



திறுதுதா கலர்ரெத தா லாதீரீத துதுது துதாதாருத  
திறுதுது அபிவிருத்தி தற்றுது வாழ்க்கைத்தொழிறு பயிற்சி அமைச்சு  
MINISTRY OF SKILLS DEVELOPMENT AND VOCATIONAL TRAINING



சாதிக துடுதிதவீல கத காரீதிக துதுது திரீதி துடுகாரீத  
தேசிய பயிலுநர் கைத்தொழிற்பயிற்சி அதிகாரசபை  
National Apprentice & Industrial Training Authority



# 2019

லாரீதிக லாரீதால  
வருடாந்த அறிக்கை  
ANNUAL REPORT

971. து சலர்ரெததர தாலத, லதலிட, ராசுரீரீத.

971, து ஜயவர்த்தனபுர தாவத்தை, வெலிக்கடை, இராஜகிரிய.

971, Sri Jayawardanapura Mawatha, Welikada, Rajagiriya





**National Apprenticeship and Industrial Training Authority**

# **Annual Report 2019**





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## Chairman's Message .....

Our Institute was originating with main thrust of providing enterprise based vocational and technical training targeting at youths will specialized skills. The apprentice who undergoes training in work place mingling with skills and working environs contributes to establish identity of National Apprentice and Industrial Training Authority in the Vocational Trainning Sector.

It was commissioned under the National Apprentice Act No. 49 of 1971 in the name of National Apprentice and Industrial Training Authority. Again, under the Tertiary and Vocational Education Act No. 20 of 1990, it was baptized in National Apprentice and Industrial Training Authority and plays a huge role in vocational field in its journey of 48 long years well realizing wide responsibilities and in attending set functions.

By signing a number of MOUs in this year with institutes, we could broad base training and employment opportunities to apprentices. Further, a new training centre in Batticloa district too could be open.

In addition, implementing the second phase of Apprentice Dougling program in this year in all districts could be considered as a progressive step taken for giving training to a large number of apprentices.

Holding discussions on On-Job-Training for qualifieris at degree programs based on technology with heads of National Univeristies and conducting programs to train trainers for some training are seen as a triumph.

It was able to fortify regulatory process of institute by establishing a training supervision system by networking all information computers on all training and related details of the institute in this year. Updating such affairs leading to run Institutional Services on more correct ways could be seen as a triumph.

We could successfully endeavor various difficulties created by officiating number of Cabinets in this year in reaching needs of clients through aims and functions of the Authority. In executing all those thrusts, dedication of staff and support extended by Public and Private Sector could be a great pillar of strength.

This Annual Report reflects progress of activities implemented by the Authority in the year 2019.

I would make use of this opportunity to thank to Various Public and Private Institutions that provided training opportunities and for the services performed by NAITA Staff.

Chairman



## Preface

The Annual Report has to be compiled in line with Section 14 of the Finance Act No. 38 of 1971.

This report comprises with 3 parts which contains details on training programs. Development in training and extracted Annual Reports related to year concerned and details in the Auditor General's Report.

For compiling the 2019 Annual Report, information given by Managers in 25 District Offices scattered throughout the country and heads of national institutes as well as sectional heads of each section in Head office have been based. By scrutinizing the said details, this report is made in brief and submitted.

Planning and Monitoring Division

2019





## History

1. National Apprentice Board was established around 48 years ago under the National Apprentice Act No. 49 of 1971 as a way out for youth unrest in Sri Lanka with direct involvement of government. Developing curricula on apprentice training with the support of UNDP and International Labour Partnership, determining standards for training programs, setting guidelines concerned for distance education, awarding National Crafts Certifications etc. were reaped by the National Apprentice Board.
2. In the year 1983, as the first training institute Apprentice Training Institute was set up at No. 581, Galle Road, Katubedda, Moratuwa with assistance of German Federal Republic. In year 1985, the Second National Training Institute was established at 18th mile post, Temple Road, Katunayaka under the name of Technician Training Institute in collaboration with the UNDP and World Labour Organization.
3. In year 1989, Automobile Engineering Training Institute was opened as the third National Training Institute with Japanese aid at No. 07, Dr. Danister De Silva Mawatha, Orugodawatta, Wellampitiya.
4. In order to broadbase the institutional affairs, National Apprentice and Industrial Training Authority was established under the part ii of Tertiary and Vocational Educational Act No. 29 of 1990.
5. Later, administration of National Apprentice and Industrial Training Authority was decentralized to Provincial Offices and extended further as District Offices and Zonal Offices.
6. According to the Tertiary Education Act, factory training related is given for Higher Diplomas conducted by an Engineering Degree Awarding Institute and Tertiary Educational Institutes.
7. Foundation stone was laid to establish the fourth National Training Institute in Kilinochchi on 04th December 2014 on Financial Assistance of German Federal GIZ and KFW.
8. From the year 2014, Authority provides six months on job training for those who accomplish in house training in other Vocational Training Institutes. The aim of this training is to facilitating to achieve practical training in technical field for those who underwent vocational training specially at technical colleges, Sri Lanka Vocational Training Authority, Youth Services Council and other recognized government/ private institutes.
9. Sri Lanka German Training Institute was declared open on 18th July 2016 as the fourth National Training Institute.
10. Authority gears from time to time to embrace with various projects for getting facilities needed for developing training and coordinate such activities for reaching objectives of the Authority.



11. Training Monitoring System (T.M.S.) was established in year 2019 by networking all information computers related to all training activities of the institute.
12. Fourth level of NVC is offered to trainees who had failed GCE (O/L) examination by coordinating with Ministry of Education under the 13-year continuous education. This program is implemented from the year 2018.



## Introduction

### Legal Structure

Having commissioned the National Apprentice Board under the National Apprentice Act No. 49 of 1971, transformed into NAITA under the Tertiary and Vocational Educational Act No. 20 of 1990.

It is pleasure to note briefly about the sections contributed to vocational training field of our Authority from year 1971 up to 2019 passing the 47th mile post of its march fulfilling its thrusts.

#### 1. Training Division

The Training Division is comprised with Main Sections such as, Training Section, In-Plant Training Section, On the Job Training Section, Career Guidance Section is entrusted with planning training in all throughout the country in 25 districts with supervision, coordination and running the affairs.

#### 2. Quality Division

Quality Division is made with Curriculum Development Sections, Quality Management Sections, National Vocational Qualification Sections, National Trade Test Section, Evaluation Sections, Certificate Sections which contributes greatly for reaching aims of Authority in developing resources required for more efficient and systematic administration and compiles tools required for developing quality of apprentices and institute.

#### 3. Planning & Monitoring Division

Coordinating NAITA with outer world including the line ministry, other public and non governmental institutes in providing information required by them covering all District Offices, National Institutes, Divisions such as Administration, Quality and Training and harnessing progress through data management system with recording monthly Progress Reports, Quarterly Reports, Annual Reports and other required reports.

Further, the main responsibility has been working out Compact Plan, Action Plan and various other plans required for smooth running of the Authority. As well, training and follow up action of Authority is also another thrust of this Division. In addition, lining up Management Information System related to collecting data on information and employees needed for training and its administering is also rest upon this Division.

#### 4. Administration Division

This division is made up with Human Resource Management Section, Admin Section, Construction and Maintenance Section, Legal section, Human Resource Development Section. It stands as a great force for the future march of institute by efficient control of human resources and other physical resource and utilizing them.





#### 5. Finance Division

Having fortified with key sections such as Procurement Section, Store Section, Payment Section, Salary Section and Book keeping Section, contributes hugely for all activities of the Authority by well maintaining annual budget prepared as per Action and Compat Plans prepared annually by the Planning Section.

#### 6. Audit Division

This Division coordinates with Auditor General's Department, Other Institutes such as line ministry by heading internal auditing of NAITA. Great deal of service is rendered in running affairs of institute and internal control diligently and transparently by co-ordinating with Audit and Management Committee and also by providing details needed to the Management.

### Operational Process

As per powers vested with the NAITA by Tertiary and Vocational Education Act No. 20 of 1990, the Authority carry out its operational process for reaching targets in para-No. 37(1) of the said Act.

For this end, training is provided under training concepts by contributing 04 National Institutes, 25 District Offices, training related institutes and Other Public or Private Sectors.

Training operations are directly taken place under sections of enrollment for Training, Supervision, Monitoring, Certification etc. In addition, Management and Administration, Employee Training, Infrastructure Facility Development, Financial Auditing are also covered.



## **VISION**

**To become the most efficient training providing organization effectively contributing to achieve prosperity in Sri Lanka through Human Resource Development**

## **MISSION**

**Providing Vocational and Technical Training for the youth, to acquire employable skills through well formulated skills training programs with the highest professional standards to meet the skilled manpower requirements in the industry.**



# 2019 .....

|                                                 |        |
|-------------------------------------------------|--------|
| Enterprise Based Apprentice Training            | 23,358 |
| Centre Based Dual Training                      | 5,293  |
| National Institutes                             | 2,332  |
| On the Job Training (Other Training Institutes) | 12,872 |
| Special Industrial Training                     | 11,365 |

- The second stage of enrollment doubling program has been set in.
- Under the theme of "four-wheeler from three-wheeler", a special training program has been introduced. The aim of introducing this programme is to improve skills of three-wheeler drivers for augmenting their personal income and to fortify them with skills to engage in any other employments.
- According to the MOU signed with Cargills Ceylon Pvt. Ltd., employments were gradually generated in professions like Super Market Consumer Services Assistant, Cashier and Data Entry Operator. Around 2000 employment opportunities were created by this project.
- A special discussion was held with Private Hospital Regulatory Council on 25.03.2016 on Human Resource Development for providing quality health services
- A new training centre was opened in Eravur, Batticaloa. Courses such as hotel sector, motor bike & three-wheeler repair courses for which high demand of youth in the area were started here.





- 06 MOUs were signed in the year with institutes named Mount Lavinia Hotel, Women's Bureau Sri Lanka, CIDA and NHDA, Federation of Information Technology Industry Sri Lanka, Early Childhood Development Project Management Unit, Brandix Apparel Solutions Limited.
- An awareness creation programs on On Job Training for the first batch who had completed degree based on technology subjects in Government Universities of Sri Lanka was held with participation of Deans, Sectional Heads and Lectures of Kelaniya, Jaffna, Ruhuna, Eastern, South Eastern, Rajarata, Sabaragamuwa, Wayaba, Uva Wellassa and Colombo universities.
- A discussion on establishing an International Apprentice Training Institute in heal sector was held with a German representative team. It was decided to refer apprentices who successfully accomplished training at this institute directly to labour market.
- According to MOU reached with the "Edu-Training" for manufacturing solar panel structures, a workshop was held in BMICH on 28<sup>th</sup>, 29<sup>th</sup> and 30<sup>th</sup> October 2019. This was organized under direction of Sri Lanka Sustainable Training Authority by Training Division and participated by 15 instructors. Under the Solar Voltage System Mechanic (NVQ 4) training, theoretical and practical training was given to 15 such instructors. Under the same MOU, three-day practical training was given to instructors on Solar Voltage System Mechanic (NVQ 4) training at the Hambantota Solar Park.
- A discussion was held with officials of Chinese University for creating a NAITA trainee aiming at International Market. Under this, it is planned to formulate courses suitable to Chinese and Sri Lankan markets.







## Institutional Information





# National Apprentice and Industrial Training Authority

|                                                                                     |                                                                                                                              |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
|    | <b>NAITA Head Office</b><br>971, Sri Jayawardanapura Mawatha,<br>Welikada, Rajagiriya<br>T.P. 011-2888782 - 7                |
|    | <b>Institute of Engineering Technology</b><br>18 <sup>th</sup> Mile Post, Temple Road,<br>Katunayake<br>T.P. 011-2252833     |
|    | <b>Industrial Engineering Training Institute</b><br>581, Galle Road, Katubedda,<br>Moratuwa<br>T.P. 011-2647393, 011-2643847 |
|    | <b>Automobile Engineering Training Institute</b><br>07, Dr. Denister de Silva Mawatha,<br>Orugodawatta<br>T.P. 011-2572977   |
|    | <b>Sri Lanka German Training Institute</b><br>Ariviyal Nagar, Kilinochchi<br>T.P. 021 492 7799, 021 206 0137                 |
|    | <b>District Office-Ampara</b><br>No.06, G.S.Lane,<br>Kalmunaikudi 13, Kalmunai<br>T.P. 067-2229357                           |
|   | <b>District Office- Anuradhapura</b><br>Airport Road, Anuradhapura<br>T.P. 025-2223178                                       |
|  | <b>District Office- Badulla</b><br>No. 4/10, Malwatta Road,<br>Badulupitiya, Badulla.<br>T.P. 055-2230644                    |
|  | <b>District Office- Batticaloa</b><br>No.16/1, New Kalmunai Road,<br>Batticaloa<br>T.P. 065-2228130                          |
|  | <b>District Office- Colombo</b><br>242, Havelock Road, Colombo 05<br>T.P. 011-2587258, 011-2597671                           |
|  | <b>District Office- Galle</b><br>No.395, Wakwella Road, Julgaha,<br>Galle T.P. 091-2235628                                   |
|  | <b>District Office- Gampaha</b><br>No.61/5, Minuangoda Road,<br>Gampaha<br>T.P. 033-2232874                                  |
|  | <b>District Office- Hambantota</b><br>No.39, Pallikkudawa Road, Tangalle<br>T.P. 047-2241512                                 |
|  | <b>District Office- Jaffna</b><br>No 44, Somasundaram Avenue,<br>Chundikuli - Jaffna.<br>T.P. 021-2222383                    |
|  | <b>District Office- Kaluthara</b><br>326/2, 3rd Floor, Main Street, Galle<br>Road, Kaluthara South.<br>T.P. 034-2224239      |

|                                                                                     |                                                                                                                |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
|    | <b>District Office- Kandy</b><br>No.108/2B, Thiwanka Bodhi<br>Mawatha, Kandy<br>T.P. 081-2201918               |
|    | <b>District Office- Kegalle</b><br>Bandaranayake Mawatha, Ballapana,<br>Galigamuwa Town.<br>T.P. 035-2284931   |
|    | <b>District Office- Kilinochchi</b><br>A9 Road, Anandapuram, Kilinochchi.<br>T.P. 034-3942824                  |
|    | <b>District Office- Kurunegala</b><br>Negombo Road, Malkaduwwa,<br>Kurunegala<br>T.P. 037-2223789              |
|    | <b>District Office- Matara</b><br>No.27A, Open University Road, Nupe,<br>Matara<br>T.P. 041-2226958            |
|    | <b>District Office- Mannar</b><br>No 952/1, Nallayan Street, Mannar.<br>T.P. 023-2223404                       |
|   | <b>District Office- Matale</b><br>No.11, Temple Road, Mandandawala,<br>Matale<br>T.P. 066-2223173              |
|  | <b>District Office- Monaragala</b><br>Old Kachcheri Complex, Monaragala.<br>T.P. 055-2276504                   |
|  | <b>District Office- Mullativu</b><br>Mankulam Road, Mulliyawalai,<br>Mullativu<br>T.P. 021-2061012             |
|  | <b>District Office- Nuwara Eliya</b><br>No:116, Temple Road, Hawa Eliya,<br>Nuwara-Eliya.<br>T.P. 052-2223702  |
|  | <b>District Office- Polonnaruwa</b><br>No 103, Irrigation Place, New Town,<br>Polonnaruwa.<br>T.P. 027-3223023 |
|  | <b>District Office- Puttalam</b><br>Molawatta, Medagama Road,<br>Madampe<br>T.P. 032-2248250                   |
|  | <b>District Office- Rathnapura</b><br>No. 642, VidyalaMawatha, New<br>town, Ratnuapura<br>T.P. 045-2228667     |
|  | <b>District Office- Trincomalee</b><br>No.103/7, Post Office Road,<br>Trincomalee.<br>T.P. 026-2226569         |
|  | <b>District Office- Vavuniya</b><br>Off Park Road,<br>Vavuniya.<br>T.P. 024-2224679                            |



## 02. Board of Management

The following Administrative Body has been appointed by Hon. Dayasiri Jayasekara, Minister of Skills Development and Vocational Training.

Dr. Saranga Alahapperuma  
Chairman,  
National Apprentice & Industrial Training Authority,  
971, Sri Jayawardanapura Mawatha,  
Welikada, Rajagiriya

Mr. W.M.S.B. Wasala,  
Vice Chairman,  
National Apprentice & Industrial Training Authority,  
971, Sri Jayawardanapura Mawatha,  
Welikada, Rajagiriya

Vice Chairman,  
Chairman,  
National Apprentice & Industrial Training Authority,  
971, Sri Jayawardanapura Mawatha,  
Welikada, Rajagiriya

Director General  
Tertiary and Vocational Education Commission,  
354/2, Elvitigala Mawatha,  
Colombo 05.

Mrs. N.M.H.C. Nawarathna  
248 D, Athurugiriya Road,  
Malapalla  
Kottawa

Dr. I.A.C.K. Edirisinghe  
No. 169, Imbulgoda South,  
Imbulgoda.

Mrs. M.G.N. Prematilaka,  
Chief Internal Auditor,  
Ministry of Finance,  
Colombo 01.



## National Apprentice and Industrial Training Authority

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Chairman (Mr. Naseer Ahamed) was appointed by Hon. Ranil Wickramasinghe, Minister of National Policies, Economic Affairs, Resettlement & Rehabilitation, Northern Province Development, Vocational Training and Skills Development and Youth Affairs.

Mr. Naseer Ahamed  
Chairman,  
National Apprentice & Industrial Training Authority,  
971, Sri Jayawardanapura Mawatha,  
Welikada, Rajagiriya

The Vice President (Mrs. Himali Jinadasa) and other members were appointed by Hon. Rishad Bathiudeen, Minister of Industries and Commerce, Resettlement of Protracted Displaced Persons, Co-operative Development, Vocational Training & Skill Development.

Mrs. Himali Jinadasa,  
No. 83, Rajamalwaththa Road,  
Battaramulla

Mr. Sathira Sarathchandra,  
No. 191/1, Asgiriwatta,  
Asgiri Walpola,  
Udugampola.

Though afore given members have been appointed, Board meetings were not held during the year 2019.



## Board of Directors

1. Mr. (Dr.) Saranga Alahapperuma Chairman (01.01.2019 – 19.02.2019)
2. Mr. (Eng.) Naseer Ahamed Chairman (20.02.2019 – 09.12.2019)
3. Mr. Tharanga Naleen Gamlath Chairman (27.12.2019 up to date)
4. Mrs. Himali Jinadasa Vice Chairman (03.06.2019 – 12.12.2019)
5. T.P. Muditha Padmajai Actg. Director General - (03.09.2019 up to date)
6. Mr. P.R. Rodrigo Director (Planning & Monitoring)  
Actg. Director General (18.04.2019 – 01.08.2019)
7. Mrs. R.M.A.P. Samaradivakara Director (Quality)
8. Mr. Sumedha Jayasinghe Director (Admn. & Human Resources)
9. Miss B.L.R. Perera Actg. Director (Finance) (12.06.2019 – 22.09.2019)
10. Mrs. N.S. Nissanka Director (Training) (up to 09.06.2019)
11. Mr. G.H.V.N.W. De Silva Deputy Director / Actg. Director (Training)  
(01.07.2019 up to date)
12. Mr. T.P.K. Perera Deputy Director (Quality)
13. Mr. C.P. Subasinghe Assistant Director (Planning)
14. Mr. M.I.M. Azar Director (Finance) – Accountant (SLGTI)
15. Mr. S.V.P. Wickramasinghe Assistant Director (Evaluations)
16. Mr. W.A.K.S. Kumara Assistant Director (On Job Training)
17. Mr. A.J. Pathirana Assistant Director (Information Technology)
18. Mr. M.L.P. Fernando Assistant Director (Vocational Guidance & Marketing)
19. Mr. G.P. Sunil Assistant Director (National Skills Standard)
20. Mr. M.H. Shajahan Assistant Director (Special Technical Training)
21. Mrs. W.A.P. Alwis Assistant Director (Certificates)
22. Mr. R.W.M.A.J. Rathnayaka Assistant Director (Human Resources Management)
23. Mrs. U.M. Praboshini Assistant Director (Accounts & Admin.)
24. Mr. N.D.P. Usgodaarachchi Assistant Director (Admin. & Supplies)
25. Mr. T.S.P.A. Wickramasinghe Assistant Director (Human Resources Dev.)





