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CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY (CIDA)

CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY (CIDA)

1.0 Executive Summary

1.1 Introduction

The Construction Industry Development Authority (CIDA) has been established as the successor to the Institute for Construction Training and Development (ICTAD) under the provisions of the Construction Industry Development Act No. 33 of 2014.

1.2 Vision, Mission and Objectives

VISION

> **"A reliable and competent construction industry in Sri Lanka, on par with global standards"**

MISSION

> **"To provide strategic leadership to the construction industry, by ensuring dynamic and professional industry services through a national construction policy, regulations, capacity building, development and the promotion of quality standards to meet local and global requirements for sustainable national development".**

OBJECTIVES

The "Long Title" of the Construction Industry Development Act No.33 of 2014 reflects the overall Goals and Objectives of the Construction Industry Development Authority as follows:

"An act to provide for the development of the Construction Industry in Sri Lanka; To Regulate, Register, Formalize and Standardize the Activities of the Construction Industry; to provide for the establishment of the National Advisory Council on Construction; The establishment of the Construction Industry Development Authority and the establishment of the Construction Industry Development Fund and the Fund of the Construction Industry Development Authority; to provide measures for the improvement and wellbeing of the Industry related professionals, manufacturers, suppliers, contractors, and craftsmen; and for the settlement of disputes related to construction activities; to ensure public safety in the Construction Industry of Sri Lanka; and for matters connected therewith or incidental thereto."

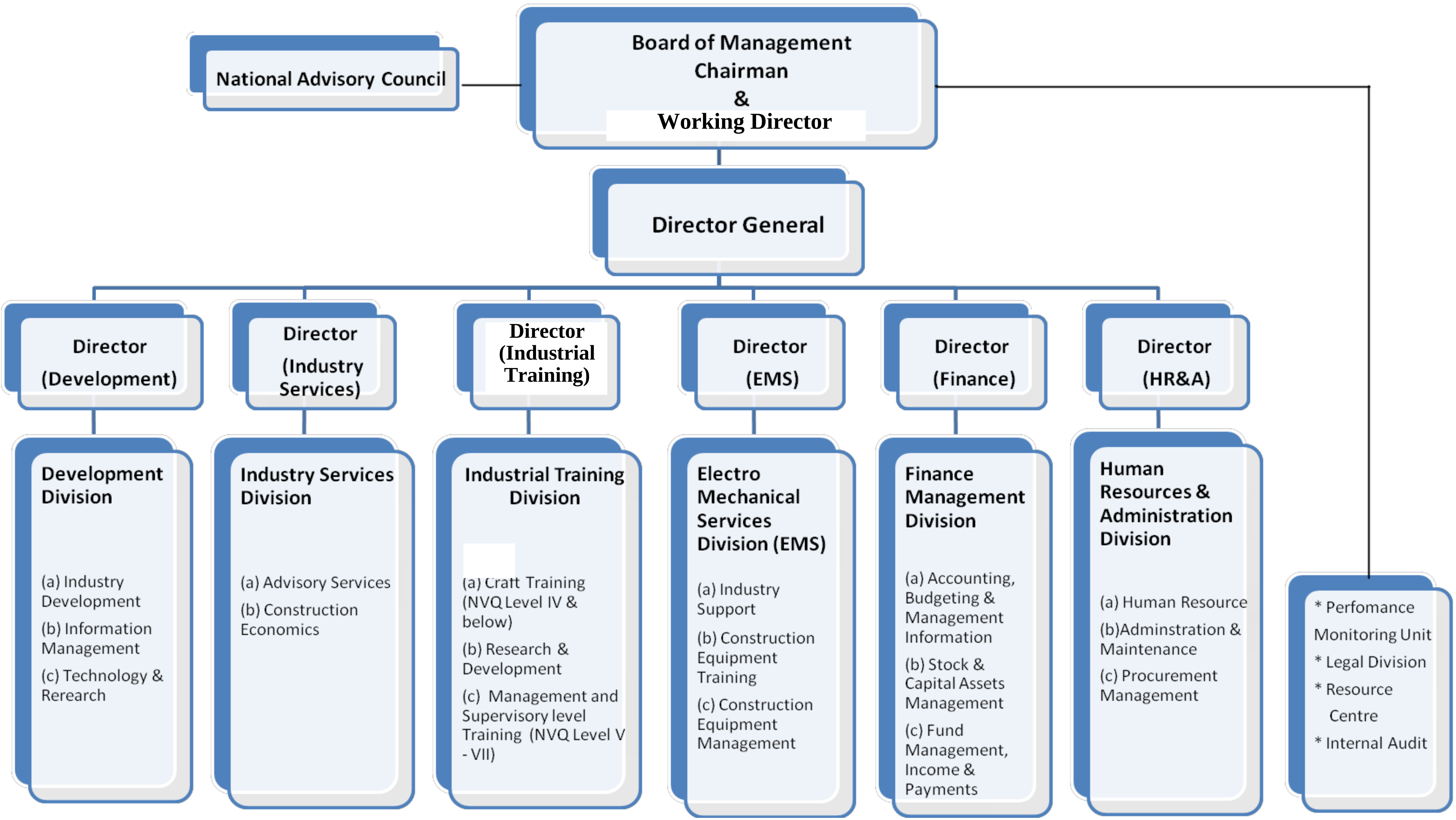
1.3 Key Functions

- To ensure the implementation of the national policy on construction in keeping with the directions issued by the Hon. Minister.
- To provide strategic leadership to the stakeholders of the construction industry to stimulate sustainable growth, reform, and improvement of the construction sector
- To register and renew such registration of the stakeholders of the construction industry as may be prescribed from time to time
- To promote sustainable growth of the construction industry with special attention to the design and development of energy efficient buildings and structures
- To promote appropriate research and dissemination and publication of research work on any matter relating to the construction industry and its development
- To formulate, in consultation with other relevant authorities, the standards in construction industry and categorize such standards as compulsory and voluntary standards.
- To implement the Codes of conduct, practices, procedures and processes and documentations relating to construction industry as being formulated by the Authority.

The Corporate Plan has been prepared covering all the functions spelt out in the Act ensuring the implementation of them within the said time frame. The Annual Implementation Plan for the year 2019 was prepared following the Construction Industry Development Policy, Construction Industry Development Act and Corporate Plan prepared for the period of 2015 – 2019.

The activities planned to be implemented in the year 2019 together with the time targets and expected revenue from each activity and the progress achieved, have been detailed under the respective divisions.

1.4 Organization Chart



1.5 Main Divisions of CIDA

The Construction Industry Development Authority (CIDA) carries out its functions through four operational divisions as mentioned below and each division is headed by the Director.

a. Industry Services Division
b. Development Division
c. Electro Mechanical Services Division
d. Industrial Training Division

1.6 Institutions/Funds coming under the Department

1. Fund of the Construction Industry Development Fund – Internal Fund
2. Construction Industry Development fund - to be established

2.0 Progress and the Future Outlook

INDUSTRY SERVICES DIVISION

The Industry Services Division was formulated with the identification of the need for regulating the construction industry by setting standards, specifications & guidelines advising on Project Management & Administration, appointing adjudicators as required, registration of Qualified Persons, Quality Management Auditors, Adjudicators and Identified Construction Works, conducting Technical Auditing, mediations, building capacities of stakeholders, providing Consultancy & Project Management Services and any other functions required for development of the construction industry.

Industry Services Division provides its services in the year of 2019 to the stakeholders (i.e. Consultants, Contractors, Policy makers, Investors etc.) of the industry in the following areas.

- Providing advisory services, conducting dispute resolution sessions &mediation and appointing adjudicators on contractual matters.
- Providing project management services.
- Publishing of Bulletin of Construction Statistics.
- Publishing of CIDA Standards, Guidelines & Specifications.
- Publishing of Standard Bidding Documents.
- Conducting seminars on topics related to construction industry.
- Establishing District Level Offices.
- Establishing procedure for Technical Auditing and preparing of registration of Quality Management Auditors.
- Establishing procedure for registration of Qualified Persons.
- Establishing procedure for Adjudication (draft)
- Establishing Rules & Regulations on Environment and Public Health (draft)
- Establishing Rules & Regulations for Ethical & Social Standards (draft)

❖ **Providing Advisory Services, Dispute Resolution, Mediation and Appointment of Adjudicators on Contractual Matters.**

The Division provides advisory services on Bidding Documents, Contract Administration, Dispute Resolutions, CIDA Formula on Price Fluctuation, CIDA Standard Bidding Documents, Technical Standards, Technical Specifications and Guidelines etc.

A large number of Contractors as well as Government Institutions who faced contractual disputes related to above mentioned areas sought advice verbal & written from the division. 2050 Nos of Advisory Services in relation to the matters mentioned above have been provided in the year 2019.

22 Nos. of Adjudicators have been appointed during the year 2019 on the request of parties to the contract.

Following Mediations were conducted during the year 2019.

- Rikota Holdings (Pvt) Ltd - Colombo South Teaching Hospital, Kalubowila
  Construction of Office and stores building for contractors at Colombo South Teaching Hospital – Kalubowila. (Termination of the Contract)

- Singhe Ruwan Construction - Divisional Secretariat, Galle Construction of three storied Building at Baddegama Pradeshiya Sabha

- Secretary, Ministry of Mahaweli Development & Environment - Vasiri Construction Company (Pvt) Ltd

  Complaint over unreasonably Termination of Contract by Ministry of Mahaweli Development & Environment

- Krishani Construction - Divisional Secretariat - Akmeemana
  Laying Paving Blocks Around The New Building - Akmeemana Divisional Secretariat

- Dharmadasa Construction & Enterprises - Central Cultural Fund Issues of interlocking paving contract at Polonnaruwa sacred city

- Negombo Municipal council- Sumanasekara construction Pvt Ltd
  Construction of two storied Building with Public Library and Economical Facilities at Negombo Municipal Council

- V.V.Ramanathan & Company (Pvt)Ltd - Department of Buildings, Northern Province, Request to mediate to take over the building.

- K.S.Trading (Pvt) Ltd. - Independent Television Network Ltd,
  Supply & Installation, Test and Commissioning of Air Conditioning & Ventilation System for Construction Project of Four Storied Building for Studio Complex and Office Premises of Independent Television Network Ltd. Wikramasinghepura, Battaramulla.

- Wijaya Engineering - Kiriella Multipurpose Co-op Society Ltd
  Construction Of Filling Station (Stage 1) Kiriella Multipurpose Co-op Society Ltd

- Manamperi Engineering (Pvt) Ltd - Lanka Mineral Sand Limited,
  Construction Of Proposed Six Storied Office Building For Lanka Mineral Sand Limited

- Dharmadasa Construction & Enterprises - Airport and Aviation Services (Sri Lanka) Limited Construction of Staff Quarters At Mattala International Airport – Hambantota

List of Adjudicators was published on the CIDA Web site since the year 2016. As per the Construction Industry Development Act, it is required to register Adjudicators. A gazette has been finalized on 2019 and 29Nos of Adjudicators Registered with the Authority.

❖ Providing of Project Management Services

Government organizations which do not have technical staff frequently request project management services from this Division for their construction projects. While we are offering these services to government organizations we also build the capacities of in house staff on project management. This service includes advice on procurement process, preparation bidding documents, selecting of contractors and consultants, evaluation of bids, contract administration and preparation of payment certificates etc.

The main organizations to which project management services have been provided in the year 2019 are listed below:

- Coconut Development Authority
  Renovation of auction hall

- Sri Lanka Tea Board
  Additions and Alterations for emergency – Fire Exit of the Laboratory building

❖ Publishing of CIDA Monthly Bulletin of Construction Statistics

The prices of materials, labour wages, and plant hire rates were collected, checked and analyzed for preparing of indices. This bulletin is mainly used for the calculation of price fluctuation in construction projects. 1584 Nos of copies of the bulletins were sold during this year to stake holders of the construction industry.

A Committee comprising of following institutes were established for reviewing and advising the process of publishing the Bulletin.

1. Road Development Authority
2. National Water Supply & Drainage Board
3. Major Constructors of Sri Lanka
4. Young Constructors Forum
5. Department of Buildings
6. Irrigation Department
7. State Development & Construction Corporation

❖ Publishing of CIDA Standards, Specifications Guidelines

Documents published in 2019 were;

- CIDA/STD/03 – Construction Green Guide
  An environmental guide to the construction stage of building projects

- CIDA/STD/04 – Health and Safety in Construction
  Standard for Health and Safety in Construction

Publishing of Standard Bidding Documents.

Following three Standard Bidding Documents were under revision.

- SBD Small & Medium Contracts

Draft of SBD Major Contracts and SBD 4 – Design & Build Contracts was sent for public comments.

Conducting Seminars on Topics Related to Construction Industry

The Division conducted 5 seminars in following topics identifying the capacity building needs of the industry.

Head Office -:

- Preparation of Variation Report for Contract Works
- Structural Reinforced Concrete
- Experiences in Adjudication
- Price Fluctuation in Construction
- Salient features in Contract Administration in Construction

District Wise Programmes -:

i. Standard Method of MeasurementSLS573- 19th &20th January 2019 at Galle Preparation of Variation Report for Contract Works -22nd January 2019 at Colombo, Tendering and Estimation - 26th &27th January 2019 at Anuradhapura, Important Documents in Contract Administration - 29th January 2019 at Gampaha.

ii. Structural Reinforced Concrete - 14th February 2019 at Colombo , Important Documents in Contract Administration - 23rd February 2019 at Kurunagala, Experiences in Adjudication - 07th February 2019 at Colombo, Tendering and Estimation - 14th&15th February 2019 at Batticola.

iii. Contract Administration SBD03 - 23rd&24th March 2019 at Jaffna, Tendering and Estimation - 28th&29th March 2019 at Batticola, Construction Time Management - 30th March 2019 at Kaluthara, Building Services Engineering(MEP) - 30th&31st March 2019 at Ampara.

iv. Time Extension Claim & Payment Issues Based on CIDA , SBD Documents - 25th May 2019 at Matara.

v. Price Fluctuation Formula - 15th June 2019 at Mathale , Preparation of Bid Documents & Evaluation of Bids - 22nd June 2019 at Kegalle , Price Fluctuation Formula – Colombo.

vi. Time Extension Claim & Payment Issues Based on CIDA - 21st July 2019 at Anuradapura

vii. Standard Bidding Documents & Cash Flow Management in Construction - 18th August 2018 at Kurunegala, 15th September 2018 at Kalutara

viii. Salient futures in contract administration in construction – 1st August 2019 at Colombo, Salient Feature in Procurement in Construction – 27th August 2019 at Trincomalee,

ix. Managing, Reducing, Eliminating, Delays, Disputes,Issues, Claims,Corruption Clauses, Unlawful clauses, Impracticable Specification in Government & private sector Contracts - 3rd September 2019 at Galle

x. Green material - 1st October 2019 at Kalutara DCOs , Design of Electrical Installation - 12nd & 13rd October 2019 at Ampara , 26th October 2019 at Mulathiv and Puttalam , 24th at Gampaha , Matara.

❖ Technical Auditing

Rules and Regulations for register of Quality Management Auditors and maintain a Register of Quality Management Auditors and procedure for carrying out technical auditing have been published.

The division conducted one technical audit,

- **Balapitiya Pradeshiya Sabha**

❖ Registration of Qualified Persons

Rules and Regulations for Register Qualified Persons, Investigating Procedure and Documents to be used by Qualified Persons were published and registration is in process.

❖ Establishing procedure for Adjudication

Rules and Regulations for Registered Adjudicator and Procedure for Adjudication have been gazetted.

❖ Diploma Course on Adjudication

Diploma Course on Adjudications was completed in the year of 2019 and 15 Nos of Adjudicators passed the examination.

DEVELOPMENT DIVISION

1. NATIONAL REGISTRATION AND GRADING SCHEME FOR CONSTRUCTION CONTRACTORS

Registration and grading is a screening process for the capabilities of prospective contractors to determine their general ability to undertake different types and sizes of projects without reference to any specific contract. Registration and grading will be determined by examining the technical and financial status of the contractor.

During the year 2019, 991 nos. new registrations were issued, 438 contractors were upgraded and 798 nos. of registration were renewed.

As per the provisions of the Construction Industry Development Act No. 33 of 2014, following Regulation was published in the Extraordinary Gazette No.2116/48 on 28.032019

Regulations
Section 55(2) - Functions of the Information Secretariat established by the Construction Industry Development Authority.

(*) ***Web Based Registration Contractor Monitoring System (CCPMS) &National Construction Industry Information System (NCIIS).***

CCPMS

This online monitoring system worked the principal participation of Contractors, Clients and Consultants. However, this system was operating at low ebb due to the non-responses of the consultants.

