



ANNUAL REPORT 2023

லாபீகல லாபீல ஆண்டு அறிககை



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மூன்றாம் நிலைக்கல்வி, தலழிற்கல்வி ஆணைக்குழு
TERTIARY AND VOCATIONAL EDUCATION COMMISSION



அலலலல அலலலலலல
கல்வி அலலல் க
Ministry of Education

INFORMATION OF THE COMMISSION

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ANNUAL REPORT

It is expected to provide this Annual Report for those who inspire to know information on Tertiary & Vocational Education Commission (TVEC). The information of Strategies, Financial and non - Financial Performance of this Report provide clear explanation on the Performance and Earnings of the Commission during the year 2022. This Report includes the information for the period of 01st January 2022 to 31st December 2022.

The structure of Reporting information

TVEC conforms with the following rules & regulations and guidelines in the exercise of preparing this Annual Report.

Affirmation of Sustainability

Tertiary & Vocational Education Act No. 20 of 1990 and amended Act No 50 of 1999 of the Tertiary & Vocational Education Commission

- Financial Act of 38 of 1971 (Chapter 14)
- Sustainable Development Goals of the United Nations (SDGs)

Financial Reports

- Sri Lanka Accounting Standards issued by the Sri Lanka Institute of Chartered Accountancy
- Public General Accountancy Systems of Sri Lanka
- General Enterprises Guidelines for Good Governance (Chapter 06)
- National Audit Act No 19 of 2018

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Number of assessment requests received and approved in 2023 in competency based training courses

Total number of certificates issued from 2006 to 2023

Development of question bank for conducting NVQ level 4 knowledge assessment

Equalizing/Mapping of Non-NVQ courses into NVQ level 5 & 6

Awarding of NVQ level 5 equivalent qualifications for industry practitioners with long years of experience through Mature Candidates Route

Awarding of NVQ equivalent qualifications in Non-NVQ courses

Equivalence certificates have been issued for those who completed following courses on their request.

Conducting progress review meetings on RPL system

Progress review meetings have been held as need arises and issues were discussed with officials of the Vocational Training Authority of Sri Lanka (VTA), National Apprentice and Industrial Training Authority (NAITA) and Department of Technical Education and Training (DTET).

Programs conducted on Consistency of Assessments

INFORMATION SYSTEMS

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Development and maintenance of website of the Tertiary and Vocational Education Commission

Development and maintenance of Labour Market Information System (LMIS)

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Introduction

Maintaining Skills Sector Councils

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TERTIARY AND VOCATIONAL EDUCATION COMMISSION

Tertiary and Vocational Education Commission was established in 1991 as per the provisions of Tertiary and Vocational Education Act No. 20 of 1990. Currently, it is operating as the regulatory and quality assurance institute for the technical and vocational education and training sector of Sri Lanka. It was reestablished as a body corporate as per the powers of the TVE Act (amendments) No. 50 of 1999 with enhanced powers on conducting research on TVET issues, labour market information system development, awarding of financial grants and development of systems for quality assurance in TVET sector of the country. The key responsibilities of the TVEC are maintaining high quality TVET system by policy development, planning, quality assurance, coordination and development of entire TVET system of the country.

General Objectives

- a. Policy development, planning, co-ordination and development of the Tertiary Education and Vocational Education at all levels in keeping with human resource needs of the economy.
- b. Development of a nationally recognized system for granting of Tertiary Education awards and Vocational Education awards including certificates, and other academic distinctions; and
- c. Maintenance of academic and training standards in institutes, agencies and all other establishments providing Tertiary Education and Vocational Education..



Vision

Tertiary and Vocational Education with quality and relevance for all seekers



Mission

Towards the production and maintenance of an efficient, effective and quality assured Tertiary and Vocational Education system to meet the socio – economic goals and the challenging global market needs.



Values

The Commission strives to achieve a set of corporate values i.e Commitment to highest quality, Commitment to highest Integrity, Innovativeness, Team spirit, Pace with technological advancement, Consistency of program implementation, Equal treatment through working with its stakeholders;.



Quality Policy of the Commission

The Commission innately committed to highest standard of quality of accredited courses and registered courses provided by the registered training institutions. The TVEC has installed ISO 9001:2008 Quality Management System (QMS) certified by the Sri Lanka Standards Institution to be able to assure and maintain quality of the services provided by the Commission. The TVEC strives to continuously improve the level of quality of its services through the QMS. TVEC also maintains a human resources management system to be able to safeguard its environment and achieve general objectives.

ORGANIZATIONAL CORPORATE SOCIAL RESPONSIBILITY(CSR)

On 19.07.2023, the officials employed by the Tertiary and Vocational Education Commission organized a charity work of preparing the courtyard of the newly built Hantana Sandagiri Maha Saya (Stupa) and preparing the access road to the Saya.



Corporate Governance Report

To direct and control the work of the Tertiary and Vocational Education Commission, the governing board establish the necessary internal rules, regulations, circulars and procedures so that everyone can get the necessary services and information fairly, equitably, reliably and accountably to the parties interested in the work of the Tertiary and Vocational Education Commission. Transparency has been created in these operational functions by publishing the circulars, rules and procedures on the website of the Commission for awareness of the interested parties. Accordingly, the governing body has taken the necessary management decisions to lead the organization.s functions with high level of performance.

The Directors of Tertiary and Vocational Education Commission

It is the responsibility of the group of Directors of the Commission to implement the entire processes related to Tertiary and Vocational Education and Training in order to achieve the objectives of the parliamentary Act of the Commission. The group of Directors of the Commission consists of 06 officials and an acting Director. The duties performed by those officers are as follows:

- Prepare vocational education and training plans, conduct researches, develop and maintain labor market information system.
- Development and improvement of national competency standards as per industry skills needs and assessment criteria/methodology development improvement, conduct and coordination of written examination for implementation of national vocational qualification in alternative pathways.

- Registration of institutes and accreditation of courses to assure quality of training delivery
- Obtaining industry information, building industry linkages, building guidelines and coordinating sector skill councils for the advancement of vocational education and training
- Establishing, updating, storing and distributing the information systems maintained in each sector according as per latest technology
- Human resource management by implementing government policies and procedures, providing necessary facilities to other departments and safeguarding the institutional assets, managing all financial functions and preparing and publishing financial statements as per accounting principles

BOARD OF GOVERNORS OF THE TERTIARY & VOCATIONAL EDUCATION COMMISSION

The responsibility of the Board of the Commission

The Board of the Commission is mainly responsible for overall regulation of entire technical education and vocational training processes, operation, direction and evaluation to be able to achieve objectives of the Parliamentary Act.

Composition

The composition of the Board of the Commission is of 17 members including the Chairman appointed as per the provisions of Tertiary and Vocational Education (amendment) Act No. 50 of 1999.

Members appointed by HE the President

● Eng. Udeni Wickramasinghe	-	Chairman
● Prof. T. M. Bandula Palawatte	-	Member
● Mr. M. G. K. M. Fernando	-	Member
● Mr. P. A. D. R. Chandrasiri	-	Member
● Mr. Kanishka Weerasinghe	-	Member
● Prof. (Mrs.) N. R. Abeynaïke	-	Member
● Mr. Jayantha Wijesinghe	-	Member
● Mr. Manjula De Silva	-	Member

- Prof. Sudantha Liyanage - Member
- Prof. H. H. Sumathipala - Member
- Mr. Sarathchandra Mohotti - Member

Ex-officio members

- Dr. K. A. Lalithadheera, - Member
Director General, Tertiary and Vocational Education Commission
- Mr. Ruchika Amarasekera - Member
Chairman, National Apprentice and Industrial Training Authority
- Mr. A. T. U. Keppetipola - Member
Chairman, Vocational Training Authority of Sri Lanka (from 17.11.2022 – 26.05.2023)
- Air wise Marshal (Retd.) Prasanna Ranasinghe - Member
Chairman, Vocational Training Authority of Sri Lanka
- Mr. S. C. Jagath - Member
Director General, Department of Technical Education and Training
- Prof. C. Mahesh Edirisinghe - Member
Director General, Sri Lanka Institute of Advanced Technological Education (from 30.09.2022 – 26.05.2023)
- Dr. S. C. Lewan Gamage - Member
Director General - Sri Lanka Institute of Advanced Technological Education
- Ms. Harshanie Fernando - Member
Treasury member, Ministry of Finance

Conducting Board of Commission meetings

The Assistant Director (Legal) is also function as the Secretary of the Board of the Commission and has conducted 13 meetings during the year 2023.

Profile of Members of the Board of the Commission

Eng. Udeni Wickckramasinghe

**Expertise in**

Mechanical Engineering and TVET sector

Qualifications

Has obtained MSc (Information Technology) degree from the University of Moratuwa, M.Ed. degree in Technical Education and Training from Manchester University, United Kingdom, B.Sc degree Mechanical Engineering from the University of Peradeniya and the PhD from the Kothalawala Defense University.

Current Position

Former Secretary of the Ministry of Agrarian Services, and presently the Chairman of the Tertiary and Vocational Education Commission, with effect from 27.01.2021.

Dr. K.A. Lalithadeera

**Expertise in**

Economics and TVET sector

Qualifications

Has obtained PhD degree in Economics from the University of Colombo, Postgraduate degree in Economics from the University of Colombo, BA (Hons.) degree in Economics from the University of Ruhuna.

Current Position

Presently he functions as the Director General of the Tertiary and Vocational Education Commission with effect from 27.04.2021.

Senior Prof. T.M. Bandula Palawatte

**Expertise in**

Operations management, service and quality management

Qualifications

Special Degree in Mathematics in the University of Sri Jayawardhanapura in 1981 and the Post Graduate Degree in Business Administration in Louver Catholic University of Belgium in 1987.

Current Position

Prof. Palawatte has been serving in the departments of business administration, marketing management, information technology, decision sciences of the Faculty of Management and Commerce. Currently he serves in the department of decision sciences as the Senior Professor.

Mr. M.G.K.M. Fernando

**Expertise in**

Administrative Service

Qualifications

Has obtained BA degree from the University of Sri Jayewardenepura and has served in number of Ministries as an Officer of Sri Lanka Administrative Service since 1984

Current Position

Had served as a member of Salary and Cadre Commission during 2019-2020 and presently serves as Vice Chairman of the National Education Commission.

Mr. P.A.D.R. Chandrasiri

**Expertise in**

Civil Engineering

Qualifications

Qualifications: Has obtained National Diploma in Technology (NDT) from the University of Moratuwa and is a graduate of the City & Guilds of England. He is a fellow member of Institute of Incorporated Engineers of Sri Lanka (IIESL) and the Institute of Chartered Professional Managers of Sri Lanka.

Current Position

Currently serves as a member of Accreditation board of the IIESL and also is a member of Engineering Council of Sri Lanka.

Mr. Kanishka Weerasinghe

**Expertise in**

Legal sector

Qualifications

Has obtained postgraduate qualifications in international relations including a Masters degree in Arts. Executive education course has been followed in Singapore at NUS. Currently pursues a PhD in international relations (international labour standards).

Current Position

Former Director General of the Employers' Federation of Ceylon (EFC) and currently practicing as a lawyer.

Prof. N.R. Abeynayaka

**Expertise in**

Applied statistics

Qualifications

Appointed to the post of professor in 2017. Has obtained BSc (Hons.) degree from the University of Peradeniya in 1995 and MSc degree in 2001. Obtained PhD from the agriculture statistics institute of New Delhi in 2008.

Current Position

Currently serves as the professor in agriculture business management department of the Wayamba University of Sri Lanka. Nowadays spending her sabbatical leave and work as a visiting professor of Metropolitan University of Manchester. In addition, she had served as the head of Agri-business Management Institute (ABM) and the Chairperson of the Institute of Applied Statistics of Sri Lanka (IASSL).

Mr. Jayantha Wijesinghe

**Expertise in**

Trade union and employees activities

Qualifications

Has completed Part I of BA degree of the Kelaniya University and completed a diploma in mass communication and social development.

Current Position

Serves as Assistant Secretary of trade union and employee relations division of the Ministry of Provincial Council. Also functions as a board member and member of audit & management committee of Kalubovitiyana Tea Factory.

Mr. Manjula Hiranya De silva

**Expertise in**

Accounting and management

Qualifications

Has obtained honor's degree in economics from the University of Colombo and a MA degree in business management. He is a chartered management accountant.

Current Position

Functioned as General Secretary and CEO of Ceylon Chamber of Commerce until 31.01.2023 for 03 years. Currently serves as a Director of Central Finance Ltd. and BPPL Holdings Ltd. Serves as a visiting Lecturer at the University of Colombo, SANASA University, Edith Cowan University Australia and many other higher education institutions.

Prof. Sudantha Liyanage

**Expertise in**

Chemistry, chemical industry, education, higher education, election systems and policies and has experience in many other fields.

Qualifications

PhD from Cardiff University, Wales of UK, Post Doctoral expertise at Adelaide University, Australia and Ibarachi University, Japan and BSc degree in Chemistry from Sri Jayewardenepura University.

Current Position

Served as 26th Vice Chancellor of the Sri Jayewardenepura University from January 2020 to December 2022. Appointed as a member to the Commonwealth University Council of United Kingdom for 03 years from 01st August 2022.

Prof. H.H. Sumathipala

**Expertise in**

Physical Science

Qualifications

Became Senior Professor of Physical Science in 2020 and had obtained his PhD in 1986. Joined with University of Peradeniya for postgraduate studies. Obtained BSc (Sp.) degree in Physical Science (second class upper) in 1985.

Current Position

Currently a member of operations committee of International Nuclear Science Olympiad (INSO) of Asian Network of (ANENT) Nuclear Technology coordinated by International Nuclear Power Agency.

Mr. Sarathchandra Mohotti

**Expertise in**

Hotel and Tourism sector

Qualifications

Served as General Manager of Hotel Galadari, Gall face Hotel, Waters Edge and as Chairman of Sri Lanka Tourism and Hotel Management. Also served as Managing Director of Commonwealth Hotel Association.

Mr. Ruchika Amarasekara

**Current Position**

Chairman of the National Apprentice and Industrial Training Authority

Mr. A.T.U. Keppetipola

**Expertise in**

Electronic Engineering

Qualifications

Has obtained BSc Engineering degree from the Tokyo Denshi Kougakuin University of Japan..

Current Position

Chairman of Vocational Training Authority of Sri Lanka of Ministry of Education.

Mr. S.C. Jagath

**Expertise in**

Management and Economics

Qualifications

Obtained BSc (Business Administration) degree and MSc in economics and international trade from Korea.

Current Position

Functions as Director General of the Department of Technical Education and Training

Prof. C. Mahesh Edirisinghe

**Expertise in**

Professor in Engineering Physics

Qualifications

Obtained BSc degree in Physics and PhD from the University of Colombo. Acquired a special degree in Lightning Safety from the University of Upsala of Sweden on a research collaboration with University of Colombo. Has completed business management postgraduate degree from the Metropolitan University, London, United Kingdom in 2016.

Current Position

Holds the position of Director General of Sri Lanka Institute of Advanced Technological Education of the Ministry of Education of Sri Lanka.

Ms. Harshani Fernando

**Expertise in**

Accounting and administration

Qualifications

Earned postgraduate degree in Economics from the University of Kelaniya. Obtained the BSc in business administration degree from the University of Sri Jayewardenepura..

Current Position

Class I officer of Sri Lanka Accountancy Service and currently serves as Director of Treasury Operations department of the Finance Ministry.

Prasanna Ranasinghe

**Expertise in**

Retired Air vice Marshal of Sri Lanka Air force

Qualifications

Obtained LLB degree from The Open University of Sri Lanka and MA degree in Management (Defense Study) from the Sir John Kothalawala Defense College in 2005. Has acquired MA degree in Defense Studies from the Professional University of Bangladesh in 2011. He obtained MA in human rights from the University of Colombo and MA in national security and defense studies from the National Defense University of Pakistan. He has obtained LLM degree in international human rights laws from the Birmingham City University.

Current Position

Chairman/CEO of the Vocational Training Authority of Sri Lanka.

Prof. C. S. Lewangamage

**Expertise in**

Professor of Civil Engineering

Qualifications

Obtained in BSc (Hons.) in civil engineering from the University of Moratuwa in 1998 and obtained postgraduate degree in civil engineering from the Tokyo University of Japan. He earned his PhD from the Tokyo University of Japan in 2004.

Current Position

Currently holds the post of Director General of Sri Lanka Institute of Advanced Technological Education of the Ministry of Education.

CONTINUITY AND SUSTAINABILITY OF TERTIARY AND VOCATIONAL EDUCATION COMMISSION 1991-2023

Since inception, the Tertiary and Vocational Education Commission has been undertaking a pivotal role in quality assurance of technical and vocational education and training the country. Given hereunder is a summary of key activities undertaken by the Commission over the years.

1992

Registration of training institutes as per interim regulations.

1995

Preparation of Development Plan for registration of training institutes which was published in Government Gazette (extra ordinary) issued on 07th September 1995.

1998

Registration of training institutes with designated “P” number

Commence issuance of Labour Market Information bulletin

1999

Tertiary and Vocational Education (amended) Act No. 50 of 1999

The Tertiary and Vocational Education Commission was re-established as a body corporate with enhanced powers as per the powers of TVE Act No. 50 of 1999.

Commenced development of Vocational Education and Training (VET) plans for growing industry sectors.

2000

Commenced course accreditation as per National Training Standards.

2003

Website of the TVEC was developed and commenced email communications for the first time.

2004

Establishment of National Vocational Qualifications Framework (NVQF).

2005

Commenced Research Cell of the TVEC.

2006

Commenced accreditation of courses conducted by private and Non-governmental organizations as per National Competency Standards and started awarding of National Vocational Qualifications (NVQs).

Commenced regional collaborations on NVQ systems in other countries.

2007

Started development of provincial Vocational Education and Training plans for provinces.

Held ceremony of awarding of NVQs for the first time.

2008

Commenced awarding of financial grants for training institutes conducting training courses for vulnerable persons.

2009

Included Government Crest in the NVQ certificates issued to private sector institutes which conduct accredited courses.

Started development of assessors pool and training of Assessors for competency-based assessments.

2011

Started preparation and inclusion of NVQ circulars to the TVEC website.

Started issuance of NVQ equivalent qualifications.

2012

Approval was obtained from the line Ministry and the Department of Management Services to establish Assessment and Examination division in the TVEC.

2013

Started online institute registration and course accreditation system.

2016

Online certification system introduced

2020

Introduced a circular on reasonable adjustments needed in assessment of trainees with disabilities.

Introduced automated assessment scheduling system.

Introduced skills passport.

2021

Introduced electronic Recognition of Prior Learning (eRPL) system for those who seek NVQs through assessment of employment experiences. Incorporated QR code to the NVQ certificate as a quality assurance measure.

2023

Launch of online knowledge assessment system with the question bank for NVQ level 4 courses on 31.11.2023.

MESSAGE FROM THE CHAIRMAN

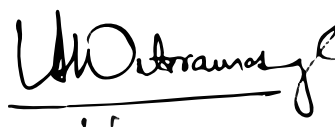


I commenced my duties as the Chairman of the TVEC on 27th January 2021.

As per the powers vested on the TVEC by the TVE Act No. 20 of 1990 and TVE (amended) Act No. 50 of 1999, as the apex body of the technical and vocational education and training sector of Sri Lanka, it was necessary to prepare a TVET sector development plan which was prepared and submitted to the President office through the line Ministry for approval.