National Apprentice and Industrial Training Authority

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|                             |                                                                     |
|-----------------------------|---------------------------------------------------------------------|
| 26. Mrs. P.M. Vithanage     | Assistant Director (Training Services)                              |
| 27. Mr. A.H.S.P. Wijerathna | Assistant Director (Monitoring)                                     |
| 28. Mrs. M.M.P. Fernando    | Training Manager / Act. Assistant Director<br>(Maintenance & Civil) |
| 29. Mrs. N.W.N. Sadamali    | Internal Auditor                                                    |
| 30. Mrs. P.M. Kumarasinghe  | Director / Principal- IETI                                          |
| 31. Mr. D.R. Saputhanthri   | Director / Principal – IET                                          |
| 32. Mrs. H.A.N.D. Kumari    | Director / Principal – AETI                                         |
| 33. Mr. A.B. Alfred         | Registrar – SLGTI                                                   |



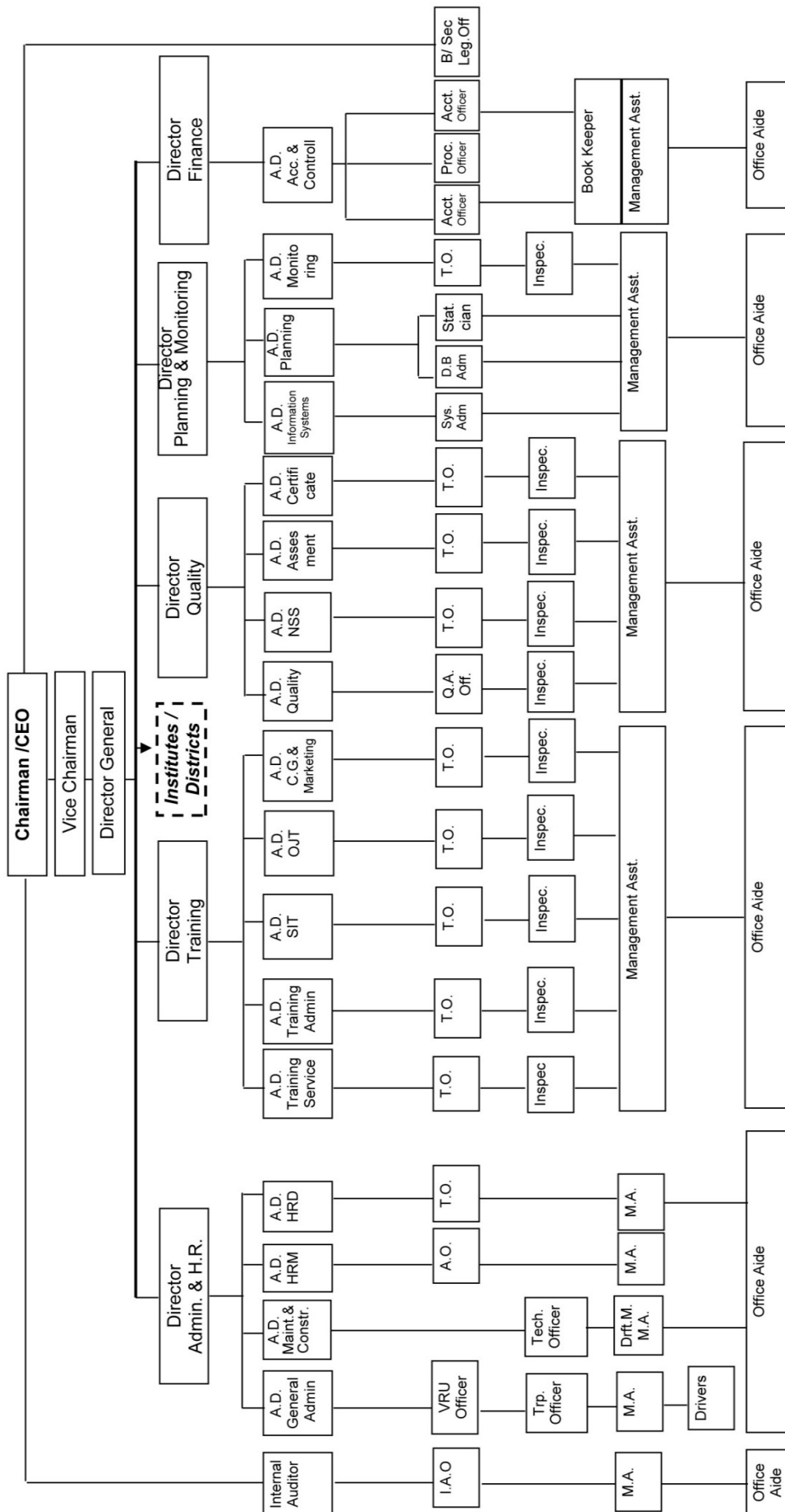
## District Managers

|                                          |                |
|------------------------------------------|----------------|
| 1. Mr. S.D. Abeywickrama                 | - Hambantota   |
| 2. Mr. A. Masoor                         | - Ampara       |
| 3. Mrs. D.D. Piyalath                    | - Kegalle      |
| 4. Mr. M.R.D.A.S. Gunaratna              | - Colombo      |
| 5. Mr. U.M.K. Nanayakkara                | - Matara       |
| 6. Mr. P.K.P. Gunawardana                | - Badudlla     |
| 7. Mr. P. Narangoda                      | - Galle        |
| 8. Mr. B.M.J.S.K. Ranaraja               | - Matale       |
| 9. Mr. S. Pawalanathan                   | - Vavuniya     |
| 10. Mr. S.A.M.S.M. Saleem Maulana        | - Baticloa     |
| 11. Mr. S. Veenus                        | - Mannar       |
| 12. Mr. B.A.U. Karunaratna               | - Kandy        |
| 13. Mr. G.T. Rathnakumara (covering)     | - Jaffna       |
| 14. Mr. J. Udayawardhana (covering)      | - Puttalam     |
| 15. Mr. A.G.D. Wijerathna (covering)     | - Gampaha      |
| 16. Mrs. H.M.D.A.K. Wijerathna           | - Kaluthara    |
| 17. Mr. T.M.T.B. Karunarathna (covering) | - Anuradhapura |
| 18. Mr. S.P.C.J. Maithridasa (covering)  | - Monaragala   |
| 19. Mr. R.M.N.S.K. Rathnayaka (covering) | - Kurunegala   |
| 20. Mr. Y.S. Piyathilaka (covering)      | - Ratnapura    |
| 21. Mr. U.G.N. Sameera (covering)        | - Polonnaruwa  |
| 22. Mrs. S. Sivagowri (covering)         | - Mulativu     |
| 23. Mr. K. Pathmanadan (covering)        | - Trincomalee  |
| 24. Mr. Y. Yokeswaran (covering)         | - Kilinochchi  |
| 25. Mr. D.A.D. Suriyabandara (covering)  | - Nuwaraeliya  |



## National Apprentices and Industrial Training Authority

### National Apprentices & Industrial Training Authority Organizational Structure





## Objectives of the Authority

Objectives of Authority as per para-No. 37 (1) of Act related to establishment are given below.

- (a) Planning, organizing and issuing vocational training
- (b) Determining training standards related to vocational training
- (c) Conducting examinations related to vocational training and issuing certificates and other guidelines
- (d) Conducting National Trading Test
- (e) Researching into vocational training and accelerating development activities
- (f) Conducting competitions for promoting various skills
- (g) Developing training skills in vocational training centres and other institutes
- (g) Guiding Vocational Training Commission on Vocational Training
- (i) Meddling and effecting uniformity of certificates, diplomas and degrees offered by local and foreign institutes that are related with objectives.

## Main Activities/ Programs of Authority

- (a) Providing enterprise based apprentice training associating public and private institutes, giving dual training through Apprentice Training Centres established throughout the island and 04 training institutes.
- (b) Providing in service training to other vocational trainees by referring them to various institutes
- (c) Providing factory training for Engineering undergraduates in Moratuwa, Peradeniya and Ruhuna universities and other Diploma seekers
- (d) Issuing NVQ certificates to industrialists who had qualified informally on pre evaluation basis, granting Qualification Certificates related to trade and conducting National Vocational Tests related.
- (e) Training trainers at vocational training centres.
- (f) Conducting vocational guidance programs for students in school, school leavers and other targeted groups.



## Mode of Training and Other Main Programs

The training methodology can be mainly categorized as enterprise-based apprentice training, institutional training/ Centre based Dual training/ Factory training and On Job training.

- **Enterprise based apprentice training**

The main training methodology of the Authority is training provided by institutes and the only authorized public body for Industry based apprentice training is National Apprenticeship and Industrial Training Authority. In this training system, skills are accrued by trainees during training period by working and they are attached to industry concerned.

Here, trainee can undergo training under one of the following methods.

- i. Craft Level Apprenticeship Training
- ii. National Vocational Qualification
- iii. Situational Apprenticeship Training
- iv. Village Level Apprenticeship Training

- **Craft Level Apprenticeship training**

Apprentice training can be started in each institute by entering into agreement between industry owner and apprentice for training in accordance with training standards by preparing training guidelines for each sector by the National Training and Industrial Consultative Committee (NITAC).

- **National Vocational Qualification (NVQ)**

This has been in existence from year 2016 based on 51 trades under the Apprentice training. In this, training can be started in each training centre by reaching agreements between industrialists and apprentice. This training to be constantly evaluated under training institutes/ Industries, Tertiary and Vocational Education Commission. At the end of training, evaluators registered with Tertiary and Vocational Training Commission are finally adjudged and certificates issued for the levels obtained.

- **Situational Apprenticeship Training**

Under this training system, apprentices are referred to industrial training related to industry in each area. Training standards concerned are collaboratively prepared by institute concerned and by the Authority





- **Village Level Apprenticeship Training**

Village Level Apprentice Training Scheme is introduced for giving training to Village Level trainees in utilizing rural training facilities as a way out for apprentices to whom Trade level vocations training with standards cannot be given. Training standards for this to be prepared by the Authority by discussing with the said institute.

Action is taken to provide knowledge and training related to enterprise based industrial apprentices and NVQ qualifiers by distance education.

Further, basic theoretical and practical knowledge required by apprentices is given by training centres related within a given time period and further facilitating self study needs of them printed postal lesson modules too are given by the Authority. After sending replies to questionnaire at the end of lessons by apprentices, corrections related are done and sent them back to apprentices.

Week end classes are timely organized by the Authority for clearing issues faced by trainees in following printed courses.

In addition, even English lessons are given to apprentices for improving their English knowledge related to the trade of their choice.

### **Institutional Training / Centre based Dual Training**

Under this system, apprentices are recruited directly to national training institute or regional training centre for a specified period and later referred to a private or public institute for on job training. Theoretical and practical knowledge is given by training institute or centers. 74 training centres are run in various



parts of the country in addition to four national institutes under the Authority in the year under review. Duration of courses conducted at these places ranged from 6 months to 4 years.



- **In-Plant Training**

Factory training is given by the Authority for the Diploma courses conducted by undergraduates of Moratuwa, Peradeniya and Ruhunu universities and Other Tertiary Educational Institutes in accordance with Section 38 (C) of Tertiary and Vocational Education Act No. 20 of 1990.

- **On the Job Training**



Six months on job training is arranged by the Authority for those accomplish institutional training in other Vocational Training Institutes. This training is aimed at providing facilities to get practical training in technical sector to trainees in technical colleges in special, Vocational Training Authority of Sri Lanka, National Youth Services Council and other recognized government / private institutes.

Final Trade Test for apprentices who accomplished training under National Apprentice Certification and Industrialist apprentices by the Evaluation Section of the Head Office. However, as these affairs to be decentralized with setting up Zonal offices, Final Trade Tests are done by the said zonal offices in Colombo, Gampaha and Ratnapura districts considered as the third zones.

In addition, evaluation related to National Vocational Qualification (NVQ) and National Trade Tests (NTT) too undertaken by the head office.

Final trade tests for stationary and rural level apprentices are done by District Offices concerned.

All certificates signed by Director Principal or Registrar along with Chairman of Authority at national institutes are issued from such places





- **National Trade Tests and National Vocational Qualification**

Through this program competency certificates are issued to skilled workers by conducting trade tests. This system is more effective for workers who are still on job but with informal training that is offered with a recognized vocational certificate in order to secure a better local and foreign jobs.

The current system of Trade test grades iii, ii and I will be considered as 3 levels named semi skilled, skilled and skilled far excellence.

National Trade Test system relates with 10 trades without having national skills standards and issuing Sri Lanka Computer Skill certificate.

National Trade Test System will be under the NVQ system at present and will be formed into RPL.

For this, skilled worker who had no formal training will be able to secure far better local and foreign employments with recognized vocational certificate.

There is a massive demand from apprentices for this vocation. As well, as vocational level has been set for the level VII, it is the speciality of this course is restarting next level from the level already completed by trainee. As well, the speciality here is to starting course at another training centre in case desired to continue by trainee. The trainee can go ahead with his/ her education up to the degree level.

- **National Skills Standards Development**

The main service undertaken by the Authority is the vocational training. The legal power for preparing National Skills Standard is entrusted to the Authority by an Act.

Preparation and legalizing of National Skills Standards related to trades recognized by the Tertiary and Vocational Education Commission is affected under this.

National Skills Standards prepared by the National Technical Training Consultancy Committee are developed and reviewed by Developing Committee related to each trade.

National Technical Training Consultancy Committee is a committee comprising with persons specialized for trade and each field. Around 28 Consultative Committee have been already identified. About 16 members are included in each committee.

- **Enterprenuer Skills Development**

These programs are conducted for both on training and those who completed training. The main target of this is providing knowledge and skills for starting self employments after completing training.





- **Career Guidance**

These programs are implemented for improving knowledge on vocational training of schooling children and drop outs specially targeting on foreign job market.



- **Staff development and Personality development**

These programs are carried out for developing employee skills of the NAITA. They are conducted under various stages and run with least effects on their current employments.



## Data Projection

Table 01 – Training Pursuit Summary (Under Various Training Categories)

| 2019                                     |                                                                                 | Enrollments |        | Training dropouts |        | Training Completion |        | On training |        |
|------------------------------------------|---------------------------------------------------------------------------------|-------------|--------|-------------------|--------|---------------------|--------|-------------|--------|
|                                          |                                                                                 | 2018        | 2019   | 2018              | 2019   | 2018                | 2019   | 2018        | 2019   |
| Centre based apprenticeship training     | District training centres – full time – other                                   | 1,511       | 851    | 461               | 261    | 1,185               | 1,027  | 1,072       | 635    |
|                                          | District training centres - full time - National Vocational Qualification (NVQ) | 4,128       | 3,745  | 774               | 738    | 3,390               | 3,397  | 3,540       | 3,150  |
|                                          | District training centres – part time                                           | 799         | 697    | 14                | -      | 918                 | 918    | 440         | 219    |
| National Institutes                      | Full time                                                                       | 1,688       | 1,337  | 231               | 764    | 1,095               | 1,029  | 3,750       | 3,294  |
|                                          | Part time                                                                       | 769         | 995    | 31                | 610    | 641                 | 905    | 600         | 80     |
| Enterprise based apprenticeship training | Industrial worker                                                               | 4,617       | 3,664  | 3,377             | 1,609  | 2,976               | 3,143  | 6,752       | 5,664  |
|                                          | National Vocational Qualification (NVQ)                                         | 17,886      | 18,031 | 3,706             | 5,090  | 10,582              | 13,773 | 11,572      | 10,740 |
|                                          | Situational                                                                     | 1,362       | 1,172  | 616               | 212    | 1,583               | 1,027  | 867         | 800    |
|                                          | Village Level                                                                   | 418         | 491    | 104               | 99     | 622                 | 291    | 261         | 362    |
| Sub total                                |                                                                                 | 33,178      | 30,983 | 9,314             | 9,383  | 22,992              | 25,510 | 28,854      | 24,944 |
| Other                                    | Special industrial training                                                     | 8,994       | 11,365 | 245               | -      | 7,119               | 9,592  | 6,049       | 7,822  |
|                                          | On job training                                                                 | 8,749       | 12,872 | 982               | 1,253  | 7,807               | 12,621 | 3,410       | 2,408  |
| Total                                    |                                                                                 | 50,921      | 55,220 | 10,541            | 10,636 | 37,918              | 47,723 | 38,313      | 35,174 |

\*\*\* included apprentices enrolled in previous years in Training accomplishments and training drop outs.



As a whole, 8% increase is shown in recruiting apprentices in the year 2019 with 55,220 persons comparing with the previous year (table 01). The speciality in the year is high percentage for enterprise-based apprentice training compared with centre-based apprentice training. This may be due to only institute granting enterprise-based apprentice training in the vocational training sector.

Compared with the year 2018, number of apprentices for NVQ has been slightly increased. The increase is 0.8% but it had comparatively dropped compared with the last year.

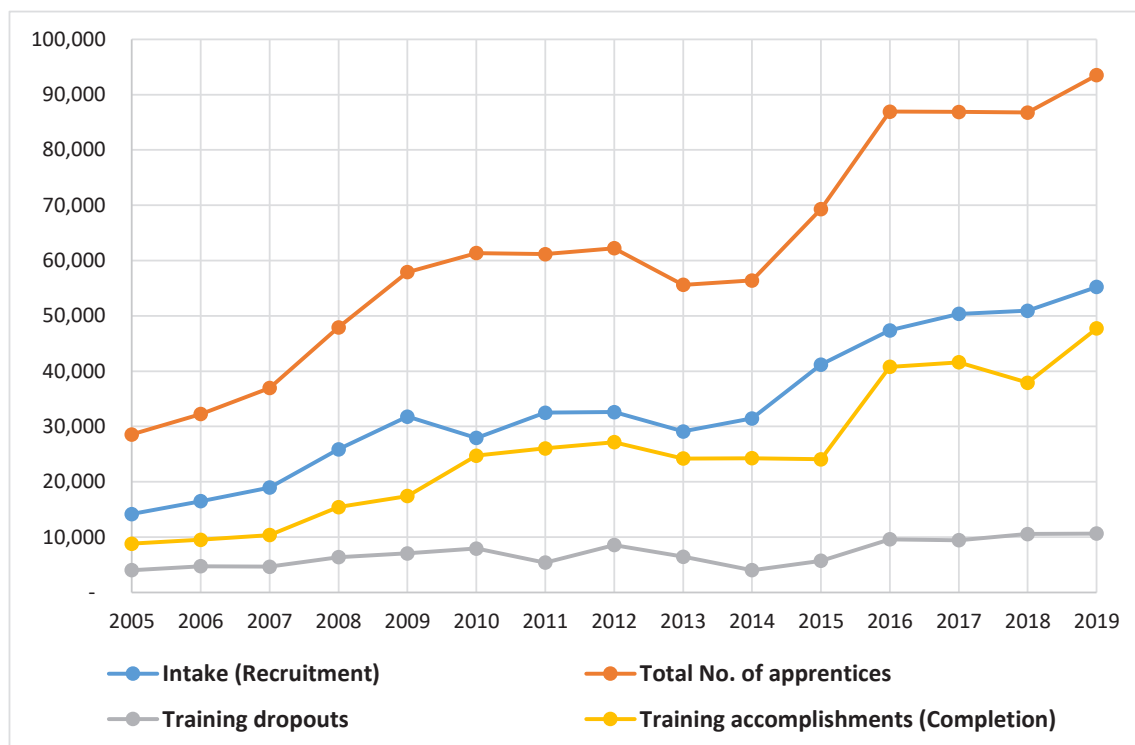
An increase of 26% is marked in admission for Special Trade Training and 47% in in service training in compared with the previous year.

The variance of training left outs compared with previous year is 69 (except Special Trade training and on job training) marking 0.7%. When compare it with Special Trade training it is 0.9%.

No of training left outs related with Centres has been minimized compared with the previous year. It is 250 and a decrease of 20%.

Training left outs at national centres is 112 which has been increased compared it with the previous year.

**Graph 01 - Summary of training pursuits (in 15 years)**



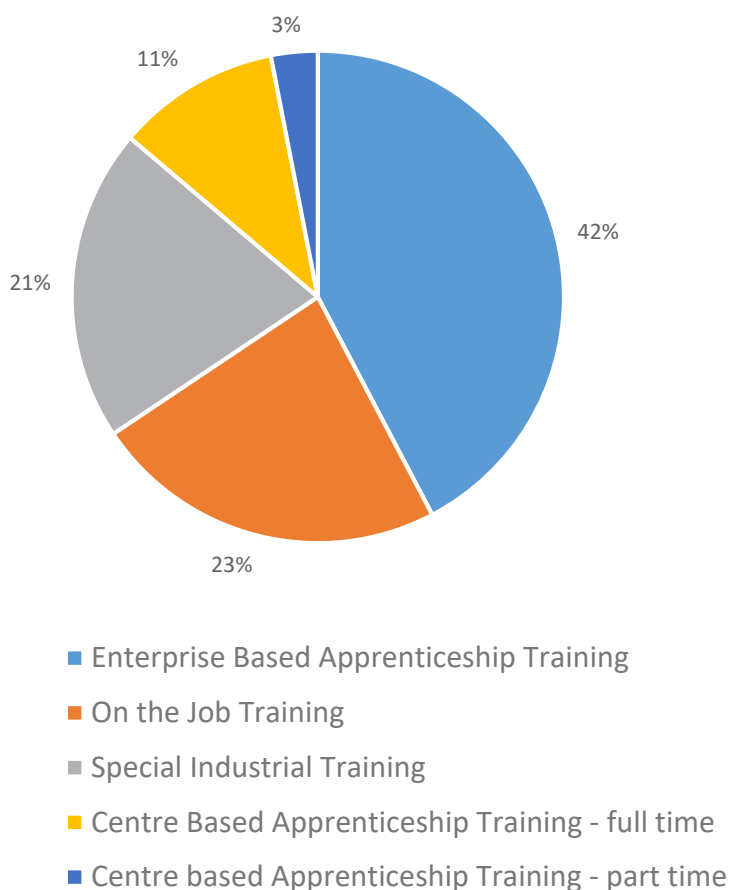
Comparison of apprentice enrollment, leaving training and accomplishing training by apprentices is compared by this with the last 15 years. (graph 01)





A progressive tendency is shown in enrollment of apprentices and marks an increase in this year over past year. Apprentice training left outs is shown as a general status with compared with past year. Accomplishment of training is also on rise and enrollment of total number of apprentices too had grown.

**Graph 02 – Training entrollments under various training catergories**



The afore given graph No. 02 depicts apprentice training admission under various training categories in the year under review. More tendency of apprentices is shown for enterprise-based apprentice training.

As well, recruitment for special industrialist and on job training has been considerably gone up.

Recruitment to Speical Industrial Training had increased.