NCIIS

NCIIS is the web portal developed to monitor and report the progress of activities in the construction sector of Sri Lanka. It includes national data of contractor registration, construction industry regulations, construction related research and development for use of any individual. Further, it would act as a reliable source to access international data as well. It will be developed regularly according to the facts available such as fluctuations of contributing factors in the industry, government legislations, rules and regulations and contractors performance etc.

The development work of the portal has been completed during the year 2017 and 2018 and necessary regulations were drafted and are to be published to give it a legal backing as per the CID Act.

It is planned to web cast this portal as soon gazetted the data collecting mechanism as a national service to the worldwide construction community facilitating more productive and effective industry in Sri Lanka.

2.0 CIDA AWARDS FOR CONSTRUCTION EXCELLENCE

The Annual Awards Scheme which was started in 1990 which promote professionalism and excellence in the Construction Industry continued in 2019 for the 30th consecutive time. This award scheme recognizes outstanding performance in construction management, high degree of professionalism in technical expertise and quality, introduction of innovative and appropriate technology and participation in training of craftsmen etc.

During the year 2019, 29 site visits / committee meetings were held. 04 Presentation programmes were held at the end of the year and the awards were to be presented at the 2019 National Awards for Construction Awards Ceremony organized by CIDA at Sri Lanka Foundation Institute. Eminent contributors to the industry have been profusely recognized in this programme making it a common event.

AWARD WINNERS 2019

Construction Excellence Awards & Construction Merit Awards for Building Projects

Type of Award	Project and Recipient	Contractor
Excellence	Project for Relocation and Development of the Institute of Technology University of Moratuwa,Diyagama, Homagama.	ICC (Pvt) Ltd
Excellence	Construction of Proposed Multi Storied Office Complex Including Council Chamber for the WPC - Denzil Kobbakaduwa Mw, Battaramulla	Sanken Construction (Pvt) Ltd
Excellence	Proposed Apartment Complex for Fairway Elements (Pvt) Ltd.	Maga Engineering (Pvt) Ltd
Excellence	Construction of Proposed Orchid Malabe- Apartment II - Thalahena , Malabe	ICC (Pvt) Ltd
Excellence	Proposed Multi – Storeyed Mixed Development	Tudawe Brothers (Pvt) Ltd
Excellence	Construction of Ocean Front Condos - Trincomalee	ICC (Pvt) Ltd
Excellence	Construction of Proposed Bungalows SAIF Estate. - Bandarawea	ICC (Pvt) Ltd
Merit	Urban Regeneration Project – Henamulla, Colombo 15	Access Engineering PLC
Merit	Proposed Multy Storied Apartment Building Complex for Fairway Holding (Pvt)Ltd - Galle	Maga Engineering (Pvt) Ltd
Merit	Proposed Luxury Apartment Complex of SMI Housing Developments (Pvt) Ltd, Deal Place, Colombo 03.	Maga Engineering (Pvt) Ltd
Merit	Proposed Head Office Building For Civil Aviation Authority, Katunayaka.	State Engineering Corporation of Sri Lanka
Merit	Proposed 03 Storied class room building for primary section Maliyadewa Girls College- Kurunegala.	AMSK Construction (Pvt.) Ltd

	Project and Recipient	Type of Award
01	Rehabilitation and Upgrading of Passara – Monaragala Road from 0+000 to 27+000 km Contract No RDA/DW/UVA/LBFP/2011/730 by **Tudawe Brothers (Pvt.) Limited**	Award
02	Rehabilitation / Improvement of 57 km of rural roads in the Mathale District – Contract 02 by **Edward And Christie**	Award
03	Dry Zone Urban Water And Sanitation Project Surface Water Development In Vavniya by **K D A Weerasinghe & Company (Pvt.) Ltd**	Award
04	Construction of Extension to Existing Karting Track at Walagama, Bandaragama for M/S. David Pierise Racing & Leisure (Pvt.) Ltd by **Maga Engineering (Pvt.) Ltd**	Award

NATIONAL AWARDS FOR CONSTRUCTION PERFORMANCE – 2019
Civil Engineering Projects)
Award Winners

	Construction Performance Awards for Civil Engineering Projects (assessed after completion)
2019	**Category I - value exceeding Rs: 1000 million** Rehabilitation and Upgrading of Passara – Monaragala Road from 0+000 to 27+000 km Contract No RDA/DW/UVA/LBFP/2011/730 by **Tudawe Brothers (Pvt.) Limited** Rehabilitation / Improvement of 57 km of rural roads in the Mathale District – Contract 02 by **Edward And Christie** Dry Zone Urban Water And Sanitation Project Surface Water Development In Vavniya by **K D A Weerasinghe & Company (Pvt.) Ltd**
2019	**Construction Performance Awards for Civil Engineering Projects (assessed after completion)**
	Category II – valued between Rs :500 million & Rs: 1000 million Construction of Extension to Existing Karting Track at Walagama ,Bandaragama for M/S. David Pierise Racing & Leisure (Pvt.) Ltd by **Maga Engineering (Pvt.) Ltd**
2019	**Awards for Construction Performance (Building & Civil Engineering) (Awards to Overseas Projects by Domestic Construction Contractors)**
	Construction of Miriandhoo Maldives Resort Project Maldives by **Sanken Overseas (Pvt.) Ltd**

National Award for Construction Excellence 2019
Green Project - Award Winners

No	Project and Recipient	Type of Award
01	Proposed Clearpoint Residencies for Clearpoint Residencies (Pvt) Ltd Rajagiriya by **Maga Engineering (Pvt.) Ltd**	**Excellence**

3.0 HANDLING OF CUSTOMER COMPLAINTS

A Preliminary Inquiry Panel has been set up comprising members from Department of Buildings, NCASL and CIDA to investigate the complaints received on contractors.

During year 2019,

Description	2019 Disputes
Only for CIDA information	05
Explanation requested from Contractors & to be responded by them	53
Solved	42
Inquiry Pending	11
Total	**111**

4.0 CIDA JOURNAL – 2019

CIDA Journal 2019 was published and launched at the National Awards for construction to be held on 25.02.2020. Purpose of the journal is dissemination of information related to quality matters of the construction industry. The journal provides useful articles and information for the development of the Construction Industry.

This is the 18th issue of the Journal and, in this year also Journal is to be published as an International Refereed Journal for the 11th consecutive time of CIDA/ICTAD history with the utmost support and dedication of stakeholders and professionals.

5.0 INFORMATION TECHNOLOGY SYSTEM OF CIDA

Following new salient activities have been identified to be added to the web site and the procurements works were in progress during the last few months of 2019.

1. Property Developer Registration System
2. CCD Points Programme Payment Module
3. Foreign Contractor Registration System
4. Importers, Manufactures & Suppliers of Construction Materials and Components Registration System
5. Qualified Person Registration System
6. Identified Construction Works Information System
7. Quality Management Auditors Registration System
8. Material Cost Calculation System
9. Adjudicators Registration System
10. Construction Machinery & Equipment Registration System
11. Payment Gateway Integration
12. Website Revamping
13. Document Management System

6.0 CONFERENCES / SEMINARS /WORKSHOPS HELD IN YEAR 2019

During this year following programmes were successfully conducted.

1. Awareness Programme on Reduction of Landslide Vulnerability by Mitigation Measures Project (RLVMMP) - 18th January
2. Sustainable Materials and Construction Techniques - 25th January
3. Awareness on Fire regulations - 13th February
4. Safety at Construction Sites - 29th March
5. LPG System Installations in Residential & Commercial Buildings - 27th June
6. Power Protection and Energy Management Options - 25th July

Purpose of conducting these seminars / workshops is dissemination of information related to the construction industry and income generation.

ELECTRO MECHANICAL SERVICES DIVISION

CONSTRUCTION EQUIPMENT OPERATOR TRAINING UNIT

Introduction

Construction Equipment Operator Training College provides training on construction equipment such as crawler tractors, loaders, excavators, motor graders etc with special reference to their safety, basic maintenance and operating techniques. OTC has a fleet of 61 Nos of construction equipment and sufficient number of Training Officers and Demonstrators.

About 70% of the training time is allocated for practical training to give hands-on skills to the trainees and the balance 30% is confined to theory. Some construction equipment are hired out for generating income while providing on-the-job training to the trainees.

OTC training programmes consist of institutional training as mentioned above and on-the-job training when construction projects in progress. A trainee who get at least three months OJT after completion of institutional training are eligible for NVQ. OTC is recognized by NAITA for facilitating NVQ tests for Construction Equipment Operators.

Vision :

"To become the most conspicuous state organization through our devoted strength for a prominent service to all trainees and customers, and providing skilled manpower requirement of the Construction Industry"

Mission:

"To Impart Skills and knowledge on operation, maintenance and management of construction equipment to develop a competent work force in the construction industry so that a measurable increase in construction productivity is achieved"

Objectives:

- To train construction equipment operator to the established national skills standard
- To conduct plant management and supervisory management courses
- To conduct national trade tests and NVQ tests for construction equipment operators
- To upgrade competency of construction equipment operators to carry out their jobs effectively and efficiently
- To hiring machine and equipment for construction industry
- Being part of government construction projects to gain more experience to fresh operators and contribute to national development.

The following training courses are presently conducted at OTC.

1. Preliminary Training
   1.1 Basic Construction Equipment Maintenance
2. Skill Development
   2.1 Light Construction Equipment
   2.2 Dump Truck
   2.3 Farm Tractor
   2.4 Self Propelled Vibrating Roller
3. Earth Moving Equipment Basic Modules
   3.1 Crawler Tractor
   3.2 Wheel Loader
   3.3 Motor Grader
   3.4 Hydraulic Excavator
   3.5 Backhoe Loader
   3.6 Skid Steer Loader
4. Specialized Equipment
   4.1 Mobile Crane
   4.2 Plant Transporter
   4.3 Fork Lift Truck
   4.4 Truck Mounted Crane
5. Trade Tests
   5.1 NVQ tests

6. Customized Training Programmes

Basic Construction Equipment Maintenance and Truck Mounted Crane operator training programmes were customized and conducted in 2019, according to the requirement of Ceylon Electricity Board.

All training courses conducted at OTC are fee-levying courses and some of them are in high demand among school leavers and unemployed youth.

7. Seminars / Workshops

   OTC conducts Construction Equipment management and supervisory programmes or skill tests on demand of the construction industry. Special awareness programme conducted for Technical Assistants of Department of Irrigation.

Training Output 2019

The targeted trainee outputs for the year 2019 and achievements in respect of each training programme are shown in the table. (*Please see the Table 1)*

Table 1 : Training Output 2019

	TRAINING PROGRAMME	OUTPUT 2019	
		No. of Programmes	No. of Participants
1.0	**PRELIMINARY TRAINING**		
	1.1 Basic Construction Equipment Maintenance	20	405
2.0	**SKILL DEVELOPMENT**		
	2.1 EARTH MOVING EQUIPMENT BASIC MODULES		
	Crawler Tractor	-	-
	Wheel Loader	02	04
	Motor Grader	05	30
	Hydraulic Excavator	07	66
	Backhoe Loader	11	121
	Skid Steer Loader	01	01
	2.2 SPECIALIZED EQUIPMENT		
	Mobile Crane	08	50
	Plant Transporter	04	20
	Fork Lift Operator	07	25
	Truck Mounted Crane	24	140
	OTHERS		
	Self Propelled Roller	02	05
	Dump Truck	03	04
	Custom Designed Programmes	04	121
	TOTAL	**98**	**992**

❖ Development of Training Infrastructure

Construction of a new lecture hall of 200 pax capacity

OTC has more wide responsibilities in construction industry with the empowerment of the Construction Industry Development Act. Therefore new lecture hall has been constructed to conduct more development programmes for the stakeholders.

New accommodation facility is also at the end of its construction stage and OTC will have proper facilities to resource persons who contribute to the development programmes.

❖ Construction Equipment Hiring

Construction Equipment hiring is an additional service provided by the Operator Training College. It generates more income also to the college. Training is the first priority to use the existing machine fleet and idling machines are hired when available.

❖ Establishment of new subsidiary training facility at Weerawila

OTC was established in 1982 and it has served to the Construction Industry by operating at Galkulama, Anuradhapura. It is observed the operators following the programmes are lesser in southern province. Therefore a subsidiary training unit has been established with three machine training modules at Weerawila at the end of 2017. There are 70 Construction equipment operators trained by OTC, Weerawila in total including 23 operators in 2019.

REVENUE OF OPERATOR TRAINING COLLEGE DURING THE YEAR 2019

Table : 2

JOB CATEGORY	**Revenue (Rs.)**
Training Programmers (Galkulama)	14,715,500.00
(Weerawaila)	239,750.00
Hiring of Machinery	5,951,000.00
NVQ Testing	28,750.00
Custom Design	695,000.00
Operator's Identity Cards	296,250.00
Miscellaneous	
Total	**21,926,250.00**

CONSTRUCTION EQUIPMENT MAINTENANCE TRAINING UNIT

The Construction Equipment Maintenance & Management Training unit of Electro Mechanical Services division of CIDA, Construction Equipment Training Centre (CETRAC), is located at No. 17 D P Wjesinghe Mawatha, Pelawatta, Battaramulla. The CETRAC is well equipped to conduct training courses on repair maintenance & management of construction equipment. Training courses for Project & Maintenance Managers, Mechanical Engineers, Workshop Superintendents, Workshop Supervisors, Senior Mechanics, Mechanics, Machine helpers & School leavers are conducted at CETRAC.

❖ CETRAC TRAINING PROGRAMMES

CETRAC training programmes for maintenance of Construction Equipment were initially developed with the assistance of Japanese experts during the period from October 1996 to September 2001. CETRAC basically provides training on construction equipment maintenance and management. CIDA has initiated to conduct Building Service Engineering Training programmes also at CETRAC.

- **Courses for New Entrants to the Industry**

It was decided to develop and conduct more vocational training courses for early school leavers to help solving the unemployment problem of the youth. Accordingly, the following courses were conducted in the year 2017.

- **The Construction Equipment Mechanic Course**

The Construction Equipment Mechanic-training course is conducted in collaboration with National Apprenticeship and Industrial Training Authority (NAITA). It is a two-year course consisting of 12 months institutional training at CETRAC and 12 months on-the-job training in the industry. School leavers with G C E (O/L) are eligible to follow this training course. This training course covers all aspects of repair and maintenance of modern construction equipment. The annual intake is 120 trainees.

These trainees are provided with free accommodation, course material, workshop facilities, uniforms, meals at concessionary rates & safety gear etc. during the training period. Almost all the ex-trainees of this programme are gainfully employed locally, as well as abroad. Some of them have established their own workshops for repair and maintenance of construction equipment.

Trainees successfully completing this programme are awarded the NVQ level 4 certificate.

❖ FURTHER TRAINING COURSES FOR SKILL UPGRADING OF EMPLOYEES

Further training courses have been designed to update the technical knowledge of mechanics, supervisors and managers involved in repair, maintenance and management of construction equipment. The trainee in-take is limited to 12 per batch in order to pay individual attention to each trainee. Adequate experience in the relevant fields is required to follow these courses.

- **Training Programmes for Junior Mechanics**

These training programmes have been designed to update the knowledge and skills of junior mechanics employed in construction equipment repair shops. Two to five year experience is required to follow these courses. The courses have been divided into different modules to enable the employers to send their mechanics to any selected module, depending on their training needs. Some of these modules, such as Hydraulics and Mechatronics are in high demand in the industry and therefore, sometimes extra courses have to be conducted on these modules.

- **Training Programmes for Senior Mechanics**

These advanced training programmes have been designed to update the knowledge and skills of senior mechanics and train them on fault diagnosing and rectification. Mechanics having more than five years experience are eligible to attend this course. These training courses consist of 6 different modules to enable the employers to send their mechanics to any selected module, depending on their training needs. The module, Hydraulics and Mechatronics are in high demand in the industry and therefore, sometimes additional courses have to be conducted on these modules.

- **Training Programmes for Supervisors**

The supervisory training programmes have been designed to enhance the knowledge of workshop supervisors responsible for maintenance of construction equipment. Supervisors having two years relevant experience are enrolled for these courses.

- **Training Programme for Engineers /Managers**

These training programmes have been designed to enhance the knowledge of Engineers, Workshop Managers and Project Managers who are involved in utilization and maintenance of construction equipment.

The training course, **Utilization of Construction Equipment**, is designed to provide technical knowledge to Civil Engineers and Project Managers on maintenance and utilization of construction equipment. Engineers having two years experience are enrolled for this course.

The training course, **Maintenance of Construction Equipment**, is designed to provide technical knowledge to Mechanical Engineers and front-line managers responsible for repairs and maintenance of construction equipment. The participants should have two years experience to follow this course.

- **Training Programmes for Ancillary Staff**

Usually, the Stores / Supply / Project Staff working for the construction industry do not have opportunities for systematic training. This has lead to various operational problems hindering the smooth functioning of equipment repair shops. This training programmes were developed to cater to this training need.

