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கிழக்குப் பல்கலைக்கழகம், இலங்கை
EASTERN UNIVERSITY, SRI LANKA

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வருடாந்த அறிக்கை - 2023
ANNUAL REPORT



2023 ANNUAL REPORT



Eastern University, Sri Lanka
Vantharumoolai
Chenkalady

We are glad to submit the Eastern University, Sri Lanka (EUSL) Integrated Annual Report, which sets the results for the financial year ending December 31, 2023. The report highlights the University's commitment to reporting, which is intended to lead to more integrated thinking, better management of limited resources in times of uncertainty, and increased value for our key stakeholders. The stakeholder-focused reporting strategy allows us to measure the value given to the EUSL's core stakeholder groups while maintaining our goals for the organization.

Together with the financial statements (recommended by the finance committee) and audit report (recommended by the audit committee) for the year ended December 31, 2023, the Strategic Planning and Statistical Unit prepared the Annual Report 2023 by gathering information from the Campus, Faculties, Centers, and Units. At its 344th meeting, which took place on 24.08.2023, the University Council approved it.

Our University's Vision, Mission, Goals and Objectives

Vision

World-class knowledge centre with excellent teaching-learning and research for enhancement of community well-being.

Mission

Producing abled graduates with moral values and enhancing research culture to achieve a sustainable global, national and regional development by creating local and foreign linkages with optimizing the regional resources.

Goals

1. Producing abled graduates on time with the knowledge and Skills on Technology and Research to cater society's needs.
2. Enlightening on the Impactful Research by collaborating with global and national experts to address the community issues.
3. Enhancing the institutional capacity through human and physical resources.
4. Creating a conducive environment for collaboration with stakeholders to fulfil the socio-economic and cultural needs of the community.
5. Maintaining a positive value system among the stakeholders and enhancing good governance.

Objectives

- 1.1 To produce responsible and abled graduates on time, through transformation to fulfil the national and global expectations.
- 2.1 To enhance the Research capacity of the University and dissemination of knowledge.
- 3.1 To create an efficient, effective and self-esteem academic, administrative and supportive workforce.
- 3.2 To improve infrastructure and other resources in order to strengthen the capacity of the University.
- 4.1 To create opportunities to enrich the socio-economic, culture and human values of the regional and national community.
- 5.1 To promote social harmony in Eastern University, Sri Lanka.

Our Outlook for the Future

The Eastern University of Sri Lanka aspires to become a world-class knowledge center that not only excels in teaching, learning, and research but also actively contributes to the well-being of the community it serves. It does so by upholding excellence, knowledge dissemination, community engagement, and a commitment to continuous improvement and ethical values.

In order to achieve our Vision, Mission, Goals and Objectives the Eastern University of Sri Lanka strives to be

In terms of teaching, learning, and research, among other areas of its operations, EUSL is dedicated to maintaining the highest levels of quality. This dedication ensures the institution's continuous provision of high-quality education and its positive impact on the community.

EUSL fosters a culture of research and innovation, encouraging both faculty and students to engage in meaningful research endeavours that have a tangible impact on the community's well-being. This includes promoting research in areas of societal significance.

EUSL aims to become a hub of knowledge, where the pursuit of learning and the dissemination of knowledge are central to its mission. This involves fostering an environment where intellectual curiosity thrives, and a culture of innovation and research prevails.

EUSL seeks to build international partnerships and collaborations to enhance its academic and research activities. By collaborating with other world-class institutions, it can leverage global knowledge resources to benefit its students and community.

Students are at the heart of all that EUSL activities. It seeks to provide a nurturing and supportive environment where students can excel academically, grow as individuals, and develop the skills and knowledge needed to make a positive impact on their community and the world at large.

The institution upholds the highest ethical standards in all its activities and is inclusive, providing opportunities for all, regardless of background, to access a world-class education. It promotes diversity, equality, and social justice.

The interdependence of the organization and the community it serves is recognized by EUSL. To achieve its vision, EUSL actively engages with the community, identifies their needs, and works collaboratively to develop solutions and initiatives that contribute to the well-being of the local and global community.

The field of education and research is constantly changing, and EUSL is not far behind. It anticipates future challenges and trends, ensuring that its curriculum and research priorities align with the needs of the community and the ever-changing global knowledge landscape.

Message from the Vice-Chancellor



I am honored to address you in the pages of our Annual Report for the year 2023. As we reflect on the past year and envision our future, I extend my heartfelt gratitude to every individual in the internal and external stakeholders, whether a student, staff external member, or partner, who has played a role in the ongoing journey of this institution.

Our commitment to excellence has been evident in our unwavering pursuit of academic and research excellence. We have witnessed numerous milestones in the form of groundbreaking research, innovative pedagogical approaches, and a vibrant campus life that enriches the student experience. Our faculty members have demonstrated their expertise, and our students have continued to shine, reflecting the caliber of education we provide.

A core component of our mission is to foster community well-being. We have, throughout this year, intensified our efforts to engage with our community, understand their needs, and actively contribute to their betterment. This sense of responsibility, empathy, and shared purpose has been instrumental in shaping our role as a socially responsible institution.

EUSL is a centre for create inter-relation and inter-community living together. EUSL created a new history in the recent past and reflected as a “Social Organizations”. It serves knowledge transfers from village to global and global to village through varies activities.

One of our greatest successes of the year was the successful organization and commencement of the Sri Lanka Universities Games (SLUG) 2023 by

EUSL. This event not only showcased our commitment to sports and physical well-being but also brought together students and athletes from across the country. It was a moment of pride for us as we hosted this prestigious event, demonstrating our capability and hospitality.

Another highlight of the year was the successful organization of the Eastern University Research Conferences 2023. The conferences brought together leading scholars, researchers, and industry experts. It's served as a platform for sharing cutting-edge research, fostering collaborations, and exploring new frontiers in various disciplines.

Our journey toward becoming a world-class knowledge center is ongoing, and we remain vigilant in our efforts. We understand that progress requires adaptability, forward thinking, and an unwavering commitment to ethical values and inclusivity. It also calls for continued investment in cutting-edge facilities and technologies.

As we look to the future, we are excited about the possibilities that lie ahead. We are committed to advancing our research capabilities, enriching our academic programs, and furthering our engagement with the community. We will explore global collaborations and continue to attract talent that will contribute to our mission.

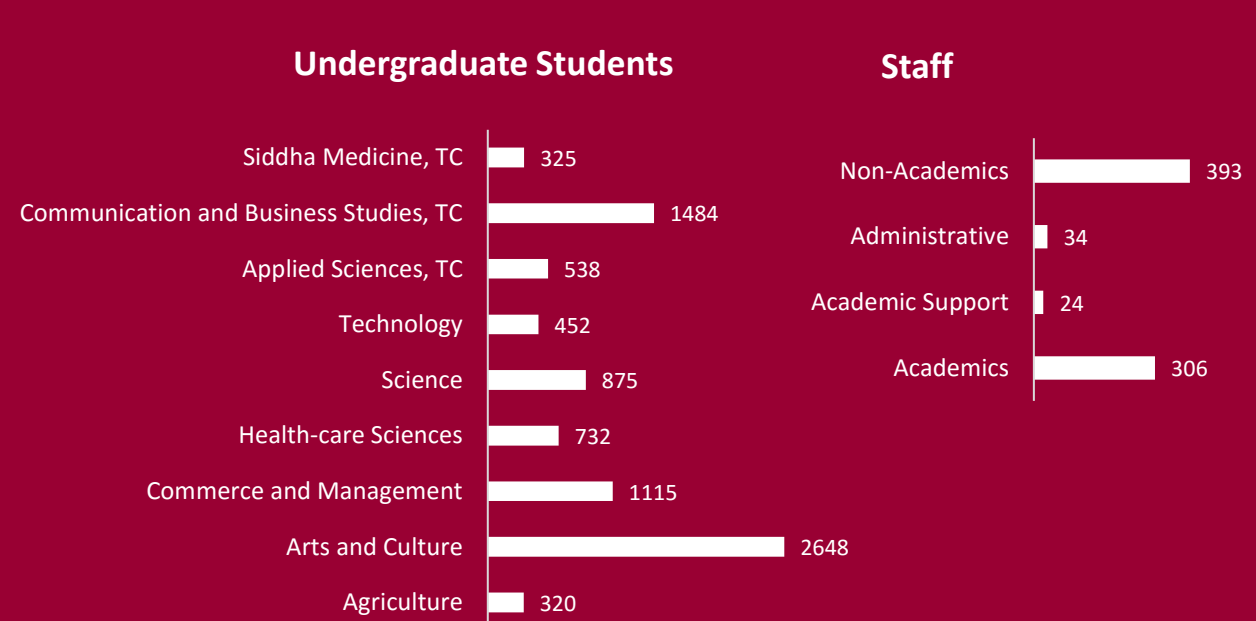
Let us move ahead with enthusiasm, guided by our vision and driven by our shared commitment to excellence, knowledge dissemination, and community well-being. Together, we can continue to transform lives and make a lasting impact.

Thank you for your support, commitment and unwavering faith in our institution to progress as a leading higher education institution in Sri Lanka.

Professor V Kanagasigam
Vice Chancellor
Eastern University, Sri Lanka

In a Nutshell

#1 in Sri Lanka SCImago Media Ranking	8489 Undergraduate Students ¹	306 Academic Staff ¹
#8 in Sri Lanka Excellence Ranking	174 Postgraduate Students ¹	24 Academic Support Staff ¹
#12 in Sri Lanka in the Webometric Ranking	1584 Graduate ^{1,2}	34 Administrative Staff ¹
#4988 in the world in the Webometric Ranking	18783 Alumni ^{1,2}	393 Non - Academic Staff ¹



1. The cumulative number of Eastern University, Sri Lanka and Trincomalee Campus.
2. Graduates who awarded degree in the General Convocation held 2023

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1 Introduction

1.1 Overview of University

1.1.1 Brief Introduction

In 2023, the Eastern University of Sri Lanka continued to provide academic services through its seven faculties and 39 departments of study, as well as three faculties and seven departments of study at the Trincomalee Campus.

Eastern University, Sri Lanka, was established on the 01st of October 1986 by a University Order dated 26th September 1986 issued under Section 2 of the Universities Act No: 16 of 1978. The University was preceded by the Batticaloa University College established on 01st August 1981 which was started in the buildings of the Vantharumoolai Madya Maha Vidyalayam. The Batticaloa University College began with two faculties: The Faculty of Science and the Faculty of Agriculture and both these faculties were affiliated to the University of Peradeniya. Two new faculties viz. the Faculty of Commerce and Management and the Faculty of Cultural Studies were established in 1986. The Faculty of Cultural Studies was then expanded and renamed the Faculty of Arts and Culture in 1991. The Faculty of Health-Care Sciences was established by Gazette notification on 23rd November, 2004 and the Faculty of Technology was established by Gazette notification on 18th January, 2017. The Faculty of Graduate Studies was established as the seventh faculty of Eastern University, Sri Lanka on 17th November 2022 under Section 48 A of the Universities Act No 16 of 1978. According to the Act, the Faculty is the Main Administrative Centre for promoting research and providing courses of study leading to higher degrees and other academic distinctions.

Trincomalee Campus (TC) of the Eastern University was originally established as Trincomalee Affiliated University College in April 1993 at Trincomalee subsequently it was affiliated to the Eastern University, Sri Lanka. When the University College system was abolished, Trincomalee Affiliated University College was upgraded as Trincomalee Campus of the Eastern University, Sri Lanka which was established with effect from 15th June 2001 by Gazette notification dated 6th June 2001 with the two Faculties, namely Faculty of Communication and Business Studies and Faculty of Applied Science. Subsequently, a Unit of Siddha Medicine was established in 2008 and it was upgraded as a Faculty of Siddha Medicine in 2023.

Swamy Vipulananda Institute of Aesthetic Studies (SVIAS) was affiliated to Eastern University, Sri Lanka with effect from the 14th of March 2005 through the gazette of the Democratic Socialist Republic of Sri Lanka – Extra ordinary dated June 3rd 2005. Before affiliation it was called Swamy Vipulananda College of Music and Dance, established on 29th May 1982 by the Ministry of Regional Affairs and Hindu Culture and then under the Ministry of Cultural Affairs.

Eastern University, Sri Lanka has a strong focus on producing competent graduates to serve socio-economic and cultural needs of the country. It also strives to enhance its research capacities with specific emplanes in promoting multidisciplinary research to serve the needs of the country and region. And also realizes its role to provide peace and harmony to the region.

1.1.2 Moments in History

1981 - Batticaloa University College

Batticaloa University College was established in the building of then popular school “Vantharumoolai Madhya Maha Vidyalayam” at Vantharumoolai having Faculty of Agriculture (FOA) and Faculty of Science (FOS).

1986 - Upgraded as Eastern University, Sri Lanka

The Batticaloa University College was upgraded to the Eastern University, Sri Lanka with the newly established faculties of Faculty of Cultural Studies (FCS) and Faculty of Commerce and Management (FCM) at 50, New Road, Batticaloa.

1989 - EUSL in Vantharumoolai

Newly established Faculty of Cultural Studies and Faculty of Commerce and Management moved to Vantharumoolai premises and EUSL provided services to stakeholders with four faculties in Vantharumoolai.

1990 - EUSL main campus became a refugee camp

Due to civil war in the Eastern region, Vantharumoolai main campus became a refugee camp and faculties activities were temporality transferred to Batticaloa.

1991 - Resume Academic Activities

Resumption of Activities of Faculty of Agriculture and Faculty of Science at Vantharumoolai in June and the Faculty of Cultural Studies was renamed as Faculty of Arts and Culture (FAC).

1995 - Faculty of Commerce and Management and Faculty of Arts and Culture have moved back

Faculty of Commerce and Management and Faculty of Arts and Culture have moved back to Vantharumoolai in the early part of 1995.

1997 - Main Senate Block

Main Senate block was constructed in the Vantharumoolai premises.

1997 - Nursing Unit

Nursing Unit was established at 50, New Road, Batticaloa.

2001 - Established Trincomalee Campus

Trincomalee Affiliated University College was upgraded as Trincomalee Campus of the EUSL. It was established with effect from 15th June 2001 by the Gazette notification dated 6th June 2001 with the provision of Faculty of Communication and Business Studies (FCBS) and Faculty of Applied Science (FAS).

2001 - First Annual Research Session

First Annual Research Session of the EUSL was organized by the Faculty of Science.

2004 - Established Faculty of Health-care Sciences

Gazette Notification for the establishment of the Faculty of Health-care Sciences (FHCS) was released and establishment of FHCS.

2005 - Swami Vipulananda College of Music and Dance

Swami Vipulananda College of Music and Dance was officially affiliated to the EUSL. After that the Institute had been named as Swami Vipulananda Institute of Aesthetic Studies (SVIAS).

2008 - Established Unit of Siddha Medicine

Approval was given by the University Grant Commission (UGC) to establish a Unit of Siddha Medicine at Trincomalee Campus.

2018 - Established Faculty of Technology

The Faculty of Technology (FOT) which is the sixth faculty of Eastern University, Sri Lanka was established by Gazette notification on 18th January, 2018.

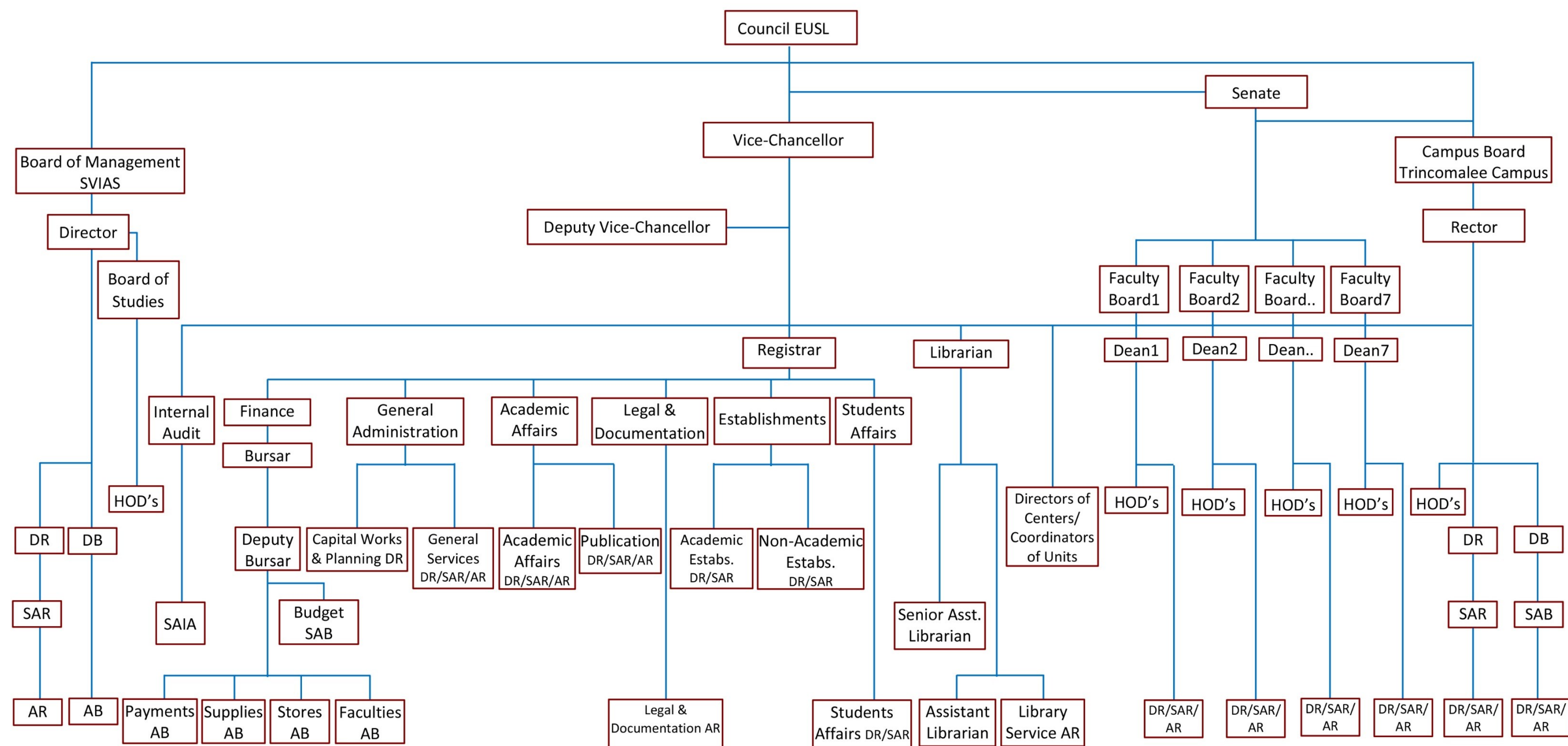
2022 - Established Faculty of Graduate Studies

UGC approved to establish the Faculty of Graduate Studies on 17th of November 2022.

2023 - Established Faculty of Siddha Medicine

The Faculty of Siddha Medicine was established by Gazette notification on 14th July, 2023 at Trincomalee Campus.

1.1.3 Organizational Structure of the Eastern University, Sri Lanka



- AB - Assistant Bursar
- AR - Assistant Registrar
- DB - Deputy Bursar
- DR - Deputy Registrar
- Estabs. - Establishments
- HOD's - Head of the Departments
- SAB - Senior Assistant Bursar
- SAIA - Senior Assistant Internal Auditor
- SAR - Senior Assistant Registrar
- SVIAS - Swami Vipulananda Institute of Aesthetic Studies

1.2 University Governance

Organizational Structure

Organizational Structure of the University consists of two distinguished areas of administration such as general administration and academic administration. The head of the University, as stated in the section 32 of the University Act, is the Chancellor who functions mostly in a ceremonial capacity. The Chancellor's function is confined that is presiding at any Convocation of the University. The Vice-Chancellor is the principal executive officer and principal academic officer of the University.

The Council

The Council of the University is constituted in terms of Section 44 of the Universities Act No. 16 of 1978 as amended by Section 24 of the Universities (Amendment) Act. No. 07 of 1985. The University Council is the governing authority of the University which consists of the Vice - Chancellor (as the ex-officio Chairperson), Registrar is the Secretary of the Council.

The Senate

The University Senate is constituted in terms of Section 46 (2) of the Universities Act No. 16 of 1978, as amended by the Universities (Amendment) Act No. 7 of 1985. The Senate is the academic authoritative body. Vice-Chancellor is the Chairperson and Registrar is the Secretary of the Senate. It makes recommendations to the Council regarding curricula of study programmes, teaching, research, examinations and related academic matters of the University.

The Trincomalee Campus Board

The Campus Board is constituted in terms of the Universities Act No. 16 of 1978, The Rector shall be the Chairman of the Campus Board and be entitled to convene, be present and speak at any meeting of any other body of the Campus. This board is responsible for the internal administration of the Campus and with the approval of the Council, makes rules in respect of all matters relating or incidental to or connected with, the internal administration of the Campus.

The Faculty Board

The Faculty Board is constituted in terms of the Universities Act No. 16 of 1978, The Dean of that Faculty shall preside the board. It performs and discharges duties and functions subject to the control of the Senate, to regulate matters connected with teaching, examinations and research in the departments of study in the Faculty and recommend to the Senate on all matters connected with the courses of study and examinations in the Faculty.

1.2.1 The Council

The Council is the executive body and governing authority of the University and comprises the Vice Chancellor, Rector, Deans of all Faculties, three members of the Senate elected among themselves and such number of members as is equal to the total number of members under paragraph (i), (ii), (iii), (iv), (v) and (vi) of Universities Act No.16 of 1978, increased by one. All such members shall be appointed by the Commission from among persons who have rendered distinguished service in educational, professional, commercial, industrial, scientific, or administrative spheres.

Fellows of Council

As at 31st December 2023

Vice-Chancellor

Prof. V. Kanagasingam

Deputy Vice-Chancellor

Prof. K. E. Karunakaran (up to Sep 2023)
Dr. T Prabakaran (from Nov 2023)

Rector, Trincomalee Campus

Prof. (Mrs.) C. G. Devadason

Deans of the Faculties

Faculty of Agriculture

Prof. M. Pagthinathan (up to Jan 2023)
Prof. (Mrs.) P Premanandarajak (from Feb 2023)

Faculty of Arts and Culture

Dr. V. Gunapalasingam

Faculty of Commerce and Management

Dr. S. Jeyarajah (up to Sep 2023)
Prof. N Rajeshwaran (from Oct 2023)

Faculty of Health-Care Sciences

Prof. T. Sathaanathan

Faculty of Science

Snr. Prof. P. Vinobaba

Faculty of Technology

Prof. T. Mathiventan

Faculty of Applied Science, TC

Mr. S. Thadchanamoorthy (up to May 2023)
Mr. S Logeeswaran (from Jun 2023)

Faculty of Communication and Business Studies, TC

Mr. T. Baskar

Faculty of Siddha Medicine, TC

Prof. S. Sutharsan (from Jun 2023 to Sep 2023)
Dr. V Anavarathan (from Oct 2023)

Senate Nominees

Dr. (Mrs.) Q. Y. Soundararajah (up to Jun 2023)

Dr. K. Arulanandem (up to Jun 2023)

Prof. K. Suresh (from Jul 2023)

Prof. F. C. Ragel (from Jul 2023)

Members Appointed by the University Grants Commission

Professor R. Sulaima Lebbe

Engineer N. Sivalingam

Dr. H. R. Thambawita (up to Feb 2023)

Mr. S. Shanmugam (up to Jan 2023)

Prof. Nimal F Perera (from Feb 2023)

Mr. P. Premanath (up to Jan 2023)

Dr. S. M Hussain

Mr P T A Hassan (from Feb 2023)

Dr. G. Sukunan (up to Jan 2023)

Mr. R M P S Rathnayake (from Feb to Mar 2023)

Mr. A. L. Joufer Sadique (up to Jan 2023)

Mr. T. Sivanathan

Dr. T Gadambanathan (from Feb 2023)

Ms. S. J. M. S. Samarakoon

Dr. M A R Ajmal (from Feb 2023)

Mr. K. Karunaharan

Engineer S. Mohanarajah

Mr. B Maria Sulojan (from Mar 2023)

Engineer S. Thilagarajah (up to Jan 2023)

Mr N Vimalraj (from Mar 2023)

Mr. G. Thanapalasundaram (from Feb 2023)

Eng. M R M Farhan (from Jun 2023)

Registrar - Secretary to the Council

Mr. A. Pahirathan

1.2.2 The Senate

The Senate is the academic authority of the university and is chaired by the Vice Chancellor. Other members include the Rector of the Campus, the Deans of all Faculties, the Head of each Department of Study; every permanent Professor of the University; the Librarian; and two teachers, other than those referred to in the preceding paragraphs of this subsection, elected by the permanent teachers of each Faculty, from among their number.

Fellows of Senate

As at 31st December 2023

Vice-Chancellor

Prof. V. Kanagasingam

Deputy Vice-Chancellor

Prof. K. E. Karunakaran (up to Sep 2023)
Dr. T Prabaharan (from Nov 2023)

Rector/ Trincomalee Campus

Prof. (Mrs.) C. G. Devadason

Director/ Swami Vipulananda Institute of Aesthetic Studies

Prof. (Mrs.) F. B. Kennedy

Deans of the Faculties

Faculty of Agriculture

Prof. M. Pagthinathan (up to Jan 2023)
Prof. (Mrs.) P Premanandarajak (from Feb 2023)

Faculty of Arts and Culture

Dr. V. Gunapalasingam

Faculty of Commerce and Management

Dr. S. Jeyarajah (up to Sep 2023)
Prof. N Rajeshwaran (from Oct 2023)

Faculty of Health-Care Sciences

Prof. T. Sathaananthan

Faculty of Science

Snr. Prof. P. Vinobaba

Faculty of Technology

Prof. T. Mathiventan

Faculty of Applied Science, TC

Mr. S. Thadchanamoorthy (up to May 2023)

Faculty of Communication and Business Studies, TC

Mr. S Logeeswaran (from Jun 2023)

Faculty of Siddha Medicine, TC

Mr. T. Baskar

Prof. S. Sutharsan (from Jun 2023 to Sep 2023)

Dr. V Anavarathan (from Oct 2023)

Librarian

Dr. W. J. Jeyaraj

Heads of the Departments

Department of Agricultural Biology, FOA

Dr. (Mrs) N. R. Fernando

Department of Agricultural Chemistry, FOA

Prof. (Mrs) P. Premanandarajah (up to Jan 2023)

Department of Agricultural Economics, FOA

Mrs. A. Sugirtharan (From April 2023)

Department of Agricultural Engineering, FOA

Dr. (Mrs) T. Geretharan (up to Jan 2023)

Department of Animal Science, FOA

Dr. (Mrs). K. Thirumarpan (From April 2023)

Department of Crop Science, FOA

Mrs. E. D. J. Prince

Department of Arabic, FAC

Dr. M. M. Mahusoon (up to Jan 2023)

Department of Comparative Religion, FAC

Dr. M. S. M. Nafees (From April 2023)

Department of Economics and Statistics, FAC

Dr. T. Geretharan (up to Jan 2023)

Department of Education and Childcare, FAC

Prof. S. Sutharsan (From April 2023)

Mr. I. M. Thalib

Mr. K. Mathiseelan

Prof. K. Suresh

Mrs. R. Thakshaayini

Department of English Language Teaching, FAC

Department of Fine Arts, FAC

Department of Geography, FAC

Department of Hindu Civilization, FAC

Department of History, FAC

Department of Information Technology, FAC

Department of Islamic Studies, FAC

Department of Languages, FAC

Department of Philosophy and Value Studies, FAC

Department of Social Sciences, FAC

Department of Tamil Studies, FAC

Department of Commerce, FCM

Department of Economics, FCM

Department of Management, FCM

Department of Clinical Science, FHCS

Department of Human Biology, FHCS

Department of Medical Education and Research, FHCS

Department of Pathophysiology, FHCS

Department of Primary Healthcare, FHCS

Department of Supplementary Health Sciences, FHCS

Department of Botany, FOS

Department of Chemistry, FOS

Department of Computing, FOS

Department of Mathematics, FOS

Department of Physics, FOS

Department of Zoology, FOS

Department of Bio-System Technology, FOT

Department of Multidisciplinary Studies, FOT

Department of Computer Science, FAS, TC

Department of Physical Science, FAS, TC

Department of Information Technology, FAS, TC

Department of Business and Management Studies,
FCBS, TC

Department of Languages and Communication Studies,
FCBS, TC

Department of Dance, Drama and Theatre, SVIAS

Department of Music, SVIAS

Department of Visual Technological Arts, SVIAS

Dr. S. Umashankar (up to Oct 2023)

Ms. V. Thivakaran (from Nov 2023)

Mr. K. Ravichandran (up to Nov 2023)

Mrs. T. Sathiyajith (from Dec 2023)

Mrs. T. Sachithanantham

Dr. (Mrs) S. Kesavan (up to Sep 2023)

Mr. N. Vaman (from Oct 2023)

Mr. S. K. Shivahaneshan

Mr. T. Sachithanantham (up to Oct 2023)

Dr. S. Mathanraj (from Nov 2023)

Mr. M. B. Fowzul

Dr. K. Shrikarunaakaran

Mr. R. Premkumar

Mr. K. Sathiyasegar (up to Jan 2023)

Mr. G. Vigneswaran (from Apr 2023)

Prof. S. Santhirasegaram

Dr. N. Rajeshwaran (up to Sep 2023)

Mr. M.S. Thayaraj (from Oct 2023)

Dr. (Mrs) J. Suresh

Prof. A. Anton Arulrajah (up to Oct 2023)

Dr (Mrs). P. Pretheeba (from Nov 2023)

Dr. J. Jeyaruban (from Jan 2023)

Dr. (Mrs) M. Thayabaran

Dr. M. Roshini

Dr. V. R. Francis (up to May 2023)

Mrs. J. Arulnathan (from Jun 2023)

Dr. K. Arulanandem

Dr. S. Sujendran (up to Jun 2023)

Ms. A. S. S. S. Alahokoon (from July 2023)

Dr (Mrs) C. Mahendranathan

Dr. M. Koneswaran (up to Sep 2023)

Dr. R. Joy Ebenezer (from Oct 2023)

Mr. S. Sotheeswaran

Mrs. T. Pio Jude Navinthan

Dr. (Mrs) Q. Y. Soundararajah

Dr. (Mrs) M. Vinobaba

Dr. (Mrs) D. M. Hunupolagama

Mr. M. Sugirtharan

Dr. S. Ushakanthan (up to May 2023)

Mr. S. Thadchanamoorthy (from Jun 2023)

Mr. S. Loheeswaran (up to May 2023)

Mr. K. Balashangar (from Jun 2023)

Dr. J. S. Rohan Savarimuttu

Mrs. V. Leninkumar

Dr. V. J. Naveenraj

Dr. (Ms) P. Thakshayiny

Dr. (Ms) N. Prashanth

Dr. S. Sivaretnam (up to Aug 2023)

Mr. R. Pragash (from Sep 2023)

Professors

Snr. Prof. (Mrs) T. Mahendran
Snr Prof. P. Vinobaba
Prof. F. C. Ragel
Prof (Mrs) N. R. Fernando
Prof (Mrs) P. Premanandarajah
Prof. M. Sugirtharan
Prof. M. Pagthinathan
Prof. (Mrs) T.H. Seran
Prof. S. Sutharsan
Prof. K. Suresh
Prof. J. Kennedy
Prof. V. Inpamohan
Prof. S. Jeyasangar
Prof. K. Rajendram
Prof. S. Santhirasegaram
Prof. V. Gunaretnam
Prof. T. Krishnamohan
Prof. N. Rajeshwaran
Prof. T. Bhavan
Prof. V. Kanagasingam
Prof. A. Andrew
Prof. A. Anton Arulrajah
Prof. (Mrs.) F B Kennedy
Prof. M. Umakanth
Prof. K. T. Sundaresan
Prof. K. E. Karunakaran
Prof. M. Thirukumar
Prof. S. Arasaretam
Prof. M. Sithambaesan
Prof. M. Sithambaresan
Prof. A. G. Johnpillai
Prof. S. Thirukkanesh
Prof. P. Peratheepan
Prof. (Mrs.) C. G. Devadason

Senior Professor in Agricultural Chemistry, FOA
Senior Professor in Zoology, FOS
Professor of Physics, FOS
Professor in Agricultural Biology, FOA
Professor in Agricultural Chemistry, FOA
Professor in Agricultural Engineering, FOA
Professor in Animal Science, FOA
Professor in Crop Science, FOA
Professor in Crop Science, FOA
Professor in Economics, FAC
Professor in English, FAC
Professor in Fine Arts, FAC
Professor in Fine Arts, FAC
Professor in Geography, FAC
Professor in Languages, FAC
Professor in Political Science, FAC
Professor in Political Science, FAC
Professor in Commerce, FCM
Professor in Economics, FCM
Professor in Management, FCM
Professor in Management, FCM
Professor in Management, FCM
Professor in Management, FCM
Professor in Medicine, FHCS
Professor in Medicine, FHCS
Professor in Obstetrics & Gynaecology, FHCS
Professor in Obstetrics & Gynaecology, FHCS
Professor in Chemistry, FOS
Professor in Chemistry, FOS
Professor in Chemistry, FOS
Professor in Mathematics, FOS
Professor in Mathematics, FOS
Professor in Physics, FOS
Professor in Zoology, FOS

Faculty Representatives to the Senate

Faculty of Agriculture

Dr. K. Prasannath
Mrs. A. Sugirtharan (up to May 2023)
Dr (Mrs) T. Geretharan (from Jun 2023)

Faculty of Commerce and Management

Dr. S. Balendran
Dr. T. Prabakaran

Faculty of Science

Dr. T. Ealasukanthan
Mr. K.A.N.K. Karunarathna

Faculty of Arts and Culture

Mrs. N. Chenthuuran (up to Aug 2023)
Mr. V. Alagaratnam
Mr. A Kenneraj (from Nov 2023)

Faculty of Health-care Sciences

Mr. S. Shanmukanathan
Dr. V. Thadchanamoorthy

Faculty of Technology

Eng. A. Janarth

Faculty of Applied Science, TC

Mr. S. Paranthaman (up to Jan 2023)

Mr. A. Suthakaran (up to May 2023)

Ms. S. Khedika (from Jun 2023)

Mr. S. Jeyaram (from Jun 2023)

Faculty of Communication and Business Studies, TC

Mr. D. R. Lakjeewa

Ms. KGLANS. Jayawardhana

Faculty of Siddha Medicine, TC

Dr (Ms) K.Vidya dharshini (from Oct 2023)

Dr. S. Janani (from Nov 2023)

Registrar - Secretary to the Senate

Mr. A. Pahirathan

1.2.3 Meetings

The Council, Senate and other authorities have met as follows during the year 2023.

Meetings	Number of Meetings
Council	10
Sub Committees of Council	
i. Board of Management - SVIAS	11
ii. Finance Committee	11
iii. Audit Committee	3
iv. Management Committee (CEDEC)	4
v. Management Committee (SDC)	3
vi. Board of Discipline	6
vii. Grievance Committee	3
viii. Management Committee of VC's Fund	0
ix. Board of Residence	1
x. Selection Committee	84
- Academic Selection Committee	42
- Administrative Selection Committee	8
- Non – Academic Selection Committee	34
Senate	10
Sub Committees of Senate	
i. Curriculum Review Committee	7
ii. Research Council	6
iii. University Higher Degree Committee	10
iv. Senate Standing Committee on Quality Assurance	4
v. Library Committee	1
vi. Honorary Degree Committee	2
vii. Convocation Committee	5
Campus Board of Trincomalee Campus	12
Faculty Boards	
i. Faculty of Agriculture	13
ii. Faculty of Arts and Culture	19
iii. Faculty of Commerce and Management	13
iv. Faculty of Graduate Studies	7
v. Faculty of Health-Care Sciences	12
vi. Faculty of Science	17
vii. Faculty of Technology	11

Highlights of the Year 2023

January

- 1st International Conference on Multidisciplinary Research - 2023 (ICMR - 2023).
- World Siddha Day – 2023 celebration in Trincomalee Campus, Eastern University, Sri Lanka.
- Opening of 'Co-op Fresh' Daily Needs Outlet at Faculty of Technology.
- Ceremonial Inauguration of an Advanced Certificate in Sustaining Peace through pluralism and exclusive service delivery program.
- Opening ceremony of Modern Laboratory at Faculty of Technology.
- Social Media Campaign of the Improving Student's Skills in Preventing Violent Extremism programme.



February

- The ceremonial opening of the Faculty of Graduate Studies, Eastern University, Sri Lanka has been held on the 1st February 2023 at the Eastern University, Sri Lanka, Vantharumoolai Chenkalady.

March

- Career Guidance and Exposure Visit of the Improving Student's Skills in Preventing Violent Extremism programme.
- SITHRU Art Exhibition, Trincomalee Campus.

April

- The ceremonial opening of the Department of Computing in Faculty of Science.



May

- Recognizing Successful Commercialization of University Research at BMICH Lotus Hall.
- Creative Art Activities of the Improving Student's Skills in Preventing Violent Extremism program.
- Awareness Session of Eastern IT & BPM Career Fair 2023.

June

- The 9th International Day of Yoga was celebrated at Trincomalee Campus.

July

- Opening of 'Co-op Fresh' Daily Needs Outlet at Faculty of Health-care Sciences.
- Launching of Kick-Offs 14th Sri Lankan University Games hosted by EUSL.

August

- The ceremonial opening of the Faculty of Siddha Medicine, Trincomalee Campus.
- The ceremonial opening of the first ever digital movie theatre with DCP playback capability in the Sri Lankan university system at Trincomalee Campus.

September

- Sri Lankan University Games – 2023 Opening and Closing Ceremony hosted by Eastern University, Sri Lanka.



October

- University Open day.
- Meritorious Service Awards Ceremony 2023.
- Skills Expo 2023, Trincomalee Campus.
- The Annual Research Conference – 2023 (ARC-2023), Trincomalee Campus.



November

- Training on Visionary Academic Administrative Leadership – 2023.
- President's Awards for Scientific Research 2023.
- Hosted Academic Speech Series in Collaboration with Thanjavur Tamil University, India.
- Conducted International Workshop on Street Theatre for Edutainment.



December

- Digitalization and documentation of manuscripts collections, Eastern University, Sri Lanka. Digital archive for ancient Tamil palm leaf manuscripts. Digitalized 27000 pages.

1.3 Overall Performance of the Year 2023

1.3.1 Eastern University, Sri Lanka's Week-long Anniversary Extravaganza

In a grand tribute to its rich history and remarkable journey, Eastern University, Sri Lanka marked its 42nd anniversary with a spectacular week-long celebration, honoring its roots as the Batticaloa University College. From the 1st to the 7th of October, 2023, the university buzzed with excitement as a plethora of events and activities unfolded in a magnificent fashion.

The festivities commenced with a series of multi-religious observances orchestrated setting a tone of harmony and unity and spearheaded an enlightening awareness program for the Savukkadi community on the inaugural day, setting the stage for an engaging week ahead. On the second day, conducted the programs on the theme of Science Diplomacy as a Powerful Force for National Unity and Friendship among Nations, and an awareness program was organized at the District Secretariat, Batticaloa, on 'Heart Attack and how to overcome its severe consequences'.

As the week progressed, the campus came alive with spirited community programs, friendly football and cricket matches. A highlight of the celebrations was the bustling Open Day, drawing crowds of school students, the public, and enthusiastic onlookers keen to explore the university's offerings. Concurrently, SVIAS and the Faculty of Commerce and Management hosted engaging Research Symposiums, while the Faculty of Science celebrated its dedicated Faculty Day.

Continuing the momentum, the Annual Research Session of the Faculty of Science and an Inter-School Quiz Competition by the Faculty of Commerce & Management captivated participants and spectators alike on the fourth day. The fifth day shone a spotlight on the university's devoted long-serving and retired staff, as they were honored and felicitated at the prestigious Meritorious Service Awarding Ceremony.

On the penultimate day, organized yet another engaging program, further enriching the celebratory atmosphere. Culminating the week-long extravaganza was the much-anticipated Annual Convocation, filling the final day with a sense of accomplishment and pride.

The week of celebrations provided a splendid opportunity for all stakeholders to witness the university's vast reservoir of knowledge and expertise, reaffirming its commitment to excellence and community engagement.

1.3.2 Senior Appointments made at the University

In 2023, the following appointments were made to senior positions at the University.

Name	Appointment
Dr. T. Prabakaran	3 rd Deputy Vice Chancellor
Prof. (Mrs). P. Premanandarajah	Dean, Faculty of Agriculture
Dr. V. Gunapalasingam	Dean, Faculty of Arts and Culture
Prof. N. Rajeshwaran	Dean, Faculty of Commerce and Management
Dr. V. Anavarathan	Dean, Faculty of Siddha Medicine, Trincomalee Campus
Dr. K. Premakumar	Coordinator, Faculty of Graduate Studies

1.3.3 New Vision and Mission

In 2023, the University developed a new vision and mission statement which were approved by the 330th University Council meeting held on the 08th of January, 2023. Besides, in accordance with the vision and mission, the University designed a new strategic plan for the years 2023 to 2027. Our vision and strategic plan enable us to steer decisively through the challenges ahead, remain agile and competitive, realize our aspirations and fulfil our responsibilities.

1.3.4 New Establishments

The Establishment of the Faculty of Siddha Medicine in Trincomalee Campus

In a significant development, the Unit of Siddha Medicine at Trincomalee Campus has been elevated to the esteemed status of a Faculty of Siddha Medicine, as directed in a gazette notification dated 14th of July 2023 with three departments; the Department of Moolathaththuvam (Basic Philosophy), the Department of Gunapadam (Siddha Pharmacology) and the Department of Noinaadal Chikitsai (Pathology and Clinical Sciences).

Department of Economics and Statistics – Faculty of Arts and Culture

The Department of Economics and Statistics was established at the Faculty of Arts and Culture in 2023. The courses of Economics under this department will enable the students to acquire a certain degree of knowledge in the social sciences. The students will be applying “the economic way of thinking and have a critical perspective of and can analyse economic statements and issues. The students understand and apply core economic concepts such as opportunity cost, the role of the market, the importance of incentives, and the connections between the economic interests of individuals and society.

Department of Information and Communication Technology – Faculty of Technology

The Department of Information and Communication Technology was established at the Faculty of Technology in 2023 which is the third department at the Faculty.

Library Quality Assurance Cell – Main Library

Library Quality Assurance Cell of Eastern University, Sri Lanka was established at the library to plan, guide, and maintain the Library’s Quality Assurance and Quality Enhancement activities

Undergraduate Invention & Innovation Club

In a pioneering move, students from all faculties of Eastern University, Sri Lanka came together to establish the Undergraduate Invention & Innovation Club (UIIC). The purpose behind creating such a club was elucidated, followed by the ceremonial lighting of the traditional oil lamp.

Modern Laboratory – Faculty of Technology

The Faculty of Technology inaugurated a modern laboratory on January 30, 2023 for the scientific research and innovation. It was Equipped with cutting-edge technology; the laboratory offers students and faculty an ideal environment for ground-breaking experiments and technological advancements. The facility signifies the university's commitment to academic excellence and interdisciplinary collaboration, solidifying the Faculty of Technology's role as a leader in technology.

‘Co-op Fresh’ Daily Needs Outlet – Faculty of Technology and Faculty of Health-Care Sciences

The Faculty of Technology and Faculty of Health-Care Sciences proudly unveiled the grand opening of ‘Co-op Fresh’, a brand-new daily needs outlet catering to the needs of students and staff. The ‘Co-op Fresh’ outlet, strategically located within the Faculty of Technology premises and Faculty of Health-Care Sciences premises, aim to serve as a one-stop destination for a wide range of daily necessities.

Holistic Care Center – Faculty of Health-Care Sciences

The Holistic Care Center, Faculty of Health-Care Sciences, EUSL, has commenced its services. As part of its ongoing activities, various events have been arranged utilizing the academic staff of FHCS. Cancer awareness programs, medical camps, cardiac screening programs, cardiopulmonary resuscitation trainings, and first aid trainings are some of the significant services provided by the Holistic Care Center to students, staff, and the community.

Digital Movie Theatre – Trincomalee Campus

The first ever digital movie theatre with DCP playback capability in the Sri Lankan university system at Trincomalee Campus opened for the students on 18th August, 2023. The movie theatre will be a contributing study-center for film screening for entire students of the Trincomalee Campus and it functions as a hub for academic and research-oriented discussions. The movie theatre will help to provide students with an opportunity to engage with films and other creative productions and explore its educational potentials.

This cinematic venture opens new avenues for undergraduates passionate about the film industry, offering them opportunities to explore the educational potentials of films. As a visionary step towards community engagement, the movie theatre is set to open its doors to the public in the near future, enriching both academic and cultural landscapes at Trincomalee Campus.

