Annual Performance Report

2015

Ministry of Women and Child Affairs
Contents

Introduction ........................................................................................................................................... 03
Vision, Mission, Composition of the Institution ............................................................................... 04
Basic expectations, Key Strategic Development Objectives, Performance Indices ... 05-06
Staff as at 31.12.2015 ....................................................................................................................... 06-08
International Day Commemorations ............................................................................................... 09

Performance of the Divisions

Administrative Division ..................................................................................................................... 10-12
Accounts Division ............................................................................................................................ 12-14
Internal Audit Division ..................................................................................................................... 14-16
Planning Division ............................................................................................................................. 17-18
Development Division ...................................................................................................................... 19-23
Sri Lanka Women’s Bureau .............................................................................................................. 24-31
National Women’s Committee .......................................................................................................... 32-35
Child Secretariat ............................................................................................................................... 36-43
The performance Report of the Ministry of Women and Child Affairs for 2015 has been prepared as per the instructions in Public Finance Circular No. 402 dated 12th September, 2002.
The Ministry has been assigned a notable role for the implementation of the task entrusted upon it by the Gazette Extraordinary No. 1933/13 of the Democratic Socialist Republic of Sri Lanka dated 21.09.2015, for the advancement of Sri Lankan women and children.

Based on the Child Rights Convention and the Women’s Charter which includes matters contained in the Convention for the Elimination of All Forms of Discrimination Against Women, the Ministry and the institutions under its purview have successfully carried out the provision of legislation, formulation of policies and implementation of programmes to safeguard and promote the rights of children and women.

Contributing to the provision of legislation and policies in relation to women and children, development of infrastructure facilities, implementation of programmes to promote the rights of women and children and follow up of the same as well as conducting researches to be used in future policy formulation and creation of a data base that would contribute to the development of children and women were the key functions performed in 2015.

In addition, among the positive measures taken for the advancement of women and children under the 100 day programme that commenced in January 2015, monthly provision of a bag of nutritious food for pregnant mothers to prevent child malnutrition has achieved a good progress as a special project. A special project for care and protection of children in their early childhood has been commenced under World Bank financial assistance (loans).

Strengthening the Child and Women’s Development Units commenced in 2014 and setting up of Police Children and Women Bureau units and construction of Shelters for Women under the programme to prevent child abuse and violence against women have been carried out this year as well. A National Secretariat has been established in Kilinochchi district to facilitate the economic and social development of widows and women heads of household.

Implementation of Angel’s Network to prevent child abuse with the collective contribution and coordination of all sectors such as the public, non governmental and private sectors and strengthening the Child Help line 1929 and Women Help line 1938 were carried out successfully this year as well.
Vision

Towards a glorious land where the rights of children and women are ensured.

Mission

Provision of the relevant requirements and formulation of policies and implementation and regulation of the same to uphold good governance practices in order to safeguard the rights of children and women through the socio economic empowerment, promotion of social values and strategic collaborative participation of all relevant parties for the creation of a glorious land.

Institutional Composition

Ministry of Women and Child Affairs

Child Development

Children’s Secretariat

Department of Probation and Child Care Services

National Child Protection Authority

Women’s Development

Sri Lanka Women’s Bureau

National Committee on Women
Basic Expectations

- Formulation of a national policy for the protection and development of child rights.
- Formulation of a national plan for the protection and development of women’s rights.
- Facilitating the setting up and implementation of a mechanism for the development of children and women.
- Implementation of programmes for children and women by co-ordinating public institutions, non-governmental institutions, foreign institutions and the private sector.
- Implementation of programmes for the protection and development of children and women.
- Monitoring the care and development programmes carried out by the Ministry and the agencies under it.
- Formulation of laws, policies and programmes for all the international conventions and agreements Sri Lanka has committed to, for taking action in relation to children and women.
- Establishing an environment consisting of legal and national policies required to eradicate child abuse.

Strategic Development Objectives

- Ensuring an early childhood development and care service of high quality.
- Ensuring the rights of institutionalized children for welfare and integrating them into society.
- Preventing and minimizing child abuse
- Developing women’s families at risk
- Legal and policy intervention for the protection of the rights of children and women.
- Establishing local development methods for children and women in line with the international conventions Sri Lanka has ratified.
Key Performance Indices

01. All preschools and early childhood development centres registered in Sri Lanka by 2015 have met the minimum standards.
02. Converting 90% of the Children’s Homes in Sri Lanka into A grade Homes with child friendly environment by 2015.
03. Preventing and minimizing child abuse by strengthening the main operating units of the National Child Protection Authority.
04. Creation of new livelihood development opportunity for 50% of the widows and women headed families.
05. Promotion of legal and policy interventions to ensure the rights and protection of children and women.
06. Number of laws, policies and programmes provided for all the international conventions and agreements Sri Lanka has committed to for taking action in relation to children and women.

Staff Description (As at 2015.12.31)