- **Building Services Engineering Training Programmes**

CETRAC has conducted several programmes for Engineers and Architects in the field of Building Services Engineering.

There are few training courses designed to cover this building services required to maintain commercial buildings. They cover Fire Protection systems, Electrical systems, Air conditioning & Ventilation Systems, Water Supply & Drainage Systems etc.

- **Customer Oriented Training Programmes**

With the experience gained, CETRAC has been able to cater successfully various and specific demand in training by developing customized training programmes to address the changing demand in the country.

CETRAC performance in year 2019 is as follows :

Table 1 : CETRAC Performance in Year 2019

	Training Courses	Registered		Passed out	
		No. of Courses	No of Participants	No. of Courses	No of Participants
01	**School Leavers (Level I)** Construction Equipment Mechanic Course (CEM)	6	330	2	155
	Training Courses	**Targeted Output**		**Actual Output**	
		No. of Courses	**No of Participants**	**No. of Courses**	**No of Participants**
02	**Junior Mechanics**				
	Maintenance of Diesel Engine	1	15	1	9
	Maintenance of Hydraulic System - 19M22	1	20	1	20
	Maintenance of Diesel Generators - 19M25	1	25	2	39
	Maintenance of Electronics and Mechatronics of Construction Equipment - 19MT	1	15	2	13
	Maintenance of water Pumps & Compressors - 19WPC	1	15	1	11
	Oxy-Acetylene Gas welding & Manual Arc Welding- 19OAGW	1	20	2	21
03	**Senior Mechanics**				
	Maintenance of Hydraulic & Mechatronic Systems - 19M32	1	15	1	12
	Maintenance of Auto Electrical systems -19M34	1	15	1	11
04	**Ancillary Staff**				
	Basic course for store keeping, supply chain & store management for ancillary staff	1	15	1	25
	Certificate course on Store keeping, supply chain and logistics management	1	20	1	29
	Advance certificate course on store keeping, supply chain and logistics management	1	15	2	31
	Organizational stores management, procurement management of disposal procedures one day programme	1	25	1	70
	One day workshop on duties hospitality and ethics relations to the minor staff of the institution	2	45	2	129
05	**Custom-Designed Courses (CET)**				
	Operation Mobile Crane	1	20	1	4
	Forklift Operator Training (Two days)	1	25	5	12
	Forklift Operator Training (Three days)	1	16	3	9
	Forklift Operator Training (Five days)	1	25	4	11
	Maintenance of Hydraulic systems for mechanics	1	15	1	1
	Team effectiveness and improving productivity	1	40	2	60
	Hydraulic & Electro Hydraulic control systems	1	25	1	13
	Safety programme for Crane operators	2	60	1	50
	How to reduce machine operating cost & down time	1	30	1	39

06	**Custom-Designed Courses (BSE)**				
	Active & Passive Fire Protection Systems	1	30	1	24
	Workshop on Design, Installation Operation & Maintenance of Building Electrical Systems	1	20	1	32
	Workshop on Stress Management for Establishment of Safe Work Environment	1	15	1	4
	Plumbing Systems for High Rise Buildings	1	20	1	15
	HVAC Systems	1	25	1	25
	Solar PV Systems	1	40	1	66
	Swimming Pool Maintenance	1	40	2	87
	Public Addressing & Sound Management	1	20	1	24
	Rain Water Harvesting	1	20	1	15
	Active & Passive Fire Protection Systems	1	30	1	33
	Building Automation Systems	1	20	1	26
	Green Building Design & Certification	-	-	1	49
	Design Aspects of CCTV System	-	-	1	31
	Workshop on Rooftop Solar PV Systems	-	-	1	22
07	**Workshop & Seminars**				
	Transport Management	1	110	2	130
	Driver Training programme	1	120	2	182
	Introduction to Construction Equipment	1	110	1	92
	Safe ,Scientific & Economical Driving	1	120	2	175
	Administration Lows & Human Resources Development	1	100	1	39
	Organizational Procurement & Supply Chain Management	1	110	1	92
	Heavy equipment usage & performance	1	60	1	32
	Driver Training for Labour Department -Group 1& 2	1	100	2	60
	Operation & Maintenance & Labour Regulations	1	120	2	132
	Vehicle Usage	1	110	1	67
	Employee Management & Labour Regulations	-	-	1	37
	Introduction & Maintenance of Heavy Machinery & Preparation of Work estimate	-	-	1	33
	Two day workshop on operation & Maintenance of Generator	-	-	1	66
	Two Day workshop on Safe, Scientific & Economical Driving	-	-	1	33
	How to lead employees for a productive process	-	-	75	58
	Total	**53**	**2286**	**75**	**2496**

Revenue Earned During the year 2019

JOB CATEGORY	REVENUE (Rs. Million)
Training Programmes, Workshops & Seminars	21.77
Workshop Repair Jobs & other Workshop Services	5.08
Facility Hiring	7.85
Total	**34.70**

INDUSTRIAL TRAINING DIVISION

The Industrial Training Division is dedicated to build the capacities of all the stakeholders of the Construction Industry ensuring that trained human resources are available to sustain the growth momentum of the construction industry which has been recording unprecedented and unparalleled growth rate during the last three years.

The construction industry is presently experiencing shortage of skilled labour creating negative impact on this emerging massive growth.

Training Division which is mainly representative for capacity building of the work force of the construction industry is dedicated is developing the human resource of the industry.

Training Programmes conducted in the year 2019

- **Skills Development in the Construction Sector [300 Mn Programme]**

There is an acute shortage of Craftsman namely Masons, Carpenters, Plumbers, Tile Layers etc. badly affecting the proper completion of construction projects while maintaining high quality standards within their given time frames.

This situation presently being experienced by the Construction Industry reinforces the need of short training programmes to meet the current shortage in the shortest possible time.

CIDA being the apex body in the construction industry took up an important role in implementing a short term on the job training programme in collaboration with NAITA and NHDA in order to address this issue in the construction industry.

In order to implement the said programme the government had allocated Rs. 300 Mn. to CIDA through the Ministry of Housing and Construction to plan a project to train about 6000 craftsman in the trades of Masonry, Carpentry, Tiling, Bar Bending and Electrical etc. The selected trainees were provided with the stipend of Rs. 10,000/- per month up to three months to defray their daily expenses for the period of training and tool kit for self employment as well as recognized attire to provide motivation to the trainees.

- **Diploma in Contract Management and Procurement Management**

In order to improve and update managerial knowledge and capabilities of management and supervisory level personnel, who are involved in Contract & Procurement Management activities in Public and Private Sector institutions, CIDA annually organizes a training programme, “Diploma in Contract Management and Procurement Management”. The programme for 2019 was being conducted from February to December 2019 with the participation of 33 persons from Public & Private Sector organizations.

- **Certificate Course in Contract Management**

Training Division annually organizes training programmes titled “Certificate Course in Contract Management” to develop managerial skills of small and medium scale contractors. This programme is conducted in Sinhala & Tamil medium. In 2019 five training programmes were conducted in both medium and 173 contractors trained improving their capacity on contract management and administration.

- **Construction Safety & Occupational Health (CSOH)**

Construction industry in Sri Lanka is gradually modernizing and heading towards complex construction techniques and methods in terms of improving quality and productivity of the end results. It has been realized that improving work site construction related safety and occupational health is imperative in order to minimize work related accidents which result in damages to the lives and property.

CIDA in collaboration with the Occupational Health Section of the Department of Labour has formulated two training programmes for the under mentioned levels.

- **Diploma Course in Construction Safety and Occupational Health.(DS&OH)**

This fifty two week training programme was conducted for two days per week, targeting Supervisory level personnel, giving them proper knowledge and skills on the implementation of the best health and Safety, Practices at Construction sites. 33 persons participated in this programme in 2019

- **Certificate Course in Construction Safety and Occupational Health.(CS&OH)**

Training Division annually organizes two certificate courses in Construction Safety and Occupational Health. This is a twenty four weeks training programme conducted one day per week. 43 persons participated in these two programmes.

- **<u>Registration of Construction Craftsman and Issuance of Craft Identity Cards</u>**

According to CID Act, all Construction Craftsman (Mason, Carpenters, and Plumbers etc.) should posses a Craft Identity Card. The Act has provisions relating to the registration of “Skilled Persons” in order to develop and upgrade their skill level and to bestow them the due recognition in the Construction Industry. Application forms were prepared under the following categories.

I. Skilled Construction Craftsman

The Craft Identity Cards to be issued to Skilled Construction Craftsman in two main categories as

i. Craftsman
ii. Master Craftsman

The selected crafts are as follows :

- Construction Craftsman (Masonry)
- Wood Craftsman (Building)
- Wood Craftsman (Furniture)
- Tile Layer
- Painter (Buildings)
- Other
- Electrician
- Plumber
- Bar Bender
- Welder
- Aluminum Fabricator

CENTRE FOR HOUSING PLANNING & BUILDING

Centre for Housing Planning and Building (CHPB) is a ISO 9001 : 2015 Certified Institute, Tertiary & Vocational Education Commission Reg No. POI/054 multi-disciplined institution coming under the managerial jurisdiction of CIDA. CHPB is located at No. 33, Parliament Road, Pelawatta, Battaramulla. The CHPB is emphatic in conducting courses aimed at career development of technocrats and professionals. The overwhelming response received for these technical sessions is a testament to the professionalism of CHPB in conducting most valuable courses.

❖ CHPB TRAINING PROGRAMMES

CHPB provides gap filling training programmes for construction and quantity surveying fields. Our main target group includes Executives, Engineers, Enthusiasts, Construction Managers and School Leavers, who are interested in construction industry.

Landscape Development Assistant (NVQ 4) course is designed for school leavers and young enthusiast who prefer to enter the landscape fields as supervisor.

Interior Design programmes being conducted in two categories namely industry. Interior Decorator (NVQ 4) for School leavers and Diploma in Interior Design course is mainly targeting at interior design employees in the field.

Quantity Surveying programmes are conducted under the categories of NVQ courses and Diploma courses. The Diploma in Quantity Surveying course is targeted experienced construction work Supervisors, Technical Officers, Assistant Quantity Surveyors and Qualified enthusiasts. Certificate in Quantity Surveying (NVQ 4) and National Diploma in Quantity Surveying (NVQ 5) courses are structured based on the National Vocational Qualification (NVQ) curriculum.

❖ **Full Time (NVQ Level 4) courses for School Leavers**

- National Certificate in Landscape Development Assistant one programme with 98 participants
- National Certificate in Interior Decorator one course programme with 47 Participant

❖ **Part time courses for Quantity Surveying Field**

- Quantity Surveying Assistant certificate - two programmess with 64 participants
- Diploma in Quantity Surveying - three programmes with 70 participants.
- National Diploma in Quantity Surveying - one programme with 20 participants

Above programmes were held during the year 2019. The courses are designed for the benefit of upgrading knowledge and skill of these practicing quantity surveying.

- **Part time courses for Interior Design**
  - Diploma in Interior Design - one programme with 25 participants

- **Computer Courses related to construction Industry**

Three types of computer courses related to the construction industry were conducted in the year 2019.

  - 04 programmes of MS Project course with 64 participants
  - 03 programmes of Auto Cad courses with 39 participants
  - 03 programmes of Primavera P6 with 48 participants.

It was helpful to the Engineers, Project Managers & planners engaged with the construction industry, working in both local & foreign projects.

FURTHER TRAINING COURSES FOR COMPETENCY UPGRADING OF EMPLOYEES

Further training courses are designed to upgrade the competency of Construction Workers, Supervisors, Technical Officers, Engineers, Executives and Entrepreneurs. Industry experience and required qualifications are essential to follow these courses.

- **CUSTOM DESIGNED TRAINING PROGRAMMES / SHORT TERM TRAINING PROGRAMMES**

CHPB has been able to design & deliver tailor-made training programmes successfully in order to accomplish specific training requirements received from public & private sector institutions engaged in construction activities.

CHPB has conducted short term training programmes for the year 2019 as follows:

- MEP Quantity Surveying for QS field
  04 progrmmes with 18**8** participants
- Contract Administration course for the contact administrator
  02 programmes with 62 participants
- Pricing of BOQ & Rate Analysis for QS field
  01 programme with 51 participants
- Total Station course for the Employees in the Civil Engineering field
  02 Progrmms with 36 participants
- Landscape course for the employees in the relevant field
  01 programmes with 33 participants
- Two day short course on Aluminium Fabrication Practical
  01 programme with 22 participants
- Short Course on Bar Schedule Preparation
  01 programme with 32 participants
- Short Course on Retaining Wall Design
  01 programme with 20 participants
- Training Programme on Use of CESMM-SL for Civil Engineering Projects 01 programme with 24 participants

- Training Programme on Gap filling training on plumbing technology
  01 programme with 15 participants
- Extension of time claim payment Issues for the officers attached to Matara Area
  01 programme with 77 participants
- Price fluctuation for the officers attached to Matale Programme
  01 programme with 72 participants
- Preparation of bid document evaluation of Bids for the officers attached to Kegalle Programme 01 programme with 76 participants
- Two days programme for Officers attached to Department of Prison – (Electrical Programme)
  01 programme with 40 Participants
- Two days programme on Officers attached to Department of Prison – (Plumbing Programme)
  01 programme with 40 participants
- Two days programme for Officers attached to Department of Prison – (Procurement Programme) 01 programme with 40 Participants
- Quality Control and Management to Officers attached to Provincial Engineering Department(NCP) 01 programme with 80 participants
- Two day Rigger Training Programme for Officers attached to Telecom 01 programme with 05 Participants
- Environmental Friendly Earth Retention methods Training programme for officers attached to PRDA 01 programme with 77 participants

SEMINARS & WORKSHOPS

Seminars and workshops have been organized monthly to deliver knowledge and practical experience on various topics to personnel engaged in various employment categories spread throughout the construction industry. The methodology of transferring knowledge is done by conducting lectures, demonstrations, hands-on practical, discussions and question & answer sessions.

Below table 01 indicates the summarized progress of CHPB in 2019.

Table 01: Progress Summary at CHPB

Summary								
Progress up to end of December –2019								
Division	**Annual Targets**		**Targets (Cumulative)**		**Progress (Cumulative)**			
	Physical	**Financial (Rs.Mln.)**	**Physical**	**Financial (Rs.Mln.)**	**Physical**	**%**	**Financial (Rs.Mln.)**	**%**
Centre for Housing Planning and Building (CHPB)	2523	28.522	2539	28.522	3918	154.31%	79.773	279.69%

HUMAN RESOURCE & ADMINISTRATION DIVISION

The main function of Human Resource and Administration Division is to plan Human Resource requirement of the organization in collaboration with operational divisions to implement the activities as per the Annual Implementation Plan and Corporate Plan ensuring the regulating and development of the Construction Industry.

The CIDA was able to achieve strategic goals and objectives through Management of Human Resource in productive and effective manner.

The one of the main goals of the division is to see that employees are satisfied so that efficient delivery of services can be ensured.

Activities carried out in 2019

- **Scheme of Recruitment (SOR)**

The CIDA Scheme of Recruitment has been approved by the Department of Management Services by their letter DMS/1520/V-II dated 17.11.2017**.** The necessary vacant posts have been filled following the approved cadre and SOR.

- **Capacity Building of CIDA staff**

Several programmes have been implemented in year 2019 with the aim of the capacity building of CIDA staff.

I. Training programme has been conducted for the new recruits through which, new recruits has been given an orientation and knowledge on Government procedures, Circulars and other related matters.

