



தீவிரமான சமீபகால, வணிக அமைச்சகம்,  
 சர்க்கார் அல்லது தனியார் ரூப வளர்ச்சி  
 மாநில திறன் மேம்பாடு, தொழிற்கல்வி,  
 ஆராய்ச்சி மற்றும் கண்டுபிடிப்புகள் அமைச்சகம்  
 State Ministry of Skills Development,  
 Vocational Education, Research & Innovations



ජාතික ආධුනිකත්ව සහ කාර්මික පුහුණු කිරීම් අධිකාරිය  
 தேசிய பயிலுநர் மற்றும் கைத்தொழில் பயிற்சி அதிகாரசபை  
 National Apprentice & Industrial Training Authority

வாணிக வாணாதி  
 வருடாந்த அறிக்கை  
 ANNUAL REPORT

2020



971, சி சுவர்டனபுர மாவட்டம், வலிகாடு, ராஜகிரியா.  
 971, ஸ்ரீ ஜயவர்த்தனபுர மாவட்டம், வெலிக்காடு, இராஜகிரியா.  
 971, Sri Jayawardanapura Mawatha, Welikada, Rajagiriya



**National Apprenticeship and Industrial Training Authority**

**Annual Report  
2020**



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## Chairman's Message .....



Our beginnings were marked as the National Apprentice Board under the National Apprenticeship Act No. 49 of 1971, with the aim of turning the children of the nation into professional tradesmen. This institution thus inaugurated is further fulfilling its commitments and activities as the National Apprentice and Industrial Training Authority under the Tertiary Education Act No. 20 of 1990 and provides a yeomen service for the industrial training of the Sri Lankan society by the year 2020, following 49 years of proud path of progress.

During the year 2020 where the whole country was facing the risk of the spread of COVID-19 pandemic, we were able to successfully fulfil our duty as an institution, effectively facing the difficulties while adhering to the health protocols.

Complying with the themes included in the concept of “Vistas of Prosperity and Splendour” of His Excellency the President Gotabaya Rajapaksa and as a foremost duty at the beginning of the year, preparing the Corporate Plan for the period of 2021-2024 was successfully completed with the sponsorship of the “You Lead” project and with the representation of the Board of Directors of the Institution, staff of the Head Office, staffs of the National Institutes, district staff and with the major resource contribution of Prof. Ranjith Bandara. Also, with the aim of providing employment opportunities for 100,000 low-income families according to the policy statement “Vistas of Prosperity and Splendour”, the first stage of providing industrial training was launched successfully, together with the Department of Multi-purpose Development Task Force.

The project with the aim of increasing the present training capacity of the Institute of Engineering Technology at Katunayake was completed with the Soft Loan Fund of Austria and declared open on 27th February, 2020 by Hon. Prime Minister Mahinda Rajapaksa. Another special task of introducing a new Management Information System (MIS) to support the project of providing 100,000 employment opportunities and introducing the same to the main end-users was conducted successfully.

In addition to this, steps were taken under my leadership to activate the ‘Shilpa Saviya’ programme together with CIDA to generate nearly 6,000 skilled tradesmen in the fields of masonry, carpentry and plumbing; to sign a Memorandum of Understanding with the Sri Lanka Sustainable Energy Authority (SLSEA) to conduct a NVQ 4 level training course for the technicians to install and maintain Solar Power Systems and to take initial steps to sign an agreement with M/s. Capital Maharaja to conduct a programme to develop a group of skilled youth in the trades of Plumbing, Fitting and Aluminium pre-fabrication during this year.

I would like to take this opportunity to thank my fellow staff dedicated to successfully fulfil the institutional duties, facing the obstacles and challenges during the year 2020 and the Government and Private Sector institutions which helped in providing training to the apprentices.

**Tharanga Naleen Gamlath**  
**Chairman**



## **Preface**

The Authority is required to prepare the Annual Report, in terms of the Section 14 of the Finance Act No. 38 of 1971.

This report contains 03 sections, which has been compiled containing the details of the progress of the Training Programmes, developments regarding Training, Annual Financial Summary Report and the information from the Auditor General's Report.

Annual Report 2020 was based upon the information provided by the Managers of the 25 District Offices in operation over the island, Heads of the National Institutes as well as the Heads of Divisions in each Division of the Head Office. This report has been prepared and presented after analysing and summarising this information.

Planning & Monitoring Division  
2020



## History

1. The National Apprentice Board was established under the National Apprentice Act No. 49 of 1971 with the government mediation, as a remedy for the youth unrest occurred in Sri Lanka, 49 years ago. With the support of the United Nations Development Programme and the International Labour Organization, various achievements such as, development of curricula for Apprenticeship Training, setting the standards for the Training Programmes, preparing instructions for Distant Education and presenting of National Crafts Certificates, etc. were made under the National Apprentice Board.
2. The Apprentice Training Institute was established as the first National Training Institute with the financial assistance from the German Federal Republic in 1983 at No. 581, Galle Road, Katubedda, Moratuwa. The second National Training Institute was established joined with the UNDP and ILO as the Technician Training Institute at 18th Mile Post, Temple Road, Katunayake.
3. The Automobile Engineering Training Institute was established under the Japanese Aid as the third National Training Institute in 1989 at No. 07, Dr. Danister de Silva Mawatha, Orugodawatta, Wellampitiya.
4. In order to widen the scope of work of the institution, it was re-established as the National Apprentice and Technical Training Institute under Part II of the Tertiary and Vocational Education Act No. 20 of 1990.
5. Later, the administration of the National Apprentice and Technical Training Institute was decentralized establishing Regional Offices and it was further expanded as District Offices and Cluster Offices.
6. Relevant workshop training required for an Engineering Degree Awarding Institution and for the Advanced Diploma Courses conducted by Tertiary Education Institutes is provided according to the Tertiary Education Act.
7. The foundation stone was laid on 04th December 2014 to establish the fourth National Training Institute in Kilinochchi, with the aid from the Republic of Germany, GIZ and KFW.
8. The Authority provides a six-month On-the-Job training for those who complete their institutional training at other vocational training institutes. This training programme has been commenced for the purpose of providing facilities to receive practical training in the technical field to the ones who have followed vocational training courses especially at the Technical Universities, Sri Lanka Vocational Training Authority, National Youth Services Council and other approved government and private institutions.
9. The Sri Lanka German Training Institute was inaugurated on 18th July 2016 as the fourth National Training Institute and presently it is operated as a separate institution detached from this institution under the Ceylon German Technical Training Institute with effect from 01.01.2020 as required by the Government of Germany.



## National Apprentice and Industrial Training Authority

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10. The Authority collaborates with various projects to obtain the facilities required for the timely development of the training activities and makes use of them to fulfil the objectives of the institution.
11. The Training Monitoring System (TMS) was established in 2019 connecting all information regarding the training programmes to a computer network.
12. Currently, under the 13 years of continuous education programme, National Vocational Qualification Level IV (NVQ – IV) is offered to the children who failed in the GCE (O/L) Examination, in coordination with the Department of Education. This programme has been in operation since 2018.
13. The Engineering Technology Institute at Katunayake opened in 1985 with a capacity to train 250 students was developed by the project completed with the Soft Loan Fund from Austria and the intake of students was increased to 500 from the year 2020.



# Introduction

## Legal Structure

The Institution inaugurated as the National Apprentice Board under the National Apprenticeship Act No. 49 of 1971, was established as the National Apprentice and Industrial Training Authority under the Tertiary and Vocational Education Act No. 20 of 1990.

We would like to mention in brief about the divisions which gave an immense strength to our Authority with 49 years of proud path of success by proper fulfilling of our duties in the field of vocational training from 1971 to 2020.

### 1. Training Division

The Training Division consisting of the main divisions of Enrolment Division, Training Division, In-Plant Training Division, On the Job Training Division, and the Career Guidance Division, fulfils the objectives of planning, monitoring, coordinating and maintaining of the training activities all over the island through the 25 districts.

### 2. Quality Division

The Quality Division consisting of the main divisions of Curriculum Development Division, Quality Management Division, National Vocational Qualifications Division, National Trade Test Division, Assessment Division and the Certificate Division, gives a great strength to fulfil the objectives of the Authority by developing the resources required for conducting the training activities of the Training Division and providing the tools required to develop the quality of the apprentices as well as the institution.

### 3. Planning & Monitoring Division

This division coordinates the National Apprentice and Industrial Training Authority with the outside environment, by obtaining the progress through the Data Management System covering all District Officers, National Institutions, administration, Quality, Financial and Training divisions, generating Monthly Progress Reports, Quarterly Reports, Annual Reports and other reports as required and providing information as per the requirements of the line Ministry and other government and non-government institutions. Further, the main responsibility of the division is to prepare plans including the Corporate Plan, Action Plan and other plans according to the requirements. Also, monitoring and follow up of the training activities of the Authority is done by this division. Further, updating and administration of the Management Information System related to gathering all information regarding the training activities and the staffs is also a main responsibility of this division.

### 4. Administration Division

The Administration Division consisting of the Enrollment Division, Transport Division, Construction and Maintenance Division, Legal Division and Staff Development Division and provides a great strength to the progress of the institution by administrating and utilizing the human resources and other physical resources.



## **5. Financial Division**

The Financial Division consists of the main divisions of the Procurement Division, Stores Division, Payments Division, Salary Division and the Book Keeping Division and provides the main contribution for the liveliness of all activities of the institution guiding the annual budget prepared by the Planning Division according to the Action Plan and the Corporate Plan.

## **6. Audit Division**

The Audit Division guides all internal audit activities of the National Apprenticeship and Industrial Training Authority coordinating with the other institutions including the Auditor General's Department and the linear Ministry. The division provides a great service to maintain the internal governance and transparency in the affairs of the institution by coordinating the audit and management committees and providing information required for the management.

## **Operational Process**

The Authority activates its operational process According to the powers vested in the Authority by the Tertiary and Vocational Education Act No. 20 of 1990 and in order to fulfil the objectives set according to the Section 37 (1) of the said Act.

The industry related training is provided under the training concepts, with the contributions from 04 National Institutions, 25 District Offices, training related institutions and other public and private sector institutions.

The training operations are activated directly under a number of divisions including recruitment for training, supervision, monitoring and certification. Additionally, management and administration, staff training, development of infrastructure facilities, financial and auditing are also included.



## **VISION**

**To become the most efficient training providing organization effectively contributing to achieve prosperity in Sri Lanka through Human Resource Development**

## **MISSION**

**Providing Vocational and Technical Training for the youth, to acquire employable skills through well formulated skills training programs with the highest professional standards to meet the skilled manpower requirements in the industry.**



## 2020.....

Enterprise based apprenticeship training	10,807
On the job training	8,064
Special industrial training	3,962
Centre based apprenticeship training	2,841
Centre based apprenticeship training (Part time)	559

The National Apprentice and Industrial Training Authority with its 49 years of proud service closer to a half century, successfully coping with the risk of the menacing COVID-19 pandemic spreading across the island, hereby marks the activities fulfilled during the year 2020 for the specific task of providing vocational training with the objective of providing employment opportunities to 100,000 low-income families according to the policy statement “Vistas of Prosperity” of His Excellency the President Gotabaya Rajapaksa, together with the Department of Multi-purpose Development Task Force.

The work of the year 2020 commenced by giving the government oath according to the tradition and the ceremonial enrolment of the first group of students for the Industrial Engineering Training Institute at Katubedda and the Automobile Engineering Training Institute at Orugodawatta was held at the beginning of the year, with the leadership of the Chairman.

An awareness programme on the procedure for providing practical training for the students who have completed their training under the 13 years of education programme was conducted with the participation of the Chairman, Vice Chairman, all Directors, Assistant Directors, District Managers, representatives from the Ministry of Education, Ministry of Skills Development and Vocational Training and representatives from the government and private sector training institutions.



The project implemented with the objective of increasing the capacity of the Industrial Training Institute, Katuanayake, which was completed with the Soft Loan Fund from Austria was declared open by Hon. Prime Minister Mahinda Rajapaksa on 27th February 2020.

A Memorandum of Understanding was signed with the Sri Lanka Sustainable Energy Authority (SLSEA) under the leadership of the Chairmen for conducting a NVQ level 4 course for the Solar Proteolytic Technicians to install and maintain solar power systems.

A special discussion was held with the leadership the Chairman and the Board of Directors at the institution premises to commence the initial work for the preparation of the Corporate Plan for the period 2021-2024.



A three-day workshop was conducted at the Pegasus Reef Hotel premises, Wattala, for preparing the Corporate Plan for the period 2021-2024 under the sponsorship of the “You Lead” project. This was successfully completed with the participation of Prof. Ranjith Bandara, resource persons of the “Colombo School of Business Management”, Chairman and the Board of Directors of NAITA, staff of the Head Office and the district staff.

Awarding of NVQ Certificates to 155 awardees under the RPL system was held at the Kenimadala Auditorium with the leadership of the Minister in charge Hon. Dinesh Gunawardena, Chairman and the Vice Chairman.



A special discussion was held participated by the Chairman and the Vice Chairman of NAITA with the representatives of CIDA to enter into a MOU for the training of about 6,000 skilled craftsmen in the fields of building construction (mason), woodworking (carpenter), tiler and electrician together with CIDA under the ‘Shilpa Saviya’ programme.

Introduction of the vocational skills development programme modernized by NAITA together with the “You Lead” project was held with the participation of the Vice Chairman, Director of the “You Lead” project Mr. Harsha de Silva, Mr. Premasiri Gamage and the Board of Directors of NAITA.

With the aim of providing employment opportunities for 100,000 families and adhering to the themes of the concept of ‘Vistas of Prosperity and Splendour’ of HE the President Gotabaya Rajapaksa, a Memorandum of Understanding was signed between NAITA, Department of Multi-purpose Development Task Force and the Tertiary and Vocational Education Commission, with the leadership of the Minister in Charge Hon. Dinesh Gunawardena at the Ministry premises.



National Apprentice and Industrial Training Authority



A meeting of the beneficiaries selected for the 100,000-skills development programme was held on 08th July 2020 at the Army Camp premises, Panagoda, with the participation of the Chairman, Vice Chairman, Mr. Nanda Mallawaarachchi and other Army officials.

The Nursing Training Course and the “Nursing Assistant NVQ 4” training course has been upgraded as a “Nursing NVQ 6” Diploma Course with the assistance of the Tertiary and Vocational Education Commission and the Nursing Home Association. Recruitment of the first batch of students was held at the Lanka (Pvt) Hospital Premises.



The first stage of the programme of training 1,000 makeup artists as skilled tradespeople under the NVQ-RPL system was successfully conducted with the participation of a number of experienced and popular makeup artists of Sri Lanka.

The awareness programme for the applicants of the first ever programme for awarding NVQ certificates to the journalists was held at the NAITA Kenimadala Auditorium and Mr. Narendra Rajapaksha joined this occasion as a resource person.

A special programme was conducted on the last Friday of every month to enhance the enjoyment of the employees, according to a concept of the Vice Chairman.



A special programme was conducted on the last Friday of every month to enhance the enjoyment of the employees, according to a concept of the Vice Chairman.



National Apprentice and Industrial Training Authority

Launching the first stage of the 100,000 jobs programme, NAITA and the Department of Multi-purpose Development Task Force held a discussion with the participation of the Chairman of the National Youth Council, representatives of the Department of Multi-purpose Development Task Force and the Chairman and the Vice Chairman of NAITA, regarding conducting the Career Key Test to select the relevant field of training. The inauguration ceremony of commencing the vocational training with NAITA for the first batch of trainees was held at the Kegalle Technical College premises. Afterwards, the personality development programme and the theory classes were commenced successfully island wide.

Introduction of a new Management Information System (MIS) to make the activities of the 100,000 jobs programme easier and the programme of introducing this system to the



end users at the Head Office and at district level was held at the main hall of NAITA. The introduction of Office 365 program required for the success of the 100,000 jobs programme was held on 17th June 2020. The Chairman, Director General and the Board of Directors of NAITA participated in this event.

A special discussion was held with the representatives of the Federation of Information Technology Industry Sri Lanka (FITIS) regarding the MoU signed between NAITA and FITIS and developing the Higher Diploma in Information Technology for the trainees in the Information Technology sector.



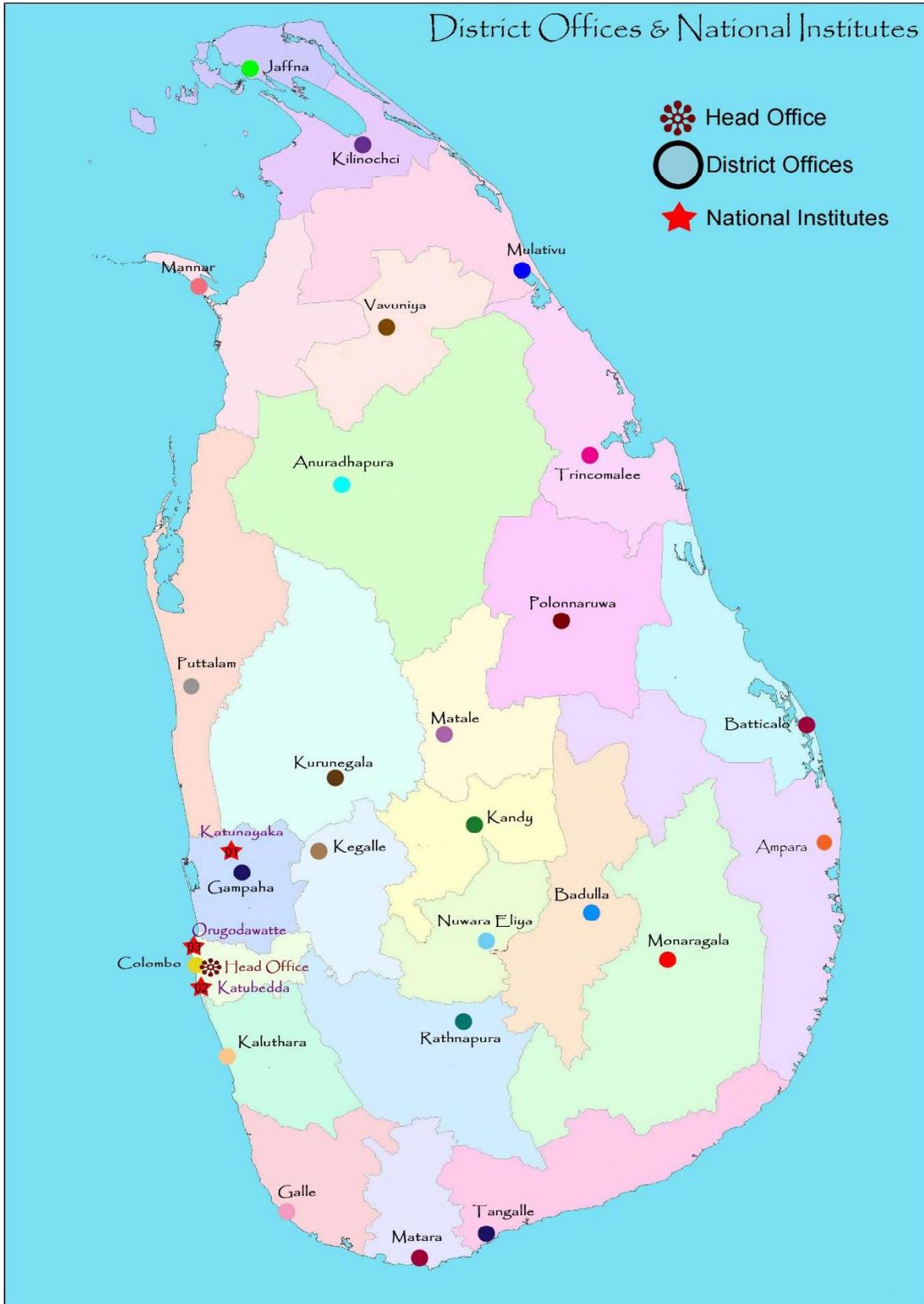
With the extension of the agreement with the S-Lon (Pvt) Ltd., it was possible to widen the opportunities for producing skilled craftsmen during this year. Additionally, the initial steps were taken to enter into agreements for producing skilled youths in the fields of plumber, fitter and aluminium pre-fabricator, in collaboration with Ms. Capital Maharaja Ltd.