Digital Wall – Trincomalee Campus

The official unveiling of the digital wall of the Library, Trincomalee Campus was declared on 7th of March, 2023. The Launching Ceremony of the Digital Library wall, a revolutionary addition to the Eastern University's library services. This initiative has been made possible with the invaluable

support and guidance of the British Council of Sri Lanka. This digital wall provides our students and staff with the opportunity to access the digital collections of the British Council with ease, by simply scanning the QR codes corresponding to each thumbnail on the screen. This facility will transform the university library services to be on par with the international library experience.

1.3.5 Institutional Review 2023

Eastern University, Sri Lanka obtained "B" grade with 76% score which is the satisfactory Level in its Institutional Review 2023 conducted by the University Grants Commission. This outstanding achievement is a testament to the University's unwavering commitment towards excellence and academic rigor. The result of this review is a clear indication of Eastern University's dedication to providing quality education to its students.

The Self Evaluation Report was submitted by the EUSL in April, 2023 and the Site Visit was conducted for 05 days from 08.05.2023 to 12.05.2023. All stakeholders of Eastern University cooperated to ensure the review's success, with coordination and facilitation responsibilities borne by CQA.

1.3.6 Conferences held in Eastern University, Sri Lanka

1st International Conference on Multidisciplinary Research

EUSL was very proud to present the '1st International Conference on Multidisciplinary Research - 2023 (ICMR - 2023)' under the theme of: "One World One Family" had been held from 3rd to 4th of January 2023 at Eastern University, Sri Lanka. This Conference had been jointly organized by the Center for Multidisciplinary Research, Eastern University, Sri Lanka and Sri Sathya Sai University for Human Excellence, India. The conference aimed at expanding the program by including all aspects related to multidisciplinary approach for essential sustainable management.

As the Chief Guest, Sadguru Sri Madhusudan Sai, the Founder of Sri Sathya Sai University for Human Excellence, India, along with the Vice Chancellor and His Excellency Shri Gopal Baglay, the High Commissioner of India in Sri Lanka, who participated virtually as the Guest of Honor, inaugurated the intellectually stimulating ICMR-2023 conference.

During the inaugural session, Prof. Anu Muhammad, a renowned economist from Jahangirnagar University, Bangladesh, delivered a captivating keynote address, while the Vice Chancellor Prof. V. Kanagasasingam and Editor in Chief of the Proceedings Dr. W. J. Jeyaraj ceremonially handed over the conference proceedings to the Chief Guest.

On the first day of the conference, a remarkable scientific dialogue titled "Reviving the nation: the roles of researchers and policymakers" took place, featuring esteemed panellists Prof R M Mudiyanse (University of Peradeniya), Prof L Gunaruwan (University of Colombo), and Prof A Atputharajah (University of Jaffna), moderated by Senior Prof S A Ariadurai (The Open University of Sri Lanka).

Renowned keynote speakers Prof. Samantha Samaraweera from the University of Melbourne, Australia, and Dr. Lakshmi Prasad Founder and Managing Director of Sujay Bio Tech Private Limited, India, showcased recent developments in diverse research fields on the conference's second day, followed by Prof. Sundar Kali's presentation from India and research sharing sessions in various thematic areas facilitated by eminent session panels.

The conference encompassed a wide array of specializations and themes, such as "The Universe We Live in," "Our Future," "Oneness of Humanity," "Calling Earth," "Towards a Healthy World," and "Aligning Our Businesses for Social Values." With the active participation of 65 researchers from national and international backgrounds, who presented their papers both orally and as poster presentations, the program effectively achieved its intended objectives and vision.

1st International Conference on Technological Research and Innovation

In a landmark achievement, the Faculty of Technology proudly organized its first-ever International Conference on Technological Research and Innovation 2023 (ICTRI 2023) on September 27, 2023. The Vice Chancellor, Prof. V. Kanagasingam, graced the occasion as the Chief Guest. The inaugural ceremony featured a series of distinguished speakers, the Keynote Address by Prof. Jayarama Bhat, and a Guest Speech by Research Prof. Siril Wijesundara. The Technical Session commenced, providing a platform for insightful discussions and knowledge exchange.

International Conference on Emerging Trends in Health-Care Sciences

The International Conference on Emerging Trends in Health-Care Sciences was jointly organized by the Faculty of Health-Care Sciences, Eastern University, Sri Lanka and Arunai International Research Foundation, India on June 05, 2023. The original research papers are published in the areas of "Current Trends in Communicable Diseases and Their Prevention", "Healthy Lifestyle and Prevention of Non-communicable diseases", "Trends and Recent Advances in Patient Care", "Novel Diagnostic Methods and Laboratory Technologies", and "Emerging Features in Healthcare Professional Education".

Annual Research Conference – 2023 at Trincomalee Campus

The Annual Research Conference – 2023 (ARC-2023) was a highly informative and engaging event that took place on the 12th of October 2023, at the Mini-Auditorium, Trincomalee Campus, Eastern University, Sri Lanka. The conference brought together a diverse group of professionals, experts, and researchers from various fields to discuss and exchange ideas on "Actualizing Aspirations – A Practice for Embracing an Integral Vision for Transformation".

The conference included a wide range of specializations and themes, such as "Artificial Intelligence and Data Science", "Western and Indigenous Medical Sciences", "Arts and Literature", "Entrepreneurship and Management", "Agriculture, Marine Eco system and Tourism", "Green and Sustainable energy", "Media and Journalism", "Social reconciliation and Harmony", "Economic

Crises and Sustainable Development”, and “Natural sciences”. The ARC-2023 was aimed at addressing the key issues and challenges in the Actualizing Aspirations.

11th Sri Lanka Economic Research Conference (SLERC 2022) of the Sri Lanka Forum of University Economists

11th Sri Lanka Economic Research Conference was gloriously held at Eastern University, Sri Lanka, on February 3, 2023, with the theme of "Contemporary Controversies and Dilemmas in the Economy of Sri Lanka." The Department of Economics, Discipline of Economics, and Department of Agricultural Economics of Eastern University, Sri Lanka, jointly organized the conference. The eminent Professor Santa Devarajan from Georgetown University, United States, delivered the conference's keynote speech titled "How to make government accountable, empower the poor, and limit elite capture in Sri Lanka." The proceedings of SLERC 2022 and the Sri Lanka Journal of Economics Research, Volume 10 (2) were launched at the conference.

1.3.7 Sri Lankan University Games (SLUG) – 2023

The Eastern University, Sri Lanka takes pride in hosting the distinguished 14th Sri Lanka University Games. The SLUG is a highly anticipated event held every three years in rotation among Sri Lankan State Universities, bringing together athletes from all over the country. Hosting this event is a unique opportunity for the Eastern university and the entire Island to promote sports development and a peaceful society.

A major event, the opening ceremony for the finals, was held at the main playground of the Eastern University, Sri Lanka, to much acclaim. The historic opening ceremony event took place on the 1st of September 2023 at 2:00 p.m. and was graced by the presence of Professor V. Kanagasigam, who presided over the ceremony. The chief guest for the event was Senior Professor Chandana P. Udawatte, Vice Chairman of the University Grants Commission of Sri Lanka, and Senior Professor Sujeewa Amarasekera, the Chairman of the Committee of the Vice Chancellors and the Directors (CVCD), and the Vice-Chancellor of the University of Ruhuna was the Guest of Honour. Distinguished Vice-Chancellors from other state universities, members of the Eastern University Council, the District Secretary, the District Inspector General of Police, and Directors of Physical Education Departments from various state universities were among the esteemed guests who attended the event.

Professor. N. Rajeshwaran, the president of the Sri Lanka Universities Sports Association (SLUSA), and Vice Chairman for the 14th Sri Lanka University Games for the year 2023, Mr. S. Thibakaran, Secretary and Organizing Committee for the 14th Sri Lanka University Games for the year 2023, and the Director of the Physical Education Unit of the Eastern University, Sri Lanka, along with other key figures, were present.

A Special Souvenir of SLUG 2023 was released by the Chairman Souvenir & Printing Committee, Dr. W. J. Jeyaraj, through the Vice-Chancellor Prof. V. Kanagasigam. Adding a cultural touch to the ceremony, students from Swami Vipulananda Institute of Aesthetic Studies of the Eastern

University, Sri Lanka, performed a welcome dance and cultural dances, further elevating the event's significance. The white doves attracted everyone's attention when they flew, symbolizing unity for societal development, global sports industry growth, and promoting peace within the country.

The grand finale of this sporting extravaganza took place at the Eastern University's main ground, marking the culmination of a two-month-long event that commenced on the 8th of July 2023. The closing ceremony, which commenced at 2:30 p.m., was graced by the presence of Senior Prof. Sampath Amaratunge, Chairman of the Sri Lanka University Grants Commission, as the Chief Guest. The chief guest was honored by a parade featuring school students' band performances and a procession of athletes from state universities, adding to the grandeur of the event. The event was elevated by captivating performances, including a welcoming dance performed by students from Swami Vipulananda Institute of Aesthetic Studies of the Eastern University, Sri Lanka, a mesmerizing yoga dance by Trincomalee campus students, and a captivating dance presentation by students from the University of Sri Jayewardenepura.

One of the highlights of the ceremony was the presentation of shields to the universities that achieved top positions in various sports categories. Eastern University took pride in emerging as the champion in the men's football competition this year. Notably, the University of Sri Jayewardenepura secured the first position in both men's and women's categories, ultimately earning the title of the overall sports event champion. The University of Rajarata is set to host the 15th Sri Lanka State University Sports Tournament, reaffirming their commitment to promoting excellence in sports.

1.3.8 General Convocation 2023

The University conducted its 27th Convocation Ceremony on 7th and 8th of October, 2023. In 2023, the University produced altogether 1584 graduates from six Faculties in EUSL and three faculties in Trincomalee Campus.

Summary Report of Graduants

Graduate summary in 2023 convocation

		Awarded Graduates
Undergraduates	Internal	1473
	External	56
Total		1529
Postgraduate	Doctor of Philosophy	1
	Master Degree	53
	Postgraduate Diploma	1
Total		55
Grand Total		1584

Undergraduate summary in 2023 convocation by Institute

		Awarded Graduates
Eastern University, Sri Lanka	Internal	1071
	External	56
Total		1127
Trincomalee Campus	Internal	402
Total		402
Grand Total		1529

Graduate summary in 2023 convocation by class of degree

Faculty	1 st Class	2 nd Upper	2 nd Lower	General Pass	Total
FOA	10	16	11	24	61
FAC	0	94	227	180	501
FCM	4	36	55	74	169
FHCS	1	14	23	83	121
FOS	3	25	19	95	142
FOT	0	7	23	47	77
FAS – TC	3	24	23	38	88
FCBS – TC	17	99	91	76	283
FSM – TC ^b	0	2	5	24	31
Total	38	317	477	641	1473

Five-year graduate summary at the convocation^a

		Faculty	2023	2022	2019	2018	2017
Undergraduate	Internal	FOA	61	205	44	43	4
		FAC	501	1553	114	291	369
		FCM	169	491	169	129	141
		FHCS	121	295	-	68	71
		FOS	142	320	50	91	64
		FOT	77	63	-	-	-
		FAS – TC	88	151	8	12	10
		FCBS – TC	283	399	130	88	74
		FSM – TC ^b	31	-	-	-	-
	External	FOA	-	-	-	-	11
		FAC	-	56	-	190	450
		FCM	56	44	11	27	15
		FHCS	-	-	47	-	-
		FOS	-	5	-	2	7
		FCBS – TC	-	11	8	6	8
Postgraduate	Doctor of Philosophy	FAC	1	-	-	-	2
		FOS	-	1	-	-	1
	Master of Philosophy	FOA	-	1	-	-	-
		FAC	-	-	3	3	6
		FOS	-	-	-	1	-
	Master Degree	FOA	14	13	11	9	-
		FAC	13	186	3	1	84
		FCM	21	54	4	35	1
		FOS	5	-	7	1	1
	Postgraduate Diploma	FCM	1	1	1	4	1

In the above tables

- a -All statistics in this table are collected and compiled from the Graduands book published in the respective convocations.
- b -Faculty of Siddha Medicine in Trincomalee Campus was established in 2023, before that, the Bachelor of Siddha Medicine and Surgery degree was awarded under the Faculty of Applied Science in Trincomalee Campus.

Due to the COVID-19 pandemic situation physical convocation did not conduct for the years 2020 and 2021.

1.3.9 Employability of Graduates

Employability rate was calculated based on the employability Survey conducted online in 2023 to the students who graduated at the Annual General Convocation held in 2023. The category "Other" includes graduates who are involved in higher studies and graduates who are not seeking any jobs.

Summary Report of Employability Rate

Employment status by faculty

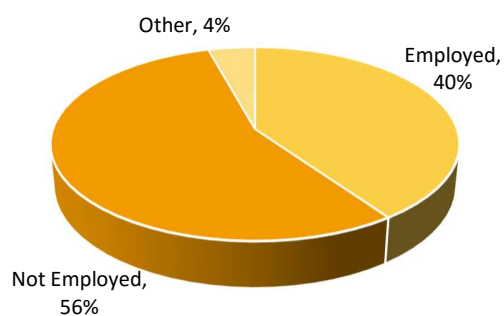
Faculty	Percentage		
	Employed	Not Employed	Other
Agriculture	70%	30%	0%
Arts and Culture	14%	80%	6%
Commerce and Management	60%	39%	1%
Health - Care Sciences	95%	3%	2%
Science	58%	38%	4%
Technology	41%	53%	6%
Applied Science – Trincomalee Campus	60%	37%	3%
Communication and Business Studies – Trincomalee Campus	46%	50%	4%
Siddha Medicine – Trincomalee Campus	30%	70%	0%

Employment status by gender

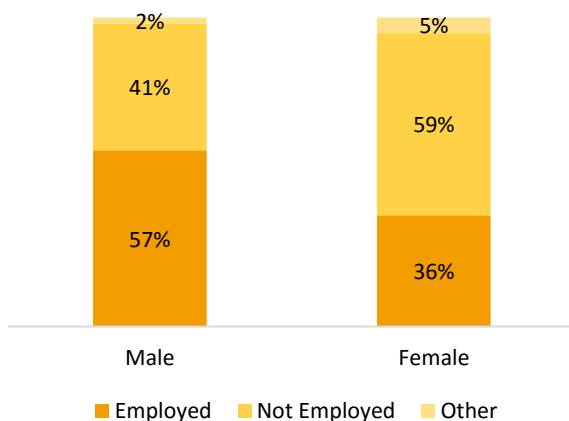
Faculty	Gender	Percentage		
		Employed	Not Employed	Other
Agriculture	Male	75%	25%	0%
	Female	68%	32%	0%
Arts and Culture	Male	20%	76%	4%
	Female	11%	82%	7%
Commerce and Management	Male	95%	5%	0%
	Female	53%	46%	1%
Health-care Sciences	Male	100%	0%	0%
	Female	92%	5%	3%
Science	Male	51%	46%	3%
	Female	63%	32%	5%
Technology	Male	47%	47%	6%
	Female	39%	55%	6%

Faculty	Gender	Percentage		
		Employed	Not Employed	Other
Applied Science – Trincomalee Campus	Male	78%	22%	0%
	Female	43%	51%	6%
Communication and Business Studies – Trincomalee Campus	Male	55%	41%	5%
	Female	44%	51%	4%
Siddha Medicine – Trincomalee Campus	Male	0%	100%	0%
	Female	60%	40%	0%

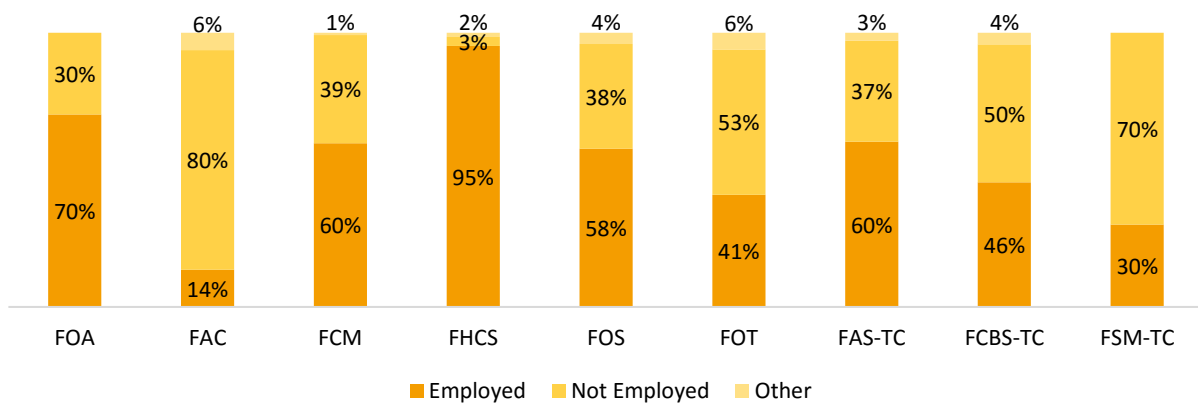
Employment Status of Graduates



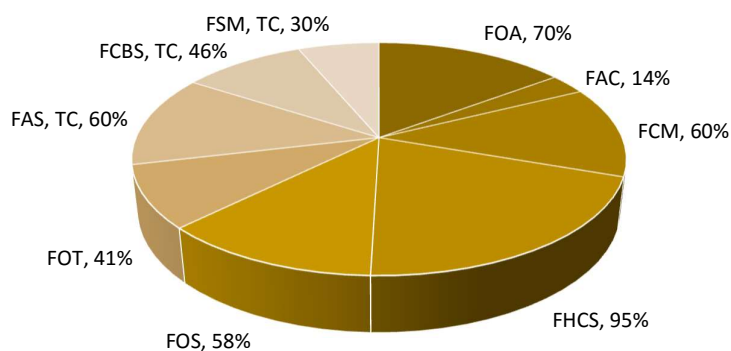
Employment status by gender



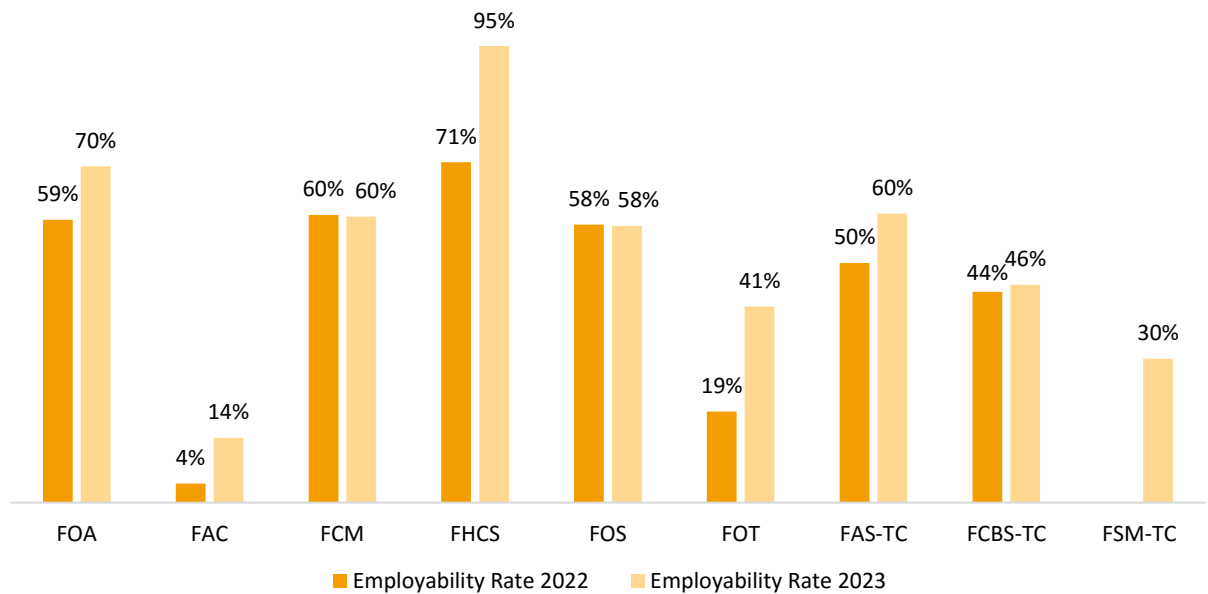
Employment status by faculty



Faculty wise Employed Graduates



Employability rate in 2022 Vs. 2023



Note: Faculty of Siddha Medicine in Trincomalee Campus was established in 2023.

1.3.10 Achievements in 2023

Eastern University, Sri Lanka makes historic leap with first-ever Patent

In a groundbreaking moment for academia in Sri Lanka, Eastern University celebrates a significant milestone with its inaugural patent achievement. Dr. M. Koneswaran, Senior Lecturer in Chemistry at Eastern University, has successfully filed an international patent for his innovative creation: a "pH stabilizing composition for corrosion protection in concrete and method of preparation thereof."

This patent marks a pivotal moment not only for Dr. Koneswaran but also for Eastern University itself, as it proudly claims its place in the realm of intellectual property and innovation. The patented invention, a novel cement admixture, holds the promise of revolutionizing concrete construction by enhancing its durability and longevity.

This invention addresses a critical need in the construction industry by offering a solution to corrosion-related issues in concrete structures. By stabilizing the pH levels, the patented composition effectively safeguards against corrosion, thereby extending the lifespan of concrete infrastructure.

President's Awards for Scientific Research 2023

The General Relativity Research Group received the President's Awards for Scientific Research - 2023 for research publications published in 2019 and 2020 at a ceremony organized by the National Research Council on November 21, 2023 at the Sirimavo Bandaranaike Memorial Exposition Centre, Bandaranaike Memorial International Conference Hall, Colombo 07.

The Awards were given for the best 100 papers published in prestigious journals in each year (2019 and 2020) where a significant contribution had been made by scientists working in Sri Lanka. The

General Relativity Research Group received awards for three outstanding publications given below, which also includes a publication emanating from Ms. Nasheeha's PhD thesis:

- Ragel, F.C., Thirukkanesh, S. General relativistic model for mixed fluid sphere with equation of state. Eur. Phys. J. C 79, 306 (2019).
- Thirukkanesh, S., Kaisavelu, A. & Govender, M. A comparative study of the linear and colour-flavour-locked equation of states for compact objects. Eur. Phys. J. C 80, 214 (2020).
- Nasheeha, R.N., Thirukkanesh, S. & Ragel, F.C. Anisotropic generalization of isotropic models via hypergeometric equation. Eur. Phys. J. C 80, 6 (2020).

It is noted that this is the first Ph.D. student registered at EUSL to receive a President's Award and Professor Thirukkanesh has won the President's Awards ten times which is the highest among the EUSL academics and Professor Ragel has won the award seven times.

Academics from Eastern University, Sri Lanka Ranked amongst the Top 40% of Researchers of the World

Four academics of the Eastern University, Sri Lanka have been ranked among the top 40% of researchers of the world according to their published journal articles. The following table provides a ranking based on career-long citation impact until the end of 2023. Accordingly, the table lists the top 40% of researchers in the world from Eastern University, Sri Lanka.

Researchers from the University listed based on their career-long citation impact until the end of 2023

Researcher	Total Citation	Field	Field Rank in Country	Sub Field	Sub Field Rank in Country
Prof. S. Thirukkanesh	1242	Natural Sciences	45	Mathematical Sciences	2
Prof. A. Anton Arulrajah	1960	Business and Management	5	Human Resource Management	2
Mrs. S. Thavareesan	1006	Natural Sciences	51	Mathematical Sciences	3
Prof. T. H. Seran	1183	Agriculture & Forestry	29	Crop Sciences	6

Young Artist Award 2023

Mr. S. Chandrakumar, Senior Lecturer in Fine Arts, Faculty of Arts and Culture received the Young Artist Award 2023 for artistic and creative work. This award was awarded by the Department of Cultural Affairs, Eastern Province, Sri Lanka.

Student of EUSL has been appointed as a Regional ambassador by the Youthmappers chapter USA

Ms. Sajeevini Sivajothy, Faculty of Arts and Culture has been appointed as a 2023- 2024 YouthMappers Regional Ambassador. She will be contributing directly to the sustainability of the YouthMappers network nationally and internationally by mentoring chapter leadership and providing technical training to ensure high quality data contributions to OpenStreetMap. As a regional lead on communications, she has the unique opportunity and responsibility to elevate students' voices and their contributions to open mapping for enhancing community resilience.

Sports Achievements by Students

- Mr. Vilprat Parnanthu Kosikan, Faculty of Arts & Culture has been appointed as the Sri Lanka Junior National Combined University Hockey Men Team's captain.
- The Sri Lanka Senior National SUMO Wrestling Championship, organized by the Sri Lanka SUMO Federation. The representatives from Eastern University, Sri Lanka, showcased their exceptional skills and determination, earning the institution an impressive collection of medals. The Eastern University team secured four medals, including one gold medal and three silver medals.
- Eastern University, Sri Lanka's men's football team won the men's football championship in the Sri Lankan University Games 2023.

Colours awards winners

Name	Games
P. Shanuja	Basketball (Women)
A. Tharshika	Basketball (Women)
J. Dissanayake	Chess (Women)
B. H. Thisari Yasharanga	Chess (Women)
M. M. Aakif	Elle (Men)
T. Nilavan	Football
K. Dilaksan	Football
R. S. T. Lemberth	Football
J. Tharshanan	Football
S. Danujan	Football
V. Koshikan	Hockey
W. A. Avishka Imalshana	Kabaddi
Y. Jenanan	Wrestling

Achievement Details of Sri Lanka University Games – 2023

Name	Games
Football	Champion
Basketball (Women)	Second Runner – up
Wrestling (Men)	Gold Medal -01 No, Silver Medal – 02 Nos, Bronze Medal-03 Nos
Weight Lifting (Men)	Bronze Medal - 01 No
Karate (women)	Bronze Medal - 01 No
Taekwondo (women)	Bronze Medal - 01 No

1.3.11 Quality Assurance

Center for Quality Assurance (CQA) of Eastern University, Sri Lanka was established in 2015 complying with the Commission Circular No. 04/2015 as a coordinated body of University Grants Commission's Quality Assurance and Accreditation Council funded by HETC project. CQA is primarily to safeguard academic standards and quality of higher education qualifications and to inform and encourage continuous improvement in the management of the quality of higher

education. CQA of Eastern University oversees quality assurance for all teaching and learning processes, student support and institutional development. CQA ensures that the Eastern University operates in conformity with the Sri Lankan Qualification Framework (SLQF) and academic standards and accreditation set forth by Quality Assurance and Accreditation Council, UGC. The University's internal QA processes are complying within the Internal Quality Assurance Policy Framework.

Institutional Review 2023

Eastern University has achieved a noteworthy "B" grade in its Institutional Review 2023 conducted by the University Grants Commission. This outstanding achievement is a testament to the University's unwavering commitment towards excellence and academic rigor. The result of this review is a clear indication of Eastern University's dedication to providing quality education to its students.

The Self Evaluation Report was submitted by the EUSL in April and the Site Visit was conducted for 05 days from 08.05.2023 to 12.05.2023.

All stakeholders of Eastern University cooperated to ensure the review's success, with coordination and facilitation responsibilities borne by CQA.

Senate Standing Committee on Quality Assurance (SSCQA)

The SSCQA is the governing committee for the CQA, chaired by the Vice-Chancellor. Monthly the meetings were conducted and ensured the QA mechanisms were followed by each entity.

Faculty Quality Assurance Cell Coordinators' Meeting

Each faculty has a Faculty Quality Assurance Cell (FQAC), and a coordinator has been appointed to each cell. All quality-related matters will be discussed at the FQAC meeting and will be brought up at the Faculty Board Meeting. These matters will then be forwarded to the FQAC Coordinators meeting, which is chaired by the Director/CQA. The matters that require further discussion will be brought up at the SSCQA meeting. The FQAC coordinator's meeting is held once every two months during the calendar year.

Establishment of New Quality Assurance Cells.

Internal Quality Assurance Cells were established in the Library and the Centre for External Degree and Extension Courses and the coordinators were appointed. Both entities are working hard on implementing QA mechanisms at their entities.

Newly Implemented Quality Assurance Practices

- "Policy on Student Feedback on Teaching and Learning Activities" - recommended at the 348th Senate Meeting.

- “Score Card for the Faculty Quality Assurance Cells and Internal Quality Assurance Cells” - recommended at the 348th Senate Meeting Senate.
- “Checklist for Curriculum Approval” - recommended at the 350th Senate Meeting.

Following activities conducted to enhance the Quality Assurance at the University in 2023

Conducted Workshops/ Seminars/ Awareness Programmes in 2023

Name of the Workshop	Target Group
Workshop for the Self-Evaluation Report Writers of Institutional Review	SER Writing Team
SER Writing Team Meeting for Institutional Review - 2023	SER (Chapter) Writing Team Eight (08) No. of meetings conducted for the SER Writers for Institutional Review 2023
Discussion on the Program Review Reports	Dean, Heads, Faculty Quality Assurance Cell Coordinators / Faculty of Business and Communication Studies – TC
Discussion on the Program Review Reports	Dean, Heads, Faculty Quality Assurance Cell Coordinators / Faculty of Applied Science - Trincomalee Campus
Workshop for the Preparation of the next Program Review	Dean, Head of Departments, Coordinators of Discipline / Faculty of Arts and Culture
Meeting for Document Collection for Institutional Review	Dean, Relevant Staff Members for SER Writing of Faculty of Arts and Culture
Discussion on PR Report and Documentary Evidences for PR-Cluster	Dean, Head of Departments, Chairman / Curriculum Review Committee, Criterion Coordinators / PR Review, and Prof. F. C. Ragel, Dr. T. Ealasukanthan of Faculty of Science
Discussion on Conducting the Institutional Review	Rector, Deans, Administrative Staff, SER Writing Team / Trincomalee Campus
Discussion on Monitoring the Quality Culture at Faculty Level	Dean, Academic Staff, Faculty Quality Assurance Cell Coordinator, Faculty Quality Assurance Cell Members / Faculty of Applied Science - Trincomalee Campus
Discussion on Monitoring the Quality Culture at Faculty Level	Dean, Academic Staff, Faculty Quality Assurance Cell Coordinator, Faculty Quality Assurance Cell Members / Faculty of Communication and Business Studies - Trincomalee Campus
Discussion on Monitoring the Quality Culture at Faculty Level	Dean, Academic Staff, Faculty Quality Assurance Cell Coordinator, Faculty Quality Assurance Cell Members / Faculty of Siddha Medicine - Trincomalee Campus
Discussion on Conducting the Institutional Review and Preparation for the Next PR	Director, Administrative Staff, Academic Staff, and SER Writers of SVIAS
Meeting between the CQA and the Faculty of Agriculture	Dean, Former Dean, Chairman / Board of Study, Coordinator / Postgraduate Studies, Former Coordinator / Postgraduate Studies of Faculty of Agriculture
Workshop on Program Review	Dean, Head of the Departments, SER Writers, Senior Academic Staff, Faculty Quality Assurance Cell Coordinator, and Administrative Staff of Faculty of Arts and Culture

1.3.12 External Studies

The University's Centre for External Degree and Extension Courses (CEDEC) serves students who have been denied admission to the extremely competitive internal Degree Programmes of the state universities. The university has been able to considerably contribute to the pursuit of learning for all by giving these students not just degree programs but also diploma and certificate programs.

The university has enrolled students over the age of 16 who are searching for profession-based knowledge in around eight certificate courses to acquire technical and creative abilities for establishing a new career path through the Extra Mural Studies Unit.

Advertised the Following Programmes in 2023:

Program	Offered by
Higher Diploma in Library and Information Science	Main Library, EUSL
Diploma in Arts	Faculty of Arts and Culture
Diploma in English	Faculty of Arts and Culture
Diploma in Computer Based Accounting	Faculty of Communication and Business Studies – TC
Diploma in Human Resource Management	Faculty of Communication and Business Studies – TC
Diploma in Professional Business Coaching	Faculty of Communication and Business Studies – TC
Certificate in English for communication	Faculty of Arts and Culture
Certificate in Counselling	Faculty of Arts and Culture
Certificate in Journalism	Faculty of Arts and Culture
Certificate in Disaster Management	Faculty of Arts and Culture
Certificate in Psychology and Personality Development	Faculty of Arts and Culture
Certificate in Office Management	Faculty of Arts and Culture
Certificate in Life Value Education and Spirituality	Faculty of Arts and Culture
Certificate in Philosophical Approaches on Contemporary Issues	Faculty of Arts and Culture

1.3.13 Community Engagement, Consultancy and Outreach

The University has established a large number of Centres and Units to promote educational activities and provide extension & outreach services to the industry and community. These Centres and Units conduct a large number of training programmes and courses per year. In addition, the Faculties and Departments also offer short courses and community programmes. The University has recognized the importance of actively engaging in community development through various services.

University Business Linkage

University Business Linkages (UBL) Cell was initiated at Eastern University, Sri Lanka with the collaboration of the GIZ Small and Medium Enterprises (SME) Development Programme with the approval of the University Grant Commission of Sri Lanka. The initiative commenced with an 'Information Session' that was especially oriented to Deans and the Registrar of the University. Multi-Tech Solutions (Pvt) Ltd. was the logistic facilitator for this initiative.

Centre for Sustainable Agriculture and Resource Management

The faculty of Agriculture has established a Centre for Sustainable Agriculture and Resource Management (CENSARM) in 1996 to provide outreach services to the community for their agricultural development. In the year 2023, training programmes for the establishment of community-based seed bank were organized for the farmers and other stakeholders in Vavunathivu by the Department of Crop Science and Action Unity Lanka (Guarantee) Ltd, Batticaloa in collaboration with Centre for Sustainable Agriculture and Resource Management (CENSARM) at the Faculty of Agriculture, Eastern University, Sri Lanka.

Activities carried out by Centre for Sustainable Agriculture and Resource Management in 2023

Activities	Description
Training program on Modern Techniques in Agribusiness and Agri-Entrepreneurship Development 2023	CENSARM conducted the three-day training program from the 21 st to the 23 rd of August, 2023. The event attracted 120 participants, comprising a diverse group including farmers, SMEs, Department of Agriculture officers, and university students. Focused on "Modern Techniques in Agribusiness and Agri- Entrepreneurship Development".
The Open Day 2023 Programs	The insightful session that provided a comprehensive exploration of the critical theme "Human and Elephant Understanding". The event specifically emphasized using technology to safeguard humans from potential elephant interactions. Renowned experts in their respective fields.
Open Street Map Basic Training for Agriculture Instructors	Participants experienced an enriching program, gaining valuable insights and skills that contributed to their effectiveness as agriculture instructors, ultimately benefiting the agricultural community in the region.
World Food Day 2023	The event aimed to shed light on the crucial relationship between water and food, with the theme resonating as "Water is Life, Water is Food. Leave No One Behind." The occasion featured a thematic talk showcasing an array of innovative "Aaniver" agricultural products, including the display of millet-based items.

Centre for Industry and Community Linkage

Activities carried out by Centre for Industry and Community Linkage in 2023

Faculty	Objectives/ Description
Eastern University, Sri Lanka	
Agriculture	• Conducting Farmer, Industry Agricultural and societal activities with Chamber of Commerce Industry and Agriculture is in progress. • Two significant discussions facilitated between farmers and Academia of Faculty of Agriculture on New disease identified. • District Agricultural committee met with Research staff of Bathalagoda Research center and came out with possible solutions. • "Home Gardening As a life - Skill" curriculum developed and discussed with Zonal Education department and agreed to work in partnership at two schools with the fullest facilitation of in Service Advisors. • Economic Development Support for the SAVUKKADY model village program. • With respect to the request of School officials there are 10 families have been chosen initially for the economic support and hereby recommended through to Rotary Club of Batticaloa for the assistance for ten families.

Faculty	Objectives/ Description
Arts and Culture	• Conducting English learning model “Interactive English Speaking” with Department of English Language Teaching – Savukkady Model Village. • Evaluation done among the children who participated in the three months long Interactive program and the result is significant as 40% of the students got Very higher level of the skill. 20% of the students Higher of skills and the rest of them attained above 50% of the skills. • Centre for Industry and Community (CICL) Linkage worked with BT/Barathi Vidyalayam Savukkady for the Educational Development of Children in grade 8 and 9, Under the initiation of SAVUKKADY model village program. As the achievement is very high under the English language learning project implemented by CICL and the school request for an economic support to the families of children who have been involved in the school project to compensate educational expenses of them. • Booster Grant: ✓ Completed field work for Eastern University mapping and ongoing with digitizing. ✓ Organized an OSM training program. ✓ Organized a mobile based mapping activity to selected farmers and fishermen from Savukkady village and Vavunatheevu village. ✓ Organized for field work and mapping to selected DS division through trained University Students.
Science	• Collaborative initiative with Zonal Education Offices – Training in Mathematics for Development officers attached to schools and teaching mathematics.
Health-Care Sciences	• Conducting Nutrition Model „Suvayaana Suhavalvu“ in Savukkady Model Village well in progress – 05 preschools, 83 children with the collaboration of MOH Eravur pattu and RDHS.
Technology	• Successfully completed a workshop on behalf of CICL/Faculty of Technology for the community people related to the processing of dairy – based products (yoghurt and ice cream).

Workshop/ Activity/ Program	Objectives/ Description	Target Group
Trincomalee Campus		
Workshop on Micro controllers	To share the knowledge of microcontrollers and IOT with school students and teachers	School students and teachers
NET CONF 2023- Tamil	To share the knowledge of Latest technologies in IT	School students and School leavers
Seminar on Communication & Media Studies	Enhancing the knowledge of Communication & Media Studies of the students and facilitating them to perform at the examination	Grade 11 students, Trincomalee Educational Zone
Workshop on Mobile Short Film	Enhancing the ability to write scripts, making students access the smartphones and handle the camera effectively and letting them know the basic elements of filming and enhancing the interest in the subject of Communication & Media Studies	Grade 9 to grade 11 students, Trincomalee Educational Zone
Teaching English Program	Motivated to learn English	Grade 4 and Grade 5 students, Konesapuri Tamil Vidyalayam, Trincomalee

Workshop/ Activity/ Program	Objectives/ Description	Target Group
Workshop on Leadership	Enhance the leadership skills of the students and enable them with the required skills in the job market	G.C.E. (O/L) and (A/L) students, Trincomalee Educational Zone
Yoga Walk 2023	Make awareness about Yoga	General Public
Career Guidance Workshop	Creating career awareness among students about career opportunities and helping them to choose relevant courses after A/Ls	G.C.E. (A/L) Commerce Stream students, Trincomalee Educational Zone
Workshop on Higher Educational Opportunities Guidance Program for G.C.E (A/L) Students	To provide awareness about Higher Educational Opportunities available in Trincomalee Campus	G.C.E. (A/L) Commerce Stream students, Trincomalee Educational Zone
Seminar on Engaging Modern Technologies in Education	To develop and improve the skills in AI platforms such as canva, edpuzzle, educandy, wonderpolis, gamma AI, midjourney, Google gemini, Steve AI etc.	Grade 10 Students, Kuchchaveli Division, Trincomalee Educational Zone
Quiz competition on "Science and Siddha Medicine" open to Grade 10 & Grade 11	Make awareness about siddha Medicine to Remark International Siddha Day 2023	School Students
Drawing Competition with the theme "World towards the Siddha Medicine"	Make awareness about siddha Medicine to Remark International Siddha Day 2023	School Students
Essay Competition on the theme "Siddha Medicine and healthy future"	Make awareness about siddha Medicine to Remark International Siddha Day 2023	School Students
Medical Camp at Tr/ Agathiyar Vidyalam, Kanguveli, with Siddha Teaching Hospital Konesapuri	Give Siddha Medicine to cure and prevent the diseases	General Public
Awareness programme and Awarding for Quiz, drawing and Essay competition Winner at TC, EUSL	Make awareness about siddha Medicine to Remark International Siddha Day 2023	School Students
Work shop on Healthy Life through Yoga and Physical Exercise	Promote the healthy life through Yoga	Ds office, Trincomalee Town & Gravest
Work shop on Healthy Life through Yoga and Physical Exercise	Promote the healthy life through Yoga	Remand Prison staff, Trincomalee
Medical camp and screening the ENT Diseases with Kapalthurai Base Ayurvedic Hospital	Give Siddha Medicine to cure and prevent the diseases and screening	General Public
Medical camp and screening the ENT Diseases with Siddha Teaching Hospital Konesapuri	To disseminate awareness about ENT Diseases and prevent the diseases and screening	General Public
Awareness about Diabetic with Siddha Teaching Hospital Konesapuri	To disseminate awareness about Diabetic	General Public

Young Researchers Forum “Community-based Intervention 2023” carried out by the Centre for Multidisciplinary Research in 2023

	Research Title	Academic
5 th Research Forum	Functionalizing polymers and their role in applications	Prof Selladurai Arasaretnam Department of Chemistry
	Impact of public debt on Domestic and Foreign Direct Investments in Sri Lanka: Evidence from the ARDL Bounds Testing Approach	Mrs Shiyalini Kemapirakash Department of Economics
	Utilization of Dietary Carbohydrate in <i>Barbonymus schwanenfeldii</i> Fry	Mr Mohamed Salihu Mohamed Nafees, Department of Animal Science.
	Monkeys of Sri Lanka: Current approach to research studies	Mrs. Lakshani Weeraseskara Department of Zoology
6 th Research Forum	Learning Simple Sentence Patterns through an Innovative Method	Dr M Somathasan Department of Languages
	Interpretation of intermolecular packing forces in metal complexes using single crystal XRD data	Prof. M Sithambaresan Department of Chemistry

Booster Grant for Community-Based Open Mapping

The Department of Geography in collaboration with Open Mapping Hub-Asia Pacific and OSM Sri Lanka Community, successfully organized the inaugural ceremony of the Booster Grant for Community-Based Open Mapping. The Booster Grant aims to support community-based mapping projects across Sri Lanka, providing resources and training. In the ceremony, demonstrating the potential of open mapping in addressing societal challenges and showcasing the successful projects. The event concluded with networking and collaboration opportunities. The launch of the Booster Grant marks an exciting step towards a more inclusive and sustainable future for Sri Lanka.

Community Outreach Programs conducted by Library in 2023

Programs
Awareness Programme on Sustainable Development Goals for Librarians
Workshop on “Data Analysis through SPSS”
Experience shared about KOHA Library Management System
Workshop on “School Library development and role of teachers in promoting reading habits of students”
Short course on Koha Library Management Software
Workshop for Library Professionals

1.3.14 Staff Development

The University has entrusted the Staff Development Centre (SDC) with the responsibility of designing and carrying out staff training programs for both academic and non-academic staff. In addition to the SDC, the Centre for Information and Communication Technology and the Career Guidance Unit assist in staff training activities.

The SDC of the Eastern University, Sri Lanka conducted the following workshops and training programs during the year 2023.

Programs Conducted by the SDC

Programs	Target Group
Eastern University, Sri Lanka	
Awareness Sessions on Institutional Review for the Non-Academic Staff (3 Sessions)	All Non-Academic staff members of EUSL
Awareness Workshop on Opportunities and Collaborations on Mycology Research	All interested Academic Staff members of EUSL
SWOT Analysis for the Institutional Review	Team members of the SER Writing team for the IR, selected Administrative Staff and Non-Academic Staff of the EUSL
Workshop on Effective Office Management and Time Management (2 Sessions)	Academic staff, Administrative staff, Academic Administrative staff and Non-academic Staff
Continuous Professional Development Programmes for Administrative Staff (3 Sessions)	All Administrative members of EUSL
Workshop on Student Counselling	All student Counsellors & interested staff of EUSL
Workshop on Roles and Responsibilities of Postgraduate Supervisors (4 Sessions)	All supervisors who are currently supervising postgraduate students and potential supervisors
Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members - (10 Sessions)	Selected Management Assistants and Allied Grade employees
Workshop on Multiplication Training Programme for Non-Academic Staff (5 Sessions)	All interested Non-Academic staff of EUSL
Workshop on Preparation of Meeting Minutes (2 Sessions)	All Management Assistant staff of EUSL
Workshop on Management Information Systems	Selected two permanent academic staff from each faculty and the faculty's DR/SAR/AR
Training on Visionary Academic Administrative Leadership - 2023	Academic staff who wish to be prospective academic administrative leaders in the university system
Awareness Programme on Sound Management of Mercury & Mercury Containing Waste	All interested Technical Officers of the related Laboratories of EUSL
Interactive Workshop on Research Methodology	All Academic Staff and Postgraduate Students of EUSL
Awareness Session on the roles of universities in the eyes of the Law	All interested staff of EUSL

Programs	Target Group
Trincomalee Campus	
Workshop on "Leadership in Higher Educational Institutes and Management Funds during Economic Crises"	Academic and Administrative Staff
Workshop on Office Management	Non-Academic Staff
Workshop on "Health Exercises"	Academic and Administrative Staff
Workshop on "Nonviolent Leadership"	Academic and Administrative Staff
Workshop on Meeting Minutes Writing	Non-Academic Staff
Workshop on "Outcome based Education	Academic and Academic Supportive staff of FAS
Workshop on "Financial Regulations"	Non-Academic Staff

Induction Programme for Academic Staff (CTrIP)

The Induction Programme for the Academic Staff Members of the Eastern University, Sri Lanka was completed and awarded the Certificate in Teaching and Related Intended Practices (CTrIP) for 42 academics on 31.10.2023. The largest number of academics received the certificate in the history of the SDC, EUSL.