II. 92 officers participated in Local training programmes conducted in year 2019.

Local Training -2019

SR No.	Designation	No of Participants	Service Category	Division	Programme	Institute	Date /Period	Course Fees Rs.
1	Management Assistant	1	MA 1	Internal Audit	Internal Audit Planning	PRAG Institute	22.01.2019	7,000.00
2	Assistant Director	1	MM 1-1	Internal Audit	Internal Audit Planning	PRAG Institute	22.01.2019	7,000.00
3	Helper	1	PL 3	Development	Computer Hardware With network	VTC Dehiwala	from January 2019(6 month)	34,100.00
4	Management Assistant	1	MA 1-2	Development	Certificate course in computer Network Administration	NIBM	From February 2019 (5 month)	36,000.00

5	Assistant Director	1	MM 1-1	H.R.& Admin	Construction Production	National Productivity	21.03.2019	-
6	Management Assistant	1	MA 1-2	Development	Construction Production	National Productivity	21.03.2019	-
7	Management Assistant (Non Tech)	1	MA 1-2	Development	Diploma - Software Engineering	NIBM	31.03.2019	100,000.00
8	Management Assistant	42	MA 1-2	All Divisions	Positive Attitude Motivation Leadership	Skills Development	10, 11, June 2019	160,000.00
9	Management Assistant	43	MA 1-2	All Divisions	Positive Attitude motivation Leadership	Skills Development	04, 05, July 2019	160,000.00

III. 30 officers have participated in foreign training.

Foreign Training 2019

SR. No.	Designation	No .of Participants	Division	Country	Training Programme	Date/ Period
1	Asst . Director	1	CIDA	Singapore	Trainer training Programme	from 2019.05.21 to 2019.05.25
2	Demonstrator	20	OTC	Singapore	Trainer training Programme	from 2019.05.21 to 2019.05.25
3	Asst. Director	1	Indust. Se	Korea	Capacity building	From 18.05.2019 to 02.06.201
4	Asst. Director	1	Indust. Se	Maldives	BRCA Workshop	from 15.07.2019 to 17.07.2019
5	Director General	1	CIDA	Maldives	BRCA Workshop	from 15.07.2019 to 17.07.2019
6	Vice Chairman	1	CIDA	Turkey	Operator Training	from 03.09.2019 to 09.09.2019
8	Asst Director	1	Indust. Training	Turkey	Operator Training	from 03.09.2019 to 09.09.2019
9	Asst . Director	1	CETRAC	Turkey	Operator Training	from 03.09.2019 to 09.09.2019
10	Director General	1	CIDA	Philippine	Workshop	from 18.08.2019 to 02.09.2019
11	Asst . Director	1	Development	India	Asia Construct	from 12.11.2019 to 14.11.2019

- **CSR Activities**

HR Division also facilitated providing practical training opportunities for those who have completed training courses at NAITA. The Organization was able to train 15 trainees in the year 2019.

A. Income generation

The HR & A division has also contributed to income generation as mentioned below:

		Annual Income
• Auditorium	-	3,096,078/-
• Conference hall	-	647,792/-
• Circuit Bungalow	-	285,956/-
Total	-	4,029,826/-

B. **Staff details**

The total number of the permanent staff is 280 in the year 2019.

CIDA Cadre Details - 31.12.2019

Salary Code	Employee Category	Approved Cadre	Existing Cadre		Vacancies
			Permanent	Contract	
	Senior Level				
HM 2-1	Director General	1	1		0
HM 1-3	Director	6	5		1
MM 1-1	Assistant Director/Deputy Director	29	25		4
	Total	**36**	**31**		5
	Tritory Level				
JM 1-2	Junior Managers	71	47	2	22
	Total	**71**	**47**	**2**	22
	Secondary Level				
MA1-2	Management Assistant (Non Tech)	80	71		9
MA2-2	Management Assistant (Tech)	34	16		18
	Total	**114**	**87**		**27**
PL-3	**Primary Level**				
PL-2	Primary Level (skilled)	80	60		20
PL-1	Primary Level (Semi skilled)	10	6		4
	Primary Level (Un skilled)	37	33	3	1
	Total	**127**	**99**	**3**	**25**
	Security Section				
MA 1-2	Security Officer/ Supervisor	9	4		4
PL - 1	Security Guard	33	1		22
	Total	**42**	**16**		**26**
	Grand Total	**390**	**280**	**5**	**108**

Details of employees Retired, Resign and Death from 01.01.2019 to 31.12.2019.

- Retirement - 03
- Resignation - 18
- Death - 04
- Total - 25

Death list - 2019

	Emp. Code	Name of the Employee	Designation	Salary Code	Date
1	249	G M K K Kumara	Instructor	MA 2-2 (Tech)	2019.3.23
2	508	H S Amarasinghe	Management Asst.(Non Tech)	MA 1-2 (Non Tech)	2019.5.17
3	482	JBS Dias	Senior Security Guard	MA 1-2 (Non Tech)	2019.7.19
4	245	S.N Wanniarachchi	Tradesman (Electrician)	PL-3 (Skilled)	2019.10.15

Resign List 2019

1	927	S M Chandrapala	Director (Finance) - Contract	HM 1-3	2019.1.2
2	520	M G Gamini Kularatna	Senior Security Guard	MA 1-2 (Non Tech)	2019.1.31
3	970	P Shihani Muthalif	Management Asst.(Non Tech)	MA 1-2 (Non Tech)	2019.2.26
4	908	Mrs. L A Vishaka Liyana Arachchi	Asst Director(SBD's Registration)	MM 1-1	2019.2.28
5	285	K.A.S. Stanley	Asst. Director (Management& Supervisory Trg)	MM 1-1	2019.3.1
6	154	A M Kulasena	Security Supervisor	MA 1-2 (Non Tech)	2019.3.1
7	912	D M A H Devagedara	Engineering Assistant	JM 1-2	2019.3.26
8	977	TAM Randima	D.C.O (shilpa saviya)		2019.4.22
9	931	P A P Rathnamali	Technical Asst.	MA 2-2 (Tech)	2019.4.30
10	987	A D Krawage	D.C.O. (Badulla)	JM 1-2	2019.5.10
11	974	M H Madura Shivantha	D.C.O (Shilpa saviya)		2019.5.30
12	906	Ishani Kulasekera	Asst Director	MM 1-1	2019.8.6
13	856	SMLR Sudasinghe	Technical Asst	MA 2-2 (Tech)	2019.8.1
14	949	C Malshani Bandaranayake	Management Asst.(Non Tech)	MA 1-2 (Non Tech)	2019.8.1
15	980	M R P I Maparathne	Training Officer	JM 1-2	2019.10.08
16	952	R T S Ekanayake	Management Asst.(NonTech)	MA 1-2 (Non Tech)	2019.10.15
17	934	M K Asanka Gamage	Asst. Director (Finance)	MM 1-0	2019.12.01
18	997	R K Kithsiri	Machine Operator	PL-1	2019.12.00

Retired List 2019

1	646	H.M Cyril.	Driver	PL-2	2019.1.30
2	50	MDLS Kumara	Instructor	MA 2-2 (Tech)	2019.7.23
3	760	C.K Ariyarathne	Training Officer	JM 1-2	2019.9.24

3.0 Overall Financial Performance for the Year

1. Corporate Information

1.1 Reporting Entity

The Institute for Construction Training and Development (ICTAD) has been transform into construction Industry Development Authority (CIDA) through Construction industry Development Act.No:33 of 2014. Presently CIDA is functioning legal successor to ICTAD.

The Construction Industry Development Authority (CIDA) was established as a Public Corporation under the provision of the Construction Industry Development Act No: 33 of 2014 enacted by the Parliament of the Democratic Socialist Republic of sir Lanka. The Construction Industry Development Act came into operation on the 29thDecember 2014 (referred to as the appointment date) which was appointed by the Oder published in the Gazette Extra Ordinary No: 1896/19 of 6th January 2015 under Section 1 of the said Act No: 33 of 2014.The CIDA coming under the purview of Ministry of Urban Development, Water Supply and Housing Facilities And Construction and the registered office of the CIDA is located at “savsiripaya”.No 123’Wijerama Mawatha, Colombo 07.

1.2 Principal Activities and Nature Of Operations

The Mission of CIDA is Development, facilitation and regulation of training, expertise and quality assurance in the Construction Industry within the frame work of national policies aspirations in pursuit of technological, economic and social progress upliftment of our Country.

1.3 Number of Employees

The number of employees of the CIDA as at 31th December 2019 amounted 281.The comparative figure for the year 2018 was 281.

1.4 Financial Year

The Financial year of the CIDA is the 12 months period ended by 31th December 2019.

2. Significant of Accounting Policies

2.1 Basis of preparation of Financial Statements.

The Financial Statement of the CIDA is prepared in sir Lanka Rupees on a historical cost basis and presented in sir Lankan Rupees.

2.2 Statement of Compliance

The Financial Statement of the CIDA has been prepared in accordance with the Sri Lanka public Sector Accounting Standards (SLPSAS).But, Sri Lanka Accounting standards of institute of Chartered Accounts of Sri Lanka are also followed for areas which are not covered by the SLPSAS.

2.3 Assets and Basis of Valuation

2.3.1. Property, Plant and Equipment are recorded at cost less depreciation in the financial statement. The cost of property, plant and Equipment are the revaluation value or cost of purchase with any incidental expenses.

2.3.2 The provision for depreciation is calculated by using the straight line method on the cost of all property plant and Equipment, in order to write off such amounts over the following estimated useful lives by equal installments. Effective rate from the year 2015 are as follows.

Description	Life Period	Rate (%)
Land	00	0.0
Building and Improvement of Buildings	40	2.5
Furniture Fittings, Office equipment	05	20.0
Machinery & equipment	08	12.5
Audio Visual Equipment	04	25.0
Tools And Implement	05	20.0
Motor Vehicles	08	12.5
Library Books	05	20.0

The deprecation charges are determined separately for each significant part of an item of Property, plant and Equipment and begin to depreciate when it is available for use. Depreciation is not providing for freehold Land.

2.4 Immovable Assets

The following are immovable assets in possession of CIDA.

Description of property	Ownership/Stewardship	Status
Head Office building of Construction Industry Development Authority (CIDA)at "Savsiripaya" Colombo 07	Building is constructed by ICTAD and occupied (in use) by ICTAD/ CIDA	Property was under a Lease Agreement by and between UDA (on behalf of our institution) and Tower Hall Theatre Foundation which expired on 14.05.2017.This lease is to be renewed.
Center for Housing Planning and Building at Baththaramulla.(CHPB)	The Building constructed by ICTAD and occupied (in use) by ICTAD/CIDA.	The Land belongs to UDA which was taken by ICTAD on 99 year Lease.
Operator Training College at Galkulama. (OTC)	State Land. The Office building thereon is occupied (in use) by ICTAD/CIDA.	The Land is under the purview of Divisional Secretariat of Thirappane
Construction Equipment Training Centre (CETRAC)	The Building Belongs to National Housing Development Authority (NHDA) and occupied (in use) by ICTAD/ CIDA	The Land belongs to UDA which was taken by ICTAD on 99 year lease
Circuit Bungalow Dahaiyagama	The Land and Building belongs to National Housing Development Authority (NHDA) and occupied (in use) by ICTAD/CIDA	The Land and Building belongs to National Housing Development Authority (NHDA)
Circuit Bungalow Kataragama	The Land and Building belongs to National Housing Development Authority (NHDA). Building is constructed by ICTAD and occupied (in use) by ICTAD/CIDA	The Land and Building belongs to National Housing Development Authority (NHDA)

2.5 Inventories

Inventories consist of spare parts, maintenance items, cleaning materials and stationery stock etc. Stocks are stated on Average cost basis.

2.6 Lease Hold Land

As regards leasehold land, lease rental is written off in equal installments over the period of the lease.

2.7 Receivables

Receivables are stated at the amounts they are estimated to realize, net of provision for bad and doubtful receivables.
The debtor's up to 31.12.2010 has been transferred to clearance account for clearance.

2.8 Provision for Bad and Doubtful Debts.

The provision for bad and doubtful debts is calculated and provided for the accounts as follows:-

Period of Outstanding	Provision Made
Less than 12 Month	Nil
1 to 2 years	
2 to 3 years	5%
3 to 4 years	
4 to 5 year	
Over 5 years	100%

2.9 Cash and cash equivalent

Cash and cash equivalent consists of Investment, cash at banks and cash in hand.

2.10 Deferred Income

Deferred Income consists of the Capital Grant received from the General Treasury for capital expenditure.

The Deferred Income is recognized as income on a systematic and rational basis over the useful life of the assets in case of capital grant and amortizes the deferred income set up for capital purchases.

2.11 Retirement Gratuity

Provision has been made in the Financial Statements for retirement gratuities equivalent to an amount calculated based on a half month's salary of the month Financial Year of all employees for each for each completed year of service, commencing from the first year of services. However under the payment of Gratuity Act No 12 of 1983, the liability to an employee arises only on completion 5 Years of continued service.

2.12 Government Grant

2.12.1 Recurrent Grant

The Recurrent Grant received from the government is reflected in the income statement as the source of income of the CIDA.

2.12.2 Capital Grant

The Capital Grant received from the government in cash and kind has been set up as Deferred Income on a systematic and rational basis over the useful life of the assets.

2.13 Revenue Recognition

Institute generates of Revenue from the following sources, and recognizes such revenues for accounting purpose on the accruals basis.

(A) Hire of Machinery

(B) Course Fess

(C) Sale of Publications

(D) Hire of Auditorium, Conference Rooms and Seminar Rooms

(E) Seminars and Work Shops

2.14 Expenditure

All expenditure is recognizes on the Accrual Basis.

2.15 Legal Matters

Legal issues pertaining to matters of employees were pending at Courts Labour tribunals and the Labour Department as at 31st December 2019.Details are attached with notes.

Construction Industry Development Authority
Statement Of Financial Position
As At December 31,2019

Description	Notes	2019	2018 (Restated)
		(Rs.)	(Rs.)
ASSETS			
Non-Current Assets			
Property,Plant & Equipments	1	886,668,771.71	920,863,588.85
Current Assets			
Cash and Cash Equivalents	2	355,558,714.05	303,330,109.08
Investments	3	151,857,303.00	150,707,803.00
Debtors	4	38,858,374.63	28,848,226.71
Inventories	5	148,359,110.30	138,417,677.23
Prepayments	6	3,224,039.28	3,478,860.22
Other Receivables	7	4,999,141.01	9,906,801.47
Other Current Assets	8	11,232,839.39	4,835,856.10
Total Current Assets		**714,089,521.66**	**639,525,333.81**
Total Assets		**1,600,758,293.37**	**1,560,388,922.66**
LIABILITIES			
Current Liabilities			
Creditors	9	31,142,345.16	11,595,302.63
Skills Training For Construction Industry With Public Private Partnership Model	10	167,241,796.94	182,989,473.99
Income Received in Advance	11	64,672,848.42	62,492,799.67
Taxes Payables	12	109,034.00	313,193.74
Treasury Imprest	13	85,297,570.24	56,897,667.20
Other Current Liabilities	14	36,828,888.74	20,906,132.64
Short -Term Provision	15	156,400.00	156,400.00
Employee Benefits	16	3,475,133.60	46,168.14
		388,924,017.10	**335,397,138.01**
Non-Current Liabilities			
Superannuation	17	90,705,245.50	83,390,382.50
Other Non Current Liabilities	18	24,552,289.83	2,663,658.98
		115,257,535.33	**86,054,041.48**
Total Liabilities		**504,181,552.43**	**421,451,179.49**
Total Net Assets/Equity		**1,096,576,740.94**	**1,138,937,743.18**
NET ASSETS/EQUITY			
Net Assets Taken Over		25,449,909.19	25,449,909.10
Deffered Income Treasury Grant		389,271,971.72	423,446,713.49
Grant Motor Vehicle		45,050,000.00	45,050,000.00
Revaluation		625,744,563.49	625,744,563.49
Accumulated Fund		11,060,296.54	19,246,557.10
Total Net Assets/Equity		**1,096,576,740.94**	**1,138,937,743.18**

Certification

We certify that the above Financial Statements give a true and fair view of affairs as at December 31,2019 and its Surplus/ (deficit) of the year ended December 31,2019.

T.V.Sembukuttiarachchi
Director (Finance)
27/02/2020

Archt. H K Balachandra
Director General

The Board of Management is responsible for the preparation and presentation of these financial statements. This Financial Statements were approved by the Board of Management and signed on their behalf.