An end of the year Pirith chanting ceremony and other religious activities were held according to the Buddhist Religious traditions at the Head Office premises with the participation of the staff of the Head Office for the benefit of our institution on the verge of the 50th Anniversary.





## Institutional Information





National Apprentice and Industrial Training Authority

	<b>NAITA Head Office</b> 971, Sri Jayawardanapura Mawatha, Welikada, Rajagiriya T.P. 011-2888782 - 7
	<b>Institute of Engineering Technology</b> 18 <sup>th</sup> Mile Post, Temple Road, Katunayake T.P. 011-2252833
	<b>Industrial Engineering Training Institute</b> 581, Galle Road, Katubedda, Moratuwa T.P. 011-2647393, 011-2643847
	<b>Automobile Engineering Training Institute</b> 69-A, Besline Road, Orugodawatta, Wellampitiya. T.P. 011-2572977
	<b>District Office-Ampara</b> No.06, G.S.Lane, Kalmunaikudi 13, Kalmunai T.P. 067-2229357
	<b>District Office- Anuradhapura</b> Airport Road, Anuradhapura T.P. 025-2223178
	<b>District Office- Badulla</b> No. 4/10, Malwatta Road, Badulupitiya, Badulla. T.P. 055-2230644
	<b>District Office- Batticaloa</b> No.16/1, New Kalmunai Road, Batticaloa T.P. 065-2228130
	<b>District Office- Colombo</b> 242, Havelock Road, Colombo 05 T.P. 011-2587258, 011-2597671
	<b>District Office- Galle</b> No.395, Wakwella Road, Julgaha, Galle T.P. 091-2235628
	<b>District Office- Gampaha</b> No.61/5, Minuangoda Road, Gampaha T.P. 033-2232874
	<b>District Office- Hambantota</b> No.39, Pallikkudawa Road, Tangalle T.P. 047-2241512
	<b>District Office- Jaffna</b> No 44, Somasundaram Avenue, Chundikuli - Jaffna. T.P. 021-222383
	<b>District Office- Kaluthara</b> 326/2, 3rd Floor, Main Street, Galle Road, Kaluthara South. T.P. 034-2224239

	<b>District Office- Kandy</b> No.108/2B, Thiwanka Bodhi Mawatha, Kandy T.P. 081-2201918
	<b>District Office- Kegalle</b> Bandaranayake Mawatha, Ballapana, Galigamuwa Town. T.P. 035-2284931
	<b>District Office- Kilinochchi</b> A9 Road, Anandapuram, Kilinochchi. T.P. 034-3942824
	<b>District Office- Kurunegala</b> Negombo Road, Malkaduwwa, Kurunegala T.P. 037-2223789
	<b>District Office- Matara</b> No.27A, Open University Road, Nupe, Matara T.P. 041-2226958
	<b>District Office- Mannar</b> No 952/1, Nallayan Street, Mannar. T.P. 023-2223404
	<b>District Office- Matale</b> No.11, Temple Road, Mandandawala, Matale T.P. 066-2223173
	<b>District Office- Monaragala</b> Old Kachcheri Complex, Monaragala. T.P. 055-2276504
	<b>District Office- Mullativu</b> Mankulam Road, Mulliyawalai, Mullativu T.P. 021-2061012
	<b>District Office- Nuwara Eliya</b> No:116, Temple Road, Hawa Eliya, Nuwara-Eliya. T.P. 052-2223702
	<b>District Office- Polonnaruwa</b> No 103, Irrigation Place, New Town, Polonnaruwa. T.P. 027-3223023
	<b>District Office- Puttalam</b> Molawatta, Medagama Road, Madampe T.P. 032-2248250
	<b>District Office- Rathnapura</b> No. 642, Vidyala Mawatha, New town, Ratnuapura T.P. 045-2228667
	<b>District Office- Trincomalee</b> No.103/7, Post Office Road, Trincomalee. T.P. 026-2226569
	<b>District Office- Vavuniya</b> Off Park Road, Vavuniya. T.P. 024-2224679



## 02. Board of Management

1. Mr. Tharanga Naleen Gamlath  
Chairman  
National Apprentice and Industrial  
Training Authority,  
971, Sri Jayawardenepura Mawatha,  
Welikada, Rajagiriya.
2. Prof. Mahinda Rupasinghe  
Vice Chairman  
National Apprentice and Industrial  
Training Authority,  
971, Sri Jayawardenepura Mawatha,  
Welikada, Rajagiriya.
3. Mr. J.A.D.J. Jayalath  
Actg. Director General  
Director General, Tertiary and  
Vocational Education Commission  
No. 354/2, Elvitigala Mawatha,  
Colombo 05.
4. Ms. S.P. Sriyakanthi  
Department of Project Management and  
Monitoring,  
Ministry of Finance,  
Secretariat,  
Colombo 01.
5. Mr. J.C.K. Basnayake  
No. 2/A/25, Jayawadanagama,  
Battaramulla.
6. Mr. Mohamed Mikdad  
No. 89/2, Dehiwala Road,  
Pepiliyana,  
Boralesgamuwa.
7. Mr. Laksen Abeygunasekera  
No. 524, "Abeyseer"  
Gonawala,  
Kelaniya.
8. Mr. Gayan Menaka Dissanayake  
No. 82/1, Araliya Uyana,  
"Senara", Pallegama,  
Embilipitiya.
9. Mr. Janaka Kamalgoda  
No. 136 1/2, Old Kebewa Road,  
Gangodawila,  
Nugegoda.
10. Mr. Hasitha Ekanayake  
No. 79/5, Moragahamula,  
Medamahanuwara,  
Kandy.
11. Mr. Ranga Perera  
Sathara Institute,  
Maharagama.
12. Mr. S.K.Y.G.S.K. Senarath  
No. 309, Colombo Road,  
Gampaha.
13. Mr. S.A.D. Thilak Premalal  
No. 123/1 A, Railway Station,  
Gangodawila,  
Nugegoda.
14. Mr. Sahan de Silva  
No. 1009/18, 8th Lane,  
Sumudu Mawatha,  
Malabe.
15. Mr. Krishan Siyambalapitiya  
Coordinating Secretary,  
State Ministry of Urban Development,  
Coast Conservation,  
Waste Disposal and Community  
Cleanliness,  
18th Floor, Suhurupaya,  
Sri Subhuthipura Road,  
Battaramulla.



### Officers of the Director Board

1.	Mr. Tharanga Naleen Gamlath	Chairman
2.	Prof. Mahinda Rupasinghe	Vice Chairman
3.	Mr. T.P. Mudhitha Padmajai	Director General (Actg.)
4.	Mr. P.R. Rodrigo	Director (Planning & Monitoring)
5.	Mrs. R.M.A.P. Samaradiwakara	Director (Quality)
6.	Mr. Sumedha Jayasinghe	Director (Administration & Human Resources)
7.	Mr. G.H.V.N.W. De Silva	Deputy Director/Director (Training) Actg. (From 01.07.2019 to date)
8.	Mrs. N.W.N. Sandamali	Internal Audit/Director (Finance) - (From 11.07.2020 to date)
9.	Mr. T.P.K. Perera	Deputy Director (Quality)
10.	Mr. C.P. Subasinghe	Asst. Director (Planning)
11.	Mr. M.I.M. Azar	Director (Finance) - (Up to 25.05.2020) – Accountant (SLGT Up to 26.05.2020)
12.	Mr. S.V.P. Wickramasinghe	Asst. Director (Assessment)
13.	Mr. W.A.K.S. Kumara	Asst. Director (On the Job Training)/ Asst. Director (Special Technical Training)
14.	Mr. A.J.Pathirana	Asst. Director (Information Technology)
15.	Mr. M.L.P. Fernando	Asst. Director (Career Guidance & Marketing)
16.	Mr. G.P. Sunil	Asst. Director (Craft Evaluation EBT, CBT)
17.	Mr. R.W.M.A.J. Ratnayake	Asst. Director (Human Resource Management)
18.	Mrs. U.M. Praboshini	Asst. Director (Accounts & Administration)
19.	Mr. N.D.P. Usgodaarachchi	Asst. Director (Administration & Supplies)
20.	Mr. T.S.P.A. Wickramasinghe	Asst. Director (Human Resource Development)
21.	Mrs. P.M. Withanage	Asst. Director (Training Services)
22.	Mr. A.H.S.P. Wijeratne	Asst. Director (Monitoring)
23.	Mr. M.M.P. Fernando	Training Manager/ Asst. Director (Maintenance & Civil) Actg.
24.	Mrs. M.G.P.T. Malkanthi	Training Officer/Asst. Director (SSCD & LRD) Covering
25.	Mrs. P.M. Kumarasinghe	Director/Principal – IETI (Retired from 01.05.2016)
26.	Mr. M.H.N.P. Dharmasiri	Director/Principal (Covering) – IETI (From 04.08.2020 to date)
27.	Mr. D.R. Saputhanthri	Director/Principal – IET
28.	Mrs. H.A.N.D. Kumari	Director/Principal – AETI



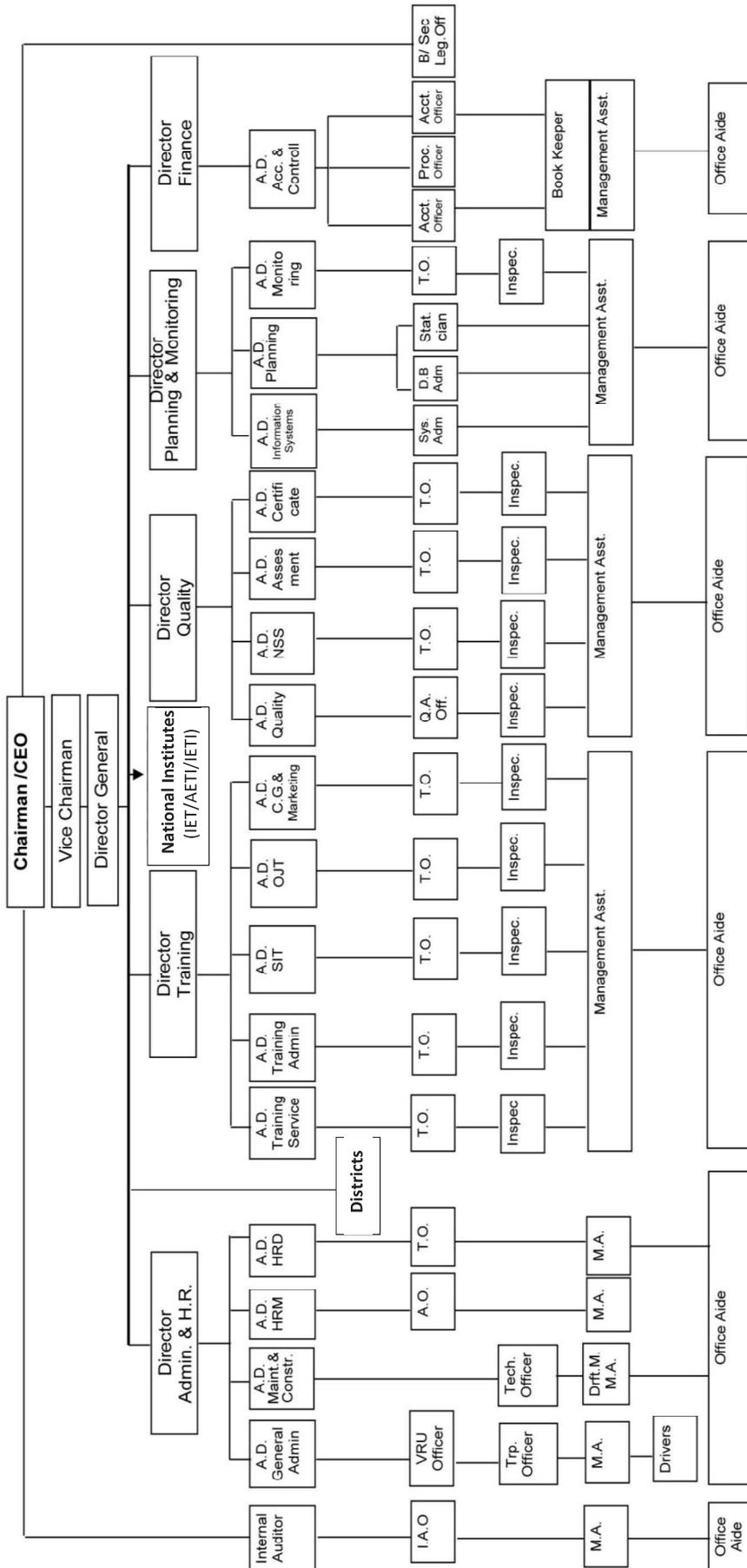
## District Managers

Hambantota	Mr. S.D. Abeywickrama
Ampara	Mr. A. Mazoor
Kegalle	Mrs. D.D. Piyalath
Colombo	Mr. M.R.D.A.S. Gunaratne
Matara	Mr. U.M.K. Nanayakkara
Badulla	Mr. P.K.P. Gunawardhana
Galle	Mr. P. Narangoda
Matale	Mr. B.M.J.S.K. Ranaraja
Vavunia	Mr. S. Pavalanathan (Retired on 06.07.2020) Mr. S. Subash (Covering) (From 20.07.2020 up to date)
Bataloa	Mr. S.A.M.S.M. Saleem Maulana
Mannar	Mr. S.A.M.S.M. Saleem Maulana
Kandy	Mr. B.A.U.A. Karuanaratne
Jaffna	Mr. G.T. Rathnakumara (Covering)
Puttalam	Mr. J. Udayawardhana (Covering)
Gampaha	Mr. A.G.D. Wijeratne (Covering)
Kalutara	Mrs. H.M.D.A.K. Wijeratne
Anuradhapura	Mr. T.M.T.B. Karunaratne (Covering)
Monaragala	Mr. S.P.C.J. Maithreedasa (Covering)
Kurunegala	Mr. R.M.N.S.K. Ratnayake (Covering)
Ratnapura	Mr. Y.S. Piyathilaka (Covering)
Polonnaruwa	Mr. U.G.N. Sameera (Covering)
Mullaitivu	Ms. S. Sivagavri (Covering)
Trincomalee	Mr. K. Pathmanadan (Covering)
Kilinochchi	Mr. Y. Yokeswaran (Covering)
Nuwara Eliya	Mr. D.A.D. Sooriyabandara (Covering)



National Apprentices and Industrial Training Authority

**National Apprentices & Industrial Training Authority**  
*Organizational Structure*





## **Objectives of the Authority**

According to the para 37 (1) of the act of establishment, the objectives of the Authority are as follows.

- (a) Planning, organising and providing vocational training.
- (b) Determining the training standards related to vocational training.
- (c) Conducting examinations related to vocational training and issuing certificates and other awards.
- (d) Conducting the National Trades Test.
- (e) Research and Development activities on vocational training.
- (f) Conducting competitions to promote enhancement of various talents.
- (g) Development of training capabilities of the Vocational training institutes and other institutions.
- (h) Providing advice to the Vocational training Commission regarding vocational training.
- (i) Taking action for the recognition of Certificates, Diplomas and Degrees related to the institutions with similar objectives in Sri Lanka and abroad and accreditation.

## **Main Activities / Programmes of NAITA**

- (a) Providing enterprise-based apprenticeship training connecting with the public and private sector organizations and providing dual apprenticeship training by 03 National Institutes and Apprenticeship Training Centres established island wide.
- (b) Providing On-the-Job Training for other vocational trainees by assigning them to various Institutions.
- (c) Providing in-plant training to engineering undergraduates in the Universities of Moratuwa, Peradeniya, and Ruhuna and to the students of various diploma courses.
- (d) Issuing National Vocational Qualification (NVQ) Certificates in accordance with the Recognition of Prior Learning (RPL) for the craftsmen who have skills acquired informally, issuing certificates in relation with the trades and conducting National Trade Tests.
- (e) Providing training for the trainers in Vocational Training Institutes.
- (f) Conducting Career Guidance Programmes for school students, school leavers and other targeted groups.



## **Mode of Training and Other Main Programmes**

Training provided by NAITA can be mainly categorized as Industrial-based Apprenticeship Training, Institutional/Centre-based Apprenticeship Dual Training, In-plant Training and On-the-job Training.

### **• Enterprise-based Apprenticeship Training**

This represents the main mode of training among the training activities conducted by the institute and the National Apprentice and Industrial Training Authority is the only institute which has the authority to conduct enterprise-based apprenticeship training. Under this mode of training, the trainees are attached to the enterprise throughout his/her training period to improve skills by learning and practicing.

The trainees can obtain their training in any of the following:

- i. Craft level Apprenticeship training
- ii. National Vocational Qualification (NVQ)
- iii. Situational Apprenticeship training
- iv. Village level Apprenticeship training

### **• Craft level Apprenticeship Training**

Craft level Apprenticeship Training can be implemented after signing an agreement between the Authority and entrepreneurs to train apprentices according to the Sector Specific Training Standards developed by the National Industrial Training Advisory Committees (NITAC).

### **• National Vocational Qualification (NVQ) Certificate**

National Vocational Qualification (NVQ) system was initiated in 2016 based on 51 trades. In this system, the apprentice can obtain his/her training after the agreement between the entrepreneur and apprentice is signed in accordance with the craft level apprenticeship training. Under this training system, training institutes/enterprises should be accredited by the Tertiary and Vocational Education Commission and apprentices should be evaluated continuously. After the completion of training, assessors who are registered in the Tertiary and Vocational Training Commission will conduct assessments and issue certificates for each level.

### **• Situational Apprenticeship Training**

Apprentices are assigned to obtain training in industries specific to the region and the relevant training standards are set jointly by NAITA and the respective institute.



### • Village Level Apprenticeship Training

The Village Level Apprentice Training method has been introduced to provide training to the village level apprentices who could not be trained in accordance with the training standards developed for Craft Apprenticeship Training, making use of the training facilities available at the village level. The required training standards are developed by NAITA together with the relevant institution.

The theory knowledge related to the Enterprise Based Apprentices and the recipients of NVQ Certificates will be provided through training and distance learning.

Apprentices are provided with basic training from a relevant Training Centre for a sufficient period of time to cover basic theory and related practical skills and the Authority provides further printed theory lessons/modules by post for self study of the subject matters. Answers to the questions available at the end of each module are sent to NAITA by the apprentices and they will be returned to them by post after corrections.

NAITA also organizes weekend classes periodically, to solve the problems and difficulties that the trainees come across with the printed lessons provided.

In addition, English lessons are provided for these trainees to enhance their knowledge on the use of English language in their trades.

### • Institutional/Centre Based Dual Apprenticeship Training



Under this scheme, apprentices are enrolled directly to a National Level Training Institute or a District/Regional Apprenticeship Training Centre for a specific period and afterwards they will be sent to a private or public institute for On-the-job Training. Practical and theoretical

knowledge will be provided by the training institutes or training centres. In the year under review, in addition to four (04) National Institutes, NAITA had operated 74 training institutes island wide. The duration of the courses conducted in these institutes vary from 06 months to 04 years.



### • In-Plant Training

As per the section 38 (C) of the Tertiary and Vocational Education Act No. 20 of 1990, NAITA offers In-Plant Training for undergraduates of the Engineering Degree courses at the universities of Moratuwa, Peradeniya and Ruhuna and for the Diploma courses conducted by universities and other tertiary level educational institutions.



### • On-the-Job Training

NAITA conducts 06-month On-the-Job Training (OJT) programmes for the students who complete the Institutional Training at other Vocational Training Institutes.