English Language Enhancement Program for Management Assistants

A program was conducted by the SDC through the Department of English Language Teaching to enhance the English language competency level of the Management Assistants focusing on the preparation of meeting minutes.

Training on Visionary Academic Administrative Leadership

The SDC has designed a new training programme to enhance the leadership skills of the academic staff which consists of 50 hours of learning with exposure visits to leading HEIs. The top-level experts from the university administrative structure especially the Vice Chancellor/Directors were the resource persons for these training sessions. The sessions were conducted in EUSL, Postgraduate Institute of Management (PIM), and General Sir John Kotelawala Defence University (KDU). The exposure visit was made to the Southern Campus of KDU in Sooriyawewa.

Non-Academic Staff Training Cell (ENACT Project)

The Non-Academic Staff Training Cell was established to streamline the training for the non-academic staff members of the university and the infrastructure facilities were provided through the ENACT Project.

The following training sessions were conducted by the cell under the Multiplication Training Programme for Administrative Staff and Non-Academic Staff

- Governance and Management
- Financial Management
- Human Resource Management and Current Trends in Human Resource Management
- Strategic Management and Sustainability at the University
- Managing projects at the Institution

SDC Facilitated the Staff to get Trained from Outside Training Institutions

The SDC facilitated seven Technical Officers to attend the UWU Techno Camp – 2023 for technical officers conducted by the Uva Wellassa University.

Mycology Research Workshop for Academic Staff Members

The workshop on mycology research opportunities and collaborations for academic staff members. Distinguished experts Professor Samantha C. Karunaratna, Professor Saowaluck Tibpromma, and Professor Nalin Wijayawardene from Qujing Normal University, China shared

their knowledge on emerging trends and applications in mycology. The workshop aimed to expand understanding, promote collaboration, and explore research avenues. Interactive sessions facilitated discussions and brainstorming, fostering a collaborative environment for future initiatives in mycology.

1.3.15 Central Administration

Under the direction of the New Vice Chancellor, The Strategic Planning and Statistical Unit prepared the New Strategic Plan for 2023 to 2027 based on the Vision, Mission, Goals, and Objectives and get the council approval. Moreover, prepared the Revised Strategic Plan for the year 2024 to 2028 and get the council approval. The administration updated a comprehensive guide titled "Management Guide for University Employees - Office Manual for Administrative Departments and Divisions" that contains information on University Acts, regulations, guidelines with regard to administration and financial management, authorities vested with various offices, the organizational structure of systems, divisions and units, and duties assigned to divisions/units and individual officers. It also outlines the policies and procedures for administrative and financial management that must be followed by centres and units that engage in revenue-generating activities.

The Eastern University, Sri Lanka’s calendar is currently being updated this year. In order to simplify the process and ensure the efficient functioning of Eastern University in Sri Lanka, the first University CALENDAR was issued in 2016. It was created to bring all the pertinent information on academic, administrative, legal, and related concerns under one cover.

1.3.16 Strategic Plan

The revised Strategic Plan 2024 – 2028 was prepared based on the Strategic Plan 2023 - 2027, which incorporates contemporary higher education trends, was created after bridging the difference and obstacles. The following table outlines the goals, objectives, and strategies for this plan.

STUDENTS	RESEARCH	RESOURCES	COMMUNITY	GOOD GOVERNANCE
GOALS				
Producing abled graduates on time with the knowledge and skills on Technology and Research to cater to society’s needs.	Enlightening on the Impactful Research by collaborating with global and national experts to address the community issues.	Enhancing the institutional capacity through human and physical resources.	Creating a conducive environment for collaboration with stakeholders to fulfil the socioeconomic and cultural needs of the community.	Maintaining a positive value system among the stakeholders and enhancing good governance.

GOALS	Objectives	Strategies
GOAL 1: Producing abled graduates on time with the knowledge and Skills on Technology and Research to cater society's needs.	Objective 1.1: To produce responsible and abled graduates on time, through transformation to fulfil the national and global expectations.	1.1.1. Enriching the Curricula.
		1.1.2. Improving 4Cs of graduates (Creativity, Communication, Collaboration and Critical Thinking).
		1.1.3. Enhancing Quality in Operations of UGs and PGs programs.
		1.1.4. Introducing New Study programs.
		1.1.5. Establishing New Faculties/ Departments.
GOAL 2: Enlightening on the Impactful Research by collaborating with global and national experts to address the community issues.	Objective 2.1: To enhance the Research capacity of the University and dissemination of knowledge.	2.1.1. Developing Research Policy and Culture.
		2.1.2. Enhancing Multidisciplinary Research.
		2.1.3. Rewarding researchers for performing high quality research.
		2.1.4. Indexing EUSL Journals.
GOAL 3: Enhancing the institutional capacity through human and physical resources.	Objective 3.1: To create an efficient, effective and self-esteem academic, administrative and supportive workforce.	3.1.1. Promoting continuous professional development.
		3.1.2. Developing HRD policy.
	Objective 3.2: To improve infrastructure and other resources in order to strengthen the capacity of the University.	3.2.1. Updating Master Plan.
		3.2.2. Upgrading the CICT for a reliable advanced Management Information System.
		3.2.3. Upgrading/ maintaining/ strengthening teaching-learning facilities.
		3.2.4. Improving Sports facilities.
GOAL 4: Creating a conducive environment for collaboration with stakeholders to fulfil the socio-economic and cultural needs of the community.	Objective 4.1: To create opportunities to enrich the socio-economic, culture and human values of the regional and national community.	4.1.1. Developing Mechanisms and Strengthening the University Business Linkage.
		4.1.2. Developing Mechanisms and Strengthening the Centre for Industrial Community Linkage.
		4.1.3. Strengthening the Centre for External Degree and Extension Courses.
		4.1.4. Promoting Innovative Park for Community/ Industry Coordination and Collaboration.
GOAL 5: Maintaining a positive value system among the stakeholders and enhancing good governance.	Objective 5.1: To promote social harmony in Eastern University, Sri Lanka.	5.1.1. Enhancing accountability and transparency.
		5.1.2. Creating platforms for the students to showcase their competencies.
		5.1.3. Encouraging staff & students to collaborate with external organizations and community.
		5.1.4. Empowering and promoting ethnic, social and religious inclusion.
		5.1.5. Promoting gender equity and equality among the stakeholders.

1.3.17 Career Guidance

Career Guidance Unit is established in 2004 at Eastern University, Sri Lanka under the guidelines of University Grants Commission in order to have a unique role play to as a mediator between the University and the world of work, while the integrating the career guidance activities with the curricular and conducting research to identify appropriate methodologies to motivate undergraduates to strait-line their career paths with proper understanding.

The main functions of CGU are to produce Entrepreneurs who can win the challenging business world. Producing graduates capable of securing employment in the global market is also considered a desired goal. CGU attempts to make it possible to reach these goals by collaborating with the University, Faculties, and Academic Departments and by liaising with the world of work outside.

A Memorandum of Understanding signed between Eastern University, Sri Lanka and Brandix Apparel Limited on 24.02.2023. This MOU focused on Provide internship opportunities to the undergraduates, provide summer jobs to the undergraduates, provide resource persons for the workshops/seminars/sessions which are organized by the CGU, provide exposure visit opportunities to the Brandix Apparel Solution Limited sites, Role model visualization, mentoring by sharing the experiences of professionals of Brandix Apparel Solution Limited and Participate in the Career Fair.

Sri Lanka Association for Software Services Companies (SLASSCOM) is organized the 'Eastern IT & BPM Career Fair 2023' and Awareness Session in collaboration with the Career Guidance Unit, EUSL held on 30.05.2023.

Programs and Workshops Conducted by the Career Guidance Unit in 2023

Name of the Activity	Target group
Eastern University, Sri Lanka	
Idea Generate Programme on Social Media Campaign.	FAC, FCM, SVIAS / Interested students who are the participants of PVE
Workshop on CV Writing and Cover Letter Preparation.	Faculty of Arts and Culture / Final Year Students
Career Guidance Exposure Visit.	FAC, FCM, SVIAS / Participants of PVE.
Workshop on Interpersonal Skills Development.	Faculty of Technology / 3 rd year students.
Eastern IT & BPM Career Fair 2023.	2 nd , 3 rd & 4 th year students / FAC, FCM, FSC, FOT, FAS, FCBS.
Introduction to Career Guidance/ Orientation Program.	Faculty of Science / Academic Year 2021 -
Seminar on Employability Skills.	Faculty of Technology / 3 rd Year Students.
Seminar on Employability Skills.	Faculty of Agriculture / 2 nd year students.
Project Conclusion and Sharing the Achievements and Lessons Learned, and certificate awarding ceremony.	Who are completed the 06 days Residential Training on Transforming Youths as Good Citizens, and 03 days Career Guidance Exposure Visit of the PVE. FAC, FCM, SVIAS / Participants of PVE
Introduction to Career Guidance/Orientation Program Physical Programme.	Faculty of Agriculture / Academic Year 2021 – 2022
Workshop on CV Writing and Cover Letter Preparation.	Faculty of Commerce and Management/3 rd Year Students.

Name of the Activity	Target group
Introduction to Career Guidance/ Orientation Program Virtual Programme.	Faculty of Arts and Culture / Academic Year 2021 – 2022.
Introduction to Career Guidance/ Orientation Program.	Faculty of Commerce and Management / Academic Year 2021 - 2022
Workshop on Soft Skills.	Faculty of Arts and Culture / Common Programme
Seminar on Career Planning and Goal Setting.	Faculty of Commerce and Management/1 st year students.
Seminar on Career Planning and Goal Setting.	Faculty of Technology / 1 st year students.
Workshop on Entrepreneurship Development Programme.	Faculty of Arts and Culture / 3 rd year students.
Exposure Visit to the Brandix Apparel Solutions Limited.	Faculty of Commerce and Management / 3 rd year students.
Workshop on Interpersonal Skills Development - Virtual Programme.	Faculty of Arts and Culture / 1 st year students.
Workshop on Entrepreneurship Development Program	Faculty of Commerce and Management / 3 rd Year students.
Short Course on Personality Development.	Faculty of Arts and Culture / 3 rd Year students.
Workshop for Remote Work-Virtual Program.	Faculty of Arts and Culture / 2 nd year students.
Seminar on How to Face an Interview.	Faculty of Technology /3 rd Year students.
Seminar on How to Face an Interview.	Faculty of Agriculture / 3 rd Year students.
Trincomalee Campus	
Workshop on 'Introduction for software quality assurance.'	Faculty of Applied Science and Faculty of Communication and Business Studies/ Academic Year 2018 – 2019 and 2019/ 2020 Students.
Workshop on 'Microcontroller' & Competition	Faculty of Applied Science/ Academic Year 2019 – 2020 and 2020 – 2021 Students.
Workshop on 'Scientific method and design of Researchers'	Faculty of Applied Science / Academic Year 2019 - 2020 Students.
Workshop on 'How to start with GitHub'	Faculty of Communication and Business Studies / Academic Year 2019 – 2020 and 2020 – 2021 Students.
Competition on 'BIT Hack V1.0 2023'	All Students in Trincomalee Campus
Field visit	Faculty of Applied Science / Academic Year 2018 - 2019 Students.
Exposure Visit to the Branidx Apparel Limited.	Faculty of Communication and Business Studies / Academic Year 2018 – 2019 Students.

1.3.18 Information and Communication Technology

At Eastern University, the Centre for Information and Communication Technologies (CICT) was established in 2003. For internal and external students in all the university's faculties, CICT offers a variety of computer science and information technology courses. The centre also offers certificate programs for government employees and school dropouts on the weekends and during vacations.

The primary function of CICT is to support and maintain the activities of the Eastern University community by ensuring the right use of technology and by offering IT-related services to staff and students. The services it offers include Internet access, email, file storage, software setup and maintenance, technical evaluation and advice, network upkeep and troubleshooting, and all other IT-related tasks.

Highlighted Events of CICT in 2023

Inaugurated the Diploma in Information Communication Technology Program in 2023.

Basic IT training was provided to outsiders during the University Open Day event.

Organised and conducted training on how to use Ms Office 365 and Microsoft Teams for online activities to the academic staff.

Organised and conducted training and workshops on Management Information System to the academic staff.

Organised and conducted workshops on Learning Management Systems to students.

1.3.19 English Language Skills

The Department of English Language Teaching, FAC meets the English language requirements of all University students. In the year 1981, the Department was first created as an English Language Teaching Unit, and in the year 2020, it was promoted to the level of Department.

The English language courses are created to give undergraduates the knowledge and skills needed to use the language in both academic and practical situations. The Department of English also aims to assist the larger community with its English language requirements. The Department uses techniques in every area that are in accordance with the most recent discoveries in the study of English language teaching, learning, and assessment in order to accomplish the goals of the courses.

- **English Clubs**

“English Club” has been formed for each faculty. Clubs’ programs are planned and staged by the students themselves under the guidance of the Staff/ DELT. It has been performed in both virtual and physical mode. All six faculties are having their clubs according to their year of study. The purpose of this club is to show case the skills of the undergraduates in the English language and to develop their soft skills targeting the world of job when they pass out of the EUSL.

- **Reading Corner at DELT**

This had been created for the undergraduate to develop their skill of reading and expected to use anytime they want to and can seek the support of the Staff/ DELT for any assistance.

- **IELTS Corner**

The IELTS room has been set up with relevant materials and students who are planned to sit for IELTS visit this spot for practice with the guidance of Staff/DELT.

- **University Test of English Language (UTEL) Room**

A UTEL room has been set up for practice items related to the test. The successful candidates of UTEL will receive a National Level Certificate that will help them in their academic and professional career especially in the foreign countries.

- **CLAPS- Classroom Phrases and Sentences.**

It has been decided to prepare a Handbook of classroom language in English that teachers and students commonly use in the classroom. So that all the teachers can use it in the classroom irrespective of the subjects they teach as well as the students. For instance: please turn to page number 20 (Teacher to Students), The blackboard is not clear (Student to Teacher).

In this regard, a set of task sheets was given to the teachers and to the students to collect the classroom language, which is used at the school level. Once the data collection is done, the responses collected will be translated into English.

1.3.20 Library Services

The Library Network of the Eastern University, Sri Lanka comprises the Main Library which caters to the faculties of Agriculture, Arts and Culture, Commerce and Management, Science, Technology and a branch library for the faculty of Health-Care Sciences located in Batticaloa.

The EUSL libraries contain a varied collection of information sources, particularly in terms of coverage depth and breadth. A broad range of services, including book loans, interlibrary loans, reference services, and advisory services, are offered. The collection is multi-disciplinary and covers a wide range of topics connected to the established faculties.

Our Library Network is actively incorporated into the undergraduate curriculum through important partnerships that acknowledge the importance of information resources to the learning process. One noteworthy instance of this sort of interaction is the three-credit "Introduction to Library and Information Science" course in the Faculty of Arts and Culture study program. As a result of being in line with the strategic direction of the university, the libraries' resources, services, and structure are designed to help the institution's academic and research objectives.

Empowering Knowledge Access through the Platform of National Science Foundation

The Library Network of Eastern University, Sri Lanka in collaboration with the National Science Library and Resource Centre (NSLRC) of the National Science Foundation (NSF), organized an enlightening Awareness Session on "Electronic Resources and Services provided by NSF"

Workshops Conducted by Library in 2023

Workshops
Grammarly online writing Assistant.
Modern Tools & Technologies in Digitization of Traditional Knowledge Resources and Heritage.
Proposal Development.
Literature Searching and Writing Literature Review.
NVivo for Data Analysis and Literature Review
Writing Literature Review
Quality of the Journals, ORCID Id & Google Scholar
Referencing Style for Research Report Writing
ChatGPT: Opportunity or Threat
Literature Searching

Initiation of New Service “Individual Research Consultation”

The Library of Eastern University, Sri Lanka had launched ‘Research Support Service’ in 2014 and continuously provided the service successfully at Health-Care Sciences Library. As an extension of the Research Support Service, the Health-Care Sciences Library started a new service called ‘Individual Research Consultation.’ The service was officially announced at the Faculty Board of Faculty of Health-Care Sciences of Eastern University, Sri Lanka. This service mainly targets the undergraduate researchers of the faculty.

1.3.21 National Affairs

Memorandum of Understanding signed with Local Institutions

Institution	Role of the Activity
The Colombo Stock Exchange	Provide the internship opportunities. The CSE assign employees to collaborate on student assignments, supervise internships, provide job orientation, and offer an internship allowance for each student, covering reasonable out-of-pocket expenses. Submit reports to the EUSL on each student's progress and performance during the internship on a mutually agreeable schedule.
The chartered Institute of Professional Management Sri Lanka (CIPM)	CIPM collaborate with FCM, EUSL, and FCM, EUSL to revise course units and introduce changes, while also assisting EUSL undergraduates in practical training in Business Organizations, Industries, and State Corporation Sectors. Improve the professional recognition of Human Resource Management Degree and CIPM qualifications, and to promote acceptable activities to governing authorities, while jointly responsible for faculty members and course materials. Organize the forums for the students and public on contemporary issues. CIPM and FCM, EUSL may jointly host the International Human Resource Day (IHR) in the premises of Eastern University, Sri Lanka.
Brandix Apparel Limited	Collaborate on student assignments and training, instruct, evaluate, and supervise students during internships, while also controlling their activities under its direct supervision. Offer a job orientation, provide necessary resources, and reimburse each student for out-of-pocket expenses during the internship. Allow inspections by Eastern University, Sri Lanka and accrediting agencies upon reasonable request, and sufficient time for faculty member liaison meetings during internships. Report to Eastern University, Sri Lanka on each student's performance and growth during the internship. Provide resource persons for the workshops/seminars/sessions which are organized by the CGU.
Sri Ram Traders	Promote indigenous medicine practices with the evidenced-based research findings. Commercialize the product through University Business Linkages EUSL. Provide the facility to collect the raw materials essential for the mass production of indigenous medicine. Design the package and trademark needed for the product promotion. Collaborate with all the customers with regard to the indigenous medicine product and be responsible for the promotion and marketing of the same.

Institution	Role of the Activity
M. V. A Kaniska	Promote organic insecticide with the evidenced-based research findings.
Composit (PVT) LTD	Commercialize the product through University Business Linkages EUSL.
	Provide the facility to collect the raw materials essential for the mass production of insecticide.
	Design the package and trademark needed for the product promotion.
	Collaborate with all the customers with regard to the Organic Insecticide product and be responsible for the promotion and marketing of the same.

1.3.22 International Affairs

The International Affairs Division (IAD) is the central hub for all matters related to global engagement within our university community. Its main objective is to promote cross-cultural understanding, facilitate international partnerships, and support the diverse needs of students, faculty, and staff involved in global endeavours. The International Affairs Division offers various programs, initiatives, and resources to help students expand their horizons, gain intercultural competence, and develop a global perspective that transcends borders.

Furthermore, for staff and students, the International Affairs Division provides support for collaborative projects, research partnerships, and academic exchanges with institutions around the world. By fostering international collaborations, IAD aims to advance knowledge, tackle global challenges, and contribute to the collective progress of humanity.

Memorandum of Understanding signed with foreign Institutions in 2023

University/ Institution	Country	Role of the Activity
Yunnan University	China	- To exchange of the Faculty members and researchers - To exchange of Students and the establishment of Joint Training Program - Organize collaborative research projects including conference and meetings - To exchange of information and publication - For the establishment of Confucius Institute or language and culture research center
Shandong Zhong Wu Institution of Technology Innovation, Qilu University of Technology	China	- Joint Research Programs - Collaborative Research Publications and Conferences - Student and Staff Exchange
University of Toronto	Canada	- Student Exchange - Joint Research and Publications

International Delegation Visits during 2023

Six international delegation visits occurred during the year 2023. Both staff and students of EUSL benefitted from these visits and furthermore, staff and student exchanges, as well as international collaborations were strengthened.

Date	Institution of the Visit	Country	Purpose
03.01.2023	Sadguru Sri Madhusudan Sai, The Founder of Sri Sathya Sai University for Human Excellence.	India	The 1 st International Collaborative Research Conference.
04.01.2023	His Excellency Shri Gopal Baglay, The High Commissioner of India.	India	The 1 st International Collaborative Research Conference.
16.01.2023	Mr.Vivek Gupta, First secretary of the Education, High Commission, India. Prof. Ankuran Dutta, Secretary Culture, High Commission, India.	India	Visit the Library and FAC for the discussion on establishment of an Indic Corner at EUSL and to Donate books to the Library.
19.01.2023	Prof. Samantha C. Karunarathna, Prof. Saowaluck Tibpromma, Prof. Nalin Wijayawardene, Collage of Biological Resources and Food Engineering, Quijing Normal University.	China	Exploring a new Collaboration with EUSL. Conducting workshop on Mycology Researches collaboratively with FOT.
26.08.2023	Prof. N. K. Kumaresan Raja, Pondicherry University.	India	Conducted workshop on research methodologies in Sociology and anthropology to the staff and students in FAC. Conducted open discussion on Right to information to the Staff of EUSL.
15.11.2023	Her Excellency Mrs. Julie Chung, High Commissioner, United State of America.	USA	Curtesy visit to EUSL.

1.3.23 Student Welfare

Scholarships for Students

Scholarships	Total allocation (Rs.)	
	2022 (Rs.)	2023 (Rs.)
Chinese Scholarship	1,704,000.00	1,258,000.00
EUGAN Scholarship	315,000.00	-
ENDOWED Scholarship	212,500.00	249,000.00
SLGS Scholarship	-	180,000.00
Indian Scholarship	500,000.00	500,000.00

Residential Facilities for Students

The Eastern University, Sri Lanka offers residential facilities to all internal students. There are currently 25 hostels available, with twenty (20) located in Batticaloa and five (5) on the Trincomalee Campus a total of over 5,366 students can be accommodated.

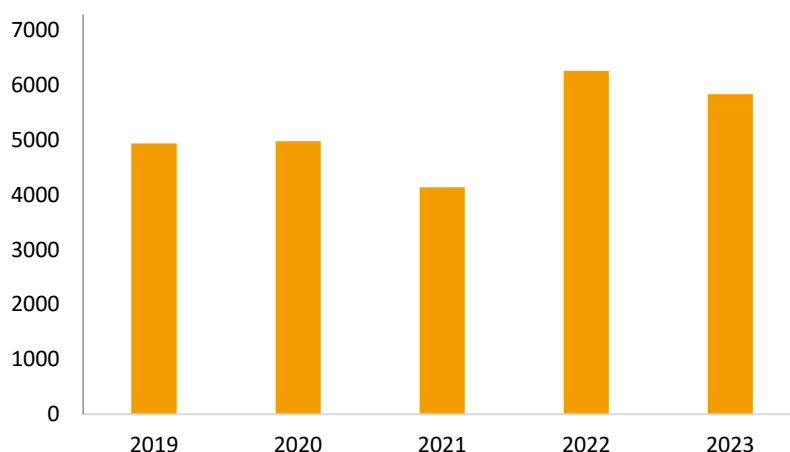
Hostel Facilities for Students – 2023

Name of Hostel	Year Established	No. of Students Accommodated (capacity)		No. Occupied as at 31.12.2023
		Male	Female	
A Wing Hostel	1987	88	-	81
B Wing Hostel	1987	96	-	94
C Wing Hostel	1987	100	-	102
New Wing Hostel	2012	250	-	249
Tsunami Wing Hostel	2014	195	-	188
Semi Wing Hostel	2014	100	-	100
Pillaiyarady Men's Hostel	2015	190	-	165
Pillaiyarady Men's New Hostel	2022	100	-	41
A Wing Hostel	1987	-	69	95
B Wing Hostel	1987	-	57	119
C Wing Hostel	1987	-	76	92
New Wing Hostel	2012	-	150	180
Semi Wing Hostel	2014	-	88	99
Sarasavi Medura Hostel	2015	-	372	452
ICC Wing (A) Hostel	2014	-	384	461
ICC Wing (B) Hostel	2014	-	384	493
Sarasavi Medura 5 Hostel	2018	-	384	379
Sarasavi Medura 6 Hostel	2018	-	384	414
Pillaiyarady Women's Hostel	2016	-	272	241
Pillaiyarady Women's New Hostel	2022	-	98	105
Sarasavi Medura II (Block D), TC	2017	396	-	366
Sarasavi Medura I (Block B), TC	2015	-	396	464
Marble Hostel (Block A), TC	2015	-	98	133
Nilveli Hostel (Block C), TC	2015	98	-	124
Sarasavi Medura III (Block E), TC	2018	-	396	446
Rented Hostel, TC	2022	-	145	145

Hostel Facilities for Students

Year	2019	2020	2021	2022	2023
No. of students who received hostel facilities	4932	4973	4135	6252	6432

Number of students who received hostel facilities



1.3.24 Capital Works and Planning

Rev. Fr. G. F. Rajendram Stadium of the Eastern University, Sri Lanka

The rehabilitation and extension project of the Pavilion at EUSL stands out as a noteworthy accomplishment for the University during the year under review. Addressing a longstanding necessity, the completion of this project is a significant milestone. Moreover, the successful conclusion of the project occurred ahead of the Sri Lanka University Games 2023 (SLUG 2023) commencement, adding to its significance.

Developing the Professional Unit of the Faculty of Health-Care Sciences at Eastern University, Sri Lanka

The ongoing construction project for the Faculty of Health-Care Sciences at Eastern University, Sri Lanka (Stage II & Phase II), awarded on November 30, 2023, with a contract sum of 67,881,200.00 (Excl. VAT), is aimed at enhancing surgical teaching facilities of the Professional Unit. Expected to be completed by July 1, 2024.

During the year under review, thirteen new capital and rehabilitation projects were implemented by the division amounting to Rs. 136.22 million and which utilized the whole capital and rehabilitation allocations for 2023.

No	Name of the Projects	Date of Awarding	Contract Amount (Excl. VAT in Rs.)
1	Supply, Installation, and Commissioning of Extension of Network for Shifting and Upgrading Server Room, EUSL (Next Bidder)	20/01/2023	9,963,814.00
2	Refurbishment Works for Internal Shifting of Server Room at CICT Building, EUSL	20/02/2023	1,459,635.15
3	Access Road to connect the main premises with Technology Faculty Premises crossing railway track (Phase - I) - Re-invite - I	23/05/2023	3,624,740.00
4	Completion of Balance Work of the Construction of Staff Quarters at EUSL, Vantharumoolai (Phase - II, Stage - II)	23/05/2023	6,822,342.61
5	Rehabilitation and Extension of a Pavilion at the EUSL	23/05/2023	36,989,492.37
6	Supply and Fixing Grill Fencing at the Department of English Language Teaching Unit (DELT) at EUSL	10/07/2023	1,448,758.50
7	Constructing, Supplying and fixing of the Olympic Tower for SLUG 2023 at Play Ground, EUSL, Vantharumoolai	25/08/2023	500,000.00
8	Supplementary Works of the Rehabilitation and Extension of Pavilion (Phase I) at Eastern University, Sri Lanka	26/08/2023	3,805,010.00
9	Construction of Boundary Wall Upto Random Rubble Masonry at FHCS (Phase - I)	05/10/2023	1,256,965.00
10	Construction of Boundary Wall (Phase II) at the FHCS, Pillaiyarady, Eastern University, Sri Lanka	01/11/2023	936,800.00
11	Plumbing works for Supplying Drinking Water to Farm Premises (Crop and Animal) in the Faculty of Agriculture, Palachcholai	01/11/2023	383,443.00
12	Balance work of the completion of construction of building complex for the professional unit for the FHCS, EUSL (stage ii & phase ii)	30/11/2023	67,881,200.00
13	Completion of Pump Room at Palachcholai Farm	06/12/2023	1,146,142.50

The following projects had been completed during the year of 2023.

N o	Name of the Projects	Date of Completion	Contract Amount (Excl. VAT in Rs.)
1	Supply, Installation, and Commissioning of Extension of Network for Shifting and Upgrading Server Room, EUSL	01/06/2023	9,963,814.00
2	Refurbishment Works for Internal Shifting of Server Room at CICT Building, EUSL	04/07/2023	1,459,635.15
3	Completion of Balance Work of the Construction of Staff Quarters at EUSL, Vantharumoolai (Phase - II, Stage - II)	25/09/2023	6,822,342.61
4	Rehabilitation and Extension of a Pavilion at the EUSL	31/08/2023	36,989,492.37
5	Supply and Fixing Grill Fencing at the Department of English Language Teaching Unit (DELT) at EUSL	31/08/2023	1,448,758.50
6	Constructing, Supplying and fixing of the Olympic Tower for SLUG 2023 at Play Ground, EUSL, Vantharumoolai	31/08/2023	500,000.00
7	Supplementary Works of the Rehabilitation and Extension of Pavilion (Phase I) at Eastern University, Sri Lanka	01/09/2023	3,805,010.00
8	Construction of Boundary Wall Upto Random Rubble Masonry at FHCS (Phase - I)	03/11/2023	1,256,965.00
9	Construction of Boundary Wall (Phase II) at the FHCS, Pillaiyarady, Eastern University, Sri Lanka	22/12/2023	936,800.00
10	Plumbing works for Supplying Drinking Water to Farm Premises (Crop and Animal) in the Faculty of Agriculture, Palachcholai	16/11/2023	383,443.00
11	Completion of Pump Room at Palachcholai Farm	01/06/2023	1,146,142.50
12	Access Road to connect the main premises with Technology Faculty Premises crossing railway track (Phase - I)	29/11/2023	3,624,740.00

1.3.25 Physical Education Unit

The Physical Education Unit (PEU), being the sport's governing body of the Eastern University, Sri Lanka, aims to awaken within young people the notion that life-long practice of sport can help in the quest for self-improvement & secondary effects such as better hygiene and health. It is the considered opinion of education that in the education of young people it is not only the mind & body which are involved, but also these two parts in equal amounts. With this interest in mind, the Physical Education Unit is trying hard to give better service to the University, and to the whole country.

1.3.26 Student's Satisfaction

The office of the Strategic Planning and Statistical Unit annually conducted the Graduates' Satisfaction Survey on the General Convocation in each from 2016. This survey prepared based on the responses from the graduates in all faculties; and it was conducted to find out the level of satisfaction and quality of Eastern University, Sri Lanka's services and facilities among the students. The census of the graduates included six faculties, and Trincomalee Campus.

Satisfaction Survey Report 2023

Category	Faculties	Rate of Satisfaction				
		Highly Satisfactory	Satisfactory	Average	Average	Poor
Faculty/ Departments	FOA	37.78%	43.15%	12.22%	5.56%	1.30%
	FAC	45.77%	42.90%	7.27%	3.68%	0.38%
	FCM	32.17%	48.41%	12.46%	5.41%	1.55%
	FHCS	14.38%	49.51%	16.34%	16.01%	3.76%
	FOS	19.73%	49.09%	13.83%	11.56%	5.78%
	FOT	13.08%	55.56%	14.87%	12.72%	3.76%
	FAS, TC	25.00%	48.37%	16.34%	7.84%	2.45%
	FCBS, TC	29.39%	50.39%	11.50%	7.02%	1.71%
	FSM, TC	4.17%	25.00%	27.78%	19.44%	23.61%
Library	FOA	31.67%	44.33%	9.67%	7.33%	7.00%
	FAC	50.07%	37.96%	7.25%	3.45%	1.27%
	FCM	32.35%	48.52%	13.39%	4.87%	0.87%
	FHCS	20.59%	42.65%	12.06%	14.71%	10.00%
	FOS	27.55%	52.86%	10.20%	6.73%	2.65%
	FOT	15.81%	56.77%	13.23%	10.32%	3.87%
	FAS, TC	23.24%	49.12%	16.47%	8.82%	2.35%
	FCBS, TC	30.79%	47.54%	11.93%	8.16%	1.58%
	FSM, TC	2.50%	40.00%	10.00%	20.00%	27.50%
Food Services & Cafeteria	FOA	17.50%	39.58%	20.83%	11.25%	10.83%
	FAC	37.29%	45.07%	8.70%	6.14%	2.80%
	FCM	15.87%	50.65%	19.57%	9.13%	4.78%
	FHCS	5.15%	30.15%	16.91%	29.04%	18.75%
	FOS	13.01%	40.31%	14.54%	18.37%	13.78%
	FOT	10.08%	39.52%	19.76%	19.76%	10.89%
	FAS, TC	19.85%	51.47%	13.97%	11.40%	3.31%
	FCBS, TC	25.00%	48.36%	13.93%	6.80%	5.92%
	FSM, TC	15.63%	37.50%	12.50%	18.75%	15.63%
Health Services	FOA	6.67%	23.89%	20.56%	27.78%	21.11%
	FAC	19.79%	40.63%	17.03%	16.38%	6.16%
	FCM	11.59%	42.90%	26.38%	12.17%	6.96%
	FHCS	2.94%	22.55%	18.14%	31.86%	24.51%
	FOS	6.80%	26.87%	23.13%	28.91%	14.29%
	FOT	4.84%	31.72%	16.13%	25.27%	22.04%
	FAS, TC	10.29%	33.33%	20.10%	27.45%	8.82%
	FCBS, TC	14.62%	40.35%	22.51%	14.18%	8.33%
	FSM, TC	0.00%	33.33%	20.83%	8.33%	37.50%
Hostel Facilities	FOA	20.57%	31.14%	20.86%	18.57%	8.57%
	FAC	35.08%	42.29%	11.88%	8.61%	1.75%
	FCM	18.84%	37.68%	21.19%	14.76%	7.22%
	FHCS	10.43%	40.14%	14.74%	19.27%	14.97%
	FOS	9.98%	34.72%	20.43%	23.04%	11.83%
	FOT	7.02%	47.22%	14.29%	21.31%	9.69%
	FAS, TC	14.50%	36.25%	18.76%	23.03%	7.46%
	FCBS, TC	18.96%	41.96%	16.40%	14.16%	7.69%
	FSM, TC	8.93%	46.43%	26.79%	7.14%	10.71%

Category	Faculties	Rate of Satisfaction				
		Highly Satisfactory	Satisfactory	Above Average	Average	Poor
Sports & Fitness Facilities	FOA	15.11%	36.44%	21.78%	18.67%	8.00%
	FAC	32.51%	46.22%	10.10%	8.57%	2.60%
	FCM	15.67%	35.19%	27.64%	13.82%	7.69%
	FHCS	5.11%	30.33%	11.71%	31.83%	21.02%
	FOS	9.26%	32.87%	20.99%	22.07%	14.81%
	FOT	3.10%	32.04%	18.60%	32.56%	13.70%
	FAS, TC	11.11%	46.09%	22.22%	16.67%	3.91%
	FCBS, TC	15.13%	47.45%	20.43%	12.26%	4.73%
	FSM, TC	6.35%	44.44%	17.46%	17.46%	14.29%

1.3 Failures and Justifications

- The economic crisis had a substantial influence on our university's financial stability, resulting in budget limits and reduced financing for essential activities. This has limited the ability to invest in infrastructural improvements, teacher development, and student support programmes.

Proactive Financial Management: Despite economic constraints, our university employed proactive financial management measures to reduce the impact of the crisis. To ensure budgetary stability in the face of uncertainty, we prioritised cost-cutting initiatives, optimised resource allocation, and looked into other revenue streams.

- Reduced Enrollment: The economic crisis caused a drop-in student enrollment, particularly among overseas students, who contribute considerably to our revenue sources. This decline in enrollment put additional strain on our financial resources and had an impact on the overall academic environment.

Adaptive enrolment techniques: Recognising enrolment swings, we used adaptive enrolment techniques to recruit and retain students during the economic crisis. These efforts included targeted marketing campaigns, expanded scholarship opportunities, and flexible admission policies to accommodate students from various backgrounds.

- Limited Expansion and Innovation: Due to financial constraints, we encountered difficulties in expanding our academic programmes and introducing innovative teaching methods. This hampered our ability to respond to changing educational trends and successfully satisfy our student body's diversified requirements.

Focus on Core Academic purpose: Despite funding constraints, we remained dedicated to our core academic purpose of providing high-quality education and encouraging academic success. We allocated resources judiciously to maintain critical academic programmes, promote faculty development initiatives, and improve student learning experiences.

- Staff shortfall: The economic crisis compounded our existing staff shortfall, making it impossible to maintain ideal student-to-faculty ratios and provide individualized support to

students. This shortfall also affected administrative processes, causing delays in processing student requests and providing necessary services.

Investment in personnel Development: Despite personnel shortages, we prioritised staff development programmes to improve employee skills, increase retention rates, and ensure that our students receive efficient and effective services. This featured professional development opportunities, cross-training efforts, and performance incentives to motivate and retain bright employees.

- **Limited Community Engagement:** In spite of our dedication to community outreach, we were unable to accomplish our goals in terms of local community engagement. This was partially brought on by the COVID-19 pandemic's disruptions, which limited face-to-face communication and community gatherings.

To close this gap, the university is investigating cutting-edge virtual interaction techniques, acknowledging the value of building strong ties with our neighbours. Going forward, we are committed to making a good impact on the community by means of cooperative partnerships and joint ventures.

- **Delayed Implementation of Campus Sustainability Initiatives:** Despite initial plans to fast-track campus sustainability initiatives, progress was slower than anticipated due to budget constraints and logistical challenges.

The university is committed to securing additional funding sources and streamlining implementation processes to expedite these crucial initiatives.

- **Inadequate Accessibility Measures:** It was recognized that university infrastructure and facilities have not fully met the accessibility needs of all staff and students. Despite ongoing renovations and improvements, certain areas remain inaccessible to individuals with disabilities. We attribute this shortfall to resource constraints and logistical challenges.

To address this issue, we are prioritizing accessibility upgrades in our capital improvement plan and collaborating with relevant stakeholders to ensure that university becomes more inclusive and barrier-free.

- **Limited Engagement in Community Outreach:** University's engagement in community outreach initiatives fell short of expectations this year. Despite our commitment to fostering mutually beneficial partnerships with local organizations, the scope and impact of our outreach efforts were limited. This can be attributed, in part, to competing priorities and resource constraints.

Going forward, we are re-evaluating our outreach strategies, allocating additional resources, and strengthening collaborations to enhance our contributions to the broader community.

- **Insufficient Investment in Sustainability Initiatives:** University's investment in sustainability initiatives has been inadequate, resulting in a lack of progress toward our environmental goals. While some sustainability projects have been implemented, they have not been sufficiently scaled or integrated into campus operations.

is shortfall can be attributed to budgetary constraints and competing institutional priorities. Moving forward, we are committed to allocating additional resources to sustainability efforts, prioritizing energy-efficient practices, and promoting a culture of environmental stewardship among students, faculty, and staff.

- **Inadequate Mental Health Support:** University struggles to provide sufficient mental health resources and support services for students facing stress, anxiety, and other mental health challenges.

Authorities have acknowledged the importance of mental health and committing resources to counselling services, support groups, and mental health awareness initiatives.

1.5 Future Plan

1.5.1 New Faculties and Academic Departments

The EUSL is working to establish the new Faculties and Academic Departments in fields of interest right now.

Proposed New Faculty	Present Status
Faculty of Engineering	Waiting for the reply from the University Grant Commission.
Faculty of Law/ Department of Law	Curriculum drafted and it will be sent to the stakeholders for their comments.
Faculty of Hindu Civilization	Under the discussion at the Standing Committee.
Faculty of Marine Technology and Resource Management, TC	University Grant Commission has sent the proposal to the Defence Ministry and waiting for the reply.
Faculty of Business and Management, TC	New Faculty proposal was approved by the Council.

Proposed New Department	Present Status
Department of Sociology and Anthropology – FAC	Standing Committee recommended the proposal to the Commission.
Department of Accounting and Finance – FCM	Standing Committee appointed Reviewers and the comments were received from the Reviewers.
Department of Human Resource Management – FCBS, TC	Revised version has been sent to the QAC/ UGC
Department of Marketing Management – FCBS, TC	Revised version has been sent to the QAC/ UGC
Department of Accounting and Financial Management – FCBS, TC	Revised version has been sent to the QAC/ UGC
Department of Business and Information Management – FCBS, TC	Revised version has been sent to the QAC/ UGC
Department of Tourism and Leisure Management – FCBS, TC	Proposal had already sent to the QAC/ UBL and waiting for the reply.

1.5.2 New Degree Programs

The EUSL is working on introducing new degree programs on disciplines of current interest.

Proposed New Degree Program	Present Status
Bachelor of Information and Communication Technology Honours -FOT	As per the suggestion of the UGC Commission, the revised names of the degree programs had been recommended by the Senate and recommended by the Council.
Bachelor of Information and Communication Technology Honours in Multimedia Designing Techniques – FOT	As per the suggestion of the UGC Commission, the revised names of the degree programs had been recommended by the Senate and recommended by the Council.
Bachelor of Information and Communication Technology Honours in Software Department Techniques - FOT	As per the suggestion of the UGC Commission, the revised names of the degree programs had been recommended by the Senate and recommended by the Council.
Bachelor of Science Honours in Applied Accounting and Finance - FCM	Revised version has been sent to the QAC/ UGC
Bachelor of Tourism Economics and Management Honours – FCM	Comments were received from the Reviewers and the revised version will be submitted soon.
Bachelor of Science Honours in Nutrition and Dietetic – FAG	Reviewers were appointed and the Faculty is working on the document.
Bachelor of Science Honours in Tourism and Leisure Management – FCBS, TC	Waiting for the reply from QAC/ UGC.
Bachelor of Science in Management (External Degree Program), TC	Final version has been sent to the UGC.

In addition to the above-mentioned degree programs The University planning to expand the Open and Distance Learning programs to support more domestic students from diverse and disadvantaged backgrounds.

1.5.3 Revitalizing of the Finance Department 2024: A Roadmap to Recovery from Financial Crisis

Assessment and Analysis:

Conduct a thorough assessment of the current financial situation, including revenue sources, expenditures, budget allocations, and any existing financial challenges. Analyse the root causes of any financial difficulties, such as increasing expenditures, inefficient financial management practices, or inadequate funding.

Financial Restructuring:

Implement cost-cutting measures where necessary, such as reducing unnecessary expenses, renegotiating contracts, or consolidating services. Explore opportunities to increase revenue streams through initiatives such as Self Finance Activity programs

Enhanced Financial Controls:

Implement transparent reporting practices to provide stakeholders with clear insights into the department's financial performance and accountability measures.

Investment in Technology and Infrastructure:

Assess the adequacy of existing financial systems and infrastructure; and invest in upgrades or new technologies as needed to improve efficiency and accuracy in financial operations (ERP SYSTEM). Explore opportunities to streamline administrative processes through automation and digitalization, reducing manual workload and potential errors.

Training and Development:

Provide training and professional development opportunities for finance department staff to enhance their financial management skills, stay updated on best practices, and adapt to changes in regulations or technology.

Collaboration and Communication:

Foster collaboration and communication within the finance department and across other university departments to align financial goals with broader institutional objectives. Engage stakeholders, including university administration, faculty, staff, and students, in the financial planning process and communicate progress towards financial recovery transparently.

Monitoring and Adjustment:

Establish key performance indicators (KPIs) to measure the effectiveness of the recovery plan and regularly monitor progress towards financial goals. Continuously evaluate the impact of implemented strategies and be prepared to make adjustments as needed to ensure the ongoing success of the recovery efforts.

1.5.4 Sustainability Development

Sustainability Plans of EUSL

Implementing sustainable development practices in universities involves addressing various aspects such as infrastructure, curriculum, research, and community engagement. Here's a framework for integrating sustainability into university operations:

- | | |
|-------------------------------|-------------------------------------|
| 1. Curriculum Integration | 6. Procurement Practices |
| 2. Research Focus | 7. Environmental Management Systems |
| 3. Green Campus Initiatives | 8. Partnerships and Collaborations |
| 4. Sustainable Infrastructure | 9. Continuous Improvement |
| 5. Community Engagement | 10. Raise Awareness and Education |

1. **Curriculum Integration:** Infuse sustainability principles across disciplines by integrating them into existing courses or offering dedicated sustainability-focused courses. This ensures that students from all fields understand the importance of sustainability and can contribute to sustainable development in their respective fields.
2. **Research Focus:** Encourage and support research projects focused on sustainability challenges and solutions. Establish research centers or institutes dedicated to sustainability studies, fostering interdisciplinary collaboration to address complex sustainability issues.
3. **Green Campus Initiatives:** Implement energy efficiency measures, waste reduction programs, and sustainable transportation options on campus. This includes investing in renewable energy sources, promoting recycling and composting, and encouraging biking or public transit.
4. **Sustainable Infrastructure:** Construct and renovate campus buildings using environmentally friendly materials and designs. Incorporate features such as green roofs, solar panels, and efficient heating, ventilation, and air conditioning (HVAC) systems to reduce energy consumption and carbon footprint.
5. **Community Engagement:** Engage students, faculty, staff, and surrounding communities in sustainability initiatives through education, outreach, and partnerships. This may involve organizing sustainability-themed events, collaborating with local organizations, and supporting community-based projects.
6. **Procurement Practices:** Adopt sustainable procurement policies that prioritize environmentally friendly products and services. Procure food from local and organic sources, prioritize recycled or biodegradable materials, and support fair trade practices.
7. **Environmental Management Systems:** Establish an environmental management system to monitor and track progress towards sustainability goals. This involves setting targets, collecting data, conducting audits, and continuously improving performance.
8. **Student Involvement:** Empower students to take leadership roles in sustainability efforts through student-led organizations, green funds, and sustainability competitions. Encourage student participation in decision-making processes related to sustainability initiatives.
9. **Partnerships and Collaborations:** Collaborate with government agencies, industry partners, non-profit organizations, and other universities to leverage resources and expertise in advancing sustainable development goals. Form partnerships that promote knowledge sharing, joint research projects, and collective action.
10. **Continuous Improvement:** Regularly assess and evaluate the effectiveness of sustainability initiatives and make adjustments as needed. This involves collecting feedback, measuring performance indicators, and incorporating lessons learned into future planning.