Prof. N.T.Sohan Wijesekera
Chairman & Board Director

U. S. Aberathne
Working Director & Board Director

Construction Industry Development Authority
Statement Of Financial Performance For the Financial Year Ended December 31, 2019

Description	Note	2019	2018 (Restatd)
		(Rs.)	**(Rs.)**
Revenue			
Exchange Transactions			
Operational Income	20	292,784,818.73	294,937,920.84
Non Operational Income	21	21,582,958.36	27,863,875.58
		314,367,777.09	**322,801,796.42**
Non- Exchange Transactions			
Treasury Grant -Recurrent		70,000,000.00	60,009,108.75
Treasury Grant-VRS Compensation		-	28,450,891.25
Foreign Aid Income		2,663,658.98	-
Treasury Grant -Capital (Deferred Income)		57,431,410.04	56,284,882.06
Treasury Grant-Capital - Maintenance and Rehabilitation of Training Centers		16,875,691.09	12,349,643.97
Treasury Grant -Capital- Construction Equipment Mechanics Course		13,600,000.00	16,000,000.00
Treasury Imprest -Capital - Skills Training For Construction Industry With Public Private Partnership Model		232,747,677.06	119,616,181.31
Total Revenue		**707,686,214.26**	**615,512,503.76**
(-) Expenses			
Treasury Grant - Capital - Maintenance and Rehabilitation of Training Centers	22	16,875,691.09	12,349,643.97
Treasury Grant - Capital- Construction Equipment Mechanics Course	23	13,600,000.00	16,000,000.00
Treasury Imprest - Capital - Skills Training For Construction Industry With Public Private Partnership Model	24	232,747,677.06	119,616,181.31
Personnel Emoluments	25	215,649,422.90	200,132,433.84
Traveling Expenses	26	2,294,267.25	2,018,467.26
Supplies and requisites	27	13,193,429.57	8,917,446.35
Maintenance Expenses	28	15,243,401.67	22,069,135.70
Fuel & Utility Payments	29	36,792,006.68	38,206,097.34
Research ,Development & Training Expenses	30	32,037,373.57	34,621,739.90
Finance Cost	31	4,203,789.39	215,107.39
Depreciation	32	106,517,650.39	100,425,355.92
Other Expenses	33	23,184,281.10	39,930,792.14
Total Expenditure		**712,338,990.68**	**594,502,401.13**
Operational Surplus/(Deficit) For the Period		**(4,652,776.42)**	**21,010,102.63**

Construction industry development Authority

Statement of changes in Equity for the year Ended December 31, 2019 (Rs)

Description	Accumulated Surpuls/(Deficit)	Revaluation-Fixed Assets	Deferred Income treasury Grant	Grant-Motor Vehicles	Net Assets Taken Over (ICTAD)	Total
Opening Balance January 01, 2018	**(618,752.55)**	**625,744,563.49**	**455,462,415.72**	**45,050,000.00**	**25,449,909.19**	**1,151,088,135.85**
Prior Period Adjustments	(1,144,792.98)	-	(1,483,509.00)	-	-	(2,628,301.98)
Transfer the Capital Aquisition -Treasury Grant-Rehabilitation & Maintanance of Training Centers - 2018	-	-	7,650,356.03	-	-	7,650,356.03
Transfer the Capital Aquisition -Treasury Imprest -Infrastructure Development -OTC -2018	-	-	18,102,332.80	-	-	18,102,332.80
Defferred Income in 2018	-	-	(56,284,882.06)	-	-	(56,284,882.06)
Net Surplus for the Period -2018	21,010,102.63	-	-	-	-	19,464,405.63
Balance December 31,2018	**19,246,557.10**	**625,744,563.49**	**423,446,713.49**	**45,050,000.00**	**25,449,909.19**	**1,137,392,046.27**
Balance January 01 ,2019	19,246,557.10	625,744,563.49	423,446,713.49	45,050,000.00	25,449,909.19	1,137,392,046.27
Transfer the Capital Aquisition -Treasury Grant-Rehabilitation & Maintanance of Training Centers - 2019			3,524,308.91			3,524,308.91
Transfer the Capital Aquisition -Treasury Imprest -Infrastructure Development -OTC -2019			19,732,359.36			19,732,359.36
Defferred Income in 2019			(57,431,410.04)			(57,431,410.04)
Adjustment of Accumulated Depreciation of Disposed Vehicles	(3,959,126.71)					(3,959,126.71)
Understated of expenditures in 2016	425,642.57					425,642.57
Defecit for the period 2019	(4,652,776.42)					(4,360,423.33)
Balance December 31,2019	**11,060,296.54**	**625,744,563.49**	**389,271,971.72**	**45,050,000.00**	**25,449,909.19**	**1,095,323,397.03**

Construction Industry Development Authority
Indirect Method Cash Flow Statement for the period Ended 31.12.2019

Description	2019	2018 (restated)
	(Rs.)	(Rs.)
Cash flows from operating Activities		
Surplus/ (Deficit) for the reporting period	(4,652,776.42)	21,010,102.63
(+/-)Adjustments		
Depreciation	106,517,650.40	100,425,355.92
Lease Amortization	32,613.64	32,613.64
Gratuity Allocation	13,693,972.50	15,109,317.00
Interest income- Treasury Bond	(786,466.03)	(1,297,058.89)
Interest income-Fixed Deposits	(12,673,973.47)	(9,710,574.65)
Profit/Loss Disposal of Fixed assets	(524,084.10)	369,529.91
Disposal and Destroy Fixed assets	62,296.11	265,012.61
Doubtful Debts Over /Under Provision	643,605.55	(280,339.15)
Over Provision of Redundant Items Disposal	-	(69,565.46)
Defferred Income	(57,431,410.04)	(56,284,882.06)
Interest Expenses	3,660,635.39	-
Contigency Expenditure	-	500,000.00
Treasury Grant-Deffered income-Addition in year	23,256,668.27	25,752,688.83
Net Adjustment for Accumulated fund	(3,558,626.02)	(1,144,792.99)
Adjustment for year - Defferd Income Treasury Grant	-	(1,483,509.00)
Operating Profit /loss Before Working Capital Changes	**68,240,105.79**	**93,193,898.34**
Working Capital Changes		
Increase/(Decrease) in payable	69,274,556.14	53,968,588.29
Increase/(Decrease) in other Current Assets	(11,244,649.81)	(18,798,259.96)
Increase/(Decrease) in Inventory	(9,941,433.07)	814,123.64
Industrial Training for Carft Apprentices in Construction Sector (500M)	(47,770.00)	(1,297,001.17)
Industrial Training for Carft Apprentices in Construction Sector (93M)	-	(6,894,653.78)
Skills Training for Construction Industry with public private partnership Model	(72,549,434.31)	137,202,386.47
Skills Training for Construction Industry with public private partnership Model	56,849,527.26	-
Cash Generated form Operation Activities	**100,580,902.00**	**258,189,081.83**
(-) Gratuity Paid	(6,379,109.50)	(13,116,676.00)
(-) Interest Paid	(3,660,635.39)	-
Net cash from Operating Activities	**90,541,157.11**	**245,072,405.82**
Cash flows from Investing Activities		
Purchase of Property - plant and Equipments	(57,913,237.42)	(27,421,157.73)
proceeds from sale for plant and Equipment	3,682,680.00	1,850,459.96
Profit/Loss Disposal of Fixed assets	524,084.10	(369,529.91)
Interest income -Treasury Bond	1,370,333.20	1,603,922.04
Investment -Fixed Deposit	-	(10,000,000.00)
Investment -Call Deposit	-	(50,000,000.00)
Interest income -Fixed Deposit	8,955,051.37	8,193,750.00
Cash flows from Financial Activities	**(43,381,088.75)**	**(76,142,555.64)**
Cash flows from Finacial Activities		
Lease rent for Finance Lease - Capital	5,068,536.61	-
Net cash flows from Financial Activities	**5,068,536.61**	-
Net cash increase/decrease in cash and cash equivalents	52,228,604.98	168,929,850.19
cash and cash equivalents at beginning of period	303,330,109.08	134,400,258.89
Cash and cash equivalents at end of period	**355,558,714.06**	**303,330,109.08**

Note 1- Property, Plant & Equipment

No	Type of Assets	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Land	77,000.50	77,000.50
2.	Building, Improvement & Premises	568,321,364.59	561,971,584.73
3.	Machinary & Equipment	222,277,556.48	254,157,851.14
4.	Motor Vehicles	75,294,160.16	65,941,825.20
5.	Furniture & Office Equipment	16,275,941.19	29,971,570.54
6.	Tools & Implements	987,754.60	4,542,313.05
7.	Audiovisual Equipment	915,840.98	1,204,063.94
8.	Library Books (Head office)	55,825.52	319,225.08
9.	Library Books (Cetrac)	49,918.69	232,132.03
10.	Lease Hold Land	2,413,409.00	2,446,022.64
	Net Value	**886,668,771.71**	**920,863,588.85**

Note 2 - Cash and Cash Equivalent

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	BOC Pelawaththa CIDA-CETRAC	10,510,349.08	7,657,249.56
2.	BOC Torrington-CIDA Fund	98,500.00	98,500.00
3.	BOC Torrington-CIDA Head Office	287,932,070.18	287,429,293.96
4.	BOC Torrington-CIDA OTC	56,885,789.44	6,523,976.35
		355,426,708.70	**301,709,019.87**
5.	Cash in Hand CIDA,Head Office	116,606.15	1,411,209.01
6.	Cash in Hand CIDA,CETRAC	-	198,775.00
		116,606.15	**1,609,984.01**
7.	Petty Cash Imprest	4,294.00	-
8.	Petty Cash Imprest - OTC	11,105.20	11,105.20
		15,399.20	**11,105.20**
	Cash and Cash Equivalent	**355,558,714.05**	**303,330,109.08**

Note 3 - Investments

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Fixed Deposit- BOC	75,000,000.00	75,000,000.00
2.	Fixed Deposit-HDFC	11,149,500.00	10,000,000.00
3.	Call Deposit-BOC	50,000,000.00	50,000,000.00
4.	Treasury Bond	15,707,803.00	15,707,803.00
	Total Investments	**151,857,303.00**	**150,707,803.00**

Note 4 - Debtors

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Debtors Control CIDA -CETRAC	4,353,437.16	2,167,556.71
2.	Debtors Control CIDA-CHPB	4,669,863.41	1,718,630.54
3.	Debtors Control CIDA-Head Office	826,930.75	627,168.25
4.	Debtors Control CIDA-OTC	3,698,520.16	5,530,505.44
5.	Sundry Debtors	765,884.62	765,884.62
6.	Debtors Clearance Account	5,195,987.99	5,220,386.09
		19,510,624.09	**16,030,131.65**
7.	Health Insurance Receivable	15,000.00	15,000.00
		15,000.00	**15,000.00**
8.	Deposits for Services	624,250.00	624,250.00
		624,250.00	**624,250.00**
9.	Advance - General	313,421.15	507,563.39
10.	Advance to Contractors	1,245,629.34	5,336,268.38
11.	Advance to Training Programme	7,830,457.50	6,732,905.50
12.	Advance to Fuel	16,424.00	79,801.00
13.	Advance to Qual.Dev.Projects	100,000.00	150,000.00
14.	Advance to Service & Repairs	47,518.50	115,518.50
15.	Advance to Suppliers	409,161.16	459,740.38
16.	Advances to Consultancy Services	11,348,000.00	-
		21,310,611.65	**13,381,797.15**
17.	Special Loan	34,497.00	86,823.00
18.	Book Loans	7,200.00	6,400.00
19.	Distress Loan	5,033,322.61	5,786,100.08
20.	Festival Advances	67,534.70	18,784.70
21.	Advance to Traveling	6,425.00	6,425.00
		5,148,979.31	**5,904,532.78**
	Total Debtors	**46,609,465.05**	**35,955,711.58**
22.	(-) Provision for Doubtful Debts	(7,751,090.42)	(7,107,484.87)
	Net Debtors	**38,858,374.63**	**28,848,226.71**

Note 5 - Inventories

The cost of inventories are included as follow.

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Stock	107,654,335.40	103,200,497.25
2.	Consumable Items	40,704,774.90	35,217,179.98
	Net Inventories	**148,359,110.30**	**138,417,677.23**

Note 6- Prepayments

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Pre Payments	3,224,039.28	3,472,135.22
2.	Stamp Duty	-	6,725.00
	Total Prepayments	**3,224,039.28**	**3,478,860.22**

Note 7- Other Receivables

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	V.A.T. Control	145,432.11	-
2.	Receivable -ILO Income	-	7,038,647.50
3.	Receivable -BOC Call Deposit Interest	3,800,650.68	1,188,150.68
4.	Receivable -HDFC FD Interest	333,753.26	371,619.18
5.	Receivable -Treasury Bond Interest	700,116.26	1,283,983.43
6.	Receivable -BOC Fixed Deposit Interest	19,188.70	24,400.68
	Total Receivables	**4,999,141.01**	**9,906,801.47**

Note 8- Other Current Assets

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Work done Account - New Lecture Hall -OTC	-	4,835,856.10
2.	Work done Account - Cercuit Bunglow -OTC	10,769,602.83	-
3.	Work done Account - Well Water Plant -OTC	463,236.56	-
	Total Other Current Assets	**11,232,839.39**	**4,835,856.10**

Treasury has funded 75 Million imprest for infrastructure developments in Operation Training College- Galkulama in 2018. This fund has been utilized to build a new lecture room and new circuit bungalow in this training center. The construction of lecture room was finished and it has been transferred to Building and improvements of fixed Assets. According to CIDA Accounting Policy, Fixed Assets are depreciated when it is available to use. The lecture room was not available to use until 31 December 2019. Therefore it has not been depreciated and amortization of deferred income treasury grant 2019.

Note 9 -Creditors

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Creditor Control	23,780,046.52	3,166,194.35
2.	Sundry Creditors	7,362,298.64	8,429,108.28
	Total Creditors	**31,142,345.16**	**11,595,302.63**

Note 10 - Treasury Imprest -Skills Training For Construction Industry With Public Private Partnership Model

No	Description	2019	2018 (Restated)
		(Rs.)	**(Rs.)**
1.	500 Million Training Programe	38,780,227.03	38,827,997.03
2.	93Million Training Programme	6,959,090.49	6,959,090.49
3.	250 Million -Capital- Shilpa Saviya	64,652,952.16	137,202,386.47
4.	300 Million -Capital -Shilpa Saviya	56,849,527.26	-
	Total Shilpa Saviya Liabilities	**167,241,796.94**	**182,989,473.99**

Note 11 - Income Received in Advance

No	Description	2019	2018 (Restated)
		(Rs.)	**(Rs.)**
1.	Income Received in Advance	2,319,680.00	1,678,265.00
2.	Income Received in Advance - Registration Fee	62,353,168.42	60,814,534.67
	Total Income Received In Advance	**64,672,848.42**	**62,492,799.67**

Note 12 - Taxes Payables

No	Description	2019	2018 (Restated)
		(Rs.)	**(Rs.)**
1.	VAT Control	-	274,282.24
2.	Withholding Tax Payable	56,153.00	38,479.50
3.	Payee Tax Payable	22,705.00	432.00
4.	Stamp Duty Payable	30,176.00	-
	Total Taxes Payables	**109,034.00**	**313,193.74**

Note 13 - Treasury Imprest

No	Description	2019	2018 (Restated)
		(Rs.)	**(Rs.)**
1.	Treasury Imprest -Capital- Infrastructure Development - OTC - 2018	52,029,929.60	56,897,667.20
2.	Treasury Imprest -Capital- Infrastructure Development - OTC - 2019	13,267,640.64	-
3.	Treasury Imprest - Development Assistance	20,000,000.00	-
	Total Government Grants	**85,297,570.24**	**56,897,667.20**

Note 14 - Other Current Liabilities

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Accrued Expenses	15,836,815.53	16,910,907.00
2.	Retention Payable	3,797,384.47	2,538,658.23
3.	Payable Overtime	21,038.34	-
4.	Credit Card Commision Payable	1,680.95	48,971.41
5.	Refundable Tender Deposit	1,052,500.00	838,500.00
6.	Contingency Liabilities	500,000.00	500,000.00
7.	Salary Control	-	296.00
8.	Publications Books Control	4,132,700.92	68,800.00
9.	Payable to Treasury - Vehicle Disposal Income	5,773,000.00	-
10.	Net Lease Obligation -Finance Lease -Bank of Ceylon	5,713,768.53	-
	Total Other Current Liabilities	**36,828,888.74**	**20,906,132.64**

Note 15 - Short -Term Provision

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Provision for Service Charges	156,400.00	156,400.00
	Total Short Term Provision	**156,400.00**	**156,400.00**

Note 16 - Employee Benefits

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	E.P.F Payable	3,102,797.34	41,221.02
2.	E.T.F Payable	372,336.26	4,947.12
	Total Employee Benefits	**3,475,133.60**	**46,168.14**

Note 17- Superannuation

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Gratuity Payable	90,705,245.50	83,390,382.50
	Total Gratuity Payable	**90,705,245.50**	**83,390,382.50**

Note 18- Non Current Liabilities

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Refundable Foreign Aid	-	2,663,658.98
2.	Net Lease Obligation -Finance Lease -Bank of Ceylon	21,891,698.86	-
3.	Nandana Rodrigo Construction	2,030,480.97	-
4.	S.Liyanage Construction	630,110.00	-
	Total Non Current Liabilities	**24,552,289.83**	**2,663,658.98**

Note 19- Contingency Liabilities

The legal cases have been disclosed together with the nature of cases and its status. There are following legal cases which are to be mentioned on 31st December 2019.

-	Applicant of Case	Court/Institution	Step
1.	'Jathika Sevaka Sangamaya' consisting of CIDA Employees	Department of Labour, Colombo	Arrears of EPF to employees of ICTAD during the period 01.01.2006-01.06.2011.
2.	Employees' Trust Fund Board	Employees' Trust Fund Board	Arrears of ETF to employees of ICTAD during the period 01.01.2006-01.06.2011.