It is a legal requirement for the training institutions to be registered under the TVE Act No. 20 of 1990 with the TVEC. Accordingly, all institutions providing training in the country shall be registered with the TVEC. Training institutions need to maintain satisfactory level in basic infrastructure facilities, equipment, machinery and tools, sufficiently qualified staff and other human resources, appropriate mode of delivery, curriculum and delivery plans when they seek registration from the TVEC. Upon satisfactory fulfillment of said requirements, registration certificate is issued with a validity period of 02 years.

During the year 2023, a total of 112,362 NVQ certificates have been issued. Out of this, a total of 17,454 NVQ certificates have been issued in the RPL mode. In order to promote issuance of increasing number of NVQs through RPL, the power was delegated to 07 government lead bodies including National Water Supply and Drainage Board, and Sri Lanka Telecom during the year 2023.

A handwritten signature in black ink, which appears to read 'Udeni Wickckramasinghe'. The signature is written in a cursive style and is positioned above a horizontal line.

Dr. Eng. Udeni Wickckramasinghe
Chairman

MESSAGE OF THE DIRECTOR GENERAL



We present the Annual Report of 2023 of the Tertiary and Vocational Education Commission as the apex body in the Technical and Vocational Education and Training sector of Sri Lanka. The report portrays the performance of the Commission in line with its general objectives as set out in the Parliamentary Act under which the Commission has been established for the purpose of regulation and quality assurance of TVET sector of the country to be able to produce skilled labour required for the economy.

In the year under review, the TVEC received Rs. 7.8 Mn for capital expenditure and Rs. 151.845 Mn for recurrent expenditure from the General Treasury. In the year under review, the TVEC earned Rs. 119.859 Mn income from the services it provides to the general public and from the international donors which has been used for achieving physical progress of the Commission.

For the purpose of understanding skills development needs of the growing industry sectors, the Commission has been developing industry-specific Vocational Education and Training (VET) plans where 21 such plans have been developed and 18 have been updated by the year 2023. TVET sector researches also useful in identifying skills needs and identifying solutions for the issues that the sector is confronted with. The knowledge unearthed by these activities is beneficial in improving quality and relevance of the TVET sector.

All training institutions running in the country shall be registered under the Commission as a legal requirement. By end of 2023, there were 1,410 training institutions with valid registrations which included 290 new registrations and 552 institutions of renewal registration. For the benefit of those who leave for foreign employment, 3,105 course confirmation letters have been issued to the Ministry of Foreign Affairs during the year under review.

The TVEC has been able to develop and introduce new National Competency Standards and curricula during the year for training, assessment and certification under the National Vocational Qualifications framework. A total of 1,345 courses have been accredited as per the National Competency Standards and a total of 112,362 NVQ certificates have been issued during the year under review.

The TVEC has been able to release 02 Labour Market Information Bulletins during the year 2023 which portray as to how labour demand and supply were in previous years. TVEC introduced issuing of Skills Passport for those who obtain NVQ certificates which contain all profile data and occupational experience data in an electronic chip which easily carry along when someone go abroad for employment purposes. A total of 1,375 Skill Passports have been issued in 2023.

It was challenging to provide a quality service in mandated activities while having 35% dearth of

workers compared to approved cadre. Despite such a shortage of workers, we have able to deliver the service with support of external persons especially in evaluation of institutes for registration, assessment of courses for accreditation and assessment of trainees for certifications. Automated processes were very useful in delivering of services on time on demand.

I believe a great deal of synergy, cooperation and coordination of internal staff, external resources

and information technology enabled systems were cornerstones of achieving what we planned to achieve in the year 2023.



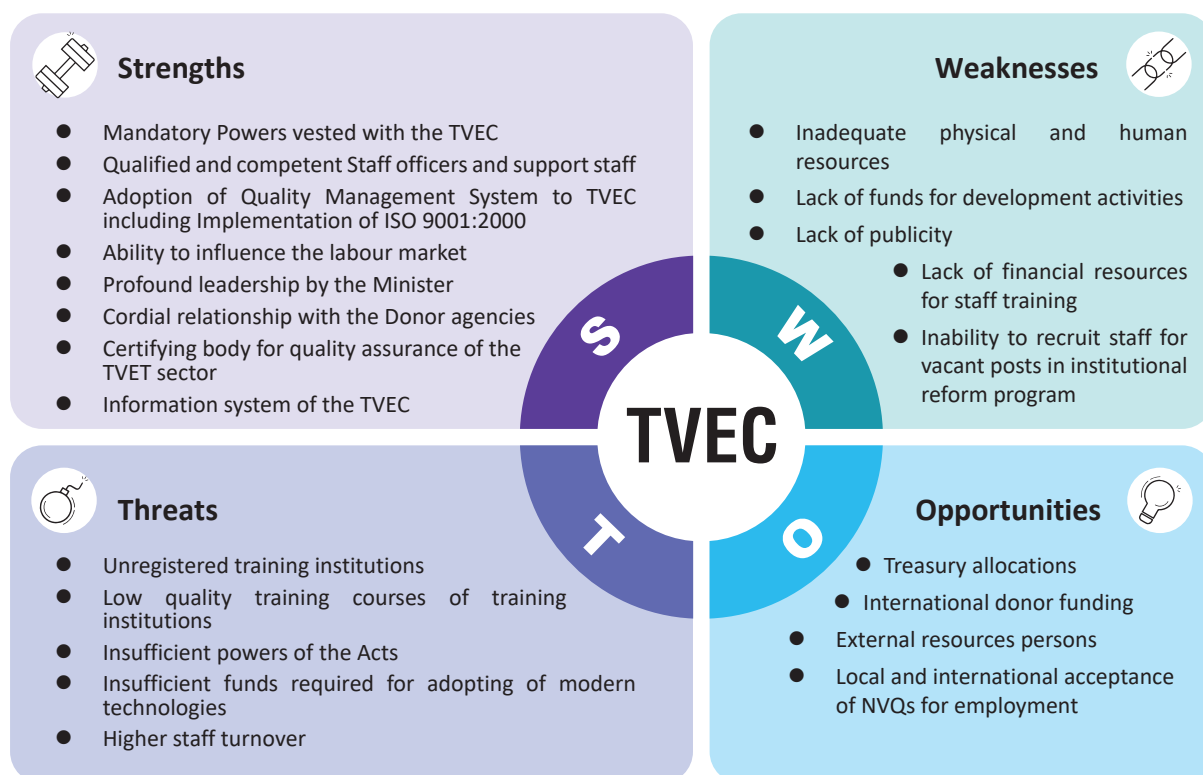
Dr. K.A. Lalithadeera

Director General

RISK ASSESSMENT AND MITIGATION STRATEGIES

As the TVEC strives to maintain a higher level of quality assurance, the technique of SWOT has been used to assess and mitigate risks it come across in meeting social, economic, technological and legal challenges.

SWOT Analysis

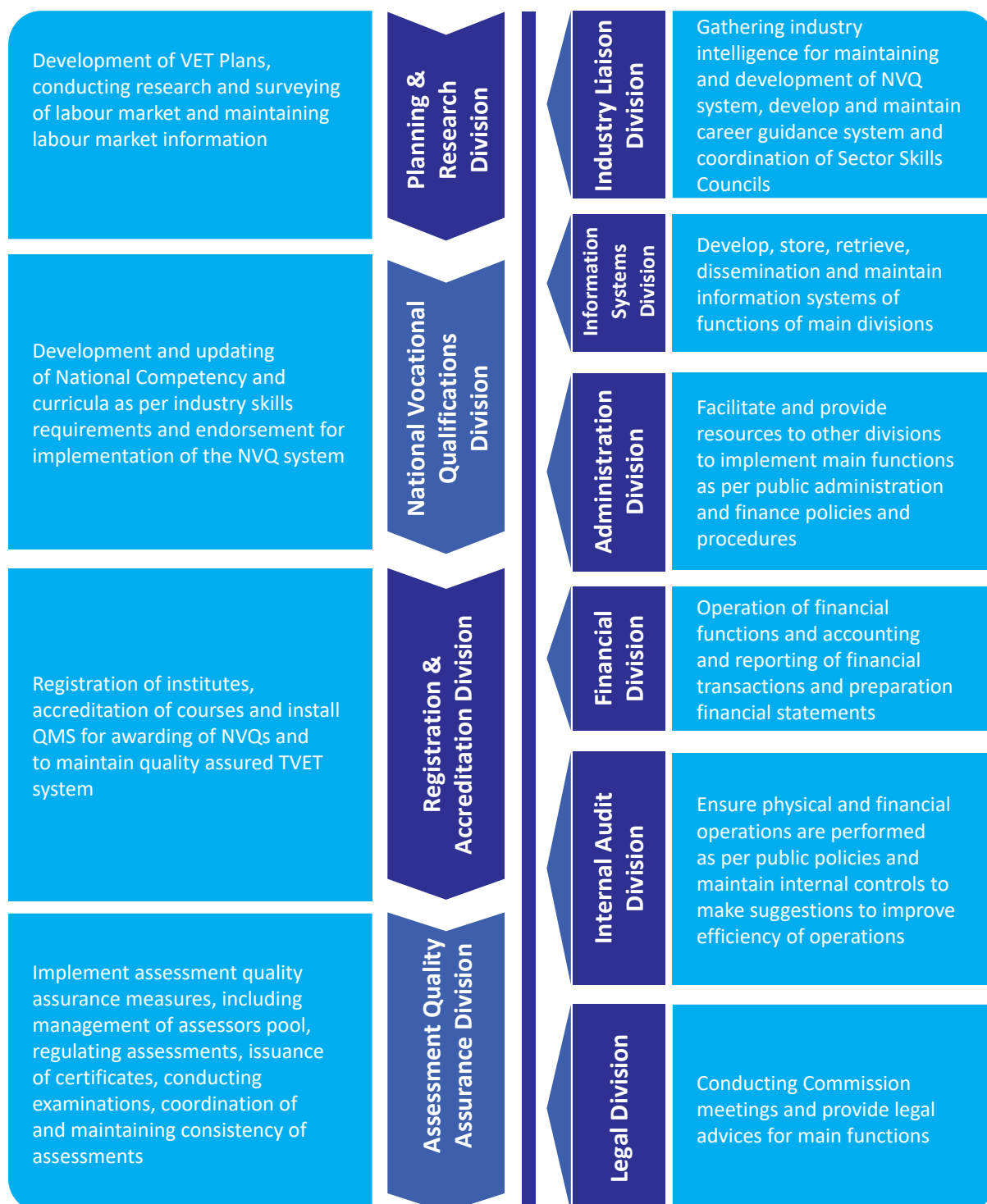


Strategies

- Making amendments to the Act to be able to implement mandate of the TVEC
- Automation and digitalization of process using modern technology
- Taking steps to increase public awareness on NVQs
- Introducing policies and programs to implement stringent quality assurance system
- Expanding foreign collaborations
- Staff training and motivation

FINANCIAL AND OPERATIONAL PERFORMANCE

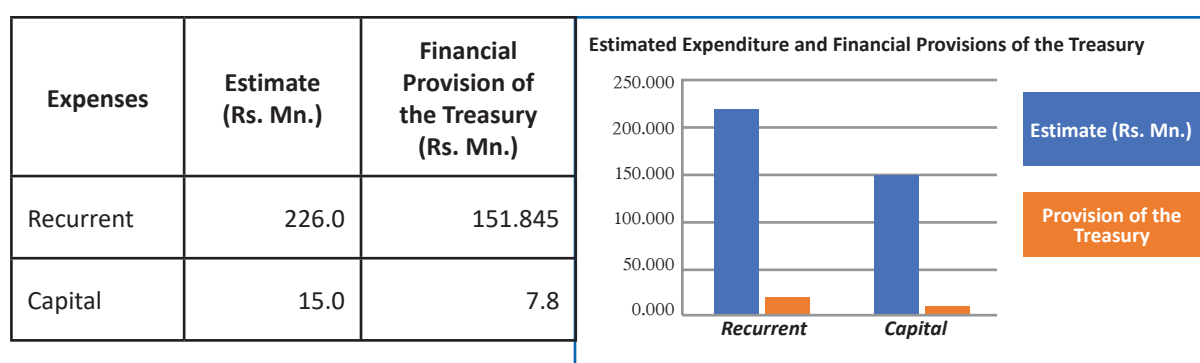
TVEC receives grants and allocations from the General Treasury for implementation of its functions and programs. In addition, expenses of the Commission are supplemented through the revenue generation and funds received from local and foreign donors. In order to achieve the planned targets of the Commission, 04 leading divisions and 06 supportive divisions are working together which is graphically shown in the chart below.



FINANCIAL PERFORMANCE

Total estimated expenditure of the Commission for the year 2023 was Rs. 241.0 Mn of which Rs. 226.0 Mn was for recurrent expenditure and Rs. 15.0 Mn for capital expenditure. The General Treasury had released Rs. 151.845 Mn for recurrent expenses and Rs. 7.8 Mn for capital expenses in the year 2023.

Estimated expenditure and release of funds from the General Treasury



Revenue generation from services of the TVEC in 2023

	Estimated income (Rs. Mn.)	Actual Income (Rs. Mn.)
Training institute registration fees	3.000	6.266
Course accreditation fees	2.000	2.896
Issuance of certificates fees	8.600	49.591
Attestation of certificates fees	0.900	0.860
NVQ certificate verification fees	2.000	2.508
Examination fees	33.000	39.183
Income from issuance of Skills Passport	0.250	1.273
Income from selling of Student Progress Record Books	6.500	15.839
Assessment fees and selling of uniforms to the assessors	0.250	1.293
Income from install of QMS	0.050	0.150
Total revenue (Rs. Mn)	55.550	119.859

Financial Analysis 2013 – 2023 (Rs . Mn.)

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Receivables	77.906	118.45	127.516	168.629	198.644	234.263	222.693	193.478	184.59	234.886	295.072
Capital Expenditure	13.71	15.11	9.42	12.24	14.35	8.18	8.6	5.01	7.06	7.49	7.670
Recurrent Expenditure	59.62	77.89	91.52	120.8	124.31	142.72	163.09	138.33	167.04	202.3	261.276
Project Expenditure	11.17	26.191	27.526	42.166	49.797	54.068	40.188	29.061	18.978	8.955	15.060
Surplus / (Deficit)	-6.594	-0.741	-0.95	-6.577	10.187	29.295	10.815	21.077	-8.488	16.141	11.066
Net Fixed Assets	35.248	46.246	35.772	34.88	34.567	29.296	27.087	19.472	16.717	105.635	89.033
Current Liabilities	19.882	20.938	20.725	31.84	38.935	65.458	84.688	108.423	108.756	128.952	162.172
Equity	-1.309	0.801	-1.141	0.474	14.975	37.311	52.841	73.222	65.563	81.512	211.489
Allocations	7.671	9.614	12.985	11.968	13.71	16.757	20.582	24.957	25.748	26.859	27.621
Current Liabilities	13.519	10.522	8.881	19.397	10.25	11.389	11.264	10.244	17.444	20.581	12.094

OPERATIONAL PERFORMANCE

Prepare Plans

The TVEC as the lead and apex body in the TVET sector has been engaged in planning of human resources needs, doing research in issues of the sector, coordination and development of the sector, development of vocational education and training plans for growing and important industry sectors, preparation of National Development Plan of the sector, preparation of strategic and corporate plan with annual implementation plan of the TVEC are among the planning functions undertaken by the TVEC.

Implementation of research findings in the TVET sector

The Research Cell of the TVEC conducts and coordinates research studies pertaining to issues of the TVET sector of Sri Lanka. It coordinate with other institutes which has research activities and guides them to do useful researches for betterment of the sector. The Research Cell which started its activities has done number of useful research studies which are available online in www.tvec.gov.lk website for reference.

New Research studies in 2023

Research proposals were called from institutes operating under the purview of the Ministry of Skills Development and Vocational Training and out of them 23 proposals have been approved by the Commission. These studies have been started and data are being collected and it is expected to complete these studies in 1st quarter of the year 2024.

New members have been appointed to the Research Steering Committee in 2023 and conducted 02 committee meetings during the year 2023. Another committee meeting is expected to be conducted in 1st quarter of 2024 and would review the researches in progress.

The TVEC attended the “International research symposium and Industry plans” workshop held at the University of Vocational Technology on 14-15 December 2023.

No.	 Title of research study	 Objective of research study	 Research team
01	The Impact of academic quality on academic performance	To determine the relationship between the academic quality and student academic performance in tourism and hospitality courses in the Southern Province. (Vocational Training Authority)	Mr. K.D.A.U. Karunasena. (VTA)
02	A study on the impact of current trend of skilled migration to the TVET sector	• To identify and priorities those already affected and likely to be affected trades for better evaluation and decision-making purposes. • To recommend solutions to maintain the expected training quality of affected courses in TVET sector. • To recommend suggestions to accelerate the number of training courses in high demand trades.	Ms. Rohini Chandralatha. (VTA) Ms. Priyanga Nanayakkara. (TVEC)
03	Survey on identifying the factors that influenced the usability of National Vocational Qualification (NVQ) web-based online system	•To identify the influence of the attractiveness to the usability of web-based NVQ system of the TVEC. •To identify the influence of controllability to the usability of web-based NVQ system of the TVEC. •To identify the influence of efficiency to the usability of web-based NVQ system of the TVEC. •To identify the influence of helpfulness to the usability of web-based NVQ system of the TVEC. •To identify the influence of learnability to the usability of web-based NVQ system of the TVEC. •To identify the influence of demographic factors (gender, age, IT experience and District/Province, availability of IT courses) to the usability of online NVQ system.	Mr. K.D.L.P. Karunadasa Mr. Nadeesh De Silva (TVEC)

No.	Title of research study	Objective of research study	Research team
04	Study on high dropout of the NVQ level 5 equivalence qualification awarding process of TVEC	•To identify the influence of program recognition to high dropouts for craft level industry workers who are seeking to promoted their supervisory level through the Mature Candidate Route. •To identify the influence of program awareness to high dropouts for craft level industry workers who are seeking to promoted their supervisory level through the Mature Candidate Route. •To identify the influence of industry support to high dropouts for craft level industry workers who are seeking to promoted their supervisory level through the Mature Candidate Route. •To identify the influence of awareness from the industry to high dropouts for craft level industry the workers who are seeking to promoted their supervisory level through the Mature Candidate Route. •To identify the influence of technical support to high dropouts for craft level industry workers who are seeking to promoted their supervisory level through the Mature Candidate Route. •To identify the influence of functional support to high dropouts for craft level industry workers who are seeking to promoted their supervisory level through the Mature Candidate Route. •To identify the influence of individual capacity to high dropouts for craft level industry workers who are seeking to promoted their supervisory level through the Mature Candidate Route. •To identify the influence of demographic factors to high dropouts for craft level industry workers who are seeking to promoted their supervisory level through the Mature Candidate Route •To determine strategies to reduce high dropouts for craft level industry workers who are seeking to promoted their supervisory level through the Mature Candidate Route	Ms. P.W.S. Bashini. (TVEC)

No.	Title of research study	Objective of research study	Research team
05	Understanding non utilization of tertiary and vocational education by major part of students in the Northern Province of Sri Lanka. Identifying factors and recommending strategies.	•To identify the factors that prevent school dropouts and students who have not competent their O/L and A/L exams from utilizing Tertiary and Vocational Education. •To examine the role of awareness and information in promoting Tertiary and Vocational Education. •To explore the perceptions and attitudes of students and their families towards Tertiary and Vocational Education. •To investigate the availability and quality of Tertiary and Vocational Education programs in the Northern Province. •To analyze the impact of socio-cultural and economic factors on the uptake of Tertiary and Vocational Education.	Mr. Rasiah Kalaichelvan. (DCS)
06	To recognize the effectiveness of the caregiver program for Sri Lankans to access the foreign job market directly and with confidently.	•To identify countries that offer caregiver vacancies for Sri Lankans •To identify the factors that hinder the effectiveness of entering into the foreign job market directly and confidently •To recommend suggestions to standardize and promote the caregiver program in Sri Lanka	Mr. U.A. Priyantha Dharmasena. Mr. T Senthuran Mr. Saman wickramasinghe Ms. T. A. W. Madhushani (TVEC)
07	Enhance the existing tertiary and vocational education in Sri Lanka to develop Skilled Labor Force that matches with the demand of the Foreign Job Opportunities.	To identify the factors behind the mismatch between foreign job opportunities and Sri Lanka.s skilled labor force.	Mr. I.G. Chathura Lakruwan. (NAITA)

Development and implementation of Development Plan for the Technical and Vocational Education and Training sector

Development Plan for registration training institutions was issued which was published in government gazette (extra ordinary) in 1995.