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Post Description</th>
<th>Service</th>
<th>Grade Class</th>
<th>Approved Cadre</th>
<th>Current Cadre</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Secretary</td>
<td>S.L.A.S.</td>
<td>(Special)</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>02</td>
<td>Additional Secretary (Administration &amp; Finance)</td>
<td>S.L.A.S.</td>
<td>(Special)</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>03</td>
<td>Additional Secretary (Development)</td>
<td>S.L.A.S.</td>
<td>(Special)</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>04</td>
<td>Senior Assistant Secretary</td>
<td>S.L.A.S.</td>
<td>SL-1</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>05</td>
<td>Chief Accountant</td>
<td>S.L.Acc.S.</td>
<td>SL-1</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>06</td>
<td>Chief Internal Auditor</td>
<td>S.L.Acc.S.</td>
<td>SL-1</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>07</td>
<td>Director</td>
<td>S.L.A.S.</td>
<td>SL-1</td>
<td>02</td>
<td>02</td>
</tr>
<tr>
<td>No.</td>
<td>Position</td>
<td>Service/Class</td>
<td>Grade</td>
<td>Salary</td>
<td></td>
</tr>
<tr>
<td>-----</td>
<td>-----------------------------------------------</td>
<td>------------------</td>
<td>-------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>08.</td>
<td>Director (Planning)</td>
<td>S.L.P.S.</td>
<td>SL-1</td>
<td>01</td>
<td></td>
</tr>
<tr>
<td>09.</td>
<td>Accountant</td>
<td>S.L.Acc.S.</td>
<td>SL-11/111</td>
<td>02</td>
<td>01</td>
</tr>
<tr>
<td>10.</td>
<td>Deputy Director/Assistant Director</td>
<td>S.L.A.S.</td>
<td>SL-11/111</td>
<td>05</td>
<td>05</td>
</tr>
<tr>
<td>11.</td>
<td>Deputy Director/Assistant Director</td>
<td>S.L.P.S.</td>
<td>SL-11/111</td>
<td>02</td>
<td>04</td>
</tr>
<tr>
<td>12.</td>
<td>Assistant Secretary</td>
<td>S.L.A.S.</td>
<td>SL-1</td>
<td>02</td>
<td></td>
</tr>
<tr>
<td>13.</td>
<td>Assistant Director (ICT)</td>
<td>S.L.I.T.S.</td>
<td>1 Class 111 Grade</td>
<td>01</td>
<td>0</td>
</tr>
<tr>
<td>14.</td>
<td>Legal Officer</td>
<td>Departmental</td>
<td>11/111</td>
<td>03</td>
<td>01</td>
</tr>
<tr>
<td>15.</td>
<td>Administrative Officer</td>
<td>Public Management Assistant Service (Supra Grade)</td>
<td>MN-07</td>
<td>01</td>
<td>0</td>
</tr>
<tr>
<td>16.</td>
<td>Research Officer</td>
<td>Departmental</td>
<td>MN-06</td>
<td>01</td>
<td>0</td>
</tr>
<tr>
<td>17.</td>
<td>Translator</td>
<td>Translator Service</td>
<td>MN-06</td>
<td>02</td>
<td>01</td>
</tr>
<tr>
<td>18.</td>
<td>Counseling Officer</td>
<td>Departmental</td>
<td>MN-05</td>
<td>13</td>
<td>10</td>
</tr>
<tr>
<td>19.</td>
<td>Coordinating Secretary to the Secretary</td>
<td>Casual</td>
<td>-</td>
<td>01</td>
<td>-</td>
</tr>
<tr>
<td>20.</td>
<td>Development Assistant</td>
<td>Allied Services</td>
<td>MN-04</td>
<td>24</td>
<td>23</td>
</tr>
<tr>
<td>21.</td>
<td>Women Development Officer</td>
<td>Departmental</td>
<td>MN-04</td>
<td>335</td>
<td>306</td>
</tr>
<tr>
<td>22.</td>
<td>Budget Assistant</td>
<td>Allied Services</td>
<td>MN-04</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>23.</td>
<td>Development Officer</td>
<td>Development Officer Service</td>
<td>MN-04</td>
<td>516</td>
<td>274</td>
</tr>
<tr>
<td>24.</td>
<td>Librarian</td>
<td>Librarian Service</td>
<td>MN-03</td>
<td>01</td>
<td>0</td>
</tr>
<tr>
<td>25.</td>
<td>Public Management Assistant</td>
<td>P.M.A.S. (1,11,111)</td>
<td>MN-02</td>
<td>40</td>
<td>29</td>
</tr>
<tr>
<td>26.</td>
<td>Library Assistant</td>
<td>Departmental</td>
<td>MN-01</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>27.</td>
<td>Receptionist</td>
<td>Departmental</td>
<td>MN-01</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>28.</td>
<td>Relief Sister</td>
<td>Departmental</td>
<td>MN-01</td>
<td>134</td>
<td>125</td>
</tr>
<tr>
<td>29.</td>
<td>Hostel Warden</td>
<td>Departmental</td>
<td>MN-01</td>
<td>02</td>
<td>01</td>
</tr>
<tr>
<td>30.</td>
<td>Hostel Warden (Assistant)</td>
<td>Departmental</td>
<td>MN-01</td>
<td>02</td>
<td>01</td>
</tr>
<tr>
<td>31.</td>
<td>Information Technology and Communication Assistant</td>
<td>I.T.&amp;C.A.</td>
<td>MT-01</td>
<td>03</td>
<td>01</td>
</tr>
<tr>
<td>32.</td>
<td>Cameraman</td>
<td>Casual</td>
<td>MT-01</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>33.</td>
<td>Stills Photographer</td>
<td>Casual</td>
<td>MT-01</td>
<td>01</td>
<td>-</td>
</tr>
</tbody>
</table>
### Primary Level

<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Department</th>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>34</td>
<td>Driver</td>
<td>Combined Drivers’</td>
<td>PL-03</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>Service</td>
<td></td>
<td></td>
<td>26</td>
</tr>
<tr>
<td>35</td>
<td>Cameraman’s Assistant</td>
<td>Casual</td>
<td>PL-01</td>
<td>01</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>01</td>
</tr>
<tr>
<td>36</td>
<td>Karyala Karya Sahayaka</td>
<td>K.K.S.</td>
<td>PL-01</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>26</td>
</tr>
<tr>
<td>37</td>
<td>Counseling Service Labourer</td>
<td>Departmental</td>
<td>PL-01</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>11</td>
</tr>
<tr>
<td>38</td>
<td>Cook</td>
<td>Departmental</td>
<td>PL-01</td>
<td>02</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
</tbody>
</table>

### Children’s Secretariat

<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Department</th>
<th>Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>39</td>
<td>Director</td>
<td>S.L.A.S.</td>
<td>SL-1</td>
<td>01</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>01</td>
</tr>
<tr>
<td>40</td>
<td>Assistant Director / Deputy Director</td>
<td>S.L.A.S.</td>
<td>SL-</td>
<td>04</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>11/111</td>
<td>02</td>
</tr>
<tr>
<td>41</td>
<td>Assistant Director / Deputy Director</td>
<td>S.L.P.S.</td>
<td>-</td>
<td>02</td>
</tr>
<tr>
<td>42</td>
<td>Early Childhood Development Assistant</td>
<td>D.O.S.</td>
<td>MN-04</td>
<td>373</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>334</td>
</tr>
<tr>
<td>43</td>
<td>Public Management Assistant</td>
<td>P.M.A.S. (1,11,111)</td>
<td>MN-02</td>
<td>03</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>03</td>
</tr>
<tr>
<td>44</td>
<td>Driver</td>
<td>Combined D.S.</td>
<td>Special</td>
<td>02</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>02</td>
</tr>
<tr>
<td>45</td>
<td>Karyala Karya Sahayaka</td>
<td>K.K.S.</td>
<td>Special</td>
<td>03</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>03</td>
</tr>
</tbody>
</table>

![Graph showing the distribution of positions across levels: Senior Level, Tertiary Level, Secondary Level, and Primary Level.](image)
International Day commemorations

International Women’s Day
Theme - A Better country for Women

International Women’s Day 2015 was held on the 08th of March at Salgado Stadium Anuradhapura, with the Hon. Prime Minister, Ranil Wickremasinghe as the Chief Guest. A trade exhibition of women’s products was held to coincide with the ceremony to find market opportunities for women’s products. Further, specialist medical clinics, mobile services, blood donation camp and career guidance and financial service provisions were carried out.