National Apprentice and Industrial Training Authority

Table 02 – Training summary under various categories (as per sex)

|                                        | 2019                                  |                                         |        | Enrollments |        |        | Training dropouts |        |        | Training Completion |        |        | In training |        |        |
|----------------------------------------|---------------------------------------|-----------------------------------------|--------|-------------|--------|--------|-------------------|--------|--------|---------------------|--------|--------|-------------|--------|--------|
|                                        |                                       |                                         |        | Male        | Female | Total  | Male              | Female | Total  | Male                | Female | Total  | Male        | Female | Total  |
| Centre based apprenticeship training   | District Training Centers - Full time | Non National Vocational Qualification   | 1,327  | 263         | 588    | 851    | 54                | 207    | 261    | 394                 | 633    | 1,027  | 122         | 513    | 635    |
|                                        |                                       |                                         |        |             |        |        |                   |        |        |                     |        |        |             |        |        |
|                                        | District Training Centers - Part time | National Vocational Qualification (NVQ) | 189    |             | 2,418  | 3,745  | 187               | 551    | 738    | 1,359               | 2,038  | 3,397  | 989         | 2,161  | 3,150  |
|                                        |                                       |                                         |        |             | 508    | 697    | -                 | -      | -      | 234                 | 684    | 918    | 56          | 163    | 219    |
| National institute                     | Full time                             |                                         | 1,119  |             | 218    | 1,337  | 624               | 140    | 764    | 847                 | 182    | 1,029  | 2,796       | 498    | 3,294  |
|                                        | Part time                             |                                         | 979    |             | 16     | 995    | 565               | 45     | 610    | 891                 | 14     | 905    | 80          | -      | 80     |
| Industry based apprenticeship training | Craft Level                           |                                         | 2,196  |             | 1,468  | 3,664  | 1,144             | 465    | 1,609  | 1,879               | 1,264  | 3,143  | 4,218       | 1,446  | 5,664  |
|                                        | National Vocational Training (NVQ)    |                                         | 13,263 |             | 4,768  | 18,031 | 3,423             | 1,667  | 5,090  | 10,248              | 3,525  | 13,773 | 6,637       | 4,103  | 10,740 |
|                                        | Situational                           |                                         | 764    |             | 408    | 1,172  | 112               | 100    | 212    | 666                 | 361    | 1,027  | 525         | 275    | 800    |
|                                        | Village level                         |                                         | 95     |             | 396    | 491    | 14                | 85     | 99     | 106                 | 185    | 291    | 79          | 283    | 362    |
| Sub total                              |                                       |                                         | 20,195 |             | 10,788 | 30,983 | 6,123             | 3,260  | 9,383  | 16,624              | 8,886  | 25,510 | 15,502      | 9,442  | 24,944 |
| other                                  | Special Job training                  |                                         | 6,816  |             | 4,549  | 11,365 | -                 | -      | -      | 5,915               | 3,677  | 9,592  | 4,546       | 3,276  | 7,822  |
|                                        | On job training                       |                                         | 5,623  |             | 7,249  | 12,872 | 576               | 677    | 1,253  | 5,300               | 7,321  | 12,621 | 837         | 1,571  | 2,408  |
| Total                                  |                                       |                                         | 32,634 |             | 22,586 | 55,220 | 6,699             | 3,937  | 10,636 | 27,839              | 19,884 | 47,723 | 20,885      | 14,289 | 35,174 |



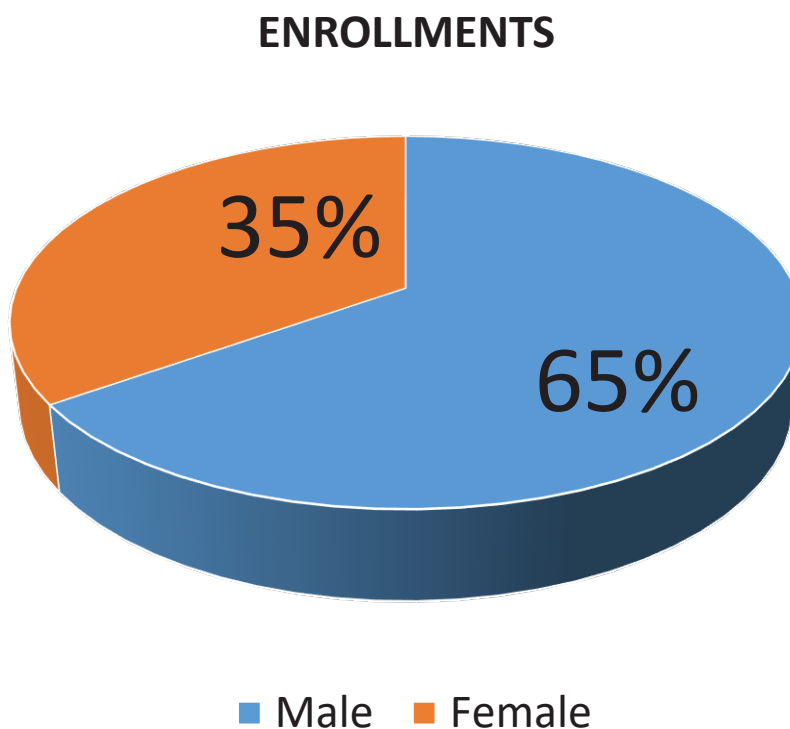
The afore given chart No. 02 presents summary of training under various training categories as per sex. As a whole, it is clear that males are more interested for courses.

Considering the Centre based training, women are interested the most. It is reasoned as centre-based training is more favourable to them. Considering enterprise-based apprentice training and national institutional apprentice training, male party is more bent on them. It could be presumed that most of such training courses are technical courses.

As well, in on job trainings, women are more energetic than men registering a percentage of 28.9%. As well, women representation at Centre based training session also record high.

Accordingly, recruitment for training during the year under review on line of sex is clearly depicts in following chart 03.

**Graph No. 03 - Training enrollment as per sex (except special industrial training and on job training)**



During the year under review, 65% of apprentices referred to training is males and females represents only 35%. (table 03)



# National Apprentice and Industrial Training Authority

**Table No. 03 – Training summary (under district and other training category)**

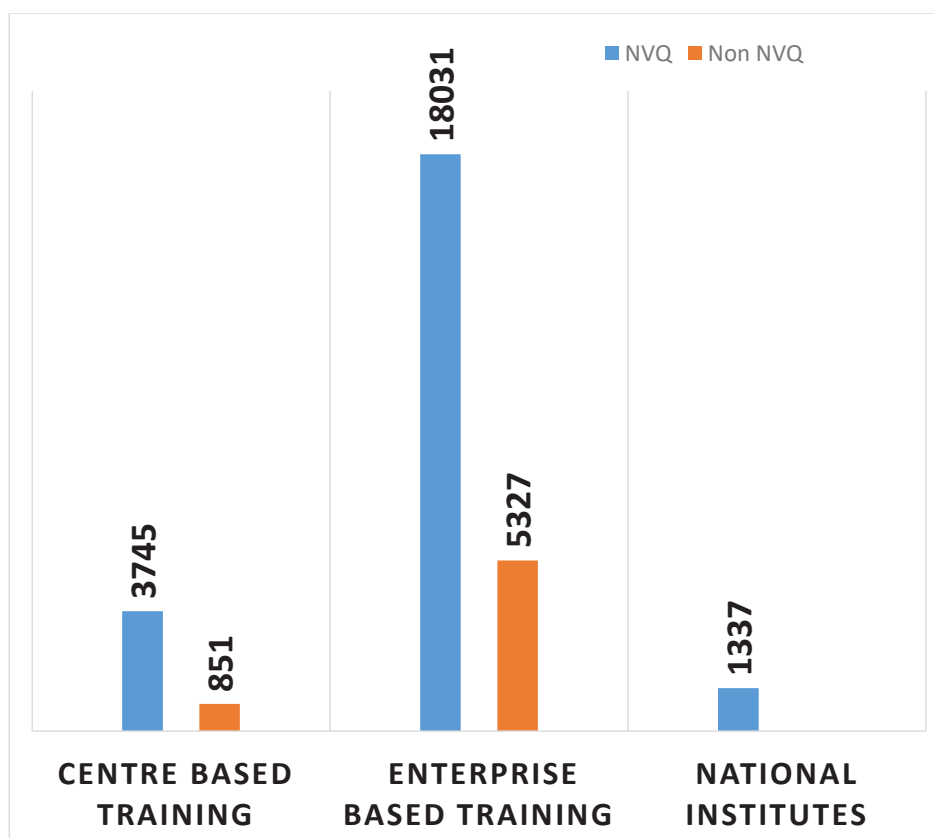
| District                    |           | Target | Enrollments |        |        | Training Dropouts |        |        | Training Completion |        |        | In training |        |        |
|-----------------------------|-----------|--------|-------------|--------|--------|-------------------|--------|--------|---------------------|--------|--------|-------------|--------|--------|
|                             |           |        | Male        | Female | Total  | Male              | Female | Total  | Male                | Female | Total  | Male        | Female | Total  |
| Colombo                     |           | 4,590  | 1,453       | 1,308  | 2,761  | 669               | 366    | 1,035  | 1,367               | 1,213  | 2,580  | 1,828       | 1,188  | 3,016  |
| Gampaha                     |           | 1,840  | 931         | 408    | 1,339  | 450               | 174    | 624    | 454                 | 187    | 641    | 1,024       | 397    | 1,421  |
| Kalutara                    |           | 1,840  | 596         | 281    | 877    | 325               | 134    | 459    | 338                 | 359    | 697    | 358         | 227    | 585    |
| Kandy                       |           | 2,190  | 511         | 555    | 1,066  | 87                | 57     | 144    | 412                 | 428    | 840    | 518         | 451    | 969    |
| Matale                      |           | 900    | 348         | 205    | 553    | 135               | 63     | 198    | 292                 | 150    | 442    | 134         | 162    | 296    |
| Nuwaraeliya                 |           | 1,300  | 303         | 423    | 726    | 58                | 96     | 154    | 289                 | 430    | 719    | 146         | 244    | 390    |
| Galle                       |           | 1,950  | 908         | 654    | 1,562  | 451               | 222    | 673    | 578                 | 505    | 1,083  | 698         | 602    | 1,300  |
| Matara                      |           | 2,200  | 702         | 616    | 1,318  | 299               | 206    | 505    | 524                 | 476    | 1,000  | 486         | 530    | 1,016  |
| Hambantota                  |           | 1,400  | 1,338       | 466    | 1,804  | 190               | 201    | 391    | 1,164               | 297    | 1,461  | 331         | 376    | 707    |
| Jaffna                      |           | 1,550  | 598         | 338    | 936    | 102               | 110    | 212    | 657                 | 465    | 1,122  | 454         | 355    | 809    |
| Mannar                      |           | 690    | 350         | 162    | 512    | 2                 | 2      | 4      | 406                 | 173    | 579    | 294         | 179    | 473    |
| Vavunia                     |           | 1,025  | 543         | 282    | 825    | 149               | 105    | 254    | 458                 | 227    | 685    | 231         | 158    | 389    |
| Mullaitivu                  |           | 500    | 731         | 264    | 995    | 39                | 30     | 69     | 771                 | 292    | 1,063  | 135         | 164    | 299    |
| Kilinochchi                 |           | 1,000  | 384         | 191    | 575    | 24                | 24     | 48     | 423                 | 190    | 613    | 296         | 126    | 422    |
| Batticaloa                  |           | 1,525  | 1,234       | 635    | 1,869  | 178               | 52     | 230    | 1,173               | 229    | 1,402  | 1,312       | 641    | 1,953  |
| Ampara                      |           | 1,200  | 1,028       | 370    | 1,398  | 203               | 60     | 263    | 728                 | 243    | 971    | 897         | 319    | 1,216  |
| Trincomalee                 |           | 1,475  | 908         | 352    | 1,260  | 53                | 19     | 72     | 728                 | 445    | 1,173  | 899         | 341    | 1,240  |
| Kurunegala                  |           | 1,910  | 646         | 608    | 1,254  | 193               | 156    | 349    | 466                 | 499    | 965    | 533         | 430    | 963    |
| Puttalam                    |           | 1,024  | 541         | 359    | 900    | 186               | 122    | 308    | 365                 | 271    | 636    | 285         | 299    | 584    |
| Anuradhapura                |           | 1,125  | 803         | 333    | 1,136  | 152               | 105    | 257    | 668                 | 252    | 920    | 394         | 298    | 692    |
| Polonnaruwa                 |           | 1,500  | 878         | 169    | 1,047  | 235               | 93     | 328    | 815                 | 98     | 913    | 249         | 143    | 392    |
| Badulla                     |           | 1,516  | 487         | 418    | 905    | 150               | 161    | 311    | 364                 | 341    | 705    | 215         | 344    | 559    |
| Monaragala                  |           | 1,050  | 486         | 252    | 738    | 125               | 128    | 253    | 400                 | 158    | 558    | 169         | 201    | 370    |
| Ratnapura                   |           | 1,570  | 671         | 414    | 1,085  | 170               | 257    | 427    | 599                 | 397    | 996    | 383         | 375    | 758    |
| Kegalle                     |           | 1,400  | 719         | 491    | 1,210  | 309               | 132    | 441    | 447                 | 365    | 812    | 357         | 394    | 751    |
| Sub Total                   |           | 38,270 | 18,097      | 10,554 | 28,651 | 4,934             | 3,075  | 8,009  | 14,886              | 8,690  | 23,576 | 12,626      | 8,944  | 21,570 |
| National Institutes         | Full Time | 1,737  | 1,119       | 218    | 1,337  | 624               | 140    | 764    | 847                 | 182    | 1,029  | 2,796       | 498    | 3,294  |
|                             | Part Time | 693    | 979         | 16     | 995    | 565               | 45     | 610    | 891                 | 14     | 905    | 80          | -      | 80     |
| Total                       |           | 40,700 | 20,195      | 10,788 | 30,983 | 6,123             | 3,260  | 9,383  | 16,624              | 8,886  | 25,510 | 15,502      | 9,442  | 24,944 |
| Special Industrial Training |           | 11,500 | 6,816       | 4,549  | 11,365 | -                 | -      | -      | 5,915               | 3,677  | 9,592  | 4,546       | 3,276  | 7,822  |
| On the Job Training         |           | 12,000 | 5,623       | 7,249  | 12,872 | 576               | 677    | 1,253  | 5,300               | 7,321  | 12,621 | 837         | 1,571  | 2,408  |
| Grand Total                 |           | 64,200 | 32,634      | 22,586 | 55,220 | 6,699             | 3,937  | 10,636 | 27,839              | 19,884 | 47,723 | 20,885      | 14,289 | 35,174 |

\*\*\* included apprentices enrolled in previous years in Training accomplishments and training drop outs.

Taken as a whole, Colombo Batticaloa and Hambantota are leading as the districts with highest number of apprentice enrollment. It must be mentioned that Matale, Mannar and Kilinochchi are districts recorded the lowest.



**Graph No. 04 – National Apprenticeship Training (except part time apprenticeship training)**



Considered the year 2019, enrollment of apprentices under National Vocational Qualification and other trainings is shown by table No. 04. Taken as a whole, the afore given table depicts more tendency for NVQ which is offered to every course conducted by national institutes. In line with that, NVQ is offered by district offices to enterprise based, situational, village level and National trade tests etc.





National Apprentice and Industrial Training Authority

**Table 04 – Centre based dual training – full time at district level (except national level)**

| District           | Enrollments  |              |              | Training dropouts |            |            | Training Completions |              |              | In training  |              |              |
|--------------------|--------------|--------------|--------------|-------------------|------------|------------|----------------------|--------------|--------------|--------------|--------------|--------------|
|                    | Male         | Female       | Total        | Male              | Female     | Total      | Male                 | Female       | Total        | Male         | Female       | Total        |
| Colombo            | 192          | 471          | 663          | 39                | 87         | 126        | 257                  | 463          | 720          | 137          | 371          | 508          |
| Gampaha            | 7            | 58           | 65           | 3                 | 31         | 34         | 2                    | 59           | 61           | 7            | 72           | 79           |
| Kaluthara          | 47           | 52           | 99           | 18                | 11         | 29         | 41                   | 142          | 183          | 51           | 50           | 101          |
| Kandy              | 78           | 158          | 236          | 4                 | 5          | 9          | 68                   | 146          | 214          | 97           | 154          | 251          |
| Matale             | 16           | 59           | 75           | -                 | 6          | 6          | 19                   | 75           | 94           | 16           | 56           | 72           |
| Nuwaraeliya        | 8            | 159          | 167          | 5                 | 61         | 66         | 29                   | 231          | 260          | 8            | 124          | 132          |
| Galle              | 50           | 131          | 181          | 9                 | 20         | 29         | 53                   | 124          | 177          | 67           | 114          | 181          |
| Mathara            | 55           | 132          | 187          | 1                 | 27         | 28         | 100                  | 106          | 206          | 5            | 126          | 131          |
| Hambanthota        | 98           | 157          | 255          | 34                | 51         | 85         | 62                   | 97           | 159          | 59           | 113          | 172          |
| Jaffna             | 29           | 100          | 129          | 9                 | 14         | 23         | 33                   | 70           | 103          | 25           | 96           | 121          |
| Mannar             | 3            | 100          | 103          |                   | 1          | 1          |                      | 82           | 82           | 3            | 99           | 102          |
| Vavuniya           | 9            | 67           | 76           | 3                 | 19         | 22         | 15                   | 51           | 66           | 8            | 55           | 63           |
| Mulativu           |              |              | -            |                   |            | -          |                      |              | -            |              |              | -            |
| Kilinochchi        | 66           | 99           | 165          | 4                 | 11         | 15         | 56                   | 45           | 101          | 132          | 88           | 220          |
| Baticloa           | 90           | 116          | 206          | 7                 | 14         | 21         | 17                   | 10           | 27           | 86           | 107          | 193          |
| Ampara             | 3            | 85           | 88           | 6                 | 8          | 14         | 24                   | 83           | 107          | 3            | 68           | 71           |
| Trincomalee        | 58           | 107          | 165          | 11                | 9          | 20         | 141                  | 124          | 265          | 55           | 107          | 162          |
| Kurunegala         | 85           | 188          | 273          | 15                | 37         | 52         | 89                   | 157          | 246          | 82           | 182          | 264          |
| Puttalam           | 28           | 128          | 156          | 10                | 35         | 45         | 26                   | 109          | 135          | 21           | 100          | 121          |
| Anuradhapura       | 12           | 131          | 143          | 6                 | 31         | 37         | 16                   | 117          | 133          | 11           | 111          | 122          |
| Polonnaruwa        | 497          | 47           | 544          | 5                 | 15         | 20         | 583                  | 38           | 621          | 130          | 43           | 173          |
| Badulla            | 37           | 103          | 140          | 6                 | 29         | 35         | 27                   | 69           | 96           | 45           | 122          | 167          |
| Monaragala         | 68           | 103          | 171          | 28                | 62         | 90         | 27                   | 41           | 68           | 23           | 73           | 96           |
| Ratnapura          | 24           | 70           | 94           | 14                | 152        | 166        | 19                   | 19           | 38           | 11           | 69           | 80           |
| Kegalle            | 30           | 185          | 215          | 4                 | 22         | 26         | 49                   | 213          | 262          | 29           | 174          | 203          |
| <b>Grand total</b> | <b>1,590</b> | <b>3,006</b> | <b>4,596</b> | <b>241</b>        | <b>758</b> | <b>999</b> | <b>1,753</b>         | <b>2,671</b> | <b>4,424</b> | <b>1,111</b> | <b>2,674</b> | <b>3,785</b> |

\*\*\* included apprentices enrolled in previous years in Training accomplishments and training drop outs.

During the year under review, summary of enrolling apprentices for centre based dual training full time courses are given in afore mention graph No. 04. In considering Centre based dual training at district level, Colombo district is in the forefront by having harboured highest number of apprentices. Not even a single training centre could set up in Mulativu district. 4424 persons had completed dual training in the year at the district level.



**Table No. 05 – Enterprise-based apprentice training at district level**

| District           | Enrollments   |              |               | Training dropouts |              |              | Training Completions |              |               | In training   |              |               |
|--------------------|---------------|--------------|---------------|-------------------|--------------|--------------|----------------------|--------------|---------------|---------------|--------------|---------------|
|                    | Male          | Female       | Total         | Male              | Female       | Total        | Male                 | Female       | Total         | Male          | Female       | Total         |
| Colombo            | 1,238         | 776          | 2,014         | 630               | 279          | 909          | 1,092                | 693          | 1,785         | 1,677         | 787          | 2,464         |
| Gampaha            | 924           | 350          | 1,274         | 447               | 143          | 590          | 452                  | 128          | 580           | 1,017         | 325          | 1,342         |
| Kaluthara          | 543           | 201          | 744           | 307               | 123          | 430          | 276                  | 127          | 403           | 305           | 160          | 465           |
| Kandy              | 392           | 315          | 707           | 83                | 52           | 135          | 303                  | 200          | 503           | 421           | 297          | 718           |
| Matale             | 332           | 146          | 478           | 135               | 57           | 192          | 273                  | 75           | 348           | 118           | 106          | 224           |
| Nuwaraeliya        | 254           | 143          | 397           | 53                | 35           | 88           | 219                  | 78           | 297           | 138           | 120          | 258           |
| Galle              | 858           | 523          | 1,381         | 442               | 202          | 644          | 525                  | 381          | 906           | 631           | 488          | 1,119         |
| Mathara            | 642           | 472          | 1,114         | 298               | 179          | 477          | 410                  | 331          | 741           | 481           | 404          | 885           |
| Hambanthota        | 1,240         | 309          | 1,549         | 156               | 150          | 306          | 1,102                | 200          | 1,302         | 272           | 263          | 535           |
| Jaffna             | 569           | 238          | 807           | 93                | 96           | 189          | 624                  | 395          | 1,019         | 429           | 259          | 688           |
| Mannar             | 347           | 62           | 409           | 2                 | 1            | 3            | 406                  | 91           | 497           | 291           | 80           | 371           |
| Vavuniya           | 534           | 215          | 749           | 146               | 86           | 232          | 443                  | 176          | 619           | 223           | 103          | 326           |
| Mulativu           | 731           | 264          | 995           | 39                | 30           | 69           | 771                  | 292          | 1,063         | 135           | 164          | 299           |
| Kilinochchi        | 318           | 92           | 410           | 20                | 13           | 33           | 367                  | 145          | 512           | 164           | 38           | 202           |
| Baticloa           | 1,144         | 519          | 1,663         | 171               | 38           | 209          | 1,156                | 219          | 1,375         | 1,226         | 534          | 1,760         |
| Ampara             | 1,025         | 285          | 1,310         | 197               | 52           | 249          | 704                  | 160          | 864           | 894           | 251          | 1,145         |
| Trincomalee        | 850           | 245          | 1,095         | 42                | 10           | 52           | 587                  | 321          | 908           | 844           | 234          | 1,078         |
| Kurunegala         | 529           | 319          | 848           | 178               | 119          | 297          | 348                  | 261          | 609           | 448           | 228          | 676           |
| Puttalam           | 513           | 231          | 744           | 176               | 87           | 263          | 339                  | 162          | 501           | 264           | 199          | 463           |
| Anuradhapura       | 791           | 202          | 993           | 146               | 74           | 220          | 652                  | 135          | 787           | 383           | 187          | 570           |
| Polonnaruwa        | 381           | 122          | 503           | 230               | 78           | 308          | 232                  | 60           | 292           | 119           | 100          | 219           |
| Badulla            | 420           | 262          | 682           | 144               | 132          | 276          | 311                  | 189          | 500           | 144           | 176          | 320           |
| Monaragala         | 418           | 149          | 567           | 97                | 66           | 163          | 373                  | 117          | 490           | 146           | 128          | 274           |
| Ratnapura          | 647           | 344          | 991           | 156               | 105          | 261          | 536                  | 247          | 783           | 372           | 306          | 678           |
| Kegalle            | 678           | 256          | 934           | 305               | 110          | 415          | 398                  | 152          | 550           | 317           | 170          | 487           |
| <b>Grand total</b> | <b>16,318</b> | <b>7,040</b> | <b>23,358</b> | <b>4,693</b>      | <b>2,317</b> | <b>7,010</b> | <b>12,899</b>        | <b>5,335</b> | <b>18,234</b> | <b>11,459</b> | <b>6,107</b> | <b>17,566</b> |

\*\*\* included apprentices enrolled in previous years in Training accomplishments and training drop outs.

