

Labour Department

කම්කරු දෙපාර්තමේන්තුව

පාර්ලිමේන්තුවේ රජයේ ගිණුම් පිළිබඳ කාරක සභාව විසින් සභාගත කරන ලද වාර්තා සම්බන්ධයෙන් ස්ථාවර නියෝග අංක 119(4) යටතේ ගරු අමාත්‍යවරයාගේ නිරීක්ෂණ හා ගනු ලබන පියවර පාර්ලිමේන්තුව වෙත ඉදිරිපත් කිරීම.

தொழில் திணைக்களம்

பாராளுமன்றத்தின் அரசு கணக்குக் குழுவினால் முன்வைக்கப்பட்ட அறிக்கை தொடர்பாக நிலையியற் கட்டளை இலக்கம் 119(4) இன் கீழ் கௌரவ அமைச்சரின் அவதானிப்புகள் மற்றும் அது தொடர்பாக எடுக்கப்படும் நடவடிக்கைகளையும் பாராளுமன்றத்திற்குச் சமர்ப்பித்தல்

Department of Labour

Submission of observations of Hon. Minister and steps taken with regard to the reports labled by the Committee on Public Accounts in terms of Standing Order No. 119(4)

Parliamentary Questionnaire No: 183

Format (No:01)

Name of the establishment :

Department of Labor

Shortcomings identified by the committee	Measures taken by the establishment to rectify the shortcomings/ progress at present
The First, Second and third passwords relevant to the computer software for preparing government salaries in terms of public accounts circular bearing No: 174/2004 dated 11.05.2004 had not been changed trimonthly	Action has been taken to change the passwords of the GPS software trimonthly
All audit quires foreword by the auditor General had not been replied within a month.	Action taken to reply all audit queries forwarded by the auditor General within one month.
1. Replies for internal audit queries had not been forwarded within one month.	Action taken to reply the internal audit queries within one month
The fuel burning of vehicles owned by the establishment had not been examined in terms of paragraph 3.1 of the public Administration circular No: 2016/30 dated 29.12.2016	<p>The fuel burning process of only 19 vehicles was done as carrying out the fuel balancing process for all vehicles amidst the Corona pandemic which spread throughout the island in 2020 and 2021 was practically difficult.</p> <p>There after , all offices were notified to forward reports on fuel balance in 2022. However the fuel balancing process was temporarily suspended as finding fuel was difficult due to fuel shortage and the fuel quota system. Eventhough the required committees were appointed for fuel balancing in 2021 and 2022, the fuel balancing Process could not be completed in respect of all vehicles due the above reasons. The fuel balancing Process will be Commenced as Planned as planned after the Quota System is removed.</p>
Arrears loan balances have prevailed for more than one year	<p>Action taken to recover the Loan balances.</p> <ol style="list-style-type: none"> 1. Action taken to recover from the Sureties. 2. Reminders have been sent to debtors. 3. Letters sent to the election Commission to Confirm the address. 4. The Provincial Secretariats have been notified.

Action with regard to expired deposits of the General Deposit Account had not been taken in terms of FR .571	Action with regard to expired deposits being taken in terms of F.R.571 at present.
The interim imprest issued as per F.R.371 Had not been seffed within one month after completion.	All Offices Obtaining inferim imprests have been instructed to Settle them Within one month as per F.R. 371
2.The performance reports for the reviewed year had not been submitted as at the due date.	<p>Annual Performance Report Of the Department of Labour 2020 had been Submitted to the parliament on 21.10.2021</p> <p>There was a delay in submitting it to the parliament due to Covid - 19 Global Pandemic situation that year .Future, the Annual Performance Report – 2021 has also been Submitted to the parliament Necessary steps have been taken to submit the annual Performance Report for 2022 as well as the reports for the Coming years on time.</p>
Oppurnity had not been provided for the Public to forward Complains or Compliments through the website maintained by the establishment.	<p>The www.labour dept.gov.lk website maintained by the Department of Labour provides the facility to forward requirements, Citisizms and Compliments to the Department Under the tab "Contact us"</p> <p>Furthermore, action for the creation of a new website for the Department has been initiated and we expect to provide more facilities for the Public to forward inquire,ideas and proposals though this website..</p>
The particulars with regard to the two representatives to be appointed for the co-ordination of sustainable development affairs to be carried out in terms of the provisions of Circular No:MSDW/08/65 dated 27 th April 2018,had not been reported to the ministry.	These Particulars Were Submitted to the Ministry of Skills Development Employment and Labour Relations on 17.06. 2020 (Ministry of Labour and Foreign Employment at Present) (A copy of the Letter attached here for)
The Citizen /Customer Convention had not been prepared and implemented properly.	The Preparation and Implimentation of a suitable method for supervision and evaluation of the Citizen/Custom Convention are in its final Steps and it can be publicized as at 31.01.2023
There was no proper method for the supervisions and evaluation of the implementation of the Citizen / Customer Convention of the establishment.	The preparation and implementation of a suitable method for the supervision and evaluation of the Citizen/Custom Convention are in its final steps and it can publicized as it 31.01.2023

A proper Human Resource plan and not been prepared as per the provision of the Public Administration.	A Human Resource Development Plan had not been Prepared for 2020, but was prepared for 2021 and 2022 Further updated drafts have been prepared for year 2023 and 2024 and action taken to update the plan biannually.
A minimum of 12 Hours annual training per employee had not been prescribed in the human resource plan.	The Human Resource Development plan for 2020 had not been prepared. but the Human Resource Development plan prepared, for 2021 and 2022 had been prepared prescribing a minimum of 12 hours annual training for each employee further, the plans for years 2023 and 2024 have been drafted providing that minimum training and it will be proceeded in the future.
The performance agreements had not been prepared for the entire staff.	The approved cadre of the Department of Labour is 3121 and staff employed at present as at 30.09.2022 is 2776 Accordingly, since the signing of performance agreement with regard to each and every officer as per public administration circular 2/2018 dated 24.01.2018 is a complicated process. studies are being conducted as to the way in which it could be carried out.


Manusha Nanayakkara

Ministry Of Labour and Foreign Employment

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