World Children’s Day
Theme - “A benevolent land that dazzles the world with child friendly environment”

The National celebration of the World Children’s Day was organized by the State Ministry of Child Affairs and it was held successfully at Weerasinghe Hall Jaffna. Awareness programmes and recreational programmes were conducted at Divisional Secretariat Division level to coincide with the celebration. In addition, programmes for children were conducted at Jaffna Children’s park.

International Day of the Girl Child

Programmes were conducted at Divisional level to mark this National day which falls on October 11. All island Art Competitions under the theme “Imagination” and drama and debating competitions were held for school children and members of children’s clubs.
Main functions.

01. Maintaining establishment affairs, co-ordination and disciplinary affairs related to the staff of the Ministry.

02. Recruitment for vacancies in the approved posts of the Ministry.

03. Taking action to create new posts required to carry out the projects and functions of the Ministry in line with F. R. 71.

04. Amending and getting approved the recruitment / promotion procedures for the Departmental posts according to the Public Administration Circular 6/2006 and implementation of the promotion method.

05. Providing replies for Parliamentary questions and performing other functions related to Parliament (work related to the Budget Committee, Committee on Public Accounts, Petition Committee and adjournment motions) in coordination with Divisions / institutions under the purview of the Ministry.

06. Coordinating with the cabinet office in relation to Cabinet memoranda

07. Coordinating with the Presidential Secretariat and the Prime Minister’s office in relation to public grievances.

08. Carrying out the establishment function in relation to the staff of the office of the Ministry and the office of the state Ministry.

09. Delivery of letters and other items received by post to the divisions and posting the mail

10. Maintaining supplies and services (security, cleaning, electricity bills, water bills, newspapers, transport facilities, telephones, railway seasons, railway warrants, entertainment with food and drinks, vehicle insurance.)

11. Maintaining the vehicle pool, condemning vehicles, repair and purchasing of new vehicles.

12. Maintenance affairs of the buildings and equipment

13. Establishment affairs of advance loans, festival advances, special advance, distress loans, property loans and Agrahara Insurance scheme

14. Affairs of Kantha Sevana hostel at Biyagama
15. Conducting training programmes on establishment and financial affairs for the staff of the
Ministry.

- **Staff Affairs**

The total approved cadre of the Ministry as at 31.12.2015 was 1559. The number of vacancies as
of the said date was 356. It was possible to obtain two new officers of the Public Management
Assistant Service within 2015. In addition, it was possible to get a staff grade officer attached
temporarily, considering the necessity of information technology and to get the approval for a
post of Research Officer and 02 posts of Legal officer and necessary steps have been taken to
recruit them.

Administrative functions such as regular maintenance and updating of the personal files of all
the officers of the staff, duties with relevance to day to day leave, granting salary increments,
transfers and sending on retirement have been carried out properly. At the same time, establishment
and administrative affairs of the staff of the Ministry and the staff of the State
Ministry also have been carried out as relevant.

Officers have been referred regularly for domestic and foreign training courses with the aim of
developing the knowledge, skills and attitudes and improving technical capacity and language
competency of all the officers of the Ministry.

Accordingly, domestic training was provided in the manner of mechanical training for drivers on
vehicle maintenance, training of trainers on Productivity Methodology, Ms Excel Advanced
Analysis Tools training, work study and method study programmes and musical programmes for
the mental development of officers.

Executive officers and development officers have been sent for foreign training.

- **Affairs of the Affiliated Institution**

The Administrative branch has coordinated and guided the administrative affairs of the
Department of Probation and Child Care services and National Child Protection Authority that
operate under the Ministry. Revision of the recruitment procedures of the said institutions in
terms of P.A.C. 6/2006, creation of posts in the staff, appointments, promotions and taking
action regarding the complaints lodged with the Ministry regarding problems of the staff have
been carried out properly. At the same time, granting approval for overseas tours, scholarships
and training courses for the officers of those institutions and approving leave as relevant have
also been done.

- **Productivity Promotion Affairs**

Productivity promotion affairs of the Ministry were carried out continuously to deliver an
efficient service to the public and to create pleasant office premises. At the same time, a
special merit certificate was won by participating in the National Productivity awards Competition.

Key functions

Implementation of financial plans by establishing regular co-ordination with the Treasury in relation to the subject of finance, providing the necessary information to the State Accounts and Treasury Operations Department of the Treasury in relation to accounts and payments of the Ministry including projects, preparation and submission of the budget estimates, Advance “B” account estimates and supplementary estimates of the Ministry to the National Budget Department in a timely manner, coordinating the formulation of annual budget and supplementary estimates of the departments, projects and statutory institutions under the purview of the Ministry, affairs related to opening, operation and closing of official bank accounts of the Ministry and all institutions under its purview, preparation of the capital action plan and the cash flow forecast based on the approved estimates and submitting them to the Department of Treasury Operations, management of the total budget provision and releasing cash to various projects and other institutions as planned, control of finances in relation to projects funded by foreign aid, submitting the annual appropriation account, advance account, deposit accounts and final accounts of the projects, responding to the audit queries referred by the Auditor General in connection to the Ministry, conducting annual boards of survey.

Appropriation Account – 2015

Head 120 - The appropriation account of the Ministry of Women and Child Affairs has been prepared to consist of formats DGSA 1 to 10 and a summary of information from Note (1) (iv) (a) and (b) as specified in State Accounts Circular No. 245/2015 dated 10.12.2015 and in compliance with Articles 148, 149, 150 and 152 of the Constitution of the Democratic Socialist Republic of Sri Lanka, Appropriation Act No. 47 as amended by Appropriation (Amendment) Acts No. 1 of 2015 and No. 15 of 2015 and other statutory provisions, annual budget estimate of 2015 and the State Finance and Administrative Regulations containing the provisions of the Financial Regulations of the Democratic Socialist Republic of Sri Lanka, and submitted on the due date.
Financial progress in 2015