Development of National Development Plan for TVET sector

National Development Plan for TVET sector was prepared and submitted to His Excellency the President for approval through the line Ministry on 23rd May 2023. This plan was discussed at the Sectoral Committee of the Parliament on the subject of education on 21st September 2023.

Development and revision of Vocational Education and Training (VET) Plans

The TVET has been developing and updating industry-specific and provincial VET plans in order to identify labour demand by occupations and to match the demand with supply of skills development. These plans identify gaps between demand for and supply of labour and make recommendations to train persons accordingly. By end of 2023, there were 21 VET plans developed and 18 of them were updated.

Industrial Vocational Education and Training Plans for Growing Industry Sectors

Provincial Vocational Education and Training Plan for Provinces

Development of Vocational Education and Training (VET) Plans

Development of Western Province Vocational Education and Training (VET) Plan

Development of Western Province Vocational Education and Training (VET) Plan was started upon the approval of the Commission on December 2022. Data collection was started in 1st quarter of the year 2023. Despite hectic work schedules of factories, closure of construction related factories and sites and other constraints, data collection was completed by the last quarter of 2023. District planning workshops were held for the purpose of gathering additional information related to skills requirements of industries in the province. Coding and feeding of all these data to the database are to be completed by February 2024.

Refrigeration and Air-conditioning sector

The Board of the Commission granted approval for this VET plan in December 2023. Nominations were called from registered private and public sector training institutions to setup a committee for implementation of recommendations of this VET plan

Development and maintenance of Labor Market Information System (LMI)



TVEC has formed a Labor Market Information System (LMI) aiming to provide information on current demand for the employments in Sri Lanka with other labor market information. The data obtained from the primary and secondary sectors are analysed and published through the labor Market Information Bulletin (LMI) to the usage of policy makers and researchers in labor market sector, Career Guidance Officers, institutions engaged in jobs placements, trainers, employers and the job seekers. (www.tvec.gov.lk)

Labour Market Information bulletin - 2023

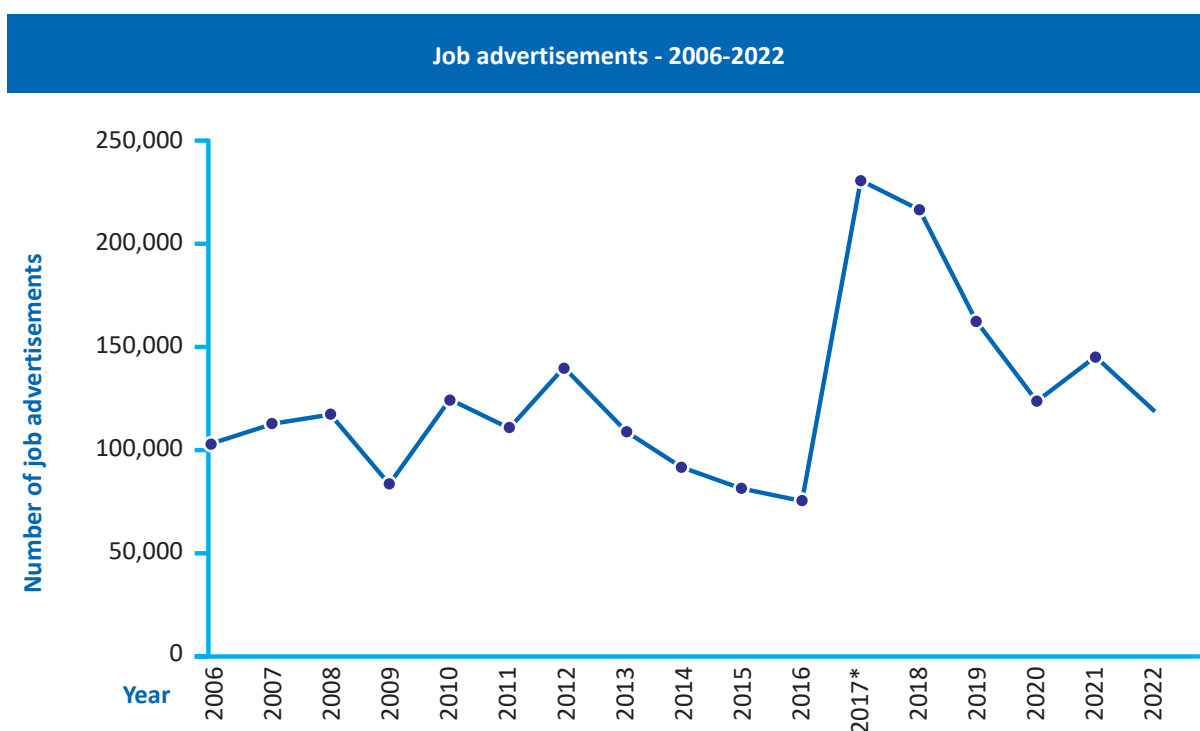
During the year 2023, 02 LMI bulletins have been published. Their publication shows the nature of labour market behavior during second half of 2022 and first half of 2023 in 05 sections of specific information. This includes sections of local and foreign demand of employment, job opportunities available in each industry sectors which were found based on newspaper survey, employment opportunities, preferred education qualifications, gender and experience requirements.

Employment vacancies as appeared in “Sunday Lankadeepa” and “Sunday Observer” and the job vacancies appeared in Government Gazette were collected from 2006 – 2022 which are shown in table below.

Year	Number of Advertisements published on employments
2006	104,839
2007	113,060
2008	116,157
2009	82,167
2010	124,741
2011	108,193
2012	136,994
2013	107,698
2014	91,430

Year	Number of Advertisements published on employments
2015	81,369
2016	74,245
2017*	226,555
2018	215,991
2019	160,933
2020	123,003
2021	144,157
2022	115,463

Above information is presented in graphical form below



(*Silumina newspaper was replaced by Lankadeepa since 2017.)

Competency Standards and Curricula

The purpose of National Competency Standards and Curricula is to provide basis for awarding of National Vocational Qualifications in the occupations of demand in local industries and overseas.

Developed National Competency Standards and Curricula – 2023

National competency standards by NVQ Level

Level 3

- Coconut Harvester
- Coconut De-Husker

Level 3

- Cold Kitchen Commis
- Kitchen Steward
- Pastry Commis (Dessert)
- Barista
- Banquet Associate
- Hotel Operations Multitasker
- System Formwork Installer
- Assistant Cook (Chinese)
- Butchery Commis
- Café/Pastry Shop Crew Member
- In Room Dinning Associate
- Flair Bartender
- Office Assistant
- Palmyra Tapper
- Bell Attendant
- Valet Parker
- Lift Operator
- Mental Health Care Assistant
- Reservation Assistant
- Coconut Hand Pollinator

Level 3 & 4

- Sales Assistant
- Jewellery Designer
- Sculptor
- Machine Operator (Floor and Wall Tiles)
- Machine Operator (Tire Building)
- Towing and Recovery Operator

Level 5

- Bespoke Design Tailoring Technology
- Community Based Health Promotion
- Nursing Education and Training
- Career Guidance and Development

Level 5 & 6

- Accommodation Management
- Culinary Operation and Food and Beverages Management
- Information and Cyber Security Technology
- Fine Art (Music)

Updated National Competency Standards and Curricula in 2023

Levels 2, 3 & 4

- Machine Operator (Beverage Industry)
- Information and Communication Technology Technician

Level 3

- Batik Artist
- Industrial Millwright Technician
- Motor Cycle Technician/ Motor Cycle Mechanic
- Wood Craftsman(Building)
- Bartender
- Draughtsperson
- Pattern Maker
- Solar Photovoltaic Systems Technician
- Secretary (Secretarial Practices)
- Industrial Sewing Machine Technician
- Heavy Vehicle Operator
- Outboard Motor Technician
- Tiler
- Survey Field Assistant
- Building Services Technician
- Housekeeping Services

Levels 4

- Industrial Engineering Officer
- Pharmacy Technician
- Construction Site Supervisor
- Graphic Designer

Levels 5

- Drafting Technology

Levels 5 & 6

- Floriculture and Landscape Gardening Technology
- Quantity Surveying
- Building Services Technology

Conducting awareness and launching of new National Competency Standards

TVEC conduct programs to create awareness and launching of new National Competency Standards whenever new or update of National Competency Standards were done. In 2023, 04 such programs have been conducted where details are given below

1. Institute of Bankers of Sri Lanka (IBSL)
2. National Institute of Plantation Management (NIPM)
3. Sri Lanka Technological Campus (SLTC)
4. TELENISA Institute

Conducting Inter-agency NVQ Steering Committee meetings

Sole purpose of conducting Inter-agency NVQ Steering Committee meetings is to discuss and find solutions for contemporary operational issues in implementation of the NVQ system in the country. The committee is composed of senior officials of leading public sector training institutions who discuss and take collective decisions to resolve issues. During the year 2023, 07 committee meetings were held and 03 sub-committee meetings were also held as proposed by the NVQ steering committee.

Conducting NCS and curriculum development and monitoring committee meetings

The role of the NCS and curriculum development and monitoring committee is to approve requests for development of new NCS and curriculum, revision approvals, maintain quality of NCS and curriculum, and resolve issues in development and revision processes. During the year 2023, 07 committee meeting were held for review of progress and discuss issues in process.

Quality assurance mechanism for training institutes

The TVEC implements a 4-tire quality assurance mechanism as per provisions of the Tertiary and Vocational Education Act No. 20 of 1990 to assure quality of training delivery by training institutions as listed below, as per the development plan for registration of institutions published in Government Gazette (Extra ordinary) No. 887/8 dated 05.09.1995.

- Registration of training institutions
- Accreditation of courses
- Establishment and certification of Quality Management Systems (QMS)
- Establishment of Quality Improvement Systems (QIS)

Registration of training institutions

Obtaining the registration from the TVEC is a mandatory and legal requirement for all the training institutions and accordingly, all the institutions providing training shall be registered under the TVEC. The applicant institutes shall fulfill the sufficient infrastructure facilities, human resources for teaching and management of the institute, training delivery plans and related documents etc., at the time of evaluation of the institute for registration. If the institute adequately fulfill the said requirements, the TVEC register such institutes for a period of 02 years. There were 1,410 training institutes with valid registration including 585 public/statutory board/corporate body institutes and 825 private/NGO institutes at the end of 2023.

2023

As per the Annual Implementation Plan of the year, it was expected to evaluate 775 applicant institutions for registration however, it was able to evaluate 1,223 institutes for registration during 2023.

The table given below shows the number of institutes evaluated in new and renewal category in 2023.

Type /category	Number of institutes		
	New registration	Renewal registration	Total
Targeted	275	500	775
Applications received	622	640	1262
Number evaluated	552	671	1223

The table given below shows the number of institutes by ownership approved for provision of training in 2023.

Ownership	Number of registered institutes		
	New registration	Renewal registration	Total
Public	60	297	357
Private	230	257	487
Total approved	290	554	844

Issuance of institute registration confirmation letters

On request of students, the TVEC issues institute registration confirmation letters which they tender to the Ministry of Foreign Affairs with their application for leaving the country. During the year 2023, 3,105 such letters have been issued on request.

Course accreditation

The NVQ framework was introduced in 2004 and since then the TVEC has been developing National Competency Standards for awarding of certificates and diploma in the NVQ system. National curricula are developed to be able to deliver competencies set out in the standards. The TVEC implements the course accreditation program where the registered institutes have to adopt the national competency standards and national curricula in training delivery, assessment and certification within the NVQ framework.

2023

The table shown below depicts the details of course accreditation done in 2023. Final assessments of students who completed accredited courses are done by the TVEC and certificates and qualifications are awarded based on results of such final assessments

Number of Evaluations	Type of accreditation		
	New	Renewal	Total
Targeted	400	600	1000
Completed	741	1013	1754

The table shown below depicts the number of courses accredited in 2023 by ownership where 1243 courses accredited.

Type of Ownership	Number of Accredited courses		
	New	Renewal	Total
Public	287	595	882
Private	235	126	361
Total	522	721	1243

Establishment and certification of Quality Management Systems (QMS)

Intent of a Quality Management System (QMS) is to develop and implement systems to provide service of an organization in quality and satisfactory manner. The TVEC introduced a Quality Management System to ensure quality of training a training institute provides to young persons based on ISO 9001:2008 SLS IWA 2:2007 of Sri Lanka Standards Institution. All institutions intending to deliver NVQ level 5 & 6 courses have to implement the QMS to obtain accreditation from the TVEC

2023

Due to the prevailing situation of the country and the unfavorable socio-economic aspects of year 2022 and 2021, lack of resources and finance audit program for QMS was not implemented.

Establishment of Quality Improvement Systems (QIS)

Obtaining feedback on successfulness of institutional training from stakeholders is a key quality improvement system. There were no requests from training institutions to establish Quality Improvement Systems due to unfavorable socio-economic situation of the country.

Awarding of National Vocational Qualifications

Awarding of NVQs with high quality is a key in Technical and Vocational Education and Training (TVET) sector where assessment of competencies plays a decisive role. There are 04 main modes of gathering skills i.e.

- Competency based Training (CBT) taking place at institutions
- Recognition of Prior Learning (RPL) of competencies gathered by engaging in work
- Enterprise based Training (EBT) taking place at workplaces
- Flexible Learning Mode (FLM) taking place at workplaces

Those who gather competencies are assessed for award of national qualifications in following ways..

- Knowledge assessment in selected NVQ level 4 courses
- Practical final assessments in NVQ level 1- 4 courses
- Vivavoce in NVQ level 5 & 6 courses

Knowledge assessment in selected NVQ level 4 courses

Island wide examination is conducted in 15 occupations at NVQ level 4 to assess knowledge where knowledge component is predominantly vital.

Conducting the examination

The table given below shows the number of applicants attended for the exam in 2023.

Month of Examination held	Number applied	Number passed
April	13367	11770
August	14120	12550

2023

In 2023, examination was held in two occasions in April for 15 occupations and 16 occupations in August as shown in the table.

Conducting module examination of NVQ level 5 and 6 courses

Private sector institutions conducting accredited courses in NVQ level 5 & 6 need to make a request for module examination and accordingly the TVEC conduct the examination in their premises. Public sector institutions conduct the module examination by themselves at their premises.

2023

TVEC conducted 25 NVQ level 5 and 6 examinations of private sector institutes during the year 2023 which are shown below:

- Information and Communication Technology
- Quantity Surveying
- Construction Technology
- Cosmetology
- Agricultural Production Technology
- Mechatronics Technology
- Refrigeration and Air Conditioning Technology
- Production Technology
- Pre-School Management
- Print And Graphic Art Technology
- Drafting Technology
- Nursing
- Early Childhood Development Education
- Fine Arts (Dance and Drumming)
- Automobile Technology

Final practical assessment

Final practical assessments of NVQ level 1- 4 courses of Competency based Training (CBT) mode are conducted within the same institutes or at a different location for which prior approval has been obtained. In Enterprise based Training (EBT) mode, the final assessments are held in the same workplace where the trainee had undergone training. At the final assessment, two-member assessment panel assess whether the candidate could perform as per the performance criteria of the national competency standard. In this regard, the TVEC performs following activities;

- Maintaining Assessors pool
- Appointment of Assessment panel through automated system
- Issuance of National certificates and Diplomas

Maintaining Assessors pool

Recruitment and training of Assessors

The TVEC maintains Assessors pool to do Competency based assessments at the end of courses for awarding of national certificates and diplomas. These Assessors are selected at interviews and found qualified in their subjects with experience who get registered under the TVEC after a formal training of assessment process. After registration, they are chosen for assessment through an online automated assessment scheduling system operated by the TVEC.

By end of 2023, there were 4206 qualified persons in the Pool whose information has been updated to be able to do the assessments efficiently and quality manner. Also, 480 Assessors who remain inactive has been removed from the Pool.

2023

Applications were called through 02 advertisements published in newspapers in 2023. Shortlisted applicants were interviewed by expert panels of interviewers and selected qualified candidates whom were sent for training on assessment process.

Since March 2023, training of Assessors are done by the Univotec who conducted 05 training programs which were funded by the Youlead and ILO



Appointment of Assessment panel through automated system

Assessors are appointed through Automated Assessment Scheduling System which is an online platform which support institutes to send assessment requests by online system. Upon receive of a such a request, the TVEC appoint Assessment panel by the online system. Assessment letters are issued by the online system minimizing paper-work and improve the efficiency of assessors appointments. Appointment of Assessment panels in all 04 modes of delivery i.e CBT, EBT, RPL and FLM are done using the automated system in NVQ level 1- 4 thus fair selection of assessors from the Assessors pool is ensured. The lead training bodies in the government sector i.e DTET, NAITA, VTA and NYSC are authorized to appoint assessment panels by themselves and the TVEC appoint assessment panels for the private sector.

2023

During the year under review, the TVEC had appointed assessment panel for 2563 assessment requests for private sector institutes in NVQ level 1 – 4 courses. And also, 641 viva panels had been appointed for NVQ level 5 and 6 courses by the TVEC.

Monitoring of competency based assessments

Institutes and Assessors shall conduct end-of-the-course competency based assessments as per the rules, circulars, principles and guidelines issued by the TVEC. Spot-checks of assessments being conducted are done on random basis to monitor whether the assessors adhere to above requirements imposed by the TVEC. In case anything done unruly, the TVEC takes disciplinary actions as per the NVQ circular 2017/01.

During the year 2023, 197 assessments being conducted were monitored by visiting the centres by monitoring teams of the TVEC. Counter actions have been taken as per the NVQ circular 2017/01 and the instructions of the higher management in the occasions where unruly acts were reported. Also complains received from institutes and other stakeholders on assessments were attended.

2023 Conducting workshops on consistency of assessments

With the financial support from Youlead, 14 district level assessment consistency workshops were held for Assessors of 18 districts.

Broad-basing the RPL assessment system

The VTA, NAITA and the DTET have been engaged in awarding NVQs through RPL method over the past. Due to insufficient number of NVQs issued by these 03 organizations, the RPL system was broad-based by adding new government sector lead agencies through the new eRPL system introduced in 2021. Currently, 08 new institutes given below have been authorized to do RPL assessments using the eRPL system.

New Institutes authorized to award NVQs through RPL

- Ocean University of Sri Lanka
- National Institute of Plantation Management (NIPM)
- Construction Industry Development Authority (CIDA)
- Sri Lanka Institute of Textile and Apparel (SLITA)
- Atomic Energy Authority
- Sri Lanka Telecom PLC
- Gem and Jewelry Research and Training Institute
- Sri Lanka Institute of Tourism and Hotel Management (SLITHM)



During the year under review, the TVEC has approved 25596 RPL assessment applications and rejected 2030 applications through the eRPL system and accordingly 27626 applications have been checked and evaluated through the system.