11. **Raise Awareness and Education:** Launch awareness campaigns, workshops, and educational events to engage the campus community in sustainability initiatives. Use various communication channels, including social media, newsletters, and campus events, to disseminate information and promote sustainable behaviors.

By adopting a holistic approach to sustainability, universities can not only reduce their environmental impact but also inspire future generations to become leaders in sustainable development.

1.5.5 SWOT Analysis of EUSL

Strengths

- EUSL is a full-fledged state university with 43 years of experience.
- Interested staff with high-profile of research in many fields of study.
- Adequate publications in recognized indexed journal Scopus, Web of Science by the academic staff members.
- EUSL has a campus and an institute.
- EUSL has diverse fields of study from natural sciences to aesthetics studies.
- Since EUSL has been established in three locations, it covers larger areas and the perimeter is larger.
- The staff and students are from multi-lingual; multi-ethnic and multi-cultural backgrounds thus enriches with diverse viewpoints.
- Maintenance of social harmony.
- Having large number of experienced and qualified staff members.
- Majority of the academic staff are experienced with the exposure from different countries.
- Having a good share of energetic young staff.
- Availability of land and related resources for future development.
- The locations of the university are closer to the agricultural land, sea, and lagoon which give resources for real-type researches.
- Approved documents as University Calendar and Management guides and other related By-Laws.
- Offering number of degree programs with updated curriculum as per the SLQF guidelines.
- All programs were approved by the UGC.
- Recognition of the degree programs by foreign universities.
- Having network with other universities and organizations to promote teaching and learning.
- Number of MoU's and Industrial linkages with higher educational institutes and industries, local and foreign.
- Digitalized library network with access for students and staff.
- Well-equipped Staff Development Centre providing training to all staff.
- International Affairs Division and Center for Multidisciplinary Research activities to enhance research activities.
- Effective functioning of the University Business Linkage and patent filing.
- Faculty of Graduate studies established to standardize postgraduate programs.
- Effective function of Center for External Degree and Extension Courses to generate funds.
- Community outreach programs conducted by faculties.
- Providing hostel facilities to all years of students.
- Providing free WiFi facility to all staff and students.
- Assistance from the Alumni within the island and abroad.

Weaknesses

- Fixed Asset Management system is inadequate to monitor all properties.
- Insufficient financial allocation to modernize lecture theatres and sport related facilities.
- Major and main industries are not located closer to the university area which makes difficulties have industrial linkages.
- Inadequacy of monitoring mechanism with regards to the quality assurance activities due to lack of human resources.
- Unfilled cadres and insufficient cadres according to the UGC guidelines.

Opportunities

- High demand for Higher degree programs.
- Willingness of industries to provide training and internships.
- Opportunity to use ODL modes to reach students around the globe.
- Willingness of external entities to collaborate with the university.
- Opportunities through University Business Linkage to commercialize and having copyrights and patents.
- Opportunities for capacity building through hiring experts.
- Opportunities for postgraduate scholarships from different countries for students and staff.
- Opportunities to obtain grants to address on regional issues.
- Co-existence of different communities to conduct different types of research.
- Availability of cultural centres or learning centres to facilitate student exposures.

Threats

- Inadequate English language proficiency of students entering the university due to the admission system.
- Natural disaster-prone area which hinders the maintenance of infrastructure, equipment, and completion of academic programs on time.
- Students obtain overseas admissions and therefore, lack of students to follow postgraduate programs.
- Non-state universities which is a fully funded of self-financed to update infrastructure facilities.
- Interference of the outside entities in the internal administrative matters.
- Lack of accommodation facilities to cater outside the campus premises.

Five Year Key Statistics of the University 2019 - 2023

		2019	2020	2021	2022	2023
Number of Internal Undergraduate Students by Faculty	Total	6186	7326	7859	8211	8489
	Agriculture	250	262	308	309	320
	Arts and Culture	2828	3149	2863	2765	2648
	Commerce and Management	682	730	844	975	1115
	Health-care Sciences	522	686	655	679	732
	Science	510	544	778	826	875
	Technology	221	289	396	418	452
	Applied Science, TC	536	743	908	882	538
	Communication and Business Studies, TC	637	923	1107	1357	1484
	Siddha Medicine, TC	-	-	-	-	325
Number of Students by Region	Total	6186	7326	7859	8211	8489
	Domestic	6176	7318	7851	8205	8657
	International	10	8	8	6	6
Undergraduate Students	Total	6662	8083	8415	8859	9189
	Internal	6186	7326	7859	8211	8489
	External	476	757	556	648	700
Postgraduate Students	Total	227	266	382	269	174
Number of Staffs	Total	676	718	749	774	757
	Academic Staff	205	262	274	302	306
	Academic Support Staff	26	26	26	25	24
	Administrative Staff	41	39	41	39	34
	Non-Academic Staff	404	391	408	408	393
Teaching Staff	Total	246	255	267	295	299
	Senior Professor	3	2	2	2	2
	Professor	7	10	15	22	33
	Associate Professor	-	1	3	1	0
	Senior Lecturer Gr I	69	78	81	84	80
	Senior Lecturer Gr II	80	78	67	65	68
	Lecturer	87	86	99	121	116
Awards	President's Award (Research)	3	2	-	2	4
Signed MOU	Foreign	1	-	-	9	3

Student Enrolment by Faculty

Agriculture



320

Arts and culture



458

Commerce and
Management



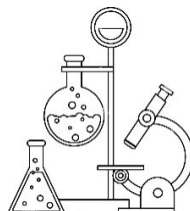
362

Health-Care Sciences



236

Science



337

Technology



158

Applied Science, TC



360

Communication and
Business Studies, TC



189

Siddha Medicine, TC



69

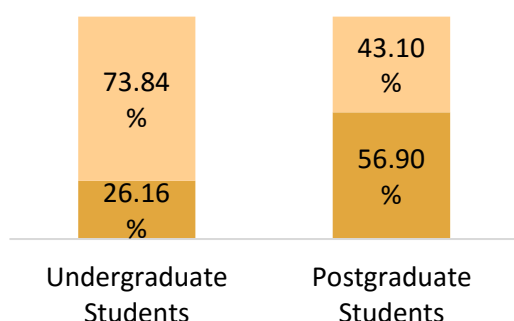
2 Statistics

2.1 Students

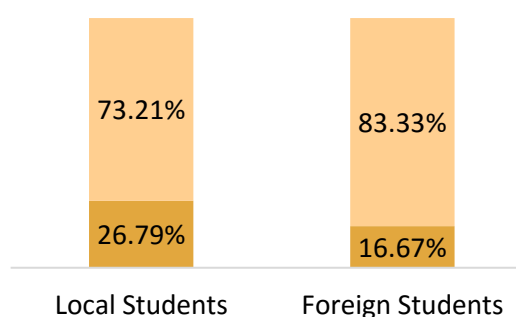
The total amount of undergraduates enrolled in the nine Faculties was 8489, while the number of external students enrolled was 700. During the reporting year, the Faculty of Graduate Studies had 174 postgraduate students enrolled.

2.1.1 Student Profile – 2023

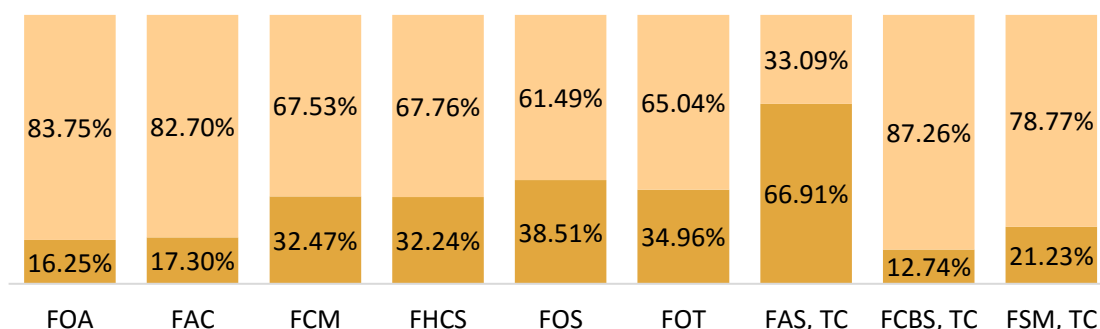
Total Students Enrolment – 2023



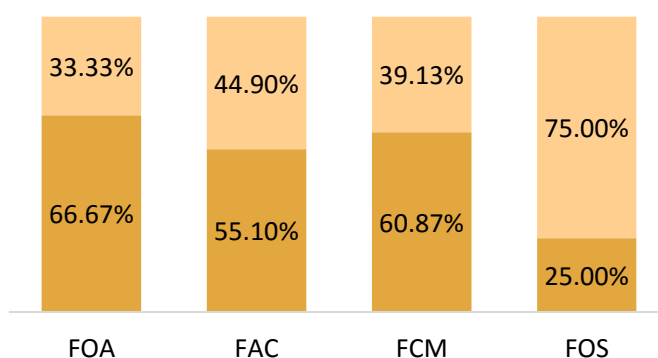
Local and Foreign Students Enrolment – 2023



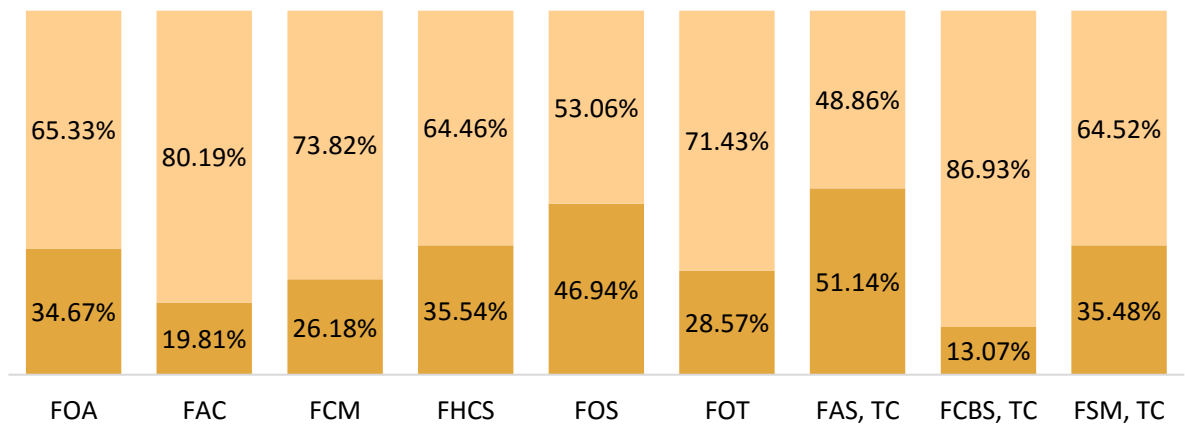
Undergraduate Students Enrolment – 2023



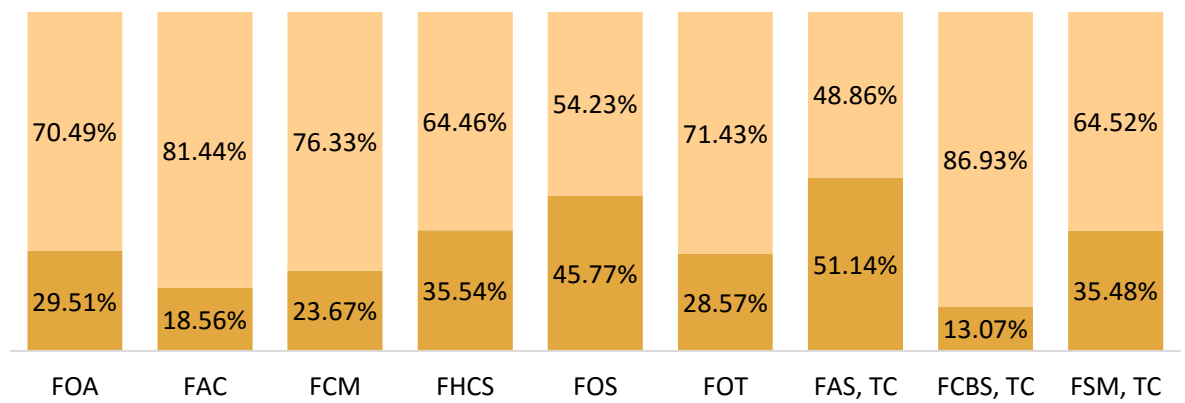
Postgraduate Students Enrolment – 2023



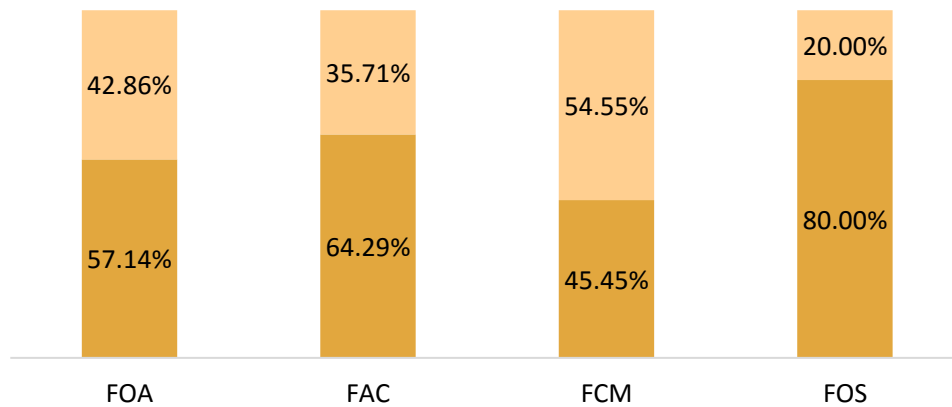
Total Graduates Awarded – 2023



Total Undergraduates Awarded – 2023



Total Postrgraduates Awarded – 2023



2.1.2 Student Enrolments

Undergraduate new enrolments by gender

		Gender	Enrolments (UG)
Domestic Students	Eastern University, Sri Lanka	Female	1196
		Male	382
	Trincomalee Campus	Female	404
		Male	144
Total Domestic Students			2126
Total International Students			0
Grand Total			2126

Undergraduate new enrolments by faculty

	Faculty	Enrolments (UG)
Domestic Students	Faculty of Agriculture	114
	Faculty of Arts and Culture	712
	Faculty of Commerce and Management	313
	Faculty of Health-care Sciences	136
	Faculty of Science	202
	Faculty of Technology	101
	Faculty of Applied Science, Trincomalee Campus	129
	Faculty of Communication and Business Studies, Trincomalee Campus	384
	Faculty of Siddha Medicine, Trincomalee Campus	35
Total Domestic Students		2126
Total International Students		0
Grand Total		2126

Undergraduate new enrolments by program of study

	Program of Study	Enrolments (UG)
Domestic Students	Bachelor of Science in Agriculture	114
	Bachelor of Arts	685
	Bachelor of Arts in Translation Studies	27
	Bachelor of Commerce	158
	Bachelor of Business Administration	155
	Bachelor of Medicine and Bachelor of Surgery	83
	Bachelor of Science in Nursing	53
	Bachelor of Science (Biological Science) General Degree	82
	Bachelor of Science (Physical Science) General Degree	120
	Bachelor of of Bio System Technology (Agricultural Technology and Entrepreneurship)	101
	Bachelor of Science in Applied Physics and Electronics	52
	Bachelor of Computer Science	77
	Bachelor of Science in Management	201
	Bachelor of Arts (Languages and Communication Studies)	183
	Bachelor of Siddha Medicine and Surgery	35
Total Domestic Students		2126
Total International Students		0
Grand Total		2126

Undergraduate total enrolments by gender

Undergraduate total enrolments by gender		Gender	Enrolments (UG)
Domestic Students	Eastern University, Sri Lanka	Female	4534
		Male	1602
	Trincomalee Campus	Female	1729
		Male	618
Total Domestic Students			8483
International Students	Eastern University, Sri Lanka	Female	5
		Male	1
Total International Students			6
Grand Total			8489

Undergraduate total enrolments by faculty

	Faculty	Enrolments (UG)
Domestic Students	Faculty of Agriculture	320
	Faculty of Arts and Culture	2648
	Faculty of Commerce and Management	1115
	Faculty of Health-care Sciences	722
	Faculty of Science	875
	Faculty of Technology	452
	Faculty of Applied Science, Trincomalee Campus	538
	Faculty of Communication and Business Studies, Trincomalee Campus	1484
	Faculty of Siddha Medicine, Trincomalee Campus	329
Total Domestic Students		8483
International Students	Faculty of Health-care Sciences	6
Total International Students		6
Grand Total		8489

Undergraduate total enrolments by program of study

	Program of Study	Enrolments (UG)
Domestic Students	Bachelor of Science in Agriculture	320
	Bachelor of Arts	2469
	Bachelor of Arts in Translation Studies	74
	Bachelor of Education	105
	Bachelor of Commerce	546
	Bachelor of Business Administration	569
	Bachelor of Medicine and Bachelor of Surgery	513
	Bachelor of Science in Nursing	213
	Bachelor of Science (Biological Science) General Degree	326
	Bachelor of Science (Physical Science) General Degree	497
	Bachelor of Science (Honours Degree)	52
	Bachelor of Bio System Technology (Agricultural Technology and Entrepreneurship)	452
	Bachelor of Science in Applied Physics and Electronics	211
	Bachelor of Computer Science	327
	Bachelor of Science in Management	799
	Bachelor of Arts (Languages and Communication Studies)	685
	Bachelor of Siddha Medicine and Surgery	325
Total Domestic Students		8483
International Students	Bachelor of Medicine and Bachelor of Surgery	6
Total International Students		6
Grand Total		8489

Undergraduate total enrolments by intake year

Faculty	Program of Study	2021/22	2020/19	2019/18	2018/17	2017/16	2016/15	Total
FOA	Bachelor of Science in Agriculture	114	74	76	56	-	-	320
FAC	Bachelor of Arts	685	649	611	524	-	-	2469
	Bachelor of Arts in Translation Studies	27	27	20	-	-	-	74
	Bachelor of Education	-	35	35	35	-	-	105
FCM	Bachelor of Commerce	158	163	144	81	-	-	546
	Bachelor of Business Administration	155	151	152	111	-	-	569
FHCS	Bachelor of Medicine and Bachelor of Surgery	83	96	116	71	80	73	519
	Bachelor of Science in Nursing	53	55	43	36	26	-	213
FOS	Bachelor of Science (Biological Science) General Degree	82	80	90	74	-	-	326
	Bachelor of Science (Physical Science) General Degree	120	144	127	106	-	-	497
	Bachelor of Science (Honours Degree)	-	-	-	-	22	30	52
FOT	Bachelor of Bio System Technology (Agricultural Technology and Entrepreneurship)	101	96	107	78	70		452
FAS, TC	Bachelor of Science in Applied Physics and Electronics	52	41	67	51	-	-	211
	Bachelor of Computer Science	77	75	85	90	-	-	327
FCBS, TC	Bachelor of Science in Management	201	225	231	142	-	-	799
	Bachelor of Arts (Languages and Communication Studies)	183	186	177	139	-	-	685
FSM, TC	Bachelor of Siddha Medicine and Surgery	35	47	77	57	58	51	325
Grand Total		2126	2144	2158	1651	256	154	8489

Postgraduate total enrolments by gender

Faculty	Gender	Enrolments (PG)
Faculty of Agriculture	Female	1
	Male	2
Faculty of Arts and Culture	Female	44
	Male	54
Faculty of Commerce and Management	Female	27
	Male	42
Faculty of Science	Female	3
	Male	1
Grand Total		174

Postgraduate total enrolments by program of study

Faculty	Gender	Enrolments (PG)
Faculty of Agriculture	Master of Science in Agriculture	1
	Master of Philosophy in Food Science and Technology	2
Faculty of Arts and Culture	Master of Education	62
	Master of Arts	24
	Master of Philosophy in Geography	1
	Master of Philosophy in Fine Arts	3
	Master of Philosophy in Drama and Theatre	6
	Master of Philosophy in Tamil	1
	Doctor of Philosophy in Fine Arts	1
Faculty of Commerce and Management	Master of Development Economics	31
	Master of Business Administration	32
	Master of Philosophy in Business Administration	1
	Master of Philosophy in Economics	1
	Doctor of Philosophy	4
Faculty of Science	Master of Philosophy	1
	Doctor of Philosophy	3
Grand Total		174

External Students new enrolments by gender

Program of Study	Gender	Enrolments
Bachelor of Science. in Nursing	Female	42
	Male	9
Bachelor of Business Management	Female	127
	Male	123
Diploma in Information and Communication Technology	Female	10
	Male	21
Diploma in Library and Information Sciences	Female	28
	Male	8
Grand Total		368

External Students total enrolments by gender

Program of Study	Gender	Enrolments
Bachelor of Arts	Female	13
	Male	6
Bachelor of Science in Nursing	Female	95
	Male	39
Bachelor of Business Management	Female	275
	Male	272
Diploma in Agriculture	Female	57
	Male	108
Diploma in Human Resource Management	Female	30
	Male	41
Diploma in Information and Communication Technology	Female	10
	Male	21
Diploma in Library and Information Sciences	Female	28
	Male	8
Grand Total		1003

Recourses and Students

Faculty	No of Students	No of Academic Staff	No of Staff other than Academics
Faculty of Agriculture	320	30	32
Faculty of Arts and Culture	2648	71	26
Faculty of Commerce and Management	1115	34	12
Faculty of Health-care Sciences	732	42	40
Faculty of Science	875	45	47
Faculty of Technology	452	15	11
Faculty of Applied Science, Trincomalee Campus	538	22	7
Faculty of Communication and Business Studies, Trincomalee Campus	1484	30	8
Faculty of Siddha Medicine, Trincomalee Campus	325	10	2
Library, EUSL	-	5	15
Library, Trincomalee Campus	-	2	6
Other, EUSL	-	-	185
Other, Trincomalee Campus	-	-	60
Grand Total	8489	306	451

2.1.3 Student Output

Undergraduate outputs by faculty¹

Faculty	Output (UG)
Faculty of Agriculture	61
Faculty of Arts and Culture	501
Faculty of Commerce and Management	169
Faculty of Health-care Sciences	121
Faculty of Science	142
Faculty of Technology	77
Faculty of Applied Science, Trincomalee Campus	88
Faculty of Communication and Business Studies, Trincomalee Campus	283
Faculty of Siddha Medicine, Trincomalee Campus	31
Total	1473

Undergraduate outputs by program of study¹

Faculty	Program of Study	Output (UG)
FOA	Bachelor of Science in Agriculture	61
FAC	Bachelor of Arts	500
	Bachelor of Education	1
FCM	Bachelor of Business Administration	91
	Bachelor of Commerce	78
FHCS	Bachelor of Medicine and Bachelor of Surgery	87
	Bachelor of Science in Nursing	34
FOS	Bachelor of Science	142
FOT	Bachelor of Bio System Technology (Agricultural Technology and Entrepreneurship)	77
FAC, TC	Bachelor of Science in Applied Physics & Electronics (General)	47
	Bachelor of Computer Science	41

Faculty	Program of Study	Output (UG)
FCBS, TC	Bachelor of Science in Management	43
	Bachelor of Science in Accounting and Financial Management	37
	Bachelor of Science in Information Management	10
	Bachelor of Science in Human Resource Management	4
	Bachelor of Science in Marketing Management	11
	Bachelor Arts in Communication	112
	Bachelor Arts in Languages	66
FSM, TC	Bachelor of Siddha Medicine and Surgery	31
Grand Total		1473

Postgraduate outputs by faculty²

Faculty	Output (PG)
Faculty of Agriculture	14
Faculty of Arts and Culture	14
Faculty of Commerce and Management	22
Faculty of Science	5
Total	55

Postgraduate outputs by program of study²

Program of Study	Output (PG)
Doctor of Philosophy	1
Master of Science in Agriculture	14
Master of Science in Science Education	5
Master of Education	1
Master of Arts	12
Master of Business Administration	8
Master of Development Economics	13
Postgraduate Diploma in Management	1
Total	55

External undergraduate outputs by program of study²

Program of Study	Output (External UG)
Bachelor of Business Administration	7
Bachelor of Business Management	49
Total	56

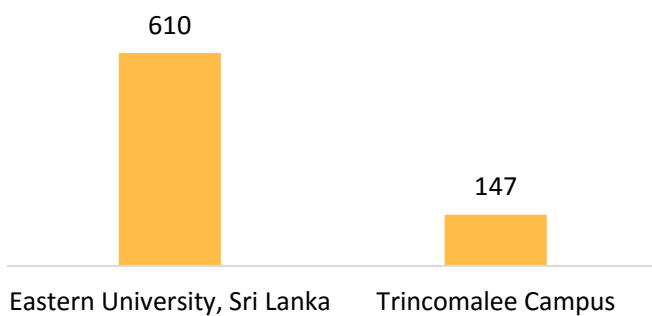
Note: 1: Graduates who awarded degree in the General Convocation held 2023.

2: Graduates output from January to December 2023.

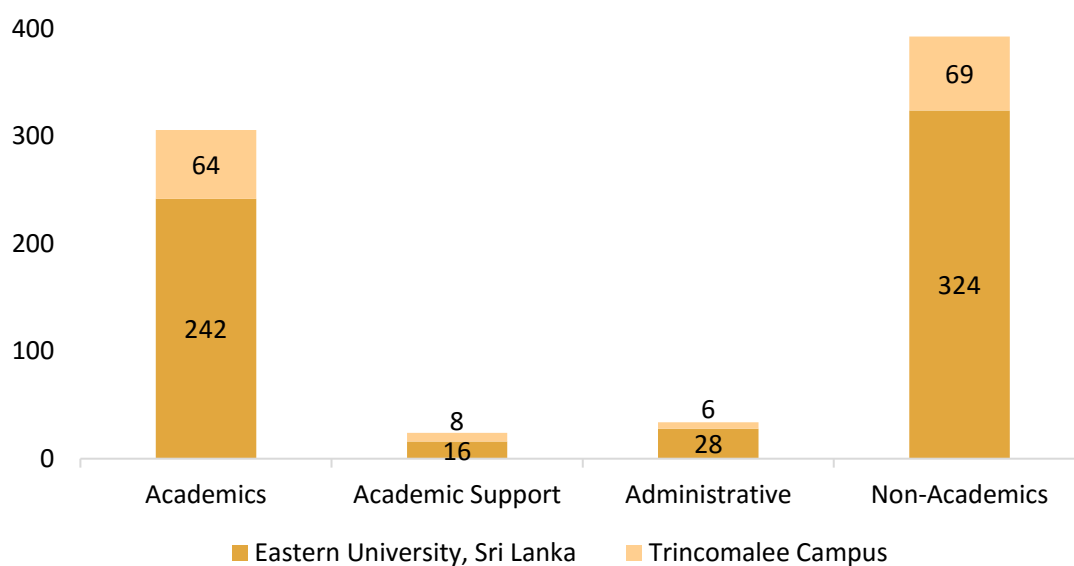
2.2 Staff

2.2.1 Staff Profile

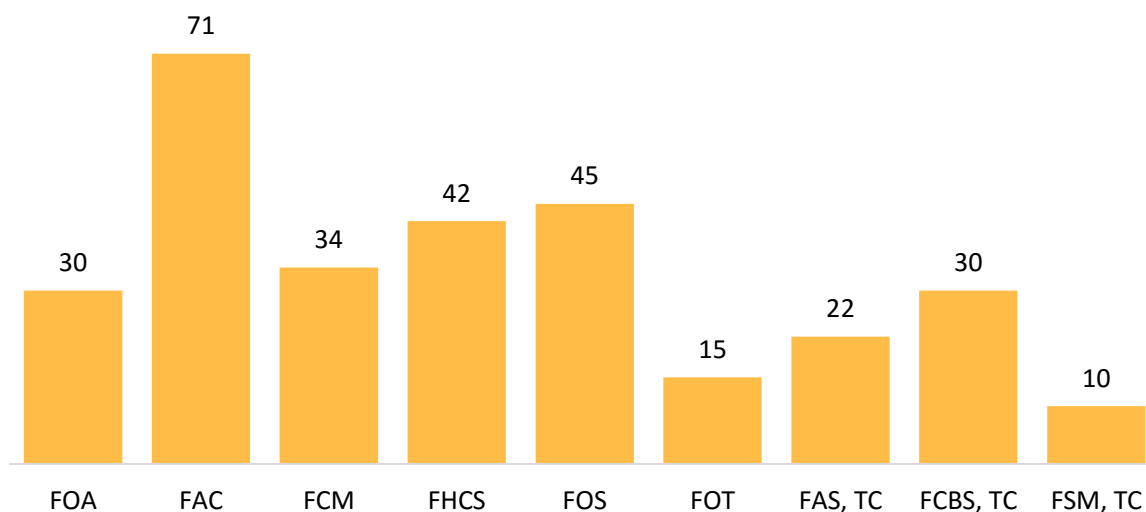
Total Number of Staff – 2023



Categorize wise Total Staff – 2023



Faculty wise Total Staff – 2023



2.2.2 Human Resource

Employee Classification

	Service Level	Salary Scale	Approved cadre	Filled cadre ³	Actual Cadre Vacancies
Eastern University, Sri Lanka	Senior Level ^{1a}	U-AC 3 to U-AC 5 U-EX 2 to U-EX 3 U-MO 1 to U-MO 2	329	252	77
	Tertiary Level ²	U-EX 1 U-AS 1 to U-AS 2 U-AC 1 to U-AC 2	175	162	13
	Secondary Level	U-MT 1 U-MN 1 to U-MN 4	224	165	59
	Primary Level	U-PL 1 to 3	231	163	68
Total			959	742	217
Trincomalee Campus	Senior Level ^{1b}	U-AC 3 to U-AC 5 U-EX 2 to U-EX 3 U-MO 1 to U-MO 2	88	70	19
	Tertiary Level ²	U-EX 1 U-AS 1 to U-AS 2 U-AC 1 to U-AC 2	47	35	12
	Secondary Level	U-MT 1 U-MN 1 to U-MN 4	69	44	25
	Primary Level	U-PL 1 to 3	102	30	72
Total			306	179	127

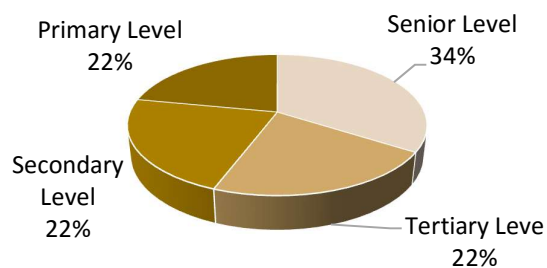
1a Including VC and DVC Cadres

1b Including Rector Cadre

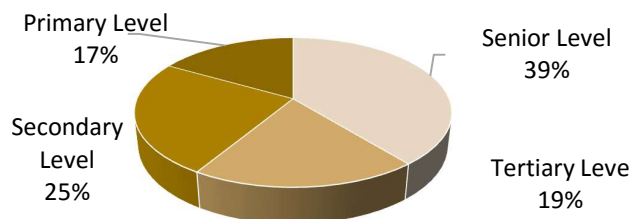
2 Including temporary academic cadre (U-AC 1 to U-AC 2)

3 Including temporary filled cadre of academics and non-academics

Employee Classification in Eastern University, Sri Lanka



Employee Classification in Trincomalee Campus



Employee Classification by Designation

Service Level	Staff Category	Salary Scale	Approved Cadre (1)	Existing Staff						Permanent Cadre Vacancies (1)-(2)	Actual Cadre Vacancies (1)-(2)-(3)
				Permanent			Temporary				
				M	F	T	M	F	T		
Eastern University, Sri Lanka											
Senior Level	Academic Staff	U-AC 3 to U-AC 5	308	136	103	239				69	69
	Vice Chancellor										
	Deputy Vice Chancellor										
	Professor (Chair)										
	Senior Professor										
	Professor										
Tertiary Level	Senior Lecturer Gr. I										
	Senior Lecturer Gr. II										
	Lecturer (Probationary)										
	Library Staff	U-AC 5 to U-AC 3	7	3	2	5				2	2
	Librarian										
	Senior Assistant Librarian										
	Librarian										
	Assistant Librarian										
	Administrative Staff & Financial Executive Staff	U-EX 3 to U-EX 2	12	6	2	8				4	4
	Other Executive Staff	U-EX 2	1	-	-	0				1	1
Tertiary Level	Medical Officers	U-MO 1	1	-	-	0				1	1
	Administrative Staff & Financial Executive Staff	U-EX 1	18	8	8	16				2	2
	Other Executive Staff	U-EX 1	7	4	0	4				3	3
	Academic Support Staff	U-AS 2 to U-AS 1	20	10	6	16	2	0	2	4	2
	Temporary Lecturer/ Temporary Assistant Lecturer	U-AC 2 to U-AC 1	50				5	46	51	50	-1
	Temporary Research Assistant		3				0	1	1	3	2
	Temporary Demonstrator		77				12	60	72	77	5
Secondary Level	Technical Staff	U-EX 2	58	0	1	1				16	57
		U-EX 1		1	0	1					
		U-MN 4		4	1	5					
		U-MN 2		1	0	1					
		U-MT 1		29	5	34	1	0	1		
	Clerical & Allied Staff	U-MN 4	166	8	14	22				47	163
		U-MN 3		3	4	7	2	1	3		
		U-MN 2		1	1	2					
		U-MN 1		45	43	88					
Primary Level	Primary Staff	U-PL 3	231	45	1	46				68	231
		U-PL 2		15	8	23					
		U-PL 1		80	14	94					
Total			959	339	213	612	22	108	130	347	217

Employee Classification by Designation (Cont...)

Employee Classification by Designation (Continued)											
Service Level	Staff Category	Salary Scale	Approved Cadre	Existing Staff						Permanent Cadre Vacancies	Actual Cadre Vacancies
				Permanent			Temporary				
				M	F	T	M	F	T		

M – Male; F – Female; T – Total

Academic Staff

	Staff Category	Salary Scale	AC	Permanent			Temporary			PCV	AC V
				M	F	T	M	F	T		
Eastern University, Sri Lanka	Professor Chair	U-AC 5(II)	24	1	0	1	-	-	-	23	23
	Senior Professor	U-AC 5(I)	282	1	1	2	-	-	-	46	46
	Professor	U-AC 5(II)		27	5	32	-	-	-		
	Associate Professor	U-AC 4		0	0	0	-	-	-		
	Senior Lecturer Gr. I	U-AC 3(I)		45	28	73	-	-	-		
	Senior Lecturer Gr. II	U-AC 3(II)		31	19	50	-	-	-		
	Lecturer	U-AC 3(III)		6	6	12	-	-	-		
	Lecturer (Probationary)	U-AC 3(IV)		23	44	67	-	-	-		
	Temporary Lecturer/ Temporary Assistant Lecturer	U-AC 2 (Fixed)	50	-	-	-	5	46	51	-	-1
	Temporary Research Assistant	U-AC 2/ U-AC 1(Fixed)	3	-	-	-	0	1	1	-	2
	Temporary Demonstrator	U-AC 1 (Fixed)	77	-	-	-	12	60	72	-	5
Total			436	134	103	237	17	107	124	69	75
Trincomalee Campus	Professor Chair	U-AC 5(II)	7	-	-	0	-	-	-	7	7
	Senior Professor	U-AC 5(I)	73	-	-	0	-	-	-	11	11
	Professor	U-AC 5(II)		-	-	0	-	-	-		
	Associate Professor	U-AC 4		-	-	0	-	-	-		
	Senior Lecturer Gr. I	U-AC 3(I)		4	3	7	-	-	-		
	Senior Lecturer Gr. II	U-AC 3(II)		8	10	18	-	-	-		
	Lecturer	U-AC 3(III)		4	4	8	-	-	-		
	Lecturer (Probationary)	U-AC 3(IV)		9	20	29	-	-	-		
	Temporary Lecturer/ Temporary Assistant Lecturer	U-AC 2 (Fixed)	10	-	-	-	0	8	8	-	2
	Temporary Demonstrator	U-AC 1 (Fixed)	17	-	-	-	1	12	13	-	4
Total			107	25	37	62	1	20	21	18	13

AC – Approved Cadre; PCV – Permanent Cadre Vacancies; ACV – Actual Cadre Vacancies

Academic Staff by Departments

Faculty	Department/Division /Unit	Prof. (Chair)	Snr. Prof.	Prof.	Assoc. Prof.	Snr. Lec. Gr.I	Snr. Lec. Gr.II	Lec./ Lec. Prob.
Approved Cadre	Agriculture	6			32			
	Agriculture Biology	-	-	1	-	1	1	2
	Agriculture Chemistry	-	1	1	-	1	-	2
	Agriculture Economics	-	-	-	-	3	-	-
	Agriculture Engineering	-	-	1	-	2	2	1
	Animal Science	-	-	1	-	2	-	3
	Crop Science	-	-	2	-	3	-	-
Existing Cadre		0			30			
Cadre Vacancies		6			2			

Faculty	Department/Division /Unit	Prof. (Chair)	Snr. Prof.	Prof.	Assoc. Prof.	Snr. Lec. Gr.I	Snr. Lec. Gr.II	Lec./ Lec. Prob.
Approved Cadre	Arts and Culture	6				74		
	Arabic	-	-	-	-	1	1	1
	Comparative Religion	-	-	-	-	3	-	-
	Economics and Statistics	-	-	1	-	1	-	1
	Education and Childcare	-	-	-	-	-	1	3
	English Language Teaching	-	-	1	-	-	1	-
	Fine Arts	-	-	1	-	1	2	3
	Geography	-	-	1	-	2	2	2
	Hindu Civilization	-	-	-	-	1	2	2
	History	-	-	-	-	1	2	1
	Information Technology	-	-	-	-	-	-	-
	Islamic Studies	-	-	-	-	4	-	1
	Languages	-	-	1	-	-	1	1
	Philosophy and Value Studies	-	-	-	-	4	1	-
	Social Sciences	-	-	2	-	6	2	2
	Tamil Studies	-	-	1	-	2	2	2
	Discipline of Christianity	-	-	-	-	1	-	-
Existing Cadre		0				71		
Cadre Vacancies		6				3		

Approved Cadre	Commerce and Management	3				36		
	Commerce	-	-	1	-	4	1	7
	Economics	-	-	1	-	4	1	3
	Management	-	-	4	-	4	-	4
Existing Cadre		0				34		
Cadre Vacancies		3				2		

Approved Cadre	Health-care Sciences	4				70		
	Clinical Science	-	-	4	-	1	6	4
	Human Biology	-	-	-	-	3	-	4
	Medical Education and Research	-	-	-	-	1	-	3
	Pathophysiology	-	-	-	-	-	3	1
	Primary Healthcare	-	-	-	-	-	2	3
	Supplementary health Sciences	-	-	-	-	1	4	2
Existing Cadre		0				42		
Cadre Vacancies		4				28		

Faculty	Department/Division /Unit	Prof. (Chair)	Snr. Prof.	Prof.	Assoc. Prof.	Snr. Lec. Gr.I	Snr. Lec. Gr.II	Lec./ Lec. Prob.
Approved Cadre	Science	5				48		
	Botany	-	-	1	-	3	-	3
	Chemistry	-	-	-	2	1	3	1
	Computing	-	-	-	-	1	1	-
	Mathematics	-	-	-	2	5	3	3
	Physics	1	-	-	1	2	-	3
	Zoology	-	1	1	-	1	3	-
	CICT	-	-	-	-	1	-	1
Existing Cadre		1				44		
Cadre Vacancies		4				4		
Approved Cadre	Technology	0				22		
	Bio-System Technology	-	-	-	-	-	2	11
	Multidisciplinary Studies	-	-	-	-	1	1	1
Existing Cadre		0				16		
Cadre Vacancies		0				6		
Approved Cadre	Applied Science, TC	2				23		
	Computer Science	-	-	-	-	1	-	10
	Physical Science	-	-	-	-	-	1	10
Existing Cadre						22		
Cadre Vacancies		2				1		
Approved Cadre	Communication and Business Studies, TC	2				33		
	Business and Management Studies	-	-	-	-	2	7	9
	Information Technology	-	-	-	-	-	-	1
	Languages Communication Studies	-	-	-	-	2	6	3
Existing Cadre		0				30		
Cadre Vacancies		2				3		
Approved Cadre	Siddha Medicine, TC	3				17		
	Gunapadam	-	-	-	-	1	1	1
	Moolaththuvam					1	-	2
	Noi Nadaal Chikitsai						3	1
Existing Cadre		0				10		
Cadre Vacancies		3				7		

Academic Staff in Library

	Staff Category	Salary Scale	Approved Cadre	Existing Staff			Cadre Vacancies
				M	F	T	
Eastern University, Sri Lanka	Librarian	U-AC 5 (II)	1	1	-	1	0
	Deputy Librarian	U-AC 4	1	1	-	-	0
	Senior Asst. Librarian	U-AC 3 (II) / U-AC 3 (I)	2	1	2	4	-1
	Assistant Librarian	U-AC 3 (III) / U-AC 3 (IV)	3	-	-	0	3
	Total		7	3	2	5	2
Trincomalee Campus	Senior Asst. Librarian	U-AC 3 (II) / U-AC 3 (I)	1	-	1	1	0
	Assistant Librarian	U-AC 3 (III) / U-AC 3 (IV)	1	-	1	1	0
	Total		2	0	2	2	0

Prof. (Chair) – Professor (Chair); Snr. Prof. – Senior Professor; Assoc. Prof. – Associate Professor; Prof. – Professor; Snr. Lec. Gr.I – Senior Lecturer Gr. I; Snr. Lec. Gr.II – Senior Lecturer Gr. II; Lec./ Lec. Prob. – Lecturer/ Lecturer Probationary.