<table>
<thead>
<tr>
<th>Programme Number</th>
<th>Name of the Programme</th>
<th>Budget Estimate Allocations</th>
<th>Supplementary Provisions and Supplementary Estimate Allocations</th>
<th>Transfers as per F.R.66 and 69</th>
<th>Net Allocations</th>
<th>Total Expenditure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
</tr>
<tr>
<td>1 2</td>
<td>Recurrent</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operational Activities</td>
<td>607,810,000</td>
<td>0</td>
<td>-15,835,350</td>
<td>591,974,650</td>
<td>582,504,347</td>
</tr>
<tr>
<td></td>
<td>Development Activities</td>
<td>3,273,500,000</td>
<td>500,000,000</td>
<td>14,217,540</td>
<td>3,787,717,540</td>
<td>3,135,120,054</td>
</tr>
<tr>
<td></td>
<td>Sub Total (Recurrent)</td>
<td>3,881,310,000</td>
<td>500,000,000</td>
<td>-1,617,810</td>
<td>4,379,692,190</td>
<td>3,717,624,401</td>
</tr>
<tr>
<td></td>
<td>Capital</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 2</td>
<td>Operational Activities</td>
<td>82,200,000</td>
<td>0</td>
<td>0</td>
<td>82,200,000</td>
<td>68,020,981</td>
</tr>
<tr>
<td></td>
<td>Development Activities</td>
<td>555,883,000</td>
<td>25,000,000</td>
<td>1,617,810</td>
<td>582,500,810</td>
<td>372,219,229</td>
</tr>
<tr>
<td></td>
<td>Sub Total (Capital)</td>
<td>638,083,000</td>
<td>25,000,000</td>
<td>1,617,810</td>
<td>664,700,810</td>
<td>440,240,210</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>4,519,393,000</td>
<td>525,000,000</td>
<td>0</td>
<td>5,044,393,000</td>
<td>4,157,864,611</td>
</tr>
</tbody>
</table>

Expenditure Financing

<table>
<thead>
<tr>
<th>Code</th>
<th>Code Description</th>
<th>Programme 1</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Net Provision</td>
<td>Actual Expenditure</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rs.</td>
<td>Rs.</td>
</tr>
<tr>
<td>11</td>
<td>Domestic Funds</td>
<td>674,174,650</td>
<td>650,525,328</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>674,174,650</td>
<td>650,525,328</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Code Description</th>
<th>Programme 2</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Net Provision</td>
<td>Actual Expenditure</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rs.</td>
<td>Rs.</td>
</tr>
<tr>
<td>13</td>
<td>Foreign Aid – Grants</td>
<td>231,633,000</td>
<td>40,691,562</td>
</tr>
</tbody>
</table>
Advance"B" Account of Public Officers

<table>
<thead>
<tr>
<th>Description</th>
<th>Maximum limit for expenditure Rs.</th>
<th>Minimum limit for Receipts Rs.</th>
<th>Maximum limit for Debit Balance Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Limits authorized by the Appropriation Act</td>
<td>40,000,000.00</td>
<td>17,000,000.00</td>
<td>85,000,000.00</td>
</tr>
</tbody>
</table>

**Internal Audit Division**

**Key Functions:**

- Auditing and reporting on the financial and establishment affairs of the Ministry and projects implemented under the Ministry.
- Checking whether the controls in operation within the Ministry to prevent irregularities and fraud are successful and submitting observations and proposals in that regard.
- Judging the credibility of accounts and other reports of the Ministry and checking whether the assets of the Ministry have been provided maximum protection against all kinds of damage and reporting on the same.
- Holding audit and management committee meetings once in 03 months to review the progress in the following affairs of the Divisions of the Ministry
  - Progress review of the implementation of the annual action plan and submitting the measures required to avoid work performances.
  - Responding to the audit queries / audit reports issued by the Auditor General.
  - Presentations about the annual procurement plan.
  - Submitting Annual Reports / Performance Reports to Parliament.
  - Audit regarding the holding of annual boards of survey
  - Development and internal administrative matters.
- Auditing and report on the issues that have caused the delay in implementing the annual action plan of the institution under the purview of the ministry.

The Management and Audit Committee meetings were held with relevance to 2015 in the following manner –
On 08.04.2015 for the first quarter.
On 22.06.2015 for the second quarter.
On 11.11.2015 for the third quarter.
On 29.12.2015 for the fourth quarter.

Audit’s performed within 2015

<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.</td>
<td>Verification of the cash balance of Gampaha Vanitha Shakthi Foundation of Gampaha Divisional Secretariat Division.</td>
<td>2015.01.08</td>
</tr>
<tr>
<td>02.</td>
<td>Examination of the Vanitha Shakthi Foundation in Biyagama Divisional Secretariat Division</td>
<td>2015.05.07</td>
</tr>
<tr>
<td>03.</td>
<td>Inspection of the progress of the programme to raise awareness of public officers about CEDAW and BEIJING + 20 conventions.</td>
<td>2015.05.21</td>
</tr>
<tr>
<td>04.</td>
<td>Internal audit - Bank reconciliation statements - April 2015</td>
<td>2015.05.26</td>
</tr>
<tr>
<td>05.</td>
<td>Basic Internal Audit report 2015</td>
<td>2015.02.06</td>
</tr>
<tr>
<td>06.</td>
<td>Progress of Vanitha Shakthi small financial branches</td>
<td>2015.04.09</td>
</tr>
<tr>
<td>07.</td>
<td>Progress of Vanitha Shakthi Small financial branches</td>
<td>2015.04.09</td>
</tr>
<tr>
<td>08.</td>
<td>Inspection of Vanitha Shakthi foundation of Biyagama Divisional Secretariat Division</td>
<td>2015.05.05</td>
</tr>
<tr>
<td>09.</td>
<td>Internal Audit - Bank Reconciliation Statements April 2015 00007040514</td>
<td>2015.05.26</td>
</tr>
<tr>
<td>10.</td>
<td>Empowerment of Widows and Women Heads of Households - 100 day Development programme.</td>
<td>2015.06.16</td>
</tr>
<tr>
<td>11.</td>
<td>Inspection of the revolving loan programme in the Divisional Secretariat Divisions of Kalutara district.</td>
<td>2015.06.18</td>
</tr>
<tr>
<td>12.</td>
<td>Inspection of the purchase and storage of stationery</td>
<td>2015.06.22</td>
</tr>
<tr>
<td>13.</td>
<td>Report on the physical examination conducted on the Child and Women Development Units set up in Kalutara district in 2015 under the Rs. 700 million programme and the provision of office equipment for them.</td>
<td>2015.06.25</td>
</tr>
<tr>
<td></td>
<td>Description</td>
<td>Date</td>
</tr>
<tr>
<td>---</td>
<td>-----------------------------------------------------------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>14</td>
<td>Inspection of the revolving loan programme in the Divisional Secretariat Divisions of Kalutara district.</td>
<td>2015.06.23</td>
</tr>
<tr>
<td>15</td>
<td>One year Diploma course for the empowerment of women in politics – 2014 – 2015.</td>
<td>2015.07.28</td>
</tr>
<tr>
<td>16</td>
<td>Inspection of the revolving loan programme in the Divisional Secretariat Divisions of Colombo district.</td>
<td>2015.09.18</td>
</tr>
<tr>
<td>17</td>
<td>Internal audit - Bank reconciliation statements – September 2015</td>
<td>2015.10.12</td>
</tr>
<tr>
<td>18</td>
<td>Examination of the follow up process of the projects carried out in relation to the Rs. 600 million provision allotted in 2014 for child development and prevention of violence against women.</td>
<td>2015.10.21</td>
</tr>
<tr>
<td>19</td>
<td>Audit on the researches conducted by the National Committee on Women in 2015.</td>
<td>2015.10.21</td>
</tr>
<tr>
<td>20</td>
<td>Inspection of the progress of the programme to raise awareness of public officers about CEDAW and BEIJING + 20 conventions.</td>
<td>2015.10.30</td>
</tr>
<tr>
<td>21</td>
<td>Instructions for the implementation of the revolving loan scheme at Divisional Secretariat Division level by Sri Lanka Women’s Bureau.</td>
<td>2015.11.02</td>
</tr>
<tr>
<td>22</td>
<td>Follow up inspection on the UNICEF project implemented in 2013 – Western province.</td>
<td>2015.11.06</td>
</tr>
<tr>
<td>23</td>
<td>Inspection on vehicle maintenance and repair 2015</td>
<td>2015.11.06</td>
</tr>
<tr>
<td>24</td>
<td>Internal Audit - Bank reconciliation statements 00007040514</td>
<td>2015.11.06</td>
</tr>
<tr>
<td>25</td>
<td>Establishing the Ministry of Child Development and Women’s Affairs in Sethsiripaya Stage II.</td>
<td>2015.11.17</td>
</tr>
<tr>
<td>26</td>
<td>Conducting counseling programmes.</td>
<td>2015.12.09</td>
</tr>
<tr>
<td>27</td>
<td>Inspection of payment vouchers of September 2015.</td>
<td>2015.12.14</td>
</tr>
<tr>
<td>28</td>
<td>Inspection of petty cash imprest.</td>
<td>2015.12.14</td>
</tr>
</tbody>
</table>
Main Functions.