Being the only institute providing enterprise-based apprentice training in the field of vocational training could enroll 23358 apprentices in the year under review by touching the targets. The training requirements are being developed whilst going ahead with training for enterprise-based apprentices.

As an example, for this the basic training can be mentioned. Here, apprentice is subjected to basic training at industry based. With that apprentice has wide scope for acquiring vast knowledge on his or her vocational field.

There is an outstanding feature in enterprise-based training. That is the opportunity of easy entrance to wide range of employments with room to improve specific skills for the trade mastered and to fulfill all qualifications required.

In considering enterprise-based apprentice training, apprentices are more interested in National Vocational Qualification which amply indicates by the following graph No. 06.



Table No. 06 - enterprise based apprentice training (training levels)

| District | Training levels                   | Enrollments |        |       | Training drop outs |        |       | Training Completions |        |       | On training |        |       |
|----------|-----------------------------------|-------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
|          |                                   | Male        | Female | Total | Male               | Female | Total | Male                 | Female | Total | Male        | Female | Total |
| Colombo  | National Vocational Qualification | 903         | 677    | 1,580 | 457                | 235    | 692   | 781                  | 627    | 1,408 | 984         | 589    | 1,573 |
|          | Craft Level                       | 252         | 82     | 334   | 147                | 37     | 184   | 183                  | 36     | 219   | 654         | 181    | 835   |
|          | Situational                       | 83          | 17     | 100   | 26                 | 7      | 33    | 128                  | 30     | 158   | 39          | 17     | 56    |
|          | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |
| Gampaha  | National Vocational Qualification | 566         | 262    | 828   | 280                | 117    | 397   | 295                  | 86     | 381   | 527         | 234    | 761   |
|          | Craft Level                       | 276         | 60     | 336   | 152                | 17     | 169   | 105                  | 29     | 134   | 427         | 58     | 485   |
|          | Situational                       | 82          | 28     | 110   | 15                 | 9      | 24    | 52                   | 13     | 65    | 63          | 33     | 96    |
|          | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |
| Kalutara | National Vocational Qualification | 437         | 152    | 589   | 247                | 105    | 352   | 218                  | 100    | 318   | 141         | 119    | 260   |
|          | Craft Level                       | 102         | 38     | 140   | 58                 | 14     | 72    | 46                   | 17     | 63    | 161         | 34     | 195   |
|          | Situational                       | 4           | 11     | 15    | 2                  | 4      | 6     | 12                   | 10     | 22    | 3           | 7      | 10    |
|          | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |



National Apprentice and Industrial Training Authority

| District   | Training levels                   | Enrollments |        |       | Training drop outs |        |       | Training Completions |        |       | On training |        |       |
|------------|-----------------------------------|-------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
|            |                                   | Male        | Female | Total | Male               | Female | Total | Male                 | Female | Total | Male        | Female | Total |
| Kandy      | National Vocational Qualification | 378         | 292    | 670   | 83                 | 49     | 132   | 287                  | 169    | 456   | 407         | 276    | 683   |
|            | Craft Level                       | 11          | 17     | 28    | -                  | 2      | 2     | 9                    | 24     | 33    | 11          | 15     | 26    |
|            | Situational                       | 3           | 6      | 9     |                    | 1      | 1     | 7                    | 7      | 14    | 3           | 6      | 9     |
|            | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |
| Matale     | National Vocational Qualification | 313         | 112    | 425   | 106                | 44     | 150   | 248                  | 47     | 295   | 87          | 90     | 177   |
|            | Craft Level                       | 19          | 33     | 52    | 28                 | 10     | 38    | 25                   | 25     | 50    | 31          | 15     | 46    |
|            | Situational                       |             | 1      | 1     | 1                  | 3      | 4     |                      | 3      | 3     | -           | 1      | 1     |
|            | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |
| Nuwareliya | National Vocational Qualification | 250         | 104    | 354   | 40                 | 21     | 61    | 205                  | 46     | 251   | 121         | 90     | 211   |
|            | Craft Level                       | 4           | 33     | 37    | 13                 | 11     | 24    | 14                   | 28     | 42    | 17          | 28     | 45    |
|            | Situational                       |             | 6      | 6     |                    | 3      | 3     |                      | 4      | 4     | -           | 2      | 2     |
|            | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |



National Apprentice and Industrial Training Authority

| District   | Training levels                   | Enrollments |        |       | Training drop outs |        |       | Training Completions |        |       | On training |        |       |
|------------|-----------------------------------|-------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
|            |                                   | Male        | Female | Total | Male               | Female | Total | Male                 | Female | Total | Male        | Female | Total |
| Galle      | National Vocational Qualification | 747         | 429    | 1,176 | 375                | 155    | 530   | 453                  | 312    | 765   | 497         | 398    | 895   |
|            | Craft Level                       | 63          | 54     | 117   | 54                 | 33     | 87    | 56                   | 34     | 90    | 95          | 51     | 146   |
|            | Situational                       | 48          | 33     | 81    | 13                 | 12     | 25    | 16                   | 24     | 40    | 39          | 32     | 71    |
|            | Village Level                     |             | 7      | 7     |                    | 2      | 2     |                      | 11     | 11    | -           | 7      | 7     |
| Matara     | National Vocational Qualification | 508         | 279    | 787   | 179                | 122    | 301   | 346                  | 205    | 551   | 302         | 243    | 545   |
|            | Craft Level                       | 127         | 162    | 289   | 118                | 51     | 169   | 62                   | 118    | 180   | 173         | 133    | 306   |
|            | Situational                       | 6           | 22     | 28    |                    | 5      | 5     | 2                    | 5      | 7     | 6           | 20     | 26    |
|            | Village Level                     | 1           | 9      | 10    | 1                  | 1      | 2     |                      | 3      | 3     | -           | 8      | 8     |
| Hambantota | National Vocational Qualification | 1,185       | 229    | 1,414 | 139                | 118    | 257   | 1,078                | 151    | 1,229 | 235         | 200    | 435   |
|            | Craft Level                       | 35          | 35     | 70    | 15                 | 14     | 29    | 3                    | 34     | 37    | 36          | 35     | 71    |
|            | Situational                       | 16          | 20     | 36    | 2                  | 7      | 9     | 18                   | 11     | 29    | -           | 8      | 8     |
|            | Village Level                     | 4           | 25     | 29    |                    | 11     | 11    | 3                    | 4      | 7     | 1           | 20     | 21    |



National Apprentice and Industrial Training Authority

| District | Training levels                   | Enrollments |        |       | Training drop outs |        |       | Training Completions |        |       | On training |        |       |
|----------|-----------------------------------|-------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
|          |                                   | Male        | Female | Total | Male               | Female | Total | Male                 | Female | Total | Male        | Female | Total |
| Jaffna   | National Vocational Qualification | 399         | 107    | 506   | 16                 | 30     | 46    | 405                  | 137    | 542   | 61          | 87     | 148   |
|          | Craft Level                       | 161         | 97     | 258   | 74                 | 61     | 135   | 209                  | 249    | 458   | 360         | 147    | 507   |
|          | Situational                       | 2           | 18     | 20    |                    |        | -     |                      | 5      | 5     | 2           | 18     | 20    |
|          | Village Level                     | 7           | 16     | 23    | 3                  | 5      | 8     | 10                   | 4      | 14    | 6           | 7      | 13    |
| Mannar   | National Vocational Qualification | 301         | 30     | 331   |                    |        | -     | 306                  | 38     | 344   | 103         | 42     | 145   |
|          | Craft Level                       | 46          | 31     | 77    | 2                  | 1      | 3     | 92                   | 47     | 139   | 188         | 37     | 225   |
|          | Situational                       |             | 1      | 1     |                    |        | -     | 6                    | 6      | 12    | -           | 1      | 1     |
|          | Village Level                     |             |        | -     |                    |        | -     | 2                    |        | 2     | -           | -      | -     |
| Vavuniya | National Vocational Qualification | 337         | 39     | 376   | 61                 | 39     | 100   | 285                  | 29     | 314   | 57          | 21     | 78    |
|          | Craft Level                       | 87          | 64     | 151   | 69                 | 36     | 105   | 61                   | 51     | 112   | 112         | 39     | 151   |
|          | Situational                       | 101         | 54     | 155   | 12                 | 5      | 17    | 80                   | 44     | 124   | 50          | 29     | 79    |
|          | Village Level                     | 9           | 58     | 67    | 4                  | 6      | 10    | 17                   | 52     | 69    | 4           | 14     | 18    |





National Apprentices and Industrial Training Authority

| District    | Training levels                   | Enrollments |        |       | Training drop outs |        |       | Training Completions |        |       | On training |        |       |
|-------------|-----------------------------------|-------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
|             |                                   | Male        | Female | Total | Male               | Female | Total | Male                 | Female | Total | Male        | Female | Total |
| Mulativu    | National Vocational Qualification | 719         | 198    | 917   | 15                 | 23     | 38    | 709                  | 203    | 912   | 75          | 114    | 189   |
|             | Craft Level                       | 12          | 42     | 54    | 24                 | 7      | 31    | 59                   | 20     | 79    | 60          | 43     | 103   |
|             | Situational                       |             | 24     | 24    |                    |        | -     | 3                    | 61     | 64    | -           | 7      | 7     |
|             | Village Level                     |             |        | -     |                    |        | -     |                      | 8      | 8     | -           | -      | -     |
| Kilinochchi | National Vocational Qualification | 255         | 47     | 302   | 1                  | 11     | 12    | 257                  | 46     | 303   | 12          | 16     | 28    |
|             | Craft Level                       | 63          | 45     | 108   | 19                 | 2      | 21    | 103                  | 99     | 202   | 152         | 22     | 174   |
|             | Situational                       |             |        | -     |                    |        | -     | 2                    |        | 2     | -           | -      | -     |
|             | Village Level                     |             |        | -     |                    |        | -     | 5                    |        | 5     | -           | -      | -     |
| Batticaloa  | National Vocational Qualification | 597         | 71     | 668   | 3                  | 9      | 12    | 606                  | 106    | 712   | 225         | 68     | 293   |
|             | Craft Level                       | 370         | 260    | 630   | 164                | 28     | 192   | 429                  | 81     | 510   | 840         | 285    | 1,125 |
|             | Situational                       | 175         | 28     | 203   | 4                  | 1      | 5     | 120                  | 17     | 137   | 160         | 28     | 188   |
|             | Village Level                     | 2           | 160    | 162   |                    |        | -     | 1                    | 15     | 16    | 1           | 153    | 154   |



National Apprentice and Industrial Training Authority

| District    | Training levels                   | Enrollments |        |       | Training drop outs |        |       | Training Completions |        |       | On training |        |       |
|-------------|-----------------------------------|-------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
|             |                                   | Male        | Female | Total | Male               | Female | Total | Male                 | Female | Total | Male        | Female | Total |
| Ampara      | National Vocational Qualification | 509         | 74     | 583   | 86                 | 30     | 116   | 418                  | 64     | 482   | 315         | 73     | 388   |
|             | Craft Level                       | 317         | 174    | 491   | 88                 | 15     | 103   | 156                  | 71     | 227   | 429         | 159    | 588   |
|             | Situational                       | 143         | 37     | 180   | 17                 | 7      | 24    | 88                   | 25     | 113   | 99          | 19     | 118   |
|             | Village Level                     | 56          |        | 56    | 6                  |        | 6     | 42                   |        | 42    | 51          | -      | 51    |
| Trincomalee | National Vocational Qualification | 651         | 203    | 854   | 12                 | 2      | 14    | 398                  | 256    | 654   | 453         | 184    | 637   |
|             | Craft Level                       | 177         | 41     | 218   | 30                 | 8      | 38    | 144                  | 62     | 206   | 370         | 49     | 419   |
|             | Situational                       | 6           | 1      | 7     |                    |        | -     | 21                   | 1      | 22    | 5           | 1      | 6     |
|             | Village Level                     | 16          |        | 16    |                    |        | -     | 24                   | 2      | 26    | 16          | -      | 16    |
| Kurunegala  | National Vocational Qualification | 507         | 192    | 699   | 163                | 57     | 220   | 329                  | 130    | 459   | 431         | 168    | 599   |
|             | Craft Level                       | 19          | 106    | 125   | 14                 | 55     | 69    | 16                   | 114    | 130   | 16          | 59     | 75    |
|             | Situational                       | 3           | 21     | 24    | 1                  | 7      | 8     | 3                    | 17     | 20    | 1           | 1      | 2     |
|             | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     | -           | -      | -     |



National Apprentices and Industrial Training Authority

| District     | Training levels                   | Enrollments |        |       | Training drop outs |        |       | Training Completions |        |       | On training |        |       |
|--------------|-----------------------------------|-------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
|              |                                   | Male        | Female | Total | Male               | Female | Total | Male                 | Female | Total | Male        | Female | Total |
| Puttalam     | National Vocational Qualification | 508         | 195    | 703   | 175                | 65     | 240   | 329                  | 115    | 444   | 258         | 174    | 432   |
|              | Craft Level                       | 5           | 3      | 8     | 1                  | 2      | 3     | 7                    | 2      | 9     | 6           | 3      | 9     |
|              | Situational                       |             |        | -     |                    |        | -     | 3                    |        | 3     | -           | -      | -     |
|              | Village Level                     |             | 33     | 33    |                    | 20     | 20    |                      | 45     | 45    | -           | 22     | 22    |
| Anuradhapura | National Vocational Qualification | 784         | 188    | 972   | 123                | 61     | 184   | 640                  | 108    | 748   | 363         | 178    | 541   |
|              | Craft Level                       | 4           | 4      | 8     | 22                 | 5      | 27    | 6                    | 8      | 14    | 17          | 1      | 18    |
|              | Situational                       | 3           | 10     | 13    | 1                  | 8      | 9     | 6                    | 19     | 25    | 3           | 8      | 11    |
|              | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |
| Polonnaruwa  | National Vocational Qualification | 370         | 114    | 484   | 210                | 50     | 260   | 215                  | 30     | 245   | 107         | 94     | 201   |
|              | Craft Level                       | 11          | 8      | 19    | 20                 | 28     | 48    | 17                   | 30     | 47    | 12          | 6      | 18    |
|              | Situational                       |             |        | -     |                    |        | -     | -                    |        | -     | -           | -      | -     |
|              | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |



National Apprentice and Industrial Training Authority

| District   | Training levels                   | Enrollments |        |       | Training drop outs |        |       | Training Completions |        |       | On training |        |       |
|------------|-----------------------------------|-------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
|            |                                   | Male        | Female | Total | Male               | Female | Total | Male                 | Female | Total | Male        | Female | Total |
| Badulla    | National Vocational Qualification | 418         | 147    | 565   | 142                | 82     | 224   | 304                  | 131    | 435   | 141         | 121    | 262   |
|            | Craft Level                       | 2           | 5      | 7     | 2                  | 7      | 9     | 5                    | 6      | 11    | 3           | 2      | 5     |
|            | Situational                       |             | 23     | 23    |                    | 3      | 3     | 1                    | 21     | 22    | -           | 1      | 1     |
|            | Village Level                     |             | 87     | 87    |                    | 40     | 40    | 1                    | 31     | 32    | -           | 52     | 52    |
| Monaragala | National Vocational Qualification | 398         | 127    | 525   | 75                 | 54     | 129   | 352                  | 104    | 456   | 112         | 113    | 225   |
|            | Craft Level                       | 20          | 22     | 42    | 22                 | 12     | 34    | 21                   | 13     | 34    | 34          | 15     | 49    |
|            | Situational                       |             |        | -     |                    |        | -     |                      |        | -     | -           | -      | -     |
|            | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |
| Rathnapura | National Vocational Qualification | 598         | 282    | 880   | 148                | 93     | 241   | 430                  | 173    | 603   | 343         | 254    | 597   |
|            | Craft Level                       | 11          | 27     | 38    | 2                  | -      | 2     | 39                   | 38     | 77    | 14          | 25     | 39    |
|            | Situational                       | 38          | 35     | 73    | 6                  | 12     | 18    | 67                   | 36     | 103   | 15          | 27     | 42    |
|            | Village Level                     |             |        | -     |                    |        | -     |                      |        | -     |             |        | -     |



# National Apprentice and Industrial Training Authority

| District    | Training levels                   | Enrollments |        |        | Training drop outs |        |       | Training Completions |        |        | On training |        |        |
|-------------|-----------------------------------|-------------|--------|--------|--------------------|--------|-------|----------------------|--------|--------|-------------|--------|--------|
|             |                                   | Male        | Female | Total  | Male               | Female | Total | Male                 | Female | Total  | Male        | Female | Total  |
| Kegalle     | National Vocational Qualification | 625         | 218    | 843    | 287                | 95     | 382   | 354                  | 112    | 466    | 280         | 157    | 437    |
|             | Craft Level                       | 2           | 25     | 27     | 6                  | 9      | 15    | 12                   | 28     | 40     | -           | 4      | 4      |
|             | Situational                       | 51          | 12     | 63     | 12                 | 6      | 18    | 31                   | 2      | 33     | 37          | 9      | 46     |
|             | Village Level                     |             | 1      | 1      |                    |        | -     | 1                    | 10     | 11     | -           | -      | -      |
| Total       | National Vocational Qualification | 13,263      | 4,768  | 18,031 | 3,423              | 1,667  | 5,090 | 10,248               | 3,525  | 13,773 | 6,637       | 4,103  | 10,740 |
|             | Craft Level                       | 2,196       | 1,468  | 3,664  | 1,144              | 465    | 1,609 | 1,879                | 1,264  | 3,143  | 4,218       | 1,446  | 5,664  |
|             | Situational                       | 764         | 408    | 1,172  | 112                | 100    | 212   | 666                  | 361    | 1,027  | 525         | 275    | 800    |
|             | Village Level                     | 95          | 396    | 491    | 14                 | 85     | 99    | 106                  | 185    | 291    | 79          | 283    | 362    |
| Grand total |                                   | 16,318      | 7,040  | 23,358 | 4,693              | 2,317  | 7,010 | 12,899               | 5,335  | 18,234 | 11,459      | 6,107  | 17,566 |

\*\*\* Enrolled apprentices in early years are also including in course completion and dropouts

Through graph No. 06 depicts performance of training categories named NVQ, Industrial worker, stationary and rural level training in the year under review at district level.

The outstanding speciality of this table is high demand for the NVQ. But there is a high demand for specialized traditional fields for training qualifications under the Industrial worker and stationary models.



National Apprentice and Industrial Training Authority

**Table No. 07- part time training summary**

| District                                  | Enrollments  |            |              | Training dropouts |           |            | Training Completions |            |              | In training |            |            |
|-------------------------------------------|--------------|------------|--------------|-------------------|-----------|------------|----------------------|------------|--------------|-------------|------------|------------|
|                                           | Male         | Female     | Total        | Male              | Female    | Total      | Male                 | Female     | Total        | Male        | Female     | Total      |
| Colombo                                   | 23           | 61         | 84           |                   |           | -          | 18                   | 57         | 75           | 14          | 30         | 44         |
| Gampaha                                   | -            | -          | -            |                   |           | -          |                      |            | -            | -           | -          | -          |
| Kaluthara                                 | 6            | 28         | 34           |                   |           | -          | 21                   | 90         | 111          | 2           | 17         | 19         |
| Kandy                                     | 41           | 82         | 123          |                   |           | -          | 41                   | 82         | 123          | -           | -          | -          |
| Nuwaraeliya                               | 41           | 121        | 162          |                   |           | -          | 41                   | 121        | 162          | -           | -          | -          |
| Matara                                    | 5            | 12         | 17           |                   |           | -          | 14                   | 39         | 53           | -           | -          | -          |
| Mannar                                    |              |            | -            |                   |           | -          |                      |            | -            | -           | -          | -          |
| Trincomalee                               |              |            | -            |                   |           | -          |                      |            | -            | -           | -          | -          |
| Kurunegala                                | 32           | 101        | 133          |                   |           | -          | 29                   | 81         | 110          | 3           | 20         | 23         |
| Anuradhapura                              |              |            | -            |                   |           | -          |                      |            | -            | -           | -          | -          |
| Badulla                                   | 30           | 53         | 83           |                   |           | -          | 26                   | 83         | 109          | 26          | 46         | 72         |
| Ratnapura                                 |              |            | -            |                   |           | -          | 44                   | 131        | 175          | -           | -          | -          |
| Kegalle                                   | 11           | 50         | 61           |                   |           | -          |                      |            | -            | 11          | 50         | 61         |
| <b>Total</b>                              | <b>189</b>   | <b>508</b> | <b>697</b>   | <b>-</b>          | <b>-</b>  | <b>-</b>   | <b>234</b>           | <b>684</b> | <b>918</b>   | <b>56</b>   | <b>163</b> | <b>219</b> |
| Automobile Engineering Training Institute | 886          | 7          | 893          | 562               | 44        | 606        | 801                  | 6          | 807          | 80          | -          | 80         |
| Industrial Engineering Training Institute | 93           | 9          | 102          | 3                 | 1         | 4          | 90                   | 8          | 98           | -           | -          | -          |
| <b>Grand Total</b>                        | <b>1,168</b> | <b>524</b> | <b>1,692</b> | <b>565</b>        | <b>45</b> | <b>610</b> | <b>1,125</b>         | <b>698</b> | <b>1,823</b> | <b>136</b>  | <b>163</b> | <b>299</b> |

\*\*\* Enrolled apprentices in early years are also including in course completion and dropouts

Part time apprentice training conducted by our institute is given in the aforementioned table No. 07. Such courses are not conducted in every district only a selected one are available as part time courses based on charging course fees.