Number of assessment requests received and approved in 2023 in competency based training courses

Institute	Number of assessment	
	Received	Approved
Ceylon German Technical Training Institute (CGTTI)	69	69
Construction Industry Development Authority (CIDA)	9	8
Department of Technical Education and Training (DTET)	1500	1498
Gem and Jewelry Research and Training Institute (GJRTI)	8	8
National Apprentice and Industrial Training Authority (NAITA)	227	219
National Institute of Plantation Management (NIPM)	12	10
National Youth Corps	11	11
National Youth Services Council (NYSC)	387	367
Open University of Sri Lanka	38	38
Private sector institutes	1608	1596
Public-other	571	571
Sri Lanka Bureau of Foreign Employment (SLBFE)	305	303
Vocational Training Authority of Sri Lanka	2162	1775
Total	6907	6473

Issuance of NVQ Certificates

NVQ certificates are issued to those who complete assessment process successfully. Assessment and certification system is operating on the online system where the results certified by the Assessors are uploaded to the online system by the institutions. Then the institutions handover the documents to the TVEC which the officials check and issue certificates.

2023

During the year under review, a total of 112,362 certificates have been issued in NVQ level 1–6. This includes the trainees of CBT courses, EBT courses and the certificates issued through RPL mode.

Number of NVQ certificates issued by institutes in 2023

Institute	Number of certificates by mode			
	CBT	RPL	EBT	Total
Department of Technical Education and Training (DTET)	15,229	751	-	15,980
National Apprentice and Industrial Training Authority (NAITA)	3,434	12,646	8,350	24,430
Vocational Training Authority of Sri Lanka	24,445	3,746	-	28,191
National Youth Services Council (NYSC)	6,156	-	-	6,156
Private sector institutes	37,294	311	-	37,605
Total	86,558	17,454	8,350	112,362

Source – Data base of the TVEC

Number of NVQ certificates issued by institutes and by NVQ level 1-6 in 2023 are shown in table given below.

Institution	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
National Apprentice and Industrial Training Authority (NAITA)	17	578	11162	12673	0	0
Department of Technical Education and Training (DTET)	19	461	5276	7286	2455	483
National Youth Services Council (NYSC)	0	602	2378	3173	3	0
Vocational Training Authority of Sri Lanka	21	728	10781	16522	139	0
Private sector institutes	106	768	24243	10268	863	1365

Source – Database of the TVEC

Number of NVQ certificates issued by institutes and by gender in 2023 are shown in table given below.

Number of NVQ certificates issued by institutes and by gender (Male/Female) in 2023

Institution	Number of certificates			Number of certificate holders		
	Male	Female	Total	Male	Female	Total
Department of Technical Education and Training (DTET)	9317	5207	14524	10560	5420	15980
National Apprentice and Industrial Training Authority (NAITA)	14791	7298	22089	16676	7754	24430
Vocational Training Authority of Sri Lanka (VTA)	13608	9190	22798	17686	10505	28191
National Youth Services Council (NYSC)	1637	3571	5208	1908	4248	6156
Private sector institutes	17401	16043	33444	19837	17776	37613
Total	56754	41309	98063	66667	45703	112370

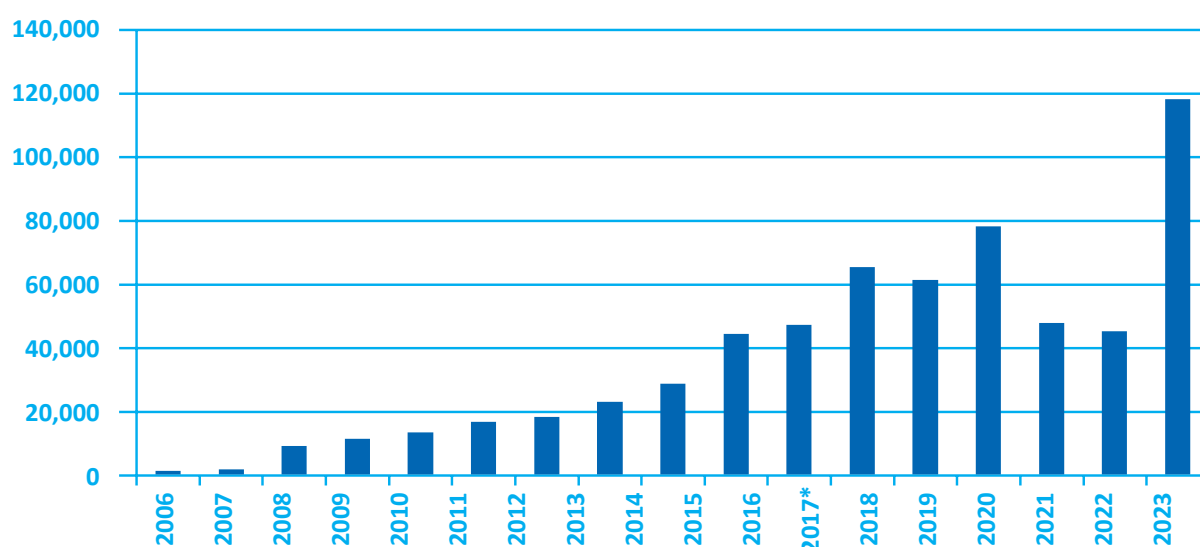
Source – Data base of the TVEC

Total number of certificates issued from 2006 to 2023

TVEC has issued a total number of 112,370 certificates from inception of the NVQ system in 2006 to 2023 which enabled the labour force to find work locally and overseas. Details of issuance of certificates since 2006 to 2023 are shown in table and chart given below.

Year	Number of certificates	Year	Number of certificates
2006	259	2016	47017
2007	1629	2017	65212
2008	8915	2018	61150
2009	11249	2019	78007
2010	13256	2020	47621
2011	16572	2021	45033
2012	18111	2022	117954
2013	22855	2023	112370
2014	28546	Total	739904
2015	44148		

Number of certificates issued since 2006 to 2023



An online knowledge assessment system has been established by the Assessment Quality Assurance division in 2023.

Development of question bank for conducting NVQ level 4 knowledge assessment

The TVEC has been able to complete the question bank development in 15 occupations to be able to do online knowledge assessment in 2023. The International Labour Organization provided the financial assistance for development of application software which has been completed. The launch of the knowledge assessment software was held on 31.11.2023.

Equalizing/Mapping of Non-NVQ courses into NVQ level 5 & 6

The TVEC has established a formal system to equalize and/or map reputed diploma level courses provided by recognized institutes mainly in public sector which help understand the level of the course within national competency standards. The equalizing/mapping program is being implemented as per the procedure laid down in NVQ Circular 05/2021 (www.tvec.gov.lk) and other guidelines.

2023

The under-mentioned institutions submitted their applications for equalizing/mapping of their respective courses in the year 2023.

Training Institute	Course applied for equalization/mapping status
Sri Lankan Technical Training (STT), Srilankan Airlines	Airplane Maintenance Technology (Airplane Turbine) B1.1
	Airplane Maintenance Technology (Airplane Turbine) B2
Chartered Institute of Personnel Management (CIPM)	Diploma in Human Resource Management
	Diploma in Professional Human Resource Management

Initial discussions were held with following institutions regarding mapping of the respective courses into NVQ level 5 and 6.

- Sri Lanka Irrigation Department – Irrigation Technology
- National Institute of Business Management – Quantity Surveying

Awarding of NVQ level 5 equivalent qualifications for industry practitioners with long years of experience through Mature Candidates Route

The TVEC implements a national program to award NVQ level 5 equivalent qualifications for industry practitioners with long years of work experience at middle management level in the industry. The program is implemented in 02 mode i.e. normal process and speedy process as per needs of the candidates.

TVEC received 250 applications in normal process and 86 applications in speedy process during the year under review. Those applications have been evaluated and candidates have been assessed through structured viva-voce and successful 79 candidates were awarded NVQ level 5 equivalent diplomas in 2023.

Mature Candidates Route Program has been upgraded by introducing a new certificate which replaced previous letter-like certificate issued. Also, online verification facility is added so that qualifications can be verified by anyone being anywhere. Those practitioners who obtained letter-like certificates before through this program can obtain new diploma equivalent certificate on request.

With these upgrading, those who obtain NVQ level 5 equivalent diplomas may apply for Skills Passport with effect from year 2024.

Awarding of NVQ equivalent qualifications in Non-NVQ courses

Program is being implemented to award equivalent national qualifications for those courses which are not yet accredited for awarding of NVQs even though relevant National Competency Standards available.

2023

An examination was held in 2023 for those who obtained National Certificate in Technology (NCT) in the past in different streams of subjects to be able to award NVQ level 5 equivalent qualifications. Out of 491 candidates who passed the examination, professional review viva-voce were held and awarded NVQ level 5 equivalent diploma qualifications for 262 candidates in the year 2023 as shown in table below.

Subject stream of NCT certificate	Relevant NVQ level	Number of equivalent certificates issued in 2023
National Certificate in Technology (Civil Engineering) and National Certificate in Industrial Technology (Civil Engineering)	Level 5	130
National Certificate in Technology (Quantity Surveying)	Level 5	10
National Certificate in Technology (Electrical Technology)	Level 5	98
National Certificate in Technology (Mechanical Engineering)	Level 5	14
National Certificate in Technology (Production Technology)	Level 5	10
National Certificate in Technology (Automobile Technology)	Level 5	10

Equivalence certificates have been issued for those who completed following courses on their request.

Name of Training Institute	Name of course	Equivalent NVQ level	Number of equivalent certificates issued
Vocational Training Authority of Sri Lanka (VTA) / National Apprentice and Industrial Training Authority (NAITA)	National Diploma in Information and Communication Technology	Level 5	14
University of Vocational Technology	National Diploma in Quantity Surveying	Level 6	03
Institute of Engineering Technology	National Diploma in Engineering Technology	Level 6	44
Sri Lanka Institute of Technological Education (SLIATE)	Higher National Diploma in Management	Level 6	21
	Higher National Diploma in Information Technology	Level 6	12
	Higher National Diploma in Electrical Engineering	Level 6	05
	Higher National Diploma in Civil Engineering	Level 6	03
	Higher National Diploma in Agriculture Technology	Level 6	01
	Higher National Diploma in Mechanical Engineering	Level 6	07

Programs implemented related to issuance of certificates in National Vocational Qualifications

Conducting progress review meetings on RPL system

Progress review meetings have been held as need arises and issues were discussed with officials of the Vocational Training Authority of Sri Lanka (VTA), National Apprentice and Industrial Training Authority (NAITA) and Department of Technical Education and Training (DTET).

Programs conducted on Consistency of Assessments

Programs have been conducted on consistency of assessments and updating of Assessors on new technology and other updates.

INFORMATION SYSTEMS

The Tertiary and Vocational Education Commission develop and maintain information systems related to TVET processes. Internal staff of the TVEC and those training institutes which have access to information systems update information relevant to them. Dedicated web pages are maintained for provision of information

Development and maintenance of website of the Tertiary and Vocational Education Commission

To be able to provide updated and accurate TVET related information, the TVEC regularly update and upgrade information systems in the website of the TVEC which are very useful for the users of such information.

The image shown below depicts the homepage of the website of the TVEC.



The home page of the website of the TVEC gives access to under-mentioned webpages.

- TVET policies
- TVE circulars
- Labour Market Information (LMI)
- National Vocational Qualifications (NVQ)
- Institute registration and course accreditation
- Information Systems
- TVET Guide
- Awarding of NVQ
- Downloading of forms
- Online Assessors application
- Intranet
- Registration & Accreditation
- Planning & Research
- Research Cell
- News updates

Development and maintenance of Labour Market Information System (LMIS)

The TVEC has established a pertinent information system of labour demand and labour supply to be able to provide skills related information to the stakeholders.

The processed labour-related information are provided to policy makers, policy analysts, career guidance practitioners, employment agencies, trainers, employers and job seekers on regular basis..

LMI webpage

An updated LMI webpage has been maintained in 2023 to be able to provide processed labour market information to the users on following topics efficiently and effectively.

- Current labour market information analysis
- Internet viewing of courses
- Previous publications of LMI bulletin
- Labour market concepts and interpretations
- Access to related websites
- Preparation of bio-data
- Employment and job vacancy information
- Top-10 most demanded jobs
- Abbreviations of terms in labour market information system, employers views and updated employment insights and information

Registration and Accreditation Web page

This webpage provides all the pertinent information of registration and accreditation. The webpage provides information of registered institutes, accredited courses, quality management systems, registration applications, renewal applications, accreditation applications etc. and further provides searching facility for registered institutes and accredited courses. Any interested party can obtain above information in occupation-wise, district-wise and province-wise as required.

The webpage facilitates online registration and accreditation and a separate page is allocated for each institute which was further enhanced in 2023. This page is linked to the NVQ certificate printing system which is an advanced feature of NVQ awarding system.

Enhancing NVQ online system with new system features

NVQ online system has been enhanced in 2023 by adding following new features which provide all parties a quality service in uploading accurate training information in training delivery, assessment and certification processes.

- Development and adding online knowledge assessment system
- Development and adding online Assessors application system
- Enhancing online RPL system (eRPL)
- Development and adding portal of foreign employment for NVQ holders
- Development and adding Online certificate verification system

Internet and email facilities

- TVEC provides facilities to communicate via the internet including email which reduces cost, time and enhances novelty in office practices. The staff of the TVEC may do their official communications faster and effective manner and gather new knowledge by using Google and other searching facilities. An intranet is used to send official information to the internal staff through the website.
- The users have admired the flexibility of this electronic communication mode and grabbed the attention and interest of the users.
- Internet and email facilities have been further enhanced in 2023 in order to provide efficient channel of information to the internal staff of the TVEC.
- Information systems division has maintained internal local area network, internet, email, intranet and network firewall etc., in 2023

The Library of the TVEC

TVEC has provided reference facilities to local and internal readers, educators, researchers and information seekers in the following service areas;

- Making available TVET sector books, and research reports
- Dissemination and control of publications of the TVEC
- Provide referencing facility for periodicals
- Provide reading facility for daily newspapers and other documentations
- Facilitate referencing, documentations and information services

In addition, the Library of the TVEC has provided inter-library borrowing facility in references which are not available in the library of the TVEC. The Library has provided lending facility from other libraries to the TVEC staff.

British Council library membership has also obtained and maintained in 2023 as well where TVEC staff can use it and use British Council Library in references of international publications.

Conducting training sessions

The information systems division has organized training sessions and provided necessary guidance and information for registered institutes and also for the institutes seeking registration in 2023 as well.

Skills Passport

Skills passport serves the purposes of composite information of qualification and employment information in a SMART electronic card. Those who are interested to obtain skills passport may apply through www.nsp.gov.lk or telephone via 0117608067 and may obtain the services. One year of employment evidences and NVQ certificate is necessary to apply for skills passport. A nominal fee of Rs. 1000.00 is charged for skills passport. Qualifications. Those who obtain NVQ through RPL may easily apply for skills passport as they already have work experiences.

It was planned to issue 500 skills passport in 2023 however, a total of 1375 skills passports has been issued in 2023. Regional level awareness sessions were held in Jaffna, Batticaloa, Nuwaraeliya, Galle, Matara, Anuradhapura, Trincomalee and Kurunegala on issuing of skills passports in 2023.

INDUSTRY LIAISONS

Introduction

The TVEC relentlessly work with industry to identify their skills requirements which help supply skills manpower as per industry needs. Industry specific sector skills councils are the means which the TVEC uses to have constant dialog with the industry in urban as well as regional level. A high quality career guidance service is also maintained by the Industry Liaison division to be able to provide reliable career guidance to the youth. The division has also worked to strengthen also maintain relations with international organizations. Making general public aware on demand courses and career pathways is also a major function of the Industry Liaison division.

Maintaining Skills Sector Councils

The division makes arrangements to reimburse expenditure of Sector Skills Councils by utilizing funds allocated by the Sector Skills Development Program enabling them to use funds meaningfully. In addition to 06 Sector Skills Councils, there is an industry committee set up for Health and Care sector as well. All 06 councils and 01 industry committee are listed below.

- Construction industry Sector Skills Council
- Information and Communication Technology industry Sector Skills Council
- Manufacturing and engineering service industry Sector Skills Council
- Hospitality industry Sector Skills Council
- Agriculture industry Sector Skills Council
- Automobile industry Sector Skills Council
- Health and care industry committee

Construction industry Sector Skills Council

This Sector Skills Council has been setup with representation from the industry and associations in the construction sector. The SSC has helped identifying demand occupations for National Competency Standards development and revision of standards. Trade Guilds have been established for Plumber and Electrician occupations. With KOICA and German Chamber of Commerce assistance, a career platform is being developed for the TVET sector.

“Skills Expo” exhibition was held on 12/13/14 of May 2023 at the BMICH where the TVEC played an important role for its success.

Information and Communication Technology industry Sector Skills Council

The ICT Sector Skills Council has been setup with representation from the industry and associations in the sector to identify industry insights and demand occupations for qualifications development.

2023

- A Mobile App has been developed for those who completed courses and obtained NVQs to be able to provide them with required services.
- Awareness workshops and student registration was done to be able to help them finding ICT training courses.
- For those who follow ICT related courses, 18 programs have been held to provide them with knowledge of new application software in the ICT sector.
- The ICT Sector Skills Council participated for “Skills Expo” exhibition held on 12/13/14 of May 2023 at the BMICH.

Manufacturing and engineering service industry Sector Skills Council

This sector skills council has been setup covering industries in the manufacturing and engineering services industry sector. Production related National Competency Standards have been developed as per the insights from the council.

2023

- For the school teachers who teach in technology stream in schools, 03 training sessions were held on industry needs in association of the Ministry of Education.
- A webinar was held in conjunction of the World Youth Skills day.
- Attended Skills Bridge Master class series organized by the World Bank and the UNESCO
- Labour market demand of manufacturing occupations was published in LMI Bulletin of the TVEC
- The manufacturing Sector Skills Council participated for “Skills Expo” exhibition held on 12/13/14 of May 2023 at the BMICH.

Hospitality industry Sector Skills Council

The hospitality industry Sector Skills Council has been setup with representation from the industry and associations in the sector to identify industry insights and demand occupations for qualifications development.

2023

- The council helps update hospitality sector courses as per the industry needs where the council had provided assistance to revise Tour Guide curriculum.

- The hospitality Sector Skills Council participated for “Skills Expo” exhibition held on 12/13/14 of May 2023 at the BMICH.

Agriculture industry Sector Skills Council

The agriculture industry Sector Skills Council has been setup with representation from the industry in 2022 and currently it performs its functions.

2023

- Website and Facebook page of the Agriculture industry Sector Skills Council launched
- 08 director board meetings of the council were held
- Agriculture information centre was launched in association of the council
- Memorandum of Understanding was signed on Green Seal Project with Devepro Srilanka institute
- Drone Pilot training pilot program was launched in association of the agriculture information centre on agriculture innovations
- The council attended the “Dakshina Krushi Navodaya” exhibition
- Memorandum of Understanding was signed with NSBM Green University
- The council attended “Infotel 2023” and “ICT Conference 2023” exhibitions
- The Agriculture Sector Skills Council participated for “Skills Expo” exhibition held on 12/13/14 of May 2023 at the BMICH.

Health and care industry committee

The Health and care industry committee has been setup with representation from the health industry sector where private sector hospitals actively participate in development activities.

2023

- Health committee actively involved in developing following NCS and curricula.
 - Dialysis Technician
 - Health Promotion
- 06 board meeting were held .

Automobile industry Sector Skills Council

2023

The Automobile industry Sector Skills Council has been setup with representation from the automobile industry with the purpose of lead innovations, skills development, mitigating road accidents, enhancing technicians. dignity, and enhancing service quality of the industry Sector. The council intends to create opportunities for all the players in the sector.