Non-Academic Staff

	Faculties/ Departments	Approved Cadre	Existing Cadre				Actual Cadre Vacancies
			Senior Level	Tertiary Level	Secondary Level	Primary Level	
Eastern University, Sri Lanka	Office of the VC and VC Lodge	5	-	1	2	2	0
	Office of the Registrar	14	1	2	5	3	3
	General Service Division	8	1	-	3	3	1
	Capital Works and Planning	4	1	-	1	1	1
	Strategic Planning and Statistical Unit	3	-	2	-	-	1
	Legal & Documentation Division	3	-	1	-	1	1
	Staff Development Centre	1	-	-	1	-	0
	Academic/ Establishments	10	1	-	7	1	1
	Non-Academic/ Establishments	6	1	-	4	1	0
	Internal Audit Unit	5	-	-	3	1	1
	Financial Administration	21	1	2	10	2	6
	Store and Supplies Services	12	-	1	6	2	3
	Security Services	29	-	1	3	19	6
	Transport Services	15	-	-	-	11	4
	Faculty of Agriculture	58	-	2	18	12	26
	Faculty of Arts and Culture	40	-	4	14	8	14
	Faculty of Commerce and Management	16	-	-	7	5	4
	Faculty of Health-Care Sciences	58	-	2	20	18	18

Faculties/ Departments	Approved Cadre	Existing Cadre				Actual Cadre Vacancies
		Senior Level	Tertiary Level	Secondary Level	Primary Level	
Faculty of Science	48	-	1	16	20	11
Faculty of Technology	14	-	1	6	4	3
CICT	9	-	6	2	1	0
CEDEC	11	-	3	3	1	4
Academic Affairs Division	13	1	-	6	1	5
Library Services	20	-	1	7	7	5
Health Services	4	-	-	1	1	2
Physical Education Unit	12	-	3	1	4	4
Student Affairs Division	9	1	-	6	-	2
Career Guidance Unit	3	-	1	1	-	1
Department of Maintenance	45	-	2	3	26	14
Hostels	18	-	-	5	8	5
Total	514	8	36	161	163	146

Trincomalee Campus	Office of the Rector	3	-	-	2	1	0
	Office of the Deputy Registrar	5	1	-	1	-	3
	Faculty of Communication and Business Studies	13	-	2	3	3	5
	Faculty of Applied Science	15	-	2	3	2	8
	Faculty of Siddha Medicine	10	-	-	1	1	8
	General Administration	66	1	-	4	8	50
	Financial Administration	8	-	1	4	-	3
	Stores and Supply Services	4	-	-	2	-	2
	Maintenance Unit	22	-	1	4	7	10
	Academic Affairs Division	6	-	-	4	1	1
	Students Affairs Division	8	-	-	6	-	2
	Capital works & Planning	4	-	-	1	1	2
	Library	11	-	-	2	4	5
	Physical Education Unit	5	-	1	-	-	4
	Establishments Branch	5	-	1	2	-	2
	Internal Audit Unit	1	-	-	1	-	0
	Information Technology Center	7	-	4	-	-	3
	Career Guidance Unit	1	-	-	-	-	1
	Health Centre	2	-	-	-	-	2
	Total	196	2	12	40	28	114

2.2.3 Academic and Administrative Staff registered for Postgraduate Degrees -Local & Foreign

Faculty/ Department	Name of the Staff	Designation	Postgraduate Degree	Source of Funding	Country
Faculty of Agriculture					
Agricultural Biology	Mr G Hariharan	Lecturer (Probationary)	PhD	University of Queensland Scholarship	Australia
Agricultural Engineering	Mr M Rajendran	Senior Lecturer Gr II	PhD	China Government Scholarship	China
Faculty of Arts and Culture					
Comparative Religion and Social Harmony	Mr P Sachithanantham	Senior Lecturer Gr I	PhD	Self - finance	Sri Lanka
Education and Child Care	Ms B Soba	Lecturer	PhD	International Students Support Scholarship by University of Southern Queensland	Australia
Fine Arts	Mr V Sasikaran	Lecturer (Probationary)	MA	Self - finance	India
Fine Arts	Mr T Gowrieeswaran	Lecturer (Probationary)	MPhil	Self - finance	India
Geography	Mr S Suthakaran	Lecturer (Probationary)	PhD	Self - finance	Japan
Hindu Civilization	Mr J Palraj	Lecturer (Probationary)	MPhil	Self - finance	Sri Lanka
History	Ms N Chenthurran	Senior Lecturer Gr II	PhD	NCAS	Sri Lanka
Islamic Studies	Mr M T M Rizvi	Senior Lecturer Gr I	PhD	Self - finance	Sri Lanka
Philosophy and Value Studies	Mr M Prahasan	Senior Lecturer Gr II	PhD	Self - finance	Sri Lanka
Social Sciences	Mr A Yogarajah	Senior Lecturer Gr I	PhD	Self - finance	Sri Lanka
Social Sciences	Mrs P Moses	Senior Lecturer Gr I	PhD	Self - finance	Sri Lanka
Tamil Studies	Mr K Gudan	Senior Lecturer Gr II	PhD	Self - finance	Sri Lanka
Faculty of Commerce and Management					
Commerce	Ms J R N N Jayawardhana	Lecturer (Probationary)	MSc	Self - finance	Sri Lanka
Commerce	Mr T Dinesh	Lecturer	PhD	QUT HDR tuition fee Sponsorship	Australia
Faculty of Health-care Sciences					
Medical Education and Research	Dr (Mrs) S Myuran	Lecturer (Probationary)	MPhil	Self - finance	Sri Lanka
Clinical Science	Dr S Vishnukumar	Lecturer	To Complete Board Certification		Australia
Primary Health- Care Sciences	Dr K Kartheepan	Senior Lecturer Gr II	PhD	Yunnan Government Scholarship, China	China
Faculty of Science					

Faculty/ Department	Name of the Staff	Designation	Postgraduate Degree	Source of Funding	Country
Botany	Mrs K Thushanthan	Lecturer (Probationary)	MPhil	Self - finance	Sri Lanka
Botany	Mrs K Ravivarman	Lecturer (Probationary)	MPhil	Self - finance	Sri Lanka
Faculty of Technology					
Biosystems Technology	Ms T Suthajini	Lecturer (Probationary)	PhD	China Government Scholarship	China
Faculty of Applied Science, Trincomalee Campus					
Physical Science	Ms K Thenmoli	Lecturer (Probationary)	MPhil	Self - finance	Sri Lanka

2.3 Foreign Fellowships, Scholarships received for Professional Development

Faculty/ Department	Designation	Type of Program
Arts and Culture	Senior Lecturer Gr. I	To attend International Conference as Guest Speaker under the theme of Epistemological Methods in Tamil Literatures organized by the Management of Caussanel College of Arts & Science, Muthupettai, Ramanathapuram, South India.
Arts and Culture	Lecturer (Probationary)	To proceed to India for participate in international program on developing women leadership for ITEC member held on 09.10.2023 to 13.10.2023 at BIRD, Lucknow, India.
Arts and Culture	Professor Senior Lecturer Gr. I Senior Lecturer Gr. II	Knowledge exchange workshop, as a part of the Erasmus + project “Developing Inclusive Education for Students with Disabilities in Sri Lankan Universities/IncEdu Educators” at Sweden
Arts and Culture	Senior Lecturer Gr. I	International Research Conference organized by Department of Tamil, Providence College, as a Special guest to deliver a keynote speech which will be held on 07.07.2023 and to visit some Universities to get PhD placement.
Arts and Culture	Senior Lecturer Gr. I	11th World Tamil Research Conference organized by International Association of Tamil Research (IATR)
Arts and Culture	Senior Lecturer Gr. I	To attend International research conference as a special guest to deliver a keynote address on “Sangakalam Muthal Samakalam Varai Ilakkiyangalin Nokum Pokkum” organized by the Department of Tamil, Government Arts and Science College for Women, India.
Arts and Culture	Senior Lecturer Gr. I	To attend the International workshop on “Street Theatre for Edutainment” organized by the Department of Fine Arts Committee for Fine Arts Students, Government Arts and Science College for Women, India.
Arts and Culture	Professor	

Faculty/ Department	Designation	Type of Program
Commerce and Management	Senior Lecturer Gr. I	To attend a training on Service for students with special needs; Inclusive Higher Education and Universal Design for Learning. The training is organized as part of the Erasmus + Developing Inclusive Education for Students with Disabilities in Sri Lankan Universities (IncEdu) project
	Senior Lecturer Gr. I	
Science	Senior Lecturer Gr. I	To deliver some lecturers and sharing research knowledge and experience to the students of University of Agder
Science	Senior Lecturer Gr. I	International conference on “Microbes for Sustainable Agriculture, Animal Husbandry and Environment - 2023.
Science	Senior Lecturer Gr. I	To attend training program on Technology Transfer and Commercialization arranged by AHEAD to all the Director of University Business Linkage in Washington.
Health-care Sciences	Professor	“Internal Medicine Meeting 2023” organized by the American College of Physician (ACP), United States
	Senior Lecturer Gr. I	
Technology	Lecturer (Probationary)	To attend the IRRI – NSFC joint Conference in Nanjing, China hosted by the National Natural Science Foundation of China and the International Rice Research Center
Technology	Lecturer (Probationary)	to attend a training on service for students with special needs: Inclusive Higher Education and Universal Design for Learning in Tiresias Centre, Masaryk University, Czech Republic.
Communication and Business Studies, Trincomalee Campus	Lecturer probationary	Fellowship program organized by the Department of State, United States of America (applied through the UGC website) as a young academic.
Administration	Vice-Chancellor	To attend a training on “Soft Skills and Equality” under ENACT Project at University of Lisbon, Portugal.
	Registrar	
	Bursar	
	Deputy Registrar	
Administration	Vice-Chancellor	To attend the “16 th IMTC International Conference on Tamil Culture in Mauritius as the Guest of Honour to deliver keynote address.
Library	Librarian	Second Transnational Training under ENACT Project.
Administration	Registrar	
	Bursar	
	Deputy Registrar	
	Senior Assistant Registrar	

2.4 Workshops/ Seminar/ Training Programs Conducted for Staff Development

No	Name of the Workshop	Date	Target Group
1	Awareness Sessions on Institutional Review for the Non-Academic Staff (Session – 1)	09.01.2023	All Non-Academic staff members of EUSL
2	Awareness Sessions on Institutional Review for the Non-Academic Staff (Session – 2)	10.01.2023	All Non-Academic staff members of EUSL
3	Awareness Sessions on Institutional Review for the Non-Academic Staff (Session – 3)	11.01.2023	All Non-Academic staff members of EUSL
4	Awareness Workshop on Opportunities and Collaborations on Mycology Research	19.01.2023	All interested Academic Staff members of EUSL
5	SWOT Analysis for the Institutional Review	01.02.2023	Team members of the SER Writing team for the IR, 4 nominated members from the Administrative Staff and 4 nominated members from the Non-Academic Staff of the EUSL
6	Training workshop for staff members of the Faculty of Science and Technology	17.02.2023	Interested Academics and Technical Officers of the related faculties/departments of EUSL
7	Workshop on Effective Office Management and Time Management (Session – 1)	23.02.2023	Non-Academic staff
8	Workshop on Effective Office Management and Time Management (Session – 2)	23.02.2023	Academic staff, Administrative staff and Academic Administrative staff
9	Continuous Professional Development Programmes for Administrative Staff (Session – 1)	24.04.2023	All Administrative members of EUSL
10	Workshop on Student Counselling	23.05.2023	All student Counsellors & interested staff of EUSL
11	Continuous Professional Development Programmes for Administrative Staff (Session – 2)	24.05.2023	All Administrative members of EUSL
12	Continuous Professional Development Programmes for Administrative Staff (Session – 3)	25.05.2023	All Administrative members of EUSL
13	Workshop on Roles and Responsibilities of Postgraduate Supervisors (Session – 1)	26.05.2023	All supervisors who are currently supervising postgraduate students and potential supervisors
14	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 1)	30.05.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
15	Workshop on Multiplication Training Programme for Non-Academic Staff (Session – 1)	30.05.2023	All interested Non-Academic staff of EUSL
16	Workshop on Multiplication Training Programme for Non-Academic Staff (Session – 2)	31.05.2023	All interested Non-Academic staff of EUSL

No	Name of the Workshop	Date	Target Group
17	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 2)	01.06.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
18	Workshop on Multiplication Training Programme for Non-Academic Staff (Session – 3)	01.06.2023	All interested Non-Academic staff of EUSL
19	Workshop on Roles and Responsibilities of Postgraduate Supervisors (Session – 2)	02.06.2023	All supervisors who are currently supervising postgraduate students and potential supervisors
20	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 3)	06.06.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
21	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 4)	07.06.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
22	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 5)	08.06.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
23	Workshop on Roles and Responsibilities of Postgraduate Supervisors (Session – 3)	09.06.2023	All supervisors who are currently supervising postgraduate students and potential supervisors
24	Workshop on Roles and Responsibilities of Postgraduate Supervisors (Session – 4)	16.06.2023	All supervisors who are currently supervising postgraduate students and potential supervisors
25	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 7)	16.06.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
26	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 9)	20.06.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
27	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 10)	22.06.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
28	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 11)	27.06.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
29	Workshops on Continuous Professional Development Programme for the Non-Academic Staff Members (Session – 12)	05.07.2023	All eligible Management Assistants and Allied Grade employees eligible for their promotion examination in this year and next year
30	Workshop on Preparation of Meeting Minutes (Session – 1)	09.08.2023	All Management Assistant staff of EUSL

No	Name of the Workshop	Date	Target Group
31	Workshop on Management Information Systems (Session – 1)	10.08.2023	Selected two permanent academic staff from each faculty and the faculty's DR/SAR/AR
32	Workshop on Management Information Systems (Session – 2)	11.08.2023	All Management Assistant staff of EUSL
33	Training on Visionary Academic Administrative Leadership - 2023 (Session – 1)	17.08.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
34	Training on Visionary Academic Administrative Leadership - 2023 (Session – 2)	18.08.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
35	Awareness Programme on Sound Management of Mercury & Mercury Containing Waste	18.08.2023	All interested Technical Officers of the related Laboratories of EUSL
36	Interactive Workshop on Research Methodology	29.08.2023	All interested Academic staff of EUSL
37	Training on Visionary Academic Administrative Leadership - 2023 (Session – 3)	14.09.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
38	Training on Visionary Academic Administrative Leadership - 2023 (Session – 4)	14.09.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
39	Training on Visionary Academic Administrative Leadership - 2023 (Session – 5)	15.09.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
40	Training on Visionary Academic Administrative Leadership - 2023 (Session – 6)	15.09.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
41	Workshop on Preparation of Meeting Minutes (Session – 2)	25.10.2023	All Management Assistant staff of EUSL
42	Residential Outbound sessions of the Training on Visionary Academic Administrative Leadership	02.11.2023 & 03.11.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
43	Workshop on the roles of universities in the eyes of the Law	22.11.2023	All interested staff of EUSL
44	Training on Visionary Academic Administrative Leadership - 2023 (Session – 7)	23.11.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
45	Training on Visionary Academic Administrative Leadership – 2023	08.12.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
46	Training on Visionary Academic Administrative Leadership – 2023	15.12.2023	The academic staff who wish to be prospective academic administrative leaders in the university system
47	Workshop on Multiplication Training Programme for Non-Academic Staff (Session – 4)	18.12.2023	All interested Non-Academic staff of EUSL
48	Workshop on Multiplication Training Programme for Non-Academic Staff (Session – 5)	18.12.2023	All interested Non-Academic staff of EUSL

2.5 Research, Publications and Awards

2.5.1 Patent

Faculty	Department	Name of the Patent	Product	Patent Type	Status
Faculty of Science	Mathematics	Exploration of local and nano material for concrete technology	Concrete admixture	International	Applied for the Filing the Patent.

2.5.2 Number of Publications by the Academic Staff

Publications of academics in 2023

Publication Category		Number		
		Published Local	Published Foreign	
EUSL	No. of publications in refereed indexed Journals including e-journals		13	64
	No. of publications in refereed non-indexed Journals including e-journals		32	14
	Conference Proceedings	No. of papers published as full papers	32	23
		No. of abstract publications	11	-
	No. of Book Chapters published		7	2
	No. of Books/Text Books published in the area of expertise	By a publisher	2	-
		By an author	-	-
Trincomalee Campus	No. of publications in refereed indexed Journals including e-journals		1	57
	No. of publications in refereed non-indexed Journals including e-journals		1	20
	Conference Proceedings	No. of papers published as full papers	9	1
		No. of abstract publications	7	1
	No. of Book Chapters published		6	-
	No. of Books/Text Books published in the area of expertise	By a publisher	-	-
		By an author	2	-

Publications of academics by faculty in 2023

Faculty	Local/ Foreign	refereed indexed journal	refereed non - indexed journal	conference Proceedings		Book Chapter	Book	
				full paper	abstract		publisher	author
FOA	Local	2	12	16	9	2	-	-
	Foreign	8	4	4	-	-	-	-
FAC	Local	-	-	4	2	5	2	-
	Foreign	4	4	2	-	-	-	-
FCM	Local	-	5	3	-	-	-	-
	Foreign	5	3	1	-	-	-	-
FHCS	Local	-	11	3	-	-	-	-
	Foreign	14	-	2	-	-	-	-
FOS	Local	-	2	1	-	-	-	-
	Foreign	33	2	2	-	1	-	-
FOT	Local	11	-	4	-	-	-	-
	Foreign	-	-	12	-	1	-	-
FAS, TC	Local	-	-	1	-	-	-	-
	Foreign	51	2	-	-	-	-	-
FCBS, TC	Local	-	-	8	-	6	-	2
	Foreign	6	11	1	-	-	-	-
FSM, TC	Local	1	1	-	7	-	-	-
	Foreign	-	7	-	1	-	-	-
Library	Local	-	2	1	-	-	-	-
	Foreign	-	1	-	-	-	-	-
Total		135	67	65	19	15	2	2

2.5.3 Journals Published in 2023

Faculty	Name of the Journal	ISSN No	Year	Volume	Issue
Agriculture	AGRIEAST: Journal of Agricultural Sciences	1391 - 5886	2023	17	1
Agriculture	AGRIEAST: Journal of Agricultural Sciences	1391 - 5886	2023	17	2
Arts and Culture	NEITHAL: Journal of Faculty of Arts & Culture	-	2023	12	1
Arts and Culture	NEITHAL: Journal of Faculty of Arts & Culture	-	2023	12	2
Commerce and Management	MENTOR: The Journal of Business Studies	1800 - 1548	2023	7	1
Commerce and Management	MENTOR: The Journal of Business Studies	1800 - 1548	2023	7	2
Science	JSc: Journal of Science	1391 - 586X	2023	14	Special
Science	JSc: Journal of Science	1391 - 586X	2023	14	1

2.5.4 Annual Research Sessions

The Annual Research Sessions of EUSL are mainly focused on dissemination of undergraduate students' research findings on issues that are significant to the region, the environment and the local community. Therefore, faculties are encouraged to collaborate with key external public and private organizations and integrate Honours Degree research projects on regional issues, thereby disseminating the findings. The university has conducted the following research conferences/ symposiums in the year 2023:

Faculty	Conference/ Symposium name	Conference/ Symposium Theme
Faculty of Agriculture	3 rd International Symposium on Agriculture – 2023	Self-Sustaining Agriculture: Way Forward for Food Security and Safety.
Faculty of Arts and Culture	5 th Annual Research Session – 2023	Equality, Equity, and Social Justice through Education in Pluralistic Societies.
Faculty of Commerce and Management	Annual Research Session – 2023	Nurturing the Leaders for Resilient Economy.
Faculty of Health-care Sciences	International Conference on Emerging Trends in Health-Care Sciences	Moving towards wellness and integrity in an unstable world.
Faculty of Science	Annual Research Session 2023	Transformation of Innovative Scientific Knowledge and Approaches to Overcome Challenges in the Community.
Faculty of Technology	1 st International Conference on Technological Research and Innovation	Technological Research and Innovation.
Center for Multidisciplinary Research	1 st International Conference on Multidisciplinary Research	One World One Family.
Trincomalee Campus	The Annual Research Conference – 2023	Actualizing Aspirations – A Practice for Embracing an Integral Vision for Transformation.

2.6 Research Grants and Expenditure

Details of research grants for research activities: 2021-2023

Faculty	Title of the Project/ Research	Year of Award	Grant Approved	Status
Agriculture	The effect of integrated pellet form fertilizer application on soil Physicochemical properties and performance of maize grown in sandy regosols.	2023	2,385,000.00	Research Grant awarded
	Efficient pest management methods for maize and cowpea employing vibration exciters and botanical pesticides.	2023	2,350,000.00	Research Grant awarded
	Analysis of digestibility and suitability of locally available feedstuffs for aquafeed preparation.	2023	1,050,000.00	Research Grant awarded

Faculty	Title of the Project/ Research	Year of Award	Grant Approved	Status
Arts and culture	Feasibility study on the Mangroves Planting in the lagoon area of Batticaloa Lagoon, Sri Lanka	2022	250,000	Proposal was reviewed by the Reviewers and revised version is awaited from the researcher.
Health-care Sciences	Comparative Study on the effect of Gestational Diabetes Mellitus (GDM) in the transplacental transfer of subclasses of IgG to the new-born	2022	750,000	Research Grant awarded
	Evaluation of serum Nitric oxide levels and Haemodynamic parameters in patients with severe toxicity due to self-ingestion of Thevetia peruviana (Yellow oleander) and Cerbera manghas (Sea mango) seeds	2022	750,000	Research Grant awarded
	Awareness of Road Traffic Rules (RTR) and Road related activities (RRA) among future road users in the Batticaloa district of Sri Lanka	2022	280,500	Proposal was reviewed and recommended by the Reviewers and waiting for the recommendation of the Research Council.
	Evaluation on Hypoglycaemic action of Gymnema sylvestre leaf extract among patients with type 2 Diabetes mellitus	2022	395,000	Proposal was reviewed by the Reviewers and revised version is awaited from the researcher.
Science	Isolation and identification of Colletotrichum species, from foliage anthracnose disease in Sri Lanka	2021	300,000	Research proposal is under review
	Geospatial mapping of soil and water quality parameters in Magalavatavan Aru river basin in the Eastern, Sri Lanka.	2022	620,000	Proposal was reviewed by the Reviewers and revised version was submitted by the researcher and waiting for the recommendation of the Research Council

2.7 Knowledge Dissemination Programmes to the General Public

Category	Title of the Programme	Target group
Eastern University, Sri Lanka		
Conducting training programs/ field demonstrations	Training programmes for the establishment of community-based seed bank	farmers and other stakeholders in Vavunathivu
	Laboratory raining in practical	G.C.E (Advanced Level) Science stream students from Batticaloa and Trincomalee
Organizing exhibitions /Public performances	Open day of Faculty of Health-care Sciences	School Students and Teachers
Organizing Competition	Inter-School Quiz Competition 2023	Batticaloa School Students and Teachers

Category	Title of the Programme	Target group
Trincomalee Campus		
Conducting Workshops	Workshop on Mobile Short Filmmaking	Grade 9, 10 & (O/L) students, Trincomalee Educational Zone
	Career Guidance Workshop	G. C. E(A/L) Commerce Stream Students, Trincomalee Educational Zone
	Workshop on Leadership	G. C. E(O/L) & (A/L) Students, Trincomalee Educational Zone
	Teaching English Program	Grade 4 & Grade 5 students, Konesapuri Tamil Vidyalayam, Trincomalee
	Workshop on Higher Educational Opportunities Guidance Program	G. C. E.(A/L) Students, Orr's Hill Vivekananda College, Trincomalee
	Workshop on Higher Educational Opportunities Guidance Program	G. C. E.(A/L) Students, Al-hilal Central College, Muthur
	Workshop on Higher Educational Opportunities Guidance Program	G. C. E.(A/L) Students, Elakkathurai Hindu College, Muthur
	Workshop on Higher Educational Opportunities Guidance Program	G. C. E.(A/L) Students, Vipulananda College, Trincomalee
	Workshop on leadership	A/L Commerce stream Teachers
	Capacity Building and Leadership	A/L Commerce stream Teachers
	Workshop on Yoga for Sri Lanka armed force	Armed Forces, Sri Lanka Navy, Trincomalee.
	Workshop on Opportunities in higher education	G.C.E (A/L) Students, Orr's hill Vivekananda College, Trincomalee
	Workshop on Hands-on training for Siddha external therapy	Government Ayurveda Medical Officers
	Seminar on Communication & Media Studies	Grade 10, (O/L) & (A/L) students, Trincomalee Educational Zone
	Seminar on Engaging Modern Technologies in Education	Grade 10 students, Kuchchaveli Division, Trincomalee Educational Zone
	Workshop on the impact of obesity and PCOD in young adult girls	A/L Students, Sri Shanmuga Hindu Ladies College in Trincomalee.
Field demonstrations and Medical Camp	Yoga Performance at Indian High Commission	Indigenous University community, Colombo
	Workshop on "Yoga for a healthy life"	District Secretariat office, Town and Gravets, Trincomalee
	Workshop on "Yoga for a healthy life"	Remand prison, Trincomalee
	Screening programme and medical camp for ENT diseases	Mollipothana village, Thambalagamuwa Divisional Secretariat
	Health Awareness programme & medical camp to celebrate World Siddha Day 2023	School students, Trincomalee Educational Zone & Public, Kanguveli village, Muthur
	Diabetes Awareness Programme & Medical Camp	Public, Konesapuri
Awareness Programme	Screening of diseases and Health education	Grade 1-5 students, Periyalulam School, Trincomalee
	Yoga Awareness Walk to celebrate the 9th International Yoga Day	Public, Town and Gravets, Trincomalee
	Awareness program, accompanied by a yoga performance	Staff in the retirement age, District Secretariat, Trincomalee
	Yoga for a healthy life	Staff & Students, Trincomalee Campus, EUSL

3 Campus and Faculties

3.1 Rector Message, Trincomalee Campus



Rector - Prof (Mrs.) C G Devadason

It is my pleasure to write a message to the annual report of Trincomalee Campus (TC), which is used to interpret the important leadership communication made to all stakeholders. And it provides the highlights of TC the 2023 annual report with comments on the current and overall scenario. In addition, three faculties will function in 2023 with the addition of a new faculty of Siddha medicine. It is continuing to excel in academics and research for the transformation of TC to the next stage.

Before 2000, the TC functioned as an Affiliated University College (AUC), operating under the umbrella of affiliated colleges funded by the UGC in the early nineties to help those to whom conventional universities closed their doors. The Trincomalee AUC, in its turn, conducted two diploma programs, viz., a diploma in English and a diploma in accounting and finance, the former under the supervision of the University of Sri Jayewardenepura and the latter under the supervision of EUSL. When the affiliated university college system was abolished, Trincomalee AUC found itself vested with the Eastern University, Sri Lanka, and the two-degree programs initially conducted here then under two different faculties of the Eastern University, Sri Lanka, had as their fortunate forerunners the diploma holders of

the AUC. Subsequently, this college got its identity as the TC of the EUSL through a gazette notification in the middle of 2001 with provision for two faculties, i.e., the Faculty of Communication and Business Studies and the Faculty of Applied Science. From the year 2008 onwards, the discipline of Siddha medicine was also introduced as a unit under the direct purview of the Rector of the Campus initially and later it was affiliated with Faculty of Applied Science, and then it was promoted to the Faculty of Siddha Medicine by gazette notification in the year 2023. At present, three fully pledged faculties are functioning on the Trincomalee campus, which offers thirteen-degree programs and two external diploma programs for nearly 2500 students.

TC has initiated an internationally collaborative academic program in order to enhance the quality of education and research. Rapid changes in education, economics, and the environment around the globe are inevitable. Thus, our future students, staff, and graduates will interact in diverse ways with a quite different world than today. With ambitious development and economic goals, national-level human capital development should strategically employ new technologies, innovations, and entrepreneurship. The higher education landscape in the country is facing difficulties due to rapidly developing technologies, the democratization of access to knowledge, and the formation of international platforms to address major global challenges. Higher education will continue to be a vital force in promoting inclusiveness, building social cohesion, and attaining economic resilience. Hence, the TC, as a leading campus in Sri Lanka, will face the challenge of living up to its vision and meeting regional and national needs with international quality.

3.2 Faculty of Graduate Studies



Dean - Prof. J. Kennedy

Introduction

The Faculty of Graduate Studies (FGS) was established on 1st February, 2023 at the Eastern University, Sri Lanka, which is the youngest faculty at the EUSL.

Academic Programme

The Faculty provides the postgraduate programmes as follows:

Master of Arts in Tamil
Master of Arts in Geography
Master of Arts in Fine Arts
Master of Arts in Drama & Theatre
Master of Business Administration
Master of Developing Economics
Master of Education
Master of Science Education
Master of Science in Agriculture
Master of Science in Botany
Master of Science in Physics

Further, the Faculty of Graduate Studies conducts Master of Philosophy and Doctor of Philosophy in the following fields:

Agricultural Biology, Agricultural Economics, Agricultural Chemistry, Agricultural Engineering, Animal Science, Crop Science, Arabic, Christianity, Comparative Religion & Social Harmony, Economics, Education & Childcare, English Language & Literature, Fine Arts, English Language Teaching, Geography,

Drama & Theatre Arts, History, Islamic Studies, Hindu Civilization, Philosophy & Value Studies, Political Science, Sociology & Anthropology, Tamil Studies, Business Economics, Management, Human Resource Management, Marketing, Entrepreneurship, Accounting, Finance, Commerce, Human Anatomy, Biochemistry, Human Physiology, Pathology, Clinical & Laboratory based Microbiology, Preventive Medicine, Reproductive Health, Medical & Health-Care Education, Adult Health & Diseases, Public Health, Child Health & Paediatrics, Surgical Conditions & Surgical Techniques, Botany, Chemistry, Mathematics, Physics, Biosystem Technology, Zoology, Siddha Medicine, Visual Arts, Language & Communication Studies, Theatre & Performance Arts, Dance.

Management Body of the Faculty

The Faculty has a general governing body such as Board of Graduate Studies – under which the following Boards of Studies function:

Board of Study of Agriculture Sciences
Board of Study of Aesthetic Studies
Board of Study of Commerce & Management
Board of Study of Economics
Board of Study of Education & Social Sciences
Board of Study of Health-Care Sciences
Board of Study of Sciences
Board of Study of Language, Religious, & Cultural Studies

Future Plans

- Plan to commence Postgraduate Diploma programmes.
- Plan to commence Master level programmes in all Department of Studies.

3.3 Faculty of Agriculture



Dean – Prof. (Mrs.) P. Premanandarajah

Introduction

The Faculty of Agriculture is one of the pioneer faculties of Eastern University, Sri Lanka. The Faculty was established in 1986 at Vantharumoolai and shifted to its present location at Palachchola in 2020. The mission of the Faculty is "to produce men and women of the highest professional standard contributing towards technology enhancement, dissemination of knowledge and skill and involvement in sustained productivity in the Agricultural sector of Sri Lanka". The Faculty has six academic departments and a Center for Sustainable Agriculture and Resource Management (CENSARM).

Departments

Agriculture Biology
Agriculture Chemistry
Agricultural Economics
Agricultural Engineering
Animal Science
Crop Science

Academic Programs

Bachelor of Science Honours in Agriculture
Master of Science in Agriculture
Master of Philosophy
Doctor of Philosophy

The Faculty helps the students to develop technical skills and knowledge, including farming practices, food, and nutrition, crop and

livestock management, use of farm machinery, soil health management, sustainability, environmental management and farm extension.

Achievements

Academic Achievements

- Revision of the Undergraduate Curriculum for Bachelor of Science Honours in Agriculture for the academic year 2021/22 is completed.
- The following activities were carried out under the guidance and monitoring of the Faculty Curriculum Development Committee and Faculty Quality Assurance Cell.
 - Published Student Handbook for 2021/2022 entrance
 - Academic sessions were conducted for all batches
 - The 2016/2017 batch of students has successfully completed the degree programme.
 - Diploma in Agriculture program has been recommenced
 - Conducted orientation program for the new students of the 2021/2022 batch

Staff Achievements

Promotions

- Professor (Mrs.) P. Premanandarajah achieved a historic milestone by assuming the position of the first female dean of the Faculty of Agriculture on February 28th 2023.
- Dr M Pagthinathan has been promoted to Professor in the Department of Animal Science.
- Professor. Thayamini H. Seran served as a member of the Jury as per the appointment made by H.E. the President of Sri Lanka to serve in the evaluation panel - "President Awards for Inventions 2017-2022" for locally patented inventions, Sri Lanka Inventors, Commission (SLIC) under the purview of the Ministry of Education, Sri Lanka.
- Professor. S. Sutharsan was appointed as Acting Dean Faculty of Siddha Medicine.

- Dr (Mrs.) R. F. Niranjana has been promoted to the post of Professor in Agricultural Entomology in the Department of Agricultural Biology.
- Dr. M. Sugirtharan has been promoted to the post of Professor in Agricultural Engineering (by Merit) in the Department of Agricultural Engineering.
- Dr. (Mrs.) R. Bawatharani is promoted to Senior Lecturer Grade I in Agricultural Engineering.
- Dr. K. Prasannath has been promoted to the post of Senior Lecturer Gr. I at the Department of Agricultural Biology.
- Mr. Ganeshamoorthy Hariharan, Lecturer Probationary in Agricultural Biology, received an Australasian Plant Pathology Society (APPS) student and early career researcher travel bursary to attend the APPS Conference in Adelaide, Australia. There, he was awarded the 2nd Best Student Poster Presentation Prize at the 24th conference (2023).

Research grants

Agricultural Day

- Organized an Agricultural Day on the theme 'Sustainable Agriculture through Proper Education'. All six departments and two farms of the Faculty collaboratively conducted the Agricultural Day.

Award of Scholarships, Prizes

- Dr T Geretharan and Dr K Prasannath were awarded the Vice Chancellor's Award 2022 for Output-based research in the year 2021.
- Dr. K. Prasannath received the Dean's Award for Outstanding Higher Degree by Research by The University of Queensland, Australia, and the Allen Kerr Postgraduate Prize by the Australasian Plant Pathology Society (APPS) for the best piece of original research relevant to Australasia by a postgraduate student in the field of Plant Pathology.
- Mr. Ganeshamoorthy Hariharan (Lecturer Probationary) received the University of Queensland Research Training Scholarship to pursue a Ph.D. at the University of Queensland, Australia.
- Mr. M. Rajendran received a scholarship to pursue PhD in Agricultural Water Resource and its Environment at the Institute of Environment and Sustainable Development in Agriculture of the Graduate School of Chinese Academy of Agricultural Sciences.
- Prof. (Mrs.) R. F. Niranjana and Dr. K. Prasannath obtained a community outreach-based research grant on 30.11.2023 to research Efficient pest management methods for maize and cowpea employing vibration exciters and botanical pesticides.
- Dr (Mrs.) R. F. Niranjana obtained a research grant through University Business Linkage on 24.05.2023 for 'Formulation and Commercialization of Biopesticides using derivatives of selected plants.
- Prof. (Mrs). P.Premanandarajah obtained a community outreach-based research grant on 30.11.2023 for the study on the effect of integrated pellet form fertilizer application on soil physiochemical properties and performance of maize grown in sandy regosols.
- Dr. M. S.Mohamed Nafees obtained a community outreach-based research grant on 30.11.2023 for the analysis of digestibility and suitability of locally available feedstuffs for aquafeed preparation.

Faculty Achievements

- Successfully conducted the 3rd International Symposium on Agriculture [3rd ISA] 2023.
- Able to complete Farm automated net house, pump house drinking water supply through AHEAD Grant and university fund.

Seminars/ Workshops & Training Programs

- Prof (Mrs.) R. F. Niranjana participated in a workshop on 'Intellectual Property for Sri Lankan women inventors and scientists'

conducted by NIPO in cooperation of WIPO on 13 – 14 June 2023.

- Dr (Mrs.) R. F. Niranjana Participated in a workshop on 'Subject bench Mark' conducted by QAC, UGC on 24th January 2023.
- Dr (Mrs.) R. F. Niranjana Participated in SER writers' workshop on 'Institutional Review' conducted by QAC, UGC on 16th January 2023.
- Dr. K. Prasannath participated in a workshop on "Student Counselling for the Student Counsellors" conducted by the Staff Development Centre, Eastern University, Sri Lanka 23rd May 2023.
- Dr. K. Prasannath participated in several workshops on "Roles and Responsibilities of Postgraduate Supervisors" conducted by the Staff Development Centre, Eastern University, Sri Lanka in 2023.
- Prof (Mrs.) R. F. Niranjana participated in 'WIPO-NIPO mentoring program for Sri Lankan women scientists and researchers conducted by WIPO-NIPO from August to October 2023.

Centre for Sustainable Agriculture and Resource Management (CENSARM) activities

- The Faculty of Agriculture in Palachchola recently hosted a comprehensive three-day training program from August 21st to 23rd, 2023, overseen by CENSARM Director Dr. T. Geretharan. Drawing in 120 participants from various backgrounds, including farmers, SMEs, Department of Agriculture officers, and university students, the event centered on "Modern Techniques in Agribusiness and Agri-Entrepreneurship Development.
- On September 4th, 2023, the picturesque landscape of the Faculty of Agriculture at Eastern University, Sri Lanka, will host a momentous event under the theme "Wooded Country - Towards a Sustainable

Future." This initiative made possible through the generous support of the Commercial Bank, stands as a pivotal contribution to the nationwide endeavor to plant 100,000 trees.

- The insightful session that occurred on October 3rd at the SDC Hall of Eastern University Lanka, provided a comprehensive exploration of the critical theme "Human and Elephant Understanding.
- The Agriculture Instructor Basic Training Programme occurred on October 12, 2023. The venue for this comprehensive training session was the ICT Lab within the Faculty of Arts and Culture at Eastern University, Sri Lanka. This initiative was made possible through the generous funding provided by the Booster Grant Project.
- On the 16th of October 2023, a vibrant celebration of World Food Day took place at the Faculty of Agriculture, which was organized by CENSARM, the faculty of Agriculture marked by the enthusiastic participation of 50 individuals funded by World Vision Lanka.

Failures and Justifications

Many infrastructure developments and farm activities that were planned for 2023 did not materialized due to financial constraints of the University system, e.g. second and third phases of the Faculty building complex, shifting poultry & piggery unit to palachchola.

Future Plans

- Obtain approval for the Agriculture and Information Technology Degree program.
- Obtain approval for conducting High Diploma in Agriculture.
- Complete and operate the Management Information System (MIS) at the faculty-wise.
- Implement various activities including.
 - foreign collaboration.
 - Building phase.
 - Farm development.

3.4 Faculty of Arts and Culture



Dean - Dr. V. Gunapalasingam

Introduction

The Faculty of Arts and Culture (FAC) was established in 1986 and is located at Vantharumoolai premises of EUSL. With 15 departments and one discipline, the faculty prides itself as having the highest number of undergraduates among all faculties of EUSL. The expansion of the faculty in terms of the number of staff and students speaks volumes of the prevailing exigency in the society with respect to education and development opportunities.

Departments & Disciplines

Arabic, Comparative Religion, Economics and Statistics, Education and Childcare, English Language Teaching, Fine Arts, Geography Hindu Civilization, History, Information Technology, Islamic Studies, Languages, Philosophy and Value Studies, Social Sciences, Tamil Studies, Discipline of Christianity.

Academic Programs

Bachelor of Arts (General)
Bachelor of Education
Bachelor of Arts (Special) in Arabic
Bachelor of Arts (Special) in Comparative Religion
Bachelor of Arts (Special) in Drama and Theatre
Bachelor of Arts (Special) in Economics
Bachelor of Arts (Special) in Fine Arts
Bachelor of Arts (Special) in Geography
Bachelor of Arts (Special) in Hindu Civilization
Bachelor of Arts (Special) in History

Bachelor of Arts (Special) in Philosophy
Bachelor of Arts (Special) in Political Science
Bachelor of Arts (Special) in Sociology
Bachelor of Arts (Special) in Tamil
Bachelor of Arts (Special) in Translation Studies
Master of Arts
Master of Philosophy
Doctor of Philosophy

The FAC plays a dynamic role in the enrichment of social, cultural and economic standards of the predominantly rural population in the region.

Achievements

New Department

Department of Economics & Statistics was established in 2023.

Academic Achievements

- Diploma in Arts has been made available via CEDEC as a precursor to strengthen External degree programmes in the near future.
- Diploma in English was made available for public via CEDEC.
- MPhil & PhD programmes have been commenced in all departments.
- All examination backlogs have been cleared. This has enabled the General degree and Special degree programmes to be completed in three and four years respectively.
- The proposal for establishing the Faculty of Hindu Civilization has been referred to the Commission by UGC Standing Committee its consideration.
- Translation Day 2023 was celebrated by Department of Languages with the launch of student publications, stage events, and exhibition.
- Annual research Session 2023 was conducted successfully and the papers were published as proceedings.

Publication of Academics

Faculty Journal:

NEITHAL, Journal of Faculty of Arts & Culture Vol. 12 (i) & (ii) was published.

Books:

- Prof S Jeyasankar: Waves, waves and waves (poetry)
- Mr S.Chandrakumar: Street Play: Text and Performance.
- Mr T.Gowrieeswaran: நூறு கோடி மக்களின் எழுச்சி பார்வையும் பதிவுகளும் . கூத்து மீளுருவாக்கம் தெளிவும் திரிபும் . கமலா வாசுகியின் கலைச் செயல்வாதம்
- Prof T. Krishnamohan: Human Resource Management in Public Administration: Civil Service Models of Leading Countries.

Research articles:

More than 25 papers were presented both at foreign & national conferences; 30 were published in journals, both international & national; several abstracts & magazine articles were published; book chapters too have been published; several works have been edited.

Received Awards

University awards were bestowed on Professor Gunaretnam, Professor Krishnamohan, Professor Inpamohan, and Professor Santhirasegaram. Several staff have been bestowed with awards for their book publications at the provincial and national level.

Promotion to Professorship

Dr K Rajendram, Dr S Jeyasankar, Dr K Suresh & Dr (Mrs)Shanthi Kesavan have been promoted as Professors in their respective disciplines.

Foreign Collaborations

A team of academics from Tanjavur Tamil University, Tamilnadu visited EUSL and engaged in discussions with faculty staff and students regarding academic development, strengthening academic ties and possible future collaboration.

Student Achievements

FAC feels proud of its students' contribution to the university team's victory as Champions at the SLUG 2023. It needs mention that a greater number of students from FAC than other faculties partake in the university football team. Mr T Thusanthan (Geography) won third place in wrestling at SLUG 2023 & second place in Senior Sumo National Championship.

Booster grant was inaugurated by Hub Asia Pacific has provided booster grant (25000 USD) to Department of Geography. Three students from the Department of Geography have received recognition from as community champions. Ms S Sajeevini has been appointed the Regional Ambassador to contribute to Open Street Map. Ms.K. Kowsiya has been awarded 1000\$ for her contribution to Open Street Mapping. Ms N Saranya has also earned accolades for the same.

Failures and Justifications

Phase II FAC building construction, despite the initiatives, did not materialize, because of financial constraints and lack of a consistent lobbying mechanism in place to explain the exigency to the policy makers and also impact in decision making, to allocate funds to the development of the faculty's infrastructure.

Future Plans

- Constructing a smart class room for Faculty of Arts and Culture.
- Completing Building proposal for Phase II of Faculty of Arts and Culture.
- Successfully completing pending work of Management Information System (MIS) related to Arts and Culture.
- Establishing Faculty of Hindu Civilization
- Introducing Certificate / Diploma Course in Open-Source Geospatial Information System for Disaster Management.
- Establishing a Center for Special needs students.
- Establishing a Multi Religious and Social Harmony Unit.

3.5 Faculty of Commerce and Management



Dean – Prof. N. Rajeshwaran

Introduction

The Faculty of Commerce and Management (FCM) stands as a prominent contributor to achieving the vision and mission of Eastern University, Sri Lanka. It actively pursues the vision of “to be the trailblazer in creating excellence in managing the resources to the dynamics of the society through innovative modes”. Established in 1986 as the third faculty at the Eastern University, Sri Lanka which currently comprises three distinct departments.

Departments

Commerce, Economics, Management.

Academic Programmes

FCM offers undergraduate and postgraduate degree programmes in various disciplines. Presently, the Faculty offers the following degrees programmes.

Bachelor of Business Administration Honours
- (BBA Hons)

BBA Honours in Human Resource Management

BBA Honours in Marketing Management

Bachelor of Commerce Honours (BCom Hons)

BCom Honours in Accounting and Finance

BCom Honours in Enterprise Development

BCom Honours in Business Economics

Following postgraduate programmes are offered by the faculty through the Faculty of Graduate Studies.

Postgraduate Diploma in Management (PGDM)
Master of Business Administration
Master of Development Economics
Master of Philosophy (MPhil) in Management/
Commerce/ Economics
Doctor of Philosophy in Management/
Commerce/ Economics

Approximately, 1150 students representing diverse ethnic communities across the country have enrolled in these study programmes. The Faculty of Commerce and Management also has established connections with several other universities and institutions within and outside Sri Lanka.

Faculty Publications

Journals

- **MENTOR** - Journal of Business Management- a biannual refereed Journal Online.
- **VANIKA VITHYAM** - Journal of Economics and Business Studies a biannual refereed Journal Online.

Magazine

- **Coormai** - Department of Economics annually publishes a magazine Online.

News Letter

- **Leader** - Published by the Department of Management semi-annually.
- **Thedal** - Published by the Department of Commerce semi-annually.

Edited Book

- FCM has launched an edited book on “Contemporary Economic Crisis in Sri Lanka” in 2023.

Achievements

Academic Achievements

- Both undergraduate and postgraduate academic activities are carried out properly, ensuring the timely completion of degree programs.

- The Undergraduate Curriculum is currently undergoing revision in order to meet the global needs.
- The initiatives to launch new degree programmes and establishment of a new department are underway at various stages.
- Due to insufficient funds and financial constraints, we were unable to initiate infrastructure development activities.
- Due to economic crisis, there was a delay in the programme completion.

Staff Achievements

Promotions

- Dr. N. Rajeshwaran has been promoted to Professor in Accounting and Finance.
- Dr. (Mrs) B. Kennady has been promoted to Professor in Management.
- Dr. S. Jeyarajah has been promoted to Professor in Economic.
- Dr. (Mrs) J. Suresh has been promoted to Professor in Economic.

Faculty Achievements

- Under the AHEAD grant, the faculty has refurbished a lecture hall, equipping it with advanced smart facilities.
- Signed MoU between EUSL and The Institute of Chartered Accountants of Sri Lanka.
- Signed MoU between EUSL and Chartered Institute of Personnel Management.
- Signed an MoU between the EUSL and the Colombo Stock Exchange
- Newly recruited staff of the faculty have successfully completed the Induction Program for Academic Staff.
- Faculty has conducted an Inter-School Quiz Competition.
- Faculty has facilitated the Inter-University Capital Market Quiz Competition conducted by SEC and CSE.
- Faculty has hosted Beach volleyball for the 14th Sri Lanka University Games 2023.

Seminars/ Workshops & Training Programs

- Successfully conducted ARSFCM 2023 on 03rd October 2023 under the theme of “Nurturing the Leaders for Resilient Economy”.

Failures and Justifications

- Due to the prevailing economic crisis and financial constraints, the faculty is unable to equip all the lecture halls with the necessary facilities and modern technology.