This programme has been initiated to provide facilities for obtaining practical training in the technical field for those who have followed Institutional Training, especially in technical colleges, Vocational Training Authority (VTA), National Youth Services Council (NYSC) and in any recognized Government/Private Vocational Training sector organizations.

The final Trade Test is conducted by the Assessment Division of the NAITA Head Office, for the apprentices who complete the Craft Apprenticeship Training and for the trainees under National Apprenticeship Certificate. However, with the establishment of cluster offices it is expected to decentralize these responsibilities and the final Trade Test will be conducted by only the cluster offices in Colombo, Gampaha and Ratnapura Districts which come under the third category of clusters.

In addition, the Head Office conducts assessments of the National Vocational Qualification (NVQ) and the National Trade Test (NTT).



The final Trade Test for Situational and Village-level Apprentices are conducted by the relevant District Offices.

All certificates of the National Institutes are issued bearing the signatures of the Chairman of the Authority and the Director/ Principal or Bursar of the respective institutes.



### • **National Trade Test and National Vocational Qualification**

Conducting Trade Tests and issue of Certificate of Proficiency to the craftsmen with the relevant skills is done by this programme. This system is mainly used to obtain a recognized certificate for the informally trained and practicing skilled craftsmen, to find better employment opportunities, both local and foreign.

The trade tests are conducted currently as Grade III, Grade II and Grade I, meaning the three skill levels of Semi-skilled, Skilled and Highly skilled.

The National Trade Tests are conducted to issue the Certificate of Competency for 10 trades which do not have National Competency Standards and to issue the Sri Lanka Computer Skills Certificate.

At present, the National Trade Test method is being transformed into the Recognition of Prior Learning (RPL) system under the National Vocational Qualification Certification (NVQ). This will provide the opportunity for the craftsmen who work with informal training to find local and international jobs, after obtaining the recognized trade certificate.

There is a huge demand in apprentices for this method of entry to the vocations. It is unique here that the trainee can resume the next level from the level he/she has completed, since there are grades set up to NVQ VII. Also, it is a great convenience for the trainee to be able to resume the training through a different training centre, from the level he/she has completed. The specialty here is the ability of the trainee to pursue training activities up to the degree level.

### • **Development of National Competency Standards**

This is a major task fulfilled by the Authority for the vocational training sector. By the Act itself, NAITA has been mandated with the legal authority to develop the National Competency Standards.

Preparation and validation of relevant National Competency Standards for the trades recognized by the Tertiary and Vocational Education Commission are conducted under this.

National Competency Standards prepared by National Industrial Training Advisory Committee are developed and revised through the Development Committee related to each trade.

National Industrial Training Advisory Committee comprises of specialists specific to each sector and trade and has recognized 28 Advisory Committees at present. Each of these committees comprise of about 16 members.

### • **Entrepreneurship Skills Development**

These programmes are implemented for both groups of trainees and the trained. The main aim of this is to impart necessary knowledge and skills for those who have completed their training to commence self employment.



- **Career Guidance**

Career Guidance programs are conducted to increase awareness about Vocational Training and especially about Job Market among school leavers and school students.



- **Staff Development and Personality Development**

These programmes focus on developing the skills and competencies of the NAITA staff. The programmes are conducted under different phases without making hindrance to their working process.



## Data Representation

**Table 01 – Summary of Training Activities (Under various categories)**

2020		Enrolment		Training Dropouts		Training Completed		Number in Training	
		2019	2020	2019	2020	2019	2020	2019	2020
<b>Enterprise Based Apprenticeship Training</b>									
National Vocational Qualification (NVQ)		14,333	4,682	4,980	2,216	10,065	6,377	10,700	6,789
Craft Level		3,664	1,386	1,606	1,083	3,107	2,532	5,664	3,435
Situational Level		1,172	812	212	603	1,027	731	800	278
Village Level		491	402	99	281	291	323	362	160
Special Training (Prison, Disabled)		3,946	3,525	124	571	3,910	1,679	138	1,413
<b>Centre Based Apprenticeship Training</b>									
Full time	Non-National Vocational Qualification (Non NVQ)	658	593	250	523	861	451	592	211
	National Vocational Qualification (NVQ)	3,690	921	738	413	3,397	2,306	3,095	1,297
Part time		697	216	-	95	918	321	219	19
<b>National Institutes</b>									
Full time		1,337	1,327	764	395	1,029	686	2,810	3,056
Part time		995	343	610	86	905	224	80	113
<b>Total</b>		<b>30,983</b>	<b>14,207</b>	<b>9,383</b>	<b>6,266</b>	<b>25,510</b>	<b>15,630</b>	<b>24,460</b>	<b>16,771</b>
<b>Other</b>									
Special Industrial Training		11,365	3,962	-	-	9,592	8,284	7,822	3,500
On-the-Job Training		12,872	8,064	1,253	897	12,621	8,167	2,408	1,408
<b>Total</b>		<b>55,220</b>	<b>26,233</b>	<b>10,636</b>	<b>7,163</b>	<b>47,723</b>	<b>32,081</b>	<b>34,690</b>	<b>21,679</b>

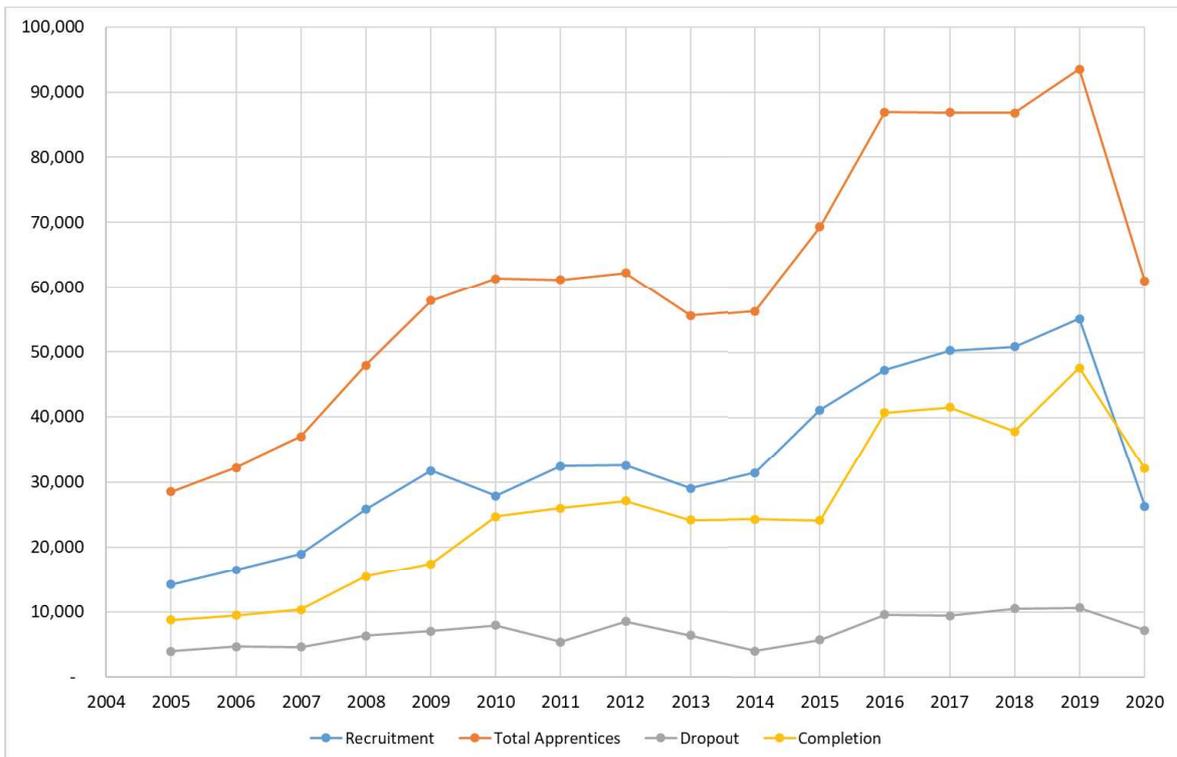
Due to the COVID pandemic, the number of apprentices enrolled in the year 2020 was 26,233 and it shows a 52.51% reduction compared to the year 2019. Although there was a tendency towards the Industrial Based Apprentice Training in comparison to the Centre Based Apprentice Training, it shows a drop compared to the year 2019. The enrolment of apprentices for the NVQ level vocational qualifications shows a recession compared with the other areas. Although the dropout rate in NVQ level and On-the-Job Training show a considerable reduction compared to the previous year, dropouts in the other areas of training show a higher percentage. The dropout percentages in Situational Apprenticeship Training and Village Level Apprenticeship Training had a similar level of 65% and the highest dropout percentage of 78% was reported under the Special Training (Prison/Disabled) programme.

The percentage of enrolment in the Centre Based Training shows a certain reduction compared



to year 2019, while the enrolment under fulltime National Vocational Qualification (NVQ) indicates a decline about 75%. Although no dropouts were indicated in the Part-time courses in 2019, 95 students have dropped out from the courses in 2020. Compared to the previous year, every area indicates a decline in enrolments, dropouts and completion of courses.

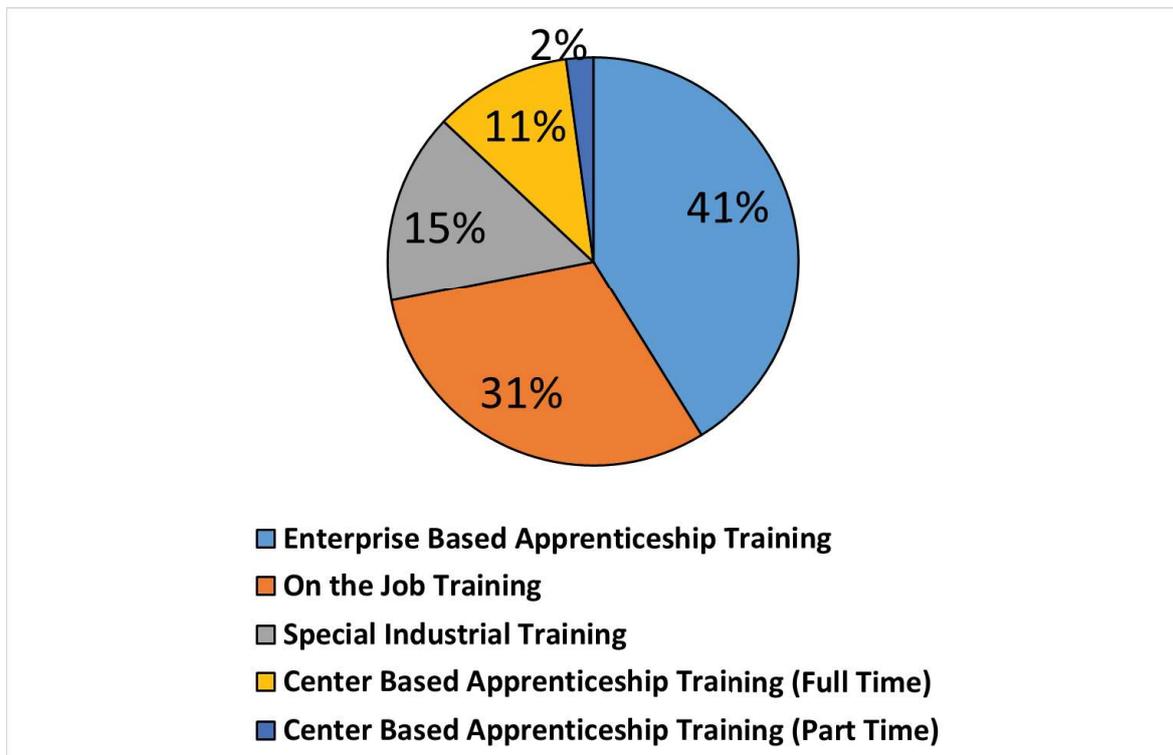
**Graph 01: Summary of Training Activities (in 16 years)**



This graph compares the number of apprentices, dropouts and completion of courses with the previous 16 years. Although there is a positive development as a whole in enrolments, year 2020 indicated a negative and lower figure compared to the previous years. There is a depression in the total number of apprentices and successful completion of training this year. Although the percentage of dropouts was at a moderate level during the last 03 years, a comparative reduction is evident this year.



**Graph 02 – Enrolment for training under various training categories**



The maximum number of apprentices (41%) has been enrolled under the Industrial Based Apprenticeship Training. A 31% of apprentices also have been enrolled with us for On-the-Job Training. A higher tendency for apprentices to seek Industrial Based Apprenticeship Training is indicated to gain practical knowledge relevant to the jobs.



National Apprentice and Industrial Training Authority

Table 02 – Summary of Training under various categories (based on gender)

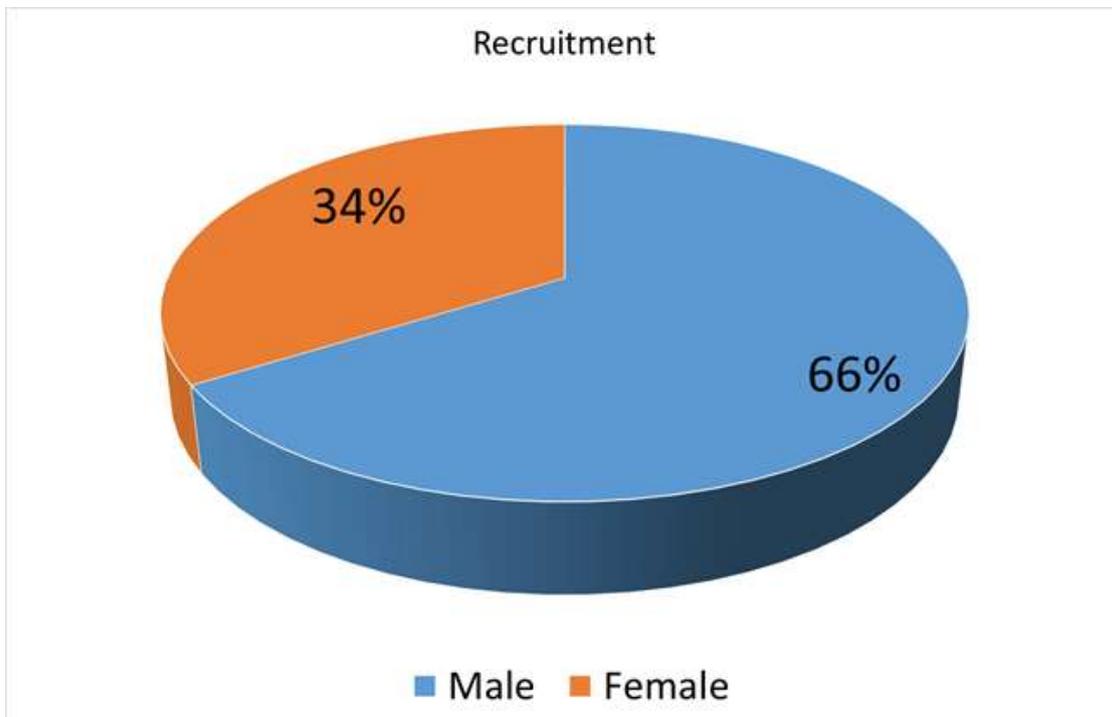
2020	Enrolments			Training Dropouts			Training Completion			In Training		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
<b>Enterprise Based Apprenticeship Training</b>												
National Vocational Qualification (NVQ)	3,456	1,226	4,682	1,562	654	2,216	3,883	2,494	6,377	4,632	2,157	6,789
Craft Level	782	604	1,386	674	409	1,083	1,769	763	2,532	2,557	878	3,435
Situational Level	227	585	812	79	524	603	507	224	731	166	112	278
Village Level	24	378	402	11	270	281	70	253	323	22	138	160
Special Training Programme (Prisons/Invalid)	2,976	549	3,525	40	531	571	1,624	55	1,679	1,412	1	1,413
<b>Centre Based Apprenticeship Training</b>												
National Vocational Qualification (NVQ)	420	501	921	202	211	413	698	1,608	2,306	454	843	1,297
Non-National Vocational Qualification (Non-NVQ)	27	566	593	4	519	523	106	345	451	10	201	211
Part time	45	171	216	-	95	95	92	229	321	9	10	19
<b>National Institutes</b>												
Fulltime	1,087	240	1,327	351	44	395	577	109	686	2,620	436	3,056
Part time	343	-	343	86	-	86	224	-	224	113	-	113
Total	<b>9,387</b>	<b>4,820</b>	<b>14,207</b>	<b>3,009</b>	<b>3,257</b>	<b>6,266</b>	<b>9,550</b>	<b>6,080</b>	<b>15,630</b>	<b>11,995</b>	<b>4,776</b>	<b>16,771</b>
<b>Other</b>												
Special Industrial Training	2,610	1,352	3,962	-	-	-	5,539	2,745	8,284	2,340	1,160	3,500
On-the-Job Training	3,880	4,184	8,064	534	363	897	4,005	4,162	8,167	522	886	1,408
Grand Total	<b>15,877</b>	<b>10,356</b>	<b>26,233</b>	<b>3,543</b>	<b>3,620</b>	<b>7,163</b>	<b>19,094</b>	<b>12,987</b>	<b>32,081</b>	<b>14,857</b>	<b>6,822</b>	<b>21,679</b>



The number of female apprentices enrolled under the Situational Apprenticeship Training and Village Level Industrial Training in the year 2020 indicates an increase against the number of male apprentices. Although an overall increase was observed in the enrolment of male apprentices for Enterprise Based Training, it is a specialty here that females represent a higher number of apprentices in the enrolment for Centre Based Training.

Although the percentage of dropouts for male apprentices in National Vocational Qualification and Industrial craftsman indicates a considerably higher figure, the dropout of female apprentices in other courses indicates an increase.

**Graph 03 – Enrolment for training according to the gender (Excluding Special Crafts Training and On-the-Job Training)**



Enrolment of the highest number of male apprentices is observed during the year under review. As a percentage, it is 66% while the enrolment of female apprentices is at a lowest level of 34%.