Progress review of Sector Skills Councils

2023

- “Skills Expo” exhibition was held at the BMICH on 12th, 13th and 14th of May 2023 which was organized by the Sector Skills Councils.
- Meetings were held with Chairmen of SSC to review progress and discuss way forward.
- During the year, 03 meetings were held with Chairmen of SSC to review progress and discuss way forward. Communications were done through Emails.
- Initial legal activities have been completed to setup a consortium of SSCs attend by Chairmen and Directors of all the SSCs.
- All the SSCs have contributed to betterment of the TVET sector by giving industry insights and views in terms of skills requirements.
- All the SSCs have contributed to development of National curricula as per industry skills requirements.
- All the SSCs have contributed towards betterment of the TVET sector.

Standardization of Career Guidance Service

2023

- Interviews were held for initial registration of career guidance officers where 75 officers have been selected by conducting 05 interviews.
- Capacity building programs were held for career guidance officers in following provinces.
 - Western province
 - Southern province
 - North western and north central provinces
 - Uva, central and sabaragamuwa provinces
- “Career ethical guide” publication launched
- 02 Career guidance steering committee meetings held

- “E-newsletter” which includes articles on career guidance published
- District level awareness of eRPL system and RPL mode of NVQ provided to career guidance officers, skills development officers, Samurdhi officers
- Conducted skills development programs for career guidance officers in different sectors
- Procedures of career guidance centres updated and checked
- Conducted a workshop with the Univotec on implementation of new career guidance NCS and courses thereof

Conducting special programs for those interested in vocational training

- A series of webinar held in commemoration of World Youth Skills Day
- A list of courses for technology stream students prepared jointly with National Institute of Education
- Curricula development for special programs for those who completed GCE O/L and A/L
- Exhibitions and awareness creation programs on TVEC and NVQ held
- Awareness creation on TVET held via media and online methods
 - 10 awareness program were held with VFM radio targeting the general public and another set of sessions through social media (FB/YouTube) held. Online webinar series was held with participation of professionals in different fields. 05 awareness session were held with the Youlead. Posters/leaflets were developed and printed and distributed on TVEC and its activities among general public. Skills development plans were prepared for Anuradhapura and Matale districts targeting the hospitality industry and distributed tool kits with the link with S4iG project. Handbills and documentary video were developed on the TVEC and its activities.
- Relations with international organizations
 - Collaborated with international agencies i.e ILO, Youlead, KOICA, S4iG, GIZ, Bernadine, and Construction Chamber for TVET sector development
- Career guidance information system was developed and implemented targeting of those willing to follow NVQ level 5 and 6 courses with planning horizon of 2023 - 2026.
- A Memorandum of Understanding was signed between TVEC and S4iG.
- Public awareness creation programs were held on job opportunities and TVET developments at district level targeting the school leavers and current school students.
 - Career guidance program was held for 55 students of Nikaweratiya Central College who sat for GCE O/L examination
 - Career guidance program was held for 105 students of Padeniya Sunanda Maha Vidyalaya who sat for GCE O/L examination
 - Awareness session was held for 120 District Samurdhi officers of Kurunegala district
 - Career guidance program was held for 50 students of Nikaweratiya Rajabima Maha Vidyalaya who sat for GCE O/L examination

- 09 Skills development programs were held in 09 districts for Development Officers of Manpower department covering all 09 provinces
- Awareness on RPL and career guidance was held for participants in Ridiyagama Divisional Secretariat division of Kurunegala district
- Awareness session of TVEC and its activities was held for Development Officers assigned to Skills Development ministry
- Awareness on RPL and career guidance was held for participants in Divulapitiya Divisional Secretariat division of Kurunegala district
- Awareness on foreign employment was held for participants in Alawwa Divisional Secretariat division of Kurunegala district
- Career guidance program was held for 55 students of Sooriyawewa National School who sat for GCE O/L examination

Awareness programs on RPL system

District level officers of main institutions were made aware through zoom meeting which implement RPL mode through eRPL system for award of NVQs.

Liaise with relevant agencies to improve recognition of NVQ system

- Initial legal activities of a Memorandum of Understanding have been completed to recognize NVQ system in Saudi Arabia and other countries. Accordingly, NVQ certificates with a trade test have been made mandatory for those who leave for foreign jobs in 06 occupations.
- Liaise with German institution on occupation of construction industry sector.
- Career guidance information system was developed and implemented with KOICA targeting of those willing to follow NVQ level 5 and 6 courses with planning horizon of 2023 - 2026.

TVEC published TVEC Newsletter including activities undertaken by the TVEC in 2022 which was disseminated among all the institutes and other interested parties in 2023

National Competency Standards and Curriculum development manual

The TVEC has been able to develop and publish National Competency Standards and Curriculum development manual for the sector which was approved by the board of the TVEC and printed and disseminated among relevant agencies.

Research studies in TVET Sector

TVEC has published the research studies done on issues of TVET sector and published in website of the TVEC www.tvec.gov.lk

Development and updating of Vocational Education and Training (VET) Plans

The Vocational Education and Training Plans prepared by the TVEC for growing and important industry sectors are published in print form and also available online in TVEC website.

HUMAN RESOURCE OF THE TVEC

The head of the TVEC is the Director General who is assisted by a Deputy Director General, 06 Directors, 29 Deputy/Assistant Director level and allied officers and another 40 making 77 employees. The total approved cadre is 116 employees as at end of 2023. The 77 number of employees of the TVEC as at 31.12.2023 were as follows;

Staff of the TVEC – 2023

Position	Number of officers in service as at 31.12.2023
Director General	01
Deputy Director General	01
Directors	06
Assistant Director/Deputy Director and allied officers	29
Administration Officer and Program Coordinating Officers	01
Development Officers	07
IT Officer	00
IT Assistant and Computer Applications Assistants	07
Management Assistant (Grade I/Grade II/Grade III), Information assistant	12
Drivers (Grade I/Grade II/Grade III),	08
Office Assistants	05
TOTAL	77

Following officers have been promoted to respective positions to fill the vacant position with approval of the board of management of the TVEC

New appointments in 2023

Name	Position	Appointment date
Mr. T. Senthuran	Director	2023.12.19
Mr. Manjula Vidanapathirana	Director	2023.12.19
Ms. P. P. P. Nanayakkara	Director	2023.12.19
Mr. R. P. W. Prasanga Muthukumarana	Assistant Director	2023.12.19
Mr. H. B. I. Sampath	Assistant Director	2023.12.19
Mr. N. W. P. Nadeeka Jeewantha	Assistant Director	2023.12.19
Ms. P. A P. K. Panangala	Assistant Director	2023.12.19
Ms. D. B. R. Manjula	Assistant Director	2023.12.19
Ms. Y. P. S. Udayakanthi	Assistant Director	2023.12.19
Mr. Kalindu Maduranga	Office Assistant	2023.11.01

Retirements/resignations in 2023

Name	Position	Appointment date
Ms. A. S. Kalpage	Assistant Director	2023.01.31
Mr. W. K. D. Harischandra	Deputy Director	2023.02.26
Miss.P.J.K.Punchihewa	Management Assistant	2023.05.12
Mr.Udara Sri Madumal	Management Assistant	2023.06.01
Ms. N. H. S. Dharshana	Development Officer	2023.06.05
Mr. Wijesekera	Driver	2023.07.12
Mr. K. Sirisena	Driver	2023.08.28

Officers appointed from staff of the TVEC in acting/cover-up basis

Details of acting/cover-up are as follows;

	Name	Acting/cover-up position	From date
1	Mr. Manjula Vidanapathirana	Director (Industry Liaison)	2017.03.16
2	Ms. A. S. Amarasinghe	Director (Administration) Acting/cover-up	2020.07.10
3	Ms. P. P. P. Nanayakkara	Director (Assessment Quality Assurance) cover-up	2021.08.09
		Director (Assessment Quality Assurance) Actg.	2022.10.15
4	Mr. T. Senthuran	Director (Planning & Research) Actg.	2022.10.15
5	Mr. H. B. I. Sampath	Assistant Director (Actg.)	2022.08.31
6	Mr. R. P. W. Muthukumarana	Assistant Director (Actg.)	2022.09.01
7	Ms. Y. P. S. Udayakanthi	Assistant Director (Actg.)	2022.08.31
8	Ms. P. A. P. K. Panangala	Assistant Director (Actg.)	2022.08.31
9	Ms. D. B. R. Manjula	Assistant Director (Actg.)	2022.10.06
10	Mr. R. N. P. de Silva	Assistant Director (Cover-up)	2022.03.15
11	Mr. Raveendra Samaraweera	Director (Administration) (Cover up)	2023.03.13
		Director (Administration) Acting	2023.05.02
12	Ms. N. D. Wijesekera	Development Officer (Cover-up)	2023.02.10
13	Mr. S. S. Kalpage	Development Officer (Cover-up)	2023.03.09
14	Mr. R. G. A. T. Kumara	Development Officer (Cover-up)	2023.02.10
15	Miss. K. W. Sujani Dilhara Withana	Development Officer (Cover-up)	2023.02.10
		Administrative Officer (Cover up Duties)	2023.08.24
16	Ms. V. N. Rammawadu	Development Officer (Cover-up)	2023.02.10
17	Ms. B. K. L. P. Sadeepanie	Development Officer (Cover-up)	2023.03.17
18	Ms. U. P. C. Menaka	Development Officer (Cover-up)	2023.03.17
19	P.L.I.A.S.De Soyza	Assistant Director (Cover-up)	2023.03.28

Local Training

For the purpose of enhancing knowledge of staff the Commission, local training has been providing to them thus following officers attended local training and conferences during the year 2023.

Position	Number of positions	Training program	Duration
Director	01	Advanced Certificate in English for Business & Professional Communication	08 months
Assistant Director	01	Master of Information Technology Degree	02 years
Chairman	01	Human Resource Development	01 Day
Deputy Director General	01		
Director (Administration) (Actg)	01		
Development officer	02	Human Resource Development	01 Day
Computer applications Assistant	05		
IT Assistant	01		
Management Assistant	04		
Assistant Director	03	Leadership and Management of TVET Institute	05 Day

Foreign training

Program	Name of officer attended	Date held
1st Session of Saudi Arabia - Sri Lanka joint committee established under the general cooperation agreement in the Fields of Economic, Trade, Investment, Scientific, Technical, Cultural, Youth & Sports	Dr. K. A. Lalithadheera	2023.05.21 - 2023.05.22
	Mr. Manjula Vidanapathirana	
Seminar on Vocational Education for Sri Lanka in China	Miss. P. W. S. Bhashini	2023.06.05- 2023.06.18
	Ms. K. A. D. Hashanthi Lakmini	
10th ADB International Skill Forum	Dr. J. A. D. J. Jayalath	2023.10.17 - 2023.10.19
Exposure Visit To Study Green TVET in Vietnam	Dr. Ajith Polwatte	2023.10.16- 2023.10.20

Program	Name of officer attended	Date held
Call for Regarding the Invitation for Policy Development Expert on Employment Support for Vocational Training and Education Trainees utilizing Technical and Vocational Education & Training TVET Career Platform from October 15 -21 ,2023 in Korea	Dr. K. A. Lalithadheera	2023.10.15- 2023.10.21
	Mr. G. A. M. U. Ganepola	
	Mr. Manjula Vidanapathirana	
“EDUtech Asia Policy Summit 2023” as a speaker on 8 & 9 November at Sands Expo, Singapore	Dr. J. A. D. J. Jayalath	2023.11.08 - 2023.11.09
TVET Leadership Programme on Digital Transformation in Singapore	K. A. D. L. P. Karunadasa	2023.11.13- 2023.11.18
JICA Knowledge of Co-Creation Program:Labor Policy of Migrant Workers and Career Development Support for Returnees to Achieve Economic Growth and Decent Work Course No.2022208353J001 in Japan	Miss. P. W. S. Bhashini	2023.12.05- 2023.12.21

Reimbursement of Annual membership fees of professional institutes

TVEC has reimbursed annual professional institutes’ fees of following officers in 2023..

1. Dr. K. A. Lalithadheera
Director General
Sri Lanka Chartered Institute of Management
2. Dr. J. A. D. J. Jayalath
Deputy Director General
Sri Lanka Computer Society
3. Mr.G.A.M.U.Ganepola
Director (IS)
Sri Lanka Chartered Institute of Management
4. Mrs. A.S. Amarasinghe
Deputy Director (Finance)
Institute of Chartered Accountants of Sri Lanka
5. Mr. R.J. Samaraweera
Director (Administration)Actg.
Institute of Chartered Accountants of Sri Lanka - *Certified Business Accountant Membership Fees*

6. Mr. H. B. I. Sampath
Assistant Director
Sri Lanka Chartered Institute of Management
7. Mr. H. B. I. Sampath
Assistant Director
Sri Lanka Institute of Management
8. Ms. Y. P. S. Udayakanthi
Assistant Director
Sri Lanka Chartered Institute of Management
9. Ms. Kusala Panangala
Assistant Director
Chartered Institute of Personnel Management

INTERNAL AUDIT AND INVESTIGATIONS

Internal auditing of its operations is done by the Internal Audit and Investigations division. Sufficiency of internal control systems, compliance to government circulars, TVEC Act, and other rules of the Commission are reviewed by the division and, during the year, internal auditing was done as per the audit plan prepared at the beginning of the year.

As per the internal audit plan of the year, 06 main functional areas were included and studied and also unplanned but necessary investigations were also carried out during the year as per the directives of Director General, and the Audit and Management Committee of the TVEC.

Director General and the Audit and Management Committee made certain changes to the audit plan and introduced new suggestions and policies to the audit plan during the year under review. Attention of the divisional heads was drawn to the mismanagement, inadequacies and poor application of procedures in their respective functions during the year.

AUDIT AND MANAGEMENT COMMITTEE REPORT

Audit and Management Committee of the TVEC was convened 04 times during the year 2023 and the committee drew attention of following areas of issues of the TVEC.

- i. Implementation of the internal audit plan
- ii. Review of financial reports and management decisions thereof

- iii. Management decisions of execution of annual implementation plan
- iv. Outcomes of internal audit and investigations
- v. Review and management decisions on performance of the TVEC
- vi. Review of Auditor General's reports
- vii. Miscellaneous management decisions on other operational and control functions

Accordingly, the Audit and Management Committee properly executed decisions on above areas of concerns during the year under review.

Composition of Audit and Management Committee of the year 2023

Audit and Management Committee comprised following members for execution of the functions of the Committee during the year 2023.

The Board of the TVEC appointed following members of the Board to be the members of the Committee for the period of 01.01.2023 – 31.12.2023.

i. The Committee members from TVEC for the Audit and Management Committee which conducted 27th April 2022, are as follows.

- | | |
|---|--------------------|
| ● Ms. Harshani Fernando | - Committee Chair |
| ● Mr. M. G. K. M. Fernando | - Committee Member |
| ● Mr. Kanishka Weerasinghe, Attorney at Law | - Committee Member |
| ● Senior Prof. Bandula Palawatta | - Committee Member |
| ● Eng. P. A. D. R. Chandrasiri | - Committee Member |
| ● Mr. Ruchika Amarasekera | - Committee Member |
| ● Ms. W.P. C. S. Abeydheera (Audit Superintendent) | - Observer |
| ● Ms. H. D. Anuruddhika (Ministry Chief Internal Auditor) | - Observer |

LEGAL AFFAIRS

Progress of TVE Act revision activities

To be able deliver the results effectively as per the dynamic environment of TVET, there is a growing need of amending the TVE Act as a matter of priority. Required provisions for impending legal issues related to provision of training, assessment and certifications were urgently required as the rapid expansion of TVET sector of the country. Management of the TVEC discussed the required amendments and suggested appropriate changes to the Act at several occasions which were sent to the line Ministry in August 2023.

The government has decided to restructure the TVEC with enhanced powers with a new name of National Skills Commission and then the new Act was drafted with necessary amendments to the original Act which has been submitted to the Presidential Secretariat..

Settled legal cases

The writ case No. 509/2021 filed by a former Director General of the National Apprentice and Industrial Training Authority (NAITA) has been settled and concluded with unanimous agreement of all the respondents.

The fundamental rights cases (SCFR 114/ 2023 and SCFR 122/2023) filed against a decision taken by the management of the Katunayake Institute of Engineering Technology of the NAITA regarding charging fees of their courses has been settled as the petitioners were not able to prove the facts of the case.

A fundamental case (SCFR 282/2020) filed by a Deputy Director of the TVEC on not issuing a vehicle permit was settled as the petitioner's eligibility was challenged and the petitioner was not able to prove his edibility thus the case of settled by the court.

NVQ Circulars issued in 2023

For the better coordination of the unified TVET system of the country, the TVEC issues NVQ circulars thus following 11 NVQ circulars have been issued in 2023 which are uploaded to the TVEC website

- NVQ Circular No. 01/2023 - Revision of competency-based assessment and viva fee
- NVQ Circular No. 02/2023 – Guidelines to provide Quality-Assured Career Guidance Services
- NVQ Circular No. 03/2023 – Publicizing Course Fees of Training Courses Provided by Registered Training Institutions
- NVQ Circular No. 04/2023 – Payment rates for Resource Persons for development of NCS, Curricula and Assessment Resources (Physical and online meetings)

- NVQ Circular No. 05/2023 – Commencement of Part-time Courses in Engineering Technology Stream for Employed Persons
- NVQ Circular No. 06/2023 – Procedure and Conditions for awarding NVQs through RPL mode (Implementing e-RPL System)
- NVQ Circular No. 07/2023 – Revision of Charges for Registration & Accreditation – Public & Private Sector Training Institutes
- NVQ Circular No. 08/2023 – Termination of National Competency Standards and Curricula
- NVQ Circular No. 09/2023 – Implementing Reasonable Adjustments in Technical and Vocational Education and Training Delivery for Persons with Disabilities
- NVQ Circular No. 10/2023 – Procedure for Temporary Suspension, Removal of Temporary Suspension and Cancellation of Registration / Course of training institutes registered under sections 14 & 15 of the Tertiary and Vocational Education (TVE) Act No. 20 of 1990
- NVQ Circular No. 11/2023 - Guidelines to conduct Skills Verification Programme (SVP) as per the signed Agreement between Takamol, Government Owned Company in Kingdom of Saudi Arabia and Tertiary and Vocational Education Commission (TVEC) of Sri Lanka

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER 2023

DESCRIPTION	NOTE	2023 (RS.)	2022 (RS.)	2021 (RS.)
REVENUE				
Treasury Grants	01	158,222,904	157,629,961	135,709,694
Projects Grants	02	14,679,589	8,955,724	18,978,335
Operating Income Generated	03	119,861,687	63,774,928	29,404,202
Non Operating income Generated	04	74,445	3,954,929	90,824
		292,838,624	234,315,542	184,183,055
Staff Loan Interest and Other Interest Income	05	1,184,590	504,879	407,299
Profit on Disposal of Assests			66,310	
		294,023,215	234,886,731	184,590,355
Deferred Income		1,049,617	5,079,372	6,058,862
		295,072,831	239,966,103	190,649,217
EXPENDITURES				
Board Directors & Committee Observers Allowances	06	1,340,022	991,491	757,086
Personal Emoluments	07	83,357,603	86,791,235	79,435,665
Traveling Expenses	08	2,596,016	1,099,599	665,648
Supplies & Consumables used	09	19,365,309	15,209,606	11,041,272
Maintenance Expenses	10	11,059,782	7,153,547	5,499,152
Rehabilitation Expenses	11	1,576,350	675,150	799,672
Contractual Services	12	18,439,239	14,485,679	12,000,401
Operational Expenses	13	131,212,136	80,881,617	65,020,789
		268,946,457	207,287,924	175,219,685
Projects Expenses	14	15,060,379	8,955,724	18,978,335
		284,006,836	216,243,648	194,198,020
NET SURPLUS (DEFICIT) BEFORE PROVISION		11,065,996	23,722,454	-3,548,803
PROVISION FOR THE YEAR				
NET SURPLUS (DEFICIT) AFTER PROVISION		11,065,996	23,722,454	-3,548,803

Singed for and on behalf of the Tertiary and Vocational Education Commission



A.S. Amarasinghe
Deputy Director (Finance)



Dr. K.A. Lalithadeera
Director General

STATEMENT OF FINANCIAL POSITIONS AS AT 31ST DECEMBER 2023

DESCRIPTION	NOTE	2023 (RS.)	2022 (RS.)	2021 (RS.)
ASSETS				
Non Current Assets				
Property Plant & Equipment	15	82,520,003	98,007,119	16,073,319
Computer Software	15A	6,513,919	7,628,755	643,933
Current Assets				
Debtors	16	15,184,142	15,237,967	13,616,734
Deposits & Receivables	17	47,271,148	25,674,844	23,883,904
Inventory	18	13,898,485	5,980,402	3,019,798
Cash & Cash Equivalents	19	85,818,876	82,059,561	68,404,152
		162,172,651	128,952,774	108,924,588
				-761,788
TOTAL ASSETS		251,206,574	234,588,648	125,473,605
EQUITY AND LIABILITIES				
Equity				
Accumulated Fund	නිමිකම් සටහන 20	107,936,836	81,512,159	65,563,607
Deferred Income	21	8,575,917	105,635,874	16,717,252
Revaluation Reserves		94,978,078		
		211,490,832	187,148,034	82,280,859
Non Current Liabilities				
Provision for Gratuity 1	Sche: 01	27,621,156	26,859,368	25,748,230
		239,111,988	214,007,402	108,029,089
Current Liabilities				
Creditors	22		6,981,453	6,981,453
Refundable Deposits & Payables	23	12,094,586	13,599,794	10,463,063
		12,094,586	20,581,246	17,444,516
TOTAL LIABILITIES		251,206,574	234,588,648	125,473,605

"The Board of Directors are responsible for the preparation and presentation of these Financial Statements

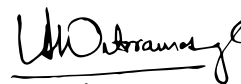
These Financial Statements were approved by the Board of Directors and signed on their behalf."