01. Preparation of future plans in coordination with all the Divisions and Departments of the Ministry.

02. Preparation of progress reports in coordination with all the Divisions and Departments of the Ministry.

03. Performing the media activities relevant to the Planning Division with the help of the Media Division, dissemination of information and coordination.

04. Coordinating the programmes conducted with NGOs and INGOs and reporting progress.

05. Organizing and conducting progress review meetings and awareness programmes and various functions representing the Ministry successfully.

06. Contributing to various social welfare services.

07. Operation and follow up of development programmes implemented under the Ministry (National, District and D.S.D level women’s and children’s development programmes)

08. Collection of basic subject related information relevant to the planning division and updating such information

09. Obtaining progress reports and plans for research institutions.

Activities in 2015

1. Conducting an awareness programme for the officials of the Ministry on 10.07.2015 under the theme “Let’s be strengthened by healthy food – Let’s develop the nation with the power of labour” to mark the National Nutrition month (June 2015)

2. i. Formulation of standard procedures of the following programmes relevant to the Planning Division under the implementation of productivity concepts.
Follow up and reporting progress
Preparation of annual action plans
LLRC programme
Updating and maintaining the Website of the Ministry.
Disaster Management programme based on gender
Evaluation of development programmes.

ii. Compiling a book containing information on Green Productivity Concept under productivity concepts.

3. Conducting an analytical study on the reports published in daily printed media on violence and crimes against women.

4. Conducting an awareness programme on disaster management on 29.06.2015 for the field officers of the districts of Badulla and Moneragala

5. Conducting an awareness programme on disaster management on 09.10.2015 for the field officers of the Ministry in Kurunegala District.

“Let’s be strengthened by healthy food - let’s develop the nation with the power of labour” programme on nutrition for the officials of the Ministry.

Training programme on disaster management conducted targeting women and children - Kurunegala.
Key functions.

Implementation of national level development programmes by formulating the policies relevant to the development programmes implemented through the projects relevant to all the institutions and divisions under the Ministry as well as NGOs including United Nations agencies and coordinating those programmes to fulfill the aspiration of realizing the vision of the Ministry.

Budget estimates amounting to Rs. 85,000,000 were allocated this year under the “Diriya Kantha” programme and the financial progress at the end of the year was Rs. 83,438,444/- A financial progress of 98% has been achieved accordingly.

Programmes implemented and the progress

Physical and financial progress per each programme.

(Diriya Kantha Programme)

➢ Economic empowerment of widows and women heads of households.

This programme is implemented with the aim of improving the living standards of the families of widows and women heads of households that form 23.4% in the population. In this programme, Rs. 64.459 million has been provided in 2015 as assistance for self employment to 2190 persons in 98 Divisional Secretariat Divisions in the district of Jaffna, Mannar, Vavuniya, Mulativu, Kilinochchi, Batticaloa, Ampara, Trincomalee, Anuradhapura and Polonnaruwa paying more attention to young widows. In addition, expenditure has been borne under the Head for minimizing child abuse and violence against women and for education of the children of their families.
Setting up child and women development units at Divisional Secretariats

Setting up these units within Divisional Secretariats to facilitate the operation of the mechanism for child and women development was carried out in 2015 as well. Creating an efficient and productive service by consolidating the affairs related to the subject of child and women within the Divisional Secretariats in order to maintain the programmes implemented by the government for children and women with proper coordination at Divisional Secretariat Division level and under close monitoring of the Divisional Secretaries, is expected through this. Rs. 5.2000 million has been spent for 13 units at the District Secretariats of Rambukkana, Welivitiya, Divithura, Ambalangoda, Minuwangoda, Kotapola, Bandarawela, Welimada, Kotes, Kathankudi, Samanthurai, Navadanweli, Kalmunai Tamil and Moneragala.

Various programmes conducted within the Ministry in relation to gender

Action has been taken to attach Women Development Assistants to all Ministries. The function of these officers is the implementation of various programmes to draw attention to abuse of women and children, violence against them and gender and to create sensitivity towards those issues. 27 programmes have been implemented within the year and Rs. 0.3146 million has been spent for this purpose.

Launching awareness programmers over media.

Media is performing its role in various areas to make crucial impacts to build a favourable image of woman within Sri Lankan society. Production of programmes and short films and creation of leaflets to ensure gender equality, increase women’s representation in politics, eliminate various forms of violence and crimes against women and to eliminate underage pregnancies have been done under this.