Note20 - Operational Income

No	Description	2019	2018 (Restated)
		(Rs.)	**(Rs.)**
1.	Adjudication Fee	1,154,934.78	5,000.00
2.	Circuit Bungalow Charges	271,475.65	201,239.64
3.	Consultancy Service	150,500.00	300,000.00
4.	Contractor Registration Fee	163,833,410.35	152,579,622.84
5.	Course Fee	62,672,590.13	69,387,122.07
6.	Dispute Resolution	502,500.00	1,334,326.09
7.	Dormitory Charges	3,234,284.78	4,732,330.02
8.	Hire of Machinery	6,461,192.11	9,670,208.72
9.	Hire of Auditorium & Seminar Rooms	12,410,818.43	15,988,212.49
10.	Hire of Computers	1,744,750.00	2,472,403.03
11.	Project Management Service	175,000.00	450,000.00
12.	Registration of Foreign Contractors	1,230,170.00	-
13.	Rent Income	6,040,500.00	5,357,000.00
14.	Repair Charges	577,660.80	49,500.00
15.	Sale of Publications	9,728,985.00	10,574,645.00
16.	Seminar Fee	21,883,896.70	21,071,203.44
17.	TradeTesting Income	712,150.00	765,107.50
	Total	**292,784,818.73**	**294,937,920.84**

Note 21- Non Operational Income (Rs)

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	ICTAD Pool of Adjudicators	25,000.00	-
2.	Registration Of Quality Management Auditors	207,000.00	-
3.	CETRAC Revenue Account	38,902.50	11,500.00
4.	Construction Excellence	3,214,043.48	3,770,000.00
5.	Construction Workers Identity Card	300,750.00	160,000.00
6.	Disposal Items Sale Income - Non Fixed Assets	19,000.00	-
7.	Empty Barrel Sold Income - OTC	189,375.00	1,380.00
8.	Exam Fee	917,715.00	-
9.	Fines,Surcharges & Others	174,580.22	23,300.00
10.	Functional fee of Diploma Awarding Ceremony-CHPD	107,000.00	-
11.	Hire of Vehicles	600,000.00	3,500.00
12.	I.L.O Programme Income	-	9,629,547.50
13.	Interest Income -Called Deposit - BOC	2,612,500.00	1,188,150.68
14.	Interest Income -Fixed Deposit - BOC	8,949,839.39	8,150,804.79
15.	Interest Income -Fixed Deposits - HDFC	1,111,634.08	371,619.18
16.	Interest Income -Treasury Bond	786,466.03	1,297,058.89
17.	Miscellaneous Income	65,869.92	85,045.27
18.	Miscellaneous Income (Sponsorships)	300,000.00	1,787,500.00
19.	Miscellaneous Income (Without VAT)	808,116.19	581,160.88
20.	Non-Refundable Tender Fee	348,424.63	198,273.09
21.	Over Provision of Redundant Items Disposal	-	69,565.46
22.	Profit Of Disposed Assests	524,084.10	-
23.	Quality Journal	-	155,000.00
24.	Registration Of Suppliers	212,282.82	100,130.69
25.	Technical Auditing	70,375.00	-
26.	Over Provision of Doutful Debts	-	280,339.15
	Total	**21,582,958.36**	**27,863,875.58**
	GRAND TOTAL	**314,367,777.09**	**322,801,796.42**

Note - 22
Treasury Grant-Capital - Maintenance and Rehabilitation of Training Centers - Expenditure

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Electricity Charges	3,285,341.11	2,410,377.47
2.	Health & Sanitation	2,950,528.96	2,174,814.30
3.	Internet Charges	187,676.86	165,684.03
4.	Postage	586,650.00	273,393.42
5.	Repair Of Tools & Implement	8,198.27	8,334.09
6.	Repair & Maintenance Of Furniture & Office Equipments	530,499.91	335,554.74
7.	Repair & Maintenance Of Other Vehicles	63,497.40	56,441.55
8.	Repair & Maintenance Of Passenger Vehicles	3,498,573.62	4,077,555.53
9.	Repair & Maintenance Of Building	1,887,798.12	258,549.47
10.	Repair & Maintenance Of Plant,Machinery & Equipments	1,361,709.38	1,222,265.35
11.	Security Services	1,948,025.00	920,666.76
12.	Telephone Charges	290,215.33	251,873.04
13.	Water Charges	276,977.13	194,134.21
	Total Expenditure	**16,875,691.09**	**12,349,643.97**

Ministry of Finance has funded Rs.20,400,000.00 Capital grant for Maintenance and Rehabilitation of Training Centers in CIDA in 2019 according tothe Budgetary Allocation. By this capital grant Rs. 16,875,691.09 has been utilized for maintenance and rehabilitation of Construction Equipments Training Center - Pelawaththa and Operation Training Center - Galkulama which are established under CIDA. The Capital Acquisition has been purchased Rs. 3,524,308.91 by balance of the above treasury grant in 2019.

Note-23

Treasury Grant -Capital- Construction Equipment Mechanics (CETRAC) - Expenditure

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Acting Allowances	3,418.66	19,229.99
2.	Advertising & Publicity	598,055.00	1,293,330.00
3.	Audio Visual Consumables	-	3,350.00
4.	Books & Periodicals	-	95,782.62
5.	Cash Allowance to Training	567,750.00	721,000.00
6.	Cost of Living Allowance	1,364,220.00	1,695,392.88
7.	E.P.F	1,096,970.00	1,240,247.51
8.	E.T.F	219,393.99	248,049.50
9.	Electricity	2,341,060.18	2,115,690.62
10.	Fee & Allowance to Teaching staff	77,340.00	116,000.00
11.	Fuel Oil & Running Expenses Of Passenger Vehicles	717,025.00	541,383.00
12.	Hand Tools	700.00	-
13.	Health & Sanitation	94,356.80	474,074.79
14.	Health Insurance	146,411.68	-
15.	Lodging	3,000.00	-
16.	Miscelleneous	2,210.00	350.00
17.	Other Allowances	130,052.65	555,517.62
18.	Photocopy Expenses	25,019.71	-
19.	Postage	126,405.00	-
20.	Printing, Typing and Traslation	5,325.00	-
21.	Refreshments for training Programmes	43,625.00	50,255.00
22.	Refreshments	7,235.00	-
23.	Salaries & Wages	5,947,711.05	6,576,167.39
24.	Stationery	6,581.93	6,035.00
25.	Traveling (Local)	1,150.00	1,150.00
26.	Water	74,983.35	246,994.08
	Total Expenditure	**13,600,000.00**	**16,000,000.00**

Ministry of Finance has funded Rs.13,600,000.00 Capital grant for Construction Equipment Mechanics in CIDA in 2019 according to the budgetary allocation. By this capital grant 13,600,000.00 has been utilized for Construction Equipment Mechanics in Construction Equipments Training Center - Pelawaththa established under CIDA.

Note 24

Treasury Imprest - Capital - Skills Training For Construction Industry With Public Private Partnership Model

No	Description	2019				2018 (Restated)		
		300 Million Programme	250 Million Programme	93 Million Programme	500 Programme	250 Million Programme	93 Million Programme	500 Programme
		(Rs.)	(Rs.)	(Rs.)	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1.	Advertising & Publicity	265,848.62	40,269.16	-	-	259,322.71	-	-
2.	Apprentice's Daily Diary Book Expense	-	5,000.00	-	-	-	-	-
3.	Bank Charges	-	-	-	-	31,065.00	3,030.00	-
4.	Bonus Payments	-	-	-	-	54,000.00	-	-
5.	Books & Periodicals	937,432.22	-	-	-	2,234,930.18	-	-
6.	Cash Allowances to Trainees	94,084,500.00	64,688,750.00	-	-	60,577,500.00	1,529,000.00	30,000.00
7.	Cost of Living Allowance	1,083,423.36	-	-	-	789,530.23	-	-
8.	Daily Expenses & Accomodation	-	-	-	-	-	2,375.00	-
9.	Development Cost	-	-	-	-	560.00	-	-
10.	E.P.F	956,574.92	-	-	-	673,997.80	-	-
11.	E.T.F	191,314.98	-	-	-	134,799.57	-	-
12.	Exihibition	-	-	-	-	26,513.90	-	-
13.	Fee & Allowance to Support Staff	8,580,798.50	12,000.00	-	-	23,850.00	-	-
14.	Fee& Allowance to Teaching Staff	1,724,300.00	3,216,501.00	-	-	1,788,398.00	3,029,487.00	16,684.00
15.	Fuel oil & Run Expenses for Passenger Vehicles	1,752,759.00	382,252.00	-	-	1,446,833.00	32,823.00	-
16.	Fuel oil & Run Expenses for Other Vehicles	4,800.00	-	-	-	-	-	-
17.	Hall Charges	10,000.00	13,000.00	-	-	14,610.00	-	-
18.	Hire of Instruments	5,000.00	27,250.00	-	-	1,000.00	-	-
19.	Lodging	1,399,322.50	453,470.00	-	-	972,794.00	45,223.00	-
20.	Miscelleneous	6,790.00	5,877.00	-	-	7,870.00	-	-
21.	Office requisites	27.68	-	-	-	112.31	-	-
22.	Other Allowances	416,650.00	-	-	-	452,029.72	-	-
23.	Others-Training	-	-	-	-	6,033.00	90.00	-

24.	Overtime & Holiday Pay (I)	410,200.51	-	-	-	90,467.35	-	-
25.	Overtime/Holiday Pay	1,936,326.75	1,395,019.93	-	-	195,297.75	57,500.14	-
26.	Photocopy Expenses	229,254.39	139,647.21	-	-	186,195.77	517.79	-
27.	Postage	70,180.00	9,340.00	-	47,770.00	31,170.00	62,295.00	-
28.	Printing ,typing & Translation	130.00	-	-	-	4,290.00	-	-
29.	Refreshment for Training Programmes	1,220,533.00	539,960.00	-	-	1,028,805.00	103,960.00	-
30.	Refreshments	1,310,215.00	567,671.50	-	-	940,578.50	75,475.00	-
31.	Rental & Hire Charges	2,629,569.50	864,895.00	-	-	809,865.00	12,700.00	-
32.	Repair & Maintanance of Building	1,148,511.19	132,099.71	-	-	1,389,319.94	-	33,630.00
33.	Repairs & Maintanance of Passenger Vehicles	9,650.00	2,100.00	-	-	14,450.00	-	-
34.	Repairs & Maintanance of other Vehicles	300.00	-	-	-	-	-	-
35.	Salaries & Wages	6,304,000.73	7,000.00	-	-	4,985,185.05	677,146.90	-
36.	Shipa Saviya Tool Kits	18,883,600.91	-	-	-	21,092,352.60	-	-
37.	Stationery	20,724.13	-	-	-	216,283.93	30.14	-
38.	Telephone	175,483.52	17,039.31	-	-	189,250.03	18,445.36	-
39.	Training Aid	-	-	-	-	22,000.00	-	-
40.	Training Material	-	3,285.00	-	-	-	1,045,775.00	-
41.	Traveling (Local)	82,251.40	27,007.50	-	-	114,445.00	28,563.00	-
42.	Traveling(Income Generation)	-	-	-	-	4,900.00	-	-
43.	Uniforms to Trainers	14,299,999.94	-	-	-	11,987,008.18	13,817.45	-
	Total	**160,150,472.74**	**72,549,434.32**	**-**	**47,770.00**	**112,797,613.53**	**6,738,253.78**	**80,314.00**

Ministry of Finance has funded Rs.217,000,000.00 as a Capital imprest for Skills Training For Construction Industry With Public Private Partnership Model programme in 2019 according to the budgetary allocation. By this capital imprest Rs.160,150,472.74 has been utilized for above training programme in 2019. Further Rs.72,549,434.32 and Rs.47,770.00 has been expended for 2018 and 2015 progammes respectively, during 2019.

Note 25 -Personnel Emoluments

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Salaries & Wages	112,973,579.16	94,361,354.98
2.	Cost of Living Allowance	23,783,268.09	21,191,159.63
3.	Attendance Incentive	7,435,172.67	6,434,827.90
4.	Dust Allowance	254,500.00	242,000.00
5.	Acting Allowance	426,151.07	533,541.23
6.	Other Allowances	5,446,486.29	8,586,150.72
7.	Overtime/Holiday Pay	20,961,960.63	29,601,325.81
8.	Overtime & Holiday Pay (I)	3,305,861.50	1,180,014.34
9.	Membership Subscription for Professional Body	58,830.00	96,896.22
10.	Bonus Payments	3,513,032.86	3,255,269.79
11.	E. P. F	19,832,319.21	16,284,475.25
12.	E. T.F	3,964,288.92	3,256,100.97
13.	Gratuity	13,693,972.50	15,109,317.00
	Total	**215,649,422.90**	**200,132,433.84**

Note 26 - Travelling Expenses

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Traveling - (Local)	1,880,815.25	1,683,324.76
2.	Traveling - (Income Generate)	403,952.00	335,142.50
3.	Traveling - (Overseas)	9,500.00	-
	Total	**2,294,267.25**	**2,018,467.26**

Note 27 -Supplies and Requisites

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Photocopy Expenses	9,421,108.19	4,189,246.09
2.	Stationery	2,352,333.00	2,749,132.46
3.	Office Requisites	207,728.30	598,967.92
4.	Printing, typing & Translation	400,190.00	479,402.10
5.	Books & Periodicals	687,833.64	587,083.14
6.	Disposable & Destroy	62,296.11	265,012.61
7.	Audio Visual Consumable	61,940.33	48,602.04
	Total	**13,193,429.57**	**8,917,446.35**

Note 28 - Maintenance Expenses

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Repair & Maintenance Of Building	2,450,963.41	8,687,008.26
2.	Repair & Maintenance Of Furniture & Office Equipments	2,809,087.01	4,218,058.40
3.	Repair & Maintenance Of Passenger Vehicles	2,930,430.51	3,967,220.19
4.	Repair & maintenance Of Other Vehicles	514,019.14	124,942.70
5.	Repair & maintenance Of Plant,Machinery & Equipments	2,549,895.03	2,786,482.48
6.	Repair Of Tools & Implement	-	2,488.05
7.	Repair & maintenance Others /IT Infrastructure	971,180.37	4,005.00
8.	Insurance - (Vehicles)	3,017,826.21	2,278,930.61
	Total	**15,243,401.67**	**22,069,135.70**

Note 29 -Fuel & Utility Payments

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Fuel Oil & Running Expenses Of Passenger Vehicles	6,922,353.88	7,954,466.40
2.	Fuel Oil & Running Expenses Of Other Vehicles	1,659,616.62	2,279,219.67
3.	Rental & Hire Charges	950,548.12	1,221,644.91
4.	Postage	1,367,015.38	1,089,870.58
5.	Telephone Charges	2,415,364.80	2,492,327.60
6.	Internet Charges	1,148,600.51	586,037.46
7.	Electricity Charges	10,460,452.59	11,663,977.32
8.	Water Charges	1,629,307.70	1,457,504.40
9.	Health & Sanitation	5,501,297.08	5,228,477.77
10.	Security Services	4,737,450.00	4,232,571.23
	Total	**36,792,006.68**	**38,206,097.34**

Note 30-Research ,Development & Training Expenses

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Renewal Fee -TVEC	4,000.00	1,500.00
2.	Scholarship & Training - (Local)	279,100.00	819,300.00
3.	Scholarship & Training - (Foreign)	293,240.61	392,383.59
4.	Site Visiting Allowance	1,116,806.30	1,303,750.00
5.	Fee & Allowance to Consultants	628,765.00	629,327.26
6.	Fee & Allowance to Teaching Staff	2,258,844.00	11,101,623.50
7.	Fee & Allowance to Support Staff	170,635.45	43,500.00
8.	Development Cost	507,912.50	390,600.00
9.	Training Materials	202,667.28	169,579.14
10.	Fuel for Training	2,182,144.44	2,691,257.90
11.	Training Aids	2,000.00	2,100.00
12.	Hand Tools & Small Equipments	284,540.68	79,605.17
13.	Uniforms to Trainees	11,203.31	992,004.34
14.	Refreshments for Training Programmes	10,363,033.00	10,363,689.00
15.	Others - Training	19,435.00	140.00
16.	Expenses on Special job	-	11,825.00
17.	Cash Allowance to Training	2,168,250.00	2,625,725.00
18.	Hire for Instrument	181,550.00	280,675.00
19.	Staff Welfare	172,000.00	160,605.00
20.	Hall Charges	294,746.00	1,825,550.00
21.	Web Based Construction Registration Expenses	896,500.00	737,000.00
	Total	**32,037,373.57**	**34,621,739.90**

Note 31- Finance Cost

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	Bank Charges	543,154.00	215,107.39
2.	Lease Interest - Finance Lease	3,660,635.39	-
	Total	**4,203,789.39**	**215,107.39**

Note 32 - Depreciation

Fully-depreciated property, plant and equipment

The initial cost of fully-depreciated property, plant and equipment, which are still in use as at reporting date is as follows:

*Audio Visual Equipments Rs.4,251,259.57

Note 33 - Other Expenses

No	Description	2019	2018 (Restated)
		(Rs.)	(Rs.)
1.	N.B.T.	3,619,872.00	3,870,910.00
2.	Uniforms to Staff	1,186,524.76	1,354,547.06
3.	Tea to Staff	2,030,825.83	2,337,216.00
4.	Health Insurance	2,860,457.37	1,067,665.32
5.	Others	32,866.57	18,350.00
6.	Welfare	240.00	-
7.	Exhibition	292,235.60	181,073.50
8.	Advertisment & Publicity	5,466,149.48	4,088,922.31
9.	Refreshments	1,427,402.78	1,212,488.33
10.	Seating Allowances	3,387,400.00	2,382,575.00
11.	Audit Fee	908,113.00	860,000.00
12.	Service Contract	81,632.66	-
13.	Legal Fee	121,000.00	159,612.50
14.	Compensation	-	593,340.00
15.	V.R.S - Compensation	-	19,174,303.75
16.	License Fee	463,991.67	499,212.13
17.	Miscellaneous Expenses	270,947.89	274,569.45
18.	Rent & Rates	85,157.30	87,273.89
19.	Lease Amortization	32,613.64	32,613.64
20.	Lodging	156,245.00	836,589.35
21.	Loss of Asset Disposal	-	369,529.91
22.	Contingency Expenses	-	500,000.00
23.	Withholding Tax Expense	113,000.00	30,000.00
24.	Daily Expenses of Accommodation	4,000.00	-
25.	Under Provision of Doubtful Debts	643,605.55	-
	Total	**23,184,281.10**	**39,930,792.14**

Note 33

Treasury Grant Capital - (Maintenance and Rehabilitation of Training Centers,Construction Equipment Mechanics course) & Treasury Imprest for Capital - (Skills Training For Construction Industry With Public Private Partnership Model Programmes) are funded by Ministry of Finance under Capital Vote.Further Capital expenditures in the relevant year and income shall also be identified on a rational basis in the relevant year in an equal amount and such income and expenditure shall be seperatly stated in the Income statement of the relevant year according to the CIDA Accounting Policy (Capital Grants).