National Apprentice and Industrial Training Authority

**Table 03: Summary of Training (under district and other training categories)**

District	Target	Enrolments			Training Dropouts			Training Completion			In Training		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Colombo	3,550	567	204	771	293	133	426	993	844	1,837	1,109	415	1,524
Gampaha	3,115	412	383	795	261	361	622	474	235	709	701	184	885
Kalutara	1,950	250	23	273	127	14	141	189	155	344	292	81	373
Kandy	1,995	198	339	537	161	295	456	248	283	531	307	212	519
Matale	900	86	88	174	40	50	90	93	114	207	87	86	173
Nuwara Eliya	980	64	312	376	37	257	294	78	120	198	95	179	274
Galle	2,580	374	107	481	152	42	194	412	366	778	508	301	809
Matara	2,210	186	392	578	104	356	460	227	247	474	341	319	660
Hambantota	1,125	158	167	325	75	147	222	227	174	401	187	222	409
Jaffna	950	497	332	829	80	214	294	337	269	606	534	204	738
Mannar	470	310	133	443	-	99	99	366	99	465	238	114	352
Vavuniya	935	345	234	579	92	179	271	235	127	362	249	86	335
Mullaitivu	555	428	114	542	18	-	18	277	99	376	268	179	447
Kilinochchi	875	331	140	471	77	105	182	177	57	234	373	104	477
Batticaloa	1,125	699	96	795	113	47	160	1,300	536	1,836	598	154	752
Ampara	1,150	526	279	805	186	251	437	626	171	797	611	176	787
Trincomalee	2,230	949	103	1,052	38	78	116	862	135	997	948	231	1,179
Kurunegala	2,425	228	268	496	138	243	381	255	294	549	368	161	529
Puttalam	1,230	307	63	370	80	10	90	238	230	468	274	122	396
Anuradhapura	1,300	181	142	323	149	63	212	261	210	471	165	167	332



National Apprentice and Industrial Training Authority

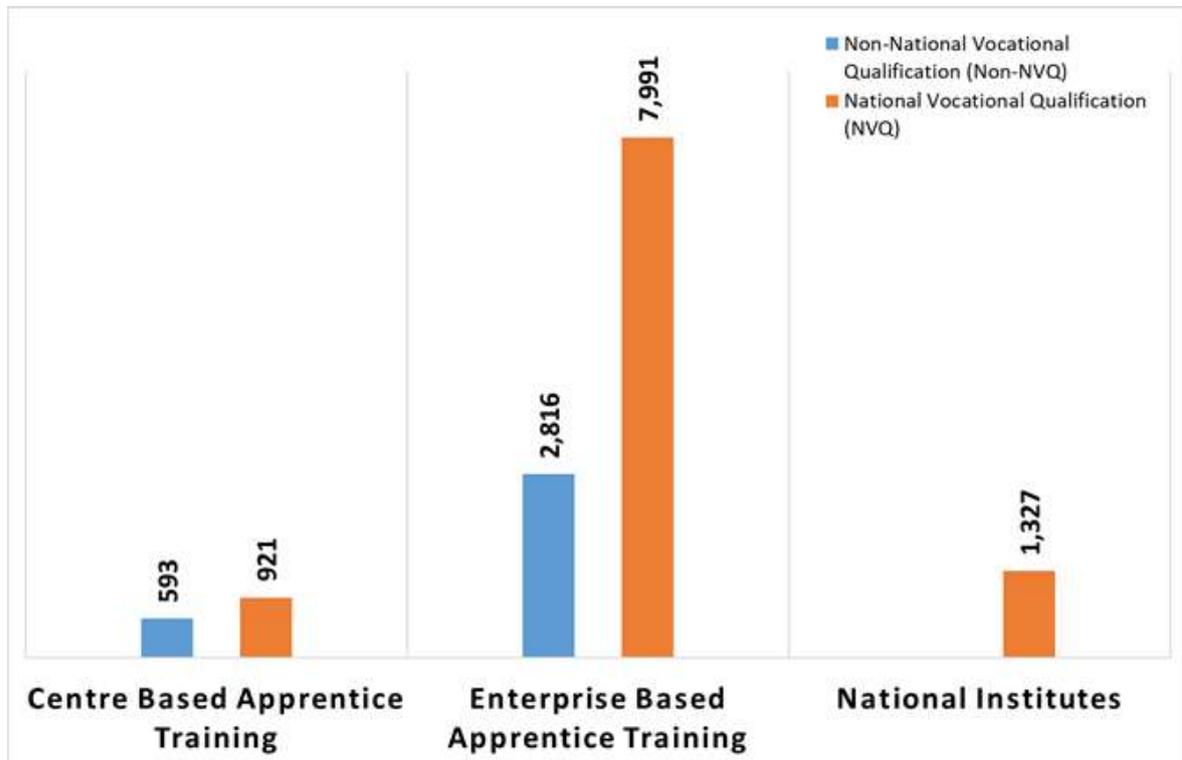
District	Target	Enrolments			Training Dropouts			Training Completion			In Training		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Polonnaruwa	970	292	85	377	29	23	52	320	128	448	192	77	269
Badulla	1,265	61	106	167	50	54	104	119	286	405	107	110	217
Monaragala	960	62	119	181	75	66	141	67	136	203	89	118	207
Ratnapura	1,515	282	201	483	72	61	133	188	320	508	405	195	600
Kegalle	985	164	150	314	125	65	190	180	336	516	216	143	359
<b>Total</b>	<b>37,345</b>	<b>7,957</b>	<b>4,580</b>	<b>12,537</b>	<b>2,572</b>	<b>3,213</b>	<b>5,785</b>	<b>8,749</b>	<b>5,971</b>	<b>14,720</b>	<b>9,262</b>	<b>4,340</b>	<b>13,602</b>
National Institutes	Full time	1,483	240	1,327	351	44	395	577	109	686	2,620	436	3,056
	Part time	842	-	343	86	-	86	224	-	224	113	-	113
<b>Total</b>	<b>2,325</b>	<b>1,430</b>	<b>240</b>	<b>1,670</b>	<b>437</b>	<b>44</b>	<b>481</b>	<b>801</b>	<b>109</b>	<b>910</b>	<b>2,733</b>	<b>436</b>	<b>3,169</b>
Special Industrial Training	12,500	2,610	1,352	3,962	-	-	-	5,539	2,745	8,284	2,340	1,160	3,500
On-the-Job Training	20,000	3,880	4,184	8,064	534	363	897	4,005	4,162	8,167	522	886	1,408
<b>Total</b>	<b>32,500</b>	<b>6,490</b>	<b>5,536</b>	<b>12,026</b>	<b>534</b>	<b>363</b>	<b>897</b>	<b>9,544</b>	<b>6,907</b>	<b>16,451</b>	<b>2,862</b>	<b>2,046</b>	<b>4,908</b>
<b>Grand Total</b>	<b>72,170</b>	<b>15,877</b>	<b>10,356</b>	<b>26,233</b>	<b>3,543</b>	<b>3,620</b>	<b>7,163</b>	<b>19,094</b>	<b>12,987</b>	<b>32,081</b>	<b>14,857</b>	<b>6,822</b>	<b>21,679</b>

\*\* The Completion of Training and Dropouts include the number of apprentices enrolled during the previous years as well.

Overall, the Trincomalee District can be named as the district where the largest number of apprentices was enrolled while the lowest number of enrolments was reported from the Badulla District. Regarding dropouts, the Gampaha District shows the highest number. The Colombo District has taken the lead in the successful completion of training courses. The Mullaitivu District can be named as the foremost in successfully completing the target for enrolment.



**Graph 04: National Apprenticeship Training (excluding Part-time Apprenticeship Training)**



The Graph 04 depicts the enrolment of apprentices under the National Vocational Qualification (NVQ) and other Training Programmes. Taken as a whole, the graph indicates that there is a higher tendency towards the National Vocational Qualification.

All courses conducted by the National Institutes as well as most of the qualifications awarded in parallel, associated with the District Offices are National Vocational Qualification certificates and these qualifications are awarded in the field of craft level, Situational, Village Level and Special Trades, etc.



National Apprentice and Industrial Training Authority

**Table 04 – Centre Based Fulltime Dual Training at District Level (Excluding National Institutes)**

District	Enrolments			Training Dropouts			Training Completion			In Training		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Colombo	45	48	93	6	7	13	156	368	524	19	30	49
Gampaha	2	25	27	1	28	29	6	42	48	2	27	29
Kalutara	27		27	22	-	22	20	32	52	36	18	54
Kandy	56	181	237	34	154	188	40	105	145	79	76	155
Matale	12		12	1	-	1	15	27	42	12	29	41
Nuwara Eliya	7	79	86	2	79	81	8	20	28	5	104	109
Galle	33	43	76	4	-	4	39	98	137	57	59	116
Matara	3	179	182	-	173	173	5	64	69	3	68	71
Hambantota	20	21	41	3	-	3	28	66	94	20	68	88
Jaffna	10	135	145	4	102	106	25	96	121	6	33	39
Mannar	1		1	-	-	-	3	50	53	1	49	50
Vavuniya	7	3	10	2	-	2	7	45	52	6	13	19
Mullaitivu												
Kilinochchi	9	13	22	34	-	34	67	53	120	40	48	88
Batticaloa	35		35	12	-	12	96	107	203	13	-	13
Ampara	-	37	37	2	75	77	1	20	21	-	10	10
Trincomalee	28	66	94	10	41	51	46	98	144	27	34	61
Kurunegala	86		86	29	7	36	54	98	152	85	77	162
Puttalam	20	63	83	4	10	14	25	110	135	12	43	55
Anuradhapura	10		10	1	-	1	10	55	65	10	56	66
Polonnaruwa	6	21	27	2	5	7	73	40	113	6	19	25
Badulla	2	21	23	1	15	16	39	73	112	7	55	62
Monaragala	12	22	34	31	19	50	2	54	56	2	22	24
Ratnapura	7	34	41	-	-	-	11	69	80	7	34	41
Kegalle	9	76	85	1	15	16	28	163	191	9	72	81
<b>Total</b>	<b>447</b>	<b>1,067</b>	<b>1,514</b>	<b>206</b>	<b>730</b>	<b>936</b>	<b>804</b>	<b>1,953</b>	<b>2,757</b>	<b>464</b>	<b>1,044</b>	<b>1,508</b>

\*\* Completion of training and dropouts include the apprentices enrolled in the previous years.

The above Table 04 depicts the summary of the enrolment of apprentices for the Fulltime Centre Based Dual Apprenticeship Training Courses during the year under review.

Considering the Centre Based Dual Apprenticeship Training according to the districts, the Kandy District Office has retained the highest number of apprentices and enrolled the highest number of female apprentices. No enrolments have been done by any Training Centre in the Mullaitivu District. Dual Training at the District Level has been completed by 2,757 persons during the year.



National Apprentice and Industrial Training Authority

**Table 05 – Enterprise Based Apprentice Training at the District Level**

District	Enrolments			Training Dropouts			Training Completion			In Training		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Colombo	505	99	604	287	87	374	806	428	1,234	1,090	385	1,475
Gampaha	410	358	768	260	333	593	468	193	661	699	157	856
Kalutara	219	5	224	105	11	116	163	91	254	256	63	319
Kandy	142	147	289	127	130	257	208	178	386	228	136	364
Matale	74	88	162	39	50	89	78	87	165	75	57	132
Nuwara Eliya	52	229	281	35	178	213	65	96	161	90	75	165
Galle	341	64	405	148	42	190	373	268	641	451	242	693
Matara	166	152	318	104	141	245	214	174	388	329	241	570
Hambantota	138	146	284	72	147	219	199	108	307	167	154	321
Jaffna	487	197	684	76	112	188	312	173	485	528	171	699
Mannar	309	133	442	-	99	99	363	49	412	237	65	302
Vavuniya	338	231	569	90	179	269	228	82	310	243	73	316
Mullaitivu	428	114	542	18	-	18	277	99	376	268	179	447
Kilinochchi	322	127	449	43	105	148	110	4	114	333	56	389
Batticaloa	664	96	760	101	47	148	1,204	429	1,633	585	154	739
Ampara	526	242	768	184	176	360	625	151	776	611	166	777
Trincomalee	921	37	958	28	37	65	816	37	853	921	197	1,118
Kurunegala	142	268	410	109	236	345	198	176	374	283	84	367
Puttalam	287		287	76	-	76	213	120	333	262	79	341
Anuradhapura	171	142	313	148	63	211	251	155	406	155	111	266
Polonnaruwa	286	64	350	27	18	45	247	88	335	186	58	244
Badulla	57	65	122	49	39	88	52	147	199	100	55	155
Monaragala	50	97	147	44	47	91	65	82	147	87	96	183
Ratnapura	275	167	442	72	61	133	177	251	428	398	161	559
Kegalle	155	74	229	124	50	174	141	123	264	207	71	278
<b>Total</b>	<b>7,465</b>	<b>3,342</b>	<b>10,807</b>	<b>2,366</b>	<b>2,388</b>	<b>4,754</b>	<b>7,853</b>	<b>3,789</b>	<b>11,642</b>	<b>8,789</b>	<b>3,286</b>	<b>12,075</b>

\*\* The Completion of Training and Dropouts include the number of apprentices enrolled during the previous years as well.

Being the only institution conducting Industrial Based Apprentice Training in the field of vocational training, we have achieved the targets (despite the challenges posed by the COVID pandemic situation) by enrolling 10,807 apprentices, providing training opportunities for the Enterprise Based Apprentices and developing the required training during the year under review. This Enterprise Based Apprentice Training provides a proper understanding of the vocational field to the apprentice and allows them to be equipped with the knowledge specific to the field by continuously connecting with the working world and provides the opportunity to enter the world of employment through the completion of training qualifications. The highest number of apprentices has been enrolled from the Trincomalee District under the Industrial Based Apprenticeship programme and 11,642 have successfully completed the training at the district level



National Apprentice and Industrial Training Authority

**Table 06 – Enterprise Based Apprenticeship Training (Training Level)**

District	Training Method	Enrolments		Training Dropouts		Training Completion		In Training			
		Male	Female	Male	Female	Male	Female	Male	Female	Total	
Colombo	National Vocational Qualification	270	9	247	-	448	354	802	559	244	803
	Craft Level	78	16	38	12	167	44	211	527	141	668
	Situational Level	5		2	2	42	15	57	-	-	-
	Village Level										
Gampaha	Special Training Programme	152	74	-	73	149	15	164	4	-	4
	National Vocational Qualification	191	17	150	-	248	135	383	304	116	420
	Craft Level	139	60	93	54	152	40	192	321	24	345
	Situational Level	28	281	17	279	52	18	70	22	17	39
Kalutara	Village Level										
	Special Training Programme	52		-	-	16	-	16	52	-	52
	National Vocational Qualification	72		52	2	61	69	130	100	48	148
	Craft Level	43		50	4	60	18	78	94	12	106
Kalutara	Situational Level	1		1	-	2	4	6	1	3	4
	Village Level										
	Special Training Programme	103	5	2	5	40	-	40	61	-	61



National Apprentice and Industrial Training Authority

District	Training Method	Enrolments			Training Dropouts			Training Completion			In Training		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Kandy	National Vocational Qualification	131	10	141	121	-	121	194	163	357	223	123	346
	Craft Level	2	16	18	4	16	20	5	8	13	4	7	11
	Situational Level	1	35	36	2	28	30	1	7	8	1	6	7
	Village Level												
	Special Training Programme	8	86	94	-	86	86	8	-	8	-	-	-
Matale	National Vocational Qualification	59	64	123	33	30	63	50	72	122	63	52	115
	Craft Level	4	2	6	6	3	9	17	12	29	12	2	14
	Situational Level	-	5	5	-	-	-	-	3	3	-	3	3
	Village Level												
	Special Training Programme	11	17	28	-	17	17	11	-	11	-	-	-
Nuwara Eliya	National Vocational Qualification	49	144	193	34	99	133	59	80	139	77	55	132
	Craft Level	3	6	9	1	-	1	6	14	20	13	20	33
	Situational Level	-	79	79	-	79	79	-	2	2	-	-	-
	Village Level												
	Special Training Programme												



National Apprentice and Industrial Training Authority

District	Training Method	Enrolments			Training Dropouts			Training Completion			In Training		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Galle	National Vocational Qualification	251	2	253	111	-	111	250	233	483	387	167	554
	Craft Level	41		41	28	-	28	54	-	54	54	51	105
	Situational Level	10	33	43	9	19	28	30	29	59	10	17	27
	Village Level	-	10	10	-	4	4	-	6	6	-	7	7
	Special Training Programme	39	19	58	-	19	19	39	-	39	-	-	-
Matara	National Vocational Qualification	86	9	95	62	-	62	112	78	190	214	174	388
	Craft Level	59		59	40	-	40	77	70	147	115	63	178
	Situational Level	1		1	2	1	3	5	18	23	-	1	1
	Village Level	-	76	76	-	73	73	-	8	8	-	3	3
	Special Training Programme	20	67	87	-	67	67	20	-	20	-	-	-
Hambantota	National Vocational Qualification	107	9	116	52	-	52	163	74	237	127	135	262
	Craft Level	1	47	48	6	50	56	7	20	27	24	12	36
	Situational Level	-	8	8	-	11	11	-	5	5	-	-	-
	Village Level	-	3	3	-	7	7	1	9	10	-	7	7
	Special Training Programme	30	79	109	14	79	93	28	-	28	16	-	16



National Apprentice and Industrial Training Authority

District	Training Method	Enrolments		Training Dropouts			Training Completion			In Training				
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Jaffna	National Vocational Qualification	103	75	178	6	18	24	131	73	204	27	71	98	
	Craft Level	36	41	77	68	16	84	175	72	247	153	100	253	
	Situational Level	-	3	3	-	3	3	2	18	20	-	-	-	
	Village Level	-	15	15	2	12	14	4	10	14	-	-	-	
	Special Training Programme	348	63	411	-	63	63	-	-	-	348	-	-	348
	National Vocational Qualification	80	-	80	-	-	-	85	25	110	98	17	115	
Mannar	Craft Level	44	39	83	-	5	5	94	23	117	138	48	186	
	Situational Level	-	19	19	-	19	19	-	1	1	-	-	-	
	Village Level	-	74	74	-	74	74	-	-	-	-	-	-	
	Special Training Programme	185	1	186	-	1	1	184	-	184	1	-	1	
Vavuniya	National Vocational Qualification	77	-	77	31	-	31	43	-	43	60	21	81	
	Craft Level	35	182	217	40	161	201	49	39	88	58	21	79	
	Situational Level	37	-	37	10	-	10	58	21	79	19	8	27	
	Village Level	4	49	53	1	18	19	5	22	27	2	23	25	
	Special Training Programme	185	-	185	8	-	8	73	-	73	104	-	104	
	National Vocational Qualification	-	-	-	-	-	-	-	-	-	-	-	-	-



National Apprentice and Industrial Training Authority

District	Training Method	Enrolments			Training Dropouts			Training Completion			In Training		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Mullaitivu	National Vocational Qualification	403	49	452	3	-	3	245	99	344	230	64	294
	Craft Level	25	16	41	15	-	15	32	-	32	38	59	97
	Situational Level	-	-	-	-	-	-	-	-	-	-	7	7
	Village Level	-	49	49	-	-	-	-	-	-	-	49	49
	Special Training Programme	-	-	-	-	-	-	-	-	-	-	-	-
Kilinochchi	National Vocational Qualification	4	21	25	-	-	-	12	1	13	4	36	40
	Craft Level	11	-	11	43	-	43	60	2	62	60	20	80
	Situational Level	-	71	71	-	71	71	-	-	-	-	-	-
	Village Level	-	34	34	-	34	34	-	-	-	-	-	-
	Special Training Programme	307	1	308	-	-	-	38	1	39	269	-	269
Batticaloa	National Vocational Qualification	116	22	138	1	14	15	239	67	306	101	9	110
	Craft Level	68	58	126	98	19	117	431	200	631	379	124	503
	Situational Level	23	-	23	2	-	2	165	18	183	16	10	26
	Village Level	-	-	-	-	-	-	1	143	144	-	10	10
	Special Training Programme	457	16	473	-	14	14	368	1	369	89	1	90



National Apprentice and Industrial Training Authority

District	Training Method	Enrolments			Training Dropouts			Training Completion			In Training		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Ampara	National Vocational Qualification	177	104	281	63	98	161	216	29	245	213	26	239
	Craft Level	180	24	204	98	-	98	184	74	258	327	109	436
	Situational Level	61	43	104	12	7	19	97	24	121	51	31	82
	Village Level	20	39	59	8	39	47	43	-	43	20	-	20
	Special Training Programme	88	32	120	3	32	35	85	24	109	-	-	-
Trincomalee	National Vocational Qualification	291	-	291	13	-	13	359	-	359	372	184	556
	Craft Level	-	-	-	14	-	14	148	36	184	208	13	221
	Situational Level	4	-	4	1	-	1	4	1	5	4	-	4
	Village Level	-	-	-	-	-	-	16	-	16	-	-	-
	Special Training Programme	626	37	663	-	37	37	289	-	289	337	-	337
Kurunegala	National Vocational Qualification	120	170	290	105	152	257	172	122	294	274	64	338
	Craft Level	6	59	65	3	45	48	11	54	65	8	19	27
	Situational Level	1	-	1	1	-	1	-	-	-	1	1	2
	Village Level	-	1	1	-	1	1	-	-	-	-	-	-
	Special Training Programme	15	38	53	-	38	38	15	-	15	-	-	-