Information technology unit and data base on women

Rs. 1.0570 million has been spent to provide proper training to field officers at Divisional Secretariats to enter the necessary information and progress of the development programmes into the data base on women at the Divisional level itself and for matters related to that function. In addition, computer networking has been done within the Ministry and Rs. 8.421 million has been spent for this purpose through the expenditure head for the prevention of child abuse and violence against women.
Provisions amounting to Rs. 150,000,000 were allocated in this year under the programme for the prevention of child abuse and violence against women and the yearend financial progress was Rs. 142,782,965. Accordingly, a financial progresss of 95% has been achieved.

As per a special budget proposal in 20143, under an allocation of Rs. 600 million for the prevention of child abuse and violence against women, several varied programmes were implemented by our Ministry. Allocations amounting to Rs. 100 million were provided in 2015 to continue those programmes.

- **Construction of shelters for women**

  Rs. 5.208 million has been spent for completing the remaining work and provision of equipment for the shelters constructed at Maradankerni in Jaffna District, Maritime pattu in Mulativu district, Manmuna North in Batticaloa District and Colin’s Crescent government Quarters situated in Muwagama in Ratnapura Divisional Secretariat Division in Ratnapura district.

- **Establishment of Police Children and Women Bureaus**

  To strengthen the role played by the Police to prevent child abuse and violence against women, Police Children and Women Bureau units were established. Completing the task of establishing the units at the police stations of Peradeniya, Kabithigollewa, Galkiriyaagama, Aralaganiwila, Hingurakgoda, Bibila, Siyambalanduwa, Kandaketiya, Kathankudi, Valachchen, Maha Oya, Thinikkovil, Panama, Muttur, Kanthale, Jaffna, Kyles, Mulativu, Mallawi, Mulankavil, Talaimannar, Madu, Bingiriya, Galgamuwa, Puttlam, Kothmale, and Seethawakapura and provision of office equipment for these units were carried out this year. Rs. 32.16 million has been spent in this regard.

- **Establishing Child and Women Development Units at Divisional Secretariats and provision of equipment for them.**

  Establishing those units at Nuwaragampalatha East, Maho, Kegalle, Kuruvita, Balangoda, Kolonne, Dehiattachandiy, Maha Oya, Rideemiliyadda, Buttala, Wattala, Seethawakapura and Lankapura Divisional Secretariats and provision of equipment to 107 Divisional Secretariats in the districts of Galle, Matara, Ratnapura, Moneragala, Hambantota, Ampara, Puttlam, Colombo, Kegalle, Polonnaruwa, Kalutara, Gampaha,
Matale, Kandy and Kurunegala were carried out under this expenditure head. Rs. 23,123 million has been spent in this regard accordingly.

- **National centre for the empowerment of widows and women headed families.**

  This office was established in Kilinochchi district to empower the widows and women heads of households and to take action in relation to the problems faced by them. Rs. 0.8 million has been spent for repairing the buildings.

- **Surveys**

  Two surveys have been conducted on cyber crimes and child mothers and Rs. 2.217 million has been spent for them.

  Evaluation and monitoring of programmes has been carried out under the head of expenditure and Rs. 2.938 million has been spent in this regard.

**Foreign Projects**

- **Provision of office equipment including computers to the Child and Women Development Units establishment at Divisional Secretarits and strengthening the 1938 Women Helpline were carried out under the United Nations’ Population Fund. Rs. 5.460 million has been spent for this purpose.**

- **Projects under the United Nations’ Development Fund**

  Under the projects implemented under the United Nations’ Development Fund, programmes to empower women in politics, conducting diploma courses for counseling assistants serving under the Ministry, production of documentary films and conducting ‘Suwa Nari’ health clinics for women have been carried out. Rs. 11.4431 million has been spent in this regard.
Shelter for women- Mulativu

National centre for the Empowerment of Widows and Women Headed Families

Child and Women Development Unit

Day care Centre
Vision
To become the national institution to create a sharp sensitive and confident generation of women for Sri Lankan society.

Mission
To become the national mechanism operative for the advancement of women in line with state policies by way of social and economic empowerment through the provision of planned awareness via a formal organization framework to create a conducive environment for a generation of Sri Lankan women who make the maximum and best use of their intelligence and strength and face challenges with self confidence.
Objectives

01. To provide opportunity to Sri Lankan women to enjoy equal rights within economic, social, political and cultural sectors.

02. To empower women for the elimination of obstacles faced by them at present within various sector solely due to being woman.

03. To identify sectors where equal rights and equal opportunities have to be ensured for women, to assist the formulation of state policies for the said purpose and to implement various programmes for the same.

Main functions

- Identifying, planning, implementing and evaluating programmes and projects suitable for the economic and social empowerment of Sri Lankan women.
- Identifying the uniqueness of women of all age groups and implementing programmes as appropriate to make them contribute to the overall development of the country.
- Implementing programmes to alleviate the social difficulties faced by women solely due to being women.
- Implementing special programmes for women who are subjected to various kinds of harassment in society due to special reason.
- Implementing programmes to upgrade the knowledge, skills and attitudes of the all women.
- Organizing women within a single network from community level to national level to enable women to operate within one organization.
Structure of programmes

**Economic Empowerment programmes**
- Economic Empowerment of widows and women heads of household
- Livestock Programme
- Programme to motivate income generation channels
- Skills training programme
- Exhibition and Sale of Women’s products
- Revolving loan scheme
- Vanitha Shakthi foundation
- Economic empowerment with the country for women seeking foreign employment
- “Diriya dethatha Saviya” Empowerment of fishing women

**Social empowerment programmes**
- Maintaining women’s shelters
- Maintaining counseling centres and implementing community awareness programmes.
- Community awareness raising to prevent gender based violence
- “Suvadiviyata poshanaya” nutrition programme
- Financial management programme for estate sector women
- Life skills and reproductive health programmes for adolescent girls
- Strengthening women’s organizational network.
- Programme to socially empower imprisoned women
- Programmes to coincide with international women’s day and international day of the girl child

**Other programmes**
- District progress review and follow up
- Capacity building of officers
- Media and publicity and maintaining the library
Budget estimate amounting to Rs. 40,000,000 were allocated this year under Kantha Saviya programme and the financial progress at the end of the year was Rs. 38,373,078. A financial progress of 95% has been achieved accordingly.

**Economic empowerment Programmes:**

- **Economic empowerment of widows and women head of households**

  This programme has been planned to strengthen widows, unemployed women, and women widowed due to other reasons and women heads of households in terms of economy and to up lift their social standards. Under this, self employment assistance was provided to 331 beneficiaries in 110 Divisional Secretariat Divisions within 2015 and Rs. 10.097 million has been spent for this purpose.

