assurance System. Curricular are developed from time to time to introduce new employment-oriented training programme to meet the emerging needs while existing curricular are continuously revised to suit the modern technology.

Over the past 130 years, the Technical and Vocational Education System was significantly changed to suit the ever-evolving global industrial sector. DTET is committed to ensure human resources development in keeping with the national and international labor market demand and recognize the importance of acquisition of competencies that aims to transform the country into an upper middle-income country with a knowledge-based economy.

1.2 Vision, Mission, Objectives of the Institution

Vision

Become an Internationally renowned, leading Technical Education and Training Provider.

Mission

Function as a provider of high quality internationally recognized Technical Education & Training to our valued customers Nationally and Internationally.

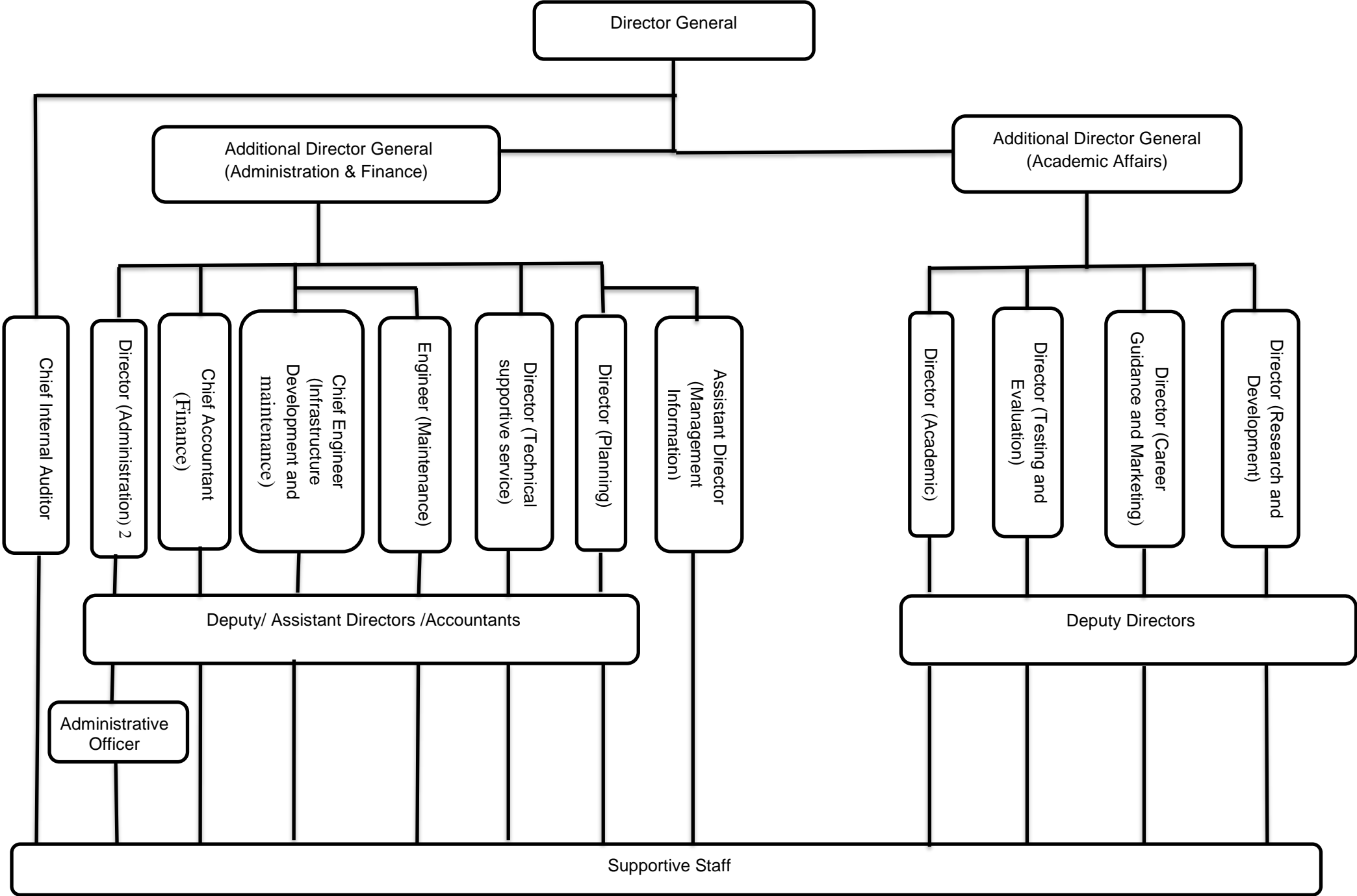
Objectives

- To provide Technical Education and Training to the school leavers and employees
- To create a pathway to reach the Degree level through Technical and Technological Education
- To provide human capital for the economic development of the country
- To provide competencies leading to self-employment and industry sector
- To cater Technical Education opportunities for 13-year continuous education and A/L Technology Stream students

1.3 Functions

- Identification, Preparation, Guidance for Implementation, Supervision and Co-ordination of Technical Education and related training programme.
- Management and development of human resources required to make the Technical Education and Training more productive and efficient.
- Implementation of courses as per the approved National Vocational Qualification (NVQ) framework in the field of Technical Education.
- Coordination with private and public sector for the development of Career Guidance and Entrepreneurship
- Conduct research in the field of Technical and Technological Education

1.4 Organizational Structure of Department



1.5 Divisions under the Department

1. Administration Division
2. Academic Division
3. Testing and Evaluation Division
4. Career Guidance and Marketing Division
5. Research & Development Division
6. Technical Supportive Service Division
7. Planning Division
8. Infrastructure Development Division
9. Maintenance Division
10. Finance Management Division
11. Management Information Unit

1.6 Training Centers under the Department (Annexure 1)

Colleges of Technology	-	09
Technical Colleges	-	30

1.7 Funds coming under the Department

Department of Technical Education and Training received funds from different sources in 2022 to implement activities.

	Funding Source	Approved Allocation Rs. Mn	Revised Allocation Rs. Mn	Expenditure as at 31.12.2022	Progress %	
					Financial	Physical
Consolidated Fund						
1	Capital Allocation	310.00	110.00	34.504	32	85
2	Recurrent Allocation	2200.00	2267.00	2139.08	94	100
Budget Proposals						
3	Physical Resource Development Project (Continuations projects of Technical Colleges improvement works)	34.36	34.36	25.101	75	100
4	Tech Udana project under Budget proposals (Improvement of Matara and Maradana Colleges)	37.50	37.50	7.402	20	45
Foreign Grants						
5	KOICA Grant project for Capacity Building of Construction courses in TCs and CoTs in Sri Lanka	78.30	78.30	46.162	58	30
	Total	2,660.16	2,527.16	2,252.24		

1.7.1 Details of the Foreign Funded Projects

KOICA Grant Aid Project for Capacity Building of Construction Courses in Technical Colleges and Colleges of Technology in Sri Lanka.

The project has been started for strengthening of Construction Courses with the Grant amount of US\$ 4.0 million with assistance of KOICA funds during (2021 -2024) in selected beneficiary Technical Colleges; Ratmalana, and Matara and Colleges of Technology; Maradana and Ratnapura. The objective of the project is to build a national workforce with an increased proportion of skilled workers in the Construction Sector of Sri Lanka. This Project has been initiated to implement through Implementation Survey done by KOICA and signed the Record of Discussion (RoD) by relevant parties of KOICA and Sri Lanka Government. The parties are collaborated to perform the following project components to achieve the Project objectives.

- A. Learning Manual Development
- B. TVET Trainer Capacity Building
- C. OJT (On-the-Job-Training) Promotion
- D. Learning Equipment Provision
- E. Workshop Rehabilitation

Two workshops have been conducted for the relevant Instructors, Center Managers and DTET Officers to aware on Learning Manual Development by Korean Experts and identified to existing curricular to be revised by Experts. The preparation of Learning Manual developing by Korean Experts is in progress.

Two workshops have been conducted by Korean OJT experts to introduce OJT Strategy and OJT culture for the construction industry of Sri Lanka. The Target groups were identified from construction industries and Instructors, and Career Guidance Officers from beneficiary colleges. Also, 7 days Training of Trainers (ToT) program on OJT culture was held for 20 participants representing the same group from beneficiary colleges and representatives from NAITA, VTA and Ministry.