## Progress of National Institutes

**Table No. 08 - Engineering Technological Institute- Katunayaka**

| Trades                         | Enrollments |            |            | Training dropouts |           |           | Training Completions |            |            | In training |            |              |
|--------------------------------|-------------|------------|------------|-------------------|-----------|-----------|----------------------|------------|------------|-------------|------------|--------------|
|                                | Male        | Female     | Total      | Male              | Female    | Total     | Male                 | Female     | Total      | Male        | Female     | Total        |
| Building & structures          | 93          | 28         | 121        | 13                | 1         | 14        | 84                   | 31         | 115        | 258         | 74         | 332          |
| Water & Environment            | 16          | 21         | 37         | 4                 | 6         | 10        | 8                    | 20         | 28         | 56          | 41         | 97           |
| Highways & rail ways           | 31          | 5          | 36         | 3                 | 1         | 4         | 25                   | 4          | 29         | 65          | 27         | 92           |
| Electricity                    | 52          | 21         | 73         | 9                 | 4         | 13        | 46                   | 19         | 65         | 92          | 62         | 154          |
| Electronic                     |             |            | -          |                   |           | -         |                      |            | -          | -           | -          | -            |
| Telecommunication & Electronic | 44          | 22         | 66         | 8                 | 3         | 11        | 21                   | 32         | 53         | 194         | 32         | 226          |
| Auto moving                    | 15          | -          | 15         | 1                 |           | 1         | 13                   | -          | 13         | 54          | -          | 54           |
| Mechanical                     | 44          | 20         | 64         | 10                | 13        | 23        | 68                   | 10         | 78         | 184         | 25         | 209          |
| Naval                          | 15          | -          | 15         | 1                 | -         | 1         | 13                   | -          | 13         | 46          | -          | 46           |
| <b>Total</b>                   | <b>310</b>  | <b>117</b> | <b>427</b> | <b>49</b>         | <b>28</b> | <b>77</b> | <b>278</b>           | <b>116</b> | <b>394</b> | <b>949</b>  | <b>261</b> | <b>1,210</b> |

\*\*\* Enrolled apprentices in early years are also including in course completion and dropouts.

The main function of the Engineering Technological Institute is to creating engineering diploma holders required by many fields. Accordingly, 427 apprentices required to 9 fields as given in the table have been enrolled in the year 2019. Total number of 1210 apprentices remain on training in the year and drop outs have been low.



**Table 09 – Industrial Engineering Training Institute - Katubedda**

| Trades                                 | Enrollment |           |            | Training dropouts |           |            | Training Completions |           |            | In training |           |            |
|----------------------------------------|------------|-----------|------------|-------------------|-----------|------------|----------------------|-----------|------------|-------------|-----------|------------|
|                                        | Male       | Female    | Total      | Male              | Female    | Total      | Male                 | Female    | total      | Male        | Female    | Total      |
| Refrigerator & Mechanist               | 35         |           | 35         | 11                |           | 11         | 22                   |           | 22         | 48          |           | 48         |
| Electrician (special)                  | 84         |           | 84         | 55                | 1         | 56         | 46                   |           | 46         | 155         |           | 155        |
| Electronic Operator (Special)          | 50         | 4         | 54         | 42                |           | 42         | 25                   |           | 25         | 87          | 5         | 92         |
| Machinist (special)                    | 54         |           | 54         | 0                 | 28        | 28         |                      |           |            | 55          |           | 55         |
| Carpenter                              | 18         |           | 18         | 16                |           | 16         | 11                   |           | 11         | 26          |           | 26         |
| Multi skilled mason                    | 6          |           | 6          | 6                 |           | 6          | 4                    |           | 4          |             |           |            |
| Construction Supervisor                | 53         | 16        | 69         | 13                | 10        | 23         | 22                   | 11        | 33         | 52          | 16        | 68         |
| Plumber                                | 26         | 1         | 27         | 14                |           | 14         | 16                   | 0         | 16         | 31          | 1         | 32         |
| Book binder                            | 2          | 15        | 17         | 1                 | 2         | 3          | 0                    | 4         | 4          | 1           | 13        | 14         |
| Information & communication technology | 11         | 16        | 27         | 6                 | 31        | 37         | 8                    | 17        | 25         | 11          | 13        | 24         |
| Graphic designer                       | 19         | 32        | 51         | 10                | 3         | 13         | 17                   | 18        | 35         | 15          | 23        | 38         |
| Welder (Special)                       | 37         |           | 37         | 24                |           | 24         | 25                   |           | 25         | 77          |           | 77         |
| <b>Total</b>                           | <b>395</b> | <b>84</b> | <b>479</b> | <b>198</b>        | <b>75</b> | <b>273</b> | <b>196</b>           | <b>50</b> | <b>246</b> | <b>558</b>  | <b>71</b> | <b>629</b> |

\*\*\* Enrolled apprentices in early years are also including in course completion and dropouts Progress of Industrial Engineering Training Institute in the year under review is given by table No. 09. Target has been achieved in the year by enrolling 479 apprentices. It shows that number of trained persons as 629. Training drop outs has been 273 which is an increase over the previous year.



National Apprenticeship and Industrial Training Authority

**Table No. 10 - Automobile Engineering Training Institute – Orugodawatta**

| Trades                                 | Enrollment |           |            | Training dropouts |           |            | Training Completion |           |            | In training |           |            |
|----------------------------------------|------------|-----------|------------|-------------------|-----------|------------|---------------------|-----------|------------|-------------|-----------|------------|
|                                        | Male       | Female    | Total      | Male              | Female    | Total      | Male                | Female    | Total      | Male        | Female    | Total      |
| Auto machinist                         | 193        |           | 193        | 108               |           | 108        | 179                 |           | 179        | 430         |           | 430        |
| Auto Electrician                       | 97         |           | 97         | 57                | 3         | 60         | 86                  |           | 86         | 220         |           | 220        |
| Machinist                              | 40         |           | 40         | 12                |           | 12         | 32                  |           | 32         | 77          |           | 77         |
| Auto tinker, painter                   | 55         |           | 55         | 152               |           | 152        | 49                  |           | 49         | 173         |           | 173        |
| Auto AC technician                     | 24         |           | 24         | 34                |           | 34         | 22                  |           | 22         | 49          |           | 49         |
| Information & Communication Technology | 5          | 17        | 22         | 14                | 34        | 48         | 5                   | 16        | 21         | 5           | 17        | 22         |
| <b>Total</b>                           | <b>414</b> | <b>17</b> | <b>431</b> | <b>377</b>        | <b>37</b> | <b>414</b> | <b>373</b>          | <b>16</b> | <b>389</b> | <b>954</b>  | <b>17</b> | <b>971</b> |

\*\*\* Enrolled apprentices in early years are also including in course completion and dropouts

Table No. 10 suggests progress of the Automobile Engineering Training Institute. 431 apprentices have been enrolled for 06 courses. Currently 971 apprentices are on training.



**Table No. 11 – Sri Lanka German Training Institute - Kilinochchi**

| Trades                                       | Enrollments |           |            | Training Dropouts |           |           | Training Completions |          |           | In training |           |            |
|----------------------------------------------|-------------|-----------|------------|-------------------|-----------|-----------|----------------------|----------|-----------|-------------|-----------|------------|
|                                              | Male        | Female    | Total      | Male              | Female    | Total     | Male                 | Female   | Total     | Male        | Female    | Total      |
| Auto Mechanic NVQ 4                          | 15          |           | 15         | 5                 |           | 5         |                      |          |           | 10          | 0         | 10         |
| Auto Technology NVQ 5                        | 22          |           | 22         | 11                |           | 11        |                      |          |           | 11          | 0         | 11         |
| Construction Supervisor NVQ 4                | 24          | 8         | 32         | 15                | 2         | 17        |                      |          |           | 18          | 9         | 27         |
| Construction Technology NVQ 5                | 17          | 4         | 21         | 3                 |           | 3         |                      |          |           | 13          | 4         | 17         |
| Baker NVQ 4                                  | 4           | 5         | 9          | 1                 | 2         | 3         |                      |          |           | 4           | 4         | 8          |
| Food Technology NVQ 5                        | 14          | 11        | 25         | 3                 | 3         | 6         |                      |          |           | 10          | 7         | 17         |
| Manufacturing Technology                     | 12          | 1         | 13         | 3                 | 1         | 3         |                      |          |           | 9           | 0         | 9          |
| Information & Communication Technology NVQ 5 | 23          | 23        | 46         | 8                 | 15        | 23        |                      |          |           | 15          | 8         | 23         |
| Electrician NVQ 4                            | 10          |           | 10         | 5                 |           | 5         |                      |          |           | 5           | 0         | 5          |
| Carpenter - NVQ 3 (120 day program)          | 21          | 9         | 30         | 11                | 9         | 20        | 10                   |          | 10        | 0           | 0         | 0          |
| Mason - NVQ 3 (120 day program)              | 20          | 3         | 23         | 14                | 1         | 15        | 6                    | 2        | 8         | 0           | 0         | 0          |
| Plumber - NVQ 3 (120 day program)            | 22          | 6         | 28         | 5                 | 1         | 6         | 17                   | 5        | 22        | 0           | 0         | 0          |
| Sawing machine Operator - NVQ 3              | 19          | 3         | 22         | 12                | 1         | 13        |                      |          |           | 7           | 2         | 9          |
| Machinist NVQ 4                              | 12          |           | 12         | 4                 |           | 4         |                      |          |           | 8           | 0         | 8          |
| Sawing machine Operator NVQ 4                | 21          |           | 21         |                   |           |           |                      |          |           | 21          | 0         | 21         |
| Mechatronic NVQ 5                            | 30          | 1         | 31         | 7                 | 1         | 8         |                      |          |           | 18          | 0         | 18         |
| Bridging courses                             | 125         | 48        | 173        | 54                | 15        | 69        | 0                    | 0        | 0         | 69          | 30        | 99         |
| <b>Total</b>                                 | <b>145</b>  | <b>22</b> | <b>167</b> | <b>53</b>         | <b>13</b> | <b>66</b> | <b>33</b>            | <b>7</b> | <b>40</b> | <b>218</b>  | <b>64</b> | <b>282</b> |

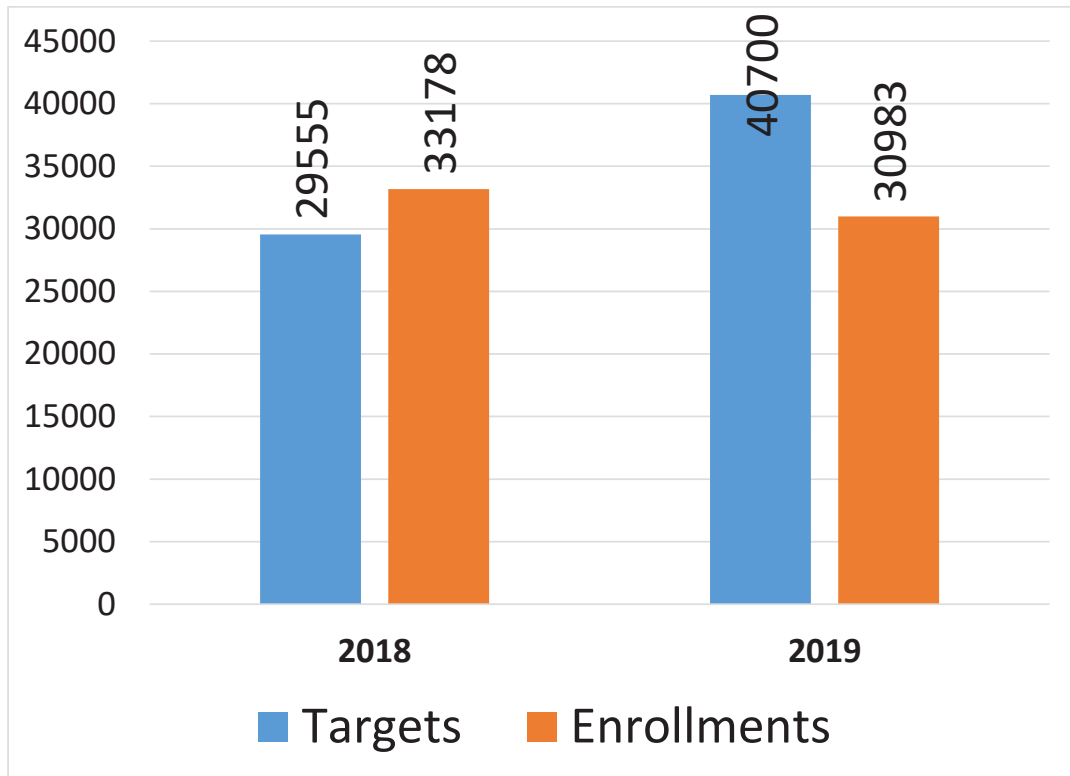
\*\*\* Enrolled apprentices in early years are also including in course completion and dropouts

Sri Lanka German Training Institute has been broken away from our administration with effect from 2020.01.01 and administered by the CGTTI.



## Data Analysis

Graph 05



\*\*\* except factory training and on job training

Enrollment of apprentices during the year under review is given in the graph. Compared with the previous year, there is slow down in 2019-year targets.



**Table No. 12 – Training drop outs at district and national institute level (including all trainings)**

| District                                  | 2018                  |                   |              | 2019                  |                   |              |
|-------------------------------------------|-----------------------|-------------------|--------------|-----------------------|-------------------|--------------|
|                                           | Total No. apprentices | Training dropouts | %            | Total No. apprentices | Training dropouts | %            |
| Colombo                                   | 7,929                 | 1,162             | 14.7%        | 6631                  | 1035              | 15.6%        |
| Gampaha                                   | 2,489                 | 448               | 18.0%        | 2686                  | 624               | 23.2%        |
| Kaluthara                                 | 1,954                 | 506               | 25.9%        | 1741                  | 459               | 26.4%        |
| Kandy                                     | 1,884                 | 371               | 19.7%        | 1953                  | 144               | 7.4%         |
| Matale                                    | 987                   | 194               | 19.7%        | 936                   | 198               | 21.2%        |
| Nuwaraeliya                               | 1,423                 | 199               | 14.0%        | 1263                  | 154               | 12.2%        |
| Galle                                     | 3,077                 | 624               | 20.3%        | 3056                  | 673               | 22.0%        |
| Matara                                    | 2,622                 | 474               | 18.1%        | 2521                  | 505               | 20.0%        |
| Hambantota                                | 2,523                 | 326               | 12.9%        | 2559                  | 391               | 15.3%        |
| Jaffna                                    | 2,285                 | 276               | 12.1%        | 2143                  | 212               | 9.9%         |
| Mannar                                    | 1,259                 | 114               | 9.1%         | 1056                  | 4                 | 0.4%         |
| Vavuniya                                  | 1,623                 | 172               | 10.6%        | 1328                  | 254               | 19.1%        |
| Mullativu                                 | 1,166                 | 106               | 9.1%         | 1431                  | 69                | 4.8%         |
| Kilinochchi                               | 1,250                 | 110               | 8.8%         | 1083                  | 48                | 4.4%         |
| Baticloa                                  | 3,294                 | 738               | 22.4%        | 3585                  | 230               | 6.4%         |
| Ampara                                    | 2,216                 | 434               | 19.6%        | 2450                  | 263               | 10.7%        |
| Trincomalee                               | 2,326                 | 229               | 9.8%         | 2485                  | 72                | 2.9%         |
| kurunegala                                | 2,448                 | 435               | 17.8%        | 2277                  | 349               | 15.3%        |
| Puttalam                                  | 1,388                 | 182               | 13.1%        | 1528                  | 308               | 20.2%        |
| Anuradhapura                              | 2,033                 | 336               | 16.5%        | 1869                  | 257               | 13.8%        |
| Polonnaruwa                               | 1,909                 | 303               | 15.9%        | 1633                  | 328               | 20.1%        |
| Badulla                                   | 1,589                 | 411               | 25.9%        | 1575                  | 311               | 19.7%        |
| Monaragala                                | 1,207                 | 276               | 22.9%        | 1181                  | 253               | 21.4%        |
| Ratnapura                                 | 2,250                 | 361               | 16.0%        | 2181                  | 427               | 19.6%        |
| Kegalle                                   | 1,681                 | 265               | 15.8%        | 2004                  | 441               | 22.0%        |
| <b>Sub total</b>                          | <b>54,812</b>         | <b>9,052</b>      | <b>16.5%</b> | <b>53,155</b>         | <b>8,009</b>      | <b>15.1%</b> |
| Automobile Engineering Training Institute | 1,658                 | 36                | 2.2%         | 1774                  | 414               | 23.3%        |
| Industrial Engineering Training Institute | 1,096                 | 128               | 11.7%        | 1148                  | 273               | 23.8%        |
| Institute of Engineering Technology       | 1,620                 | 41                | 2.5%         | 1681                  | 77                | 4.6%         |
| <b>Sub total</b>                          | <b>4,374</b>          | <b>205</b>        | <b>4.7%</b>  | <b>4,603</b>          | <b>764</b>        | <b>16.6%</b> |
| <b>Grand total</b>                        | <b>59,186</b>         | <b>9,257</b>      | <b>15.6%</b> | <b>57,758</b>         | <b>8,773</b>      | <b>15.2%</b> |

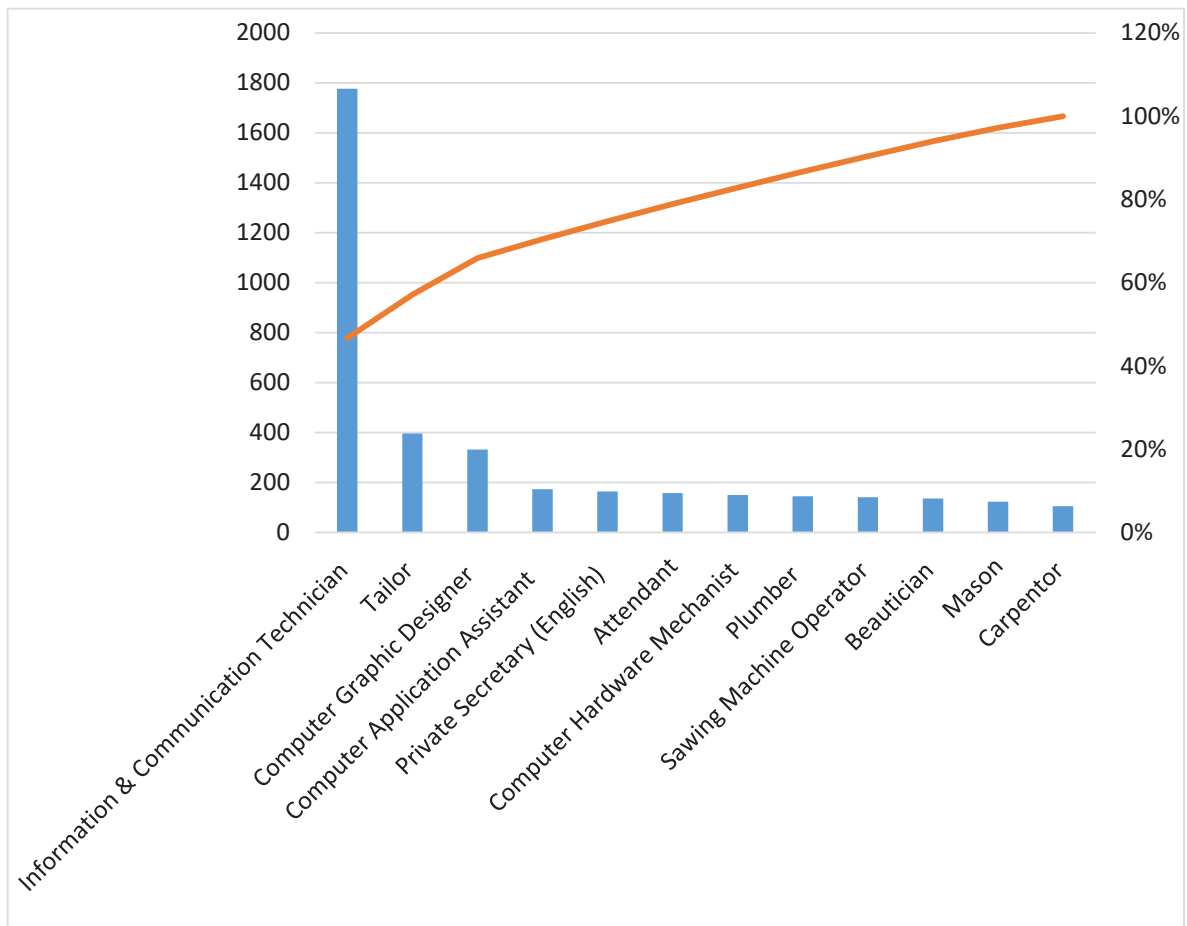
In comparison with year 2018, there is a reduction of 2.4% in enrollments in the year under review. Training drop outs in Mannar, Trincomalee and Vavunihya district are low.

The training drop outs in Colombo, Gampaha, Galle, Matara district shows an upsurge.

The training drop outs depicts a slow down of 5.2% compared the same with the previous year. With regard to national institute too training leftouts is less by 0.4% compared with the previous year.