National Apprentice and Industrial Training Authority

District	Training Method	Enrolments		Training Dropouts			Training Completion			In Training			
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Puttalam	National Vocational Qualification	189		189	76	-	76	165	115	280	206	59	265
	Craft Level	-		-	-	-	-	5	2	7	1	1	2
	Situational Level			-			-			-			-
	Village Level	-		-	-	-	-	-	3	3	-	19	19
	Special Training Programme	98		98	-	-	-	43	-	43	55	-	55
Anuradhapura	National Vocational Qualification	104	128	232	140	60	200	175	135	310	152	111	263
	Craft Level	-		-	6	-	6	8	1	9	3	-	3
	Situational Level	-		-	2	3	5	1	5	6	-	-	-
	Village Level												
	Special Training Programme	67	14	81	-	-	-	67	14	81	-	-	-
Polonnaruwa	National Vocational Qualification	189	52	241	24	15	39	100	81	181	172	50	222
	Craft Level	1	12	13	3	3	6	6	7	13	4	8	12
	Situational Level	10		10	-	-	-	-	-	-	10	-	10
	Village Level												
	Special Training Programme	86		86	-	-	-	141	-	141	-	-	-



National Apprentices and Industrial Training Authority

District	Training Method	Enrolments			Training Dropouts			Training Completion			In Training		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Badulla	National Vocational Qualification	57	34	91	49	30	79	51	95	146	98	30	128
	Craft Level	-	2	2	-	-	-	1	-	1	2	4	6
	Situational Level	-	1	1	-	1	1	-	-	-	-	1	1
	Village Level	-	28	28	-	8	8	-	52	52	-	20	20
	Special Training Programme												
Monaragala	National Vocational Qualification	50	94	144	33	38	71	53	75	128	76	94	170
	Craft Level	-	3	3	11	9	20	12	7	19	11	2	13
	Situational Level			-			-			-			-
	Village Level												
	Special Training Programme			-			-			-			-
Ratnapura	National Vocational Qualification	194	145	339	63	49	112	157	209	366	317	141	458
	Craft Level	2	18	20	6	11	17	8	16	24	2	16	18
	Situational Level	3	4	7	3	1	4	12	26	38	3	4	7
	Village Level												
	Special Training Programme	76		76	-	-	-	-	-	-	76	-	76



National Apprentice and Industrial Training Authority

District	Training Method	Enrolments		Training Dropouts		Training Completion		In Training				
		Male	Female	Male	Female	Male	Female	Male	Female	Total		
Kegalle	National Vocational Qualification	86	68	154	49	142	95	110	205	178	66	244
	Craft Level	4	3	7	1	4	-	4	4	1	2	3
	Situational Level	42	3	45	-	15	36	9	45	28	3	31
	Village Level			-		-			-			-
	Special Training Programme	23		23	-	13	10	-	10	-	-	-
<b>Total</b>	National Vocational Qualification	<b>3,456</b>	<b>1,226</b>	<b>4,682</b>	<b>654</b>	<b>2,216</b>	<b>3,883</b>	<b>2,494</b>	<b>6,377</b>	<b>4,632</b>	<b>2,157</b>	<b>6,789</b>
	Craft Level	<b>782</b>	<b>604</b>	<b>1,386</b>	<b>409</b>	<b>1,083</b>	<b>1,769</b>	<b>763</b>	<b>2,532</b>	<b>2,557</b>	<b>878</b>	<b>3,435</b>
	Situational Level	<b>227</b>	<b>585</b>	<b>812</b>	<b>524</b>	<b>603</b>	<b>507</b>	<b>224</b>	<b>731</b>	<b>166</b>	<b>112</b>	<b>278</b>
	Village Level	<b>24</b>	<b>378</b>	<b>402</b>	<b>270</b>	<b>281</b>	<b>70</b>	<b>253</b>	<b>323</b>	<b>22</b>	<b>138</b>	<b>160</b>
	Special Training Programme	<b>2,976</b>	<b>549</b>	<b>3,525</b>	<b>531</b>	<b>571</b>	<b>1,624</b>	<b>55</b>	<b>1,679</b>	<b>1,412</b>	<b>1</b>	<b>1,413</b>
<b>Grand Total</b>		<b>7,465</b>	<b>3,342</b>	<b>10,807</b>	<b>2,388</b>	<b>4,754</b>	<b>7,853</b>	<b>3,789</b>	<b>11,642</b>	<b>8,789</b>	<b>3,286</b>	<b>12,075</b>

\*\* Completion of training and dropouts include the apprentices enrolled in the previous years.

The above Table depicts the performance in the training categories of National Vocational Qualification, craft level, Situational and Village Level at district level during the year under review. The prominent special feature here is that the enrolment for the National Vocational Qualification shows a higher trend.



National Apprentice and Industrial Training Authority

**Table 07 – Summary of Part time Training**

District	Enrolments			Training Dropouts			Training Completion			In Training		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Colombo	17	57	74	-	39	39	31	48	79	-	-	-
Gampaha			-			-			-			-
Kalutara	4	18	22	-	3	3	6	32	38	-	-	-
Kandy		11	11		11	11			-			-
Nuwara Eliya	5	4	9	-	-	-	5	4	9	-	-	-
Matara	17	61	78	-	42	42	8	9	17	9	10	19
Mannar			-			-			-			-
Trincomalee			-			-			-			-
Kurunegala	-		-	-	-	-	3	20	23	-	-	-
Anuradhapura			-			-			-			-
Badulla	2	20	22	-	-	-	28	66	94	-	-	-
Ratnapura			-			-			-			-
Kegalle	-		-	-	-	-	11	50	61	-	-	-
<b>Total</b>	<b>45</b>	<b>171</b>	<b>216</b>	<b>-</b>	<b>95</b>	<b>95</b>	<b>92</b>	<b>229</b>	<b>321</b>	<b>9</b>	<b>10</b>	<b>19</b>
Automobile Engineering Training Institute	313	-	313	86	-	86	194	-	194	113	-	113
Industrial Engineering Training Institute	30	-	30	-	-	-	30	-	30	-	-	-
<b>Grand Total</b>	<b>388</b>	<b>171</b>	<b>559</b>	<b>86</b>	<b>95</b>	<b>181</b>	<b>316</b>	<b>229</b>	<b>545</b>	<b>122</b>	<b>10</b>	<b>132</b>

The table above depicts the part-time training conducted by our institution. These courses are not conducted in all districts and only a few selected courses are conducted as part-time courses. The part-time courses are conducted on a fee basis.



National Apprentice and Industrial Training Authority

**Table 8 : Institute of Engineering Technology– Katunayake**

Trade	Enrolments			Training Dropouts			Training Completion			In Training		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Buildings & Structures	98	32	130		4	4	64	35	99	292	67	359
Water & Environment	21	32	53	1		1	15	17	32	61	56	117
Highways & Railways	30	22	52			0	19	9	28	76	40	116
Electrical power	49	26	75	3	1	4	51	17	68	87	70	157
Electronics	49	21	70	2	2	4	40	22	62	201	29	230
Automotive	23	1	24			0	13		13	64	1	65
Mechanical	56	27	83	1	4	5	63		63	176	48	224
Naval	24		24			0	12		12	58	0	58
<b>Total</b>	<b>350</b>	<b>161</b>	<b>511</b>	<b>7</b>	<b>11</b>	<b>18</b>	<b>277</b>	<b>100</b>	<b>377</b>	<b>1015</b>	<b>311</b>	<b>1326</b>

\*\* Completion of training and dropouts include the apprentices enrolled in the previous years.

The main function of the Engineering Training Institute is to produce engineering diplomates required for a number of industrial fields. Accordingly, 511 apprentices (a higher figure compared to year 2019) required for 9 fields have been enrolled in the year 2020. The highest number of apprentices was enrolled for the Buildings and Structures Course. Overall, the dropout rates for the courses of this institution are at a lower level.



National Apprentices and Industrial Training Authority

**Table 9 - Industrial Engineering Training Institute, Katubedda**

Trade	Enrolments			Training Dropouts			Training Completion			In Training		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Refrigeration Mechanic	28		28	22		22	8		8	46	0	46
Electrician (Special)	76	2	78	42	2	44	20		20	169	0	169
Electronics Technician (Special)	41		41	21	1	22	11		11	96	4	100
Machinist (Special)	57		57	0		0	17		17	95	0	95
Carpenter	16		16	8		8	8		8	26	0	26
Multi-skill Construction Technician			0			0			0	0	0	0
Construction supervisor	51	6	57	29	5	34			0	74	17	91
Plumber	26		26	17		17	5		5	35	1	36
Bookbinder	7	13	20	2		2		4	4	6	22	28
Information & Communication Technology	31	37	68	8	4	12			0	34	46	80
Computer Graphics Designer	31	13	44	21	19	40	3	5	8	22	12	34
Welder (Special)	36		36	14		14	9		9	90	0	90
<b>Total</b>	<b>400</b>	<b>71</b>	<b>471</b>	<b>184</b>	<b>31</b>	<b>215</b>	<b>81</b>	<b>9</b>	<b>90</b>	<b>693</b>	<b>102</b>	<b>795</b>

\*\* Completion of training and dropouts include the apprentices enrolled in the previous years.

Table 9 depicts the progress of the Industrial Engineering Training Institute in the year under review. 471 apprentices have been enrolled for a multiple of courses. The dropout from the courses is 215 which is lower compared to the previous year.



National Apprentice and Industrial Training Authority

**Table 10 – Automobile Engineering Training Institute – Orugodawatta**

Trade	Enrolments			Training Dropouts			Training Completion			In Training		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Automobile Mechanic	137	1	138	36		36	91		91	440	1	441
Automobile Electrician	67		67	20		20	52		52	215	0	215
Machinist	32		32	15		15	10		10	84	0	84
Automobile Tinker	29		29	41		41	21		21	52	0	52
Automobile Painter	33		33	41		41	23		23	57		57
Automobile Air Conditioning Technician	33		33	7		7	22		22	53	0	53
Information and Communication Technology	6	7	13		2	2			0	11	22	33
<b>Total</b>	<b>337</b>	<b>8</b>	<b>345</b>	<b>160</b>	<b>2</b>	<b>162</b>	<b>219</b>	<b>0</b>	<b>219</b>	<b>912</b>	<b>23</b>	<b>935</b>

The performance of the Automobile Engineering Training Institute during the year under review is depicted by the Table 10. The enrolment of one female apprentice for the Automobile Mechanic Training Course is a prominent feature here. 345 apprentices have been enrolled for 6 training courses.



**Table 11 – Enrolments to the Multi-purpose Development Task Force**

District	Number of Candidates			Number passed the Career Key Test		
	Male	Female	Total	Male	Female	Total
Ampara	986	465	1,451	966	457	1,423
Anuradhapura	1,255	676	1,931	1233	672	1,905
Badulla	1,232	720	1,952	1217	714	1,931
Batticaloa	134	113	247	133	114	247
Colombo	1,506	615	2,121	1463	605	2,068
Galle	1,083	697	1,780	1055	692	1,747
Gampaha	1,987	793	2,780	1894	756	2,650
Hambantota	913	492	1,405	900	489	1,389
Jaffna	46	48	94	47	47	94
Kalutara	1,347	704	2,051	1316	698	2,014
Kandy	1,350	811	2,161	1233	761	1,994
Kegalle	1,299	622	1,921	1275	620	1,895
Kilinochchi	11	1	12	10	1	11
Kurunegala	2,077	1,184	3,261	2050	1,181	3,231
Mannar	26	17	43	25	17	42
Matale	897	540	1,437	854	498	1,352
Matara	1,433	1,000	2,433	1408	994	2,402
Monaragala	737	497	1,234	713	492	1,205
Mullaitivu	29	25	54	29	25	54
Nuwara Eliya	544	364	908	527	359	886
Polonnaruwa	747	423	1,170	711	411	1,122
Puttalam	588	469	1,057	572	463	1,035
Ratnapura	1,651	936	2,587	1631	927	2,558
Trincomalee	209	130	339	206	128	334
Vavuniya	59	51	110	56	51	107
<b>Total</b>	<b>22,146</b>	<b>12,393</b>	<b>34,539</b>	<b>21,524</b>	<b>12,172</b>	<b>33,696</b>

The above Table 11 provides information on the attachment of applicants of the Multi-purpose Development Task Force under the 100,000 jobs programme. 34,539 applicants were directed under this programme and 33,696 have passed the Career Key Test conducted by the institutions.



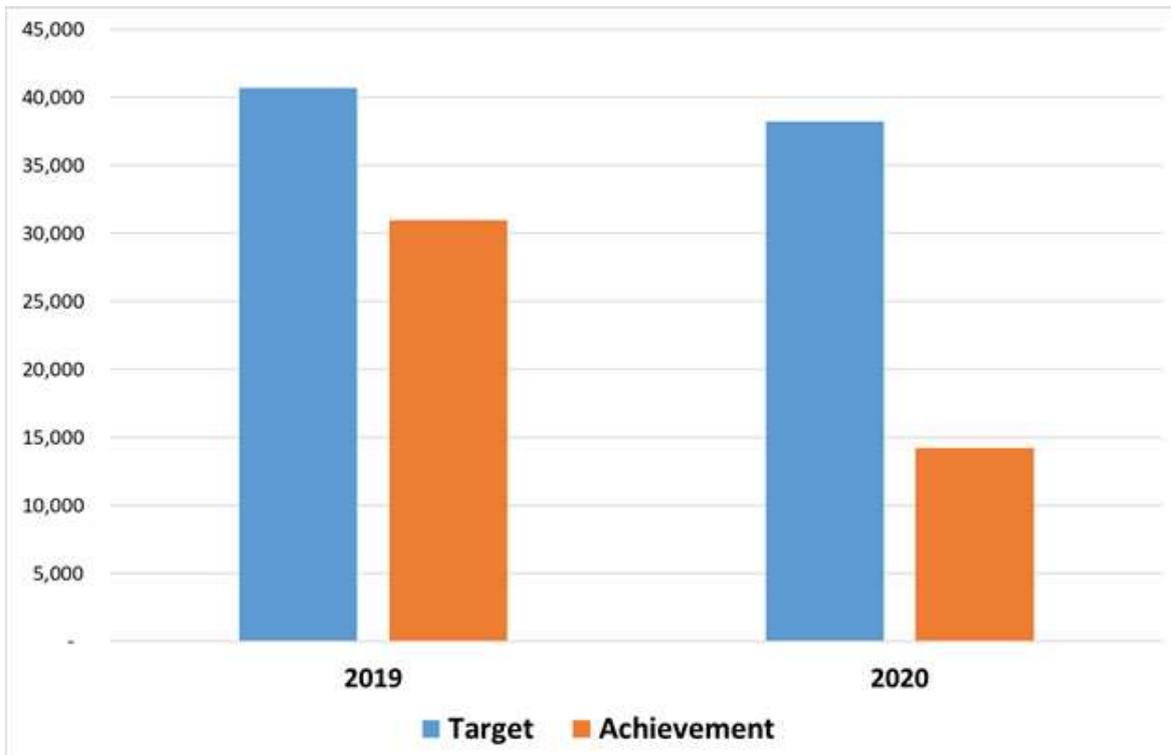
**Table 12 – Progress of Enrolments for Centre Based, Enterprise Based Apprenticeship Training and National Institutes**

2020		Target	Enrolments	Enrolments%
<b>Enterprise Based Apprenticeship Training</b>				
National Vocational Qualification		18,500	4,682	<b>25.3%</b>
Craft Level		4,500	1,386	<b>30.8%</b>
Situational Level		2,500	812	<b>32.5%</b>
Village Level		1,500	402	<b>26.8%</b>
Special Training (ASTA, Prisons, Disabled)		4,000	3,525	<b>88.1%</b>
RPL Gap Filling (10% of total target)		800	190	<b>23.8%</b>
13 years of Continuous Education Programme		700	407	<b>58.1%</b>
<b>Centre Based Apprenticeship Training</b>				
Full Time	Non- National Vocational Qualification	3,225	921	<b>28.6%</b>
	National Vocational Qualification	600	593	<b>98.8%</b>
Part Time		1,050	216	<b>20.6%</b>
<b>National Institutes</b>				
Full Time		1,483	1,327	<b>89.5%</b>
Part time		842	343	<b>40.7%</b>
<b>Other</b>				
Special Industrial Training		12,500	3,962	<b>31.7%</b>
On-the-Job training		20,000	8,064	<b>40.3%</b>
13 years of Continuous Education Programme (On-the-Job training)		6,000	640	<b>10.7%</b>
<b>Total</b>		<b>78,200</b>	<b>27,470</b>	<b>35.1%</b>

The above table depicts how the enrolment of apprentices was done targeting under various training categories. Here, the Special Apprenticeship Training under the Industrial Based Apprenticeship Training has achieved successful results reporting 88% of targeted enrolments and the Centre Based Training has reached the targeted objectives of enrolment under the Non-National Vocational Qualification courses. However, the overall targeted enrolment is at a lower value due to the prevailing COVID-19 pandemic situation in the country.



**Graph 05**



\*\*\*Completed the In Plant Training and On-the-Job Training

The progress of enrolments during the year under review is depicted by the column graph. The targeted enrolment in year 2020 is low compared to the year 2019. It could be assumed that the spread of the COVID-19 virus may have strongly affected this.



**Table 13: Training Dropouts at the District Level and National Institutes (Includes all Training Programmes)**

District	2019			2020		
	Total No. of Apprentices	Training Dropouts	%	Total No. of Apprentices	Training Dropouts	%
Colombo	6631	1035	15.6%	3787	426	11.2%
Gampaha	2686	624	23.2%	2216	622	28.1%
Kalutara	1741	459	26.4%	858	141	16.4%
Kandy	1953	144	7.4%	1506	456	30.3%
Matale	936	198	21.2%	470	90	19.1%
Nuwara Eliya	1263	154	12.2%	766	294	38.4%
Galle	3056	673	22.0%	1781	194	10.9%
Matara	2521	505	20.0%	1594	460	28.9%
Hambantota	2559	391	15.3%	1032	222	21.5%
Jaffna	2143	212	9.9%	1638	294	17.9%
Mannar	1056	4	0.4%	916	99	10.8%
Vavuniya	1328	254	19.1%	968	271	28.0%
Mullaitivu	1431	69	4.8%	841	18	2.1%
Kilinochchi	1083	48	4.4%	893	182	20.4%
Batticaloa	3585	230	6.4%	2748	160	5.8%
Ampara	2450	263	10.7%	2021	437	21.6%
Trincomalee	2485	72	2.9%	2292	116	5.1%
Kurunegala	2277	349	15.3%	1459	381	26.1%
Puttalam	1528	308	20.2%	954	90	9.4%
Anuradhapura	1869	257	13.8%	1015	212	20.9%
Polonnaruwa	1633	328	20.1%	769	52	6.8%
Badulla	1575	311	19.7%	726	104	14.3%
Monaragala	1181	253	21.4%	551	141	25.6%
Ratnapura	2181	427	19.6%	1241	133	10.7%
Kegalle	2004	441	22.0%	1065	190	17.8%
<b>Subtotal</b>	<b>53,155</b>	<b>8,009</b>	<b>15.1%</b>	<b>34,107</b>	<b>5,785</b>	<b>17.0%</b>
Automobile Engineering Training Institute	1774	414	23.3%	1316	162	12.3%
Industrial Engineering Training Institute	1148	273	23.8%	1100	215	19.5%
Institute of Engineering Technology	1681	77	4.6%	1721	18	1.0%
<b>Subtotal</b>	<b>4,603</b>	<b>764</b>	<b>16.6%</b>	<b>4,137</b>	<b>395</b>	<b>9.5%</b>
<b>Grand Total</b>	<b>57,758</b>	<b>8,773</b>	<b>15.2%</b>	<b>38,244</b>	<b>6,180</b>	<b>16.2%</b>

The table depicts the total number of enrolled apprentices and the number of dropouts at each district level and National Institute during the year 2020. Here the lowest numbers of dropouts are reported from the Mullaitivu, Polonnaruwa, Matale and Puttalam Districts. The highest percentage of dropouts is reported from the Nuwara Eliya District. In comparison to the National Institutes, the Katubedda Industrial Engineering Training Institute depicts the highest number of dropouts.