The implementation of workshop rehabilitation component has carried out by Department of Technical Education and Training according to the MoU signed between KOICA and DTET. Contractors were selected through national competitive biddings for Matara, Rathnapura and Ratmalana projects and Maradana Remodeling project was conducted by Sri Lanka Navy under Force accounting methods (only material supplied). Rs.205.037 Mn has been approved as an estimated budget for remodeling works in 4 colleges and works commenced in all four sites and averagely 30 % of works completed by 31st December 2022. All works are scheduled to be completed by 31st March 2023. (Physical and Financial progress as at 31.02.2022 is described in following table)

Physical and Financial progress as at 31.02.2022

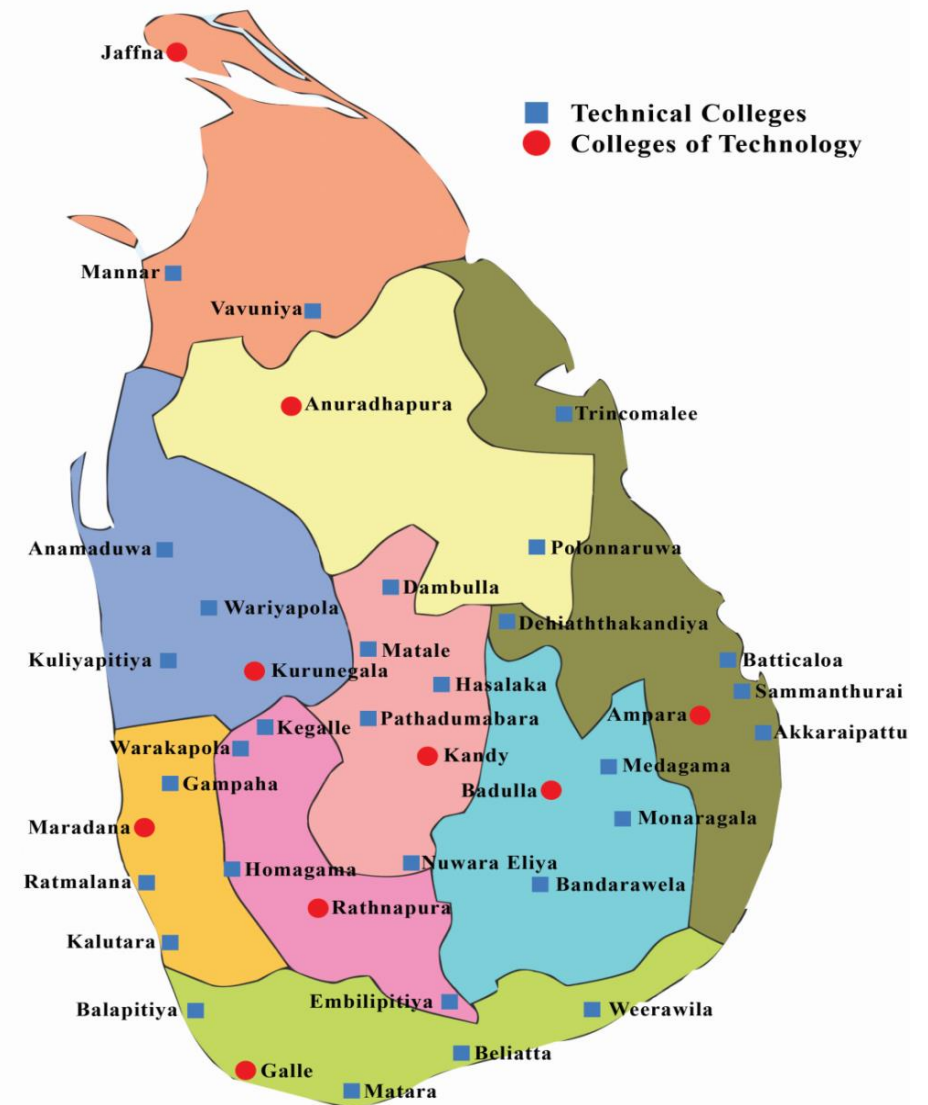
Vote	Name of HO/TC/COT	Nature of Work	Approved budget (Rs.)	Contract Amount (Rs.)	Allocation Received (Rs.)	VAT (Rs.) (Domestic Funds)	Total Expenditure 2022.12.31 (Rs.)	Financial Progress %	Physical Progress %
KOICA GRANT PROJECT									
126-02-21-14-2401 (13)	1 TC Rathmalana	1 Rehabilitation of CAD Lab, Manual Drawing Lab and Plumbing Workshop	62,698,408.58	47,498,794.38	73,800,000.00		13,213,138.31	21%	CAD-35% Drafting-33% Plumbing -32%
	2 TC Matara	2 Rehabilitation of CAD Lab, Manual Drawing Lab and Plumbing Workshop	46,620,034.56	35,318,208.00			9,648,962.40	21%	CAD-33% Drafting-30% Plumbing -37%
	3 COT Ratnapura	3 Rehabilitation of CAD Lab, Manual Drawing Lab and Plumbing Workshop	54,646,664.89	41,398,988.55		1,935,013.68	16,871,259.88	31%	CAD-32% Drafting-32% Plumbing -36%
	4 COT Maradana	4 Rehabilitation of CAD Lab, Manual Drawing Lab and Plumbing Workshop (Material purchasing + Administrative cost)	25,105,283.81	25,105,283.81			3,928,343.53	29%	CAD-39% Plumbing -22%
		5 Supplying and Fixing Timber Floor for Rehabilitation of CAD, Manual Drawing Lab	15,966,720.00	12,096,000.00			2,500,000.00	16%	39% work completed
		SUB TOTAL	205,037,111.84	161,417,274.74	73,800,000.00	1,935,013.68	46,161,704.12		

TVET Trainer Capacity Building and Learning Equipment Provision will be carried in during 2023/2024 period after completing the remodeling workshops.

LOCATION OF COLLEGES OF TECHNOLOGY & TECHNICAL COLLEGES

Annexure I

Province	Location
Western	Sri Lanka College of Technology Colombo (Maradana) Technical College – Gampaha Technical College – Homagama Technical College – Kalutara Technical College – Ratmalana
Southern	College of Technology – Galle Technical College – Balapitiya Technical College – Beliatta Technical College – Matara Technical College – Weerawila
Sabaragamuwa	College of Technology – Ratnapura Technical College – Embilipitiya Technical College – Kegalle Technical College – Warakapola
Uva	College of Technology – Badulla Technical College – Bandarawela Technical College – Medagama Technical College – Moneragala
Eastern	College of Technology – Ampara Technical College – Akkaraipattu Technical College – Batticaloa Technical College – Dehiattakandiya Technical College – Sammanthurai Technical College – Trincomalee
Central	College of Technology – Kandy Technical College – Dambulla Technical College – Hasalaka Technical College – Matale Technical College – Nuwara Eliya Technical College – Pathadumbara
North Cental	College of Technology – Anuradhapura Technical College – Plonnaruwa
North Western	College of Technology – Kurunegala Technical College – Anamaduwa Technical College – Kuliyaipitiya Technical College – Wariyapola
Northern	College of Technology – Jaffna Technical College – Vavuniya Technical College – Mannar



Chapter 2

Progress and Future Outlook

2.1 Progress and Achievements of 2022

- Intake of 21,922 students as at 31 December 2022 to 09 Colleges of Technology and 30 Technical Colleges for 121 courses conducted under 17 industry sectors. With previous years' enrollment of 8896 students' total no of 31577 Students were trained in the 39 colleges in 2022. Around 41% of female students were engaged in technical and vocational education in 39 colleges.

No.	Sector Name	Intake 2022	Student Enrolment from previous years	13-year Enrolment	Total Enrolment for Year
1	Agriculture Plantation & Livestock	1896	865	33	2794
2	Automobile Repair and Maintenance	3439	1314	418	5171
3	Building & Construction	6075	3573	64	9712
4	Electrical, Electronics & Telecommunication	2009	1270	52	3331
5	Finance Banking & Management	1316	408		1724
6	Food Technology	162	101		263
7	Gem & Jewelry	30	11		41
8	Hotel & Tourism	258		8	266
9	Information Communication & Multimedia Technology	2619	912	97	3628
10	Languages	1271	19		1290
11	Leather and Footwear	29	14		43
12	Mechatronic Technology	240	292		532
13	Metal and Light Engineering	849	86	70	1005
14	Office Management	837		1	838
15	Refrigeration & Air Conditioning	572	31	12	615
16	Textile and Garments	223		4	227
17	Wood Related	97			97
	Total	21,922	8,896	759	31,577

- Due to the social and economic instability in the country in 2022, colleges had a shortage in enrollment of students from its target number in 2022.