- **Livestock programme**

  This programme has been planned to encourage family nutrition through the consumption of liquid milk, production of organic fertilizer with organic waste and to encourage home gardening, bio-gas production, improvement of living standards through supplementary sources of income and to increase the local production of milk up to 55% and to make a constructive contribution to the “glass of milk programme” and it is implemented for members of women action groups.

  Training on animal husbandry is provided to the beneficiaries initially in that and revolving loans are provided to obtain dairy cows after the training.

- **Training programme to motivate income generation channels.**

  *(Entrepreneur development training)*

  Providing the knowledge about management, entrepreneurship and accounting required for starting and maintaining a business and encouraging to start businesses are done through this. This programme has been planned so that training can be provided by expert trainers of National Crafts Council, Laksala, handicraft, agriculture department, Vidatha Training Centres and Ministry of Textile Industry and to facilitate obtaining raw material for production and to introduce market opportunities for sales. In 2015 this programme was implemented to conduct 72 programmes to motivate income
generation channels for 3495 beneficiaries and 20 craftsmanship training programmes for 200 beneficiaries and to increase market opportunities. Rs. 4.003 million has been spent for this.

➢ **Revolving loan programme**

This loan is implemented for members of registered women’s organizations to increase the input for investment. Rs. 0.283 million has been spent in 2016.

➢ **Vanitha Shakti Bank Foundation**

Training of staff and supervision of Vanitha Shakti bank foundation established to encourage saving among the members of women organizations were also carried out this year. One training workshop and supervision of 18 banks have been done and Rs. 0.193 million has been spent for that.

**Economic empowerment of women seeking foreign employment within the country**

This programme was implemented to inform the women seeking foreign employment about the unfavourable consequences of migration and to introduce domestic employment opportunities instead of migration and to encourage women to be employed locally. Rs 2.980 million has been spent in 2015 and 14 programmes have been conducted for 1511 beneficiaries.

➢ **“Diriya Dethata Saviya” Empowerment of fishing women**

Diriya Dethata saviya programme for fishing women for uplifting the economy of members of the women’s organizations in fishing community was implemented in 8 Divisional Secretariat Divisions. The objective is to produce fishing equipment using local raw material and Rs. 0.9360 million has been spent.

**Social empowerment programmes.**

Protection of the rights of Sri Lankan women and facilitating the enjoyment of right are done here. Under this,
01. **Shelters**

Provision of safe shelter to local and foreign women victims of legal trafficking and their children until the relevant problem is resolved and providing protection to them, counseling, facilitating legal affairs, seeing to their health facilities and basic needs (food, clothing) are the functions of these shelters. Rs.1.410 million has been spent for maintaining these two shelters.

02. **Counseling programmes and counseling centres**

12 counseling centres are maintained under Counseling Officers with the aim of referring women and child victims to individuals and institutions that could provide them services while providing psychological counseling to them and to encourage them to use psychological methods to resolve the problems that arise in life and Counseling Assistant Officers have been attached to Divisional Secretariats in addition. Awareness programmes for communities and providing solutions for social issues are done through that. Counseling guidance has been provided to 18,149 persons within 2015 and the officers have conducted 4 training programmes. Rs. 5.099 million has been spent for this.

03. **Programmes to prevent gender based violence and human trafficking.**

This programme expects to provide knowledge about national and international policies and convention on women, women’s rights and ways of obtaining legal advice to get away from violence and to identify instances of violence, to identify instances of human trafficking, instances of getting caught in human trafficking and sexual exploitation.

40 programmes for 400 beneficiaries have been conducted in this year and Rs. 0.982 million has been spent for this.

04. **Nutrition for healthy life programme.**

Knowledge about health, nutrition, and sanitation is essential to women for a healthy future generation. This will enable to get the contribution of a healthy community for national development and it also encourages food production without the use of chemicals. 51 programmes have been conducted for 5,619 beneficiaries and Rs. 1.939 million has been spent.
05. Financial Management programme for women of Estate sector

Implementing the recommendations of Lessons Learnt and Reconciliation Commission to upgrade the status of women in the estate sector socially, economically and culturally, improving nutrition, prevention of drug, encouraging estate sector women seeking foreign employment to engage in alternative income generation methods, education and to minimize trafficking and violence this programme was implemented involving 5,467 beneficiaries in 61 Divisional Secretariat Divisions where estate communities reside. Rs. 2.015 million has been spent for this.

06. Life skills and reproductive health programmes for adolescent girls

Programmes have been conducted involving 7293 adolescent girls in 50 Divisional Secretariat Divisions to improve skills and knowledge of adolescent girls. Rs. 1.987 million has been spent in this regard.

07. Strengthening the network of women’s organizations.

Strengthening of rural level women’s action organization, divisional women’s federation and district women’s federations established to protect women’s rights and to work as a group for their development to create a network organizations and train them for leadership. Rs. 2.061 million has been spent in this regard.

08. Social empowerment programme for imprisoned women.

This programme is implemented within prisons to prevent women imprisoned on minor offences from repeating those offences, and to integrate them into society in a favourable manner. This provides training in sewing and handicraft production. Seven programmes have been conducted in 2015 for 324 beneficiaries. Rs. 0.485 million has been spent in this regard.

09. Other Programmes

District progress review and follow up, capacity development programmes for officers, media and publicity and library maintenance have been carried out very successfully and Rs. 3.063 million has been spent for this in 2015.
Economic Empowerment – Widows and Women Heads of Household

Income generation programmes

Community awareness programmes
Vision

A Sri Lankan society with ensured gender equality, free of violence and friendly towards women.

Mission

Ensuring and promoting the rights of Sri Lankan women, providing recommendations and assistance to formulate policies and legal systems in order to ensure equality and comprehensive development, to motivate proper implementation, supervision and evaluation.

Key functions

(a) Receiving and investigating into complaints on gender based discrimination and referring them for necessary action to administrators, authorities, associated persons or councils.

(b) Referring complaints on violations of the provisions of the Women’s Charter approved by the Cabinet of Ministers to the governmental or nongovernmental organizations for relief, legal aid or mediation.

(c) Monitoring such processes, obtaining progress reports from relevant authorities and making those reports available throughout the country.

(d) As incorporated in the Charter, evaluating the impact of legal and development policies in respect of the subject of women’s rights and responsibilities.