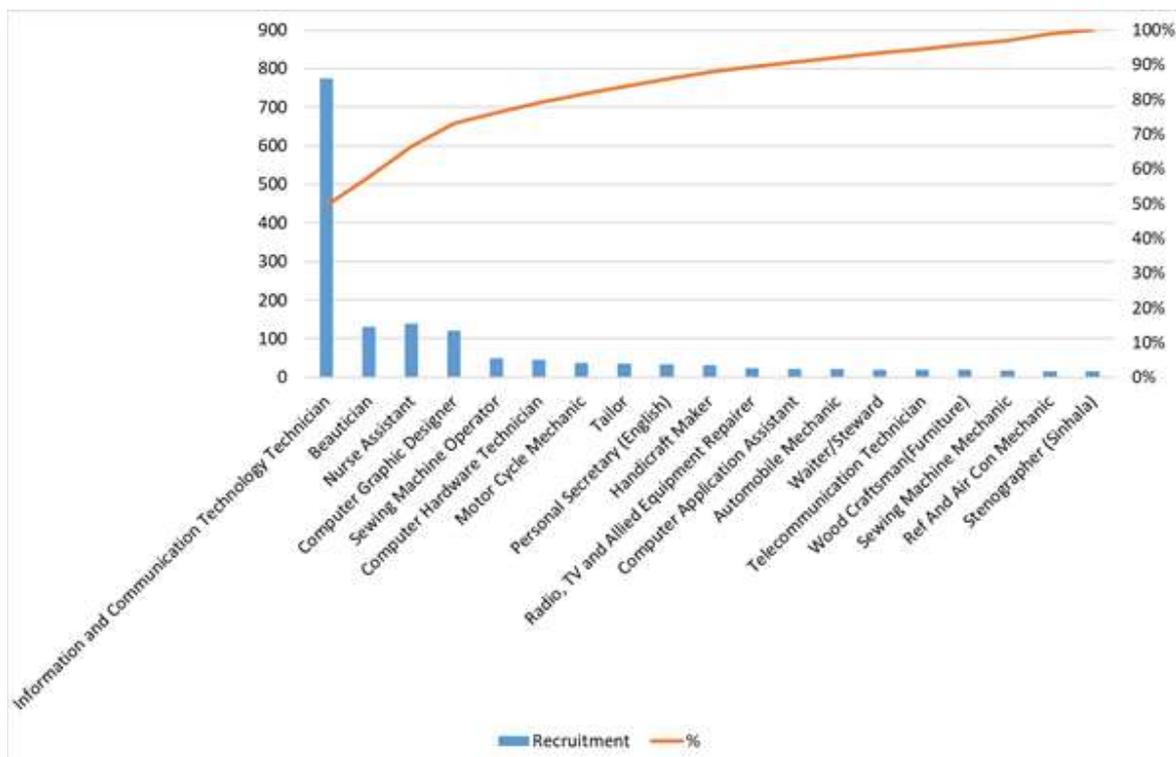
**Table 14: Centre Based Training**

	Training Course	Enrolments	Dropouts	Training Completion	In Training
High Demand Courses	Information and Communication Technology	775	131	1,572	732
	Computer Graphic Artist	120	57	255	117
	Tailor	35	14	222	15
	Beautician	130	22	126	67
	Nursing Assistant	121	19	132	113
Low Demand Courses	Welder		-	6	-
	Traditional Arts and Murals		7	11	9
	Cook		-	-	8
	Domestic Electrical Equipment Repairer		4	4	6
	Electronics Technician		2	1	-

\*\* Completion of training and dropouts include the apprentices enrolled in the previous years.

This chart depicts the information about the courses with the highest and lowest demand related to the district training centres. The highest demand is for the field of Information Technology and the demand for the courses in Beauty culture and Nursing Assistant is also high.

**Graph 06: Pareto Analysis (Centre Based Training)**





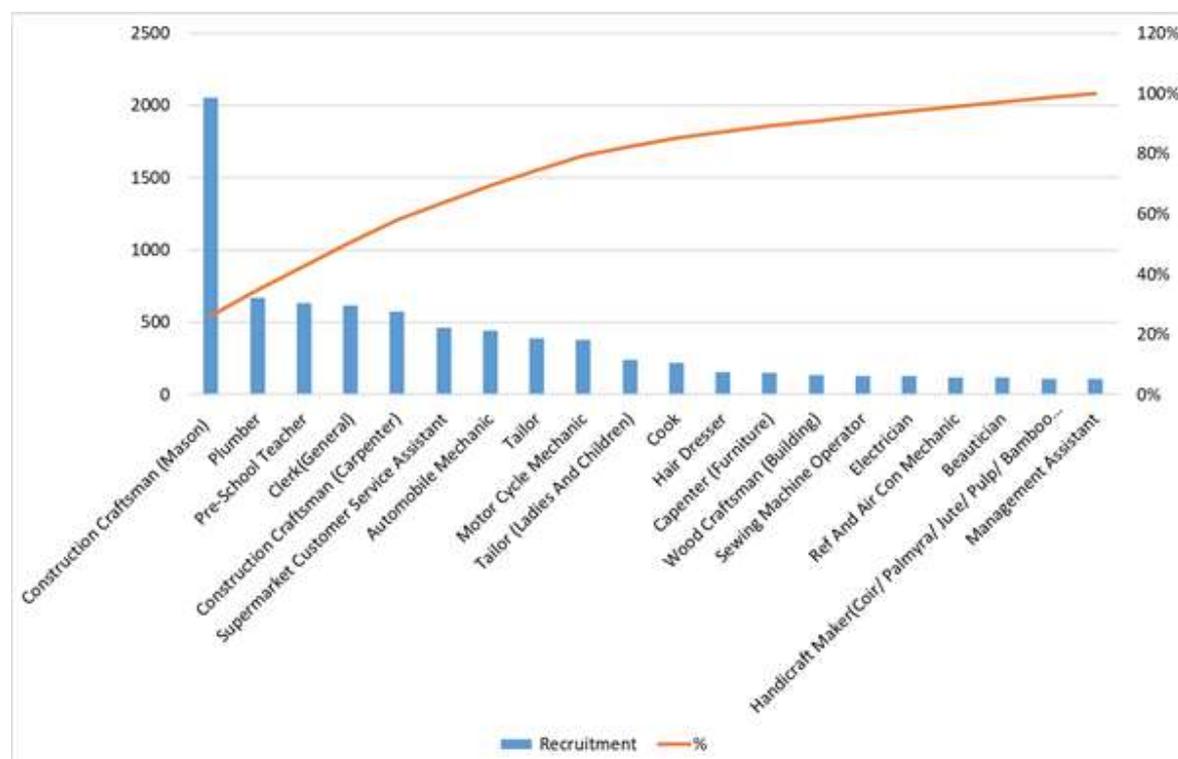
**Table 15: Enterprise Based Training**

	Training Course	Enrolments	Dropouts	Training Completion	In Training
High Demand Courses	Construction Craftsman (Mason)	2,052	13	1,255	919
	Pre-School Teacher	631	185	990	558
	Clerk (General)	618	187	670	548
	Construction Craftsman (Carpenter)	572	2	398	188
	Plumber	672	2	268	495
Low Demand Courses	Internal Decorator		7	2	-
	Moulder		5	-	3
	Shoe Parts Cutter		6	2	3
	Computer Applications Assistant		14	8	-
	Solar Photovoltaic System Technician	15	42	-	134

\*\*\* The Industrial based Training includes the numbers of apprentices enrolled and dropped out during the previous years.

This table numerically depicts the demand for the apprenticeship courses in the districts under the Industrial based Training. The highest demand is for the masons and the demand for the plumbers' courses is at a medium level.

**Graph 07: Pareto Analysis (Enterprise Based Training)**





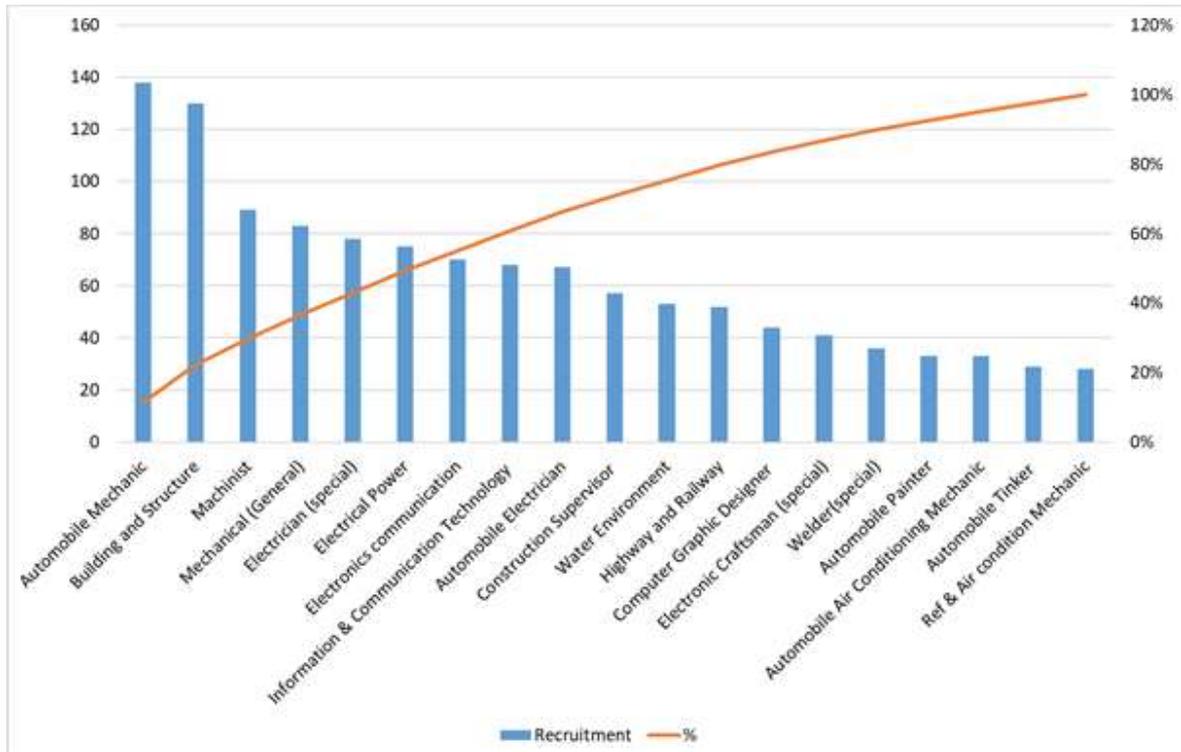
**Table 16: Training at National Institutes**

	Training Course	Enrolments	Dropouts	Training Completion	In Training
High Demand Courses	Motor Mechanic	138	36	91	441
	Buildings and Structures	130	4	99	359
	Electronic Communication	70	4	62	230
	Mechanic (General)	83	5	63	224
	Automobile Electrician	67	20	52	215
Low Demand Courses	Plumber	26	17	5	36
	Computer Graphic Artist	44	40	8	34
	Information and Communication Technology	13	2	0	33
	Book Binder	20	2	4	28
	Carpenter (Furniture)	16	8	8	26

\*\*\* The completion of courses and dropouts include the apprentices enrolled in the previous years.

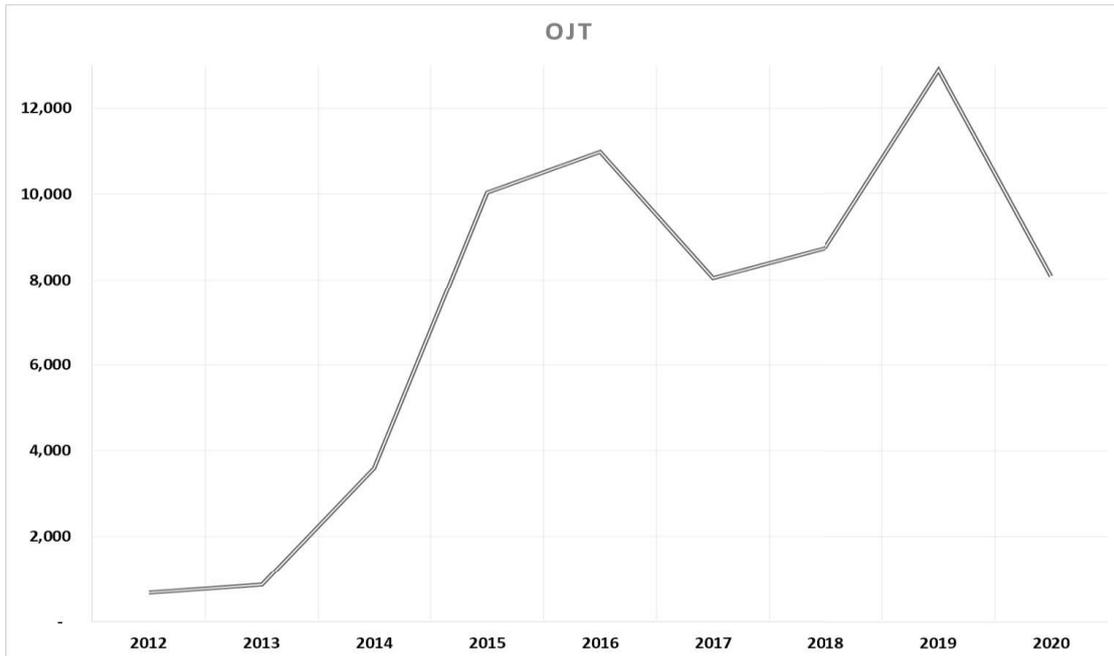
In the enrolment for the national institutions, the suitable candidates for some higher demand courses are selected through a written test and the highest demand is for the Automobile Mechanic course.

**Graph 08: Pareto Analysis (National Institutes)**



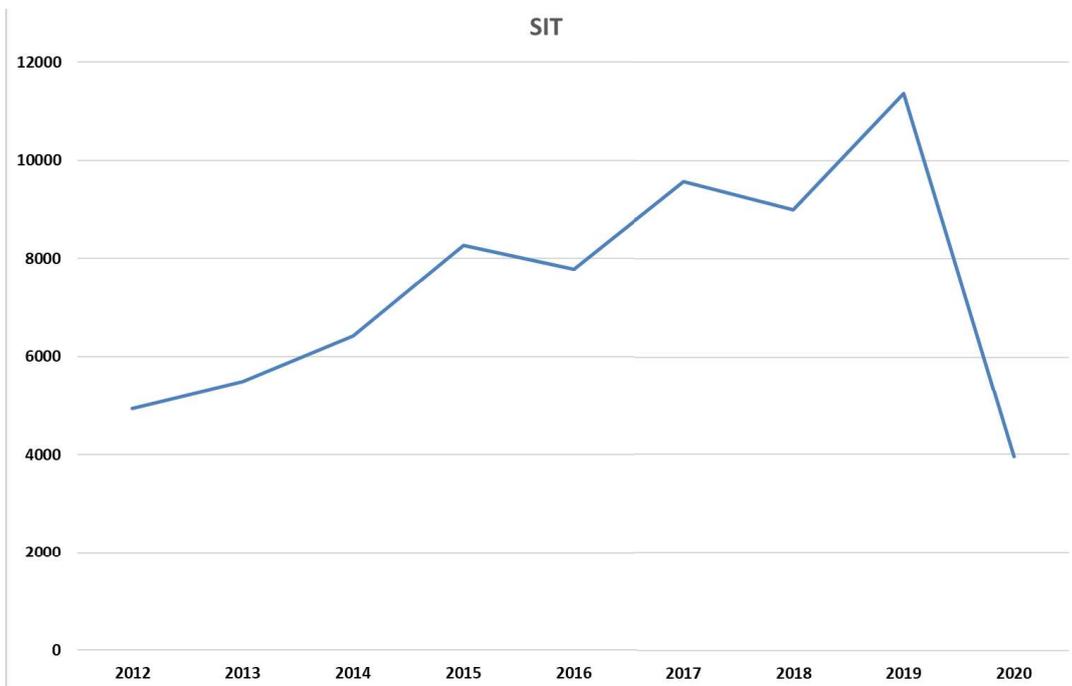


**Graph 09: Comparison of On-the-Job Training with the previous years**



Graph 09 depicts the comparison of the On-the-Job Training with the previous years. The previous several years show a change varying with the time and there is a 38% percentagewise decline compared to the year 2019.

**Graph10: Comparison of In Plant Training with the previous years**



The Graph 10 depicts the trend of the In Plant Training. Although there was a steady growth during the past several years, a very large depression (nearly a 65% drop compared to year 2019) is indicated.



**Table 17: Issue of Certificates**

Category		Number Tested		Number Passed the Final Vocational Test		Number of Certificates Issued	
		2019	2020	2019	2020	2019	2020
Craft Level	Centre based	3,287	73	2,908	35	3,328	1,408
	Enterprise Based		1,726		1,563		
Situational Level		1,138	476	1,138	457	1,138	676
Village Level		448	157	448	156	448	217
Institute of Engineering Technology		279	*	395	*	371	*
Automobile Engineering Training Institute		329	219	246	*	257	*
Industrial Engineering Training Institute		154	110	122	93	127	-
National Vocational Qualification	Centre Based	2,689	901		857	2,826	1,181
	Enterprise Based	2,429	2,781	1,005	2,781	3,321	1,462
	Recognition of Prior Learning (RPL)	7,960	1,272	6,765	1,249	5,139	5,559
Special Industrial Training		807	3,601	807	3,601	807	1,991
On-the-Job training		3	-	3	-	3	3
Other		5,813	3,509	5,351	3,509	4,960	3,509
<b>Total</b>		<b>25,336</b>	<b>14,825</b>	<b>19,188</b>	<b>14,301</b>	<b>22,725</b>	<b>16,006</b>

\* Conducting of examinations and issue of certificates were not possible due to the Corona pandemic situation.

This table provides a numerical representation of the ones who passed the final vocational test and received certificates during the year under review and the previous year. The number of certificate recipients in the year 2020 indicates a decline compared to the previous year and 16,006 have obtained qualifications.



**Table 18: Progress of National Competency Standards and Curriculum Development**

Activity	2019			2020		
	Number Developed	Number Validated	Number Reviewed	Number Developed	Number Validated	Number Reviewed
National Competency Standards and Curricula	10	17	25	16	5	15
Resources						
Training Standards	10					
Test Papers						8
Learning Guide Text Books	5					1
<b>Total</b>	<b>25</b>	<b>17</b>	<b>25</b>	<b>16</b>	<b>5</b>	<b>24</b>

24 National Competency Standards for the field of vocational training were developed during the year under review. Our institutions are fully authorized to prepare these standards in the field of vocational competency. Validation of competencies was reduced to 5 in comparison to the previous year.

**Table 19: Course Accreditation and Registration of Training Centres**

Main Activity	Unit	2019	2020
New Accreditation	Number of Courses		22
Accreditation Renewal		13	
Registration of New Training Centres	Number of Centres		
Renewal of Registered Training Centres		17	12

Accreditations, renewals and the registration of Training Centres according to the National Competency Standards during the year 2020 are depicted here.



**Table 20: Distribution of Modules (Distance Education)**

District	2019	2020
Colombo	480	
Gampaha	1,165	1,547
Kalutara	-	
Kandy	1,409	1,895
Matale	493	60
Nuwara Eliya	285	
Galle	320	827
Matara	985	290
Hambantota	1,591	480
Jaffna	-	
Mannar	-	
Vavuniya	-	
Mullaitivu	-	
Kilinochchi	-	
Batticaloa	-	
Ampara	-	
Trincomalee	-	
Kurunegala	-	
Puttalam	-	3,131
Anuradhapura	730	
Polonnaruwa	-	
Badulla	1,905	
Monaragala	1,450	750
Ratnapura	1,759	1,251
Kegalle	-	450
Automobile Engineering Training Institute		500
Industrial Engineering Training Institute		520
Other	474	11
<b>Total</b>	<b>13,046</b>	<b>11,712</b>

The Table 20 indicates the information on the distribution of Modules issued from the Head Office to the districts to be handed over to the apprentices during the year under review. No modules were issued in the Puttalam District during the year 2019 and 3,131 modules were issued in this district. 11,712 Modules were issued during the year under review and indicates a 10% reduction compared to the previous year.