- Under the 13-year continuous education program, 759 students enrolled in 3 phases in 30 courses under 26 vocational disciplines recommended by the Ministry of Education have received training in 29 colleges.
- Courses were conducted in Sinhala, Tamil and English medium (Sinhala - 90, English -59, Tamil -47) to facilitate training opportunities for all ethnic groups.
- In 2022, women-oriented courses such as Batik, Bakery, and Cooking, Sewing, Agro-Industrial Technology, Information Communication Technology, Secretarial Practice, and Typing were expanded.
- Women's representation has increased to 41% in vocational training education and 80% more women's representation in tailoring, leather production and agricultural courses.
- Courses have been conducted to award National Vocational Training Qualification (NVQ) NVQ 3/4 and NVQ 5/6 through Colleges of Technology and Technical Colleges and issued 14,014 certificates including 8,698 NVQ 3/4 certificates and 2,173 NVQ 5/6 certificates and 3,143 non-NVQ certificates.
- 1,395 students completed Diploma Courses (NVQ 5) and Higher Diploma Courses (NVQ 6) in the academic years 2018 /2019 were awarded with Diploma certificates in ceremony held on 11.03.2022 at the BMICH. Also, second Diploma Awarding ceremony was held on 22.11.2022 at BMICH to awarded Diploma certificates for 2,309 students who qualified in year 2020 / 2021.
- Nipunatha Sisu Saviya Scholarship with worth of Rs.71.10 million has been awarded to 17,770 students who followed specific trade courses for the year 2022.
- For the year 2022, 1.9 million rupees was allocated for student welfare and 33 million rupees was allocated for providing concessionary railway season tickets. Respectively Rs.Mn. 1.39 and Rs.Mn.50.22 were incurred at the end of year.
- A memorandum of understanding has been signed with Gems and Jewelry Research and Training Institute for a period of 5 years to improve the gem and jewelry course and increase the number of students enrolled. Commenced the courses at Batticaloa Technical College.
- A memorandum of understanding was signed with Alumax company, whereby Gampaha, Kalutara, Kuliapitiya Technical College have provided the training material for the Aluminum Refining course.
- Under 2021- budget proposals projects have been continued (TECH Udana) to improve the infrastructure in a unique architectural design to attract youth and increase the training capacity of technical colleges to the maximum level and works of CoT Kurunegala 55%, Kandy 70%, Maradana 40% and TCs Homagama 90%, Dambulla 80% and Matara 70% have been completed.
- Under the annual budget allocation, a modern agricultural farm unit was established to facilitate an attractive practical training environment for the students studying the agricultural production technology course at Kuliapitiya Technical College.

- The existing Bakery and Cookery course in Kuliyaipitiya Technical College was improved by establishing a trainee kitchen unit with fully facilities with cost of Rs.5.4 million, and 115 students were recruited for cookery and 60 students recruited for the bakery course. With Parallel, Quick Service Restaurant Crew Member; NVQ 4 course will be commenced by January 2023 with assistance of PIZZA HUT.
- Under Vocational Education Promotion Project, Technical Colleges were developed by improving identified infrastructure. Rs. 34.36 Mn allocated for continuation of sub-projects and all projects were completed by expending Rs.25.101 million.
- Draughtsmanship (NVQ 4), Drafting Technology (NVQ 5) & Industrial plumbing (NVQ 3/4) in Maradana, Ratnapura, Ratmalana, and Matara Colleges of Technology and Technical Colleges were selected under the KOICA grant Capacity Building Project to upgrade the construction courses of Technical Colleges and Technical Colleges in Sri Lanka. The project work is being carried out with assistance of Korean expert project team.
- Under the KOICA grant project, initial training programs for relevant instructors in the field of construction in four beneficiary colleges were conducted for the learning manual development in Draughtsmanship (NVQ 4), Drafting Technology (NVQ 5), Industrial Plumbing (NVQ 3/4) courses. At the same time, workshops were conducted to educate Instructors and Career Guidance officers on preparation of OJT strategy and OJT culture development for construction sector.
- The identified workshops in Drafting Technology, Draughtsmanship and Industrial Plumbing were remodeled to standard conditions and works implemented under the supervision of the Department. All works are in progress.
- 224 awareness programs have been conducted for 10,563 participants in CoTs and TCs for promoting vocational training programs and Self-employment opportunities.
- In coordination with NAITA, 20 students majoring in Electrical, Welding and Mechanical at CoTs and TCs representing Central, Sabaragamuwa, Western and North-West Provinces were interviewed by the officials of the relevant institution in Singapore through Zoom technology to be directed for foreign jobs in Singapore. 14 students have been qualified for jobs in Singapore.
- Conducted 7 publicity programs regarding the importance of engaging vocational education with the contribution of resource persons via television, radio, print and electronic media with the aim of increasing the recruitment of students to the Colleges of Technology and Technical Colleges.
- Conducted 10-day online workshop organized by the SIYB (Start and Improve Your Business) Institute, for the self-employed beneficiaries seeking self-employment in the relevant field to prepare a Business Plan for the trainees who have studied in Colleges of Technology and Technical Colleges. An amount of Rs.39.8 million grants has been awarded under the JICA Grant Project for initiate business.

2.2 Targets and future outlook for 2023

- For the year 2023, it is planned to enroll 30,000 students for 119 courses under 18 different fields in 09 technical colleges and 30 technical colleges. Under this, 900 programs are expected to be held including 38 NVQ 5/6 diplomas and 81 NVQ 3/4 courses.
- Planned to issue 22,800 certificates including 12,900 Department Certificates, 8,300 NVQ 3/4 and 1,600 NVQ 5/6 certificates for students completing training in the year 2023.
- Planned to expand the courses based on foreign labour market requirement such as bakery and cookery, plumbing, industrial mechatronics, cyber security technology, and Gas and Arc Welding and also female oriented courses such as Batik, Tailoring, Agriculture production Technology, Secretarial Practice, ICT, Typing and Shorthand.
- Under the Tech Udana Development Program implemented under the budget proposals of 2021, Kurunegala, Kandy, Maradana Colleges of Technology and Homagama, Dambulla and Matara Technical Colleges were subjected to become more attractive training centers by completing the renovation according to unique architectural design and expected to enroll maximum capacity students by 2023.
- Under the KOICA Grant Aid Project for capacity building of construction sector, rehabilitation of CAD Lab, Manual Drawing Lab, plumbing workshop will be completed within first quarter of 2023 and Computers, Accessories and workshop equipment will be provided to four beneficiary colleges by mid of 2023. A period of two-month trainer training programs (TOT) will be conducted to the trainers in beneficiary Colleges after commissioning of equipment at remodeled workshops.
- Preparation of teacher manuals to the courses identified in the construction sector (Draftsmanship, Drafting Technology and Industrial Plumbing) will be completed. Also, with the aim of strengthening the On- the Job Training (OJT) programs, it will be coordinated to develop the guidelines of on the job training strategies with industries and pilot OJT program will be carried out with coordination of TVEC and NAITA.
- It is planned to train 100 students for Drafting Technology (NVQ 5) course and 200 students for the Industrial Plumbing Technology course (NVQ 4) in the 04 beneficiary colleges under improved facilities by Korean Aid Project.
- Arrangements have been made to sign the MoU with Pizza Gama Lanka for improving the bakery and cookery course with introducing Quick Service Restaurant crew member; NVQ 4 course in identified Technical Colleges under DTET.
- Under the financial support of Pizza Gama Lanka, with the aim of expanding courses in hotel and tourism industry, 10 colleges were identified to develop the infrastructure and installation of equipment. Pastry & Bakery, and Cookery courses are expected to be started and the annually targeted to train 1000 students. In first stage, course will be commenced in Kuliyapitiya Technical College.