Note 34

The Restated Financial Statements of CIDA have been prepared in accordance with Sri Lanka Public Sector Accounting Standard ("SLPSAS), as issued by the Instituted of Chartered Account of Sri Lanka (ICASL), under the historical cost convention. The Restated Consolidated Financial Statements are, unless otherwise noted, presented in Sri Lankan Rupees (Rs.). Whenever necessary, certain comparative amounts have been reclassified to conform to changes in presentation in the current year. As further described below, as from January 1, 2018, the CIDA adopted SLPSAS 3. The total cumulative impact of the restatement through December 31, 2018 is to decrease surplus for the period by Rs. 2,250,991.70.

The preparation of Restated Financial Statements in conformity with SLPSAS requires management to make certain accounting estimates and assumptions that might affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the reporting dates, and the reported amounts of revenues and expenses during the reporting year. Actual results may differ from these estimates.

3.5 Auditor General's Report

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தேசிய கணக்காய்வு அலுவலகம்
NATIONAL AUDIT OFFICE

මගේ අංකය / எனது இல. / My No. CEN/B/CIDA/2/FA/19 ඔබේ අංකය / உமது இல. / Your No. දිනය / திகதி / Date ०४ September 2020

The Chairman
Construction Industry Development Authority

Report of the Auditor General on the Financial Statements and Other Legal and Regulatory Requirements of the Construction Industry Development Authority for the year ended 31 December 2019 in terms of Section 12 of the National Audit Act, No. 19 of 2018.

1. Financial Statements

1.1 Qualified Opinion

The audit of the financial statements of the Construction Industry Development Authority ("the Authority") for the year ended 31 December 2019 comprising the statement of financial position as at 31 December 2019 and statement of financial performance, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with provisions of the National Audit Act No. 19 of 2018 and *Finance Act No. 38 of 1971*. My comments and observations which I consider should be published with the annual report of the *Authority* in terms of Section 12 of the National Audit Act appear in this report. My report to Parliament in pursuance of provisions in Article 154 (6) of the Constitution will be tabled in due course.

In my opinion, except for the effects of the matters described in the ***Basis for Qualified Opinion*** section of my report, the accompanying financial statements of the Authority give a true and fair view of the financial position of the Authority as at 31 December 2019, and of its financial performance and its cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.

අංක 306/72, පොල්දූව පාර, බත්තරමුල්ල, ශ්‍රී ලංකාව இல. 306/72, பொல்துவ வீதி, பத்தரமுல்லை, இலங்கை No. 306/72, Polduwa Road, Battaramulla, Sri Lanka.
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தேசிய கணக்காய்வு அலுவலகம்
NATIONAL AUDIT OFFICE
NAOSL

Basis for Qualified Opinion

(a) Debit balances in the creditor's schedule aggregating Rs. l,303.499 had been offset against those balances as at 3 I December 2019 contrary to the provision in the Sri Lanka Public Sector Accounting Standard - 1 (SLPSAS). Further, these included the abnormal debit and credit balances of petty cash imprest amounting to Rs. 71,375 and 30,087 respectively and special advances of Rs.387,218 and Rs. 261,026 respectively as at that date.

(b) Income from hire of Auditorium and Seminar Rooms received during the year 2019 on behalf of previous year and forthcoming year amounting to Rs.387,500 and Rs.142,000 respectively had been treated as income for the year under review without being adjusted retrospectively. Hence. the deficit for the year under review had been understated by Rs.529.500.

(c) Fully depreciated assets approximately costing Rs. 4,251,260 are being continuously used by the Authority without reassessing the useful economic lifetime of those assets and accounted them accordingly as per the provisions in the SLPSAS — 3. Further, a proper revaluation policy was not established for this purpose. Hence, the non-current assets shown in the financial statements had not reflected the fair value of such assets.

(d) Two complaints have been made at the Department of Labour and Employees' Trust Fund Board Cth regard to non-payment of arrears EPF and ETF for the period from 01 January 2006 to 31 December 20llamounting to Rs.22,466,288 and Rs. 2,695,954 respectively. Subsequently, the final reminder have been issued by the Employees' Trust Fund Board on 07 December 2019 by stating that the Authority is liable to pay a sum of Rs. 2,695,954 as contribution and surcharge on arrears ETF and that should be remitted within 14 days on the receipt of the letter. However, the Authority had failed to make a provision of Rs. 25.162,242 as contingent liabilities in the financial statements for the year 2019 in terms of requirement of the SLPSAS — 8.

(e) Although no fund was received from the General Treasury for lease rent payment during the year 2019, a sum of Rs. 5,068,537 had been shown in the statement of cash flows under the financing activities as lease rent received during the year under review. Further, the reasons for this had not been explained to audit even called for clarifications.

(f) Value Added Tax (VAT) paid to a contractor during the previous year amounting to Rs.670,643 had been erroneously included in the advance to contractor account instead of being debited to the VAT control account. Hence, the advance to contractor account amounting to Rs. 1,245,629 shown in the financial statements as at 31 December 2019 had been overstated by Rs. 670,643 while understating the receivable balance of VAT control account as at that date by similar amount.

(g) According to the detailed schedules presented for audit, the VAT payable as at 31 December 2018 and 2019 were Rs. 963,217 and Rs.629,147 respectively. However, the corresponding amounts were shown in the restated financial statements for the previous year and in the year under review as VAT payable of Rs.274,282 and VAT receivable of Rs.145,432 respectively. Hence, the accuracy of the VAT receivable and payable shown in the financial statements could not be ascertained in audit.

(h) In the absence of relevant files contained the requisitions letters sent to the outsiders for obtaining sponsorships to conduct the construction excellence awarding ceremony and details of actual amount received and expenditure made thereon etc. it was unable to satisfactorily vouch or accept the income from sponsorship for construction excellence amounting to Rs. 3,214,043 shown in the financial statements.

(g) The lease agreement entered into between the Authority and Urban Development Authority (UDA) or title for the land at Battaramulla where the Construction Equipment Training Centre (CETRAC) of the Authority located had not been presented for audit. Meanwhile, the value of this land had not been valued and brought to the financial statements even up to 31 December 2019 although the UDA has requested to settle a total amount of Rs. 54,890,701 for granting the title of this property by their letter dated 21 June 2019.

I conducted my audit in accordance with Sri Lanka Auditing Standards (SLAuSs). My responsibilities, under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

1.3 Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with Sri Lanka Public Sector Accounting Standards, and for such internal control as management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Authority or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Authority's financial reporting process.

As per Section 16(1) of the National Audit Act No. 19 of 2018, the Authority is required to maintain proper books and records of all its income, expenditure, assets and liabilities, to enable annual and periodic financial statements to be prepared of the Authority.

1.4 Auditor's Responsibilities for the Audit of the Financial Statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Sri Lanka Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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தேசிய கணக்காய்வு அலுவலகம்
NATIONAL AUDIT OFFICE
NAOSL

As part of an audit in accordance with Sri Lanka Auditing Standards, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.

- Conclude on the appropriateness of the management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Authority to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

2. Report on Other Legal and Regulatory Requirements

The National Audit Act No, 19 of 2018 include specific provisions for following requirement.

- Except for the effects of the matters described in the Basis for Qualified Opinion paragraph, I have obtained all the information and explanation that were required for the audit and as far as appears from my examination, proper accounting records have been kept by the Authority as per the requirements of Section 12 (a) of the National Audit Act No, 19 of 2018.

- The Financial statements presented is consistent with the preceding year as per the requirement of Section 6 (1) (d) (iii) of the National Audit Act No, 19 of 2018.

- The Financial statements presented includes all the recommendations made by me in the previous year as per the requirement of Section 6 (1) (d) (iv) of the National Audit Act No, 19 of 2018.

Based on the procedures performed and evidence obtained were limited to matters that are material, nothing has come to my attention:

- to state that any member of the governing body of the Authority has any direct or indirect interest in any contract entered into by the Authority which are out of the normal cause of business as per the requirement of section 12 (d) of the National Audit Act, No. 19 of 2018.

- to state that the Authority has not complied with any applicable written law, general and special directions issued by the governing body of the Authority as per the requirement of section 12 (f) of the National Audit Act, No. 19 of 2018 except for;

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NATIONAL AUDIT OFFICE

Reference to Laws/ Directions	Description
(a) Section 7(1) of the Construction Industry Development Act, No. 33 of 2014	Only two National Advisory Council meeting had been held in the year under review instead of conducting at least once in three months. In the meantime only one meeting had been held during the previous year.
(b) Financial Regulations of the Government of the Democratic Socialist Republic of Sri Lanka	
- Financial Regulations 102, 103, 104, 105 and 110	According to the information provided for audit 07 vehicles had met with accidents in 10 instances during the year 2019 and Rs.241,597 had been incurred for repair of 04 vehicles. Out of them, 03 vehicles had not been repaired even up to 30 June 2020 and kept without being used due to various reasons. However, no inquiries had been instituted to ascertain extend and causes of the losses and to fix responsibility. Further, preliminary reports and final reports with regard to these vehicle accidents had not been submitted to the auditor General.
- Financial Regulation 371 as amended by Public Finance Circular No.: 03/2015 of 14 July 2015	(i) An accounting officer may authorize an ad-hock sub imprest up to a maximum Rs.100,000 in each case. Nevertheless, the ad-hock advances totalled Rs. 1,115,000 had been granted to a staff officer in 11 instances without obtaining prior approval from the General Treasury.

	(ii) The ad-hock sub imprests obtained should be settled immediately after the completion of the purposes for which it was granted. However, the above sub-imprests had been settled after delaying the period ranging from 07 days to 34 days. Out of those, an amount of Rs. 320,045 or around 28 per cent of the advances had been settled by cash without being utilized for intendent purposes. Hence, it was observed in audit that the Authority has provided the room for misuse of the public fund by its employees due to not making proper assessment before granting advances.
	(iii) Training advances totalling Rs. 7,830,458 given during the year and previous year had not been settled even up to as at 31 December 2019.
- Financial Regulations 756, 757, 758 and 759	(i) It was not possible to observe the physical inventories counting at the end of the year under review and in the previous year in order to ensure the physical availability of inventory held at 31 December 2019 valued at Rs. 148,359,110.
	(ii) The annual Boards of Survey for the year under review had not been conducted as requested.

(c)	Public Enterprises Circulars No. PED 25 of 29 July 2004	A sum of Rs. 151,857,303 (2018 – Rs.150,707,803) had been invested in short term investment sources such as call deposits, treasury bills and fixed deposits etc. without obtaining the required approvals as mentioned in this Circular.
(d)	Public Enterprises Circular No. PED/12 of 02 June 2003 on Public Enterprises Guidelines for Good Governance.	
	(i) Paragraph 4.2.5	Age analysis of stocks by identifying slow moving and obsolete stocks had not been reviewed by the Board on a monthly basis.
	(ii) Paragraph 5.1.3	Updated Corporate Plan approved by the Board had not been submitted to the Auditor General as requested.
(e)	Public Administration Circular No.41/90 of 10 October 1990.	The fuel consumption of all vehicles should be tested at least once in six months. However, this procedure had not been carried out in respect of 29 vehicles out of 46 vehicles belonging to the Authority. Hence, it was unable to confirm the accuracy and reliability of the fuel consumption to the value of Rs. 13,620,951 shown in the financial statements for the year under review.

- to state that the Authority has not performed according to its powers, functions and duties as per the requirement of section 12 (g) of the National Audit Act, No. 19 of 2018 except for;

(a) According to Section 13(k), (m), (p) and (q) Construction Industry Development Act, No.33 of 2014, providing of the registration of property developers and grade them under financial and marketing capabilities, maintain a directory of importers, manufactures and suppliers of construction materials and construction components used in the construction industry, as may be determined by the rules made under this Act and provide for the registration and issuing of craft identity cards to the skilled workers in construction trades had not been performed by the Authority.

(b) As well, according to section 19 (1) of the Act, establishment of the Construction Industry Development Fund had not been carried out.

- to state that the resources of the Authority had not been procured and utilized economically, efficiently and effectively within the time frames and in compliance with the applicable laws as per the requirement of section 1.2 (h) of the National Audit Act, No. 19 of 2018 except for;

The Authority had entered into a Memorandum of Understanding (MOU) with the Information and Communication Technology Agency (ICTA) for issuance of crafts identity card to registered skilled construction craftsmen on 24 July 2019 and the estimated value of the project component is Rs. 56.74 million. Out of that, a sum of Rs. 11.35 million had been paid as mobilization advance to the ICTA on 13 August 2019 without obtaining an acceptable guarantee as per the Guideline 5.4.4 of the Government Procurement Guidelines and the details relating to the approvals were not made available for audit to provide this contract works to the ICTA. Further, According to Section 1.2 of the MOU it was agreed to complete this project works between the periods of 2019 – 2020. Nevertheless, no progress has been shown in this connection even up to the date of this report and the advance given to ICTA is become fruitless.

3. Other Audit Observations

(a) Age analysis and confirmations for creditors totalled Rs.31,142345 was not made available for audit. However, according to the computation made by the audit it was revealed that trade creditors and sundry creditors totalled to Rs. 5,251,265 had been outstanding for more than 03 years as at 31 December 2019 and this balance was remained unchanged even as at 30 June 2020 without being settled.

(b) Out of total debtor balances aggregating Rs. 19,510,624 the confirmations were called from 37 debtors to the value of Rs. 10,467,054 which were selected randomly. However, no debtors were confirmed their outstanding balances up to 30 June 2020. Hence, the recoverability of the debtor balances shown in the financial statements is doubt in audit.

(c) According to the age analysis furnished to audit, the debtor balances aggregating Rs.8,371,180 were remained outstanding for more than three years as at 30 June 2020 without being recovered. Out of that a sum of Rs. 7,598,264 had remained unrecovered for more than five years.

(d) The major portion of unused building areas available at the Centre for House Planning and Building (CHPB) belongs to the Authority had been rented out to the various parties since last several years. However, the rent income of Rs. 361,245 for the year ended 31 December 2019 was in arrears without being recovered from two parties even up to 30 June 2020. Further, the Authority had not taken actions to renew the rent agreements entered into between o4 parties even as at 30 June 2020.

(e) It was observed that almost all of the publications issued by the Authority for the use of uplifting the construction industry have not been revised or updated for the period ranging from 09 to 32 years in order to suit the present requirements. Hence, the achievement of the objectives such as (a) to formulate the standards in construction industry (b) to implement the codes of conduct, practices, procedures and process and documentations relating to construction industry and (c) to provide strategic leadership to the stakeholders of the construction industry to stimulate sustainable growth, reform and improvement of the construction sector etc. which set out in the Act, are questionable to audit.

