

**Form No. - 01**

**Parliamentary Series No. : 492**

**Name of the Institution : Election Commission**

| <b>Deficiencies Identified by the Committee</b> |                                                                                                                                                                                                                                                  | <b>Actions taken by the Institution to rectify deficiencies / Current Status</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01                                              | In accordance with Paragraph 07 of the Asset Management Circular No. 01/2017 dated 26.06.2017, information regarding assets acquired and disposals made during the year under review had not been submitted to the Comptroller General's Office. | As the activities of updating the Fixed Assets Register of the Election Commission and reconciling the said updated Fixed Assets Register with the CIGAS program were carried out continuously, it was not possible to submit this information to the Comptroller General's Office until the completion of those tasks. Since the said work has now been completed, instructions have been issued to take action to report accordingly from the year 2026 onwards.                                                                                                                                                                                                                                                                                                                                                                                                        |
| 02                                              | Failure to paint the State Emblem on all vehicles.                                                                                                                                                                                               | <p>Free, fair, and credible elections are conducted pursuant to the powers vested in the Election Commission under Articles 103 and 104 of the Constitution of the Democratic Socialist Republic of Sri Lanka. As it is essential to maintain impartiality with all election stakeholders, only a label stating "Election Commission" is displayed on the vehicles.</p> <p>Furthermore, as vehicles belonging to the Election Commission transport secure and confidential election-related documents during election periods and could thereby easily become targets for subversive groups, actions are taken in due consideration of existing legal provisions and the independence and neutrality of the Commission, while the operation and internal control of these vehicles are further managed through the Vehicle Management System (VMS) software and other</p> |

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|----|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                                                      | administrative methodologies.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 03 | Performance agreements had not been prepared and entered into with the entire staff. | Paragraph 01 of the Public Administration Circular No. 02/2018 dated 24.01.2018, issued by the Secretary to the Ministry of Public Administration and Management under the title "Human Resource Development in the Public Sector," introduced the signing of Performance Agreements in addition to Performance Appraisal Forms to enhance staff performance. Subsequently, via Circular No. 02/2018 (I) dated 30.11.2023 issued by the Secretary to the Ministry of Public Administration, Home Affairs, Provincial Councils and Local Government, Paragraph (01) of the aforementioned Circular 02/2018 was amended, stating that the signing of "Annual Performance Agreements" is no longer required. Consequently, the signing of annual performance agreements has been discontinued, and while measures are being taken to duly complete and utilize performance appraisal forms as directed by the aforementioned circulars to enhance officer performance, it is further noted that the Human Resource Development Plan is systematically prepared and implemented annually in accordance with the guidelines provided in P.A.C. 02/2018 (I), based on which progress has also been reported in previous years. |

**Chief Accounting Officer**

**Name** : Rasika Peiris

**Designation** : Commissioner General of Elections

**Date** : 3.06.2026

**Rasika Peiris**  
Commissioner General of Elections  
Rajagiriya.