- With the financial support of the GIZ project under the German Aid, it is planned to upgrade and develop 11 Electrical workshops in identified CoTs and TCs and conduct skills upgrading training programs of teachers in the field.
- In order to increase the student intake in the year 2024, It is planned to hold 1,536 awareness programs in vocational training programs in CoTs and TCs for target groups. These awareness programmes will be carried out with other TVET agencies or Private sector
- Planned to install the information centers in Technical Colleges to facilitate the Safe Immigration to foreign countries to reduce the issues during their employment with the assistance of YouLead.
- Towards the high industry demand NVQ 3/4 level courses such as Auto Painting, Aluminum Fabrication, Auto AC, Solar Photovoltaic System Technician, Domestic Electrical, Plumbing, Auto Electrician, Plant Tissue Culture Lab Assistant courses. 5,900 students will be planned to train in colleges with improved facilities.
- To strengthen the online education system, it is planned to provide learning aids for covering all colleges. To further popularize the e-learning system, it is planned to prepare teaching materials for all syllabuses to suit the online education system.
- To fill the vacancies in the academic staff to recruit 135 consultants from the fields of Automotive Technology, Refrigeration and Air conditioning, Construction Technology, Electrical and Electronic, Information Technology, Metal work, Wood work, Agriculture, etc. and 45 Demonstrators vacancies are planned to be filled.

2.3 Challenges in the Vocational Education

- Low attraction of students for Trade Courses such as Welding, Masonry, and Wood work due to social attributes
- Female students participation for TVET courses comparatively low
- Due to the COVID 19 pandemic in the country in the past years and the economic instability in the country, young people are more inclined to apply for local and foreign unskilled jobs rather than enrolling in college courses.
- Inappropriate infrastructure facilities and unavailability designed courses for special need persons to deliver the training
- Lack of suitable infrastructure in many colleges to conduct courses for people with special needs and lack of special courses for those people.
- The change of National Exams, like O/L and A/L in the National Calendar, also affects the intake of students to the course. The Vocational Education Intake and the National Exams are not aligned in a time frame to facilitate the selection of courses.

Chapter 3

Overall Financial Performance for the Year

3.1 Statement of Financial Performance

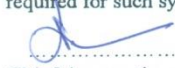
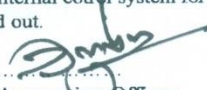
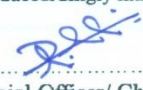
Department of Technical Education & Training Statement of Financial Performance for the period ended 31 st December 2022					ACA-F
Budget 2022	Note	Actual 2022	Actual 2021	Rs.	
- Revenue Receipts		-	-		
- Income Tax	1	-	-		
- Taxes on Domestic Goods & Services	2	-	-		ACA-1
- Taxes on International Trade	3	-	-		
- Non Tax Revenue & Others	4	-	-		
Total Revenue Receipts (A)		-	-		
- Non Revenue Receipts					
- Treasury Imprests		2,126,600,000	1,920,750,000		ACA-3
- Deposits		122,458,485	263,046,547		ACA-4
- Advance Accounts		49,035,304	50,910,534		ACA-5
- Other main ledger Receipts		-	-		
Total Non Revenue Receipts (B)		2,298,093,789	2,234,707,081		
Total Revenue Receipts & Non Revenue Receipts C = (A)+(B)		2,298,093,789	2,234,707,081		
Remittance to the treasury (D)		22,389,241			
Net Revenue Receipts & Non Revenue Receipts E=(C)-(D)		2,275,704,548	2,234,707,081		
Less: Expenditure					
- Recurrent Expenditure					
1,915,738,033 Wages, Salaries & Other Employment Benefits	5	1,852,603,617	1,579,526,764		
268,927,033 Other Goods & Services	6	234,139,453	195,286,927		ACA-2(ii)
82,186,099 Subsidies, Grants and Transfers	7	61,984,606	34,095,848		
- Interest Payments	8	-	-		
148,835 Other Recurrent Expenditure	9	148,835	-		
Total Recurrent Expenditure (F)		2,148,876,511	1,808,909,539		
- Capital Expenditure					
68,000,000 Rehabilitation & Improvement of Capital Assets	10	26,480,478	99,843,846		
40,500,000 Acquisition of Capital Assets	11	7,334,749	170,242,765		
- Capital Transfers	12	-	-		ACA-2(ii)
- Acquisition of Financial Assets	13	-	-		
1,500,000 Capacity Building	14	698,425	7,397,809		
- Other Capital Expenditure	15	-	-		
Total Capital Expenditure (G)		34,513,652	277,484,420		
Deposit Payments		125,475,446	216,595,373		ACA-4
Advance Payments		28,190,299	53,324,104		ACA-5
Other Main Ledger Expenditure		153,665,745	269,919,477		
Main Ledger Expenditure (H)		2,337,055,908	2,356,313,436		
Total Expenditure I = (F+G+H)		2,337,055,908	2,356,313,436		
Balance as at 31st December 2021 J = (E-I)		(61,351,360)	(121,606,355)		
Balance as per the Imprest Reconciliation Statement		(61,351,360)	(154,652,403)		ACA-7 ACA-3
Imprest Balance as at 31st December		-	-		

3.2. Statement of Financial Position

Department of Technical Education & Training				ACA-P
Statement of Financial Position				
As at 31 st December- 2022				
	Note	2022 Rs.	Actual 2021 Rs.	
<u>Non Financial Assets</u>				
Property, Plant & Equipment	ACA-6	8,526,577,933	8,488,861,066	
<u>Financial Assets</u>				
Advance Accounts	ACA5/5(A)	92,982,034	113,827,039	
Cash & Cash Equivalents	ACA-3	-	-	
Total Assets		8,619,559,967	8,602,688,105	
<u>Net Assets / Equity</u>				
Net Worth to Treasury		(12,714,959)	5,113,086	
Property, Plant & Equipment Reserve		8,526,577,933	8,488,861,066	
Rent and Work Advance Reserve	ACA5/(B)			
<u>Current Liabilities</u>				
Deposits Accounts	ACA-4	105,696,993	108,713,953	
Unsettled Imprest Balance	ACA-3	-	-	
Total Liabilities		8,619,559,967	8,602,688,105	

Detail Accounting Statements in ACA format Nos. 2 to 6 presented in pages from 07 to 57 and Notes to accounts presented in pages from 65 to 114 form and integral parts of these Financial Statements. The Financial Statements have been prepared in complying with the Generally Accepted Accounting Principles whereas most appropriate Accounting Policies are used as disclosed in the Notes to the Financial Statements and hereby certify that figures in these Financial Statements, Notes to accounts and other relevant accounts were reconciled with the Treasury Books of Accounts and found to in agreement.


we hereby certify that an effective internal control system for the financial control exists in the Reporting Entity and carried out periodic reviews to monitor the effectiveness of Internal control system for the financial control and accordingly make alterations as required for such systems to be effectively carried out.

 Chief Accounting Officer Name : Designation : Date : 20/02/2023	 Accounting Officer Name : Designation : Date : 23/02/2023	 Chief Financial Officer/ Chief Accountant/ Director (Finance)/ Commissioner (Finance) Name : Date : 23/02/2023
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M.N. Ranasinghe
Secretary
Ministry of Education
"Isurupaya"
Battaramulla

S.C. Jagath
Director General
Department of Technical Education & Training
P.O. Box : 557, Olcott Mawatha, Colombo 10.

B.A.P.P. Chithrananda Bamunuarachchi
Chief Accountant
Department of Technical Education & Training
Olcott Mawatha, Colombo 10.