A.S. Amarasinghe
Deputy Director (Finance)



Dr. K.A. Lalithadeera
Director General



U. Wickramasinghe
Chairman

STATEMENT OF CHANGES IN EQUITY AS AT 31ST DECEMBER 2023

	Accumulated Fund
Balance as at 31.12.2020	73,222,443
Prior Year Adjustment	-2,584,667
Surplus/Deficit during the year	-3,548,803
Opening balance Adjustment	-1,156,404
Opening Depreciation adjustment	-368,537
Rounding up transaction	-425
Balance as at 31.12.2021	65,563,607
Surplus/Deficit during the year	23,722,454
Opening balance Adjustment	-1,926,401
Prior Year Adjustment	-5,847,501
Balance as at 31.12.2022	81,512,159
Prior Year Adjustment	18,462,082
Surplus/Deficit during the year	11,065,996
Repayment to Consolidated Fund	-3,103,401
Rounding up transaction	-6
Balance as at 31.12.2023	107,936,830

CASH FLOWS STATEMENT

YEAR END 31ST DECEMBER 2023

	2023 (RS.)	2022 (RS.)	2021 (RS.)
NET OPERATING SURPLUS /(DEFICIT) FOR THE YEAR			
Surplus (Deficit) from Ordinary Activities	11,065,996	23,722,454	-3,548,803
ADJUSTMENT OF NON CASH MOVEMENTS			
Prior year adjustment		-5,847,501	-2,584,667
Depreciation	28,707,965	5,079,372	6,058,862
Opening Balance Adjustment (Depreciation)		-1,926,401	-1,524,941
Adjustment related to disposal and revaluation of fixed assets		-19,219	
Rounding up transactions	2		-425
Gratuity Provision	2,418,369	2,903,988	2,617,565
Diferred Income		-5,079,372	-6,058,862
	31,126,336	-4,889,133	-1,492,468
Interest Income	1,184,590		
Gratuity paid	1,735,813	1,827,795	1,826,772
OPERATING SURPLUS /(DEFICIT) BEFORE WORKING CAPITAL CHANGES	39,271,929	17,005,526	-6,868,043
Increase/Decrease in Debtors	53,825	-1,621,233	185,656
Increase/Decrease in Deposits & Receivables	-21,596,304		4,324,518
Increase /Decrease in Inventory	-7,918,083	-2,960,604	1,074,392
Increase/Decrease in Creditors	-6,981,453		4,196,007
Increase/Decrease in Refundable Deposit & Payables	-1,505,207	3,136,730	3,004,417
	-37,947,222	-1,445,106	12,784,990
NET CASH IN OPERATING ACTIVITIES	1,324,707	15,560,420	5,916,947
CASH FLOW FROM INVESTING ACTIVITIES			
Acquisition & Recording of of property, Plant & Equipments	-1,312,096	-2,587,278	-2,515,306
Proceeds from Sale of Property, Plant & Equipment		-66,310	
NET CASH FROM / (USED IN) INVESTING ACTIVITIES	-1,312,096	-2,653,588	-2,515,306
CASH FLOW FROM FINANCING ACTIVITIES			
Capital Grants from the Treasury for Acquisitions	1,422,096	2,587,278	2,515,306
Interest Income	1,184,590		
Net cash received for previous years (Note)	4,243,420		
Capital Grants retunable to the Treasury	-3,103,401	-47,761	

	2023 (RS.)	2022 (RS.)	2021 (RS.)
NET CASH FROM / (USED IN) FINANCING ACTIVITIES	3,746,705	2,539,517	2,515,306
Net Increase/(Decrease) in Cash & Cash Equivalents.	3,759,316	15,446,349	5,916,947
Cash & Cash Equivalents at the beginning of the year	82,059,561	68,404,152	62,487,205
NET CASH & CASH EQUIVALENTS AT THE END OF THE YEAR	85,818,876	83,850,501	68,404,152
NOTES TO THE CASH FLOW STATEMENT CASH & CASH EQUIVALENTS AT THE END OF THE YEAR			
Peoples Bank Y.M.B.A.Branch A/c No-078-1001-722-66044	77,088,123	75,167,592	59,508,486
Peoples Bank Y.M.B.A.Branch A/c No-078-1001-122-68324	6,838,818	6,230,034	7,332,941
Peoples Bank Y.M.B.A.Branch A/c No-078-1001-422-66050	1,270,969	661,935	1,562,725
Peoples Bank Y.M.B.A.Branch A/c No-078-2001-522-66044	620,966		
	85,818,876	82,059,561	68,404,152
Note			
Funds received for previous years	4,315,878		
Funds paid for previous year	72,458		
Net cash received for previous years	4,243,420		

NOTES FOR THE STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER 2023

	SUB NOTE	2023 (RS.)	2022 (RS.)	2021 (RS.)
01 Treasury Grants				
Recurrent Grant		151,845,000	152,725,000	131,500,000
Capital Grant -Rehabilitation		1,580,000	676,000	1,000,000
Capital Grant -Acquisition of Property , Plant & Equipments		1,422,096	2,587,278	1,075,000
Capital Grant -Capacity Building		4,797,904	4,276,722	4,650,000
		159,645,000	160,265,000	138,225,000
Less :Transfer to Diferred Income		1,422,096	2,587,278	2,515,306
Grants to be returned to the Treasury			47,761	
		158,222,904	157,629,961	135,709,694
02 Projects Grants				
Short Term Programme (Local/Foreign)	02.1	13,339,168	7,679,525	287,930
SSDD	02.2	1,340,421	1,276,199	18,690,405
		14,679,589	8,955,724	18,978,335
03 Operating Income Generated				
Institutes Registration Fees	03.1	6,266,700	3,584,600	2,685,300
Institutes Accreditation Fees	03.2	2,896,100	2,138,700	1,534,500
NVQ Certificate Printing Income (Net)	03.3	94,708,712	54,089,593	23,781,989
Assessor Registration Fees	03.4	151,000	167,825	195,075
Sale of Publications	03.5		30,000	5,625
Record Books Sales		15,839,175	3,764,210	1,201,713
		119,861,687	63,774,928	29,404,202
04 Non Operating Income Generated				
Sales Of Obsolete Items		18,330	34,672	728
Income Of Assign Vehicle for Personal Use		18,000	21,617	17,000
Recovery of Excess Telephone bills		38,115		72,806
Other General Income			3,898,640	290
		74,445	3,954,929	90,824
05 Staff Loan Interest & Other Interest Income				
Commission Loan Interest Income		73,736	61,683	52,572
Distress Loan Interest		496,294	437,977	333,781
Special Advance Interest		3,595	5,219	20,947
Interest on Savings Account		610,966		
		1,184,590	504,879	407,299
06 Board Directors & Committee Observers Allowances				
Honorarium of Board Members		1,108,522	880,071	662,116

	SUB NOTE	2023 (RS.)	2022 (RS.)	2021 (RS.)
Audit & Mgt. Member Fees		231,500	111,420	94,970
		1,340,022	991,491	757,086
07 Personal Emoluments				
Salaries & Wages		64,953,420	68,171,937	63,400,943
EPF Contribution		6,495,504	7,076,617	7,022,506
ETF Contribution		1,623,176	1,769,154	1,755,627
Overtime & Holiday Pay		6,211,634	5,504,038	3,115,205
Payment for Trainees		755,500	465,500	622,795
Chairman Allowance		900,000	900,000	901,025
Gratuity		2,418,369	2,903,988	2,617,565
		83,357,603	86,791,235	79,435,665
08 Traveling Expenses				
Domestic		1,299,318	1,020,026	665,648
Foreign		1,296,698	79,573	
		2,596,016	1,099,599	665,648
09 Supplies & Consumables used				
Printing, Stationery & Office Requisites	09.1	4,968,962	3,673,752	3,627,449
Fuel Expenses	09.2	8,810,806	6,622,864	2,675,313
Transport Expenses		2,989,869	2,138,155	2,396,695
Uniform		120,000	120,000	152,000
Newspapers & Magazine Expenses		183,151	181,770	136,737
Other Service Expenses		863,435	1,291,202	805,027
Entertainment Expenses		716,085	685,247	463,192
Staff welfare		713,000	496,615	784,860
		19,365,309	15,209,606	11,041,272
10 Maintenance Expenses				
Motor Vehicle Insurance & Maintenance	10.3	8,139,529	5,308,174	3,600,755
Plant, Machinery & Office Equipment Maintenance		1,856,556	187,799	6,750
Building & Structure Maintenance		597,721	835,998	1,279,549
Computer Maintenance		444,179	676,841	365,110
Mechanical & Electronic Goods		14,668	134,785	176,773
General Maintenance		7,130	9,950	70,216
		11,059,782	7,153,547	5,499,152
11 Rehabilitation Expenses				
Rehabilitation Vehicles		1,576,350	675,150	799,672
Rehabilitation Plant Machinery & Equipment				
Rehabilitation Building & Struture				
		1,576,350	675,150	799,672

	SUB NOTE	2023 (RS.)	2022 (RS.)	2021 (RS.)
12 Contractual Services				
Telecommunication		4,890,071	4,617,361	2,834,435
Postal Charges		483,880	151,434	66,410
Electricity Expenses		6,338,214	2,659,522	2,108,717
Water		183,213	73,810	64,799
Rates & Taxes & Rent		214,200	214,200	214,200
Security Charges		1,856,805	1,914,658	1,459,437
Janitorial Charges		1,844,472	1,839,876	1,722,732
Audit Fees		800,000	750,000	750,000
Legal Charges & Stamp Fee		208,000	62,500	25,380
Subscription & Member Fees - Domestic		28,043	30,410	51,410
Subscription & Member Fees - Foreign				
Staff Training & Development		363,050	1,236,000	1,775,580
Money Transist Insurance		29,472	17,288	13,682
Service Agreements		1,198,157	918,058	913,260
Bank Charges		1,662	562	358
		18,439,239	14,485,679	12,000,401
13 Operational Expenses				
Institute Registration Expenses	13.1	5,045,114	3,558,171	2,076,314
Accreditation Expenses	13.2	3,567,222	2,985,390	1,068,230
NVQ Programmes Expenses	13.3	71,050,462	58,351,177	46,048,654
Sector VET Plan Preparation Expenses	13.4	1,174,000	1,500,000	508,350
LMI Expenses	13.5	759,961	659,415	731,249
IL Activities	13.6	4,985,290	5,196,293	4,974,457
Establisishing Quality Management System Expenses		36,000		8,200
Development Of Competency Standards, Translation of Standards		3,869,217	1,846,916	3,101,068
Research Expenses For TVET Sector Improvement		1,050,675	882,895	139,760
Financial Assistant Monitoring & Coordination Expenses			13,930	
Translation Fees		148,000	333,059	305,646
Depreciation		28,707,965	5,079,372	6,058,862
Revaluation Deficit		111,949		
Transfer for adjustment		252,093		
Printing of Student Record Books	13.7	10,450,028		
Implementation of TVET Policy Document		4,160	475,000	
		131,212,136	80,881,617	65,020,789
14 Projects Expenses				
Short Term Programme Expenses	14.1	13,719,958	7,679,525	287,930
SSDD	14.2	1,340,421	1,276,199	18,690,405
		15,060,379	8,955,724	18,978,335

NOTES FOR THE PAYMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31ST DECEMBER 2023

15 Property , Plant & Equipment				
	NOTE	2023.01.01	Addition	31.12.2022
Vehicles	15.1	71,600,000	6,250,000	77,850,000
Furniture & Fittings	15.2	6,088,845	36,551	6,125,396
Plant & Equipment	15.3	7,416,450	110,000	7,526,450
Office Equipment	15.4	5,559,993		5,559,993
Computer & Accssories	15.5	7,762,493	4,836,533	12,599,026
Library Books	15.6	1,058,833	5,012	1,063,845
Name Board	15.7	500,100		500,100
		99,986,714	11,238,096	111,224,810
	Rate	30.12.2022	For the year 31.12.2022	31.12.2023
Addition - Vehicles (O/B)				3,082
Addition				
Vehicles	25%	1,775,651	19,017,817	20,796,550
Furniture & Fittings	10%	1,668	609,469	611,137
Plant & Equipment	25%	5,080	1,869,192	1,874,272
Office Equipment	25%	15,251	1,386,185	1,401,436
Computer & Accssories	33%	180,325	3,449,860	3,630,185
Library Books	25%	1,278	264,667	265,945
Name Board	25%	343	124,939	125,282
		1,979,596	26,722,129	28,704,807
		98,007,118		82,520,003
15.A Computer Software		COST		
		2023.01.01	Additions	2023.12.31
		7,633,984	871,000	8,504,984
		DEPRECIATION		
		2023.01.01	Additions	2023.12.31
		5,229	1,985,836	1,991,065
		7,628,755		6,513,919
16 Debtors				
Operational Debtors	16.1	304,695	304,695	304,695
Staff Loan Granted	16.2	14,879,447	14,933,272	13,312,039
		15,184,142	15,237,967	13,616,734

	SUB NOTE	2023 (RS.)	2022 (RS.)	2021 (RS.)
17 Deposits & Receivables				
Advance For Staff Officers and Others	17.1	10,000	8,843,268	13,240,415
Claim Receivable From Outside Institutes	17.2	6,023,945	6,365,457	5,650,016
Claim Receivable From Staff Members		307,337	369,090	397,881
Pre payments	17.3	199,979	49,039	36,856
Personal Dialog Bill Recovery			29,152	38,123
Recoverable NVQ Certificate Printing Expenses	17.4	40,729,888	10,018,838	4,520,613
		47,271,148	25,674,844	23,883,904
18 Inventory				
Inventory - Record Books		2,597,755	3,716,796	2,103,479
Inventory -Stationery		2,672,174	2,263,606	916,319
Inventory - Certificate		8,628,557		
		13,898,485	5,980,402	3,019,798
19 Cash & Cash Equivalents				
Peoples Bank Y.M.B.A.Branch A/c No-078-1001-722-66044		77,088,123	75,167,592	59,508,486
Peoples Bank Y.M.B.A.Branch A/c No-078-1001-122-68324		6,838,818	6,230,034	7,332,941
Peoples Bank Y.M.B.A.Branch A/c No-078-1001-422-66050		1,270,969	661,935	1,562,725
Peoples Bank Y.M.B.A.Branch A/c No-078-2001-522-66044		620,966		
		85,818,876	82,059,561	68,404,152
20 Accumulated Fund				
Opening Balance			65,563,607	69,794,665
Accumulated Fund opening balance				3,427,777
Opening balance Adjustment (Depreciation)			-1,926,401	-1,156,404
Over/ under provision adjustment				-368,537
Repaymet for Consolidated Fund				
Net Surplus (Dificit) For the Year			23,722,454	-3,548,803
Opening balance Adjustment (Rounding up transaction)				-424
Prior Year Adjusment			-5,847,501	-2,584,667
			81,512,159	65,563,607
21 Deferred Income				
Deferred Income -Beginning of the year		105,635,874	16,717,252	19,472,941
Opening balance adjustment		31,187	1,926,401	1,156,404
Value of Revlued Assets			101,900,623	
Accumulated Depreciation Adjustment			-2	-368,537
		105,667,061	120,544,274	20,260,808
Add:-Property , Plant & Equipments		1,422,096	2,587,278	2,515,306

	SUB NOTE	2023 (RS.)	2022 (RS.)	2021 (RS.)
Assets granted by the project		4,437,000	1,382,798	
		111,526,157	124,514,350	22,776,114
Less: Net Value of -Disposed Fixed Assets			514,610	
Transferred to Revaluation Account		101,900,623		
			13,284,494	
		9,625,534	110,715,246	22,776,114
Less:Charged to the Financial Performance in the Year		1,049,617	5,079,372	6,058,862
Deferred Income -End of the year		8,575,917	105,635,874	16,717,252
22 Creditors				
Operational & Other Creditors	22.1		6,981,453	6,981,453
			6,981,453	6,981,453
23 Refundable Deposit & Payables				
Payable to Treasury	23.1	47,761	536,504	440,019
Payable to Inland Revenue Department	23.2	75	119,870	117,595
Refundable Project Grants	23.3	5,155,322	2,896,437	2,896,437
Personal Emoluments Payable	23.4	600,180	579,842	1,916,919
Tender Deposits Payable		621,611	621,611	621,611
Audit Fee Payble		800,000	750,000	750,000
Retention Money		603,477	595,777	595,777
Deposit for QMS		15,000	15,000	15,000
Transfer Account		56,536	49,536	49,536
Transfer for Adjustment			206,100	1,600
Accrued Expenses		3,495,042	5,444,854	1,324,421
Cheque Cancelation Account		413,231	318,981	290,676
Information & Communication Sector Council		118,115	118,115	118,115
Tourism Industry Skills Sector Council		168,236	168,236	168,236
Payable to staff officers			1,178,931	1,157,122
		12,094,586	13,599,794	10,463,063