Future Plans

- Initiatives for following new degree programmes have been taken up by the faculty;
 - BSc Hons in Applied Accounting and Finance. The proposal has been sent to Quality Assurance Council/ UGC.
 - Bachelor of Tourism Economics and Management Hons. Council-approved Revision is in Progress as per the reviewers' comments.
 - Master of Accounting and Finance. Council-approved.
 - BBA Honours in Business Analytics
 - BBA Honours in Finance
 - BCOM Honours in Business Finance
 - BCOM HONS in Business Technology & Innovation
 - Master of Education Management
 - Diploma in Valuation
- The establishment of a new Department of Accounting and Finance is waiting for approval from the Standing Committee on Management, UGC.
- Following Diploma Programmes are about to commence in the following year;
 - Diploma in Human Resource Management
 - Diploma in Computer Based Accounting
 - Diploma in Professional Business Coaching
- Looking forward to signing MoUs Association of Chartered Certified Accountants.
- Fostering collaboration with other local and foreign universities and professional bodies concentrating on student learning and obtaining exemptions and research endeavors.
- Establish strategic partnerships with industry, government, and non-profit organizations.
- Seeking funds to equip the lecture halls with advanced facilities.
- Establishment of Training Audit Unit (council approved).

3.6 Faculty of Health-care Sciences



Dean – Prof. T. Sathaanathan

Introduction

The Faculty of Health-Care Sciences provides an avenue for those who are ambitious to work in the health sector and/or pursue higher studies under the Medicine and Nursing stream. The Faculty of Health-Care Sciences is located at Pillaiyarady, Batticaloa. It is about 12 km away from its parent organization located in Vantharumoolai. The Faculty of Health-Care Sciences is unique in that it has incorporated current innovative trends in the education of the health professions to cater for the future health-care needs of the community.

Faculty of Health-Care Sciences, Eastern University, Sri Lanka was established after a gazette notification made by the Government of Sri Lanka on 23rd November 2005 and it is the 7th Medical School in Sri Lanka. Essential health sciences disciplines have been combined into six academic Departments.

Departments

Clinical Sciences
Human Biology
Medical Education and Research
Pathophysiology
Primary Health Care
Supplementary Health Sciences.

Academic Programme

FHCS is offering two - degree programmes at the moment

Bachelor of Medicine and Bachelor of Surgery
- (MBBS)

Bachelor of Science in Nursing

MBBS is a five - year degree programme and Bachelor of Science (Nursing) is four - year degree programme. The first batch of students for Medicine were enrolled and the MBBS course commenced in June 2006 and the first batch of students for BSc. Nursing was enrolled in 2008. According to the government policy on increasing student intake to the universities, the Faculty of Health-Care Sciences has agreed to admit 156 students for the 2021/22 academic year.

Sub- Committee and Centres

The faculty has established several sub-committees and centres for effective academic and administrative functioning:

- Faculty Higher Degree Committee (FHDC)
- Curriculum Development & Evaluation Committee (CDEC)
- Faculty Research Committee (FRC)
- Ethics Review Committee (ERC)
- Action Plan Committee (APC)
- Holistic Care Centre
- Information Technology Cell (Faculty level)
- Faculty Quality Assurance Cell (FQAC)
- Faculty Career Guidance and Counselling (FCGC)
- Faculty GEE cell (FGEE) etc.

In addition, faculty works closely with University, Senate and Council for further quality assurance of the academic programme.

Achievements

The Key Academic Achievements

- Established a modern laboratory for MBBS and BSc Nursing programme.

- The Faculty successfully utilized the Learning Management system for academic teaching during the crisis time and still it is continued as blended mode of learning.
- The Faculty developed policies and Guidelines: Student Mentoring Programme, Workload and work norms, Differentially-abled students, CDC and Faculty award & Dean's award.
- Faculty continuously involving in getting regular feedbacks: Course evaluation (practical/theory/field visit), undergraduate satisfaction survey, Staff Satisfaction survey, Staff peer review and Alumni survey.

Postgraduate programme

- Two academic staff are following PhD in UK & China. Two academic staff are following their MD studies in Australia & Sri Lanka. One academic staff is following MPhil in Sri Lanka.

Seminar/Workshops & Training

- Newly recruited staff are following the Academic Induction Program organized by the SDC, EUSL.
- Staff participated training program, workshops and other related program.

Community Services

Holistic Care Centre (HCC) provide following types of services to its target population.

- Essential (Eg: Primary & Consultation)
- Enhanced Services (Eg: Specialist consultation, Health promotion)
- Additional (Eg: Maternity services, Elderly care, other screening programmes) Beneficiaries or target population to the HCC will be
 - Students

- Staff & their families of the Eastern University, Sri Lanka
- Community (Residents from Community Project Area (07 GN Divisions), any other party who needs the above services with a need or with a request

Students Achievements

- 11th batch of MBBS (2015/16) have completed the graduation.
- 12th batch of MBBS students (2016/2017) are about to complete final requirement for fulfilling the graduation. Final year exam will be held in January 2024.
- 11th batch of MBBS students (2017/2018) are about to complete final requirement for fulfilling the graduation. Final year exam will be held in January 2024.
- Students actively participated in sports, Drama Club activities, English-day programme, community outreach activities and other faculty events.

Future Plans

- Plan to start Bachelor in Pharmacy (B.Pharm) Programme, Bachelor in Public Health (BPH) programme and BScHons (Cardiovascular Technology) programme.
- Plan to develop collaboration among the Medical Faculties in Sri Lanka, focusing staff/student training, research, organizing research sessions, credit transfer, etc.
- Sustainable Future: Tree Plantation at the Faculty premises
- Plan to establish MoU with relevant foreign and local universities and institutions.

3.7 Faculty of Science



Dean – Senior Prof. P. Vinobaba

Introduction

The Eastern University, Sri Lanka, was established on the 1st of October 1986 by a University Order dated 26th September 1986 issued under section 2 of the Universities Act No. 16 of 1978. The University was preceded by the Batticaloa University College established on 1st August 1981. The Batticaloa University College began with two Faculties, namely the Faculty of Science and the Faculty of Agriculture. The Faculty of Science runs since the establishment of the Batticaloa University College. Faculty of Science consists of Six Departments.

The vision of the Faculty aims to be a national centre of Excellence for higher learning and research with the competitive advantage, responsive to the dynamics of the regional, National and Global conditions and the mission is to be a National Centre for Excellence in teaching and research. Our teaching and researches are geared to regional and national needs. Batticaloa District has ample of human and natural resources. Curriculum is geared to education and training suited to modern needs of the globe, thereby enhancing the socio-economic development of the region and people. The faculty is committed to work for this goal.

Departments

Botany
Chemistry

Computing
Mathematics
Physics
Zoology

The Department of Botany and Department of Zoology have a good collection of locally available and imported Species the herbarium (Botany) and Museum (Zoology) to make the teaching more meaning full and fruitful. The Faculty offers the subjects Botany, Chemistry, Applied Mathematics, Pure Mathematics, Computer Science, Physics and Zoology.

Academic Programme

The faculty offering the following degree programs:

Bachelor of Science (General in Physical Science);
Bachelor of Science (General in Biological Science);
Bachelor of Science Honours in Botany;
Bachelor of Science Honours in Chemistry;
Bachelor of Science Honours in Computer Science;
Bachelor of Science Honours in Mathematics;
Bachelor of Science Honours in Physics;
Bachelor of Science Honours in Zoology;

Master of Science in Science Education;
Master of Science in Environmental Science.

MPhil and PhD degree programs

The Faculty of Postgraduate Studies collaborates with the Postgraduate Institute of Science to conduct postgraduate teaching and research programs. With advanced instruments and resources, the Faculty conducts high-quality research in fundamental and applied science. Academic staff members have secured prestigious awards and numerous index publications, contributing to the country's development.

Achievements

Development in Human Resources

During the year 2023, the Faculty was able to recruit Senior Lecturers, Lecturer unconfirmed and Probationary Lecturers. Staff member were promoted to the grade of Professor, Senior Lecturer Grade I and Senior Lecturer Grade II. Few academic members were in overseas universities for their postgraduate studies. Meanwhile, few non-academic staffs were promoted in several positions. Also, the non-academics were trained by several workshops.

Awards and Research Publications

In 2023, Prof Thirukanesh and Prof Ragel received presidential awards. Moreover, the staff members of the faculty published research papers in indexed journals and non-indexed journals.

Annual Research Session ARS 2023

The Faculty of Science, Eastern University, Sri Lanka (EUSL) hosted its much-anticipated Annual Research Session - 2023 on the 4th of October. The event was held under the theme "Transformation of Innovative Scientific Knowledge and Approaches to Overcome Challenges in the Community", had brought together esteemed scholars, researchers, and students to present their cutting-edge new research outcomes and share ideas with peers in various scientific disciplines.

Faculty Day

The Faculty successfully organized the "Faculty Day" on 10th October 2023. To celebrate Faculty Day, the Faculty invited all G.C.E (Advanced Level) students from Batticaloa and Trincomalee and gave enough hands-on training in practical.

Academic Services to the University and National Level

Several academic staff members continued to offer their services in the capacity of Directors, Chairpersons and Team Leaders to other Centers, and National Institutes in the country

while several others were involved in nationally important projects.

Infrastructure Development

The faculty successfully renovated and established a new English Learning Lab, Smart Lecture Hall, Computer, Hub Computer Lab, and Research Labs through the AHEAD project.

Other Development

The Faculty of Science also conducted several student activities and courses to enhance their language proficiency, soft skills, and talents. Furthermore, the Faculty opens up more opportunities for e-learning, Google Classroom, Learning Management System (LMS), Google Office and so on.

To improve the efficiency of the service delivery, a management information system was introduced to maintain all the student's matters including the results.

Failures and Justifications

The Faculty administration identified lapses in the waste management system and renovations in the laboratories and common room of the Faculty. Proposals were made to upgrade and establish new buildings for the Department of Physics, Mathematics, Computing and Botany. Renovation of the old buildings of the Faculty could not be achieved due to financial limitations (Dean's office, Staff rooms, Laboratories and Lecture Halls).

Future Developments

The steps are being made to commence the following new academic programmers in the Faculty of Science.

- Bachelor of Computer System Science (BCSS).
- Bachelor of Information and Communication System (BICS).
- Master of Science in Environmental Science.

3.8 Faculty of Technology



Dean – Dr. T. Mathiventhan

Introduction

The Faculty of Technology provides an avenue for those who are ambitious to work in the industry and/or pursue higher studies under the technology stream. The Faculty of Technology shall fulfil the mission of the University by building an educational system more suited to the technological needs of the country, which goes beyond the confines of the conventional knowledge systems.

Faculty of Technology (FOT) is the youngest faculty at the Eastern University, Sri Lanka and was established in 2017. This was originally initiated in 2014. FOT has two departments at present.

Departments

Biosystems Technology,
Multidisciplinary Studies

Academic Programme

It is offering one-degree programme at the moment namely Bachelor of Bio-system Technology Honors (BBST) in Agricultural Technology and Entrepreneurship, which is a four-year degree programme. At present, we enrolled about more than 400 students for the BST programme from 2016/17, 2017/18, 2018/19, 2019/20 and 2020/21 batches. The Faculty plans to enrol 2021/2022 batch of students in April 2023. According to the government policy on increasing student intake

to the universities, the Faculty of Technology has agreed to admit 123 students for the 2020/21 academic year.

Achievements

Faculty Achievements:

- The faculty has established several sub-committees for effective academic and administrative functioning: Faculty GEE cell (FGEE), Faculty UBL, Curriculum Development Committee (CDC), Career Guidance and Counselling (CGC), Faculty Research Committee (FRC), Quality Assurance Cell (FQAC) and etc. in addition, faculty works closely with Centres of the university (Centre for Industry and Community Linkage-CICL, Centre for Multidisciplinary Research-CMR), Senate and Council for further quality assurance of the academic programme.

Academic Achievements:

- The faculty successfully utilized AHEAD grant (Equipment grant) worth of 100 million. The certificate has been issued by the AHEAD Office.
- The Faculty is successfully utilizing the Learning Management system (LMS) for academic teaching during the crisis time and still it is continued as blended mode of learning and teaching.
- The faculty is working on Management Information Systems (MIS) for student enrollment, teaching, examinations and other administrative works.
- The Faculty developed Policies and Guidelines: Student mentoring programme, Workload and work norms, Differently-abled students, Dean's award, Industrial training, Journal of Techno Science, Research project.
- Quality assurance activities: Faculty continuously involving in getting regular feedbacks – Course evaluation (practical / theory/ field visit), undergraduate satisfaction survey, Staff Satisfaction survey, Staff peer review and Alumni survey.
- Staff are promoted to their next level after completion of their Postgraduate studies.

- Six staff are following their Postgraduate studies nationally and internationally.
- We unable to purchase books due to non-compliance of bidders.

Conference & Training

- The Faculty organized the 1st Annual Research Conference on Technological Research and Innovation, which was held on 27th September 2023, under the theme of Technological Advancement: Bridging the gap between research and sustainable development, Organized by Faculty of Technology, EUSL and Quiging Normal University, China.
- Staff participated training programme, workshops and another related programme.

Foreign Collaboration

- Established a foreign collaboration with the Center for Yunnan Plateau Biological Resources Protection and Utilization, College of Biological Resource and Food Engineering Quiging Normal University, China focusing staff/student exchange, R&D and Training.
- A team visited to Shandong Zhong Wu Institute of Technology Innovation, Qilu University of Technology, China for establishing new collaboration focusing staff/student exchange, R&D.
- Faculty signed MOU with Provincial Department of Education, Eastern Province to train school teachers from Technology stream in 2024.

Student's Achievements

- Students ready to publish the second volume of annual magazine Techno East.
- Students actively participated in sports, English-day program, community outreach activities and other faculty events.

Failures and Justifications

- We could not complete academic programme, for few batches, as per the scheduled calendar of dates, due to eye infection to one batch, flood & sanitation issues.
- We were unable to start infrastructure development activities due to lack of funds and financial restrictions.

Future Plans

- Getting Commission approval to start BICT programme for the 2023/24 batch: BICTHons in ICT, BICTHons in Multimedia Design Techniques and BICTHons in Software Development Technique
- Getting UGC approval for Fallback qualifications (SLQF 5: for existing BBST programme).
- Working towards Programme Review 2024.
- Getting approval for revised curriculum with two specializations in BBST programme. The faculty is revising the curriculum for the BBST programme with the introduction of two specializations (BBSTHonors in Agro-Industrial Technology and BBSTHonors in Food Technology). The new curriculum is planned to submit in March 2024 to the University.
- Developing By-Laws for the BBST Programme.
- The Faculty is working to establish one more department namely Department of Engineering Technology (DET)–Structure of the programme is completed.
- Obtain accreditation on the BST Programme according to the NBIA requirements.
- Publish Faculty Journal, Journal of Techno Science (JTS)-Referred, biannual journal.
- Plan to furnish another lab for BST programme under the UGC special allocation for Technology 2024.
- Plan to develop collaboration among the Technology Faculties in Sri Lanka, focusing staff/student training, research, organizing research sessions, credit transfer, etc.
- Plan to organize 2nd International Conference on Technological Research and Innovation in August/September 2024.
- Seeking financial supports for establishing DICT, DET, purchasing equipment and chemical and other infrastructure facilities.
- Plan to establish MoU with relevant foreign and local universities and research institutions.

3.9 Faculty of Applied Science, Trincomalee Campus



Dean - Mr.S.Loheeswaran

Introduction

The Faculty of Applied Science (FAS) has been introduced in the government gazette notification in 2001. The FAS is a very young faculty in Trincomalee Campus.

Academic Departments

Computer Science, Physical Science

Academic Programme

Bachelor of Computer Science

BSc in Applied Physics and Electronics

The aim of the above degree programmes is to provide graduates with skills and knowledge to apply relevant principals to the science and technology and also to provide a broad education in a particular discipline in order to equip graduates with knowledge of theory; practice and methodology that enable them to obtain appropriate professional status/qualification or prepare them for research/practice based postgraduate studies and encourage consolidating and strengthening the knowledge in a particular discipline.

All the Curriculums of the undergraduate study programme are constructively aligned with the graduate profile. Purpose of this qualification is to provide an in-depth knowledge in a particular discipline in order to equip graduates with knowledge, practice and methodology that prepare them for research-based

postgraduate studies or professional development in relevant disciplines. This qualification demands a high level of theoretical / practical engagement and intellectual independence.

Achievements

Academic Achievements

- Revision of the Undergraduate Curriculum is in progress and is being continued regularly by the Curriculum Development Committee.
- The following activities were carried out under the guidance and monitoring of the Faculty Curriculum Development Committee and Faculty Quality Assurance Cell.
- The Proposal and Curriculum of the two Honors Degree programs namely B.Sc (Hons) in Electronics and B.Sc (Hons) in Applied Physics has been forwarded to admission branch of the UGC by the standing committee in Sciences.
- All the examinations results were release within the specified dates.
- Academic session was conducted for all batches as per the calendar of dates.
- The 2017/2018 batch of students has successfully completed the degree program.
- Proposed two extension courses to be conducted by the relevant departments and waiting for the stakeholders' response for its name.

Conference, Seminars, Workshops, sports and Outreach Programme

- The Department of Physical Science and Faculty Career Guidance Cell of the Faculty of Applied Science at Trincomalee Campus, Eastern University, Sri Lanka, proudly initiated a Robotic Competition dedicated to Line Following Robots. The competition was held on November 29, 2023, at the Electronics Laboratory of the Department of Physical Science.
- The awareness program on Industrial Metrology was conducted on November 17,

2023, at the Electronics Laboratory of the Department of Physical Science, Faculty of Applied Science, Trincomalee Campus, Eastern University, Sri Lanka. This workshop was aimed to provide an awareness on importance of metrology. The DPS is planning to introduce a course module on Metrology. Therefore, this program was co-organized by the Department of Physical Science (DPS) and the Faculty Curriculum Development Committee of the Faculty of Applied Science.

- The workshop on “Scientific Method and Design of Research” was conducted on November 22, 2023, at the Electronics Laboratory of the Department of Physical Science, Faculty of Applied Science, Trincomalee Campus, Eastern University, Sri Lanka. This workshop aimed to provide a solid foundation in scientific methods and the designs of research. It was jointly organized by the Department of Physical Science and the Faculty Career Guidance Cell of the Faculty of Applied Science. Dr. K. Arjunan, Senior Lecturer in the Department of Bio-Science, Faculty of Applied Science, University of Vavuniya, Sri Lanka, served as a resource person for this workshop.
- The competition namely BITHACK 2023, annual hackathon was conducted on 15th of November by the Department of Computer Science and FAS Students’ union

Student Union Activities

- In a powerful display of unity and commitment to our environment, students from all batches joined hands for a ‘Shramadhana Campaign’ near the Faculty of Applied Science. On the 4th of October 2023, our diverse academic family came together with one shared goal – to make our campus cleaner and greener.
- A green revolution unfolded on the 9th of October 2023, as the Environment Sub-Committee of the Students’ Union at the Faculty of Applied Science, Trincomalee Campus, EUSL, spearheaded a Tree

Plantation Program. This impactful campaign was a testament to our collective commitment to environmental stewardship and sustainability.

- Revel in the joy of camaraderie as the cricket pitch at the Faculty of Applied Science transformed into a battleground of friendly competition! The ‘Friendly Cricket Match’ brought together the dynamic spirits of the 2018/19 and 2019/20 batches for a day filled with sportsmanship, laughter, and unforgettable memories.
- Step into the world of intellectual prowess and strategic brilliance with the FAS Union Carrom Tournament 2023. Held on the hallowed grounds of the faculty premises on October 25th, this prestigious event marked a celebration of academic achievement and camaraderie like never before.
- Embark on a musical journey like never before with FAS Union’s grand presentation, ‘Wayinaadha Live in Concert 2023.’ Held under the stars at our enchanting outdoor theater on the 21st of August, this event was a celebration of extraordinary talent, soulful vocals, and musical brilliance.

Failures and Justifications

Many laboratory base developments that were planned for 2023 did not materialized due to financial constraints of the University system, e.g. purchasing of lab equipment.

Future Plan

- Establishing full furnished laboratories.
- Establishing research laboratories with sophisticated equipment.
- Conducting community outreach programmes.
- Obtain an approval to commencement the extension courses (Diploma/ Higher Diploma)
- Complete the revision of curriculum for the undergraduate’s programmes.
- Initiate foreign / local collaboration.
- Arranging seminar / guest lectures.

3.10 Faculty of Communication and Business Studies, Trincomalee Campus



Dean - Mr. T. Baskar

Introduction

The Faculty of Communication and Business Studies was established in 2001 at the Trincomalee Campus, even it was established in 1993 as an Affiliated University College, which has two departments.

Departments

Business and Management Studies
Languages and Communication Studies
Information Technology.

Department of Business and Management Studies:

The Department of Business and Management Studies (DBMS) is one of the most dynamic and innovative departments in the Faculty of Communication and Business Studies. The Department of Business and Management Studies produces graduates with the necessary Management, Marketing, Human Resource, Accounting & Finance, and Information Management Skills coupled with theoretical and practical exposure blended with a balanced mixture of ingredients as it delivers six programs including a General Degree Program and five Honours Degree Programs, namely, Bachelor of Science Honours in Management, Bachelor of Science Honours in Human Resource Management, Bachelor of Science Honours in Marketing Management, Bachelor of Science Honours in Accounting and Finance, and a Bachelor of Science Honours in Information Management.

DBMS is here to delight the students and employers by fulfilling their needs beyond their expectations believing that it would be able to produce fully-fledged professionals in the relevant fields of their studies who can handle any issues in this contemporary business world which volatile, uncertain, complex and ambiguous in nature.

DBMS is a 20 - year old department having around 900 students and nineteen permanent teaching faculty members. In order to better prepare undergraduates for the ever-changing business world, course materials are regularly revised and updated to provide students with the academic background and hands-on experience they need to succeed in the workplace through various continuous assessments and projects & department offers:

Academic Programmes

Bachelor of Science in Management (General)
BSc Hons in Accounting & Finance
BSc Hons in Human Resource Management
BSc Hons in Information Systems
BSc Hons in Marketing Management
BSc Hons in Management

Academic Initiatives:

- Proposal for existing faculty bifurcation as Faculty of Business Management is to be submitted to UGC soon.
- Proposals of Creation of New Departments proposed under new faculty:
 - Department of Accounting and Financial Management.
 - Department of Marketing Management
 - Department of Human Resource Management
 - Department of Business Management and Information Systems
 - Department of Tourism and Leisure Management
- Curriculum for the new degree program B.Sc. in Tourism and Leisure Management.
- Revised Curriculum of B.Sc. in Management of External Studies program.

Department of Languages & Communication Studies

Department of Languages & Communication Studies conducts two-degree programmes for the undergraduates of nearly 520 with 12 academic cadre of total 13 staff at the Department which offers following programs:

Academic Programs

- B.A Languages (Hons)
- B.A Languages (General)
- B.A Communication Studies (Hons)
- B.A Communication Studies (General)

Department of Information Technology

This department was established with an innovative intention of enhancing the information technology related knowledge and skills to the Arts undergraduate of the faculty students under a common IT curriculum with the support of other higher institution.

At present, department helps to existing two department of students in teaching theatrical and practical hand on experience in several courses with an IT lab facility with modern teaching facilities granted by AHEAD.

The External Studies Programs

Department of Information Technology is offering the following external study programs

- Diploma in Human Resource Management
- Diploma in Computer-Based Accounting
- Diploma in English and Diploma in Tourism and Hospitality Management new curriculum was placed for higher authority approval.

Academic Initiatives:

The proposal for existing faculty bifurcation as the Faculty of Humanities and Social Sciences is submitted.

- Department of Communication and Media Studies
- Department of Language Studies
- Department of English Language Teaching

Seminars/ Workshops & Training Programs

- Workshop on Mobile Short Filmmaking Grade 9, 10 & (O/L) students, Trincomalee Educational Zone

- Career Guidance Workshop G. C. E (A/L) Commerce Stream Students, Trincomalee Educational Zone
- Workshop on Leadership G. C. E (O/L) & (A/L) Students, Trincomalee Educational Zone
- Teaching English Program Grade 4 & 5 students, Trincomalee Educational Zone.
- Workshop on Higher Educational Opportunities Guidance Program for G. C. E.(A/L) Students in Orr's Hill Vivekananda College, Trincomalee, Al-Hilal Central College, Muthur, Elakkathurai Hindu College, Muthur, and Vipulananda College, Trincomalee
- Workshop on leadership A/L Commerce stream Teachers
- Capacity Building and Leadership A/L Commerce stream Teachers
- Seminar on Communication & Media Studies Grade 10, (O/L) & (A/L) students, Trincomalee Educational Zone
- Seminar on Engaging Modern Technologies in Education Grade 10 students, Kuchchaveli Division, Trincomalee Educational Zone

Future Plans

The establishment of a new Faculty building marks an exciting milestone for the Department of Languages & Communication Studies, with the project currently in its final stage of completion. Set to serve as a modern and state-of-the-art hub for academic excellence, the new building reflects our commitment to providing students with an inspiring and conducive learning environment. Equipped with cutting-edge facilities, spacious classrooms, and collaborative spaces, the new Faculty building will enhance the educational experience for students and faculty alike, fostering innovation, creativity, and scholarly pursuits. With anticipation building for its imminent opening, the new Faculty building represents a significant investment in the future of the Department of Languages & Communication Studies, positioning us as a leader in language education and communication studies for years to come.

3.11 Faculty of Siddha Medicine, Trincomalee Campus



Dean – Dr. V. Anavarathan

Introduction

The Faculty of Siddha Medicine is a prominent institution for higher education in the Siddha system of medicine in Sri Lanka and offers undergraduate programs in English medium. Established in 2008 at the request of the Eastern Province Siddha Medicine Physicians Association, it received approval from the University Grants Commission and Ministry of Higher Education in 2005. The faculty offers a Bachelor of Siddha Medicine and Surgery (BSMS) degree program since 2007/2008 with an initial enrolment of 20 students. It was initially part of the Faculty of Applied Science before being upgraded to a standalone Faculty of Siddha Medicine in June 2023. It is a very young faculty in Trincomalee Campus.

Departments

Moola Thatthuvam (Basic Philosophy)
Gunapadam (Siddha Pharmacology)
Noinaadal Chikitsai (Pathology & Clinical Sciences)

Academic Programmes

Bachelor of Siddha Medicine and Surgery

In addition to the five-year study period, the program includes a compulsory one-year internship placement at Indigenous hospitals. Upon completing this internship, BSMS graduates become eligible to register with the Ayurveda Medical Council as Registered

Ayurvedic (Siddha) Medical Officers. The existing curriculum is revised periodically every five years to incorporate new knowledge in the fields.

Since its first batch in 2007/2008 with a strength of 20 students, there has been a sudden increase in student enrolment, averaging about 124 per academic year since 2019. Presently, 328 students are following the course in the Faculty of Siddha Medicine.

There are 07 laboratories (Anatomy, Physiology, Biochemistry, Pharmacology, Pharmacy, Kunapadam, and Analytical Research lab) for undergraduate students. These laboratories are used for teaching and research purposes.

Achievements

Academic Achievements

- Upgraded into the Faculty of Siddha Medicine from the Unit of Siddha Medicine.
- Established several sub-committees and centers for effective academic and administrative functioning:
 - Faculty Research Committee (FRC)
 - Focal Point for Corporate Plan/ Action Plan
 - Faculty Curriculum Development Committee (FCDC)
 - Faculty Quality Assurance Cell (FQAC)
- Revised the existing curriculum for the academic year 2021/2022.
- Published the student Handbook/ Prospectus for the 2021/2022 entrance.
- Introduced a fall - back option in the curriculum for the batch 2021/ 2022.
- The 2014/2015 batch of students has successfully completed the degree programme.
- Conducted orientation program for the new students of the 2021/2022 batch.
- Initiated work on the 1st Siddha Medicine Journal named “Sri Lanka Journal of Siddha Medicine” (SLJSM).

Seminars/ Workshops & Training Programs/ Outreach programs

- Dr. V. Anavarathan, Dean/ FSM, participated in an outbound training programme at Southern Campus, KDU organized by the Staff Development Centre/ EUSL, held on 02nd November 2023.
- Dr. S. Janani, Senior Lecturer, Gr II, Department of Gunapadam, and Dr. (Mrs.) B. Mithurendran, Senior Lecturer, Gr II, Department of Noinaadal Chikitsai, participated in a course on “Zebrafish as an alternative model” held on 16th & 17th of 2023, organized by the Sri Lanka Association for Laboratory Animal Science (SLALAS).
- Dr. S. Ushakantha, Senior Lecturer, Gr I act as resource person for the workshop on “Yoga for Sri Lanka armed force Armed Forces” from 12th to 14th June 2023 at Sri Lanka Navy, Dockyard, Trincomalee.
- Dr. S. Janani, Senior Lecturer, Gr II act as a resource person for an awareness programme on “Opportunities in higher education G.C.E (A/L) Students” on 14th September 2023 at Orr's Hill Vivekananda College, Trincomalee.
- Dr. V. Anavarathan conducted a Webinar on “Exploration of mind” on 14th September 2023 for the Indigenous medical community and carried out a workshop on “Hands-on training for Siddha external therapy” on 23rd and 24th September for Government Ayurveda Medical Officers.
- Dr. (Mrs.) B. Uthayanan, Senior Lecturer, Gr-II acted as a resource person for a workshop on “The impact of obesity and PCOD in young adult girls” on 14th November 2023 at Sri Shanmuga Hindu Ladies College in Trincomalee and graced as an invited speaker for the Konuralp National Congress of Multidisciplinary Studies in Medicine and Health Science with the title “Exploring the Science of Varma Therapy” on 22nd - 24th December 2023.

- Dr. (Ms.) K. Vidya dharshini, Senior Lecturer Gr. II, served as a guest speaker for the Forum of Scholars organized by the Siddha Regional Research Institute, Ministry of AYUSH, Government of India, on 22nd February 2023.
- The Faculty of Siddha Medicine and the Center for Industry and Community Linkages jointly organized an awareness programme and a medical camp to celebrate World Siddha Day 2023 in collaboration with the Siddha Teaching Hospital, Konesapuri, Nilaveli.
- Faculty of Siddha Medicine and UICL conducted a workshop across various departments and offices in the Trincomalee district to promote the value of Yoga for a healthy life for the celebration of the 9th International Yoga Day 2023.

Students Achievements

- The Swami Vivekananda Cultural Centre and the Faculty of Indigenous Medicine, University of Colombo, jointly organized the 8th Ayurveda Day-2023 in collaboration with various institutions on November 10, 2023, in Colombo. Students from the Faculty of Siddha Medicine performed a Yoga program as part of the event.
- Awareness programmes, field demonstrations, screenings, and medical camps were conducted by the 2016/2017 and 2017/2018 academic year students under the guidance of Dr. N. Varnakulendran (Senior Lecturer Grade I) and Dr. (Mrs.) B. Mithurendran, Senior Lecturer Gr. II.

Students actively participated in awareness programmes, field demonstrations, screening, medical camps, sports, community outreach activities, and other faculty events.

Failures and Justifications

Due to financial limitations and appointment restrictions, the enhancement of staff facilities at FSM, including the purchase of office

equipment and filling vacant positions, was not carried out.

Future Plans

- Plan to start a Certificate course in the Yoga Programme.
- The Faculty of Siddha Medicine intends to obtain accreditation for the BSMS curriculum in collaboration with NCISM (India).
- Seeking a block grant for a Professorial Unit in the Teaching Hospital of Siddha Medicine,

Konesapuri, Nilaveli, and Base Ayurveda Hospital, Kapalthurai, Trincomalee to the establishment of a Medical Education Unit.

- Seeking financial support for establishing a new faculty building, Residential Holistic Health Centre at Kanguvely), laboratory reconstruction and relocation, and other infrastructure facilities.
- Increasing human resources (academic and non-academic cadres) in future years.

4 Sustainability Report

4.1 Introduction

Eastern University in Sri Lanka is dedicated to promoting sustainability and acknowledges the significant role of universities in shaping the future of society through education, research, and community involvement. This document showcases our endeavors to incorporate sustainable development practices into all aspects of our operations, contributing to local and global environmental objectives.

Our sustainability journey is guided by a comprehensive framework covering curriculum integration, research, infrastructure, and community collaborations. Through projects like green campus initiatives, sustainable infrastructure development, and community engagement, Eastern University is not only reducing its environmental impact but also equipping the next generation of leaders with the knowledge and resources to build a sustainable future.

By integrating sustainability principles into our curriculum, encouraging interdisciplinary research on environmental issues, and actively involving local communities, our goal is to set an example for other institutions. This document details our actions, the partnerships we have established, and our ongoing dedication to continuous improvement and innovation in our sustainability practices.

4.2 Sustainability Matrix

The 2023 sustainability matrix for Eastern University, Sri Lanka, focuses on integrating sustainable practices across academic, operational, and community-related activities. Each area outlines specific initiatives, KPIs, and targets to ensure measurable progress throughout the year. Key departments, student groups, and university leadership share responsibility for achieving these goals, creating a comprehensive and collaborative approach to sustainability.

This matrix serves as a roadmap for the university’s sustainability journey in 2023, promoting environmental stewardship, reducing the campus's ecological footprint, and fostering a culture of sustainability across the university community.

Focus Area	Sustainability Initiatives	Key Performance Indicators (KPIs)	2023 Targets
Curriculum Integration	Integrate sustainability principles across all disciplines.	Number of courses with sustainability content.	Introduce sustainability content in at least 25% of existing courses.
	Offer sustainability-focused degree programs or courses.	Percentage of students enrolled in sustainability-related subjects.	Launch a dedicated sustainability-focused degree or certificate program.
Research & Innovation	Encourage research on sustainability challenges (climate change, renewable energy, biodiversity, etc.).	Research output focused on sustainability topics.	Establish at least one new sustainability research center.

Focus Area	Sustainability Initiatives	Key Performance Indicators (KPIs)	2023 Targets
Energy Efficiency	Establish sustainability research centers to foster interdisciplinary collaboration.	Funding allocated to sustainability research.	Increase sustainability-related research by 15%.
	Conduct campus-wide energy audits.	Reduction in overall campus energy consumption.	Achieve 10% reduction in campus energy consumption.
	Invest in renewable energy sources (solar panels, wind turbines, etc.).	Percentage of campus energy generated from renewable sources.	Install solar panels on at least 3 major buildings, aiming for 15% of campus energy needs met by renewable sources.
	Upgrade building systems (lighting, HVAC) for energy efficiency.		
Waste Management	Implement a comprehensive recycling and composting program.	Waste diverted from landfills through recycling and composting.	Divert 40% of waste from landfills by recycling and composting.
	Reduce single-use plastics on campus (banning plastic bottles, promoting reusable alternatives).	Reduction in single-use plastic consumption on campus.	Reduce single-use plastics on campus by 50%.
	Organize awareness campaigns on waste reduction.		
Water Conservation	Install water-saving fixtures across campus (low-flow taps, dual-flush toilets).	Reduction in campus water usage.	Reduce water usage by 15% through efficient fixtures.
	Implement rainwater harvesting systems.	Volume of rainwater harvested.	Install rainwater harvesting systems in at least 2 major buildings to supplement non-potable water use.
Sustainable Procurement	Adopt sustainable procurement policies prioritizing eco-friendly and fair-trade products.	Percentage of products sourced from sustainable or ethical suppliers.	Ensure that 50% of all new purchases meet sustainability criteria.
	Purchase energy-efficient equipment and sustainable materials.	Percentage of procurement with eco-labels or certifications (e.g., Energy Star, Fair Trade).	
Sustainable Transportation	Promote sustainable transport options (biking, carpooling, public transit).	Number of students and staff using sustainable transport options.	Increase sustainable transport usage by 25%.
	Establish a bike-sharing program on campus.	Number of bikes available in bike-sharing programs.	Launch a bike-sharing program with at least 100 bikes available to students and staff.
Green Campus Initiatives	Increase green spaces and biodiversity on campus (planting trees, creating community gardens).	Number of trees planted and green spaces expanded.	Plant 500 trees across the campus and create 2 new community gardens.

Focus Area	Sustainability Initiatives	Key Performance Indicators (KPIs)	2023 Targets
Student Engagement	Develop nature-friendly infrastructure such as green roofs and living walls.	Area covered by green roofs or living walls.	Install at least 2 green roofs and 1 living wall by the end of the year.
	Encourage student leadership in sustainability through green clubs, competitions, and initiatives.	Number of student-led sustainability initiatives.	Increase student participation in sustainability initiatives by 20%.
	Provide platforms for students to propose and lead sustainability projects.	Number of participants in sustainability events and competitions.	Organize at least 3 sustainability competitions or hackathons.
Community Engagement	Collaborate with local organizations on community-based sustainability projects (e.g., clean-up drives, awareness workshops).	Number of community-based sustainability projects.	Organize 4 community-based sustainability projects.
	Support sustainability-themed volunteer programs for students.	Number of students participating in community sustainability initiatives.	Engage 200 students in sustainability-related volunteer work by year-end.
Environmental Awareness	Raise awareness of sustainability through workshops, seminars, and campaigns.	Number of sustainability-related events held.	Organize 6 sustainability workshops and seminars.
	Use social media and newsletters to communicate sustainability successes and upcoming initiatives.	Level of engagement on social media and in workshops.	Increase student, faculty, and staff participation in sustainability campaigns by 30%.

4.3 Failures and Justifications

While Eastern University, Sri Lanka, has made significant strides toward its sustainability goals, some challenges and shortcomings arose in 2023. These failures provide valuable lessons that will inform future efforts. Below is an analysis of key areas where goals were not fully achieved, along with justifications for these outcomes.

Focus Area	Failure	Justification
Curriculum Integration	Only 5% of courses incorporated sustainability content, falling short of the 25% target.	Justification: Resistance from some academic departments delayed the integration of sustainability into existing courses. Revising the curriculum required extensive collaboration and approval, which took longer than expected. Faculty training on sustainability was also limited.
Research & Innovation	The establishment of a dedicated sustainability research center was delayed, and sustainability-related research outputs increased by only 5%, far below the 15% goal.	Justification: Budget constraints and limited research funding for sustainability topics delayed the center's launch. Competing priorities in research funding allocation hindered faculty's focus on sustainability-related research. Additionally, a lack of incentives for interdisciplinary research contributed to slow progress.

Focus Area	Failure	Justification
Energy Efficiency	The energy consumption reduction target of 10% was not met, with only a 4% reduction achieved.	Justification: Insufficient investment in energy-efficient technologies, such as HVAC upgrades and renewable energy installations, slowed progress. Budget limitations and delays in procuring necessary equipment further compounded the issue. Moreover, the lack of a comprehensive energy audit at the start of the year made it difficult to identify key areas for immediate improvements.
Waste Management	The target to reduce single-use plastics by 50% was only partially met, with a reduction of 30%.	Justification: While initial efforts to ban single-use plastics in dining services were successful, challenges in alternative sourcing (e.g., reusable containers) and inconsistent enforcement of policies in campus events and cafeterias contributed to slower progress. Additionally, student and staff engagement in waste reduction efforts was lower than anticipated, indicating a need for more targeted awareness campaigns.
Water Conservation	Only one building was equipped with rainwater harvesting systems, falling short of the target of two major installations.	Justification: Construction delays and higher-than-expected installation costs led to the postponement of the second rainwater harvesting system. Inadequate planning and collaboration between facilities management and external contractors resulted in project delays. Moreover, the maintenance of existing water-saving fixtures faced challenges due to a lack of technical expertise.
Sustainable Procurement	The goal of ensuring 50% of new purchases met sustainability criteria was not achieved, with only 35% compliance.	Justification: The procurement department faced difficulties sourcing eco-friendly products that met both sustainability standards and budget constraints. Additionally, there was limited awareness among staff responsible for purchases regarding sustainable procurement guidelines. The university's existing supplier network also lacked options for sustainable materials, requiring more time to build relationships with new vendors.
Sustainable Transportation	The bike-sharing program was not launched, and only a 10% increase in sustainable transport usage was recorded, below the 25% target.	Justification: Budget limitations and logistical challenges in securing a supplier for the bike-sharing program led to delays. Additionally, inadequate infrastructure, such as dedicated bike lanes, discouraged more widespread use of cycling. Public transportation options were also unreliable, reducing their appeal to students and staff.
Green Campus Initiatives	The target to plant 500 trees and establish two community gardens was not met, with only 300 trees planted and one garden completed.	Justification: A combination of unfavorable weather conditions, delays in securing appropriate planting sites, and limited student participation slowed progress on tree-planting initiatives. The university faced challenges in obtaining the necessary permits for garden

Focus Area	Failure	Justification
		spaces, and competing campus priorities delayed garden construction.
Student Engagement	Student participation in sustainability initiatives only increased by 10%, falling short of the 20% target.	Justification: A lack of awareness and limited student leadership opportunities hindered engagement. Competing academic and extracurricular priorities among students made it difficult to maintain consistent involvement in sustainability efforts. Furthermore, the sustainability office's communication strategy did not effectively reach a broad student audience, limiting participation in sustainability competitions and events.
Community Engagement	Only two community-based sustainability projects were organized, below the target of four.	Justification: Limited collaboration with local organizations and logistical challenges in organizing large-scale community projects contributed to the shortfall. There was also insufficient engagement from students and faculty in community outreach programs, partly due to the lack of clear incentives for participation.
Environmental Awareness	The number of sustainability workshops and seminars fell short, with only three events held instead of the targeted six.	Justification: Scheduling conflicts, a lack of funding for event organization, and limited promotion of the workshops contributed to lower-than-expected participation and event organization. Additionally, the sustainability office was understaffed, which affected its ability to organize a larger number of awareness events.

4.4 Key Lessons Learned

- i) **Enhanced Planning and Coordination:** Many of the delays and failures experienced were a result of insufficient communication and collaboration between different departments and external partners. By implementing more robust project management strategies and establishing clearer timelines, we can effectively prevent potential delays in the future.
- ii) **Budget Allocation and Funding Challenges:** The pursuit of ambitious sustainability goals faced significant obstacles due to financial constraints. To address this, it is imperative to secure increased budgetary support, optimize resource allocation, and actively seek out external funding sources such as government grants and industry partnerships. These measures are essential for our continued progress.
- iii) **Student and Staff Engagement:** The success of our sustainability initiatives hinges on the active involvement of the campus community. By deploying more tailored communication approaches, intensifying awareness campaigns, and offering incentives for participation, we can significantly elevate engagement levels and drive greater impact.
- iv) **Supplier and Infrastructure Limitations:** Our efforts towards sustainable procurement and transportation were impeded by the limited availability of eco-friendly products and the reliability of existing infrastructure. Overcoming these challenges will require us to cultivate

stronger relationships with sustainable suppliers and make strategic investments in infrastructure enhancements.

- v) **Adapting to External Factors:** Certain initiatives, such as tree planting and rainwater harvesting, encountered setbacks due to external factors like adverse weather conditions and logistical hurdles. To address these challenges, it is crucial to demonstrate adaptability and proactively develop contingency plans to mitigate risks in the future.

4.5 Recommendations for the Eastern University's 2024 Sustainability Strategy

Based on the analysis of failures and challenges faced in 2023, the following recommendations are designed to ensure Eastern University achieves its sustainability goals in 2024 and beyond:

i) Strengthen Interdepartmental Collaboration

Create a cross-functional sustainability task force that includes representatives from all key departments (e.g., curriculum, research, facilities, student affairs, procurement). This task force should meet regularly to coordinate efforts, streamline processes, and ensure timely execution of sustainability initiatives.

Justification: Many of the 2023 delays were due to poor communication between departments. A dedicated task force will improve coordination and accountability across various sustainability projects.

ii) Increase Budget Allocation for Sustainability

Allocate a larger portion of the university's annual budget to sustainability projects, or secure external funding through grants, partnerships with the private sector, and government incentives for green initiatives.

Justification: Budget constraints were a major factor in not meeting several goals, particularly in energy efficiency, infrastructure upgrades, and research funding. A dedicated sustainability fund can provide the resources needed to achieve more ambitious goals.

iii) Enhance Student and Faculty Engagement

Implement stronger incentive programs for students and faculty to participate in sustainability initiatives. Offer scholarships, awards, or academic credits for active involvement in sustainability projects and competitions. Additionally, create leadership opportunities in sustainability clubs and organizations.

Justification: Low engagement in sustainability initiatives in 2023 suggests a need for clearer incentives and more opportunities for students and staff to contribute. A more robust engagement strategy will drive greater participation.

iv) Expand Curriculum Integration and Faculty Training

Provide faculty with the necessary support and training to integrate sustainability principles into their courses. This could include workshops, training sessions, and access to resources

that demonstrate how to incorporate sustainability topics into different academic disciplines.

Justification: The slow adoption of sustainability across the curriculum in 2023 can be addressed by equipping faculty with the knowledge and tools they need to make this transition smoother and more effective.

v) Focus on Community Partnerships for Research and Projects

Strengthen partnerships with local industries, government agencies, and NGOs to support sustainability research and projects. These partnerships can provide resources, funding, and real-world opportunities for students and faculty to engage in sustainability challenges.