3.3. Statement of Cash Flows

Department of Technical Education & Training Statement of Cash Flows for the Period ended 31 st December-2022			ACA-C
	2022 Rs.	Actual 2021 Rs.	
<u>Cash Flows from Operating Activities</u>			
Total Tax Receipts	-	-	
Fees, Fines, Penalties and Licenses			
Profit			
Non Revenue Receipts			
Revenue collected on behalf of Other Revenue Heads	133,190,187	123,257,357	
Imprest Received	2,126,600,000	1,920,750,000	
Recoveries from Advance	50,651,499	52,018,908	
Deposit Received	122,458,485	263,046,547	
Total Cash generated from Operations (A)	2,432,900,171	2,359,072,812	
<u>Less - Cash disbursed for:</u>			
Personal Emoluments & Operating Payments	2,075,363,757	1,774,167,996	
Subsidies & Transfer Payments	62,133,441	34,095,848	
Expenditure incurred on behalf of Other Heads	85,039,424	3,638,532	
Imprest Settlement to Treasury	22,389,241	-	
Advance Payments	27,985,210	53,090,642	
Deposit payments	125,475,446	216,595,373	
Total Cash disbursed for Operations (B)	2,398,386,519	2,081,588,391	
NET CASH FLOW FROM OPERATING ACTIVITIES(C)=(A)-(B)	34,513,652	277,484,421	
<u>Cash Flows from Investing Activities</u>			
Interest	-	-	
Dividends	-	-	
Divestiture Proceeds & Sale of Physical Assets	-	-	
Recoveries from On Lending	-	-	
Total Cash generated from Investing Activities (D)	-	-	
<u>Less - Cash disbursed for:</u>			
Purchase or Construction of Physical Assets & Acquisition of Other Investment	34,513,652	277,484,421	
Total Cash disbursed for Investing Activities (E)	34,513,652	277,484,421	
NET CASH FLOW FROM INVESTING ACTIVITIES(F)=(D)-(E)	(34,513,652)	(277,484,421)	
NET CASH FLOWS FROM OPERATING & INVESTMENT ACTIVITIES (G)=(C) + (F)	-	-	
<u>Cash Flows from Financing Activities</u>			
Local Borrowings	-	-	
Foreign Borrowings	-	-	
Grants Received	-	-	
Total Cash generated from Financing Activities (H)	-	-	
<u>Less - Cash disbursed for:</u>			
Repayment of Local Borrowings	-	-	
Repayment of Foreign Borrowings	-	-	
Total Cash disbursed for Financing Activities (I)	-	-	
NET CASH FLOW FROM FINANCING ACTIVITIES (J)=(H)-(I)	-	-	
Net Movement in Cash (K) = (G) +(J)	-	-	
Opening Cash Balance as at 01st January	-	-	
Closing Cash Balance as at 31st December	-	-	

3.4. Notes to the Financial Statements

Basis of Reporting

1) Reporting Period

The reporting period for these Financial Statements is from 01st January to 31st December 2022.

2) Basis of Measurement

The Financial Statements have been prepared on historical cost modified by the revaluation of certain assets and accounted on a modified cash basis, unless otherwise specified.

The figures of the Financial Statements are presented in Sri Lankan rupees rounded to the nearest rupee.

3) Recognition of Revenue

Exchange and non exchange revenues are recognised on the cash receipts during the accounting period irrespective of relevant revenue period.

4) Recognition and Measurement of Property, Plant and Equipment (PP&E)

An item of Property, Plant and Equipment is recognized when it is probable that future economic benefit associated with the assets will flow to the entity and the cost of the assets can be reliably measured.

PP&E are measured at a cost and revaluation model is applied when cost model is not applicable.

5) Property, Plant and Equipment Reserve

This reserve account is the corresponding account of Property Plant and Equipment.

6) Cash and Cash Equivalents

Cash & cash equivalents include local currency notes and coins in hand as at 31st December 2022.

* In cases where there are transactions which are specific to a particular reporting entity, relevant information can be entered in to the Financial Statements with approval of Department of State Accounts and the disclosure required for those specific transactions may be included under "Reporting Basis".

* Only the accounting policies relevant to the reporting entity should be disclosed under the reporting basis.



3.5. Performance of the Revenue Collection

Not applicable

3.6 Performance of the Utilization of Allocation

Vote Component	Approved Allocation 2022 (Rs.Mn)	Available Allocation (Rs. Mn)	Expenditure of 31 Dec 2022 (Rs. Mn)	Financial Progress %	Physical Progress %
Capital	310.00	110.00	34.504	31%	80%
Building & Structure	205.00	55.50	19.373	34%	85%
Plant Machinery & Equipment	67.00	30.00	6.611	22%	70%
Furniture & Office Equipment	13.50	9.00	0.625	0.65%	55%
Preventive Maintenance of Plant, Machineries & Office Equipment	15.00	8.00	5.766	72%	80%
Preventive Maintenance Services for Vehicle	7.00	6.00	1.432	23%	70%
Human Resource & Development	2.50	1.50	0.697	46%	75%
Recurrent	2,200.00	2,267.00	2,139.09	97%	100%

3.7. In terms of F.R 208 grant of allocations for expenditure to this Department as an agent of the other Departments

Department Head	Accounted by	Accounting Code	Amount in Rs.	Institute	Remarks
215	306	1003	783,085.00	Railway Department	Railway Warrant
215	306	1003	1,400,560.00	Railway Department	Railway Warrant
215	306	1003	909,980.00	Railway Department	Railway Warrant
215	211	1201	414,720.00	Department of Printing	Printing of student Identity cards
215	641	1404	7,870,968.00	Department of Custom	Clearance Charges
Total			11,379,313.00		

3.8 Performance of the Reporting of Non – Financial Assets

Assets Code	Code Description	Balance as per Board of Survey report as at 31.12.2022 (Rs)	Balance as per financial position Report as at 31.12.2022 (Rs)	Yet to be Account	Reporting Progress as a %
9151	Building & Structure	2,540,819,569.10	2,540,819,569.10		*
9152	Machinery & Equipment	1,341,258,909.76	1,341,258,909.76		98%
9153	Land	4,308,992,250.00	4,308,992,250.00		*
9154	Intangible Assets				
9155	Biological Assets				
9160	Work in Progress	335,507,204.44	335,507,204.44		**
9180	Lease Assets				

* Lands and buildings without clear ownership submitted for valuation and after that capitalized and accounted.

**After completed works of construction of Anamaduwa Technical College will capitalize the Assets

3.9 Auditor General's Report (English Translation)

My No- VOT/E/DTET/2022/FA/33

25th May 2023

The Accounting Officer

Department of Technical Education and Training

**Summary Report of the Auditor General on the Financial Statements of the
Department of Technical Education and Training for the year ended 31 December 2022
in terms of Section 11(1) of the National Audit Act, No. 19 of 2018**

The aforesaid report has been sent herewith.

W. Ananda
Senior Assistant Auditor General
For Auditor General

CC: - Secretary, Ministry of Education

Director General, Department of State Accounts

The Accounting Officer

Department of Technical Education and Training

Summary Report of the Auditor General on the Financial Statements of the Department of Technical Education and Training – Head 215 for the year ended 31 December 2022 in terms of Section 11(1) of the National Audit Act, No. 19 of 2018

1. Financial Statements

1.1 Unqualified Opinion

The audit of the financial statements of the Department of Technical Education and Training – Head 215 for the year ended 31 December 2022 comprising the statement of financial position as at 31 December 2022 and the statement of financial performance and cash flow statements for the year then ended was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with provisions of the National Audit Act, No. 19 of 2018. My comments and observations on the financial statements submitted to the Department in terms of Section 11 (1) of the National Audit Act, No. 19 of 2018, appear in this report. The report of the Auditor General will be tabled in Parliament in due course in pursuance of provisions in Article 154 (6) of the Constitution of the Democratic Socialist Republic of Sri Lanka to be read in conjunction with Section 10 of the National Audit Act, No. 19 of 2018.

In my opinion, the financial statements give a true and fair view of the financial position of the Department of Technical Education and Training as at 31st December 2022, and its financial performance and cash flows for the year then ended in accordance with Generally Accepted Accounting Principles.

1.2 Basis for Unqualified Opinion

I conducted my audit in accordance with Sri Lanka Auditing Standards (SLAuSs). My responsibilities, under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of this report. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

1.3 Responsibility of the Accounting Officer for the Financial Statements

The Accounting Officer is responsible for the preparation of financial statements that give a true and fair view in accordance with Generally Accepted Accounting Principles and provisions in Section 38 of the National Audit Act, No.19 of 2018 and for such internal control as the Accounting Officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

As per Section 16(1) of the National Audit Act, No. 19 of 2018, the Department is required to maintain proper books and records of all its income, expenditure, assets and liabilities, to enable annual and periodic financial statements to be prepared of the Department.