SUB NOTES FOR THE STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER 2023

02.1	Short Term Programme (Local) & Foreign)			
	Short term locals Programme	277,070		287,930
	EFC	392,450		
	ILO	12,669,648	7,679,525	
		13,339,168	7,679,525	287,930
02.1	Skills Sector Development Division			
	SSDD Grants	1,340,421	1,276,199	18,690,405
		1,340,421	1,276,199	18,690,405
03.1	Institutes Registration Fees			
	Institute Registration Fees	6,239,900	3,578,200	2,685,300
	Penalty on Institute Registration	26,800	6,400	
		6,266,700	3,584,600	2,685,300
03.2	Courses Accreditation Fees			
	Accreditation Fees	2,896,100	2,138,700	1,534,500
		2,896,100	2,138,700	1,534,500
03.3	NVQ Certificate & Other Income			
	NVQ Certificate - New	49,025,050	13,532,075	1,485,840
	NVQ Certificate - Reprinting	435,850	212,400	20,850
	NVQ Certificate Printing - Duplicate	131,000	162,950	34,025
	NVQ Mapping Fees	860,000	397,600	321,000
	QMS Evaluation Fees			275,000
	QMS Certification Fee	150,000	100,000	375,000
	Certificate Attestation Fee (Non NVQ)	2,508,000	2,166,000	750,000
	NVQ Exam Fees	39,183,802	35,942,068	20,424,774
	NVQ Certificates Inspection Fee		12,000	
	Skills Passport	1,273,010	247,000	1,000
	Skills Council Interviews		37,500	94,500
	Assessor Overcoat	1,142,000	1,280,000	
		94,708,712	54,089,593	23,781,989
03.4	Assessors Registration Fees			
	NVQ Assessors Registration Fees	151,000	167,825	195,075
	NVQ Assessor Licence Fees			
		151,000	167,825	195,075

		2023 (RS.)	2022 (RS.)	2021 (RS.)
03.5	Sales of Publications			
	CBT Curriculum Sales		30,000	
	Sale of Advanced Career Bbook			5,625
			30,000	5,625
03.6	Net Income From Records Books			
	Record Books Sales		6,977,475	2,906,950
	Opening Stock of Records Books		2,103,479	578,112
	Trainee Record Books Printing		4,474,183	3,080,633
	Commission on Record Books Sales		352,399	149,971
			6,930,061	3,808,716
	Less : Closing Stok of Trainee Record Books		3,716,796	2,103,479
	Less:Total Cost of Record Books Printing		3,213,265	1,705,237
			3,764,210	1,201,713
09.1	Printing, Stationery & Office Requisites			
	Stationery & Office Requisites	3,780,322	2,720,113	2,177,115
	Printing Charges	212,750	487,367	898,238
	Advertisment Expenses	975,891	466,272	552,096
		4,968,962	3,673,752	3,627,449
09.2	Fuel Expenses			
	Fuel & Lub. for Assign MV	5,071,485	3,191,767	1,178,996
	Fuel & Lub. for Pool MV	3,739,321	3,431,097	1,496,317
		8,810,806	6,622,864	2,675,313
10.3	Motor Vehicle Insurance & Maintenance			
	MV Maintenance Expenses KE - 0488	415,529	93,480	164,254
	MV Maintenance Expenses KB - 9869	521,988	451,218	95,366
	MV Maintenance Expenses KF-6350	477,689	333,955	159,980
	MV Maintenance Expenses 18-1901	50,012	78,175	35,714
	MV Maintenance Expenses PB 4729	851,827	285,874	280,882
	MV Maintenance Expenses 57-7603	428,160	178,487	183,877
	MV Maintenance Expenses PD- 2405	1,111,450	733,088	412,038
	MV Maintenance Expenses KR- 7697	123,221	418,368	75,357
	MV Maintenance Expenses KS- 2350	271,302	332,663	217,346
	MV Maintenance Expenses KS- 2645	610,042	292,674	181,487
	MV Maintenance Expenses NB- 2942	791,979	564,135	614,074
	MV Maintenance Expenses PE-0572	797,697	279,432	359,106
	MV Maintenance Expenses NC-0021	653,293	570,167	426,956
	MV Maintenance Expenses PF -6302	1,035,340	696,459	394,317
		8,139,529	5,308,174	3,600,755

		2023 (RS.)	2022 (RS.)	2021 (RS.)
13.1	Institute Registration Expenses			
	Institute Registration Evaluation Fees	5,045,114	3,546,171	2,076,314
	Travelling (Fuel) expenses for Institute Registration		12,000	
		5,045,114	3,558,171	2,076,314
13.2	Accreditation Expenses			
	Course Evaluation Fees	3,567,222	2,981,690	994,730
	Fuel Expenses for Accreditation		3,700	73,500
		3,567,222	2,985,390	1,068,230
13.3	NVQ Programmes Expenses			
	NVQ Mapping	3,183,077	2,146,149	
	Assessor Registration	689,600	706,310	1,034,640
	ISO Certification and Implementation			173,120
	NVQ Assessment Fee	29,512,241	15,733,198	10,697,810
	NVQ Exam Fee	24,322,926	32,397,005	26,164,930
	NVQ Certificate Printing	9,845,475	6,537,091	6,724,710
	Monitoring	2,232,666	541,730	289,945
	NVQ Implementation	139,995	33,530	40,900
	Assessor Refresher Programme	1,124,481	256,165	922,599
		71,050,462	58,351,177	46,048,654
13.4	Sector VET Plan Perpetration Expenses			
	VET Plan - New			432,600
	Vet Plan - Update			75,750
	Provincial VET Plan	1,174,000	1,500,000	
		1,174,000	1,500,000	508,350
13.5	LMI & TVET Guide Expenses			
	LMI Bulletin / News Letter - Printing			
	LMI Data Coding & Entry Fees	461,454	659,415	731,249
	Skill Passport Expenses	298,507		
		759,961	659,415	731,249
13.6	Industrial Liasion Activities			
	Development & Monetoring	420,480	778,750	578,220
	Strengthen Career Guidance	304,024	1,498,550	2,389,023
	Regulate Career Guidance	602,097	394,174	466,820
	Conduct Steering Committee	968,345	642,440	25,615
	Promotional Programme	2,088,063	1,474,629	1,196,454
	Job Placement	291,710	310,515	318,325
	Industrial Skills Council	310,570	97,236	
		4,985,290	5,196,293	4,974,457

		2023 (RS.)	2022 (RS.)	2021 (RS.)
13.7	Cost of Record Books			
	Trainee Record Books Printing	10,069,041		
	Commission on Record Books Sales	380,987		
	Cost of Sale	10,450,028		
14.1	Short Term Programme (Local/Foreign)			
	Sri Lanka Telecom	99,800		
	EFC	392,450		
	SL CERT			287,930
	NIBM	116,450		
	Ministry of Environment	60,820		
	ILO (14.1 a)	13,050,438	7,679,525	
		13,719,958	7,679,525	287,930
	ILO (14.1 a)			
	Development of NCS	6,396,720	508,505	
	ILO Promotional Programme	4,695,042	6,412,341	
	Staff Allowances	1,625,876	663,480	
	Skill Passport Expenses	332,800	95,200	
		13,050,438	7,679,525	
14.2	Skills Sector Development Programme			
	Accreditation Policy			
	NCS & GNVQ			2,256,771
	Quality Management System			39,000
	LMIS & Skills Report			
	Allowances			2,215,673
	Registration of Training Institutes			
	Assessment Fee			620,000
	Research			830,600
	Sector Councils	1,340,421	1,276,199	10,981,978
	Skill gap Analysis			280,000
	Trainee Allowances			670,560
	Quality Award			795,823
		1,340,421	1,276,199	18,690,405

SUB NOTES FOR THE PAYMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31ST DECEMBER 2023

		2023 (RS.)	2022 (RS.)	2021 (RS.)
16.1	Operational Debtors			
	Sakura Computer Institute	167,895	167,895	167,895
	Sundry Debtors	136,800	136,800	136,800
		304,695	304,695	304,695
16.2	Staff Loan Granted & Advance Recoverable			
	Commission Loan Granted to Staff	2,084,481	1,980,594	1,653,318
	Distress Loan	12,704,081	12,865,393	11,575,936
	Tsunami Special Loan	39,000	39,000	39,000
	Festival Advance	6,050	7,300	4,800
	Special Advance	11,063	6,213	4,213
	Tsunami Special Loan (II)	34,771	34,771	34,771
		14,879,447	14,933,272	13,312,039
17.1	Advance For Staff Officers and Others			
	Advance for Staff Officers		3,521,058	5,431,371
	Project Advance - Manufacturing & Engineering Sector Council		2,901,504	4,829,941
	Project Advance -Construction Sector Council		2,410,706	2,810,866
	Advance for NCS Development	10,000	10,000	
	Project Advance -Tourism Sector Council			168,236
		10,000	8,843,268	13,240,415
17.2	Claim Receivable From Outside Institutes			
	State Ministry of Skills Development			
	SSDD	6,023,945	5,979,724	5,650,016
	ILO		385,733	
		6,023,945	6,365,457	5,650,016
17.3	Pre payments			
	Pre Payment of Cash in Transist Insurance	23,739	23,739	11,556
	Pre Payment Service Agreements	176,240	25,300	25,300
		199,979	49,039	36,856
17.4	Recoverable NVQ Certificate Printing Expenses			
	Recoverable from NAITA	10,766,575	1,153,690	986,990
	Recoverable from VTA	14,923,489	3,118,191	1,813,666

		2023 (RS.)	2022 (RS.)	2021 (RS.)
	Recoverable National Youth Corp	5,325	5,325	5,325
	Recoverable from DTET	8,704,500	5,076,808	1,049,808
	Recoverable from NYSC	2,936,085	228,910	228,910
	Recoverable from CGTTI	74,750	74,750	74,750
	Recoverable from Survey Department	69,900	69,900	69,900
	NGO Public and Private Institute	291,264	291,264	291,264
	Recoverable from Foreign Bureau	2,958,000		
		40,729,888	10,018,838	4,520,613
22.1	Creditors			
	Operating Creditors		1,880,445	1,880,445
	Creditors -(NVQ Assessors)			
	Other Creditors		5,101,007	5,101,007
			6,981,453	6,981,453
23.1	Payable to Treasury			
	Royalty Deducted		536,504	440,019
	Returnable funds	47,761	47,761	
		47,761	536,504	440,019
23.2	Payable to Inland Revenue Department			
	Withholding Tax Deducted		59,536	59,536
	Stamp Duty Deducted	75	60,334	58,059
		75	119,870	117,595
23.3	Refundable Project Grants			
	Short Term Returnable Grants (Foreig/Local)	5,155,322	2,892,945	2,892,945
	TEDP Returnable Grants		3,492	3,492
		5,155,322	2,896,437	2,896,437
23.4	Personal Emoluments Payable			
	Overtime & Holiday Pay			
	ETF			360,132
	Salary	370,280	347,398	287,913
	EPF	229,899	232,443	1,268,874
		600,180	579,842	1,916,919

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER 2023

Name	Employee No	Appointment	No of Years	*Salary	Gratuity Provision
Schedule 01-Gratuity Provision					
Keerthi W.G.S.A.	5	2001.02.01	22	60,975.00	670,725
Jeewantha N,W,G.N.	6	2001.02.01	22	52,665.00	579,315
De Silva R.N.P.	10	2001.03.01	22	52,665.00	579,315
Manjula D.B.R	11	2001.03.01	22	54,175.00	595,925
Udayakanthi Y.P.S.	12	2001.02.01	22	54,175.00	595,925
Asanka Rangana M.N.	15	2001.09.03	22	40,180.00	441,980
Hagodarachchi G.K..	20	2001.11.01	22	49,780.00	547,580
Indika Sampath H.B.	24	2001.11.16	22	54,930.00	604,230
Dinesh B.K.S.	26	2001.11.16	22	41,440.00	455,840
Ajith Kusum P.P.	28	2001.12.03	22	97,175.00	1,068,925
Anura Weerakoon W.M.T.	31	2002.07.01	21	97,645.00	1,025,273
Kumara W.V.P.C.J.	41	2005.05.16	18	37,600.00	338,400
Thirvnaukkarasu S.	46	2005.01.04	18	86,185.00	775,665
Gunathilake P.M.C.P.	47	2005.01.18	18	74,725.00	672,525
Ganepola G.A.M.U.	49	2005.01.02	18	99,445.00	895,005
Dharmasena U.A.P.	51	2005.01.03	18	71,975.00	647,775
De Silva M.D.C.	56	2005.10.06	18	47,160.00	424,440
Samaraweera R.J.	57	2005.11.21	18	90,005.00	810,045
Bandula P.	58	2006.02.20	17	40,780.00	346,630
Amarasinghe A.S.	60	2006.05.16	17	103,375.00	878,688
S.U.K.Rubasinghe	65	2007.02.02	16	106,255.00	850,040
M.Vidanapathirana	66	2007.02.02	16	88,095.00	704,760
J.A.D.J.Jayalath	68	2007.08.01	16	126,445.00	1,011,560
P.P.P.Nanayakkara	70	2007.10.15	16	86,185.00	689,480
W.J.L.A.Damayanthi	72	2007.12.12	16	86,185.00	689,480
D.K.W.S.Mangala	73	2008.02.01	15	39,790.00	298,425
R.G.A.T.Kumara	74	2008.11.03	15	42,960.00	322,200
N.D.Wijesekara	75	2008.11.03	15	42,960.00	322,200
S.S.Kalpage	76	2008.11.03	15	37,510.00	281,325
G.C.J..De Silva	78	2009.09.01	14	41,335.00	289,345
K.S.Sameera	84	2011.08.01	12	37,690.00	226,140
G.C.S.M.Nanayakkara	85	2011.08.01	12	37,690.00	226,140
Balance C/F					18,865,300

Name	Employee No	Appointment	No of Years	*Salary	Gratuity Provision
Balance B/F					18,865,300
B.S.J.Vipulsi	86	2012.01.02	12	67,850.00	407,100
H.M.A.D.K.Herath	87	2012.01.02	12	84,487.50	506,925
D.N.I.D.De Silva	90	2012.01.02	12	69,225.00	415,350
Chandi Menaka	91	2012.03.01	11	38,710.00	212,905
A.P.Indrani	92	2012.03.01	11	34,300.00	188,650
P.Muthukumarana	95	2012.11.03	11	54,930.00	302,115
P.G.S.Chaturangani	99	2013.06.06	10	38,410.00	192,050
K.D.L.P.Karunadasa	101	2013.07.15	10	69,225.00	346,125
T.A.W.Madushani	103	2013.07.15	10	44,450.00	222,250
N.L.S.Dayaratne	105	2013.09.02	10	36,310.00	181,550
B.G.N.Kamalpriya	106	2013.09.10	10	36,790.00	183,950
H.R.M.U.U.Wijebandara	109	2014.01.16	9	67,850.00	305,325
Mathan R,	110	2014.01.27	9	73,350.00	330,075
De Silva E.A.K	112	2014.02.10	9	77,475.00	348,638
Handapangoda B,C.	117	2014.09.15	9	69,225.00	311,513
Kumara H.L.K.S.	118	2014.09.22	9	36,520.00	164,340
Kariyawasam P.D.S.	119	2014.10.01	9	80,225.00	361,013
A.H.N.Sandamali	122	2015.06.03	8	42,670.00	170,680
L.K.Kohomban	125	2015.06.06	8	40,000.00	160,000
B.L.K.P.Sandeepani	129	2015.06.09	8	37,510.00	150,040
I.M.G.H.Lakmal	131	2015.07.08	8	38,410.00	153,640
H.M.V.N.Herath	132	2015.07.22	8	40,510.00	162,040
Sujani Dilhara	134	2017.08.29	6	39,910.00	119,730
P.W.S.Bashini	136	2016.09.01	7	69,225.00	242,288
N.Rajapaksha	137	2016.09.01	7	74,129.16	259,452
W.G.S.Kumara	138	2016.10.03	7	69,225.00	242,288
E.C.U.Gunatunga	139	2016.09.01	7	69,225.00	242,288
W.M.W.B.Wijesinghe	140	2016.09.01	7	70,600.00	247,100
K.A.D.H.Lakmini	141	2016.09.01	7	70,600.00	247,100
Jayamini Madhusa	145	2017.05.22	6	33,800.00	101,400
D.W.Ishani	149	2017.05.22	6	36,310.00	108,930
Ravindu Randika Kumara	151	2017.08.25	6	34,050.00	102,150
V.N.Rammawadu	152	2017.08.25	6	39,910.00	119,730
Nuwangi Kankanamge	155	2018.04.02	5	54,625.67	136,564
G.V.I.Piumali	156	2018.04.02	5	41,335.00	103,338
G.L.Masakorala	163	2018.04.02	5	66,475.00	166,188
					27,080,116

Name	Employee No	Appointment	No of Years	*Salary	Gratuity Provision
					27,080,116
P.L.I.A.Sde Zoysa	164	2018.04.02	5	41,335.00	103,338
P.A.P.K.Panangala	167	2018.07.02	5	54,175.00	135,438
K.A.P.P.Jayawardena	172	2021.03.01	2	38,710.00	38,710
A.M.J.P.B.Alweera	173	2021.03.01	2	38,710.00	38,710
R.M.C.R.K.Munasinghe	174	2021.04.21	2	38,110.00	38,110
H.G.S.Hansani	175	2021.05.10	2	36,310.00	36,310
J.A.M.S.Senarathne	178	2021.05.10	2	36,310.00	36,310
K.A.Lalithdeera	179	2021.04.27	2	114,115.00	114,115
					27,621,156

** Salary = December month.s Basic Salary +Cost of Living Allowance*

Director General

Tertiary and Vocational Education Commission

Report of the Auditor General on the Financial Statements and Other Legal and Regulatory Requirements of the Tertiary and Vocational Education Commission for the year ended 31 December 2023 in terms of Section 12 of the National Audit Act, No. 19 of 2018.

1. Financial Statements

1.1 Qualified Opinion

The audit of the financial statements of the Tertiary and Vocational Education Commission ("Commission") for the year ended 31 December 2023 comprising the statement of financial position as at 31 December 2023 and the statement of comprehensive income, statement of changes in equity, cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with provisions of the National Audit Act No. 19 of 2018 and Finance Act No. 38 of 1971. My report to Parliament in pursuance of provisions in Article 154 (6) of the Constitution will be tabled in due course.

In my opinion, except for the effects of the matters described in the basis for qualified opinion section of my report, the accompanying financial statements give a true and fair view of the financial position of the Tertiary and Vocational Education Commission for the year ended 31 December 2023 and of its financial performance and its cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.

1.2 Basis for Qualified Opinion

- (a) The understatement of assets amounting to Rs.35,913,476 and liabilities amounting to Rs.5,773,355 in the financial position statement and the understatement of surplus amounting to Rs.45,464,689 in the financial performance statement were pointed out in the Auditor General's report of the previous year, but action had not been taken to correct the errors and present the comparative figures for the previous year with the financial statements of the year under review, as per the Paragraph 47 of Sri Lanka Public Sector Accounting Standard 03.
- (b) According to Paragraph 47 of Sri Lanka Public Sector Accounting Standard 09, the accounting policy used in the measuring of stocks including the cost formula used should be disclosed in the financial statements, but the same disclosures were not made regarding the remaining stocks of Rs.13,898,485 of the Commission. Also, the remaining stock of overcoats costing for Rs.1,312,200 as on 31 December of the year under review was not accounted for.
- (c) Out of the amount of Rs.7,800,000 received under capital grants, a sum of Rs.1,422,096 had incurred for the procurement of fixed assets had been accounted under deferred income in the statement of financial position without accounting under capital grants in the financial performance statement as per the Sri Lanka Public Sector Accounting Standard 11.
- (d) According to the information obtained from the relevant departments regarding 04 categories of income in the year under review the total income was Rs.10,151,500, but according to the financial statements the income was Rs.8,812,710 and there was a discrepancy of Rs.1,338,790 in the income of the year under review.
- (e) A sum of Rs.11,090,000 receivable to the Commission as on 31 December 2023 for the issuance of certificates to 04 external institutions had not been accounted for. As such, the surplus and receivable income of the year under review was understated by that amount.
- (f) As per the financial statements of the Commission, the balance receivable as on 31 December 2023 for the issuance of certificates for 06 government institutions was Rs. 40,363,399 but according to the verification obtained from the financial statements of those institutions, the balance due to the Commission on that date was Rs. 9,699,000. As such, a discrepancy of RS. 30,664,399 was observed.
- (g) The balance payable to the Government Printing Department amounted to Rs.14,479,985 as on 31 December 2023 had not been unaccounted for.
- (h) A sum of Rs.24,322,926 had been shown as examination fee under National Vocational Qualification (NVQ) program expenses in relation to the year 2023, but a classification of expenses was not submitted to the audit to confirm the expenditure.