Justification: Lack of sufficient funding and collaboration opportunities hindered research and community-based projects in 2023. Stronger partnerships can help fill these gaps and provide more impactful, hands-on sustainability experiences.

vi) Implement Comprehensive Awareness Campaigns

Launch a year-long sustainability awareness campaign, using a mix of social media, workshops, newsletters, and on-campus events to raise awareness of the university's sustainability goals. Highlight achievements, provide regular updates on initiatives, and showcase individual and group efforts in sustainability.

Justification: Many students and staff were unaware of the university's sustainability initiatives, leading to low participation rates. A comprehensive communication plan will foster a culture of sustainability and keep the community engaged and informed.

vii) Develop Sustainable Procurement Training

Train procurement staff to prioritize sustainable and ethical sourcing practices, focusing on eco-friendly materials, energy-efficient products, and fair-trade suppliers. Introduce procurement guidelines and work with local suppliers to increase access to sustainable options.

Justification: The failure to meet sustainable procurement targets in 2023 highlights the need for better education and awareness around procurement practices. Training will ensure that sustainability is a key consideration in every purchase decision.

viii) Accelerate Infrastructure and Renewable Energy Projects

Prioritize the completion of energy-efficient infrastructure projects and renewable energy installations. Set firm timelines for retrofitting older buildings and increasing renewable energy capacity (e.g., solar panels, energy-efficient lighting, and HVAC systems).

Justification: Delays in infrastructure upgrades and renewable energy installations were a major issue in 2023. Accelerating these projects will help the university significantly reduce its carbon footprint and energy costs.

ix) **Establish Metrics for Monitoring and Accountability**

Implement a robust system for monitoring progress on sustainability goals. Use key performance indicators (KPIs) to track each initiative and assign clear responsibilities to departments and individuals for each goal. Regularly review progress and publish reports to maintain transparency.

Justification: Many of the 2023 targets were missed due to a lack of clear tracking and accountability mechanisms. A structured monitoring system will ensure that each goal is actively pursued and adjustments are made when necessary.

x) **Improve Sustainable Transportation Infrastructure**

Reassess and improve the campus's transportation infrastructure by building more bike lanes, improving public transportation connections, and launching the delayed bike-sharing program. Consider offering subsidies or discounts for students and staff who use eco-friendly transportation.

Justification: The bike-sharing program and sustainable transport targets were not met in 2023 due to logistical and budget issues. Improved infrastructure and incentives will help meet transportation-related sustainability goals in the future.

xi) **Plan for Flexibility and Contingencies**

Develop contingency plans for each major sustainability project, accounting for potential external factors such as weather conditions, supply chain delays, or technical issues. Build flexibility into the project timelines to allow for adjustments without significant setbacks.

Justification: Several initiatives in 2023 were delayed due to external factors like weather and logistics. Better planning for these contingencies will help keep projects on track.

4.6 Conclusion

The 2023 Sustainability Report highlights Eastern University's ongoing commitment to integrating sustainable practices into all facets of university life. While significant progress was made in various areas, including curriculum integration, energy efficiency, waste management, and community engagement, we also faced challenges that hindered the full achievement of our sustainability goals.

This report serves as both a reflection of our accomplishments and a critical analysis of areas requiring improvement. Notable achievements included the introduction of sustainability content in numerous courses, efforts to reduce waste on campus, and initiatives to promote renewable energy sources. These efforts laid the groundwork for fostering a culture of sustainability among students, faculty, and staff, demonstrating our collective commitment to environmental stewardship and social responsibility.

However, the challenges we encountered, such as budget constraints, limited engagement, and logistical delays, remind us of the complexities involved in implementing effective sustainability

strategies. The shortcomings in meeting specific targets highlight the need for continued collaboration, better planning, and increased resource allocation moving forward.

As we look ahead to 2024 and beyond, Eastern University is dedicated to refining our sustainability initiatives. The recommendations outlined in this report provide a roadmap for overcoming challenges and enhancing our sustainability efforts. By strengthening interdepartmental collaboration, improving awareness and engagement, and prioritizing sustainable practices, we can build on our progress and achieve our long-term sustainability goals.

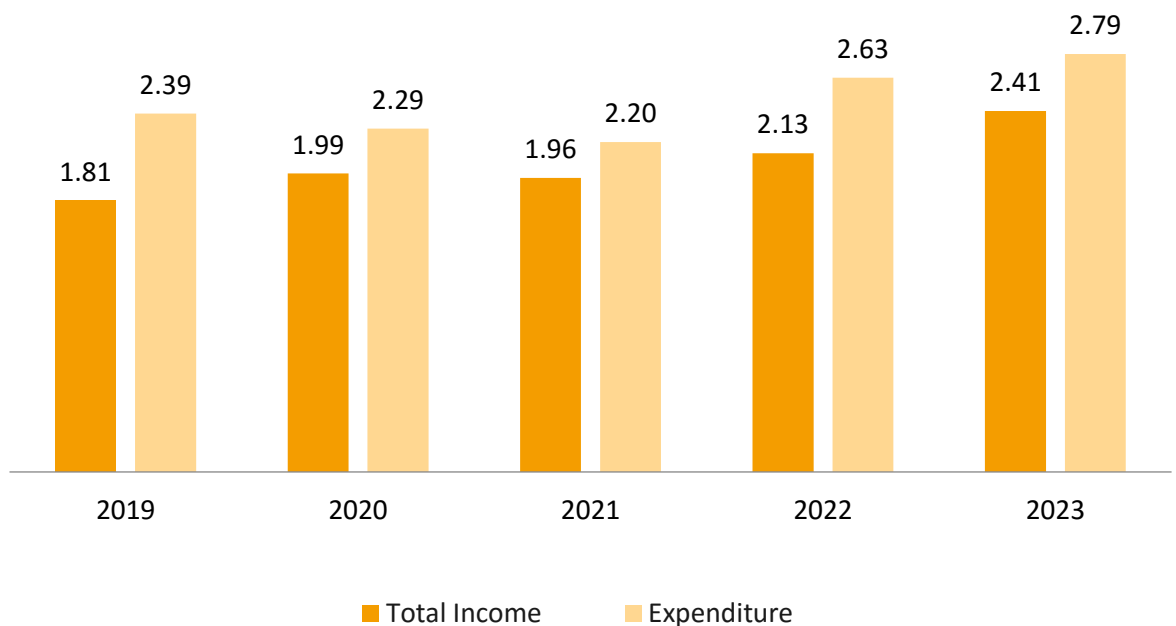
Ultimately, the path to a more sustainable future requires commitment, innovation, and resilience. Together, we can cultivate a vibrant, sustainable campus that not only meets the needs of our university community but also contributes positively to the broader society and environment. The journey toward sustainability is ongoing, and with the lessons learned from 2023, we are poised to make meaningful advancements in the year to come.

5 Finance Report

5.1 Financial Statement Overview

2,597 Mn Operating revenue	2,787 Mn Operating expenses	(380) Mn Operating results
5,301 Mn Non-current assets	1,428 Mn Current assets	6,729 Mn Total assets
1,866 Mn Non-current liabilities	231 Mn Current liabilities	2,097 Mn Total liabilities

5.2 Total Income and Expenditure Over Last Five Year



All the income and expenditure values are in millions of rupees.

5.3 Ten Years Financial Highlights

The table below provides a summary of the Eastern University, Sri Lanka's financial results for the current and preceding nine reporting periods. Where required, amounts have been restated to ensure consistent accounting treatment from changes to accounting policy.

Income Statement

	2023 Rs.'000	2022 Rs.'000	2021 Rs.'000	2020 Rs.'000	2019 Rs.'000	2018 Rs.'000	2017 Rs.'000	2016 Rs.'000	2015 Rs.'000	2014 Rs.'000
Government Grants	2,317,830	1,999,800	1,901,900	1,949,750	1,758,959	1,477,100	1,193,688	1,165,927	960,030	777,087
Other Income	89,453	125,961	54,634	44,432	50,993	21,931	45,223	40,694	27,728	25,628
Total Income	2,407,283	2,125,761	1,956,534	1,994,182	1,809,952	1,499,031	1,238,911	1,206,621	987,758	802,715
Expenditure	2,786,823	2,629,478	2,200,572	2,285,626	2,385,232	1,844,622	1,573,958	1,313,881	1,145,260	888,973
Excess of expenditure over income	(379,540)	(503,717)	(244,038)	(291,444)	(575,280)	(345,591)	(335,047)	(107,260)	(157,502)	(86,258)

	2023 Rs.'000	2022 Rs.'000	2021 Rs.'000	2020 Rs.'000	2019 Rs.'000	2018 Rs.'000	2017 Rs.'000	2016 Rs.'000	2015 Rs.'000	2014 Rs.'000
Current assets	1,428,404	1,375,815	1,486,404	1,259,560	1,276,828	1,089,470	928,022	1,174,718	2,840,551	977,693
Non-current assets	5,301,037	5,443,646	5,316,293	5,414,849	5,382,997	5,149,363	4,810,106	3,767,373	1,066,846	2,217,782
Total assets	6,729,441	6,819,461	6,802,697	6,674,409	6,659,825	6,238,833	5,738,128	4,942,091	3,907,397	3,195,475
Current liabilities	231,077	218,543	141,679	132,674	302,426	299,570	341,448	340,062	296,852	259,244
Non-current liabilities	1,865,854	1,712,050	1,367,012	1,360,143	1,522,154	1,217,782	1,035,600	580,081	506,851	469,295
Total liabilities	2,096,931	1,930,593	1,508,690	1,492,817	1,824,580	1,517,352	1,377,048	920,143	803,703	728,539
Total equity	4,632,510	4,888,868	5,294,007	5,181,592	4,835,245	4,721,481	4,361,080	4,021,948	3,103,694	2,466,936

5.4 Report of the Chairman, Audit Committee

The Audit Committee was constituted under the University Grand Commission circular no 807 of 2.8.2002 and the Public Finance circular no PF/PF3 of 19.11.1999 in 2002.

FUNCTIONS

The audit committee is to assist the council of the Eastern University, Sri Lanka (EUSL) in fulfilling its oversight responsibilities relating to the integrity of the of the university system, the system of internal control the performance of EUSL internal auditor and internal Auditors function, the internal auditors' independence, and EUSL compliance with legal and regulatory requirements.

TERM OF REFERENCE FOR THE AUDIT COMMITTEE

- i. Determination of the responsibilities of the Internal Audit Division and review of the annual audit plans.
- ii. Review and evaluate internal control systems for all activities of the University.
- iii. Preview and recommend the annual Internal Audit Plan and the work programme prepared by the Internal Auditor.
- iv. Review performance at regular intervals for cost effectiveness and to eliminate wasteful expenditure etc.
- v. Liaise with external auditors and follow up on Auditor General's/ external auditors Management Letters.
- vi. Ascertain whether existing statutes, regulations, rules and circulars are compliance during the management process.
- vii. Review financial statements to ensure compliance with Accounting Standards.
- viii. Review internal audit/ external audit reports, Management Letters for remedial action.
- ix. Review implementation of recommendations/ directives of the Committee on Public Enterprises.
- x. Prepare a report on the findings of the Committee for inclusion in the Annual Report.

COMPOSITION OF THE AUDIT COMMITTEE

The present Audit Committee was appointed in 2023 by the Council at its 331st meeting held on 28.02.2023.

Name of the Member	Designation
Appointed Members from the Council	
Mr K Karunaharan (Chairman)	Retired Government Agent
Mr.P.T.A.Hassan Attornary at.Law (Member)	Member of the Provincial Public Service Commission
Eng N Sivalingam (Member)	Commissioner, Cooperative Development Department, EPC
Ex-Officio Members	
Prof.V.Kanagasigam	Vice-Chancellor, EUSL
Mr. A. Pahirathan	Registrar, EUSL
Mrs. L. Ashok	Acting Internal Auditor, EUSL (Convener)
Mr. M. M. Fareez	Bursar, EUSL
Observers	
Mr. M. H. M. Arafath	Superintendent of Audit, National Audit Office, Batticaloa

MEETINGS

The Committee had three meetings in the year under review. The recommendations and observations of the committee were made available to the Council of the University for its Approval and necessary action. Details of the meetings are given below;

Meeting No.	Date of Meeting
72 nd Meeting	24.03.2023
73 rd Meeting	28.07.2023
74 th Meeting	21.08.2023
75 th Meeting	27.11.2023

Activities during the Year 2023:

a. Internal Audit:

- Recommending & Monitoring the Internal Audit Plan:

The plan consists of the following components

- Governance and Management
- Quality Assurance
- Assets Utilization
- Delay in examination delay
- Breach of bond of agreement
- Annual verification & Fixed Assets
- Attendance of the employees

- Reviewing and monitoring the Internal Audit functions:

The Committee reviewed the Internal Auditor's Reports, Reference Notes and Queries. Subsequently, it has made necessary directions and recommendations to the administration for necessary rectification pointed out by the internal auditor.

b. Annual Report and Annual Accounts:

The committee directed to prepare the annual reports in compliance with the following guidelines. The committee monitored progress on the preparation of annual report for the year under review.

Guidelines:

- Section 17 of National Audit Act no 19 of 2018.
- Section 3.1 of the Guidelines on Corporate Governance for state owned Enterprises.
- Best Annual Report Guidelines issued by the Chartered Institute of Sri Lanka.

c. External Audit:

The Committee reviewed the audit queries and annual report submitted by the Auditor General on the compliance with applicable laws and regulations for the year under review. During the year, the EUSL received six audit queries and it was discussed at the Committee. The committee noted that some of them were long term outstanding.

d. Review and Monitoring the Internal Control System:

- Annual Verification & Fixed Assets Register:

The Committee continuously reviewed the progress of timely completion of the Annual Board of Survey of the University.

Further, the committee reviewed the progress of the Fixed Assets Register and provided necessary directions to complete the task without further delay. The Audit Committee advised the administration to keep the dead line in submitting the Board of Survey report as per section 3.2 of Chapter XXIII of the E-Code of Universities and HEI's, 2023.

- **Loss of Valuable Items:**

Committee had a concern about the recovery process of the value of the lost items as per the Financial Regulation & E-Code.

- **Long Time Pending Examination Marking Payment:**

The Committee concerned on releasing the examination result on time, further the committee advised the relevant administrative unit to strictly adhere to the provision of the Establishment circular letter No 15/2015 in releasing the results on time.

- **Discrepancies in Library Activities:**

The Committee reviewed the progress of the inventorization of books. The Committee noticed the certain lapses in library management and the Librarian was summoned before the committee and the librarian was explaining some practical issues related to the library management. After, Consideration of his views he was instructed to complete the annual stocks verification for books and periodicals within the extended time period.

e. Strategic Plan and Master Plan

Committee reviewed the progress of the Action Plan and preparation of the Corporate Plan as per the standard stipulated in the Public Enterprises Guidelines of Good Governance.

f. Land Ownership:

The Committee reviewed the progress of obtaining ownership proof / title deeds for the lands belongs to the university. It was found that many lands in various locations were without proper ownership document. It was pointed out by the committee to expedite the process to obtain the required document.

g. Breach of Bond and Agreement:

The Committee regularly reviewed the details of bond defaulters above ten years and below ten years separately. The committee advised the administration to take legal action according to the Commission Circular 920 to recover the bond value from the remaining cases as ear as possible.

CONCLUSION:

The Audit Committee satisfied with the active participation of the Committee members and their commitment towards the better Outcome. The Committee satisfied the role of Acting Assistant Internal Auditor on the delivery of quality audit work. Committee also noted the support given by Vice-Chancellor in delegating responsibilities, monitoring and reviewing progress, mentoring and developing staff.

K.Karunaharan
Chairman,
Audit Committee,
Eastern University, Sri Lanka.

5.5 Status Report on Fund Released by the Treasury as of 31st December 2023

Eastern University, Sri Lanka

Particulars	Amount Allocated	Amount Recommended	Rs '000 Amount Released
Recurrent Grant			
Personal Emoluments	1,640,000	1,548,000	1,548,000
Other Recurrent	300,000	300,000	286,000
Total Recurrent Grant	1,940,000	1,848,000	1,834,000
Capital Grant			
Rehabilitation & Improvement	40,000	40,000	40,000
Acquisition of Assets	15,000	15,000	15,000
Ongoing Construction Projects	31,000	31,000	31,000
Construction of New Projects	-	-	-
Human Capital Development Projects	5,000	2,000	2,000
Strengthening Research	4,000	3,000	3,000
Total Capital Grant	95,000	91,000	91,000
Total Grant	2,035,000	1,939,000	1,925,000

Trincomalee Campus

Particulars	Amount Allocated	Amount Recommended	Rs '000 Amount Released
Recurrent Grant			
Personal Emoluments	373,000	333,830	333,830
Other Recurrent	150,000	150,000	150,000
Total Recurrent Grant	523,000	483,830	483,830
Capital Grant			
Acquisition of Assets	13,000	13,000	13,000
Ongoing Construction Projects	23,000	23,000	22,500
Construction of New Projects	112,000	112,000	112,000
Human Capital Development Projects	1,000	-	-
Strengthening Research	1,000	500	500
Total Capital Grant	150,000	148,500	148,000
Total Grant	673,000	632,330	631,830

5.6 Details of Recurrent Expenditure

Eastern University, Sri Lanka

Subject	2022 Rs.	2023 Rs.
Personal Emoluments	1,476,082,000	1,501,906,000
Travelling Expenses	350,000	610,000
Supplies	66,450,000	67,309,000
Maintenance Expenditure	27,652,000	24,337,000
Contractual Services	181,738,000	237,993,000
Depreciation & Amortization Expenses	218,922,000	230,960,000
Others	78,303,000	100,521,000
Total	2,049,497,000	2,163,636,000

Trincomalee Campus

Subject	2022 Rs.	2023 Rs.
Personal Emoluments	322,728,017	333,665,278
Travelling	126,414	245,005
Supplies	17,207,793	20,408,570
Maintenance Expenditure	10,769,586	10,057,739
Contractual Service	88,400,829	116,174,023
Depreciation & Amortization Expenses	127,187,073	121,403,462
Others	13,426,327	21,231,830
Total	579,846,038	623,185,906

5.7 Details of Capital Expenditure

Eastern University, Sri Lanka

Subject	2022 Rs.	2023 Rs.
Rehabilitation Improvement	12,546,000	70,975,000
Acquisition of Assets	90,058,000	50,273,000
Contraction Projects	26,377,000	16,380,000
Knowledge Enhancement & institutional Development	6,314,000	2,279,000
Research & Developments	707,000	2,024,000
Total	136,002,000	141,931,000

Trincomalee Campus

Subject	2022 Rs.	2023 Rs.
Rehabilitation Improvement	5,335,515	4,406,876
Acquisition of Assets	6,798,104	4,896,694
Contraction Projects	111,408,638	134,196,023
Research & Development	457,840	32,300
Total	124,000,097	143,531,893

5.8 Details of Projects (Local/ Foreign Funded)

Eastern University, Sri Lanka

Name & Detail	Loan/ Grant	Funding Agency	TCE (Rs.MN)	RFA (Rs.MN)	DF (Rs.MN)
Balance work of the completion of construction of building complex for the Professional Unit for the Faculty of Health - Care Sciences (stage ii & phase ii)	Grant	Government of Sri Lanka	67.88	-	-
Total			67.88	-	-

Trincomalee Campus

Name & Detail	Loan/ Grant	Funding Agency	TCE (Rs.MN)	RFA (Rs.MN)	DF (Rs.MN)
Design, Construction and Commissioning of Five Storied Building Complex for the Faculty of Communication and Business Study, TC, EUSL	Grant	Government of Sri Lanka	821.40	-	-
Design, Construction and Commissioning of Two Storied Building Complex for Multipurpose Auditorium, TC, EUSL	Grant	Government of Sri Lanka	784.80	-	-
Construction of 3 km Asphalt Surface Internal Road Network in the TC, EUSL	Grant	Government of Sri Lanka	145.00	-	-
Total			1,751.20		

5.9 Details of Project Expenditure (Local/ Foreign Funded)

Eastern University, Sri Lanka

Name	TCE (Rs.MN)	Exp in 2022 (Rs. MN)	Exp in 2023 (Rs. MN)	Cumulative Exp as at 31.12.2023 (Rs. MN)	% of Physical Progress
Balance work of the completion of construction of building complex for the Professional Unit for the Faculty of Health - Care Sciences (stage ii & phase ii)	67.88	-	-	12.61 (Only mobilization advance)	20%
Total	67.88				

Trincomalee Campus

Name	TCE (Rs.MN)	Exp in 2022 (Rs. MN)	Exp in 2023 (Rs. MN)	Cumulative Exp as at 31.12.2023 (Rs. MN)	% of Physical Progress
Design, Construction and Commissioning of Five Storied Building Complex for the Faculty of Communication and Business Study, TC, EUSL	821.40	152.32	93.34	731.64	95%

Name	TCE (Rs.MN)	Exp in 2022 (Rs. MN)	Exp in 2023 (Rs. MN)	Cumulative Exp as at 31.12.2023 (Rs. MN)	% of Physical Progress
Design, Construction and Commissioning of Two Storied Building Complex for Multipurpose Auditorium, TC, EUSL	784.80	25.51	18.07	104.80	9%
Construction of 3 km Asphalt Surface Internal Road Network in the TC, EUSL	145.00	8.15	-	73.81	Phase 1 100%
Total	1,791.2	185.98	111.41	910.25	

5.10 Details of Financial Progress (Expenditure)

Eastern University, Sri Lanka

Subject	Provision in 2023 (Mn.)	Grant Received from DTO (Mn)	Expenditure in 2023 (Mn.)	Savings / Excess (Mn.)
Recurrent Except Project	1,940	1,834	2,164	(330)
Capital Except Project	95	91	142	(51)
Total	2,035	1,925	2,306	(381)

Trincomalee Campus

Subject	Provision in 2023 (Mn.)	Grant Received from DTO (Mn)	Expenditure in 2023 (Mn.)	Savings / Excess (Mn.)
Recurrent Except Project	523	484	502	21
Capital Except Project	150	148	143	7
Total	673	632	645	28

5.11 Details of Financial Progress (Generated Income)

Internal Revenue Only

Eastern University, Sri Lanka

Source of Revenue	Provision in 2023 (Rs.)	Collection in 2023 (Rs.)	Deficit / Surplus (Rs.)
Undergraduate & Postgraduate Studies	14,649,393	14,649,000	-
Other Income	20,000,000	61,544,094	(41,544,094)
Total	34,649,393	76,193,094	(41,544,094)

Trincomalee Campus

Source of Revenue	Provision in 2023 (Rs.)	Collection in 2023 (Rs.)	Deficit / Surplus (Rs.)
Undergraduate Studies	5,800,000	3,906,043	(1,893,957)
Other Income	6,200,000	9,660,938	3,460,938
Total	12,000,000	13,566,981	1,566,981

5.12 Financial Performance Analysis - 2023

Eastern University, Sri Lanka

Subject	Formula	Exp. Per Student (Rs.)
Recurrent Expenditure per Student (RE)	RE / No of Students	352,269
Capital Expenditure per Student (CE)	CE / No of Students	23,108
Total		375,377

Trincomalee Campus

Subject	Formula	Exp. Per Student (Rs.)
Recurrent Expenditure per Student (RE)	RE / No of Students	265,524
Capital Expenditure per Student (CE)	CE / No of Students	61,155
Total		326,680

5.13 Details of Infrastructure Facilities (Received in 2023)

Eastern University, Sri Lanka

Infrastructure Details	Expenditure (Rs.)	Physical Progress
Supply, Installation, and Commissioning of Extension of Network for Shifting and Upgrading Server Room, EUSL	9,963,814.00	100%
Refurbishment Works for Internal Shifting of Server Room at CICT Building, EUSL	1,459,635.15	100%
Access Road to connect the main premises with Technology Faculty Premises crossing railway track (Phase - I) -	3,624,740.00	50%
Completion of Balance Work of the Construction of Staff Quarters at EUSL, Vantharumoolai (Phase - II, Stage - II)	6,822,342.61	100%
Rehabilitation and Extension of a Pavilion at the EUSL	36,989,492.37	100%
Supply and Fixing Grill Fencing at the Department of English Language Teaching Unit (DELT) at EUSL	1,448,758.50	100%
Constructing, Supplying and fixing of the Olympic Tower for SLUG 2023 at Play Ground, EUSL, Vantharumoolai	500,000.00	100%
Supplementary Works of the Rehabilitation and Extension of Pavilion (Phase I) at Eastern University, Sri Lanka	3,805,010.00	100%
Construction of Boundary Wall at FHCS (Phase - I)	1,256,965.00	100%
Construction of Boundary Wall (Phase II) at the FHCS, Pillaiyarady, Eastern University, Sri Lanka	936,800.00	100%
Completion of Pump Room at Palachcholai Farm	1,146,142.50	100%
Plumbing works for Supplying Drinking Water to Farm	383,443.00	100%
Total	68,337,143.13	

5.14 Financial Statements – 2023

Certification of the Accounting Officer on Financial Statements

The Financial Statements of the Eastern University, Sri Lanka inclusive of Trincomalee Campus for the Financial Year ended 31st December 2023 have been prepared in the form and manner specified by the Department of Public Enterprises by its Circular No: PED/19 of 19th December 2003 and adopted by the UGC by its Finance Circular No: 2/2004 dated 25th January 2004 in terms of Sections 106 (i) and 107 (ii) (b) of the Universities Act No: 16 of 1978 and Section 13 (6) of the Finance Act No: 38 of 1971.

Financial rules & regulations and procedures described by the University Grants Commission have been complied with and the system of controls has been adopted in the year 2023 to ensure the propriety of transactions and efficiency in expenditure. To the best of my knowledge the statements in respect of the year 2023 have been prepared satisfactorily and express a true and fair view of the financial position of the University.

The Income and Expenditure of Eastern University, Sri Lanka for the year ended 31st December 2023 were Rs. 2,407,282,822 and Rs. 2,786,822,893 respectively. The Expenditure over Income was Rs. (379,540,072) when compared with the excess of Expenditure over Income was Rs. (503,716,980) for the year 2022.

The Income and Expenditure for the year under review and the preceding year are summarized below (exclusive of financial assistance to the students)

Item	As at 31 st December		
	2023		2022
	Rs.		Rs.
Government Grants	2,317,830,000		1,999,800,000
Other Income	89,452,821		125,960,677
Total	2,407,282,822		2,125,760,677
Total Expenditure	2,786,822,893		2,629,477,657
Excess of expenditure over income	(379,540,072)		(503,716,980)

The Financial Statements for the year 2022 had been accepted by the Auditor General and Audited Financial Statements have been published in the Government Gazette on 07th March 2024 in terms of Section 109 of the Universities Act No. 16 of 1978.


Prof. V Kanagasisingam,
Accounting Officer,
Vice-Chancellor,
Eastern University, Sri Lanka.

Eastern University, Sri Lanka

Statement of Financial Performance (Consolidated)

For the year ended 31st December 2023

	Note	2023 Rs.	2022 Rs.
Operating Revenue			
Recurrent Grant	4	2,317,830,000	1,999,800,000
Net Income/ (Loss) from Other Activities	5	14,341,746	30,005,153
Other Income	6	75,111,075	95,955,524
		<u>2,407,282,822</u>	<u>2,125,760,677</u>
Financial Assistance to Students	7	189,369,000	120,800,900
		<u>2,596,651,822</u>	<u>2,246,561,577</u>
Operating Expenses			
Personal Emoluments	8	1,835,571,644	1,798,810,083
Travelling Expenses	9	855,034	476,831
Supplies & Consumables	10	87,717,871	83,658,087
Minor Repairs & Maintenance	11	34,394,587	38,421,186
Contractual Services	12	354,167,283	270,138,563
Research & Development	13	59,410	96,715
Depreciation & Amortisation Expenses	14	352,363,082	346,109,120
Other Operating Expenses	15	121,693,983	91,632,000
Total Operating Expenses		<u>2,786,822,893</u>	<u>2,629,342,584</u>
Financial Assistance to Students	16	189,369,000	120,800,900
Surplus/ (Deficit) from Total Activities		<u>(379,540,072)</u>	<u>(503,581,908)</u>
(Write off and Other Adjustments)		-	(135,073)
Net Surplus (Deficit) for the Period		<u>(379,540,072)</u>	<u>(503,716,980)</u>
Transferred to General Reserve			

Certified Correct



Prof. V Kanagasingam
Accounting Officer,
Vice-Chancellor.



Mr. A Pahirathan
Assistant Accounting Officer,
Registrar.



Mr. M M M Fareez
Bursar.

Eastern University, Sri Lanka

Statement of Financial Position (Consolidated)

As at 31st December 2023

	Note	2023 Rs.	2022 Rs.
Assets			
Non-Current Assets			
Property, Plant & Equipment	17	4,363,830,618	4,659,756,212
Biological Assets	18	9,335,636	4,991,351
Intangible Assets	19	24,769,237	27,540,140
Investment (L. T)	20	9,153,884	7,853,884
Capital Work in Progress	21	893,947,255	743,504,396
		<u>5,301,036,629</u>	<u>5,443,645,982</u>
Current Assets			
Inventories / Stocks	22	9,012,320	10,832,965
Trade & Other Receivables	23	431,315,889	455,463,867
Investment (S. T)	24	381,423,263	304,202,634
Cash & Cash Equivalents	25	606,652,956	605,315,555
		<u>1,428,404,429</u>	<u>1,375,815,021</u>
Total Assets		<u>6,729,441,058</u>	<u>6,819,461,003</u>
Liabilities			
Current Liabilities			
Payables	26	146,139,445	127,996,314
Accrued Expenses	27	84,937,318	90,546,826
		<u>231,076,763</u>	<u>218,543,140</u>
Non-current Liabilities			
Payables	28	15,286,901	12,121,681
Provision for Gratuity	29	643,304,800	587,280,252
Restricted Fund	30	425,811,001	334,711,947
Other Grant	31	781,450,839	777,551,295
		<u>1,865,853,541</u>	<u>1,711,665,174</u>
Total Liabilities		<u>2,096,930,304</u>	<u>1,930,208,314</u>

Financial Statements - 2023

Eastern University, Sri Lanka

Total Net Assets		4,632,510,754	4,889,252,689
Gift & Donation	32	268,480	384,875
Accumulated Fund (Capital Grant)	33	8,102,096,990	7,863,077,358
Bond Obligation Reserve	34	244,763,295	246,508,431
General Reserve	35	(4,040,648,446)	(3,575,661,039)
Capital Reserve	36	326,030,437	354,943,066
Total Net Assets / Equity		4,632,510,754	4,889,252,690
Total Liabilities / Equity (Total Fund Employed)		6,729,441,058	6,819,461,004

The accounting policies and notes on pages 16 to 64 form an integral part of these financial statements.

These financial statements have been prepared and presented in compliance with Sri Lanka Public Sector Accounting Standards (SLPSAS) issued by the Institute of Chartered Accountants of Sri Lanka and in terms of Sections 106 (i) and 107 (ii) (b) of the Universities Act No: 16 of 1978 and Section 13 (6) of the Finance Act No: 38 of 1971.



Mr. M M M Fareez

Bursar

The Council of Eastern University Sri Lanka is responsible for the Preparation and Fair Presentation of these Financial Statements and signed for and on behalf of the Council.



Prof. V Kanagasingam
Accounting Officer,
Vice- Chancellor



Mr. A Pahirathan
Assistant Accounting Officer,
Registrar



Mr. P T A Hassan
Council Member

Eastern University, Sri Lanka
Statement of Financial Performance (EUSL & Trincomalee Campus)
For the year ended 31st December 2023

	Main Centre EUSL	Trinco Campus EUSL	Total
	Rs.	Rs.	Rs.
Operating Revenue			
Recurrent Grant	1,834,000,000	483,830,000	2,317,830,000
Net Income/ (Loss) from Other Activities	14,649,393	(307,646)	14,341,746
Other Income	61,544,094	13,566,982	75,111,075
	1,910,193,486	497,089,335	2,407,282,822
Financial Assistance to Students	145,157,000	44,212,000	189,369,000
	2,055,350,486	541,301,335	2,596,651,822
Operating Expenses			
Personal Emoluments	1,501,906,366	333,665,278	1,835,571,644
Travelling Expenses	610,030	245,005	855,034
Supplies & Consumables	67,309,541	20,408,570	87,717,871
Minor Repairs & Maintenance	24,336,848	10,057,739	34,394,587
Contractual Services	237,993,260	116,174,023	354,167,283
Research & Development	59,410	-	59,410
Depreciation & Amortization Expenses	230,959,620	121,403,462	352,363,082
Other Operating Expenses	100,462,152	21,231,830	121,693,983
Total Operating Expenses	2,163,636,987	623,185,906	2,786,822,893
Financial Assistance to Students	145,157,000	44,212,000	189,369,000
Surplus / (Deficit) from Total Activities	(253,443,501)	(126,096,571)	(379,540,072)
(Write off and Other Adjustments)	-	-	-
Net Surplus (Deficit) for the Period	(253,443,501)	(126,096,571)	(379,540,072)
Transferred to General Reserve			

Certified Correct



Prof. V Kanagasigam
Accounting Officer,
Vice-Chancellor



Mr. A Pahirathan
Assistant Accounting Officer,
Registrar



Mr. M M M Fareez
Bursar

Eastern University, Sri Lanka

Statement of Financial Position (EUSL & Trincomalee Campus)

As at 31st December 2023

	EUSL Main Centre Rs.	EUSL Trinco Campus Rs.	Total Rs.
Assets			
Non-Current Assets			
Property, Plant & Equipment	2,839,968,898	1,523,861,720	4,363,830,618
Biological Assets	9,335,636		9,335,636
Intangible Assets	24,190,039	579,197	24,769,237
Investment (L. T)	9,153,884	-	9,153,884
Capital Work in Progress	33,461,080	860,486,175	893,947,255
Total Non-Current Assets	2,916,109,538	2,384,927,092	5,301,036,629
Current Assets			
Inventories / Stocks	7,125,623	1,886,697	9,012,320
Trade & Other Receivables	318,818,013	112,497,877	431,315,889
Investment (S. T)	381,423,263	-	381,423,263
Cash & Cash Equivalents	579,669,740	26,983,216	606,652,956
Total Current Assets	1,287,036,639	141,367,790	1,428,404,429
Total Assets	4,203,146,177	2,526,294,881	6,729,441,058
Liabilities			
Current Liabilities			
Payables	127,600,893	18,538,552	146,139,445
Accrued Expenses	60,964,803	23,972,515	84,937,318
Total Current Liabilities	188,565,696	42,511,067	231,076,763
Non-current Liabilities			
Payables	14,848,032	438,869	15,286,901
Provision for Gratuity	561,879,024	81,425,776	643,304,800
Restricted Fund	416,191,303	9,619,699	425,811,001
Other Grant	365,844,419	415,606,420	781,450,839
Total Non-current Liabilities	1,358,762,777	507,090,763	1,865,853,541
Total Liabilities	1,547,328,473	549,601,831	2,096,930,304

Financial Statements - 2023

Eastern University, Sri Lanka

Total Net Assets	2,655,817,704	1,976,693,050	4,631,114,834
Gift & Donation	46,109	222,371	268,480
Accumulated Fund (Capital Grant)	5,108,167,714	2,993,929,276	8,102,096,990
Bond Obligation Reserve	234,150,826	10,612,469	244,763,295
General Reserve	(3,003,237,817)	(1,037,410,629)	(4,040,648,446)
Capital Reserve	316,690,874	9,339,563	326,030,437
Total Net Assets / Equity	2,655,817,704	1,976,693,050	4,632,510,756
Total Liabilities / Equity (Total Fund Employed)	4,203,146,179	2,526,294,881	6,729,441,058

The accounting policies and notes on pages 16 to 64 form an integral part of these financial statements.

These financial statements have been prepared and presented in compliance with Sri Lanka Public Sector Accounting Standards (SLPSAS) issued by the Institute of Chartered Accountants of Sri Lanka and in terms of Sections 106 (i) and 107 (ii) (b) of the Universities Act No: 16 of 1978 and Section 13 (6) of the Finance Act No: 38 of 1971.

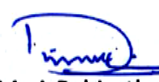


Mr. M M M Fareez
Bursar

The Council of Eastern University Sri Lanka is responsible for the Preparation and Fair Presentation of these Financial Statements and signed for and on behalf of the Council.



Prof. V Kanagasisingam
Accounting Officer,
Vice-Chancellor



Mr. A Pahirathan
Assistant Accounting Officer,
Registrar



Mr. P T A Hassan
Council Member

Eastern University, Sri Lanka

Statement of Financial Performance - EUSL- Main Centre

For the year ended 31st December 2023

	Note	2023	2022
		Rs.	Rs.
Operating Revenue			
Recurrent Grant	4	1,834,000,000	1,625,400,000
Net Income/ (Loss) from Other Activities	5	14,649,393	29,503,119
Other Income	6	61,544,094	89,764,662
		<u>1,910,193,486</u>	<u>1,744,667,781</u>
Financial Assistance to Students	7	145,157,000	94,704,900
		<u>2,055,350,486</u>	<u>1,839,372,681</u>
Operating Expenses			
Personal Emoluments	8	1,501,906,366	1,476,082,065
Travelling Expenses	9	610,030	350,417
Supplies & Consumables	10	67,309,301	66,450,294
Minor Repairs & Maintenance	11	24,336,848	27,651,601
Contractual Services	12	237,993,260	181,737,734
Research & Development	13	59,410	96,715
Depreciation & Amortization Expenses	14	230,959,620	218,922,047
Other Operating Expenses	15	100,462,152	78,205,673
Total Operating Expenses		<u>2,163,636,987</u>	<u>2,049,496,546</u>
Financial Assistance to Students	16	145,157,000	94,704,900
Surplus/ (Deficit) from Total Activities		<u>(253,443,501)</u>	<u>(304,828,765)</u>
(Write off and Other Adjustments)		-	(135,073)
Net Surplus (Deficit) for the Period		<u>(253,443,501)</u>	<u>(304,963,837)</u>
Transferred to General Reserve			

Certified Correct


 Prof. V Kanagasingam
 Accounting Officer,
 Vice-Chancellor


 Mr. A Pahirathan
 Assistant Accounting Officer,
 Registrar


 Mr. M M M Fareez
 Bursar

Eastern University, Sri Lanka

Statement of Financial Position - EUSL - Main Centre

As at 31st December 2023

	Note	2023 Rs.	2022 Rs.
Assets			
Non-Current Assets			
Property, Plant & Equipment	17	2,839,968,898	2,933,470,531
Biological Assets	18	9,335,636	4,991,351
Intangible Assets	19	24,190,039	25,958,636
Investment (L. T)	20	9,153,884	7,853,884
Capital Work in Progress	21	33,461,080	29,693,509
Total Non-Current Assets		2,916,109,538	3,001,967,911
Current Assets			
Inventories / Stocks	22	7,125,623	7,571,722
Trade & Other Receivables	23	318,818,013	333,259,622
Investment (S. T)	24	381,423,263	304,202,634
Cash & Cash Equivalents	25	579,669,740	537,235,593
Total Current Assets		1,287,036,639	1,182,269,571
Total Assets		4,203,146,177	4,184,237,482
Liabilities			
Current Liabilities			
Payables	26	127,600,893	66,717,279
Accrued Expenses	27	60,964,803	65,504,762
Total Current Liabilities		188,565,696	132,222,041
Non-Current Liabilities			
Payables	28	14,848,032	11,635,812
Provision for Gratuity	29	561,879,024	513,790,136
Restricted Fund	30	416,191,303	325,643,473
Other Grant	31	365,844,419	330,838,740
Total Non-Current Liabilities		1,358,762,777	1,181,908,162
Total Liabilities		1,547,328,473	1,314,130,203

Financial Statements - 2023

Eastern University, Sri Lanka

Total Net Assets		2,655,817,704	2,870,107,279
Gift & Donation	32	46,109	162,504
Accumulated Fund (Capital Grant)	33	5,108,167,714	5,017,148,081
Bond Obligation Reserve	34	234,150,826	235,895,962
General Reserve	35	(3,003,237,817)	(2,716,925,510)
Capital Reserve	36	316,690,874	333,826,243
Total Net Assets / Equity		2,655,817,704	2,870,107,280
Total Liabilities / Equity (Total Fund Employed)		4,203,146,177	4,184,237,483

These financial statements have been prepared and presented in compliance with Sri Lanka Public Sector Accounting Standards (SLPSAS) issued by the Institute of Chartered Accountants of Sri Lanka and in terms of Sections 106 (i) and 107 (ii) (b) of the Universities Act No: 16 of 1978 and Section 13 (6) of the Finance Act No: 38 of 1971.



Mr. M M M Fareez

Bursar

The Council of Eastern University Sri Lanka is responsible for the Preparation and Fair Presentation of these Financial Statements and signed for and on behalf of the Council.



Prof. V Kanagasigam
Accounting Officer,
Vice-Chancellor



Mr. A Pahirathan
Assistant Accounting Officer,
Registrar



Mr. P T A Hassan
Council Member

Eastern University, Sri Lanka
Statement of Financial Performance - Trincomalee Campus
For the year ended 31st December 2023

	Note	2023 Rs.	2022 Rs.
Operating Revenue			
Recurrent Grant	4	483,830,000	374,400,000
Net Income/ (Loss) from Other Activities	5	(307,646)	502,034
Other Income	6	13,566,982	6,190,861
		<u>497,089,335</u>	<u>381,092,896</u>
Financial Assistance to Students	7	44,212,000	26,096,000
		<u>541,301,335</u>	<u>407,188,896</u>
Operating Expenses			
Personal Emoluments	8	333,665,278	322,728,018
Travelling Expenses	9	245,005	126,414
Supplies & Consumables	10	20,408,570	17,207,793
Minor Repairs & Maintenance	11	10,057,739	10,769,586
Contractual Services	12	116,174,023	88,400,829
Depreciation & Amortization Expenses	14	121,403,462	127,187,073
Other Operating Expenses	15	21,231,830	13,426,327
Total Operating Expenses		<u>623,185,906</u>	<u>579,846,038</u>
Financial Assistance to Students	16	44,212,000	26,096,000
Surplus/ (Deficit) from Total Activities		<u>(126,096,571)</u>	<u>(198,753,143)</u>
Net Surplus (Deficit) for the Period Transferred to General Reserve		<u>(126,096,571)</u>	<u>(198,753,143)</u>

Certified Correct


Prof. V Kanagasigam
Accounting Officer,
Vice-Chancellor


Mr. A Pahirathan
Assistant Accounting Officer,
Registrar


Mr. M M M Fareez
Bursar

Eastern University, Sri Lanka
Statement of Financial Position - Trincomalee Campus
As at 31st December 2023

	Note	2023	2022
Assets		Rs.	Rs.
Non-Current Assets			
Property, Plant & Equipment	17	1,523,861,720	1,726,285,680
Intangible Assets	19	579,197	1,581,504
Capital Work in Progress	21	860,486,175	713,810,887
Total Non-Current Assets		2,384,927,092	2,441,678,072
Current Assets			
Inventories / Stocks	22	1,886,697	3,261,243
Trade & Other Receivables	23	112,497,877	122,204,245
Cash & Cash Equivalents	24	26,983,216	68,079,962
Total Current Assets		141,367,790	193,545,450
Total Assets		2,526,294,881	2,635,223,521
Liabilities			
Current Liabilities			
Payables	26	18,538,552	61,279,036
Accrued Expenses	27	23,972,515	25,042,063
Total Current Liabilities		42,511,067	86,321,099
Non-Current Liabilities			
Payables	28	438,869	485,869
Provision for Gratuity	29	81,425,776	73,490,115
Restricted Fund	30	9,619,699	9,068,474
Gift & Donation	32	222,371	222,371
Other Grant	31	415,606,420	446,712,554
Total Non-Current Liabilities		507,313,134	529,979,383
Total Liabilities		549,824,202	616,300,482

Financial Statements - 2023

Eastern University, Sri Lanka

Total Net Assets		1,976,470,679	2,018,923,039
Accumulated Fund (Capital Grant)	33	2,993,929,276	2,845,929,276
Bond Obligation Reserve	34	10,612,469	10,612,469
General Reserve	35	(1,037,410,629)	(858,735,529)
Capital Reserve	36	9,339,563	21,116,823
Total Net Assets / Equity		1,976,470,679	2,018,923,039
Total Liabilities / Equity (Total Fund Employed)		2,526,294,881	2,635,223,522

These financial statements have been prepared and presented in compliance with Sri Lanka Public Sector Accounting Standards (SLPSAS) issued by the Institute of Chartered Accountants of Sri Lanka and in terms of Sections 106 (i) and 107 (ii) (b) of the Universities Act No: 16 of 1978 and Section 13 (6) of the Finance Act No: 38 of 1971.



Mr. M M M Fareez
Bursar

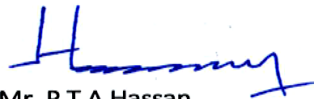
The Council of Eastern University Sri Lanka is responsible for the Preparation and Fair Presentation of these Financial Statements and signed for and on behalf of the Council.