As per Sub-section 38 (1) (c) of the National Audit Act, the Accounting Officer shall ensure that an effective internal control system for the financial control of the Department exists and carry out periodic reviews to monitor the effectiveness of such systems and accordingly make any alterations as required for such systems to be effectively carried out.

1.4 Auditor's Responsibility for the Audit of the Financial Statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Sri Lanka Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Sri Lanka Auditing Standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Accounting Officer regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

1.5 Reports on Other Legal Requirements

As required by Section 6 (1) (d) of the National Audit Act, No.19 of 2018, I state the followings:

- (a) The financial statements are consistent with the preceding year,
- (b) Recommendations made by me on financial statements relating to the preceding year except for the matter mentioned in paragraph 3.1 of this report, had been implemented.

2. Financial Review

2.1 Expenditure Management

The following observations are made.

(a) Savings of Provision

- (i) Expenditure had been restricted by the National Budget Circular No.03/2022 of 26 April 2022 and in the comparison of estimated provision, 3 instances were observed in which hundred per cent of savings had been saved and the value thereof was Rs. 21,500,000.
- (ii) As per the said Circular, the Department had saved provision over 50 per cent in 22 instances and the value thereof amounted to Rs. 81,281,556.
- (b) Provision of Rs. 92,287,287 had been transferred from 19 Objects to other Objects due to failure in preparing estimates with a proper study and accurate projection and if it was not so transferred, savings of the relevant Object had ranged between 4 per cent and 100 per cent when compared with the original estimated provision.

2.2 Incurring of Commitments and Liabilities

The following observations are made.

- (a) When comparing the balances relating to 29 Objects indicated in the statement of commitments and liabilities of the financial statement of the year under review with balances indicated in the Treasury Printout - SA 92, differences ranging from Rs.882 to Rs. 32,943,562 were observed.
- (b) The sum of Rs. 4,027,000 payables to the Tertiary *and* Vocational Education Commission for the period from 02 April 2022 to 22 December 2022 for the printing of NVQ Certificates, had not been included in the statement of commitments and liabilities.

2.3 Operation of Bank Accounts

The following observations are made.

- (a) Action had not been taken in terms of Financial Regulation 396 (d) relating to cheques valued at Rs. 1,051,868 lapsed over 06 months issued but not presented for payment to the bank in respect of 12 Colleges Technology/Technical Colleges and the Account of the Department.
- (b) A sum of Rs. 1,036,913 had been transferred to the General Deposit Account from the year 2017 without taking action in terms of Financial Regulation 396 (d) relating to cheques lapsed over 06 months issued to the Account of the Department but not presented for payment.
- (c) Action had not been taken to identify 04 instances of receipts totaling Rs. 55,000 received from August 2021 to December 2022 as unidentified receipts in the bank reconciliation statements as at 31 December 2022 relating to 03 Colleges Technology/Technical Colleges.

2.4 Deposit Accounts Balances

The following observations are made.

Action had not been taken in terms of Financial Regulation 571(3) of the Financial Regulations of the Democratic Socialist Republic of Sri Lanka, in respect of deposits of Rs. 21,513,909 remained in 03 Deposit Accounts over 2 years as at the end of the year under review, operated by the Department.

3. Operating Review

3.1 Management of Assets

The following observations are made.

- (a) Action had not been taken to identify and eliminate from books, the value of 2,922 and 5,432 types of assets respectively to be disposed of and to be sold as recommended in reports on Board of Survey of the year 2019.
- (b) In the implementation of directives given for selling, auctioning and disposal of certain assets by recommendations of the Board of Survey from years preceding the year under review, necessary action had not been taken to identify and eliminate from accounts, the cost of goods eliminated accordingly. As such, the accurate value of assets was not represented in accounts.
- (c) The value of lands relating only to 16 out of 40 institutions such as the Head Office and 39 Colleges, had been identified and accounted as Rs. 4,308,992,250 and action had not been taken to identify and account the value of other 24 lands.
- (d) The value of 287 buildings belonging to 23 Colleges of Technology had not been included in the Register of Fixed Assets and as such, the accuracy of the value of buildings mentioned in the financial statements could not be confirmed.

3.2 Security of Public Officers

The officers required to give security relating to the Department of Technical Education and Training and Colleges Technology/Technical Colleges should furnish security within two months from the date of appointment to such post in terms of Financial Regulations 880 and 881 (i) of the Financial Regulations of the Democratic Socialist Republic of Sri Lanka. However, none of the officers had furnished security.

3.3 Losses and Damage

The following observations are made.

- (a) Losses and damages valued at Rs. 4,438,909 not written off from books remaining since the year 2012, had been brought forward even as at 31 December 2022.
- (b) The Director of Hardy College of Technology, Ampara met with an accident on 27 September 2022 while driving a van belonging to the College. Matters such as granting permission to drive a van which could not be driven according to the driving license of this officer, failure in full coverage insurance of the relevant van and not providing a permanent driver for the official vehicle had been confirmed herein. The following matters were observed in this connection.

- (i) As the administration of the Department had failed to perform its role properly, the opportunity of recovering the loss of Rs. 1,047,899 estimated approximately from this accident, had been lost in terms of F.R. 105 – (1) (d). Moreover, it has been recommended to recover only 50 per cent of the value recoverable which was recommended by the preliminary report by appointing a Board of Inquiry for the second time. As such, the value which could have been recovered from the loss, had decreased by Rs. 196,482.
- (ii) Approval had been granted to recover the sum of Rs. 327,468 which was the recommended loss retained in the pension gratuity of the Director of the Hardy College of Technology, Ampara and to release the remaining sum. However, the Department had delayed taking it to the Government revenue up to the year 2023.
- (iii) Furthermore, a sum of Rs. 1,000,000 had been indicated in accounts as losses and damages not written off as at the end of the year under review without taking necessary measures for the unrecovered value.

3.4 Management Weaknesses

The following observations are made.

- (a) Lecture Hall No. 07 on the second floor of the TITP building of the Department had been reserved for lecturing purposes. Nevertheless, it had been made use of as a store of the administration division since many years without the intention of using it as a lecture hall. The Room No.20 of approximately 400 square feet in extent reserved for the office and Cabin No.07 of approximately 50 square feet in extent had remained idle without being made use of for any purpose whatsoever.
- (b) Room D5 of approximately 60 square feet in extent close to Lecture Hall No.07 on the second floor of the TITP building of the Department, contained several items including pots and plates in useable condition, electronic items, old television sets, broken chairs, photocopy machines, cupboards, projectors, key hinges, a gas cylinder and a ladder stored in an unsystematic manner.
- (c) There is a leakage of rain water on the upper floor near the staircase to access the TITP building from the main building of the Departmental premises and in several places beside the right elevator of the TITP building. As rain water leaks on rainy days, the floor of that place gets wet. Moreover, necessary arrangements had not been made to repair it despite several instances of discoloration of the places remaining over a long period.
- (d) According to Section 2-14 of the Minutes on Pensions, in the retirement of an officer, the application on pension should be submitted to the Department of Pensions before 03 months from the due date of retirement of the officer. However, in submitting relevant pension applications to the Director General of Pensions for considering payment of pensions to 20 officers who had retired in

the years 2021 and 2022, they had been submitted with a delay between 2 months and 10 months.

- (e) The questions relating to a subject provided for 90 students in the written examination relevant to the Diploma in Food Technology – NVQ Level 05 – December 2021 (April/May 2022) (Semester 1) held in August 2022, contained all questions of the question paper relating to the subject which was held the day before. Subsequently, the students had been provided with printed copies from a question paper obtained instantly through email by the examinations division, considering as the correct question paper and collected the answer papers allowing the delayed time.

In the approval of question papers prepared, the aforesaid situation could arise as they are not re-checked and it is compulsory to conduct examinations with transparency and high quality for courses in this Department which acts with the vision to “Become an internationally renowned, leading Technical Education and Training provider.” However, a situation prevailed in which the confidentiality and credibility of the examination system was at threat, owing to such incidents.

- (f) There are 04 annual transfer policies which should be applicable to officers serving in the Department and they have not been properly implemented. As such, there was a situation in which 91 officers had remained in the same Department over many years.
- (g) Action had not been taken even in the year under review to recover loan balances totaling Rs. 4,595,847 recoverable from 59 officers who had transferred to other ministries, departments and local authorities, deceased, retired, interdicted, left the service and terminated the service.