**Graph -06 Parato survey (center-based training- full time)**

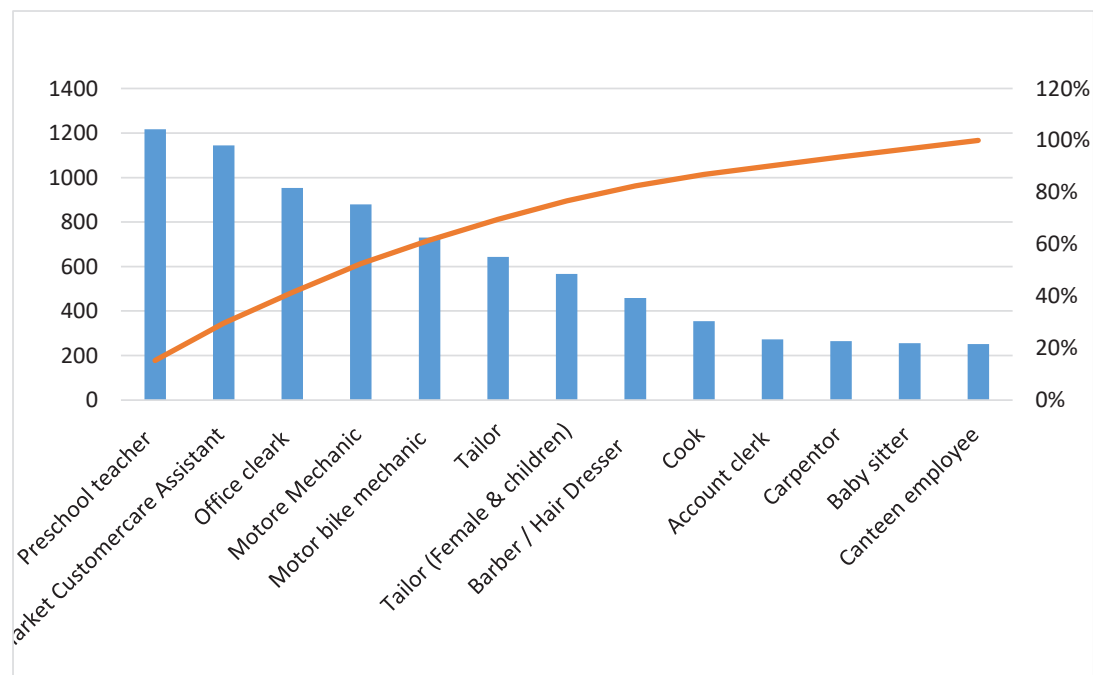


Graph No. 06 projects Parato survey of centre-based training (full time). Most of the apprentices are for Information Technology, Sawing Machine Operator, Computer Graphic Designing courses.



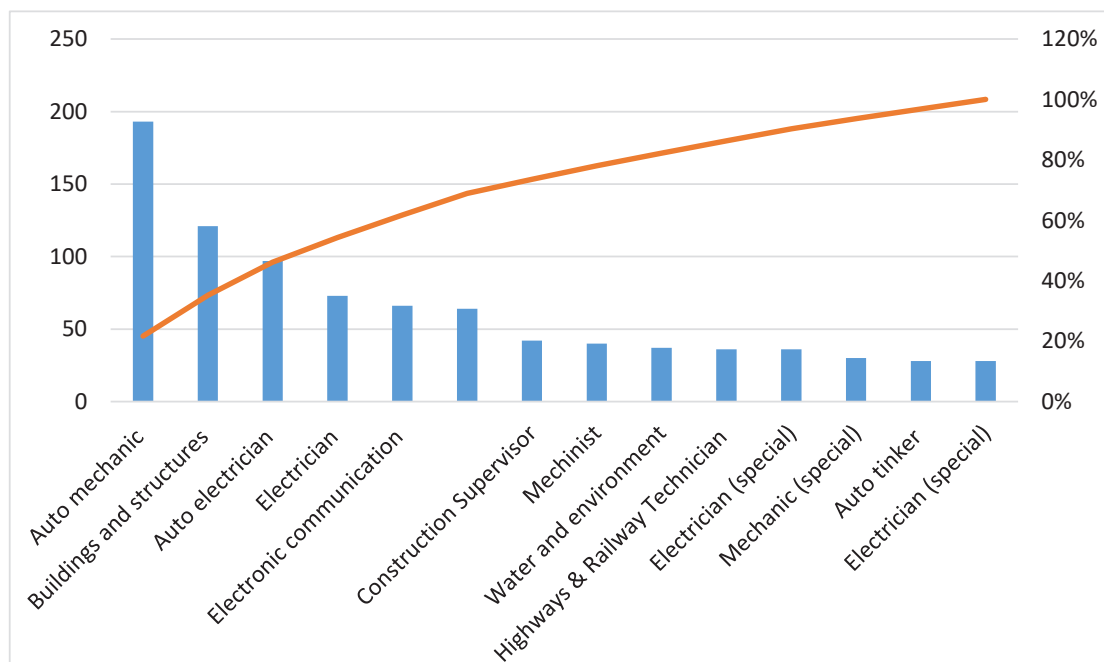


**Graph No. 07 - Parato survey (enterprise-based training)**



Graph No. 06 projects Parato survey on enterprise-based training. Most of the apprentices are for Pre School Teacher course.

**Graph No. 08 - Parato survey (national institutes)**



Graph No. 08 projects Parato survey on full time training at national institutes. Most of the apprentices are for Motor Mechanic, Building Constructions, Auto Electrician and Electrical courses.



**Table No. 13 - Centre based training**

|                         | Course                                            | Intake | Training Completions | Dropouts | In training |
|-------------------------|---------------------------------------------------|--------|----------------------|----------|-------------|
| Highly demanded courses | Information and Communication Technology Operator | 1,777  | 361                  | 1,900    | 1,590       |
|                         | Graphic Designer                                  | 332    | 52                   | 286      | 301         |
|                         | Tailor                                            | 397    | 130                  | 165      | 235         |
|                         | Electrician                                       | 170    | 14                   | 273      | 76          |
|                         | Plumber                                           | 146    | -                    | 153      | 38          |
| Less demanded courses   | Baker                                             | 26     | 11                   | -        | 17          |
|                         | Preschool teacher                                 |        |                      | 15       | -           |
|                         | Domestic electric item repairer                   | 12     | 3                    | -        | 14          |
|                         | Receptionist                                      |        |                      | 8        | -           |
|                         | Cook                                              |        | 8                    | -        | 8           |

\*\*\* Enrolled apprentices in early years are also including in course completion and dropouts.

Through Centre based training depicts courses with high and low demand in training centres in districts. Accordingly, high demand is there for Information Technology, Tailor and Computer Graphic courses.



**Table No. 14 – Enterprise-based training**

|                         | Course                                   | Intake | Training Completions | Dropouts | In training |
|-------------------------|------------------------------------------|--------|----------------------|----------|-------------|
| Highly demanded courses | Super Market Customer Services Assistant | 1,295  | 1,210                | 512      | 1,095       |
|                         | Preschool teacher                        | 1,286  | 272                  | 251      | 1,154       |
|                         | Office clerk                             | 881    | 633                  | 369      | 755         |
|                         | Motor Mechanic                           | 1,035  | 283                  | 410      | 1,244       |
|                         | Tailor                                   | 751    | 393                  | 299      | 652         |
| Less demanded courses   | Down Pipe accessory production           | 1      | -                    | -        | 1           |
|                         | Handicrafts (Sesath)                     | 1      | -                    | -        | 1           |
|                         | Auto Sticker Designer                    | -      | 1                    | -        | -           |
|                         | Digital Printing Operator                | 2      | -                    | 1        | 1           |
|                         | Linen Assistant                          | 1      | -                    | -        | 1           |

\*\*\*In the enterprise based training, apprentice enrolled in previous years and leftouts too are included.

Among the top most demanded courses rank super market customer care assistant, pre school teacher and motor mechanic courses.



**Table No. 15 – National Institute Training**

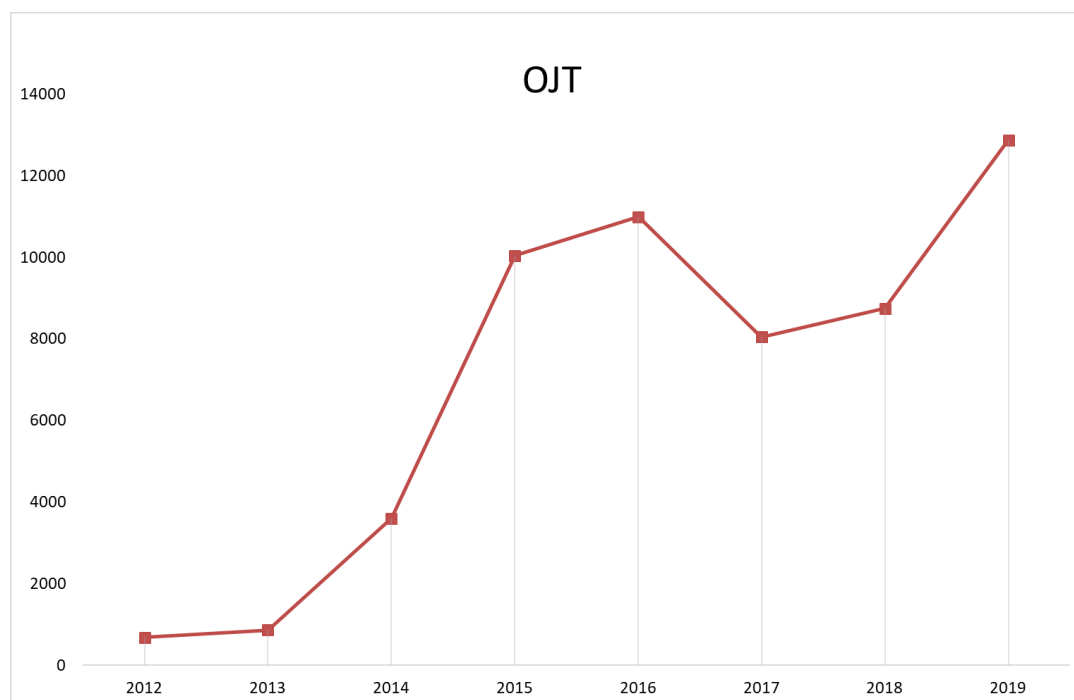
|                         | Course                                       | Intake | Training Completions | Dropouts | In training |
|-------------------------|----------------------------------------------|--------|----------------------|----------|-------------|
| Highly demanded courses | Motor Mechanic                               | 134    | 7                    | 109      | 524         |
|                         | Buildings & Structures                       | 121    | 12                   | 92       | 340         |
|                         | Electricity                                  | 72     | 4                    | 67       | 159         |
|                         | Auto electrician                             | 72     | 6                    | 62       | 269         |
|                         | Information & Communication Technology       | 60     | 6                    | 59       | 59          |
| Less demanded course    | Production Technology                        | 13     | 0                    | 0        | 13          |
|                         | Information & Communication Technology NVQ 4 | 0      | 0                    | 13       | 4           |
|                         | Mechanic NVQ 4                               | 12     | 0                    | 0        | 24          |
|                         | Electrician NVQ 4                            | 10     | 0                    | 0        | 28          |
|                         | Multi skill constructor                      | 5      | 1                    | 0        | 4           |

\*\*\* Enrolled apprentices in early years are also including in course completion and dropouts

Selection of suitable applicants for some courses with high demand at National Institute is by written tests.

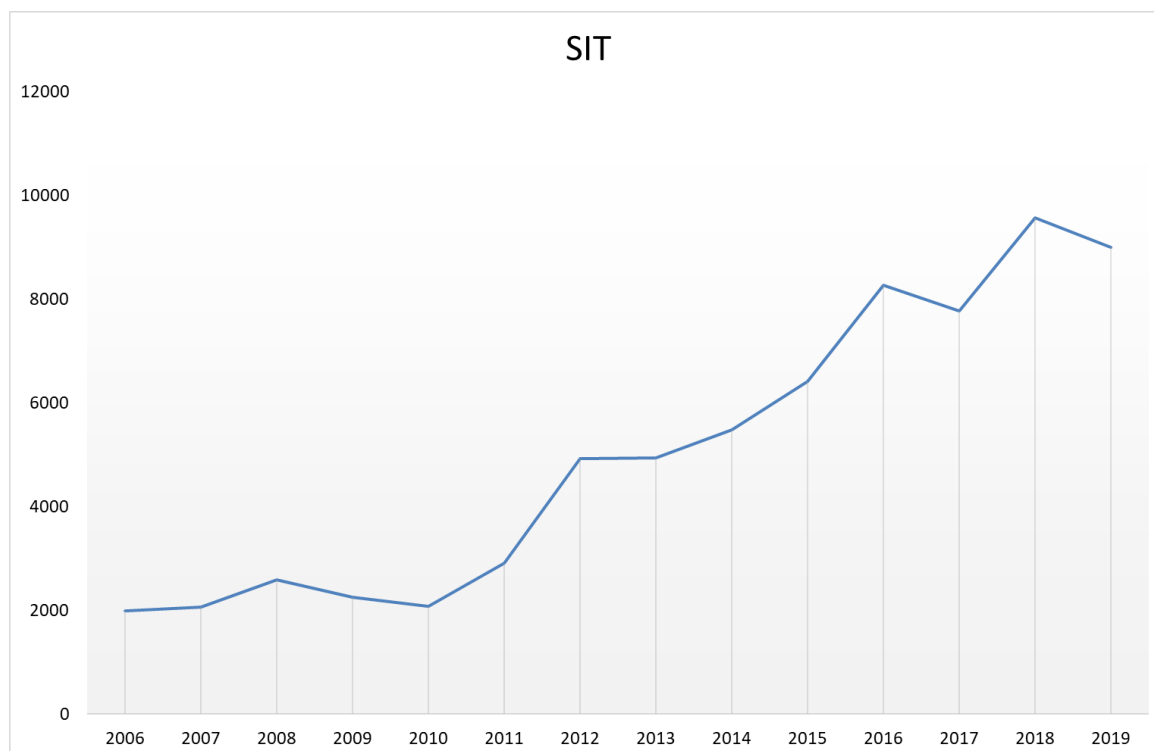


**Graph No. 09 - Comparison of on job training with previous years**



Graph No. 09 depicts progress of On Job training in previous years. It is an increase of 47% compared with the year 2018.

**Graph No. 10 - comparison of Factory training with previous years**



Graph No. 10 depicts progress of factory training in previous years. It is an increase of 26% in 2019 compared the same with the year 2018.



**Table 16 – Issuing certificates**

| Type                                                              | Number of Evaluated for final test |               | Number of passed in the final trade test |               | Number of certificated |               |
|-------------------------------------------------------------------|------------------------------------|---------------|------------------------------------------|---------------|------------------------|---------------|
|                                                                   | 2018                               | 2019          | 2018                                     | 2019          | 2018                   | 2019          |
| In-Plant (Enterprise based & Centre based)                        | 2,506                              | 3,287         | 2,220                                    | 2,908         | 3,301                  | 3,328         |
| Situational level                                                 | 1,214                              | 1,138         | 1,214                                    | 1,138         | 1,637                  | 1,138         |
| Village level                                                     | 363                                | 448           | 363                                      | 448           | 482                    | 448           |
| Institute of Engineering Technology                               | 357                                | 279           | 349                                      | 395           | 325                    | 371           |
| Automobile Engineering Training Institute                         | 315                                | 329           | 265                                      | 246           | 265                    | 257           |
| Industrial Engineering Training Institute                         | 351                                | 154           | 123                                      | 122           | 277                    | 127           |
| CGTTI                                                             | 63                                 |               | 24                                       |               | 24                     |               |
| National Vocational Qualification - Centre based                  | 2,874                              | 2,689         | 2,982                                    | 3,126         | 2,769                  | 2,826         |
| National Vocational Qualification - Industry based                | 1,035                              | 2,429         | 1,020                                    | 1,005         | 5,257                  | 3,321         |
| National Vocational Qualification - Recognition of Prior Learning | 4,702                              | 7,960         | 4,505                                    | 6,765         | 5,636                  | 5,139         |
| National Trade Test                                               | 613                                | 1,133         | 574                                      | 671           | 582                    | 280           |
| Special Industrial training                                       | 1,946                              | 807           | 1,828                                    | 807           | 981                    | 807           |
| On job training                                                   |                                    | 3             |                                          | 3             | 2                      | 3             |
| Other                                                             | 2,270                              | 4,680         | 1,370                                    | 4,680         | 3,424                  | 4,680         |
| <b>Total</b>                                                      | <b>18,609</b>                      | <b>25,336</b> | <b>16,837</b>                            | <b>22,314</b> | <b>24,962</b>          | <b>22,725</b> |

**Table 17 – National Skills Standards & Curriculum Development progress**

| Activity                              | 2018             |                    |                  | 2019             |                    |                  |
|---------------------------------------|------------------|--------------------|------------------|------------------|--------------------|------------------|
|                                       | No. of Developed | No. of validations | No. of revisions | No. of Developed | No. of validations | No. of revisions |
| National Skills Standards & curricula | 14               |                    | 25               | 10               | 17                 | 25               |
| Evaluation resources                  |                  |                    |                  |                  |                    |                  |
| Training Standards                    |                  |                    | 7                | 10               |                    |                  |
| Test papers                           |                  |                    | 4                |                  |                    |                  |
| Learning Guide text books             |                  |                    |                  | 5                |                    |                  |
| <b>Total</b>                          | <b>14</b>        | <b>0</b>           | <b>36</b>        | <b>25</b>        | <b>17</b>          | <b>25</b>        |



25 National Skills Standards related to vocational training field has been developed within the year under review. For working out these standards, full rights have been conferred to us by vocational skills sector. Accordingly, 17 more Skills Standards Apporvals had given comparing to the foregone year.

**Table No. 18 - Progress of National Skills Standards and Curricular Development**

| Main task                                 | Unit           | 2018 | 2019 |
|-------------------------------------------|----------------|------|------|
| New Accreditation                         | No. of Courses |      |      |
| Renewing accreditation                    |                | 27   | 15   |
| Registering new training centers          | No. of Centers |      |      |
| Renewing registration of training centers |                | 18   | 17   |

This shows renewals of accreditations in accordance with National Skills Standards and training centre registration in this year.





Table 19 – Lesson distribution (Distance learning)

| District     | 2016          | 2017          | 2018          | 2019          |
|--------------|---------------|---------------|---------------|---------------|
| Colombo      | 1,410         | 3,180         | 7,569         | 480           |
| Gampaha      | 1,175         | 1,460         | 2,858         | 1165          |
| Kaluthara    |               | 311           | 1,557         |               |
| Kandy        | 480           | 1,260         |               | 1409          |
| Matale       | 145           | 1,156         | 840           | 493           |
| Nuwaraeliya  | 1,380         | 1,185         | 1,170         | 285           |
| Galle        | 1,125         | 2,255         | 700           | 320           |
| Matara       | 1,150         | 1,210         | 3,625         | 985           |
| Hambantota   | 895           | 1,780         | 1,625         | 1591          |
| Jaffna       |               |               |               |               |
| Mannar       |               |               | 209           |               |
| Vavuniya     | 41            | 320           | 117           |               |
| Mulativu     |               |               | 120           |               |
| Kilinochchi  |               |               |               |               |
| Batticloa    |               | 95            |               |               |
| Ampara       | 690           | 1,591         | 1,865         |               |
| Trincomalee  |               | 1,575         |               |               |
| Kurunegala   |               | 1,660         | 430           |               |
| Puttalam     | 840           | 594           | 440           |               |
| Anuradhapura | 1,104         | 2,300         | 860           | 730           |
| Polonnaruwa  | 625           | 271           |               |               |
| Badulla      | 760           | 873           | 3,621         | 1905          |
| Monaragala   | 966           | 581           | 695           | 1450          |
| Rathnapura   | 1,268         | 40            | 3,500         | 1759          |
| Kegalle      |               | 1,860         | 2,430         |               |
| Other        | 60            | 52            | 1,330         | 474           |
| <b>Total</b> | <b>14,114</b> | <b>25,609</b> | <b>35,561</b> | <b>13,046</b> |

Graph No. 19 denotes information of courses for the apprentices reserved to districts by head office in the year 2019. During the year under review, there is a decrease in issuing lessons.



**Table No. 20 – Staff Information**

| Salary level | Service category                      | Cadre approved | Staff as at 2018/12/31 | Vacancies  | Staff as at 2019/12/31 |
|--------------|---------------------------------------|----------------|------------------------|------------|------------------------|
| HM           | Senior Manager                        | 6              | 4                      | 3          | 3                      |
| MM           | Medium level Manager                  | 21             | 19                     | 4          | 17                     |
| AR           | Academic & Research                   | 94             | 47                     | 34         | 60                     |
| JM           | Junior Manager                        | 113            | 90                     | 21         | 93                     |
| MA 4         | Implementation & Consultancy Services | 638            | 508                    | 279        | 359                    |
| MA 3         | Related officers                      | 2              | 1                      | 2          | -                      |
| MA           | Management Assistant                  | 332            | 275                    | 39         | 293                    |
| PL           | primary level services                | 152            | 135                    | 19         | 133                    |
| <b>Total</b> |                                       | <b>1,358</b>   | <b>1,079</b>           | <b>401</b> | <b>958</b>             |



## Programs are conducted by the District Offices.

### Colombo District Office



NAITA District Sports festival

### Kalutara District Office



NAITA District Sports Meet at D.S. Senanayaka Maha Vidyala grounds in Beruwala



Clearing Beruwala city by staff and apprentices with support of Beruwala police





## Kandy District Office



Annual Pirith Chanting ceremony



Naita District Sports Meet



New Shrine room opening



## Matale District Office



NAITA District Sports Meet held in Edward ground, Matale with participation of Mayor, Deshamanya Hon. Daljith Aluvihare and Kapila Bandara Herath, Chairman of Pradeshiya Sabha





## National Apprentice and Industrial Training Authority



Offering certificates to students who successfully completed courses



Under allocations of Matale District Vocational Training Committee, wiring works of classrooms and repairing existing electricity supply lines in Gunarathana M.V. in Mahawela in Yatawatta DS division were undertaken by apprentices under supervision of staff in District office.

### Galle District Office

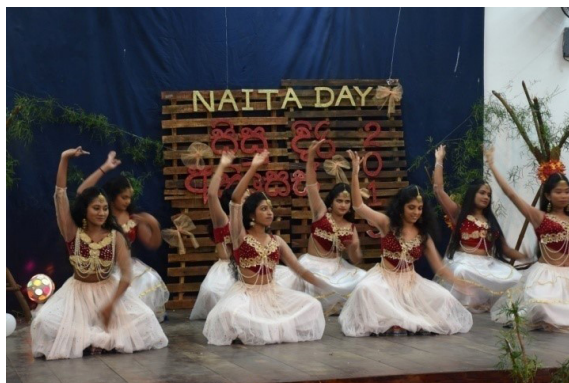


Implementing 2nd stage of enrollment.



NAITA District Sports Meet





“Sisu Diri Abhises 2019” program for NAITA day commoration participated by staff & apprentices

### Matara District Office



Conducting alms giving on behalf of the Maha Sangha



Holding the NAITA District Sports Festival.



Celebrating Sinhala and Hindu New Year.



Hold a mobile dental clinic for students to celebrate NAITA Day.