I conducted my audit in accordance with Sri Lanka Auditing Standards (SLAuSs). My responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my Report. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

1.3 Other information included in the Annual Report 2023 of the Commission

The other information comprises the information included in the Commission's 2023 Annual Report but does not include the financial statements and my auditor's report thereon, which I have obtained prior to the date of this auditor's report. Management is responsible for the other information.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If based on the work I have performed on the other information that I have obtained prior to the date of this auditor's report, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

1.4 Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with Sri Lanka Public Sector Accounting Standards, and for such internal control as management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Commission ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Commission or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Commission's financial reporting process.

As per Section 16(1) of the National Audit Act No. 19 of 2018, the Commission is required to maintain proper books and records of all its income, expenditure, assets and liabilities, to enable annual and periodic financial statements to be prepared of the Commission

1.5 Auditor's Responsibilities for the Audit of the Financial Statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance

with Sri Lanka Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Sri Lanka Auditing Standards, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Commission's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Commission to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that I identify during my audit

2. Report on Other Legal and Regulatory Requirements

2.1 National Audit Act, No. 19 of 2018 includes specific provisions for following requirements.

2.1.1 Except for the effects of the matters described in the basis for qualified opinion section of my report, I have obtained all the information and explanation that required for the audit and as far as appears from my examination, proper accounting records have been kept by the Commission as per the requirement of section 12 (a) of the National Audit Act, No. 19 of 2018.

2.1.2 The financial statements presented is consistent with the preceding year as per the requirement of section 6 (1) (d) (iii) of the National Audit Act, No. 19 of 2018.

2.1.3 The financial statements presented includes the recommendations made by me in the previous year as per the requirement of section 6 (1) (d) (iv) of the National Audit Act, No. 19 of 2018, except for paragraphs (d), (e), (e) set out in the Basis for Qualified Opinion section.

2.2 Based on the procedures performed and evidence obtained were limited to matters that are material, nothing has come to my attention to make the following statements;

2.2.1 To state that any member of the governing body of the Commission has any direct or indirect interest in any contract entered into by the Commission which are out of the normal cause of business as per the requirement of section 12 (d) of the National Audit Act, No. 19 of 2018

2.2.2 To state that the Commission has not complied with any applicable written law, general and special directions issued by the governing body of the Commission as per the requirement of section 12 (f) of the National Audit Act, No. 19 of 2018 except for;

	Reference to law / direction	Observations
(a)	Financial Regulations of Democratic Socialist Republic of Sri Lanka	
	(i) Financial Regulation 381	The Commission had opened a savings account during the year under review without obtaining Treasury approval as per the Financial Regulations
	(ii) Financial Regulation 395 (b) (e)	Daily cash collection by the cashier of the Commission was not deposited in the bank and the cash in hand was shown as unrealized deposits in the bank reconciliation statement at the end of every month
(b)	Paragraph 3.2 (i) of Public Enterprises Circular No. 01/2021 dated 16 November 2021	A total sum of Rs.38,351,005 for 16 types of allowances was paid to the officials of the Commission and third-party persons registered for the same functions during the year under review on the approval of the Board of Governors of the Commission without obtaining the approval of the Treasury

(C)	Circular No. MSDVT/SSDP/2016-1 dated 26 February 2016 of the Secretary to the Ministry of Skills	According to the provisions of the circular, it was stated that from the year 2017 it is mandatory for all institutions conducting NVQ 1 to 6 courses to establish a quality management system. But after the year 2019, no institution had acted accordingly and the Commission as the regulatory body had not taken any action in this regard
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2.2.3 To state that the Commission has not performed according to its powers, functions and duties as per the requirement of section 12 (g) of the National Audit Act, No. 19 of 2018 except for;

	Reference to law / direction	Observations
	Tertiary and Vocational Education Commission Act No. 20 of 1990	
(a)	Section 11 of Paragraph 02	Although 32 years have passed since the establishment of the commission, the commission had failed to fulfill one of the main tasks of preparing and publishing the National Vocational Education Development Plan as a gazette even by the end of the year 2023
(b)	Sub-sections 14 (1), 15 (1) and Section 10(3)(a).	Among the institutions registered in the Commission, 16 institutions whose registration had expired for more than 20 years and 486 institutions whose registration had expired between 05 and 20 years had not requested to renew their registration as of March 2024. Furthermore, no any program was implemented to re-register those institutions or to check whether vocational training activities are being conducted without renewing the registration of those institutions. Also, 36 institutions had requested to renew their registration from the year 2016 to 2022, the registration of those institutions had not been renewed even by the audit date

- 2.2.4** To state that the resources of the Commission had not been procured and utilized economically, efficiently and effectively within the time frames and in compliance with the applicable laws as per the requirement of section 12 (h) of the National Audit Act, No. 19 of 2018.

2.3 Other Matters

- a. It was revealed in the test check conducted in the year 2023 that the National Apprenticeship and Vocational Training Authority and the Vocational Training Authority had deviated from the approved mechanism of the commission in registration of students, registration of courses and issuance of National Vocational Certificates (NVQ) etc. As such, there was no proper supervision by the Commission in terms of Section 10(3)(a) of the Tertiary and Vocational Education Act No. 20 of 1990.
- b. Accreditation was not granted due to non-fulfillment of the required eligibility qualifications for the Certificate for Telecommunication Technician course to obtain accreditation for the national vocational qualification level. But more than a year after the completion of the course, the objectives of the course accreditation had not been fulfilled by confirming that the level of satisfaction had been reached and giving the accreditation.
- c. During the sample test check conducted as on 15 September 2023 regarding the institutes which were temporarily banned from conducting courses by the Commission, 13 institutes out of 16 institutes were enrolling students for those courses and continuing to carry out their academic activities as usual ignoring the instructions of the regulatory body.
- d. The task of amending the Tertiary and Vocational Education Commission Act was not completed as recommended by the Sub-Committee on Public Enterprises held on 01 September 2023.
- e. Although the Planning and Development Division of the Commission had commenced preparing a Vocational Education Training Plan for the Western Province in 2013, the plan had not been prepared even by the end of the year 2023.
- f. In the value of the short-term refundable grants including money deposited by external organizations for preparing skill standards of Rs. 5,155,322 a sum of Rs. 1,426,918 had been deposited for more than 5 years but arrangements had not been made to settle this money.

W.P.C. Wickramaratne
Auditor General

Auditor General
Department of Auditor General
306/72. Polduwa Road,
Battaramulla

Auditor General's Report in terms of Section 12 of the National Audit Act No. 19 of 2018 on the financial statements and other legal and regulatory requirements of the Tertiary and Vocational Education Commission for the year ended 31st December 2023

Regarding the said matter, I submit herewith the answers for your audit inquiry No. VOT/D/TVEC/1/2023/33 dated 16.05.2024.

1. Financial Statements

1.2 1.2 Basis for Qualified Opinion (subject to following)

- (a.) I will correct the comparative values in the preparation of the final accounts related to the year 2024 by finding the understatement of assets and liabilities shown in the audit and the excess in the performance statement.
- (b.) Here, the amount of valuation of assessors overall coats that existed physically as of December 31, 2023 has been disclosed in the financial statements as a note. As shown by the audit, the notes related to accounting the value of the initial and final stock will be applied in the year 2024 and the values related to the year 2023 through comparative values. I will take steps to correct it.

The deficit of the revaluation surplus relevant to each class of assets will be indicated separately through relevant journal entries in future.

- (c.) Since the year's surplus is calculated by deducting the amount used for the purchase of fixed assets from the total capital grant value received from the Treasury, only the remainder was shown as capital in the performance statement.
- (d.) Reconcile the income information included in the financial statements with a receipt issued. A fee of Rs.1,500 for reprinting of a misplaced/lost certificate will be charged and a fee of Rs. 500 will be charged for reprinting of faulty certificate. But it seems that the total has been calculated as Rs.1,500 by the audit. It is observed that the reason for the changes in the 04 income categories presented by the audit is to be prepared. I will establish internal controls to be able to track this kind of changes. Further, I will get a monthly statement of fees charged by each division for the services rendered and compare with account balance..

- (e.)** The accounting was done by the accounts division based on the information provided by the Assessment Quality Assurance Division. However, as indicated by the audit, the amount of Rs. 11,090,000 mentioned as receivables from 04 institutions has been immediately checked and the accounts will be corrected accordingly.
- (f.)** It is observed that out of Rs. 40,363,399 the balance due from 6 institutions, 05 institutions have not given their balance confirmation letters to the audit, and it was observed that the balance given by one institution is not the correct amount due. Accordingly, the relevant institutions will be informed and I will work to recover the relevant money in the future.
- (g.)** In this case, the values to be paid to the Government Printing Department for the printing of certificates were not disclosed during the preparation of the financial statements. After confirming these values from the assessment quality assurance division, I will take steps to apply the accounting notes.
- (h.)** National Vocational Qualification Examination expenses are one of the expenses under National Vocational Qualification Program expenses as a sub-note of statement of comprehensive income Account. Accordingly, in the coming years, I will present this expense with further detail as a sub-sub-note of that expense in the final accounts.

Reference to Rules/ Directives

- (a.)**
 - i. The Treasury Operations Department has given the approval to open the savings account on 27.06.2024.
 - ii. Account books are prepared by BUSY accounting system, and receipts are issued through bank accounts for all monies received by the commission. Accordingly, since December 30th and 31st, 2023 are weekends, the money is included in the bank balance even if it is not deposited in the bank. This happens because receipts are issued directly through the bank account
- (b.)** I will submit the details of the internal circulars related to the allowances made to the external and internal officials to the Treasury and take steps to get approval for the same.
- (c.)** Quality assurance in training centers is implemented under 03 phases.
 1. Registration of institute
 2. Course accreditation
 3. Quality Management System Installation

The quality of the courses run by the institutes is confirmed through registration of institute, and accreditation of respective courses, and the continuous improvement of the training institutes is done through the installation of quality management systems.

In the last few years, under the prevailing economic situation in the country, it has been a difficult task to establish quality management systems for continuous improvement in training institutes. It is expected to implement this program in the future based on the requests received from training institutes and the ability to engage and appoint resource persons. A separate Deputy Director was appointed on 13.05.2024 for the work of installing the Quality Management System and he has scheduled the first program on 25.07.2024.

2.2.3

- (a.) The "National Vocational Education Training Plan" mentioned in the audit report should be corrected as "Development Plan". The first development plan was prepared in 1992 and published on September 7, 1995 by the special gazette number 887/8 by which the development plan for registration of training institutes was published.
1. No national development plan has been prepared for a period of 26 years from 1996 to 2018. However, many major reforms and developments were carried out by the Tertiary and Vocational Education Commission and the line ministry. In April 1996, the then government appointed a presidential task force to deliberate on a massive reform program related to technical education and vocational training, and in October 1997, His Excellency the President gave approval for this reform (Technical and Vocational Education Reforms- 1997 Report). .

Accordingly, the following major reforms were carried out.

- The Tertiary and Vocational Education Act No. 20 of 1990 was amended by the Tertiary and Vocational Education Act No. 50 of 1999 and enforced with additional powers and the Commission was reestablished as a statutory body.
 - The main training institutes of VTA, NAITA and DTET were brought under a single ministry called the Ministry of Skill Development and Vocational Training.
 - Establishment of a Skill Development Fund
 - In the year 2004, a unified qualification framework, namely the National Vocational Qualification Framework (NVQF) was introduced and implemented (Minister's Executive Order was issued to Director General, TVEC)
 - Introducing a policy framework related to Technical and Vocational Education in 2009. There is no special reference to the National Development Plan. (National Policy Framework on Higher Education and Technical and Vocational Education-June 2009)
 - The work of preparing policies related to education was carried out by the National Education Commission. National policies related to technical and vocational education were prepared in November 2018, and its policy number 18 states that a development plan related to technical and vocational education should be prepared and legalized approval should be obtained for those plans
2. In the last quarter of 2019, several rounds of discussions were held on preparing the development plan. It could not be completed with change of government and the spread of the COVID pandemic in March

2020.

3. This draft was submitted to the President's Secretary through the Ministry at the end of several rounds of discussions held from 2021 to April 2023, to publish in the Gazette as the development plan.
4. According to the letters sent to the Ministry, the Ministry has informed that no response received from the President's Office. After that, as mentioned in the letter No. TVEC/06/05 dated 15.09.2023 sent to the Ministry, inquiring about the current progress in this regard, no reply letter has been received for the letter submitted by the Ministry to the President's Office. On September 6, 2023, the National Audit Office inquired about this and in response, the Commission has given an answer on September 11, 2023, by the letter No. TVEC/E2/Audit/2023. In this regard, discussions were held on September 21, 2023 during the session of the Parliamentary Sectoral Oversight Committee and further work is being done on the report.
5. It has been submitted to HE the President through the Ministry to obtain approval for the preparation of the National Development Plan. The Commission has informed the Honorable Minister and the Secretary of the Ministry several times in this regard to obtain the approval through the Ministry (TVEC presentation).
6. A letter in this regard has been submitted to the Ministry on 22.04.2024.
7. Accordingly, in this regard, the Ministry sent a letter No. SDVT/PL/10/01 to the President's Secretariat on 29.04.2024 requesting the President's Office to kindly pay attention to this development plan and inform the Ministry regarding the future measures.

In response to that letter, the President's Office sent a letter No. PS/SAD/EDU/NEPF/03 dated 06/05/2024 to the Ministry of Education, as informed to the Commission by the Ministry of Education letter No. SDVT/PL/10/01 and dated 07.06.2024. In relation to the implementation of the National Education Policy Framework, the proposed administrative and legal changes to be made in the vocational and skill education sector on the directive of the Cabinet Sub-Committee and the Oversight Committee, as well as the policy recommendations related to the development of the skill education sector in accordance with the National Education Policy Framework, in the vocational education training sector as it has a direct impact on the setting of the context and goals of the National Development Plan. It has been shown that it is appropriate to adjust the plan accordingly, after establishing the proposed institutional and policy structure as directed by the National Education Policy Framework.

- (b) In order to renew the registration, the relevant institutions must submit applications and pay the evaluation fees. Even so, all unregistered institutions have been informed to apply for renewal if they are currently running. In the Commission's website, it is mentioned as "invalid". Even though the registration has been requested, the institutions that do not meet the necessary criteria have been notified to complete the application for re-evaluation. The Act is being amended to issue regulations related to the regulation of training institutions.

2.3 Other Matters

- (a.) The Commission supervises the institutions as mentioned below.
- Every 02 years, evaluations are carried out for the renewal of registration and accreditation, where it is checked and monitored whether the courses are conducted in accordance with the procedures and processes introduced by the commission and take action to non-renewal of registration and suspension of registration renewal of institutions that are not fulfilling the regulations.
 - If a complaint is received from any party, the Internal Audit and Investigation Division will investigate it at the same time and take necessary action.
 - The batch entry system will verify the constant presence of the institute.
 - The batch entry system has blocked the possibility of assessment of non-practicing students.
 - A system of random inspection of training institutes has been prepared and approved by the Commission, and its implementation has started.
- (b.) In order to obtain national certificates under the NVQ system, the training institute must be registered and the relevant courses must be accredited. But this institute has started the course for the first batch on 08.09.2021, but it has not fulfilled the requirements for the accreditation until 05.10.2023. Thus it was not possible to register the students in the NVQ online system as they did not meet the requirements for accreditation. But now, the NAITA institute has reached the requirements and obtained the accreditation thus for 03 groups who have completed the training in this course thus can do batch entries. And then do the assessment and issue NVQ certificates. Assessment of these trainees has been completed and certificates will be issued soon.
- (c.) Warning letters have been sent to the institutes whose registration has been temporarily suspended. Arrangements have been made to take them in the right direction, and proceedings are being taken to cancel the registration of the institutes which are not registered. The Commission has taken steps to inform the procedure through NVQ Circular 10/2023 to relevant institutions.
- (d.) Although it is an illegal activity to establish and maintain tertiary and vocational education institutions without the approval of the Tertiary and Vocational Education Commission, It has been identified that such institutions are running in various parts of the country. Thus it has been instructed to include provisions for filing lawsuits against those institutions under the Tertiary and Vocational Education Act itself. In addition to that amendment, instructions have been received to make other necessary amendments to the Act.

Due to the reason that establishment of both TVEC and NAITA through the same Act No. 20 of 1990 and other related matters, it took a long time to amend the Act. As a result, proposals were submitted to the Ministry to make the necessary amendments to the first part of the Act (Establishment of the TVEC).

Subsequently, according to the instructions received from the Ministry and after several rounds of discussions held under the leadership of the Ministry's Additional Secretary (Vocational Training), the draft prepared has now been submitted to the Ministry for further work.

As the government has presented proposals for restructuring the operation of the Tertiary and Vocational Education Commission, in the new name of National Skills Commission, the Director General of the

Commission prepared a draft Act in this regards and sent to the President's Office in December 2023 through the Ministry as per the instructions received at the meeting held in November 2023 to prepare a new draft containing the necessary proposals for the establishment of the National Skills Commission.

(e)

1. As the Western Province is the largest province in Sri Lanka and contributes over 50% to the economy, especially in the service and industry sector, the preparation of the Vocational Education and Training Plan for the Western Province is a very complex task. Therefore, the task of preparing the plan, as it was a challenging task, the Kelaniya University research team was not able to do it as expected. However, Rs. 199,000 has been paid to the Kelaniya University. Therefore, all efforts have been put into complete the task and discussion in this regard were underway.
 2. Due to the challenging nature of the task of preparing the vocational education plan for the Western Province, it has not been possible to find a suitable research group/institute to start it in the second instance as well.
 3. The initiation of this vocational training plan was postponed due to the prevailing COVID pandemic situation and political instability in the country. However, in August 2022, the initial work of preparing this plan was started, and the proposals received were evaluated by the technical committee. But because they were not satisfied with the selected sample, it was decided to do the work by the Commission itself on the advice of the Director General. Approval of the Commission and tender committee approval was obtained for this task to be done internally. But this data collection work was a new experience for our commission officers, and due to the fact that the commission did not have enough staff to deploy for that purpose, the data collection was done by employing the officers of the Department of Census and Statistics.
 4. After the Commission's approval in December 2022, the Tertiary and Vocational Education Commission started the preparation of the Western Province Vocational Education Training Plan (VET Plan). Data collection for this task was started in the first quarter of 2023 and the heavy workload in industries, institutions and factories, especially due to the closure of factories in the construction sector the collection of sample data was completed in the last quarter of 2023. District planning workshops were held in each districts and industry skills requirements were identified accordingly. The data has been computerized and the coding work has been done by the end of February 2024. By now the report has been completed.
- (f) The amount of Rs. 1,426,918 remain in the account to be refunded over the past 05 years will be accounted as an income in the year 2024 through the previous year reconciliation account.



Dr. K.A. Lalithadeera
Director General

Cc: Audit Superintendent, Government Audit Division - for information and necessary action please
Chief Internal Auditor - Ministry of Education – for information please
Deputy Director (Internal Auditor and Investigations, TVEC– for information please

Tertiary and Vocational Education Commission

Ministry of Education

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