National Apprentice and Industrial Training Authority

**Table 21: Staff Details**

Salary Scale	Service Category	Approved Cadre	Cadre as at 31/12/2019	Cadre as at 31/12/2020
HM	Senior Manager	6	3	3
MM	Middle Level Manager	21	17	16
AR	Academic and Research	94	60	39
JM	Junior Manager	113	93	86
MA 4	Implementation and Consultancy Services	655	359	371
MA 3	Associate Officers	2	-	-
MA	Management Assistant	315	293	270
PL	Primary Level Services	152	133	136
<b>Total</b>		<b>1,358</b>	<b>958</b>	<b>921</b>

A cadre of 921 has been employed in NAITA during the year 2020.



**Programmes conducted by the District Offices**

**Industrial Engineering Training Institute**



Tree planting event at the institution premises led by the Chairman on 07.01.2020.



Enrolment of the first group of students for the year.



Tree planting at the institution premises by the first group of students.



Training Programme on the action to be taken at a sudden fire.



The “Gap Filling” programme conducted successfully during 08-12/06/2020.



The first Governing Council meeting.



## Automobile Engineering Training Institute



Ceremonial commencement of activities of the New Year 2020 giving the pledge of the government service.



Chairman participating in an observation tour of the Automobile Engineering Training Institute.

The opening ceremony for the enrolment of the first group of students of the Automobile Engineering Training Institute.

## Institute of Engineering Technology



The project to increase the training capacity completed with the Soft Loan Fund from Austria was declared open by Prime Minister Hon. Mahinda Rajapaksa on 27th February 2020.



## Ampara District Office



Ceremonial commencement of activities of the New Year 2020 giving the pledge of the government service.



The Employment Fair organized by the Ampara District Office



Participation of students in the Personality Development Programme conducted in parallel to the 13 years of continuous education programme.



The special awareness programme conducted on the protection from the COVID-19 pandemic.



Conducting the 100,000 jobs programme at the Ampara District Office.



Conducting the Career Key Test for the selected group for the 100,000 Jobs Programme.

### Matara District Office



Inauguration of the Personality Development Workshops of the 100,000 Jobs Programme was successfully held at the Youth Corps Centres in Akuressa and Dikwella.



The final assessment test for the Cooks held at the Beach View Hotel premises.



### Anuradhapura District Office



The Career Guidance Programme for school students conducted by the Anuradhapura District Office.

### Kandy District Office



Inauguration of the 100,000 Jobs Programme in the Kandy District.



Planting of herbal plants in the District Office premises on the World Environmental Day.



Participation in the EDEX Exhibition to promote the Brand Name NAITA.



Awareness programme on the 13 years of continuous education for the students.



## Badulla District Office



Commencement of work in the New Year 2020 at the Badulla District Office of NAITA.



The Badulla District Office participating in the Job Fair held at the Uwa Wellassa University premises.



The Personality Development Programme held at the River Side Hotel organized by the Badulla District Office.



The District Progress Review meeting held with the participation of the Chairman.



Conducting the Career Key Test for the selected group for the 100,000 Jobs Programme.



Commencing the theory classes for the beneficiaries of the 100,000 Jobs Programme.



**Galle District Office**



Mr. Shashika Sumanasena received award for the World Youth Skills Day representing the Galle District.



The Inauguration ceremony of the Agriculture Field Assistant Course held at the School of Agriculture, Labuduwa.



Commencing the theory classes after completing the Personality Development Programme of the 100,000 Jobs programme at the Akmeemana National Youth Services Council Training Centre.



Commencing the theory classes for the beneficiaries of the 100,000 Jobs programme



Inauguration of the Leadership and Personality Development Programme held at the Galle District Youth Corps premises.



**Jaffna District Office**



Inauguration of the 100,000 Jobs programme in the Jaffna District.



Conducting the final vocational selection under the 100,000 Jobs programme.



Conducting the Career Key Test of the 100,000 Jobs programme.



National Apprentice and Industrial Training Authority



Conducting Career Guidance for the school dropouts.

Mullative District Office



Awarding of certificates for the apprentices of the Mullaitivu District who have completed the Apprenticeship Training was held at the District Office premises.



Conducting the initial discussions with the Department of Multi-purpose Development Task Force to commence the 100,000 Jobs programme and the inauguration ceremony.



National Apprentice and Industrial Training Authority

**THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2020  
NATIONAL APPRENTICE & INDUSTRIAL TRAINING AUTHORITY**

During the year under review a total grant of Rs. 1,145,831,954.45 was release to the Authority by the Treasury and Rs. 45,237,469.14 received as a income as per details given below.

<b>Government Grant</b>	<b>Allocation (Rs)</b>	<b>Amount Released (Rs)</b>
Treasury Grant-Recurrent	1,201,500,000.00	1,083,500,000.00
Treasury Grant-Capital	81,000,000.00	43,250,000.00
Skilled Sector Development Programme	39,734,000.00	19,081,954.45
<b>Total</b>	<b>1,322,234,000.00</b>	<b>1,145,831,954.45</b>
Australian Project	-	-
CEB NAITA joint project	-	-
<b>Total</b>	<b>1,322,234,000.00</b>	<b>1,145,768,954.45</b>
Estimated Other Income	30,000,000.00	45,237,469.14
<b>Total</b>	<b>1,352,234,000.00</b>	<b>1,191,006,423.59</b>
Aid Received		759,900.00
<b>Grand Total</b>		<b>1,191,766,323.59</b>

The Financial Statements for the year ended 31st December 2020 with following components are presented here with for the approval of the Board of Directors.

Component of the Financial Statement:

01. Statement of Financial Position as at 31st December 2020
02. Statement of Financial Performance for the year ended 31st December 2020
03. Cash Flows Statement for the year ended as at 31st December 2020
04. Statement of changes in Equity for the year ended as at 31st December 2020
05. Notes of Financial Statements

.....  
K A D Thamara Ramyalatha  
Accounts Officer

.....  
N W Nayomi Sandamali  
Director (Finance) Att-D

.....  
T.P. Muditha Pathmajay  
Director General (Act.)

.....  
Tharanga Naleen Gamlath  
Chairman/CEO

The board of management is responsible for the preparation and presentation of these Financial Statements.

The Financial Statements were approved by the Board of Management and signed on their behalf.



National Apprentice and Industrial Training Authority

**NATIONAL APPRENTICE & INDUSTRIAL TRAINING AUTHORITY  
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2020**

	Notes	2020 (Rs.)		2019 (Rs.)	
<b>ASSETS</b>					
<b>NON-CURRENT ASSETS</b>					
Property, Plant and Equipment	2	2,751,699,145.18		2,841,060,680.62	
Capital Work In Progress	3	32,775,840.63	2,784,474,985.81	48,775,006.97	2,889,835,687.59
<b>CURRENT ASSETS</b>					
Inventories	4	14,600,300.45		15,090,936.78	
Receivables	5	102,009,332.25		107,900,622.40	
Deposits, Prepayments & Advances	6	20,368,461.79		28,702,899.51	
Short Term Investments	7	78,350,101.37		72,444,808.51	
Cash in Transist	8	762,831.05		10,068,238.84	
Cash and Cash Equivalents	9	177,604,288.31	393,695,315.22	108,619,212.07	342,826,718.11
<b>TOTAL ASSETS</b>			<b>3,178,170,301.03</b>		<b>3,232,662,405.70</b>
<b>EQUITY &amp; LIABILITIES</b>					
Accumulated Surplus/(Deficit)	11	936,910,721.41		992,148,711.14	
Accumulated Surplus Part Time Reserve	11a	42,671,516.72		36,228,874.50	
Government Grant - Capital	11b	522,598,339.35		428,930,480.06	
Government Grant - SSDP	11c	12,499,162.90		11,213,031.84	
Differed Income	11d	62,789,506.99		67,389,151.99	
	13	1,113,606,890.65	2,691,076,138.02	1,192,289,150.58	2,728,199,400.11
<b>NON-CURRENT LIABILITIES</b>					
Provision for Gratuity	12	260,766,245.50	260,766,245.50	239,339,472.00	239,339,472.00
<b>CURRENT LIABILITIES</b>					
Payables	10	226,327,917.51	226,327,917.51	265,123,533.59	265,123,533.59
<b>TOTAL EQUITY AND LIABILITY</b>			<b>3,178,170,301.03</b>		<b>3,232,662,405.70</b>

The Significant Accounting Policies and the notes from pages 8 to 19 form and integral part of these financial Statements.

**Certification**

We certify that the above Financial Statements give a true and fair view of affairs as at December 31,2020 and its surplus/(Defecit) for the year ended December 31, 2020.

.....  
K A D Thamara Ramyalatha  
Accounts Officer

.....  
N W Nayomi Sandamali  
Director (Finance) - Att.D

.....  
T P M Pathmajay  
Director General (Act.)

.....  
Tharanga Naleen Gamlath  
Chairman/CEO

The board of management is responsible for the preparation and presentation of these Financial Statements.

The Financial Statements were approved by the Board of Management and signed on their behalf.



National Apprentice and Industrial Training Authority

**NATIONAL APPRENTICE & INDUSTRIAL TRAINING AUTHORITY  
STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 31 DECEMBER 2020**

Description	Notes	2020 (Rs.)	2019 (Rs.)
<b><u>Operating Revenue</u></b>			
Government Grant- Recurrent		1,083,500,000.00	1,161,995,000.00
Government Capital Grant Rehabilitation		4,131,349.37	5,291,729.69
Self Generated Earnings	11a	-	-
Deffered Income Transferred	13	120,666,730.84	122,748,469.41
<b><u>Other Income</u></b>			
Skills Sector Development Programme		16,592,926.99	50,070,021.11
Other Aid	14	8,961,505.52	12,485,425.04
Australian Project			
CEB NAITA Joint Project			
Other Income	15	55,559,579.48	114,540,315.92
<b>TOTAL REVENUE</b>		<b>1,289,412,092.20</b>	<b>1,467,130,961.17</b>
<b><u>Operating Expenses</u></b>			
Training Consumables	16	11,966,251.50	7,480,896.83
Other Training Expenses	17	94,988,254.78	208,982,251.27
Staff Cost- Personal Emoluments	18	719,683,691.90	823,626,446.38
Staff Cost-Other	19	61,227,575.74	70,098,938.73
Transportation & Communication	20	57,036,260.64	70,200,947.54
Supplies & Office Requisites	21	20,527,602.70	22,783,627.31
Equipment Maintenance	22	6,432,302.79	11,621,683.75
Premises Maintenance	23	128,792,638.48	184,462,000.01
Finance & Other expenses	24	7,870,914.28	11,843,860.38
Depreciation	25	223,859,441.94	241,520,451.13
Audit Fee		735,617.32	1,680,866.19
<b>Total Operating Expenses</b>		<b>1,333,120,552.07</b>	<b>1,654,301,969.52</b>
<b>NET SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES</b>		<b>(43,708,459.87)</b>	<b>(187,171,008.35)</b>
Statements of Accumulated Surplus/Deficit			
<b><u>NAITA FUND</u></b>			
As at 1st January as reported previously		1,163,368,948.25	(832,388,817.12)
Tally Accumulated Surplus/(Deficit) Auto generated		-	15,950,771.24
Prior year Adjustment		(11,529,529.82)	
Prior Year Adjustment during the year		1,151,839,418.43	1,995,757,765.37
Prior year adjustment NAITA FUND Opening balance Different	0		
Retained Earnings Previous Year		(171,220,237.15)	
<b><u>PART TIME</u></b>			
As at 1st January as reported previously Part Time		36,228,874.49	39,693,917.31
Prior year Adjustment		6,442,642.23	252,991.52
Year Adjustment		-	874,744.50
As at 1st January as restated		1,023,290,698.00	1,220,141,372.82
Net Surplus/(Deficit) for the period		(43,708,459.87)	(187,171,008.35)
<b>Net Surplus/(Deficit) as at 31st December</b>		<b>979,582,238.13</b>	<b>1,032,970,364.47</b>



National Apprentice and Industrial Training Authority

**NATIONAL APPRENTICE & INDUSTRIAL TRAINING AUTHORITY  
CONSOLIDATED CASH FLOW STATEMENT  
FOR YEAR ENDED 31st DECEMBER 2020**

Description	NOTE	2020 (Rs.)	2019 (Rs.)
<b><u>Operating Activities</u></b>			
Surplus/(Deficit) for the period		(43,708,459.87)	-187,171,008.35
<b>Adjustment for:</b>			
Depreciation	223,859,441.94	241,520,451.13	
Deferred Income	(120,666,730.84)	(122,748,469.41)	
Loss on disposal of Assets	3,198.67	-	
Profit on disposal of Assets	(4,067.25)	(32,752.19)	
Bad debts Staff Loan	219,550.00	29,393.61	
Bad Debts for Sundry Debtors	(112,549.51)		
Prior Year Adjustment NAITA Acc. Profit.	(15,935,510.46)	-	
Over Provision for Accruals	(4,047,562.97)		
Provision For Gratuity	49,348,349.50	54,559,381.14	
Gratuity Payments	(27,921,576.00)	(20,496,702.14)	
Incr./(Decr.) in Inventories	490,636.33	(1,762,788.00)	
Incr./(Decr.) in Receivables	5,891,290.15	4,195,792.74	
Incr./(Decr.) in Deposits, Prepayment & Advance	8,334,437.72	12,912,814.81	
Incr./(Decr.) in Short Term Investments	(5,905,292.86)	4,177,345.06	
Incr./(Decr.) in Payables	(38,795,616.08)	65,577,854.73	
		- 74,757,998.34	237,932,321.48
Net cash flow from operating activities		31,049,538.47	50,761,313.13
<b><u>Investing Activities</u></b>			
Purchase of Plant and Equipment	(22,004,275.21)	(156,765,350.69)	
Work In Capital Progress	15,999,166.34	70,444,547.65	
Proceed from Sale of Fixed Assets	-	33,281.00	
Adjustment of Differed Income	-	-	
Net cash flow from Investing activities		(6,005,108.87)	(86,287,522.04)
<b><u>Financing Activities</u></b>			
Government Grant Capital	39,118,650.63	50,208,270.31	
Capital SSDP	2,426,027.46	27,621,285.75	
Aid Received	759,900.00	-	
Fixed Deposit Interest Received	(7,669,339.24)	7,712,910.34	
IETI Boundry Wall Fund	-	-	
Net cash flow from Financing activities		34,635,238.85	85,542,466.40
Net Increase/(Decr.) in Cash and Cash Equivalents		59,679,668.45	50,016,257.49
Cash & Cash Equivalents at beginning of the period		118,687,450.91	68,671,193.42
Cash & Cash Equivalents at end of the period		<b>178,367,119.36</b>	<b>118,687,450.91</b>



National Apprenticeship and Industrial Training Authority

**NATIONAL APPRENTICE AND INDUSTRIAL TRAINING AUTHORITY  
STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 31st DECEMBER 2020**

Description	Accumulated Fund	Government Capital Grant	SSDP Capital	Differed Income Grant (Liability)	Aid Received	Profit on Part Time Accounts	Motor Cycle Revolving Fund	Capital Reserve on Part Time	Obligatory Reserve on Part Time	Land Transfer Profit AETI	Revaluation Reserve	Total
<b>Balance as at 1st January 2020</b>	1,163,368,948.25	11,213,031.85	67,389,151.99	1,192,289,150.75	113,603,559.55	36,228,874.49	7,415,059.28	11,148,914.78	5,902,130.56	290,860,815.72	-	2,899,419,637.22
Add: During the Year					759,900.00							759,900.00
Transaction												
Library fund Transferred to Liability A/C												-
Retaining Earnings	(171,220,237.15)											(171,220,237.15)
<b>Opening Balance reststed</b>	<b>992,148,711.10</b>	<b>11,213,031.85</b>	<b>67,389,151.99</b>	<b>1,192,289,150.75</b>	<b>114,363,459.55</b>	<b>36,228,874.49</b>	<b>7,415,059.28</b>	<b>11,148,914.78</b>	<b>5,902,130.56</b>	<b>290,860,815.72</b>	<b>-</b>	<b>2,728,959,300.07</b>
Capital Grant Received for year GOSL		43,250,000.00	2,426,027.46									45,676,027.46
Capital Rehabilitation		(4,131,349.37)										(4,131,349.37)
Profit of the Year	(43,708,459.87)											(43,708,459.87)
Adjustment for the Year	(11,529,529.82)					6,442,642.23						(5,086,887.59)
Previous Year Retaining Earnings												-
Aid Received from RDA											92,907,959.29	92,907,959.29
Revaluation Profit for Motor Vehicle												-
Transferred to Differed liability		(37,832,519.57)	(7,025,672.46)	44,858,192.03								-
Transferred to Differed Income				-123,540,451.96								(123,540,451.96)
<b>Balance as at 31st December 2020</b>	<b>936,910,721.41</b>	<b>12,499,162.91</b>	<b>62,789,506.99</b>	<b>1,113,606,890.82</b>	<b>114,363,459.55</b>	<b>42,671,516.72</b>	<b>7,415,059.28</b>	<b>11,148,914.78</b>	<b>5,902,130.56</b>	<b>290,860,815.72</b>	<b>92,907,959.29</b>	<b>2,691,076,138.03</b>



National Apprentice and Industrial Training Authority

NATIONAL APPRENTICE AND INDUSTRIAL TRAINING AUTHORITY

<b>Notes to the Financial Statements</b>											
<i>Property, Plant &amp; Equipment</i>											
	Land	Lease Hold Land	Buildings & Improvements	Plant & Machinery	Fur, Fitt, Office Equip. & Inv Items	Computer & Accessories	Motor Vehicle	Library Books	Training Equipment	Intangible Assets	Total
At the beginning of the year	48,168,918.74	353,769,026.64	2,501,231,629.44	90,510,894.11	312,229,730.26	414,984,254.51	126,354,444.07	12,518,713.08	1,328,423,780.93	21,595,067.58	5,209,786,459.36
Add : Additions During the Year	-	-	2,490,136.01	-	10,902,666.25	6,012,149.00	-	20,000.00	2,633,194.26	-	22,058,145.52
Re Valuation During the Year	-	-	-	-	-	-	93,265,000.00	-	-	-	93,265,000.00
Add/Less : Adjustment	-	-	23,392,900.54	-	74,879.97	-	(126,354,444.07)	-	-	-	(102,886,663.56)
Less : Disposal Adjustments	-	-	-	-	-	-19,956.00	-	(225.00)	-	-	(20,181.00)
At the end of the year	<b>48,168,918.74</b>	<b>353,769,026.64</b>	<b>2,527,114,665.99</b>	<b>90,510,894.11</b>	<b>323,207,276.48</b>	<b>420,976,447.51</b>	<b>93,265,000.00</b>	<b>12,538,488.08</b>	<b>1,331,056,975.19</b>	<b>21,595,067.58</b>	<b>5,222,202,760.32</b>
<b>Accumulated Depreciation</b>											
At the beginning of the year	-	9,860,391.55	672,504,425.50	39,694,717.28	227,924,890.06	350,471,819.56	125,941,456.11	10,657,499.47	925,942,960.02	5,727,590.65	2,368,723,750.20
Add : Amortization During the Year	-	452,458.33	-	-	-	-	-	-	-	-	452,458.33
Add : Depreciation During the Year	-	-	112,003,858.20	5,953,855.76	18,403,303.52	25,549,627.42	11,770,019.60	246,528.40	47,459,436.73	2,020,382.57	223,407,012.19
Add/Less : Adjustment	-	-	2,901,238.80	895,149.15	59,516.86	-	(125,997,403.46)	6,838.93	78,646.83	-	(122,056,012.89)
Less : Disposal Adjustments	-	-	-	-	(6,042.38)	(19,550.32)	-	-	-	-	(25,592.70)
At the end of the year	-	<b>10,312,849.88</b>	<b>787,409,522.50</b>	<b>46,543,722.19</b>	<b>246,381,668.06</b>	<b>376,001,896.66</b>	<b>11,714,072.25</b>	<b>10,910,866.80</b>	<b>973,481,043.58</b>	<b>7,747,973.21</b>	<b>2,470,503,615.14</b>
<b>Written Down Value</b>											
As at 31st December 2020	48,168,918.74	343,456,176.76	1,739,705,143.49	43,967,171.92	76,825,608.42	44,974,550.85	81,550,927.75	1,627,621.27	357,575,931.61	13,847,094.37	2,751,699,145.18
As at 31st December 2019	48,168,918.74	343,908,635.74	1,828,727,203.85	50,816,176.83	84,304,839.91	64,512,434.95	412,987.96	1,861,213.60	402,480,995.90	15,867,477.14	2,841,060,884.62



## **NATIONAL APPRENTICES AND INDUSTRIAL TRAINING AUTHORITY**

### **Accounting Policies**

#### **General Accounting Policies**

##### **1. Reporting Entity**

The National Apprentices and Industrial Training Authority (herein after referred to as "Authority") which is situated at No. 971, Sri Jayewardenepura Mawatha, Welikada, Rajagiriya was incorporated by Tertiary & Vocational Education Act No. 20 of 1990.