4. Human Resource Management

4.1 Approved Cadre, Actual Cadre

In examining the position of the approved cadre and the actual cadre by the Department of Management Services for the Department of Technical Education and Training of Sri Lanka and the technology colleges and technical colleges under its purview, 1,599 vacancies existed in 51 posts while 42 were in excess in two posts.

Senior Assistant Auditor General
For Auditor General

Chapter 4

Performance Indicators

Performance Indicator of the Department

Specific Indicator	Calculation of Indicators	Actual output as percentage (%) of expected output			Remarks
		100% -90%	75% - 89%	50% - 74%	
1. Course Completion Percentage	$\frac{\text{Students Completing the Program}}{\text{Number of Students enrolled}} \times 100$		√		
2. Capacity utilization Percentage	$\frac{\text{Actual Number of Students}}{\text{Capacity to Train Student}} \times 100$		√		
3. Enrolment (Intake)Percentage	$\frac{\text{Number Enrolled}}{\text{Number of Applications}} \times 100$		√		Around 75 % of applicants' intake from application received
4. Cost per Trainees (LKR)	$\frac{\text{Total Spend for the Year as Recurrent Cost}}{\text{Total Number of Students for the Year}}$				Rs.67,626.22
5. Employability Rate (%)	$\frac{\text{Number Employed}}{\text{Number Passed Out}} \times 100$			√	
6. Self-Generated Funds to total spending	$\frac{\text{Course Fee Collected from the Students}}{\text{Total Spend for the Year}} \times 100$				3 %
7. Lecturer Capacity based availability	$\frac{\text{Instructors Available}}{\text{Instructors Required}} \times 100$				43 %
8. Lecturer Capacity based on approval cadre	$\frac{\text{Instructors Available}}{\text{Approved Carder}} \times 100$				46 %

Chapter 5

Performance of the achieving Sustainable Development Goals (SDG)

5.1 Identified Sustainable Development Goals

Goal objective	Targets	Indicators of the achievements	Indicators of Target achievement	Progress of the Achievement to date		
				0% - 49%	50% - 74%	75% - 100%
4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.3: By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	4.3.1 Participation rate of youth and adults in formal and non-formal education and training in the previous 12 months, by sex.	No of Female student intake for courses	√ 45% of females participate in TVET courses		
	4.4: By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	4.4.1 Proportion of youth and adults with information and communication technology (ICT) skills, by type of skill	No of Student Intake per Annually			√ 75% of student intake from received application for Training
	4.c: By 2030, substantially increase the supply of qualified teachers, including through international cooperation for teacher training in developing countries, especially least developed countries and small island developing States	4.c.1 Proportion of teachers in : pre – primary : (b) primary (c) lower secondary : and (d) upper secondary education who have received at least the minimum organized teacher training pre service or in service required for teaching at the relevant level in given country	No of Staff trained for capacity building	√		
	4.5: By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations	4.5.1 Partly Indices (female/male, rural/urban, bottom/top, wealth quintile and others such as disability status indigenous peoples and conflict – affected, as data become available) for all education indicators on this list that can be disaggregated	Equal opportunities given for enrolling TVET courses, No of colleges with facilities for disable students, No of student stipend and bursaries for economically unhealthy families		√	

5.2 Achievements and Challenges of the Sustainable Development Goals

Achievements

- Obtain provision through Budget 2022 to improve physical resources required to increase the annual intake
- Conduct the courses in online and blended mode to meet the challenges of social instability and Economic crisis.
- Provide Scholarship scheme for students in identified trade courses and provided concessionary season tickets as subsidiary welfare facilities.
- Awarded Diploma 5 and 6 certificates for 3800 students qualified for supervisory level occupations locally and internationally in 2022.
- Support of foreign funds granting from different donors (KOICA, US Aid, JICA) to upgrade courses.
- Initiation for expansion of course related to Hotel & Tourism Sector and Aluminum Fabrication Sector signing MoU with private Sector.
- To upgrade course and introduce OJT culture for make efficient OJT training progress.

Challenges

- Low attraction of students for Trade Courses such as welding, masonry, and wood work due to social attributes
- Female students' participation for TVET courses comparatively low.
- Inappropriate infrastructure facilities and unavailability designed courses for special need persons to deliver the training
- Non filling vacancies in identified sectors (more employable areas) in academic sector directly negatively impacting the Quality of Technical Education.
- Instructors are not updated parallel to modern technology as well as industrial exposure

Chapter 06

Human Resource Profile

6.1 Cadre Management

Category	Approved Cadre	Existing Cadre	Vacancies / (Excess)
Senior	1315	536	729
Territory	144	56	88
Secondary	1191	900	291
Primary	1176	735	441
Total	3826	2227	1599

6.1.1 General Status of DTET Cadre as at 31.12.2022

Category	Approved No.	Existing No.	Vacancies
Academic	1345	565	780
Non-Academic	2481	1662	819
Total	3826	2227	1599

6.1.2 Impact of vacancies in the approved cadre on performance

However, Cadre vacancy is around 50% in Academic carder at percent, visiting basis staff used to manage the training delivery. Filling 135 vacancies in identified more employable sectors will be directly effect on improve quality of Technical education.

6.2 Performance of Human Resourse Development in 2022

Due to Covid 19 impacts and socio economical situation, it was unable to conduct capacity development training programs as scheduled. Only local training programs were conducted and most of the programs were conducted via on-line mode.

6.2.1 Training programs conducted in year 2022

	Program	Number of staff members trained	Program duration	Total Investment (Rs.)		Nature of Program (Domestic/Foreign)	Result
				local	foreign		
1	Department of Official Language- Island wide Language proficiency programme - Circular No-18/2020 (150 Hour)	79	2022.05.09 to 2022.10.07	Rs.112,500.00		Local	Language Skills upgrading
2	Training Program on Productivity & Quality working place	60	2022.03.16	Arranged by Productivity Secretariat		Local	Enabling office environment
3	Workshop to Improve the Positive Attitudes and Performance based Management for Centre Managers	47	2022.10.26 to 2022.10.28	Sponsorship by USAID		Local	Attitudes Improvement
4	TVET Administrator Training (Online)	02	2022.03.28 -2022. 04.08		Online (ITEC)	Local	Capacity Building
5	TOT Program for Aluminum Fabrication by Alumex company (Sinhala Medium)	07	2022.05.31	online		Local	Skills upgrading
6	TOT Program (Tamil Medium) for Aluminum Fabrication by Alumex company at Kaithady and Karainagar VTA	05	2022.09.16	Sponsorship by Alumex		Local	
7	TOT Program for Advance in Food science and Technology for 06 days	04	2022.07.07-08, 2022.07.14-15, 2022.07.21-22	online		Local	
8	Development of OJT Strategy of KOICA Grant Programme Capacity building in Construction courses 1 st workshop	20	2022.08.09		KOICA	Local	Development of OJT Strategy for construction Courses in progress
9	Development of OJT Strategy of KOICA Grant Programme Capacity building in Construction courses 2 nd workshop	20	2022.09.15		KOICA	Local	
10	Workshop on Study Guide development under KOICA project	17	2022.07.20		KOICA	Local	Study Guide preparation by revision of existing of curricula for Draughtmanship and Drafting Technology and Industrial Plumbing
11	Workshop on Study Guide development under KOICA project	21	2022..08.17		KOICA	Local	
12	TOT programme for Strengthening OJT Process (07 days)	20	2022.10.13 - 21		KOICA Rs.1,045,000.00	Local	Inculcate OJT Culture in local construction industry
13	45 days Capacity Building training programme for SLTES II officers		2022 December -2023 January	Rs. 480, 555.56		Local	Skills upgrading