(f) Books & periodicals, uniforms and toolkits to the value of Rs. 155,684,319 had been purchased during the period from 2016 to 2018 for distribute among the trainers who trains under the "Shilpa Saviya" Training program. However, at the physical audit examination carried out in this connection it was reviled that, out of those items, the items worth Rs. 10,924,385 had not been distributed to the trainees and kept with them in two rooms of the Construction Equipment Training Centre (CETRAC) belongs to the Authority even up to 30 June 2019.

(g) Out of the Capital Grants received from the General Treasury for various purposes during the year under review and previous years amounting to Rs. 252,539,098 had remained in the bank current accounts of the Authority without being utilized for intendent purpose. In addition to the above, a capital imprest of Rs. 14,612,249 was received to the Authority from the line Ministry on 01 January 2020 by their letter dated 31 December 2019. However, it had been accounted for as imprest received for the year 2020 and this amount also lying idle in a bank account up to 30 June 2020.

(h) According to the balances shown in Bank Statements with regard to three current accounts of the Authority, a sum of Rs. 361.33 million (2018 - Rs. 329.94 million) had retained in those current accounts as at 31 December 2019 due to not utilized the income generated and treasury grants received during the year and previous years. Meanwhile, the Cash Book balances of those three accounts as at that date was Rs.355.33 million (2018 - Rs. 301.61 million). Further, an average amount of Rs. 300 million (2018 - Rs. 213 million) had remained idle in those bank current accounts throughout the year under review without being utilized for any purpose. In the meantime, the bank balances of these three current accounts were increased to Rs.394.28 million as at 30 June 2020.

(i) According to the agreement entered into between the International Labour Organization and the Authority during the year 2018, it was agreed to provide a grant not exceeding Rs. 10,169,300 for the implementation of enhanced recognition of skills and reduced vulnerability of Sri Lankan workers in selected GCC countries and out of that a sum of Rs. 2,590,900 and Rs. 7,098,422 had been received during the year 2018 and 2019 respectively. However, a sum of Rs.3,151,369 was only incurred as expenditure and the remaining balance of Rs. 6,537,953 had been treated as income to the Authority without being utilized for intendent purpose. Further, the details of program conducted under this grant had not been furnished to audit even up to the date of this report.

(j) The General Treasury had granted an amount of Rs. 9,276,587 for the payment of Gratuity to the officers who retired from the service on Voluntary Retirement Scheme during the previous year on the request made by the Authority without being considered the adequate provisions and availability of fund for this purpose within the Authority.

As a result, the entire amount received from the General Treasury had been treated as income and laying in a bank current account of the Authority even up to the date of this report without being utilized for any purpose.

(k) A sum of Rs. 8,729,172 (capital portion of Rs.5,068,537 and interest portion of Rs.3,660,635) had been paid out of the Authority's fund to the Bank of Ceylon during the year under review as lease instalments on behalf of 03 vehicles purchased on financial leasing basis after obtaining the approval from the Department of National Budget to finance required funds through annual budgetary allocation. Nevertheless, No fund has been received from the General Treasury for this purpose even up to 30 June 2020 as agreed by them. Further, It was decided to dispose 03 existing vehicles for the purpose of procurement of above 03 new vehicles. However, out of that only 02 vehicles had been disposed for Rs.5,773,000 in contrary to the provisions in Public Finance Circular No.02/15 dated 10 July 2015 and this amount was kept with the Authority without being remitted to the General Treasury as per paragraph 06 of the National Budget Circular No.03/2018 dated 16 July 2018.

(l) According to the information provided for audit, an employee of the Authority had been released / attached to then line Ministry (Ministry of Housing and Samurdhi) with effect from 09 February 2015 in contrary to the provisions in Section 9.4 of the Public Enterprises Circular for Good Governance No. PED/12 of 02 June 2003. Although the salaries and other allowances approximately Rs. 4,117,355 was paid to this officer for the period from 09 February 2015 to 31 December 2019, no fund had been reimbursed from line Ministry even up to 30 June 2020.

W.P.C. Wickramaratne
Auditor General

4.0 Performance Indicators

4.1 Performance indicators of the Institute (Based on the Action Plan)

Specific Indicators	Actual Out put as a percentage (%) of the expected output		
	100% - 90%	75% - 89%	50% - 74%
1. Regulate and monitor the activities of all stakeholders of the construction industry as may be prescribed from time to time, Registration & Monitoring;	98		
2. Establish codes of conduct, documentations and good practices related to construction industry,	99		
3. Promote Innovation R&D/ Technology/ dissemination of information		84	
4. Provide dispute resolution services acting as a Conciliator / Mediator and assist for adjudication services to the Construction Industry	>100		
5. Publishing Standard Bidding Documents. ,Drafting of new standards / specifications and Reviewing of existing standards / specifications, Publishing of Monthly Bulletin of Construction Statistics.		89	
6. Conducting Seminars/ Workshops related to the Construction Industry:	>100		
7. Conducting Seminars/ Workshops related to the Construction Industry: District Level Training : Day 1	>100		
8. Conducting Seminars/ Workshops related to the Construction Industry: District Level Training : Day 2			70
9. Service of District Cordinators: i.)Advisory services at district level/Assitance craftsmen registration/contractor registration etc.			<50
10. Service of District Cordinators : ii.) Sales of registration documents/ Other documents and iii.) Publishing a paper article in relation to the district level construction			<50
11. Providing Project Management Services to the Non Technical Organizations in their small scale Construction Projects and consultancy services.			<50
12. Providing Technical Auditing Services.: Carrying out Technical Auditing & Application for Technical Auditing			<50
13. Registering of Quality Management Auditors (with Excellence Award)			<50
14. Registering of Adjudicators			<50
15. Conducting Diploma In Construction Adjudication Course : commencement 1st batch			<50

16. Promote sustainable economic growth of the construction industry with special attention to the design and development of disaster resilient, energy efficient and environmentally.			<50
17. Enhance occupational safety and health standards and practices in the Construction Industry			62
18. Sale of Publications (Targets are fixed as number of publications sold)			58
19. Training Programmes (CHPB)	>100		
20. Seminas / Workshops(CHPB)	>100		
21. Total Custom Design Training Activities & short term programmes (CHPB)	>100		

5.5 Human Resource Profile

5.1 Cadre Management

	Approved Cadre	Existing Cadre	Vacancies/ (Excess)**
Senior	36	30	6
Tertiary	71	48	23
Secondary	123	92	31
Minor	160	112	48
Total	**390**	**282**	**108**

5.2 Briefly state how the shortage or excess in human resources has been affected to the performance of the institute

Approved cadre in all levels in the organization have not been fully recruited. The lack of staff has contributed to excess time taken for the completion of tasks and achievement of the projects as per the clauses of the CID Act. However the delay in works have not been significant.

5.3 Capacity Development of the staff

SR NO	Name of the programme	No.of staff trained	Duration of the programme	Total Investment (RS)		Nature of the programme (Abroard/local)	Output/ Knowledged gained
				Local	Foreign		
01	Internal Audit Planning	2	2 Day	14,000/=		Local	Skill development
02	Construction Production	2	2 Days	free		Local	Technical Knowledge gained
03	Diploma - Software Engineering	1	1 year	75,000/=		Local	Skill development
04	Positive Attitude motivation Leadership	85	2 Days	240,000/=		Local	Skill development
05	Computer Hardware With network	1	5 Months	34,000/=		Local	Technical Knowledge development
06	Certificate couse in computer	1	6 Months	36,000/=		Local	Skill development
07	Refresher Coures	1	4 Days		293,240/=	Foreign	Skill development
08	Trainer training Programme	20	4 Days			Foreign	Skill development
09	Capacity building	1	15 Days			Foreign	Technical Knowledge gained
10	BRCA Workshop	2	2 Days			Foreign	Skill development
11	Operator Training	4	6 Days			Foreign	Skill development
12	Asia Construct	1	3 Days			Foreign	Technical Knowledge development
	Total	**121**		399,000/=	293,340/=		

6.0 Compliance Report

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
1	**The following Financial Statements /accounts have been submitted on due date**			
1 . l	Annual financial statements	Complied		
1.2	Advance to public officers account	Complied		
1.3	Trading and Manufacturing Advance Accounts (Commercial Advance Accounts)	Not Complied	Authority doesn't carry out production activities	
1.4	Stores Advance Accounts	Not Complied	Store keeping is not considered as business in our authority	
I .5	Special Advance Accounts	Complied		
1.6	Others			
2	**Maintenance of books and registers (FR445)/**			
2.1	Fixed assets register has been maintained and update in terms of Public Administration Circular 267/2018	Complied		
2.2	Personal emoluments register/ Personal emoluments cards has been maintained and update	Complied		
2.3	Register of Audit queries has been maintained and update	Complied		
2.4	Register of Internal Audit reports has been maintained and update	Complied		
2.5	All the monthly account summaries (CIGAS) are prepared and submitted to the Treasury on due date	Not Complied	Public corporation and statutory boards were not instructed to work through (CIGAS) programme	Monthly accounts have been submitted to the board of management as per PED 19
2.6	Register for cheques and money orders has been maintained and update	Complied		
2.7	Inventory register has been maintained and update	Complied		
2.8	Stocks Register has been maintained and update	Complied		
2.9	Register of Losses has been maintained and update	Complied		
2.10	Commitment Register has been maintained and update	Complied		

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
2.11	Register of Counterfoil Books (GA — N20) has been maintained and update	Complied		
3	**Delegation of functions for financial control (FR 135)**			
3.1	The financial authority has been delegated within the institute	Complied		
3.2	The delegation of financial authority has been communicated within the institute	Complied		
3.3	The authority has been delegated in such manner so as to pass each transaction through two or more officers	Complied		
3.4	The controls has been adhered to by The Accountants in terms of State Account Circular 171/2004 dated 11.05.2014 in using the Government Payroll Software Package	Complied		
4	**Preparation of Annual Plans**			
4.1	The annual action plan has been prepared	Complied		
4.2	The annual procurement plan has been prepared	Complied		
4.3	The annual Internal Audit plan has been prepared	Complied		
4.4	The annual estimate has been prepared and submitted the N B D on due dale	Complied		
4.5	The annual cash flow two has been submitted to the treasury Operations Department on time	Complied		
5	**Audit queries**			
5.1	All the audit queries has been replied within the specified time by the Auditor General	Complied		
6	**Internal Audit**			
6. 1	The internal audit plan has been prepared at the beginning of the year after consulting the Auditor General in terms of Financial Regulation 34(/)DMAl209	Complied		
6.2	All the internal audit reports has been replied within one month	Not Complied	Due to delay in the process of collecting relevant information	If it takes time to gather information for an answer; will be sent an interim reply

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
6.3	Copies of all the internal audit reports has been submitted to the Management Audit Department in terms of sub-section 40(4) of the National Audit Act to. 19 of 2018	Complied		
6.4	All the copies of internal audit reports has been submitted to the Auditor General in terms of Financial Regulation 134(3)	Complied		
7	**Audit and Management Committee**			
7.1	Minimum 04 meetings of the Audit and Management Committee has been held during the year as per the DMA Circular 1-2019	Complied		
8	**Asset Management**			
8.1	The information about purchases of assets and disposals was submitted to the comptroller General's Office in terms of Paragraph 07 of the Asset Management Circular No. 01/2017	Complied		
8.2	A suitable Liaison Officer was appointed to coordinate the implementation of the provisions	Complied		
	the circular and the details of the nominated officer was sent to the Comptroller General's Office in terms of Paragraph 13 of the aforesaid circular	Complied		
8.3	The boards of survey was conducted and the relevant reports submitted to the Auditor General on due date in terms of Public Finance Circular No. 05/2016	Complied		
8.4	The excesses and deficits that were disclosed through the board of survey and other relating recommendations, actions were carried out during the period specified in the circular	Complied		
8.5	The disposal of condemn articles had been carried out in terms of FR 772	Complied		
9	**Vehicle Management**			
9.1	The daily running charts and monthly summaries of the pool vehicles had been prepared and submitted to the Auditor General on due date	Complied		
9.2	The condemned vehicles had been disposed of within a period of less than 6 months after condemning	Not Complied	Lack of time period	Steps will be taken to do so in due course in the future
9.3	The vehicle logbooks had been maintained and updated	Complied		

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
9.4	The action has been taken in terms of F.R. 103, 104, 109 and 110 with regard to every vehicle accident	Complied		
9.5	The fuel consumption of vehicles has been re-tested in terms of the provisions of Paragraph 3.1 of the Public Administration Circular No. 30/2016 of 29.12.2016	Complied		
9.6	The absolute ownership of the leased vehicle log books has been transferred after the lease term	Complied		
10	**Management of Bank Accounts**			
10.1	The bank reconciliation statements had been prepared, got certified and made ready for audit by the due date	Complied		
10.2	The dormant accounts that had existed in the year under review or since previous years settled	Complied		
10.3	The action had been taken in terms of Financial Regulations regarding balances that had been disclosed through bank reconciliation statements and for which adjustments had to be made and had those balances been settled within one month	Complied		
11	**Utilization of Provisions**			
11.1	The provisions allocated had been spent without exceeding the limit	Complied		
11.2	The liabilities not exceeding the provisions that remained at the end of the year as per the FR 94(I)	Complied		
12	**Advances to Public Officers Account**			
12.1	The limits had been complied with	Complied		
12.2	A time analysis had been carried out on the loans in arrears	Complied		
12.3	The loan balances in arrears for over one year had been settled	Complied		
13	**General Deposit Account**			
13.1	The action had been taken as per FR 571 in relation to disposal of lapsed deposits	Complied		
13.2	The control register for General deposits had been updated and maintained	Complied		

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
14	**Imprest Account**			
14.1	The balance in thc cash book at the end of the year under review remitted to TOD	Complied		
14.2	The ad-hoc sub imprests issued as per FR 371settled within one month from the completion of the task	Not Complied	Having this advance for more than a month	According to the circulars of the authority, salaries will be suspended until the advanced is settled.
14.3	The ad-hoc sub imprests had been issued exceeding the limit approved as per F R. 371	Complied		
14.4	The balance of‛ the imprest account had been reconciled with the Treasury books monthly	Not Complied	State corporations and statutory board do not maintain treasury accounts.	Action will be taken to submit monthly account report to the authority management board as per the PED 19
15	**Revenue Account**			
15.1	The refunds from the revenue had been made in terms of the regulations	Complied		
15.2	The revenue collection had been directly credited to the revenue account without credited to the deposit account	Complied		
15.3	Returns of arrears of revenue forward to the .Director General in terms of FR 176	Not Complied	State corporations and statutory board have not been instructed to do so	Submission of Deficit Revenue Reports to the Audit Management Committee and the Authority Board Management
16	**Human Resource Management**			
16.1	The staff had been paid within the approved cadre	Complied		
16.2	All members of the staff have been issued a duty list in writing	Complied		
l 6.3	A11 reports have been submitted to M SD in terms of their circular no. 04/2017 dated 20.09.2017	Complied		
17	**Provision of information to the public**			
17.1	An information officer has been appointed and a proper register of information is maintained and updated in terms of Right To Information Act and Regulation	Complied		

No.	Applicable Requirement	Compliance Status (Complied/Not Complied)	Brief explanation for Non Compliance	Corrective actions proposed to avoid non-compliance in future
17.2	Information about the institution to the public have been provided by Website or alternative measures and has it been facilitated to appreciate/allegation to public against the public authority by this website or alternative measures	Complied		
17.3	Bi- Annual and Annual reports have been submitted as per section 08 and 10 of the RTI Act	Complied		
18	**Implementing citizens charter**			
18.1	A citizens charter/ Citizens client's charter has been formulated and implemented by the Institution in terms of the circular number 05/2008 and 05/2018(1) of Ministry of Public Administration and Management	Complied		
18.2	A methodology has been devised by the Institution in order to monitor and assess the formulation and the implementation of Citizens Charter / Citizens client's charter as per paragraph 2.3 of the circular	Complied		
19	**Preparation of the Human Resource Plan**			
19.1	A human resource plan has been prepared in terms of the format in Annexure 02 of Public Administration Circular No. 02/2018 dated 24.01.2018.	Complied		
19.2	A minimum training opportunity of not less than 12 hours per year for each member of the staff has been ensured in the aforesaid Human Resource Plan	Complied		
19.3	Annual performance agreements have been signed for the entire staff based on the format in Annexure 01 of the aforesaid Circular	Complied		
19.4	A senior officer was appointed and assigned the responsibility of preparing the human resource development plan, organizing capacity building programs and conducting skill development programmes as per paragraph No. 6.5 of the aforesaid Circular	Complied		
20	**Responses Audit Paras**			
20.1	The shortcomings pointed out in the audit paragraph issued by the Auditor General for the previous years have been rectified	Complied		