## Hambanthota District Office



Presenting certificates and conducting a handicraft and sewing exhibition for the students who have completed the sewing course at the Degulanka Training Center, Hambantota



Holding an exhibition stall for the Youth City at Weerawila, Hambantota.



Holding the NAITA District Sports Festival.



Temple cleaning and beach cleaning with the participation of staff and apprentices for NAITA Day.





## Jaffna District Office



Conducting career guidance programs for school children covering the entire district.



Conducting a career guidance program for Jaffna University students.



Stall at “Enterprise Sri Lanka” exhibition



NAITA District Sports Meet



NVQ Certificate awarding event graced by HE the President







## National Apprentice and Industrial Training Authority



Conducting a blood donation camp.



The Wani Visah and Oli Visah ceremonies were held with the participation of staff and apprentices.

### Mannar District Office



2nd stage of Enrollment Doubling program at Mannar Town hall



NAITA District Sports Meet held in Mannar Urban Council grounds



*Wani Weesah & Oli Weesah* ceremonies participated by staff and apprentices held in Mannar District Office.



## Vavuniya District Office



2nd stage of Enrollment Doubling program



NAITA District Sports Meet



Conducting Saraswati Pooja ceremony.



A meeting of stakeholders was held at the Vanni Inn Hotel premises.



Conducting a Certificate Award Ceremony for students who have successfully completed the course.



Celebrating Christmas Day.





## Mullaitivu District Office



2nd stage of Enrollment Doubling program  
graced by Chairman



NAITA District Sports Meet



Celebrating Skills Day.



## Kilinochchi District Office



Thaipongal Day Celebration

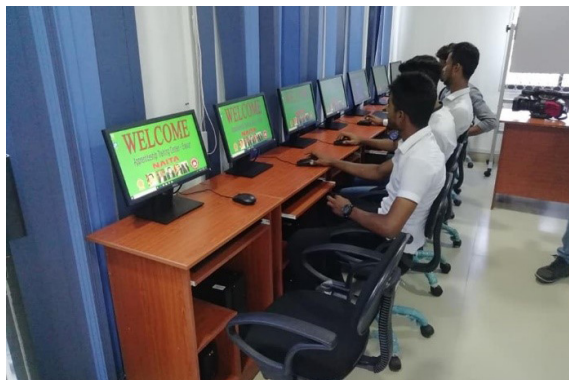


Celebrating World Teachers' Day





## Batticaloa District Office



Declare opening of computer training centre in Eravur by Chairman



Skills Appraisal festival for  
World's Youth Day



Pre school teacher awareness raising  
program headed by Chairman.

## Ampara District Office



2nd stage of Enrollment Doubling program  
at district office and  
Samanthurai regional office



NAITA District Sports Meet at Samathurai  
grounds and Naindawoor PS grounds





Awareness raising programs on NVQ certificate for pre school teachers under RPL system & Pre appraisal programs held in Abdul Majeed Hall, Samanthurai & Ampara Town Hall.



Clearing office premises & tree planting program for 48th NAITA day commemoration.

### Trincomalee District Office



Partnership appraisal, offering certificates to apprentices who successfully accomplished training & student enrollment for pre school teachers held in Trincomalee Town Hall chaired by Hon. Minister & Chairman.



Nawarathri Pooja held in District Office with participation of staff & apprentices



Special Enrollment program held in St. Mary's National college, Trincomalee





## National Apprentice and Industrial Training Authority



NAITA District Sports Meet

### Kurunegala District Office



NAITA District Sports meet



Repairing Kurunegala Base Hospital on NAITA day

### Puttalam District Office



2nd stage of apprentice Doubling program



NAITA District Sports Meet





Teacher Felicitation Festival on Teachers' Day by students of District Office training centre



Clearing Chilaw beach, its surroundings and Deangue breedings grounds on NAITA day



“Glamour of NAITA 2019” annual extravaganza for improving aesthetic skills of students

### Anuradhapura District Office



Schooling children awareness raising program



Shanthi Sevana Government Elders 'Home Shramadana Program on the occasion of World Elders' Day





## National Apprentice and Industrial Training Authority



Awareness raising exhibition on training pursuits

### Polonnaruwa District Office



Laying foundation stone for new district office building



All night Pirith Chanting for opening of new district office complex



A special electrician training program



NAITA District Sports Meet





## Badulla District Office



Investor Appraisal program in Capital City Hotel



Personal Development program for apprentices



NAITA District Sports meet



Field tour for apprentices



Scholarship awarding for apprentices  
financed by "Lamun Surakimu  
Organization"



## National Apprentice and Industrial Training Authority



Vocational guidance program for schooling children around the country



Conducting promotional programs throughout the district

### Ratnapura District Office



Blood donation program on NAITA day commemoration by all staff, apprentices and plants distribution program in Ratnapura District office.



"Wiring few class rooms in schools in Ratnapura district and repairing electrical supply fixed lines".





Stall at Vocational Guiding and Higher Education exhibition organized by Sabaragamuwa Provincial Council



Painting and repairing of Sri Sumanarama temple

### Kegalle District Office



Implementing 2nd phase of enrollment Doubling program



NAITA District Sports Meet



Implementing third phase of enrollment Doubling program



RPL Graduation Ceremony sponsored by Brandix





Alms giving to elders at Medhananda Elders' home with participation of staff and apprentices on NAITA day and painting parapet wall of training centres

### Automobile Engineering Training Institute



Sinhala and Tamil New Year festival



Annual outing for the apprentices



Tree planting program on World's Teachers' Day





## National Apprentice and Industrial Training Authority



Certificate awarding function for students who successfully completed courses



All night Pirith Chanting and Alms giving to Maha Sangha on day followed.

### Industrial Engineering Training Institute



Intoductory progame on CCTV cameras under new technology



A workshop on water Proofing technology with Pidilight (Pvt.) Company





## National Apprentice and Industrial Training Authority

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NAITA Sports Meet



Conducting Volleyball matches



Awareness raising programme on drugs, attitudes, traffic rules



Arrival of Chinese representatives



Conducting a school item distribution program for children in need on NAITA day and program of planting saplings





National Apprentice and Industrial Training Authority

**NATIONAL APPRENTICE & INDUSTRIAL TRAINING AUTHORITY  
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019**

| <b>ASSETS</b>                     | <b>Notes</b> | <b>2019 (Rs.)</b> |                         | <b>2018 (Rs.)</b>       |                  |                         |
|-----------------------------------|--------------|-------------------|-------------------------|-------------------------|------------------|-------------------------|
|                                   |              |                   |                         | <i>Re Stated 2018</i>   |                  |                         |
| <b>NON-CURRENT ASSETS</b>         |              |                   |                         |                         |                  |                         |
| Property, Plant and Equipment     | 2            | 2,841,060,680.62  |                         | 3,010,263,854.47        | 1,146,799,488.30 |                         |
| Capital Work In Progress          | 3            | 48,775,006.97     | 2,889,835,687.59        | 119,219,554.62          | 119,219,554.62   | 1,266,019,042.92        |
| <b>CURRENT ASSETS</b>             |              |                   |                         |                         |                  |                         |
| Inventories                       | 4            | 15,090,936.78     |                         | 13,328,148.78           | 13,328,148.78    |                         |
| Receivables                       | 5            | 107,900,622.40    |                         | 112,096,415.14          | 112,096,415.14   |                         |
| Deposits, Prepayments & Advances  | 6            | 28,702,899.51     |                         | 41,615,714.32           | 41,615,714.32    |                         |
| Short Term Investments            | 7            | 72,444,808.51     |                         | 76,622,153.57           | 76,622,153.57    |                         |
| Cash in Transits                  | 8            | 10,068,238.84     |                         | 1,233,548.73            | 1,233,548.73     |                         |
| Cash and Cash Equivalents         | 9            | 108,619,212.07    | 342,826,718.11          | 67,437,644.69           | 67,437,644.69    | 312,333,625.23          |
| <b>TOTAL ASSETS</b>               |              |                   | <b>3,232,662,405.70</b> | <b>3,441,817,034.32</b> |                  | <b>1,578,352,668.15</b> |
| <b>EQUITY &amp; LIABILITIES</b>   |              |                   |                         |                         |                  |                         |
| Accumulated Surplus/(Deficit)     | 11           | 992,148,711.14    |                         | 747,658,064.33          | (832,388,817.12) |                         |
| Accumulated Surplus Part Time     | 11a          | 36,228,874.50     |                         | 39,693,917.31           | 39,693,917.31    |                         |
| Reserve                           | 11b          | 428,930,480.06    |                         | 1,021,219,551.07        | 741,584,069.35   |                         |
| Government Grant - Capital        | 11c          | 11,213,031.84     |                         | 71,249,441.66           | 71,249,441.66    |                         |
| Government Grant - SSDP           | 11d          | 67,389,151.99     |                         | 45,645,417.94           | 45,645,417.94    |                         |
| Differed Income                   | 13           | 1,192,289,150.58  | 2,728,199,400.11        | 1,141,710,286.15        | 1,141,710,286.15 | 1,207,494,315.29        |
| <b>NON-CURRENT LIABILITIES</b>    |              |                   |                         |                         |                  |                         |
| Provision for Gratuity            | 12           | 239,339,472.00    | 239,339,472.00          | 175,094,677.00          | 175,094,677.00   | 175,094,677.00          |
| <b>CURRENT LIABILITIES</b>        |              |                   |                         |                         |                  |                         |
| Payables                          | 10           | 265,123,533.59    | 265,123,533.59          | 199,545,678.86          | 195,763,675.86   | 195,763,675.86          |
| <b>TOTAL EQUITY AND LIABILITY</b> |              |                   | <b>3,232,662,405.70</b> | <b>3,441,817,034.32</b> |                  | <b>1,578,352,668.15</b> |

The Significant Accounting Policies and the notes from pages 8 to 19 form and integral part of these financial Statements.

**Certification**

We certify that the above Financial Statements give a true and fair view of affairs as at December 31, 2019 and its surplus/(Deficit) for the year ended December 31, 2019.

.....  
**K A D Thamara Ramyalatha**  
Accounts Officer

.....  
**N W Nayomi Sandamali**  
Director (Finance) - Att.D

.....  
**T P M Pathmajay**  
Director General (Act.)

.....  
**Tharanga Naleen Gamlath**  
Chairman/CEO

The board of management is responsible for the preparation and presentation of these Financial Statements.  
The Financial Statements were approved by the Board of Management and signed on their behalf.





National Apprentice and Industrial Training Authority

**NATIONAL APPRENTICE & INDUSTRIAL TRAINING AUTHORITY**  
**STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2019**

| Description                                                | Notes | 2019 (Rs.)              | 2018 (Rs.)              |
|------------------------------------------------------------|-------|-------------------------|-------------------------|
| <b><u>Operating Revenue</u></b>                            |       |                         |                         |
| Government Grant- Recurrent                                |       | 1,161,995,000.00        | 1,175,060,000.00        |
| Government Capital Grant Rehabilitation                    |       | 5,291,729.69            | 15,508,938.42           |
| Self-Generated Earnings                                    | 11a   | -                       | (31,681,454.63)         |
| Differed Income Transferred                                | 13    | 122,748,469.41          | 101,120,861.86          |
| <b><u>Other Income</u></b>                                 |       |                         |                         |
| Skills Sector Development Programme                        |       | 50,070,021.11           | 89,220,153.36           |
| Other Aid                                                  | 14    | 12,485,425.04           | 36,292,796.69           |
| Australian Project                                         |       |                         | 4,624,950.00            |
| CEB NAITA Joint Project                                    |       |                         | 8,970,277.00            |
| Other Income                                               | 15    | 114,540,315.92          | 61,828,449.06           |
| <b>TOTAL REVENUE</b>                                       |       | <b>1,467,130,961.17</b> | <b>1,460,944,971.76</b> |
| <b><u>Operating Expenses</u></b>                           |       |                         |                         |
| Training Consumables                                       | 16    | 7,480,896.83            | 22,204,257.82           |
| Other Training Expenses                                    | 17    | 208,982,251.27          | 218,985,857.71          |
| Staff Cost- Personal Emoluments                            | 18    | 823,626,446.38          | 717,152,571.58          |
| Staff Cost-Other                                           | 19    | 70,098,938.73           | 21,395,464.01           |
| Transportation & Communication                             | 20    | 70,200,947.54           | 87,903,661.26           |
| Supplies & Office Requisites                               | 21    | 22,783,627.31           | 45,364,037.79           |
| Equipment Maintenance                                      | 22    | 11,621,683.75           | 11,290,870.25           |
| Premises Maintenance                                       | 23    | 184,462,000.01          | 181,343,941.59          |
| Finance & Other expenses                                   | 24    | 11,843,860.38           | 4,514,455.19            |
| Depreciation                                               | 25    | 241,520,451.13          | 133,318,578.63          |
| Audit Fee                                                  |       | 1,680,866.19            | 584,004.61              |
| <b>Total Operating Expenses</b>                            |       | <b>1,654,301,969.52</b> | <b>1,444,057,700.44</b> |
| <b>NET SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES</b>     |       | <b>(187,171,008.35)</b> | <b>16,887,271.32</b>    |
| Statements of Accumulated Surplus/Deficit                  |       |                         |                         |
| <b><u>NAITA FUND</u></b>                                   |       |                         |                         |
| As at 1st January as reported previously                   |       | (832,388,817.12)        | (870,562,966.04)        |
| Tally Accumulated Surplus/(Deficit) Auto generated         |       | 15,950,771.24           | (240,823.10)            |
| Prior year Adjustment                                      |       |                         | (16,785,577.22)         |
| Prior Year Adjustment during the year                      |       | 1,995,757,765.37        | 6,344,494.30            |
| Prior year adjustment NAITA FUND Opening balance Different | 0     |                         | 287,328.99              |
| <b><u>PART TIME</u></b>                                    |       |                         |                         |
| As at 1st January as reported previously Part Time         |       | 39,693,917.31           | 71,582,600.30           |
| Prior year Adjustment                                      |       | 252,991.52              | 45,763.16               |
| Year Adjustment                                            |       | 874,744.50              | (252,991.52)            |
| As at 1st January as restated                              |       | 1,220,141,372.82        | (809,582,171.13)        |
| Net Surplus/(Deficit) for the period                       |       | (187,171,008.35)        | 16,887,271.32           |
| <b>Net Surplus/(Deficit) as at 31st December</b>           |       | <b>1,032,970,364.47</b> | <b>(792,694,899.81)</b> |



National Apprentice and Industrial Training Authority

**NATIONAL APPRENTICE & INDUSTRIAL TRAINING AUTHORITY**

**CONSOLIDATED CASH FLOW STATEMENT  
FOR YEAR ENDED 31<sup>st</sup> DECEMBER 2019**

| Description                                        | NOTE | 2019 (Rs.)            | 2018 (Rs.)           |
|----------------------------------------------------|------|-----------------------|----------------------|
| <b><u>Operating Activities</u></b>                 |      |                       |                      |
| Surplus/(Deficit) for the period                   |      | (187,171,008.35)      | 16,887,271.29        |
| <b><u>Adjustment for:</u></b>                      |      |                       |                      |
| Depreciation                                       |      | 241,520,451.13        | 133,589,815.05       |
| Deferred Income                                    |      | (122,748,469.41)      | (101,120,861.86)     |
| Loss on disposal of Assets                         |      | 7,082.15              | 219.89               |
| Profit on disposal of Assets                       |      | (56,071.72)           |                      |
| Bad debts AETI PU/PTC and ATI PU/PTC               |      |                       | 16,069.82            |
| Prior Year Adjustment NAITA Acc. Profit.           | 26   | 8,193,197.47          | (1,201,220.99)       |
| Prior Years Adjustm. part time ATI & HO            | 27   | 1,127,736.02          | 207,228.36           |
| Provision For Gratuity                             |      | 54,559,381.14         | 3,049,641.80         |
| Gratuity Payments                                  |      | (20,496,702.14)       | (13,774,173.80)      |
| Incr./(Decr.) in Inventories                       |      | (1,762,788.00)        | (2,534,183.91)       |
| Incr./(Decr.) in Receivables                       |      | 4,195,792.74          | (15,124,143.89)      |
| Incr./(Decr.) in Deposits, Prepayment & Advance    |      | 12,912,814.81         | (29,969,420.26)      |
| Incr./(Decr.) in Short Term Investments            |      | 4,177,345.06          | 36,381,405.19        |
| Incr./(Decr.) in Payables                          |      | 69,359,857.73         | 9,915,750.19         |
|                                                    |      | 250,989,626.98        | 19,436,125.59        |
| Net cash flow from operating activities            |      | 63,818,618.63         | 36,323,396.88        |
| <b><u>Investing Activities</u></b>                 |      |                       |                      |
| Purchase of Plant and Equipment                    |      | (162,680,738.75)      | (147,376,559.00)     |
| Work In Capital Progress                           |      | 70,444,547.65         | (38,041,665.85)      |
| Proceed from Sale of Fixed Assets                  |      | 25,535.04             | 4,146.25             |
| Adjustment of Differed Income                      |      | 578,738.91            |                      |
| Net cash flow from Investing activities            |      | (91,631,917.15)       | (185,414,078.60)     |
| <b><u>Financing Activates</u></b>                  |      |                       |                      |
| Government Grant Capital                           |      | 50,208,270.31         | 126,777,061.58       |
| Capital SSDP                                       |      | 27,621,285.70         | 30,890,888.95        |
| Aid Received                                       |      |                       | 24,657,364.19        |
| IETI Boundary Wall Fund                            |      |                       | (2,198,176.30)       |
| Net cash flow from Financing activities            |      | 77,829,556.01         | 180,127,138.42       |
| Net Increase/(Decr.) in Cash and Cash Equivalents  |      | 50,016,257.49         | 31,036,456.60        |
| Cash & Cash Equivalents at beginning of the period |      | 68,671,193.42         | 37,634,736.82        |
| Cash & Cash Equivalents at end of the period       |      | <b>118,687,450.91</b> | <b>68,671,193.42</b> |



National Apprentice and Industrial Training Authority

NATIONAL APPRENTICE AND INDUSTRIAL TRAINING AUTHORITY

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 31st DECEMBER 2019

| Description                               | Accumulated Fund | Government Capital Grant | SSDP Capital  | Differed Income Grant (Liability) | Aid Received   | Profit on Part Time Accounts | Motor Cycle Revolving Fund | Capital Reserve on Part Time | Obligatory Reserve on Part Time | Total            |
|-------------------------------------------|------------------|--------------------------|---------------|-----------------------------------|----------------|------------------------------|----------------------------|------------------------------|---------------------------------|------------------|
| Balance as at 1st January 2019            | (832,388,817.12) | 71,249,441.66            | 45,645,417.94 | 1,141,710,286.15                  | 717,117,964.73 | 39,693,917.31                | 7,415,059.28               | 11,148,914.78                | 5,902,130.56                    | 1,207,494,315.29 |
| Prior year adjustment                     |                  |                          |               |                                   |                |                              |                            |                              |                                 | 0.00             |
| Library fund Transferred to Liability A/C |                  |                          |               |                                   |                |                              |                            |                              |                                 | -                |
| Opening Balance Restated                  | (832,388,817.12) | 71,249,441.66            | 45,645,417.94 | 1,141,710,286.15                  | 717,117,964.73 | 39,693,917.31                | 7,415,059.28               | 11,148,914.78                | 5,902,130.56                    | 1,207,494,315.29 |
| Capital Grant Received for year GOSL      |                  | 55,500,000.00            | 74,179,792.67 |                                   |                |                              |                            |                              |                                 | 129,679,792.67   |
| Capital Rehabilitation                    |                  | (5,291,729.69)           |               |                                   |                |                              |                            |                              |                                 | (5,291,729.69)   |
| Profit of the Year                        | (187,171,008.35) |                          |               |                                   |                |                              | -                          |                              |                                 | (187,171,008.35) |
| Adjustment for the Year                   | 1,995,757,765.37 |                          |               | -578,738.91                       |                | 874,744.50                   |                            |                              |                                 | 1,996,053,770.96 |
| Tally Auto Generated Profit               | 15,950,771.24    |                          |               |                                   |                |                              |                            |                              |                                 | 15,950,771.24    |
| Aid Received from RDA                     |                  |                          |               |                                   |                |                              |                            |                              |                                 | 0.00             |
| Transferred to Differed liability         |                  | 110,244,680.12           | 52,436,058.62 | 173,906,072.92                    | 603,514,405.18 |                              |                            |                              |                                 | (592,289,071.00) |
| Transferred to Differed Income            |                  |                          |               | -122,748,469.41                   |                |                              |                            |                              |                                 | (122,748,469.41) |
| Balance as at 31st December 2019          | 992,148,711.14   | 11,213,031.85            | 67,389,151.99 | 1,192,289,150.75                  | 113,603,559.55 | 40,568,661.81                | 7,415,059.28               | 11,148,914.78                | 5,902,130.56                    | 2,441,678,371.71 |