##### **2. Basis of Preparation**

The Financial Statements of the organization have been prepared in accordance with Public Sector Accounting Standards and presented in Good Governance Format.

These Financial Statements presented in Sri Lanka Rupees have been prepared on historical cost basis.

- 2.1 In the Financial Year 2020, transaction relating to the part time courses of National Centers have been taken in to Tally System in order to tally with Tally System balances and the balances in to Financial Statement

##### **3. Comparative Information**

- 3.1 The previous year figures and phrases have been re-arranged wherever necessary to conform to the current year's presentation.

##### **4. Government Grants & Subsidies**

- 4.1 Government Grants on which the organization depends for its expenditure are being accounted on a receipts basis. Grants related to recurrent expenditure are being presented as a credit in the Statement of Financial Performance whereas the grants released to Capital Expenditure are being credited directly to the National Apprentices & Industrial Training Fund.
- 4.2 Grant related to assets and Grant in the form of transfers of assets are recognized as deferred income in the Income statement of Financial Performance on a systematic basis over the useful life of the related assets.

##### **5. Assets and the bases of their valuation**

###### **5.1 Inventory**

Inventory have generally been valued at the cost and provision is made at 5% for obsolete stocks of printed materials.

###### **5.2 Receivables**

Receivables are stated at the amount expected to be realized and 100% provision has been made for Bad and doubtful debts of staff who are not in the service of the authority as at 31.12.2020. 5% provision has been made as bad and doubtful debts on all other debtors except debts arise from internal transaction.



### 5.3 Property, Plant and Equipment

(a). Recognition and Measurement

Items of Property, Plant and Equipment are stated at cost less accumulated depreciation or impairment loss

(b). Cost

The cost of Property, Plant and Equipment comprises its purchase price and any directly attributable cost of bringing the assets to working condition for its intended use

Subsequent expenditure incurred for the purpose of acquiring extending or improving assets of permanent nature in order to carry or increase performance of the Authority have been treated as capital expenditure

(c). Inventory having shorten life

Inventory items having short life nature and are not material to capitalize are written off to Statement of Financial Performance. However, for the purpose of control these item are inventoried and physical control is exercised.

(d). Depreciation

Depreciation is calculated on a straight line basis over the useful life of the assets

<b>Assets Category</b>	<b>Rate of depreciation</b>
Lease hold Land	Over the period of lease
Buildings	5%
Machinery & Equipment	10%
Furniture & fittings & Office Equipment	10%
Computer & Accessories	25%
Library Books	10%
Motor Vehicles	25%
Intangible Assets	10%

### 5.4 Cash & Cash Equivalent

Cash & Cash equivalents are defined as cash in hand, demand deposits at bank, short term highly liquid investments readily convertible to know amounts of cash.

For the purpose of cash Flow Statement, cash in hand and at Bank, short term investments, cash in transit are treated as cash and cash equivalent.

## **6. Liabilities and provisions**

All known liabilities as at the balance sheet date are included in the financial statements and adequate provisions are made for liabilities which are known to exist but the amount of which cannot be determined accurately obligations payable on demand or within one year of the balance sheet date are treated as current liabilities in the Statement of Financial Position. Liabilities payable after one year from the balance sheet date are treated as non-current liabilities in the Statement of Financial Position.



#### 6.1 Gratuity Provision

Provision has been made for the gratuity payable from the initial year of services to all employees. However, the Gratuity Act. 12 of 1983 and SLAS 16, the liability to an employee arises on completion of five years of continued services.

#### 6.2 Defined contribution plans

Obligations for contributions to a defined contribution plans are recognized as an expense in the income statement as incurred. The Authority contributes a sum not less than 15% and 3% of the gross emoluments of employees to Employees' Provident Fund (EPF) and to the Employees' Trust Fund (ETF) respectively.

### **7. Revenue**

Grants received from the Government, Local & Foreign Aid received towards recurrent expenditure and the miscellaneous income of the Authority are credited to the Statement of Financial Performance. The amounts spent on major repairs and improvements for capital Assets out of capital grant but not capitalized were charged to Statement of Financial Performance and an equivalent amount transferred from the capital grant.

The Surplus/ (Deficit) or Income over Expenditure has been arrived at after making provisions for all known liabilities and depreciation of fixed assets.

All Expenditure incurred in operating the Authority and maintaining its capital assets in a state of efficiency has been charged to revenue.

### **8. Capital commitments and contingent liabilities**

All material capital commitments and contingent liabilities are considered and necessary adjustments or disclosures are made in the financial statements.

### **9. Events after the balance sheet date**

The materiality of events occurring after the balance sheet date has been considered and appropriate adjustments, wherever necessary, have been made in the accounts.

### **10. Cash Flow Statement**

Differed Income Increase/ Decrease is shown as Non Cash Movements in the Statement of Cash Flows.



My No: VOT/D/NAITA/1/20/04

Your No:

Date: 26<sup>th</sup> May 2022

Chairman,  
National Apprentice and Industrial Training Authority

Report of the Auditor General in terms of Section 12 of the National Audit Act No. 19 of 2018 on the Financial Statements and other legal and regulatory requirements of the National Apprentice and Industrial Training Authority for the year ended 31st December 2020

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## **1. Financial Statements**

### **1.1 Qualified Opinion**

The Financial Statements of the National Apprentice and Industrial Training Authority for the year ended 31<sup>st</sup> December 2020 consisting of the Statement of Financial Position as at 31<sup>st</sup> December 2020 and Statement of Financial Performance for the year ended from that date, Statement of Changes in Net Assets and the Statement of Cash Flows for the year ended from that date and notes to the underlying statements, summaries of significant accounting policies were audited under my direction in accordance with the provisions of the National Audit Act No. 19 of 2018 and the Finance Act No. 38 of 1971 to be read in conjunction with Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka. My report will be tabled in Parliament in due course in accordance with Article 154 (6) of the Constitution.

It is my opinion that except for the effect of the matters described in the Basis for the Qualified Opinion section of my report, the Financial Statements of the Authority give a true and fair view of the financial position as at 31<sup>st</sup> December 2020 and its financial performance and cash flows for the period ended on that date in accordance with Sri Lanka Public Sector Accounting Standards.



## **1.2 Basis for Qualified Opinion**

- (a) Although it was stated that adjustments will be made in the Financial Statements in relation to events that have a quantitative impact regarding the events after the balance sheet date according to Accounting Policy No. 9 which was presented with the Financial Statements, no provisions were made in the Financial Statements of the year under review for compensations to be paid amounting to Rs. 12,942,552 related to 3 court cases where the decisions were given in the months of February and March of 2021.
- (b) Although the property and equipment items should be audited once every 3 or 5 years according to paragraph 47 of Sri Lanka Public Sector Accounting Standard 7, the property plant and equipment to the cost of Rs. 5,083,432,015 included in the Financial Statements had not been audited.
- (c) Although when auditing the property, plant and equipment items, the asset sheet to which the asset belongs should be audited in its entirety according to paragraph 49 of Sri Lanka Public Sector Accounting Standard 7, during the audit of motor vehicles, 15 Nos. Motor Cars owned by the Authority were left out of inventory during the audited year.
- (d) Although 07 types of assets amounting to Rs. 1,216,781,413 were fully depreciated due to the effective life of immobile assets has not been estimated annually as per Paragraph 65 of Sri Lanka Public Sector Accounting Standard 7, they were continued to be used. However, the estimated error on the effective life of these assets had not been revised in accordance with Sri Lanka Public Sector Accounting Standard 3.
- (e) Although when there is a current liability to an entity as a result of a historical event, the contingent liabilities according to the said liability should be disclosed in the Financial Statements as per Paragraph 22 of Sri Lanka Public Sector Accounting Standard 8, action had not been taken accordingly regarding 8 existing court cases at the end of the year under review.



- (f) The buildings which have been completed since 03<sup>rd</sup> April, 2018 and are currently in use amounting to Rs 1,261,908 were shown in the Financial Statements as work in progress instead of being capitalized and the depreciation expense related to those buildings was also not identified.
- (g) The amount of Rs. 7,950,619 incurred for computer software and networking during the year under review was shown as Rs. 6,781,722 as recurrent expenditure and Rs. 1,168,897 as Advances under Current Assets, instead of capitalizing under Intangible Assets. Accordingly, the deficit of the year under review was shown as Rs. 6,781,722 and the Current Assets were shown as Rs. 1,168,897 more and Intangible Assets were shown as Rs. 7,950,619 less, in the Financial Statements.
- (h) The Rs.5,316,000 worth of computers and printers received as donation from the Chinese Embassy during the year under review and the Rs.6,475,926 worth of property related equipment received to the Kilinochchi District Office from the Deutsche Gesellschaft Fur International Zusammenarbeit (GIZ) in the years 2013 and 2014 had not been disclosed in the Financial Statements in accordance with Sri Lanka Public Sector Accounting Standards 11.
- (i) Instead of recognizing the amount of Rupees 12,470,721 spent from the Authority's funds in the year under review for the “Multi-Purpose Development Task Force 100,000 Training Programme” project carried out under the reimbursement basis from the President's Secretariat as reimbursable income, only the related expense was accounted as expenses in the Financial Performance Statement and the year's deficit and current assets were over and understated by the same amount respectively in the Financial Statements.
- (j) Although the German Technical Training Institute at Kilinochchi which was under the National Apprentice and Industrial Training Authority was handed over to the Sri Lanka German Technical Training Institute at Ratmalana according to a Cabinet Decision in January 2020, the assets amounting to Rs. 290,115,476 and liabilities amounting to Rs. 984,094 related to the said handing over were not adjusted in the Financial Statements. Further, the assets to the expenditure of Rs. 1,212,751,835 and the titles to the value of Rs. 1,615,789,921 provided under German Aid were not accounted in the Financial Statements of the Authority.



I conducted my audit in accordance with Sri Lanka Auditing Standards (SLAuSs). My responsibility under those standards is further described in the Auditor's Responsibility for the Audit of the Financial Statements section of my report. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

### **1.3 Other information included in the Annual Report 2020 of the Authority**

Other information means the Financial Statements included in the Annual Report 2020 of the Authority obtained by me prior to the date of this audit report and information not included in my audit report thereon. The Management is responsible for this other information.

My opinion on the Financial Statements does not cover other information and I do not express any kind of assurance or opinion on this.

Regarding my audit of the Financial Statements, my responsibility is to consider whether the other information identified above is materially inconsistent with the Financial Statements or with my knowledge obtained in the audit or otherwise.

If, based on other information obtained by me and the work done by me prior to the date of this auditor's report, I conclude that this other information is materially misstated, I am required to report that fact. I have nothing to report in this regard.

### **1.4 Responsibility of the Auditor in Auditing Financial Statements**

My objective is to provide reasonable assurance that the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue the auditor's report containing my opinion. Reasonable assurance is a high level of assurance, but it will not always be an assurance that material misstatements will be detected when conducting an audit in accordance with Sri Lanka Auditing Standards. Fraud and misstatements, either individually or collectively, can result in quantitative misstatements and are expected to affect the economic decisions made by an entity based on these Financial Statements.



I conducted the audit in accordance with Sri Lanka Auditing Standards using professional judgment and professional scepticism. Furthermore,

- In identifying and assessing the risks of material misstatements in the Financial Statements due to fraud or error, it is based on my opinion to obtain sufficient and appropriate audit evidence to eliminate the risks of fraud or error by planning appropriate audit procedures in a timely manner. The effect of fraud is stronger than the effect of material misstatements, and fraud is caused by negligence, falsification of documents, intentional omissions or circumvention of internal controls.
- An understanding of the Authority's internal administration is obtained in order to design appropriate audit procedures as appropriate, but it is not intended to express an opinion on the effectiveness of internal control.
- Evaluated the reasonableness of accounting policies and accounting estimates used and the appropriateness of related disclosures made by management.
- The appropriateness of using the continued existence basis of accounting was determined based on the audit evidence obtained as to whether there is material uncertainty about the continued existence of the Authority due to events or conditions. If I conclude that there is sufficient uncertainty, my audit report should focus on the related disclosures in the Financial Statements, and if those disclosures are inadequate, I should modify my opinion. However, the continuance may terminate upon future events or circumstances.
- The presentation of the Financial Statements containing the disclosures was evaluated for structure and content and it was assessed that the underlying transactions and events are included in the Financial Statements in an appropriate and fair manner.

The administrative parties were briefed on the significant audit findings, key internal administrative weaknesses and other matters identified during my audit.



## **2. Report on other legal and regulatory requirements**

2.1 The National Audit Act No. 19 of 2018 includes special provisions regarding the following requirements.

2.1.1 I have obtained all the information and explanations necessary for the audit in accordance with the requirements of Section 12(a) of the National Audit Act No. 19 of 2018, except for the effect of the matters described in the Basis for Qualitative Opinion section of my report and according to my investigation, proper financial records were maintained by the Commission.

2.1.2 According to the requirement mentioned in Section 6 (1) (d) (iii) of the National Audit Act No. 19 of 2018, the Financial Statements of the Authority are consistent with the previous year.

2.1.3 Basis for the qualified opinion of my report as per the requirement mentioned in section 6 (1) (d) (iv) of the National Audit Act No. 19 of 2018 except for the observations in parts (b), (c) and (d) in the previous year. The recommendations made are included in the Financial Statements presented.

2.2 In the course of action followed and the evidence taken and confined to material facts, nothing has come to my notice to the extent of making the following statements:

2.2.1 As per the requirement mentioned in Section 12 (d) of the National Audit Act No. 19 of 2018, any member of the governing body of the Authority has a relationship, directly or otherwise, outside the normal course of business in relation to any contract with which the Authority is involved.

2.2.2 As per the requirement mentioned in Section 12 (f) of the National Audit Act No. 19 of 2018, apart from the following observations, that the Authority has not acted in accordance with any written law or other general or special directives issued by the governing body of the Authority.



<b><u>Reference to Rules/Directive</u></b>	<b><u>Description</u></b>
(a) Financial Regulations Code of the Democratic Socialist Republic of Sri Lanka Financial Regulations 760	According to the inventory register of the Polonnaruwa District Office, the audit revealed that there was a shortage of 108 items of 13 types of training equipment belonging to the Senapura Training Center.
(b) Management Services Circular No. 03/2018 and dated 18 <sup>th</sup> July 2018	While it was emphasized to refrain from recruiting staff and deciding salaries and allowances without the approval of the Treasury, 47 persons were recruited on contract basis and paid allowances without the approval of the Treasury in 2018 and 2019.
(c) Recruitment and Promotion Procedure approved by the Department of Management Services dated 20th April 2017	<p>i. While the promotion under exceptional performance was suspended as per the Cabinet decision dated 11th October, 2013, 03 management level officers had been promoted to the posts of Deputy Director on June 01, 2015. Although the Department of Management Services informed the Authority on 22nd December, 2016 that the positions are no longer in force, no action was taken to abolish the positions until 15th March, 2022. Almost 1 1/2 years have elapsed since the audit pointed out these facts, but no action had been taken in this regard.</p> <p>ii. Despite the fact that the posts of Deputy Director are not in force, 02 officers who did not complete the qualifications according to the recruitment and promotion procedure were given Director positions, and one officer was appointed for the position of Acting Director (Training) from 01th July 2019 to 15th March 2022 which was the date of audit.</p>



2.2.3 That the powers, duties and functions of the Authority have been exercised inconsistent with the requirement mentioned in Section 12 (g) of the National Audit Act No. 19 of 2018.

2.2.4 That the Authority's resources have not been procured and used in accordance with the relevant rules and regulations in a timely manner, efficiently and effectively, as required by section 12 (h) of the National Audit Act No. 19 of 2018.

### **2.3 Other Matters**

- (a) Miscellaneous debtor balances of Rs. 38,289,653 and employee loans to the value of Rs. 1,185,654 were included the uncollected amount between 1 to 15 years in the balance due in the Statement of Financial Position as at 31st December 2020, and these balances were continuously listed under current assets without taking any steps to recover them.
- (b) Actions were not taken to settle or to write-off from the books of non-liable balances the payable advances, deposit balances and sundry creditors amounting to Rs. 92,120,931 related to a period between 02 to 13 years included in the balance due in the Financial Statement of the year 2020.
- (c) The inventory register of the Orugodawatta Automobile Engineering Training Institute's tools store was missing in the year 2011, but a formal investigation had not been carried out and action was not taken to correctly identify the goods/equipment currently in the warehouse and maintain a new inventory register subject to formal approval, even by 31st December, 2021.
- (d) The showroom which was built at the premises of the Katubedda Industrial Engineering Training Institute during the period 2014 to 2016 spending Rs. 18,847,771 for the purpose of marketing the timber products produced by the apprentices of the institute, and the student dormitory and the staff dormitory constructed at the Orugodawatta Automobile Engineering Training Institute spending Rs. 9,172,400 which was completed in December 2019 remained idle along with the equipment, until 15th March 2022, which was the date of audit.



- (e) With respect of the period from 2007 to 2017, the Rs. 8,732,754 surcharge paid due to not considering the living expenses allowance while calculating the contributions to the Employees' Trust Fund, and the amount of Rs. 58,908,280 contributions to be collected from the employees as payable arrears of the Employees' Provident Fund, was deducted from the profit of the Authority of the last year and the year under review, instead of recovery from the relevant officers.
- (f) 297 Nos. training equipment in a training centre in Polonnaruwa district which was closed in the year 2012, remained idle for more than 07 years.
- (g) At the enrolment of apprentices for full-time courses for the year 2020 in Orugudawatta Motor Engineering Training Institute, 20 unqualified apprentices were selected while 30 qualified apprentices were available, due to the fraudulent selection of apprentices in the open competitive examination. Although almost 2 years have elapsed since these facts were pointed out by the audit, no disciplinary action was taken against the officials who committed the irregularities until 15th March, 2022.
- (h) Rs. 2,170,814 was spent for 186 students enrolled in 2019 under the first stage of the 13-year certified education programme implemented under the provisions of the Ministry of Education, the Certificates were issued only to 20 apprentices after the completion of the training.

**W.P.C. Wickramaratne**

Auditor General