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Accounting Officer,
Vice-Chancellor.



Mr. A Pahirathan
Assistant Accounting Officer,
Registrar.



Mr. P T A Hassan
Council Member

Eastern University, Sri Lanka
Statements of Cash Flows (Consolidated)
For the Year ended 31st December 2023

	2023	2022
	Rs	Rs.
Cash flows from operating activities		
Surplus/ (deficit) from ordinary activities	(379,540,072)	(503,716,980)
Non - Cash Movements		
Depreciation	500,955,824	377,448,360
Amortization	(95,277,720)	(46,066,404)
Prior Period Item	(2,424,701)	28,005,974
Provision for Gratuity	84,751,378	71,104,045
Finance Cost on Lease Vehicles	-	262,799
Interest Income	(1,302,384)	(1,392,560)
Increase/Decrease in Inventories	1,820,645	(1,333,825)
Increase/Decrease in Trade & Other receivables	24,147,977	(31,909,226)
Increase/Decrease in Payables	18,096,131	15,331,015
Increase/Decrease in Accrued Expenses	(5,609,508)	62,883,638
Gratuity Paid	(28,726,830)	(38,407,813)
Net cash flows from operating activities	116,890,740	(67,790,976)
Cash Flows from Investment Activities		
Purchase of Property Plant & Equipment	(273,711,118)	(588,389,931)
Purchase of Biological Assets	(4,344,285)	
Work in Progress	(150,442,859)	86,484,255
Intangible Assets	(4,255,510)	(9,334,698)
Interest Received	1,302,384	1,392,560
Investment	(78,520,629)	(203,175,013)
Net cash flows from investment activities	(505,627,732)	(713,022,827)
Cash Flows from Financing Activities		
Restricted Funds and Grants	391,206,457	432,999,404
Net Long-Term Obligations	3,212,220	2,420,500
Lease Payment on Vehicle	-	(1,612,876)
Net cash flows from financing activities	394,418,677	433,807,028
Net increase/ Decrease in Cash & Cash equivalents	1,337,401	(347,006,776)
Cash & Cash equivalents at the beginning of the period	605,315,555	952,322,332
Cash & Cash equivalents at the end of the period	606,652,955	605,315,556

Eastern University, Sri Lanka
Statements of Changes in Net Assets/Equity
For the Year ended 31st December 2023

Description	Accumulated Fund	Bond Obligation Reserve	General Reserve	Other Reserve	Total
Balance as at December 2021	7,810,031,876	177,384,718	(3,069,944,880)	376,534,718	5,294,006,433
Surplus/Deficit for the period	-	-	(503,716,980)	-	(503,716,980)
Other Adjustments	-	-	27,503,940	-	27,503,940
Increase/Decrease in Reserve	-	69,123,714	(29,503,119)	(21,591,652)	18,028,943
Additional Contribution	53,045,481	-	-	-	53,045,481
Balance as at December 2022	7,863,077,358	246,508,432	(3,575,661,039)	354,943,066	4,888,867,817
Surplus/Deficit for the period	-	-	(379,540,072)	-	(379,540,072)
Other Adjustments	-	-	(85,447,334)	-	(85,447,334)
Increase/Decrease in Reserve	-	(1,745,136)	-	(29,029,024)	(30,774,160)
Additional Contribution	239,019,632	-	-	384,875	239,404,507
Balance as at December 2023	8,102,096,990	244,763,296	(4,040,648,446)	326,030,437	4,632,510,756

Financial Notes

EASTERN UNIVERSITY, SRI LANKA

Notes to the Financial Statements for the year ended 31st December 2023

1. Corporate Information

1.1. Domicile and Legal Form

The Eastern University, Sri Lanka is a statutory body incorporated under the Universities Act No: 16 of 1978 from 1st of October 1986 and it is located at Vantharumoolai, Batticaloa. The University was preceded by the Batticaloa University College established on 1st of August 1981.

1.2. Principal Activities and Nature of Operations

The Eastern University, Sri Lanka is ardently committed to the noble cause of higher learning and is deeply devoted to carrying out research activities in line with the National Policy. It takes pride in providing top-notch learning facilities to its students.

1.3. Trincomalee Campus

The Trincomalee Affiliated University College (AUC) which was established in April 1993 under Ordinance No: 1 of 1993 by the Universities Act No: 16 of 1978 was amalgamated with the Eastern University with effect from 15.06.2001 by Gazette Notification dated 06.06.2001. The Financial Management of the Trincomalee Campus is under the purview of the Eastern University. The Trincomalee Campus is obtained release of fund for Recurrent and Capital Expenditure directly from the General Treasury. The financial transactions of the Trincomalee Campus are incorporated into the accounts of the Eastern University, Sri Lanka.

1.4. Consolidated Financial Statements

Consolidated Financial Statements of the Eastern University, Sri Lanka, as at and for the year ended 31st December 2023 encompass the Main University and the Trincomalee Campus.

1.5. Date of authorization for issue

The Consolidated Financial Statements were authorized for issue by the council of the Eastern University at its 342nd meeting held on 30th March 2024.

1.6. Financial Period

The financial period of the University represents twelve months period from 1st January 2023 to 31st December 2023.

1.7. Financial Statements

The financial statements comprise the statement of financial performance, statement of financial position, statement of changes in equity, statement of cash flows, statement comprising of budget versus actual amount and significant of accounting policies and explanatory notes as at 31st December 2023.

2. Basis of preparation of Financial Statements

2.1. Statements of Compliance

These financial statements have been prepared and presented in compliance with the Sri Lanka Public Sector Accounting Standards (SLPSAS) issued by the Institute of Chartered Accountants of Sri Lanka. However, Sri Lanka Accounting standards (LKAS) have been adopted where no Public Accounting Standards are available to ensure fair presentation.

2.1.1. Basis of Measurement

The financial statements have been prepared on historical cost.

2.1.2. Comparative Information

Comparative information including quantitative, narrative and descriptive information is disclosed in respect of the previous period for all amounts reported in the financial statements in order to enhance the understanding of the financial statements of the current period and to improve comparability. Where necessary, comparative figures have been re-arranged to conform to the current year's presentation.

2.1.3. Functional and presentation currency

The financial statements are presented in Sri Lankan Rupees (Rs), functional and presentation currency of the University, which is the primary economic environment in which the University operates. All financial information presented in Sri Lankan Rupees has been rounded to the nearest rupee, unless stated otherwise.

2.1.4. Translation of foreign currency transaction

Transactions in currencies other than Sri Lanka Rupees are converted into Sri Lanka Rupees at rates which approximate the actual rates at the transaction date. At the reporting date, monetary assets (including securities) and liabilities denominated in foreign currency are converted into Sri Lanka Rupees at the rate of exchange at that date. Non-monetary assets and liabilities in foreign currencies that are stated at historical cost are translated at the foreign exchange rate at the date of the transaction. Realized and unrealized exchange differences are reported in the statement of financial performance.

2.1.5. Going Concern

The council of Eastern University has assessed the ability to continue as a going concern and has a responsible expectation that the university has adequate resource to continue its operations for the foreseeable future. The council does not foresee a need for liquidation or cessation of operations taking into account all available information on the future. Therefore, University continues to adopt the going concern basis in preparing financial statements.

2.1.6. Current and Non-Current Classification

The University presents assets and liabilities in the statement of financial position based on current / non-current classification as per SLPAS.

2.1.7. Materiality and Aggregation

Each material class of similar items is presented separately in the financial statements. Items of a dissimilar nature or function or are presented separately unless they are immaterial.

2.1.8. Offsetting

Assets and liabilities, revenue and expenses have not been offset unless required by or permitted by SLPSAS.

3. Summary of Significant accounting policies Adopted

3.1. General accounting policies and Adaptation of SLPSAS

The Financial Statements of the University have been meticulously prepared in accordance with the Sri Lanka Public Sector Accounting Standards (SLPSAS) as promulgated by the esteemed Institute of Chartered Accountants of Sri Lanka. In instances where the SLPSAS does not provide any standard, the Sri Lanka Accounting Standards (LKAS/SLFRSs) and International Public - Sector Accounting Standards (IPSASs) have been adhered to. The Financial Statements for the year ended 31st December 2023 are presented in the formats that were introduced by the Department of Public Enterprises through Circular No: PED/19 of 19th December 2003, which were subsequently adopted by the University Grants Commission through Finance Circular No: 2/2004 of 23rd January 2004, with suitable modifications made wherever necessary.

3.2. Changes in Accounting Policies

The principal accounting policies that were applied in the preparation of these Financial Statements are outlined below. These policies have been consistently applied to all periods presented in the financial statements, unless otherwise stated.

3.3. Significant Accounting Judgements, Estimates and Assumptions

The preparation of financial statements of the university requires the management to make judgements, estimates and assumptions which may affect the income, expenditures, assets, liabilities and disclosures of contingent assets, contingent liabilities as at the end of the financial year.

3.4. Assets and the bases of their valuation

3.4.1. Property, plant and equipment (PPE)

a. Basis of Recognition and measurement

All Property, plant and equipment are initially recorded at cost less accumulated depreciation and any impairment losses. Significant components of an asset are identified and depreciated separately. When significant parts of property, plant and equipment are required to be replaced at intervals, the entity derecognizes the replaced part and recognizes the new part with its own associated useful life and depreciation. All other repair and maintenance costs are recognized in the Statement of Financial Performance as incurred.

b. Cost

The cost of property, plant and equipment comprises its purchase price and any directly attributable cost of bringing the asset to working condition for its intended use.

Property, plant and equipment is stated at cost, excluding the costs of day-to-day servicing, less accumulated depreciation and accumulated impairment in value. Such cost includes the cost of replacing part of the property, plant and equipment when that cost is incurred, if the recognition criteria are met.

c. Additions

The cost of an item of Property, plant and equipment is recognized as an asset if it is probable that future economic benefits or service potential associated with the item will flow to the University and the cost of the item can be measured reliably. In most instances, an item of Property, plant and equipment is recognized at its cost. When an asset is donated, it is recognized at fair value as at the date of acquisition.

d. Disposals

Gains and losses on disposal are determined by comparing the proceeds with the carrying amount of the assets and are included in the Statement of Financial Performance.

e. Subsequent costs

Costs incurred subsequent to initial acquisition are capitalized only when it is probable that future economic benefits or service potential associated with the item will flow to the University and the cost of the item can be measured reliably. Expenditure incurred to replace a component of an item of property, plant and equipment that is accounted for separately, including major inspection and overhaul expenditure, is capitalized. Other subsequent expenditure is capitalized only if it is probable that the future economic benefits or service potential embodied within the part will flow to the University and its cost can be measured reliably.

f. Depreciation of PPE

Depreciation is provided on a straight –line basis on all property, plant and equipment other than land, at rate that will write off the cost of the asset over their useful lives. Depreciation is provided at the following rates on their cost as per the UGC Circular No: 649 of 5th October 1995 and as per the UGC Circular No.09/2022.

Buildings	5%
Office Furniture	10%
Plant and Machinery	10%
Office Equipment	20%
Books and Periodicals	20%
Vehicles	20%
Cloaks	20%
Telephone	20%
Computer Equipment/Accessories	20%
Computer Software	20%
Generators & Power Supply System	10%
Sports Utensil/Equipment	25%

As per the Accounting Policies established by the University, it is recognized that a Non-Current Asset is exempted from depreciation in the year of its acquisition but is subject to full depreciation in the year of its disposal.

g. De-recognition

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de recognition of the asset calculated as the difference between the net disposal proceeds and the carrying amount and included in the Statement of Financial Performance in the year when the asset are derecognized.

3.4.2. Capital Work in Progress

Capital work-in-progress is stated at cost, less any impairment losses. These are expenses of a capital nature directly incurred in the construction of property, plant and equipment awaiting capitalization. Capital work-in-progress would be transferred to the relevant asset category in property plant and equipment, when it is available for use. *i.e.* when it is in the location and condition necessary for it to be capable of operating in the manner intended by the university.

3.4.3. Intangible Assets

a. Basis of Recognition and measurement

An intangible asset is recognized if it is probable that future economic benefits associated with the assets will flow to the Institute and the cost of the asset can be reliably measured. Intangible assets acquired separately are measured on initial recognition at cost. Following the initial recognition, where the cost model is applied, assets are carried at cost less any accumulated amortization and accumulated impairment losses.

b. Amortization

Amortization is provided on a straight-line basis on all intangible assets with finite life, at rates that will write off the cost or value of the assets over their useful economic lives.

Intangible assets are amortized on the following bases:

- Fixed Assets Register software is amortized over a period of five (05) years on straight line method.
- Computer software and other intangible assets are amortized over a period of five (05) years on the straight-line method.

c. De-recognition

Gains and losses arising from de recognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the Statement of Financial Performance when the assets are derecognized.

3.4.4. Inventories

Inventory is measured at cost upon initial recognition. To the extent that inventory was received through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition.

After initial recognition, inventories are measured at cost based on the First in First out (FIFO) basis and the value of the stock held by the Academic/ Administrative departments has been excluded from the expenditure. Details of inventories are disclosed in Note no. 21 of financial statements.

3.4.5. Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, cash at bank, deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amount of cash and are subject to insignificant risk of changes in value.

Bank overdraft is included as a component of cash and cash equivalents for the purpose of the statement of cash flows, which has been prepared using the 'indirect method'.

3.4.6. Trade and Other Receivables

Trade and other receivables due to be received within twelve months after the reporting date as stated at the estimated amount as per SLPSAS 1 no provisions have been made for bad and doubtful receivables.

3.5. Liabilities and Provisions

3.5.1. Liabilities

Liabilities classified as current liabilities on the statement of financial position are those which fall due for payment on demand or within one year from the reporting date. Non-current liabilities are those balances that fall due for payment after one year from the reporting date. All known liabilities have been accounted for in preparing these financial statements.

3.5.2. Provisions

A provision is recognized in the statement of financial position when the University has a legal or constructive obligation as a result of a past event, it is probable that an outflow of assets will be required to settle the obligation and the obligation can be measured reliably. Provisions are not made for future operating losses. For certain operational claims reported as provisions, it is not practical to disclose detailed information on their corresponding nature and uncertainties.

a. Employee benefits

i. Provision for Gratuity

Provision for Gratuity is made in terms of Payment of Gratuity Act No: 12 of 1983 for all eligible employees. The provision for grant is not represented by the investment since the Treasury does not provide financial allocation to make investment externally.

Defined benefit plans estimate the amount of benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

ii. Defined contribution plans

A defined contribution plan is a post-employment plan under which an entity pays fixed contribution into a separate entity and will have no legal or constructive obligation to pay a further amount.

Obligations for contributions to defined contribution plans are recognized as an expense in the Statement of Financial Performance as and when they are due.

• University Provident Fund (UPF)

University employees are required to contribute 10% of their monthly salary to the Universities Provident Fund, the University, in turn, contributes a sum equivalent to 08% to the Universities Pension Fund, 07% to the University Provident Fund (UPF).

- **Employees' Trust Fund (ETF)**

The University contributes 3% on the salary of each employee to the Employees' Trust Fund.

3.5.3. Contingent Liabilities

The university does not recognize a contingent liability but disclosed details of any contingencies in the notes to the financial statements unless the possibility of an outflow of resources embodying economic benefits or service potential is remote.

3.5.4. Contingent Assets

The university does not recognize a contingent asset, but disclosed details of possible asset whose existence is contingent on the occurrence or non-occurrence of one or more uncertain future event not wholly within the control of the university in the notes to the financial statements

3.6. Accounting for the receipt and utilization of funds, grants and reserves

3.6.1. Restricted Fund

Where grants/donations are received for use in an identified project or activity, such funds are held in a restricted fund account. Unutilized funds are held in their respective fund accounts and included under accumulated fund and reserves in the statement of financial position until such time as they are required.

The University has accounted the following funds and grants as restricted funds.

a. Research Grant

EUSL Main Centre

- Research Grant General
- Research Grant -Probationary & Senior Academic-Grades to Obtain Doctoral Qualifications Locally
- National Centre for Advanced Studies - Research Grant
- Research Development Fund

b. Self-Financing Programmes

EUSL Main Centre

- External Studies - BA
- External Studies - BBA
- External Studies – BBM Commerce
- External Studies - BSc Agriculture
- External Studies - BSc Science
- External Studies - BSc Nursing
- Master Degrees Programmes - Arts and Culture (MA, M.Phil., MED)
- Master Degree Programme - Science (M.Phil., MSCED)
- Postgraduate Studies Commerce and Management – MDE
- Postgraduate Studies Commerce and Management – MBA
- CENSARM
- Diploma in Sustainable Agriculture

Trincomalee Campus

- Restricted Fund

3.6.2. Other Grants

EUSL Main Centre

- Grant from UGC for Establishment of Reservation and Conservation Unit in Library
- Computer Development Fund
- Interest from Swami Vipulananda Memorial Lecture Fund Investments
- Interest from Endowment Fund Investments
- Interest from Short-term Investment
- Endowment Fund Account
- Vice Chancellor's Fund
- Swami Vipulananda Memorial Lecture Fund
- Endowed Scholarship Downers Component
- Grant from UGC Entrepreneurship Development & the Foundation of Cottage Industries (Entrepreneurship Skills Development)
- Students Fund
- Tsunami Scholarship Award - 2012
- Rehabilitation Grant
- IT Fund for Library Automation
- CENSARM
- Grant of Fund from Sri Lanka Sports Association
- Grant from UGC for IT Infrastructure for online Teaching
- The Asia Foundation
- Sri Lanka Medical & Dental Association
- Impact Assessment of Environmental Greening Batticaloa Project
- ENACT Project Fund
- IncEdu Project Fund
- National Science Foundation Sri Lanka
- SEDRIC @ Sri Lanka Project Fund
- Fund for Workshop on Research Proposal Writing & Research Ethics FHCS
- NTNU link Project (NUFU Fund)
- NUFU Link Project, NUFU Fund -(Overhead Charges 10%)

Trincomalee Campus

- High Commission of India
- Grant for Vehicles
- IT Grant for UGC
- Ministry of Higher Education

3.7. Statement of Financial Performance

3.7.1. Recurrent Grant

Recurrent Grant comprises of the grant received from the government for the recurrent expenditure.

3.7.2. Net income / loss from other Activities

Net income/ loss from other activities are recognized from the various courses and programmes conducted by the university. Income and Expenditure of self-financing courses conducted for Undergraduate Degree Programmes and Postgraduate Degree Programmes have been prepared on cash basis. The net income from these activities has been shown in the statement of Financial Performance and subsequently adjustments have been made to the General Reserve and net income/deficit had been added to the

opening balance of the respective accounts and shown under current liability as restricted fund. Income /loss from following courses and programmes has been accounted by the university.

- a. External Studies Programmes
- b. Postgraduate Studies – Commerce and Management
- c. Master Degree Programme - Arts and Culture
- d. Master Degree Programme - Agriculture
- e. Master Degree Programme - Science
- f. Diploma - Agriculture
- g. Income from External Studies - Trincomalee Campus

3.7.3. Accounting for Students Fees

The student's registration fees, tuition fees and medical fees are accounted on cash basis and other incomes are on receivable basis and this is the practice being adopted by the University from the inception.

3.7.4. Expenditure recognition

Expenses in carrying out the projects and other activities of the University are recognized in the Statement of Financial Performance during the period in which they are incurred. Other expenses incurred in administering and running the University and in restoring and maintaining the property plant and equipment to perform at expected levels are accounted for on an accrual basis and charged to the Statement of Financial Performance.

3.7.5. Finance Expenses

Finance expense is recognized on accrual basis when it is paid or creates liabilities.

3.8. Statement of cash flows

The statement of cash flows has been prepared in accordance with SLPSAS 02. The statement of cash flows has been prepared using the "Indirect Method". Capital Grant received is classified under financial cash flows.

3.9. Events after the reporting period

The materiality of events occurring after the reporting period has been considered and appropriate adjustments, wherever necessary, have been made in the accounts.

3.10. Other Discloses

3.10.1. Grant for Bursary and Mahapola

The Grant for Bursary is shown as an income under Recurrent Grant and the payment of Bursary is shown as an Expenditure of the welfare services under 4.3.7.1705 as directed by the University Grants Commission by its Letter No: UGC/F/BUR/87 dated 14.10.1987 and classified as a separate item as Financial Assistance to students in the Statements of Financial Performance.

3.10.2. Higher Education for Twentieth Century (HETC) Project

The University was implementing HETC Project funded by the World Bank through PPDU. A separate bank account was maintained and statement of accounts was rendered to the PPDU periodically.

Assets that were purchased under this project were treated as the property of the University and accounted after the completion of the project.

6 Audit Report

6.1 Auditor General's Report



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தேசிய கணக்காய்வு அலுவலகம்

NATIONAL AUDIT OFFICE



මගේ අංකය
எனது இல.
My No.

EPCG/BT/D/EUSL/01/23/01

ඔබේ අංකය
உமது இல.
Your No.

දිනය
திகதி
Date

19 September 2024

The Vice-Chancellor,
Eastern University, Sri Lanka.

Report of the Auditor General on the Financial Statements and Other Legal and Regulatory Requirements of the Eastern University, Sri Lanka for the year ended 31 December 2023 in terms of Section 12 of the National Audit Act, No. 19 of 2018.

1. Financial Statements

1.1 Qualified Opinion

The audit of the financial statements of the Eastern University, Sri Lanka ("University") for the year ended 31 December 2023 comprising the statement of financial position as at 31 December 2023 and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with Sub-section 107(5) and Section 108 of the Universities Act, No.16 of 1978 and provisions of the National Audit Act, No.19 of 2018. My comments and observations which I consider should be published with the Annual Report of the University in terms of Section 108(1) of the University Act, appear in this report. My report to Parliament in pursuance of provisions in Article 154 (6) of the Constitution will be tabled in due course.

In my opinion, except for the effects of the matters described in the basis for Qualified Opinion section of my report, the accompanying financial statements give a true and fair view of the financial position of the University as at 31 December 2023, and of its financial performance and its cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.



1.2 Basis for Qualified Opinion

- (a) According to Paragraph 69 of Sri Lanka Public Sector Accounting Standard 07, the depreciation of assets begins when it is available for use. However, as per the accounting policies of the university, assets will not be depreciated in the year of acquisition. As a result of that the deficit and fixed assets were understated by Rs.3,232,596.
- (b) The other assets amounting to Rs.110,173,417 and assets received from the Accelerating Higher Education Expansion and Development (AHEAD) Project amounting to Rs.348,908,722 had been shown under property, plant and equipment without categorizing of assets of a similar nature or function in an entity's operations according to Paragraph 50 of Sri Lanka Public Sector Accounting Standard 07.
- (c) Capital grant and donations amounting to Rs.313,109,540 received during the year under review had not been recognized as revenue in accordance with Sri Lanka Public Sector Accounting Standard 11.
- (d) The land belonging to the university with an extent of 241.2 hectares had not been valued and brought to the accounts.
- (e) The sum of Rs.1,032,395 incurred for the modification of the Software for Fixed Assets Register during the years 2022 and 2023 had been charged as an expenditure without been capitalized in the financial statements. As a result the deficit and intangible assets were understated by that amount.

I conducted my audit in accordance with Sri Lanka Auditing Standards (SLAuSs). My responsibilities, under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

1.3 Other information included in the University's 2023 Annual Report

The other information comprises the information included in the University's 2023 Annual Report but does not include the financial statements and my auditor's report thereon, which is expected to be made available to me after the date of this auditor's report. Management is responsible for the other information.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated.

When I read the University's 2023 Annual Report, if I conclude that there are material misstatements therein, I am required to communicate that matter to those charged with governance for correction. If further material uncorrected misstatements are existed those will be included in my report to Parliament in pursuance of provisions in Article 154(6) of the Constitution that will be tabled in due course.

1.4 Responsibilities of Management and those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with Sri Lanka Public Sector Accounting Standards, and for such internal control as management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the University ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the University or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the University financial reporting process.

As per Section 16(1) of the National Audit Act, No. 19 of 2018, the University is required to maintain proper books and records of all its income, expenditure, assets and liabilities, to enable annual and periodic financial statements to be prepared of the University.

1.5 Auditor's Responsibilities for the Audit of the Financial Statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Sri Lanka Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Sri Lanka Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the University ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the University to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

2. Report on Other Legal and Regulatory Requirements

2.1 National Audit Act, No.19 of 2018 includes specific provisions for following requirements.

2.1.1 Except for the effect of the matters described in the Basis for Qualified Opinion paragraph, I have obtained all the information and explanation that required for the audit and as far as appears from my examination, proper accounting records have been kept by the University as per the requirement of section 12(a) of the National Audit Act, No.19 of 2018.

2.1.2 The financial statements presented is consistent with the preceding year as per the requirement of section 6(1)(d)(iii) of the National Audit Act, No.19 of 2018.

2.1.3 The financial statements presented includes all the recommendations made by me in the previous year except the audit matters of Paras 1.2 (a), (b), (c), and (d) described in the basis for Qualified Opinion section of my report as per the requirement of section 6(1)(d)(iv) of the National Audit Act, No.19 of 2018.

2.2 Based on the procedures performed and evidence obtained were limited to matters that are material, nothing has come to my attention;

2.2.1 to state that any member of the governing body of the University has any direct or indirect interest in any contract entered into by the University which are out of the normal cause of business as per the requirement of section 12(d) of the National Audit Act, No.19 of 2018;

2.2.2 to state that the University has not complied with any applicable written law, general and special directions issued by the governing body of the University as per the requirement of section 12(f) of the National Audit Act, No.19 of 2018 except for;

Reference to Laws/ Directions	Description
(a) Financial Regulations of the Government of the Democratic Socialist Republic of Sri Lanka	
(i) Financial Regulations 371 and Finance Circular Letter No. 05/2015 dated 9 September 2015 of the University Grants Commission.	There are 22 instances where the settlement of advances had been delayed ranging from 32 to 112 days with related to the events of Sri Lanka University Games (SLUG) aggregating to Rs.4,845,200. A decision was taken by the council of the university on 24 June 2023, that an advance can be paid up to a maximum of Rs.500,000 for the SLUG event contrary to the circular limit of Rs.100,000. Accordingly, advances totaling to Rs.7,254,680 had been granted in 24 instances exceeding the limit without taking prior approval from the General Treasury.
(ii) Financial Regulations 383	Direct debit in a bank account aggregating to Rs.3,925,059 and deposits in 2 bank accounts aggregating to Rs.1,604,146 had been shown as unidentified debits and unrealized deposits respectively in the bank reconciliation statement without being identified for more than 13 years.
(iii) Financial Regulations 571	Actions had not been taken to settle or credit to the Government revenue with related to 51 retention money deposits aggregating to Rs. 16,264,477, and 08 types of refundable deposits aggregating to Rs.6,916,081 which have remained in the accounts for a period ranging from 03 to 08 years.
(b) Establishments Code of the University Grants Commission and the Higher Educational Institutions	

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| <p>(i) Sub-section 20.8 of Chapter III and Sub-section 4.1 of Chapter VI</p> | <p>The Council had accepted the resignation of Grade I Senior Lecturer of the Department of Botany on 29 August 2020. The Lecturer had been re-employed to previous position with effect from 02 September 2020. However, contrary to the provision of the Establishments Code, the Salary Step had been placed as Rs.119,520 instead of placing in the initial salary of Rs.91,310. As a result, a sum of Rs.3,633,900 had been overpaid to the above lecturer during the period from 02 September 2020 to 31 December 2023.</p> |
| <p>(ii) Section 3 of Chapter XXVI as amended by the Establishment Circular Letter No.04/2013 dated 10 April 2013 of UGC.</p> | <p>Reports of the Annual Board of Survey for the year under review had not been furnished to the Auditor General even by 17 July 2024. Further, the actions on the recommendation made in the Board of Survey report for the years 2020, 2021 and 2022 had not been completed.</p> |
- (c) University Grants Commission
- | | |
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| <p>(i) Letter dated 12 October 2018</p> | <p>Actions had not been taken to get the reimbursement of the component of Mahapola Trust Fund amounting to Rs.2,305,000 which was remained as recoverable for over three years.</p> |
| <p>(ii) Paragraph 4 of Circular No. 01/2022 dated 03 January 2022.</p> | <p>The verification of the cost of Library Books and Periodicals amounting to Rs.131,242,338 as at 31 December 2023 had not been conducted.</p> |
- 2.2.3 To state that the University has not performed according to its powers, functions and duties as per the requirement of section 12(g) of the National Audit Act, No.19 of 2018;
- 2.2.4 To state that the resource of the University had not procured and utilized economically, efficiently and effectively within the time frames and in compliance with the applicable laws as per the requirement of Section 12 (h) of the National Audit Act, No.19 of 2018;

2.3 Other Matters

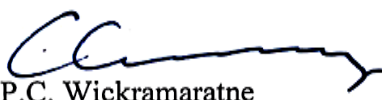
- (a) Out of total receivables balances of Rs.431,315,889 as at 31 December 2023, a sum Rs. 238,964,922 had not been recovered from 03 to 41 years. Out of that, the bond value of Rs.147,164,353 had not been recovered from 66 lecturers who had breached the bond agreements for a period ranging from 10 to 41 years.
- (b) As at 31 December 2023, an aggregate amount of Rs.3,973,526 had remained payable by the University for a period ranging from 3 to 18 years without taking proper actions to settle them.
- (c) Study leave was granted to a lecturer from the English Language Teaching Unit, who signed a bond for Rs. 14,258,446 to pursue a Ph.D. in the UK. Despite a computation error in the study leave calculations that led to an overpayment of course fees and other allowances totaling Rs. 3,601,837, no action has been taken against the responsible officers.
- (d) According to the Cabinet Decision No. 21/2084/306/094 dated 06 December 2021 and the letter No. 4/1/1/501 VOL XIII dated 30 December 2021 from the Secretary to the State Minister of Rural Housing and Construction and Building Materials Industries Promotion, the compensation for price variations to contractors should not exceed 20 percent of the contract value, using the price variation formulae of the CIDA. However, in the construction for Design, Construction, and Commissioning of a two-storied building complex for a Multipurpose Auditorium, the contractor has claimed Rs.36,762,239 as price escalation, which is 32.2percent of the work done amount, exceeding the limit by Rs.13,928,550.
- (e) The building construction works of the Faculty of Communication and Business Studies was not completed, due to a defects of the power supply. The contract made for the connection of network, amounting to Rs.28,756,766, in August 2022 could not be completed due to the aforesaid reason..
- (f) The construction of the Internal Road of 3 km in the University of Trincomale was awarded to a Private company through RDA in 2017, with a contract value of Rs.145 million . However, the construction was not completed during the contract period, and four extensions were granted from 2017 to September 2023. Despite these extensions,

only 1.3 km of the road, costing Rs.60 million, was completed. There was a substantial delay of six years, and the remaining 1.7 km had not been completed even up to 31 December 2023.

- (g) A total of 136 posts, which is 49 percent of the approved cadre in Academic, Non-Academic, Academic Support Staff, and administrative positions, remained vacant during the year under review. Although this situation had badly affected the educational activities of the students, the university had not taken proper action in this regard.

2.4 Unresolved Audit Issues

The Council had accepted the resignation of a Senior Assistant Librarian on 24 February 2018 and a Senior Lecturer attached to the Department of Botany on 29 August 2020. Subsequently, the Senior Assistant Librarian and the Lecturer were re-employed to their previous positions with effect from 17 May 2018 and 02 September 2020, respectively. However, the Salary Steps had been placed contrary to the regulations. As a result, an overpayment of Rs.4,965,152 was made to both officers since their re-employment up to 31 August 2024.


W.P.C. Wickramaratne
Auditor General

6.2 Management Responses to the Auditor General's Report

MANAGEMENT RESPONSE TO THE AUDITOR GENERAL'S REPORT ON THE FINANCIAL STATEMENTS OF THE EASTERN UNIVERSITY, SRI LANKA FOR THE YEAR ENDED 31st DECEMBER 2023 IN TERMS OF SUB-SECTION 12 OF THE UNIVERSITIES ACT NO. 19 OF 2018.

No.	Audit paragraph	Management Response
1.	Financial statement	
1.1	Opinion	
1.2	Basis for Qualified Opinion	
(a)	According to Paragraph 69 of SLPSAS 07, asset depreciation begins when it is available for use. However, the University's accounting policies exempt depreciation in the acquisition year but apply full depreciation in the disposal year. This resulted in an understatement of the net deficit by Rs. 3,232,596.	Action has been taken to align the depreciation policy with SLPSAS 07 starting from 2024, ensuring that depreciation begins when assets are available for use.
(b)	The cost of other assets amounting to Rs. 110,173,417 and the assets received from Accelerating Higher Education Expansion and Development (AHEAD) Project costing to Rs. 348,908,722 had been shown under property, plant equipment without grouping of assets of a similar nature or function in an entity's operations according to Paragraph 50 of SLPSAS 07.	The information has been categorized in the ledger. However, it is presented under the "AHEAD" category in the financial statement for clarity.
(c)	Capital grant and donations amounting to Rs. 313,109,610 received during the year under review had not been recognized as revenue in accordance with Sri Lanka Public Sector Accounting Standard 11.	Appropriate measures shall be undertaken to apply SLPAS 11 with the approval of the governing authority.
(d)	The land belonging to the University extent of 241.2 hectares had not been valued and brought to the accounts.	Efforts are currently underway to procure rightful possession of the lands in question. As soon as the transfer of ownership is completed, prompt and diligent measures shall be implemented in strict adherence to the accounting standard known as SLPSAS 07.
(e)	A sum of Rs. 1,032,395 incurred for the modification of the Software for Fixed Assets Register during the years 2022 and 2023 had been charged as an expenditure without been capitalized in the financial statements. As a result, the deficit & intangible assets were understated by that amount.	Action has been taken to capitalize the sum of Rs. 1,032,395 incurred for the modification of the Fixed Assets Register software in 2024 the financial statements.
2	Report on Other Legal and Regulatory Requirements	
2.2.2	to state that the University has not complied with any applicable written law, general and special directions issued by the governing body of the University as per the requirement of section 12(f) of the National Audit Act, No.19 of 2018 except for;	

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	Reference to laws/ directions	Description	Management Response
(a)	Financial Regulations of the Government of the Democratic Socialist Republic of Sri Lanka		
(i)	No 371 and Finance Circular Letter No. 05/2015 dated 9 September 2015, of the UGC	There are 22 instances where the settlement of advances had been delayed ranging from 32 to 112 days with related to the events of Sri Lanka University games (z) aggregating to Rs. 4,845,200.00. A decision was taken by the Council of the University on 24 June 2023, that an advance can be paid up to a maximum of Rs.500,000.00 for the SLUG event contrary to the circular limit of Rs. 100,000.00. Accordingly, advances totaling to Rs.7,254,680.00 had been granted in 24 instances exceeding the limit without taking prior approval from the general treasury	All the advances now being settled.
(ii)	Financial regulations 383	Direct debit in a bank account aggregating Rs.3,925,059 and deposits in 2 bank accounts aggregating Rs.1,604,146 had been shown as unidentified debits and unrealized deposits respectively in the bank reconciliation statement without being identified for more than 13 years.	The Council is unable to find documents from before 2009 and has taken steps to address any issues from that time. Necessary write-offs have been made as decided by the Council. A ministry-appointed committee faced difficulties, so the matter was brought before the EUSL Audit Committee. They recommended actions to write off balances within the accounting officer's limit and seek approval for balances exceeding this limit. The 314th Council approved the recommendations, and three bank accounts are being written off within the Vice Chancellor's approval limit.
(iii)	No 571	Action had not been taken to settle or credit to the government revenue of 51 retention money amounting to Rs. 16,264,477, and various types of refundable deposits amounting to Rs.6,916,081 which have remained in the accounts for a	he retention money will be disbursed upon the explicit request of the Contractors/Suppliers, subsequent to the successful culmination of the defect liability period. Refundable deposits will be settled upon receiving a formal request from the respective person or entity,



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		period ranging from 03 to 07 years.	following the completion of the designated periods. As a result, these refundable deposits are categorized as non-current liabilities in our records. Appropriate actions will be taken in accordance with the aforementioned procedure.
(b)	Establishments Code of the University Grants Commission and the Higher Educational Institutions		
(i)	Sub-section 20.8 of Chapter III and Sub-section 4.1 of Chapter VI	The Council had accepted the resignation of Grade I Senior Lecturer of the Department of Botany on 29 August 2020. Subsequently, the Lecturer had been re-employed to previous post with effect from 02 September 2020. However, contrary to the provision of the Establishments Code, the Salary Step had been placed as Rs.119,520 instead of placing in the initial salary of Rs.91,310. As a result, a sum of Rs.3,633,900 had been overpaid to the above lecturer during the period from 03 September 2020 to 31 December 2023.	Action has already been taken to readjust her salary point as per the decision of the 340 th meeting of the council held on 07.01.2024 and she was informed by our letter dated 10.03.2024 accordingly.
(ii)	Section 3 of Chapter XXVI as amended by the Establishment Circular Letter No.04/2013 dated 10 April 2013 of UGC.	Annual Board of Survey for the year under review had not been furnished to audit even by 17 July 2024. Further, the action on the recommendation made in the board of survey report for the years 2020, 2021 and 2022 had not been completed.	Out of 15 boards appointed to conduct the board of survey, 13 have submitted their reports. Reminders have been sent to the remaining boards for the submission of their reports promptly. Action has been taken to dispose all the unserviceable item and records will be adjusted accordingly.
(c)	University Grants Commission		
(i)	Letter dated 12 October 2018	Action had not been taken to reimburse the Mahapola Trust Fund component, amounting to Rs.2,305,000 which remained as recoverable for over three years.	The university maintains regular communication and diligent follow-up with the University Grants


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			Commission regarding the reimbursement of bursary funds.
(ii)	Paragraph 4 of Commission Circular No. 01/2022 dated 03 January 2022.	The verification of the cost of Library Books and Periodicals amounting to Rs. 131,242,338 as at 31 December 2023 has not been conducted.	The normal routine standard procedures for the procurement of books and periodicals, which commenced in January 2024, are currently in progress. The lists received by the library were sent out for quotations. Some bidders have responded with quotes for certain lists, while no quotations were received for other lists, indicating that those books are not available in the Sri Lankan market.
2.3	Other Matters		
(a)	Out of total receivables balances of Rs. 431,315,889 as at 31 December 2023, a sum Rs. 238,964,922 or equal to 52 percent had not been recovered from 03 to 40 years. Out of that, the bond value of Rs. 147,164,353 had failed to recover from 66 lecturers who breached the bond agreements from 10 to 41 years.		As per the request made by the university Rs. 36,102,151.00 for 2022 and Rs. 7,383,826.74 for 2023 have been received from bond defaulters. In the meantime, the letter of demand has sent to other bond defaulters and their sureties. Further, the council decided to send the letter to relevant high commission of embassy to inform the bond defaulters.
(b)	As at 31 st December 2023, an aggregate amount of Rs. 3,973,526 had remained payable by the University for a period ranging from 3 to 18 years without taking proper action to settle them.		Payments are still being disbursed from this particular fund. In the year 2020, an amount of Rs 2,174,173.66 was expended, and in 2021, a total of Rs 215,859.92 and in 2022 Rs 47,362.96 have been disbursed from the fund.
(c)	Study leave was granted to a lecturer from the English Language Teaching Unit, who signed a bond of Rs.14,258,446 for a Ph.D. in the UK. Despite a computation error in the study leave calculations that led to an over payment of course fees and other allowances totaling Rs.3,601,837, no action has been taken against the responsible officers.		During the Competent Authority period 2015/2016 the Council approved extending a probationary period and payments as a special case and it will not proceed in future.
(d)	According to the Cabinet Decision No. 21/2084/306/094 dated 06 December 2021 and the		As per the letter of the Secretary, Ministry of the Education dated

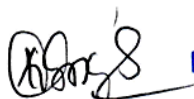
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	Letter No. 4/1/1/501 VOL XIII dated 30 December 2021 from the Secretary to the State Minister of Rural Housing and Construction & Building Materials Industries Promotion, the compensation for price variations to contractors should not exceed 20% of the contract value, using the price variation formulae of the CIDA. However, in the construction for Design, Construction, and Commissioning of a two-storied building complex for a Multipurpose Auditorium, the contractor has claimed Rs. 36,762,239 as price escalation, which is 32.2% of the work done amount, exceeding the limit by Rs. 13,928,550.	23.09.2022 letter no. HE/IDD/GEN/2022/01, there is no such limit mentioned (20% of the contract sum) for the amount of compensation of price escalation.
(e)	The building construction works of the Faculty of Communication and Business Studies building was not completed, due to a defats of the power supply. The contract made for the connection of network, amounting to Rs. 28,756,766, in August 2022 could not be completed due to the aforesaid reasons.	PRN received on 27.07.2021 for supply, Installation, Commissioning and maintaining the network connection for new building of FCBS. This procurement was started on December 2021 because at the time FCBS project completion date was 31.05.2022. This decision was taken by the Campus management purely with the good intention to facilitate the building to the students since it is an essential requirement to use the building for students. And also, at the time Trincomalee campus received 75mn capital grant from the AHEAD project and campus decided to accommodate the procurement under this grant because of lack of capital funds and with the intention of fully use of grant. After following procurement procedures, Supplies Division/Trincomalee campus sent the official purchase order to the supplier on 28.06.2022. Supply and installation of Network connection and supply has to be completed within 60 days from PO date. Due to many unavoidable circumstances, FCBS construction project completion date was extended many times and due to this reason, it was unable to complete at the expected date. However, Supply and installation of Network

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		connection had successfully completed on 29.02.2024.
(f)	The construction of the Internal Road of a 3 km internal road in the Trincomalee was awarded to a private company through RDA in 2017, with a contract value of Rs. 145 million. However, the construction was not been completed during the contract period, & four extensions were granted from the 2017 to September 2023. Despite this extension only 1.3 km of the road, costing Rs. 60 million, was completed. There was a substantial delay of six years, and the remaining 1.7 km had not been completed even up to 31 December 2023.	The Construction of Internal Road in the Trincomalee Campus, Eastern University, Sri Lanka had been awarded to “Maga Neguma Ltd” on a design and build (Measure & Pay) basis on approved rates (HSR) at the amount of Rs.145Mn (Total length of 3KM) by the Cabinet Ministers at its meeting held on 2016.11.08. Further, it has been mentioned that, subject to managing the funds required for the purpose within the provisions to be allocated for capital expenditure in the medium-term Budgetary Framework 2017-2019 (Annexure-IV). Further, the Cabinet memorandum states that the action shall be the Ministry of Higher Education and Highways. Since the half of area proposed for road construction was covered dense jungle, it was decided to carry the work by dividing the entire project into two phases. Accordingly, the phase-I at the estimated cost of Rs. 55,775 Mn was initiated by the RDA on 07.02.2017 through “Maga Neguma Road Construction Equipment Company (Pvt) Ltd. While the project had been in progress, Trincomalee Campus, EUSL was asked to make the payment to the RDA for the work done. Trincomalee Campus, EUSL had not included the fund requirement in its budgetary estimation – 2018 since it has mentioned its fund availability in the work order issued by the Provincial director, RDA, Eastern Province. Pertaining to the above it was assumed that the required fund for the project had been directly allocated to the Road Development Authority since the Road Development Authority and

		Trincomalee Campus, EUSL were governed by one ministry at the time of awarding the contract. In addition, there was no any contractual binding between the University and the RDA. Therefore, the governing authority was reluctant to approve for the payment until the contract was to be regularized.
(g)	A total of 136 posts, which is 49 percent of the approved cadre in Academic, Non-Academic, Academic Support Staff, and administrative positions, remained vacant during the year under review. Although this situation had badly affected the educational activities of the students, the Campus had not taken proper action in this regard.	As per a letter dated 22.02.2022 from the Ministry of Education, the recruitment process for permanent and temporary posts has been stopped. With the approval of the DMS (DMS letter dated 30.11.2023 and 06.05.2024 steps were taken to recruit academic cadre (causes of resignation and retirement) within the budgetary provisions allocated for the year. Non-academic support and administrative posts are unfilled as a result of the recruitment suspension.
2.4	Unresolved Audit Issues	
	The Council had accepted the resignation of Senior Assistant Librarian on 24 February 2018 & a Senior Lecturer attached to the department of Botany on 29 August 2020. Subsequently, the senior Assistant Librarian & the lecturer were re-employed to their previous positions with effect from 17 May 2018 & 02 September 2020, respectively. However, the salary steps had been placed contrary to the regulations. As a result, and over payment of Rs. 4,965,152.00 was made to both officers since their re-employment up to 31 st August 2024.	Action has already been taken to readjust her salary point as per the decision of the 340 th meeting of the council held on 07.01.2024 and she was informed by our letter dated 10.03.2024 accordingly and the Re-employment of Senior Assistant Librarian is regularized by the council.



Vice Chancellor
Eastern University, Sri Lanka

Prof. V. Kanagasingam

Vice-Chancellor

18.11.2024