Chapter 07

Compliance Report

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non-Compliance	Corrective actions proposed to avoid non-compliance in future
1	The following Financial statements/accounts have been submitted on due date			
1.1	Annual financial statements	Complied		
1.2	Advance to public officers account	Complied		
1.3	Trading and Manufacturing Advance Accounts (Commercial Advance Accounts)	Not Relevant		
1.4	Stores Advance Accounts	Not Relevant		
1.5	Special Advance Accounts	Complied		
1.6	Others	Complied		
2	Maintenance of books and registers (FR445)/			
2.1	Fixed assets register has been maintained and update in terms of Public Administration Circular 267/2018	Complied		
2.2	Personal emoluments register/ Personal emoluments cards has been maintained and update	Complied		
2.3	Register of Audit queries has been maintained and update	Complied		
2.4	Register of Internal Audit reports has been maintained and update	Complied		
2.5	All the monthly account summaries (CIGAS) are prepared and submitted to the Treasury on due date	Complied		
2.6	Register for cheques and money orders has been maintained and update	Complied		
2.7	Inventory register has been maintained and update	Complied		
2.8	Stocks Register has been maintained and update	Complied		

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non-Compliance	Corrective actions proposed to avoid non-compliance in future
2.9	Register of Losses has been maintained and update	Complied		
2.10	Commitment Register has been maintained and update	Complied		
2.11	Register of Counterfoil Books (GA – N20) has been maintained and update	Complied		
3	Delegation of functions for financial control (FR 135)			
3.1	The financial authority has been delegated within the institute	Complied		
3.2	The delegation of financial authority has been communicated within the institute	Complied		
3.3	The authority has been delegated in such manner so as to pass each transaction through two or more officers	Complied		
3.4	The controls has been adhered to by the Accountants in terms of State Account Circular 171/2004 dated 11.05.2014 in using the Government Payroll Software Package	Complied		
4	Preparation of Annual Plans			
4.1	The annual action plan has been prepared	Complied		
4.2	The annual procurement plan has been prepared	Complied		
4.3	The annual Internal Audit plan has been prepared	Complied		
4.4	The annual estimate has been prepared and submitted to the NBD on due date	Complied		
4.5	The annual cash flow has been submitted to the Treasury Operations Department on time	Complied		
5	Audit queries			

No	Applicable Requirement	Compliance Status (Complied /Not complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-completive in future
5.1	All the audit queries has been replaced within the specified time by the Auditor General			
6	Internal Audit			
6.1	The internal audit plan has been prepared at the beginning of the year after consulting the Auditor General in terms of Financial Regulation 134(2)DMA/1-2019	Complied		
6.2	All the internal audit reports has been replied within one month	Complied		
6.3	Copies of all the internal audit reports has submitted to the Management Audit Department in terms of Sub-section 40(4) of the National Audit Act No 19 of 2018	Complied		
6.4	All the copies of internal audit reports has been submitted to the Auditor General in terms of Financial Regulation 134(3)	Complied		
7	Audit Management Committee			
7.1	Minimum 04 meeting of the Audit and Management Committee has been held during the year as per the DMA Circular 1-2019	Not Complied	Two Audit Management committee were held	Advised to follow audit circular

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non-Compliance	Corrective actions proposed to avoid non-compliance in future
8	Asset Management			
8.1	The information about purchases of assets and disposals was submitted to the Comptroller General's Office in terms of Paragraph 07 of the Asset Management Circular No. 01/2017	Complied		
8.2	A suitable liaison officer was appointed to coordinate the implementation of the provisions of the circular and the details of the nominated officer was sent to the Comptroller General's Office in terms of Paragraph 13 of the aforesaid circular	Complied		
8.3	The boards of survey was conducted and the relevant reports submitted to the Auditor General on due date in terms of Public Finance Circular No. 05/2016	Complied		
8.4	The excesses and deficits that were disclosed through the board of survey and other relating recommendations, actions were carried out during the period specified in the circular	Complied		
8.5	The disposal of condemn articles had been carried out in terms of FR 772	Complied		
9	Vehicle Management			
9.1	The daily running charts and monthly summaries of the pool vehicles had been prepared and submitted to the Auditor General on due date	Complied		
9.2	The condemned vehicles had been disposed of within a period of less than 6 months after condemning	Complied		
9.3	The vehicle logbooks had been maintained and updated	Complied		

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non-Compliance	Corrective actions proposed to avoid non-compliance in future
9.4	The action has been taken in terms of F.R. 103, 104, 109 and 110 with regard to every vehicle accident	Complied		
9.5	The fuel consumption of vehicles has been re-tested in terms of the provisions of Paragraph 3.1 of the Public Administration Circular No. 30/2016 of 29.12.2016	Not Complied	Due to prevailed fuel shortage in 2022, the testings were not conducted	Planned to conduct testings in 2023
9.6	The absolute ownership of the leased vehicle log books has been transferred after the lease term	Complied		
10	Management of Bank Accounts			
10.1	The bank reconciliation statements had been prepared, got certified and made ready for audit by the due date	Complied		
10.2	The dormant accounts that had existed in the year under review or since previous years settled	Complied		
10.3	The action had been taken in terms of Financial Regulations regarding balances that had been disclosed through bank reconciliation statements and for which adjustments had to be made, and had those balances been settled within one month	Complied		
11	Utilization of Provisions			
11.1	The provisions allocated had been spent without exceeding the limit	Complied		
11.2	The liabilities not exceeding the provisions that remained at the end of the year as per the FR 94(1)	Complied		
12	Advances to Public Officers Account			
12.1	The limits had been complied with	Complied		
12.2	A time analysis had been carried out on the loans in arrears	Complied		
12.3	The loan balances in arrears for over one year had been settled	Not Complied	Rs. 148,835.37 was writeoff from Ledger	Legal actions have been taken

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non-Compliance	Corrective actions proposed to avoid non-compliance in future
			unsettling more than 01 year	
13	General Deposit Account			
13.1	The action had been taken as per F.R.571 in relation to disposal of lapsed deposits	Complied		
13.2	The control register for general deposits had been updated and maintained	Complied		
14	Imprest Account			
14.1	The balance in the cash book at the end of the year under review remitted to TOD	Complied		
14.2	The ad-hoc sub imprests issued as per F.R. 371 settled within one month from the completion of the task	Complied		
14.3	The ad-hoc sub imprests had not been issued exceeding the limit approved as per F.R. 371	Complied		
14.4	The balance of the imprest account had been reconciled with the Treasury books monthly	Complied		
15	Revenue Account			
15.1	The refunds from the revenue had been made in terms of the regulations	Complied		
15.2	The revenue collection had been directly credited to the revenue account without credited to the deposit account	Complied		
15.3	Returns of arrears of revenue forward to the Auditor General in terms of FR 176	Complied		
16	Human Resource Management			
16.1	The staff had been paid within the approved cadre	Complied		

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non-Compliance	Corrective actions proposed to avoid non-compliance in future
16.2	All members of the staff have been issued a duty list in writing			
16.3	All reports have been submitted to MSD in terms of their circular no.04/2017 dated 20.09.2017	Complied		
17	Provision of information to the public			
17.1	An information officer has been appointed and a proper register of information is maintained and updated in terms of Right To Information Act and Regulation	Complied		
17.2	Information about the institution to the public have been provided by Website or alternative measures and has it been facilitated to appreciate / allegation to public against the public authority by this website or alternative measures	Complied		
17.3	Bi- Annual and Annual reports have been submitted as per section 08 and 10 of the RTI Act	Complied		
18	Implementing citizens charter			
18.1	A citizens charter/ Citizens client's charter has been formulated and implemented by the Institution in terms of the circular number 05/2008 and 05/2018(1) of Ministry of Public Administration and Management	Complied		
18.2	A methodology has been devised by the Institution in order to monitor and assess the formulation and the implementation of Citizens Charter / Citizens client's charter as per paragraph 2.3 of the circular	Complied		
19	Preparation of the Human Resource Plan			
19.1	A human resource plan has been prepared in terms of the format in	Complied		

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non-Compliance	Corrective actions proposed to avoid non-compliance in future
	Annexure 02 of Public Administration Circular No.02/2018 dated 24.01.2018.			
19.2	A minimum training opportunity of not less than 12 hours per year for each member of the staff has been ensured in the aforesaid Human Resource Plan	Complied		
19.3	Annual performance agreements have been signed for the entire staff based on the format in Annexure 01 of the aforesaid Circular	Complied		
19.4	A senior officer was appointed and assigned the responsibility of preparing the human resource development plan, organizing capacity building programs and conducting skill development programs as per paragraph No.6.5 of the aforesaid Circular	Complied		
20	Responses Audit Paras			
20.1	The shortcomings pointed out in the audit paragraphs issued by the Auditor General for the previous years have been rectified	Complied		