# National Apprentice and Industrial Training Authority

## NATIONAL APPRENTICE AND INDUSTRIAL TRAINING AUTHORITY

| Notes to the Financial Statements  |               |                 |                          |                   |                                   |                        |                |               |                    |                   |                  |
|------------------------------------|---------------|-----------------|--------------------------|-------------------|-----------------------------------|------------------------|----------------|---------------|--------------------|-------------------|------------------|
| Property, Plant & Equipment        |               |                 |                          |                   |                                   |                        |                |               |                    |                   |                  |
|                                    | Land          | Lease Hold Land | Buildings & Improvements | Plant & Machinery | Fur,Fitt,Office Equip & Inv Items | Computer & Accessories | Motor Vehicle  | Library Books | Training Equipment | Intangible Assets | Total            |
| <u>Cost or Valuation</u>           |               |                 |                          |                   |                                   |                        |                |               |                    |                   |                  |
| At the beginning of the year       | 47,244,518.74 | 72,600,542.92   | 1,080,970,409.56         | 41,949,686.09     | 301,541,472.56                    | 401,392,704.56         | 126,319,944.07 | 11,297,774.65 | 1,323,113,923.88   | -                 | 3,406,430,977.03 |
| Leasehold Land                     | -             |                 |                          |                   |                                   |                        |                |               |                    |                   | 0.00             |
| Add : Additions During the Year    | 924,400.00    |                 | 1,653,758,578.39         | 48,561,208.02     | 11,509,209.73                     | 10,158,234.00          | 34,500.00      | 1,220,938.42  | 16,758,162.97      | 5,915,388.06      | 1,748,840,619.59 |
| Add/Less : Adjustment              |               | 281,168,483.72  | (233,497,358.61)         |                   | -820,952.03                       | 3,433,315.95           |                |               | (11,448,130.92)    | 15,679,679.52     | 54,515,037.63    |
| Less : Disposal Adjustments        |               |                 |                          |                   |                                   |                        |                |               |                    |                   | 0.00             |
| At the end of the year             | 48,168,918.74 | 353,769,026.64  | 2,501,231,629.34         | 90,510,894.11     | 312,229,730.26                    | 414,984,254.51         | 126,354,444.07 | 12,518,713.07 | 1,328,423,955.93   | 21,595,067.58     | 5,209,786,634.25 |
| <u>Accumulated Depreciation</u>    |               |                 |                          |                   |                                   |                        |                |               |                    |                   |                  |
| At the beginning of the year       | -             | 9,080,072.25    | 692,739,005.67           | 34,551,104.94     | 203,579,834.49                    | 331,499,795.51         | 125,829,561.61 | 10,464,586.09 | 851,887,354.22     |                   | 2,259,631,314.78 |
| Add : Amortization During the Year |               |                 |                          |                   |                                   |                        |                |               |                    |                   | 0.00             |
| Add : Depreciation During the Year |               | 775,690.65      | 110,661,789.23           | 3,280,246.50      | 24,815,944.21                     | 24,840,964.75          | 111,894.50     | 192,913.38    | 75,267,588.43      | 1,573,418.78      | 241,520,450.43   |
| Add/Less : Adjustment              |               | 4,628.00        | (130,896,369.41)         | 1,863,365.84      | (470,888.35)                      | (5,868,940.70)         | -              | -             | (1,211,982.62)     | 4,154,171.66      | (132,426,015.58) |
| Less : Disposal Adjustments        | -             |                 | -                        | -                 | -                                 | -                      | -              | -             | -                  | -                 | -                |
| At the end of the year             | 0.00          | 9,860,390.90    | 672,504,425.49           | 39,694,717.28     | 227,924,890.35                    | 350,471,819.56         | 125,941,456.11 | 10,657,499.47 | 925,942,960.03     | 5,727,590.44      | 2,368,725,749.63 |
| <u>Written Down Value</u>          |               |                 |                          |                   |                                   |                        |                |               |                    |                   |                  |
| As at 31st December 2019           | 48,168,918.74 | 343,908,635.74  | 1,828,727,203.85         | 50,816,176.83     | 84,304,839.91                     | 64,512,434.95          | 412,987.96     | 1,861,213.60  | 402,480,995.90     | 15,867,477.14     | 2,841,060,884.62 |
| As at 31st December 2018           | 47,244,518.74 | 63,520,470.67   | 388,231,403.93           | 7,398,581.15      | 97,961,638.07                     | 69,892,910.05          | 490,382.46     | 833,188.56    | 471,226,394.66     | -                 | 1,146,799,488.29 |





## **NATIONAL APPRENTICES AND INDUSTRIAL TRAINING AUTHORITY**

### **Accounting Policies**

#### **General Accounting Policies**

##### **1. Reporting Entity**

The National Apprentices and industrial Training Authority (herein after referred to as "Authority") which is situated at No. 971, Sri Jayewardenepura Mawatha, Welikada, Rajagiriya was incorporated by Tertiary & Vocational Education Act No. 20 of 1990.

##### **2. Basis of Preparation**

The Financial Statements of the organization have been prepared in accordance with Public Sector Accounting Standards and presented in Good Governance Format.

These Financial Statements presented in Sri Lanka Rupees have been prepared on historical cost basis.

- 2.1 In the Financial Year 2019, transaction relating to the part time courses of National Centers have been taken in to Tally System in order to tally with Tally System balances and the balances in to Financial Statement

##### **3. Comparative Information**

- 3.1 The previous year figures and phrases have been re-arranged wherever necessary to conform to the current year's presentation.

##### **4. Government Grants & Subsidies**

- 4.1 Government Grants on which the organization depends for its expenditure are being accounted on a receipts basis. Grants related to recurrent expenditure are being presented as a credit in the Statement of Financial Performance whereas the grants released to Capital Expenditure are being credited directly to the National Apprentices & Industrial Training Fund.
- 4.2 Grant related to assets and Grant in the form of transfers of assets are recognized as deferred income in the Income statement of Financial Performance on a systematic basis over the useful life of the related assets.

##### **5. Assets and the bases of their valuation**

###### **5.1 Inventory**

Inventory have generally been valued at the cost and provision is made at 5% for obsolete stocks of printed materials.

###### **5.2 Receivables**

Receivables are stated at the amount expected to be realized and 100% provision has been made for Bad and doubtful debts of staff who are not in the service of the authority as at 31.12.2019. 5% provision has been made as bad and doubtful debts on all other debtors except debts arise from internal transaction.



### 5.3 Property, Plant and Equipment

(a). Recognition and Measurement

Items of Property, Plant and Equipment are stated at cost less accumulated depreciation or impairment loss

(b). Cost

The cost of Property, Plant and Equipment comprises its purchase price and any directly attributable cost of bringing the assets to working condition for its intended use

Subsequent expenditure incurred for the purpose of acquiring extending or improving assets of permanent nature in order to carry or increase performance of the Authority have been treated as capital expenditure

(c). Inventory having shorten life

Inventory items having short life nature and are not material to capitalize are written off to Statement of Financial Performance. However, for the purpose of control these item are inventoried and physical control is exercised.

(d). Depreciation

Depreciation is calculated on a straight line basis over the useful life of the assets

| <b>Assets Category</b>                  | <b>Rate of depreciation</b> |
|-----------------------------------------|-----------------------------|
| Lease hold Land                         | Over the period of lease    |
| Buildings                               | 5%                          |
| Machinery & Equipment                   | 10%                         |
| Furniture & fittings & Office Equipment | 10%                         |
| Computer & Accessories                  | 25%                         |
| Library Books                           | 10%                         |
| Motor Vehicles                          | 25%                         |
| Intangible Assets                       | 10%                         |

### 5.4 Cash & Cash Equivalent

Cash & Cash equivalents are defined as cash in hand, demand deposits at bank, short term highly liquid investments readily convertible to know amounts of cash.

For the purpose of cash Flow Statement, cash in hand and at Bank, short term investments, cash in transit are treated as cash and cash equivalent.

### 6. Liabilities and provisions

All known liabilities as at the balance sheet date are included in the financial statements and adequate provisions are made for liabilities which are known to exist but the amount of which cannot be determined accurately obligations payable on demand or within one year of the balance sheet date are treated as current liabilities in the Statement of Financial Position. Liabilities payable after one year from the balance sheet date are treated as non-current liabilities in the Statement of Financial Position.



#### **6.1 Gratuity Provision**

Provision has been made for the gratuity payable from the initial year of services to all employees. However, the Gratuity Act. 12 of 1983 and SLAS 16, the liability to an employee arises on completion of five years of continued services.

#### **6.2 Defined contribution plans**

Obligations for contributions to a defined contribution plans are recognized as an expense in the income statement as incurred. The Authority contributes a sum not less than 15% and 3% of the gross emoluments of employees to Employees' Provident Fund (EPF) and to the Employees' Trust Fund (ETF) respectively.

### **7. Revenue**

Grants received from the Government, Local & Foreign Aid received towards recurrent expenditure and the miscellaneous income of the Authority are credited to the Statement of Financial Performance. The amounts spent on major repairs and improvements for capital Assets out of capital grant but not capitalized were charged to Statement of Financial Performance and an equivalent amount transferred from the capital grant.

The Surplus/ (Deficit) or Income over Expenditure has been arrived at after making provisions for all known liabilities and depreciation of fixed assets.

All Expenditure incurred in operating the Authority and maintaining its capital assets in a state of efficiency has been charged to revenue.

### **8. Capital commitments and contingent liabilities**

All material capital commitments and contingent liabilities are considered and necessary adjustments or disclosures are made in the financial statements.

### **9. Events after the balance sheet date**

The materiality of events occurring after the balance sheet date has been considered and appropriate adjustments, wherever necessary, have been made in the accounts.

### **10. Cash Flow Statement**

Differed Income Increase/ Decrease is shown as Non Cash Movements in the Statement of Cash Flows.



VTY/E/NAITA/1/19/82

Chairman

National Apprentice and Industrial Training Authority

**Report of the Auditor General on the Financial Statements and Other Legal and Regulatory Requirements of the National Apprentice and Industrial Training Authority for the year ended 31 December 2019 in terms of Section 12 of the National Audit Act, No. 19 of 2018.**

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**1. Financial Statements**

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**1.1 Statistical Opinion**

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The audit of the financial statements of the National Apprentice and Industrial Training Authority for the year ended 31 December 2019 comprising the statement of financial position as at 31 December 2019 and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with provisions of the National Audit Act No. 19 of 2018 and Finance Act No. 38 of 1971. My report to Parliament in pursuance of provisions in Article 154 (6) of the Constitution will be tabled in due course.

In my opinion, except for the effects of the facts described in the basis section for the Statistical opinion in my report through the Authority's financial statements, the financial position as at 31 December 2019 and its financial activities and cash flow for the previous year on that date that reflects a true and fair position in line with the Sri Lanka Public Sector Accounting Standards.





## 1.2 Basis for Statistical Opinion

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- a) In terms of paragraph 65 of the standard 7 of Sri Lanka public sector accounting the useful life of non-current assets had not been reviewed annually and as such, motor vehicles costing Rs. 125,829,561 had been fully depreciated. However, they had still been in use. Accordingly, action had not been taken to revise the estimated error in terms of Sri Lanka public sector accounting standard 3.
- b) Depreciation expenditure for the year under review has been less accounted by Rs 1,036,737 as a result of the erroneous calculation of depreciation under the policy of non-current assets depreciation of the authority. As such the deficit of the year under review had been understated in financial statements as under computed by that value.
- c) In respect of a land obtained on rent basis the amount of Rs 6,070,000 rent payable for the period from 2007 to 2018 has been understood in finance statement as an expense for the year under review instead of adjusting for the profit of the previous year. As such the deficit of the year under review had been understated in finance statement as over computed by that value.
- d) 39 paid vouchers with a total value of Rs. 3,634,377 relating to the year 2019 had not been submitted for audit.

## 1.3 Responsibilities of Management and Those Charged with Governance for the Financial Statements

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Management is responsible for the preparation of financial statements that give a true and fair view in accordance with Sri Lanka Public Sector Accounting Standards, and for such internal control as management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Authority's *ability* to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless



management either intends to liquidate the Authority (or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Authority's financial reporting process.

As per Section 16(1) of the National Audit Act No. 19 of 2018, the Authority is required to maintain proper books and records of all its income, expenditure, assets and liabilities, to enable annual and periodic financial statements to be prepared of the Authority.

#### **1.4 Auditor's Responsibilities for the Audit of the Financial Statements**

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My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Sri Lanka Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Sri Lanka Auditing Standards, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Authority to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

## **2. Report on Other Legal and Regulatory Requirements**

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2.1 National Audit Act, No. 19 of 2018 includes specific provisions for the following requirements.

2.1.1 Except for the effect of the matters described in the Basis for Adverse Opinion paragraph, I have obtained all the information and explanation required for the audit and as far as appears from my examination, proper accounting records have been kept by the Authority as per the requirement of section 12 (a) of the National Audit Act, No. 19 of 2018.

2.1.2 The financial statements presented are consistent with the preceding year as per the requirement of section 6 (1) (d) (iii) of the National Audit Act, No. 19 of 2018.



2.1.3 The financial statements presented include all the recommendations made by me in the previous year as per the requirement of section 6 (1) (d) (iv) of the National Audit Act, No. 19 of 2018.

2.2 Based on the procedures performed and evidence obtained were limited to matters that are material, nothing has come to my attention;

2.2.1 To state that any member of the governing body of the Authority has any direct or indirect interest in any contract entered into by the Authority which is out of the normal cause of business as per the requirement of section 12 (d) of the National Audit Act, No. 19 of 2018

2.2.2 To state that the Authority has not complied with any applicable written law, general and special directions issued by the governing body of the Authority as per the requirement of section 12 (f) of the National Audit Act, No. 19 of 2018

| Reference to Laws, Rules<br>Regulations etc.<br>-----                            | Description<br>-----                                                                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Financial Regulations of<br>the Democratic Socialist<br>Republic of Sri Lanka |                                                                                                                                                                                                                                                                                     |
| i. Financial Regulations No 138                                                  | Prior to paying for a voucher, the payment guarantee officer must certify that the voucher is complete in all respects, but on the contrary, it was observed that 10 payment vouchers amounting Rs. 385,905 had been paid to the National Training Institute without certification. |
| ii. Financial Regulations No 757(2)                                              | Although copies of all inventory survey reports must be submitted to the audit general by the end of the year, head office and 6                                                                                                                                                    |





district offices had not been submitted their inventory survey reports.

b. Financial Regulations No 371  
and para 371 (2) of Public  
Finance Circular No 3/2015  
dated 14 July 2015

- i. Financial Regulations No 371/  
para 5 Although the settlement should not be delayed beyond 31 December of the financial year in which the terminal was issued, there was an unpaid interim terminal balance of Rs 3823220 as at 31 December of the year under review.
- ii. Financial Regulations No 371(2)  
/ para b A maximum of Rs 100,000 can be issued as an interim charge per staff officer on one occasion but on the contrary, the interim charge had been issued on 7 occasions during the year under review from Rs 108,800 to Rs 397,270

2.2.3 To state that the Authority has not performed according to its powers, functions and duties as per the requirement of section 12 (g) of the National Audit Act, No. 19 of 2018

2.2.4 To state that the resources of the Authority had not been procured and utilized economically, efficiently and effectively within the time frames and in compliance with the applicable laws as per the requirement of section 12 (h) of the National Audit Act, No. 19 of 2018



- a. A two storied building for the National Training Institute was renovated in 2018 by a selected contractor on a bid not approved by the Technical Evaluation Committee in violation of paragraph 5.3.1 (c) and the amount spent was Rs. 8,381,900 and without preparing a full cost estimate in accordance with the guidelines and provisions of paragraphs 4.3.1 and 4.3.2 in procurement guidelines. Also, equipment had been purchased for the use of the hostel in 2019 at a cost of Rs. 485,185. However, the building and equipment had not been used until June 2021
- b. In the case of purchase of stationery for the printing division under the National Training Institute, Printing stationeries had been purchased during the year under review of total Rs 8,850,721 under various prices from one company without making a single bid under the limit of purchasing shares up to the purchase limit approved by the chairman is Rs 500,000 to opt-out of competitive bidding as well as purchase of goods in contrary to para 4.4.2 of a Procurement procedure. As a result, the company lost the discounts it could have had and the economic benefits it could have gained by moving to a more productive position. Also, 92 items related to 11 types of printing ink and various raw materials had been expired due to the purchases done without concerning the existing stock balances.

### 2.3 Other Facts

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- a) The Institution Showroom Building which was constructed on the premises spending Rs. 18,847,771 for the period of 2014 to 2016, under the marketing purposes of furniture manufactured by National Training Institute and the equipment purchased by 22 National Training Institutes spending Rs. 2,863,475 and Rs. 790,500 in the years 2018 and 2019 respectively were remained idle until June 2021 without any use.
- b) The total of non-performing loans amounting Rs. 38,254,776 of various debts and a total of 966,107 employee loans which were applicable for the period between 02 to 14 years were included into the total debt balance of Rs. 110,783,640 as at 31st



of December of the year under review and actions had not been taken to recover these loan shares.

- c) The Period Relevant Advances, Balance Payments and Total Value of Various Creditors of Rs. 60,006,839 for the period of 02 to 12 years included in the total balance of Rs. 265, 123, 534 payables on 31st of December of the year under review and the management had not taken actions to settle these debt balances.
  
- d) During the physical inspection conducted in January 2020, it was observed that 3,459 items related to 84 training equipment were being destroyed due to non-conducting courses after the recruitment for apprentices to the multi-purpose construction course in the construction division of the National Training Institute in 2018.

W.P.C. Wickramaratne  
Auditor General



**Replies to the Report of the Auditor General as per the Section 12 of Monitory Act No. 19 of 2018 with regard to the financial statements of the National Apprentice and Industrial Training Authority for the year ended in 31 December 2019 and other legal and regulatory requirements.**

**1.2 Basis for the statistical opinion**

- (a). At the time of preparation of the final accounts for the year 2019, there was no revaluation of motor vehicles included in the Authority's non-current assets, and inquiries have been made by the National Audit Office in this regard. Accordingly, a motor vehicle revaluation was conducted in the year 2020 and the revaluation figures were entered in the books of accounts for the year 2020 and complied with Sri Lanka Public Accounting Standards No. 03 in preparing the final financial statements for the year 2020.
- (b) This error has been corrected by Journal voucher Nos. 803/808 and 809 in the year 2020.
- (c) There was a tax to be paid from 2007 to 2019 for land in the Badulla District Office, and no provision was made in the final financial statements for the balance to be paid. These provisions were then made in the year 2019 and the amount (Rs. 60,70,000 / -) from 2007 to 2018 should be matched with the retained profit, but due to an accounting error, this amount was shown in the financial statements for the year 2019.
- (d) Arrangements have been made to inquire into these 39 vouchers pertaining to the Colombo District Office and submit them for audit expeditiously and arrangements have already been made to prevent such shortcomings in the future.

**2.2.2. Reference to Rules / Command**

**(a) i.138 Financial Regulation 138**

Due to a mistake made by the certifying officer, the relevant vouchers have not been certified and the relevant officer has been instructed to take action to prevent such omissions in the future.

**ii. Financial Regulation 757 (2)**

The Authority was planning and implementing inventory covering all offices for the year 2019 and due to the sudden outbreak of the Covid 19 pandemic, a nationwide curfew was imposed from March 2020 onwards. Therefore, the survey could not be conducted in two sub-divisions of the head office and in Kegalle, Nuwara Eliya and Mathale. Arrangements





have been made to conduct surveys of all other locations and submit survey reports to the Government Audit Division. However, surveys have been carried out covering these locations for the year 2020 as well.

**(b) Public Finance Circular No. 3/2015 dated 14th July 2015**

**i. Paragraph 371/5 of the Financial Regulation**

In some district offices there were pending cases which were instructed to be settled as on 31.12.2019. At present all grievances have been settled and actions will be taken to prevent such shortcomings in future.

**ii. Paragraph 371/ (2) b of the Financial Regulation**

Arrangements have been made to prevent such situations in the future.

**2.2.4.** Measures have been taken to make the relevant officials aware of the shortcomings and weaknesses that have occurred in the implementation of the procurement policies so that they do not occur in the future.

(a) At present that building has been used as a training center under the Director (Training)

Items taken to the student dormitory are stored until further use.

(b). This method has been followed to minimize the delay in printing due to the fact that it takes a long time to bid on the purchase of paper inks and other chemicals required for the printing process after placing an order. However, the relevant officials have been instructed to take action to avoid such situations in future.

Due to the lack of storage facilities in the printing division and, due to the financial difficulties prevailing at that time, the needs were identified and the raw material have been provided. Necessary arrangements have been made for the future as storage facilities have already been provided.

Some of the raw materials received a few years ago have been expired. Due to the inactivation of the printing machine during the relevant period (PM 74) and the vacant of the post of machine operator, several types of ink have expired due to non-printing. Purchases of these items are made on an annual basis and in the future, the Printing Division will be contacted to work with the Accounts Division to order the relevant items when notified.



This has been done to enable the printing works to continue, and Arrangements have been made to purchase the item so that it can reap economic benefits through discounts and competition in the future

### **2.3 Other facts**

- (a) It is proposed to use this showroom building for future corporate activities, its water supply has been provided and it is expected to work in the future to obtain three phase electricity (under the infrastructure development program allocated by the Ministry).  
Designed under infrastructure

This Exercise Center was established on the instructions of the Former Chairman at a cost of Rs. 790,500.00 and the procurement of its equipment were completed on 19.09.2019. The purchase of the carpet was delayed due to a lack of funds, and students were not allowed to use it as it was not safe for health due to the corona pandemic in early 2020. The center is expected to be used in the future once the pandemic is over.

The Government Printing Press has provided the relevant specifications and reports for the Paper Folding Machine purchased at a cost of Rs. 2,863,475.00 in the year 2018. Accordingly, the Technical Committee has taken action to give written instructions to the Head of the Division (Printing) on 16.07.2021 to implement the recommendations.

- (b) Receivables Rs. 110,783,640.00 out of Rs. 62,378,491.00 are staff loans and advances. Out of that amount Rs. 966,107.00 is due from the staff members who have left the institution. Action have been taken to recover that amount gradually and, the remaining staff loans and advances are being recovered from the monthly salary.

There were various debt balances of Rs. 48,405,148.36 out of which Rs. 29,980,878.00 was due from the SSDP project in the . As the project office has already informed that the amount is not payable, action should be taken to remove the balance from the books. Rs. 11,296,974.00 has been settled by 31.12.2020 and the balance to be recovered further is Rs. 7,127, 295.00 and work is in progress to recover this amount

- (c) Rs. 265,123,534.00 Out of the amount payable mentioned in the audit report Rs. 74,131.406.00, is a deposit payable and out of which Rs. 4,567,683.00 has been settled as on 31.12.2020 . The balance amount is Rs. 33,121, 919.00 Apprentice Welfare Fund balance which is a fund that is paid when the apprentices apply.



Various Credit Balance Rs. 33,444,322 out of Rs.11,242,366.00 has been settled as on 31.12.2020 . The accrued balance of expenditure is Rs.157,501,878 and it has been settled by the year 2020.

(d) The Multipurpose Construction Course was started by amalgamating the five existing training divisions of the institute

1. Woodworking Technology Division
2. Construction Division
3. Electrical section
4. Refrigeration and Air Conditioning Division
5. Mechanical Division

Tools and equipment from all of the above areas have been used for this course and no special equipment has been purchased for that course. Although applications were called for this course after the year 2018 and, the course could not be continued due to insufficient applicants. The relevant equipment will be used for the full-time courses conducted by the above sections.