(e) Aiding the realization of the objectives of the Charter by encouraging the relevant researches and submitting recommendations for revisions based on such researches, and giving instructions regarding the matters as regards the status of women brought to the attention of the committee by the subject minister or activities that the committee perceives as suitable.
Programmes implemented and progress:

➢ Motivation, awareness, capacity building programs.

Awareness raising on CEDAW convention for 350 public officers. 9 programmes were conducted. Rs. 1.1273 million has been spent for this.

Raising awareness of police officers to act with sensitivity regarding violence against women. 238 police officers have been made aware of this. 2 programmes have been conducted for this purpose. Rs. 0.1869 million has been spent.

Awareness programmes are conducted to prevent violence at work places and 4 programmes were implemented in this year for the women in free trade zones located at Katunayake, Avissawella and Horana. Rs. 0.1062 million has been spent in this regard.

Programmes to eliminate underage pregnancies are implemented with the aim of providing knowledge about health and social consequences faced by child mother for school children and community based organizations. 5 programmes have been implemented and Rs. 0.4248 have been spent on them.

Programmes were implemented simultaneous to the 16 day programme of the United Nations to prevent all forms of violence against women. Rs. 1.51 million had been spent for this purpose.

A programme has been conducted in Vilachchiya on prevention of violence against women under the awareness programmes for district and divisional members of women’s federation. Rs. 0.065 million has been spent for this.

A diploma course was conducted within Hambantota district to mobilize women towards politics. 28 students have participated in this and Rs. 1.48 million has been spent.

➢ Research

A research on violence against estate sector women has been conducted in this year and Rs. 0.728 million has been spent for that.

➢ Discussion forums

These discussions were held with the participation of the team of 60 intellectual of government and non-governmental organizations on the themes of legalizing the wages of women in the informal sector, the manner in which social
communication network affect women and making the age of consent for marriage 16 years. Rs. 0.2954 million has been spent for this.

- **Media programmes and developing media statements.**

  8 radio programmes have been broadcast on current problems of women. Annual magazine “Pragathiye Hawulkauro” and the quarterly magazine “Wanitha Vibhawa” have been printed and distributed. Media programme under the “Sathutu Pawula” film to mark the international women’s day. Rs. 0.848 million has been spent for this.

  Rs. 1.026 million has been spent on prevention of gender based violence, elimination of underage pregnancies, Women Help line 1938, and printing of posters and stickers and production and development of short documentary films to eliminate sexual harassment at work place.

An evaluation was conducted with the assistance of Sri Lanka Development Administration Institute to study and inquire into the results of the programmes implemented with the aim of minimizing gender based violence and protecting women’s rights and to find out where those programmes have to be developed.

- **1938 Women Help line**

  Rs. 0.22 million has been spent in 2015 to strengthen the service.

The manner in which complaints were received by 1938 women help line.
Ministry of Women and Child affairs – Performance Report

Awareness raising about CEDAW convention

Radio Programmes

Awareness raising for Police Officers

Discussion Forums

Awareness raising to prevent harassment at workplace
Children’s Secretariat

Vision
To create a physically, psychologically and cognitively developed generation of Sri Lankan children in their early childhood.

Mission
As the national level focal institution, to ensure the total development of Sri Lankan children in their early childhood through formulation, implementation, monitoring and following up of policies and programs.

Main Functions
- Functioning as the mechanism for Formulation of national policies on Early Childhood Care and Development and their implementation machinery
- Coordinating and networking of Early Childhood Development programs in the governmental, non-governmental and private sectors.
- Conducting researches, collecting data and compiling programs related to Early Childhood Care and Development.
- Formulating and implementing training programs related to total development of children in their early childhood.
- Creating awareness among public on the importance of Early Childhood and sensitize
Programmes implemented and the
Special programmes

➢ **Programme to provide a glass of milk for children of preschools**

This programme was implemented with the aim of improving the nutrition level of the children of low income families who suffer from nutrition deficiency and strengthening the domestic dairy farmers. In 2015 Rs.188.820 million was spent for 130,000 children of 6014 preschools.

➢ **Programme to provide a Rs.20,000 nutrition allowance to pregnant mothers.**

Through this programme implemented under the 100 day programme of the present government to provide a nutrition allowance of Rs.20,000/= to every mother who gives birth to a child with the aim of minimizing underweight births in Sri Lanka, this payment is provided within 10 months as Rs.2,000/= per month and this allowance is provided as a nutrition pack consisting of nutritious food required by a mother during her pregnancy, to every pregnant mother who gets registered with the office of the Medical Officer of Health.

➢ **Programme to provide Rs.250/= to the teachers of Lama Diriyapre schools.**

Under the interim budget proposals of 2015, it was decided to pay a monthly allowance of Rs.250/= to the teachers of preschools/Early Childhood Development Centres with effect from June 2015 and it was implemented by the Children’s Secretariat. Accordingly, payments have been made for 07 months to 7975 eligible preschool teachers spending Rs.9.964 million.
The total amount allocated for this programme was Rs.15 million. Programmes such as the World Children’s Day programme, setting up district child development committees and the implementation of aesthetic programmes for children in their early childhood have been carried out under this.

I. The total amount allocated to hold the meetings of District Child Development Committees in 2015 was Rs.0.5 million. Out of the provisions allocated, Rs.393,850.00 has been released to District Secretaries. Accordingly, a financial progress of Rs.0.229 million and a physical progress of 36 committees have been shown by 31.12.2015.

ii. The National Ceremony to mark the World Children’s Day was held at Weerasingham Hall, Jaffna and even though Rs.6.280 million had been allocated initially Rs.8.527 has been spent for the National Programme to mark the World Children’s Day. Provisions amounting to Rs.4.02 million have been released to 322 Divisional Secretariats as Rs.12,500.00 per Divisional Secretariat to conduct various awareness programmes at Divisional Secretariat level and entertainment programmes for preschool children. According to the information recorded, 305 programmes have been conducted and Rs.3.801 has been spent. These programmes were conducted throughout the month of October from the first of October.

III. Provisions amounting to Rs. 4.06 million has been released in 2015 is Rs.15,000.00 per Divisional Secretariat Division to conduct 271 aesthetic programmes and 271 programmes have been conducted by now spending Rs. 4.06 million.
Rs. 40 million has been allocated for the implementation of programmes under this and the programmes are implemented in the following manner.

I. “Senehe thataka” Home based Early childhood and Development Programme

This programme focuses on achieving comprehensive development of the children in their early childhood through home environment and their involvement in day to day activities. Under this, activities such as awareness programmes for parents at Divisional Secretariat Division level, awareness programmes for public officers and raising awareness among youth are carried out. 335 programmes have been held at Divisional Secretariat level in 2015 and the financial progress is Rs. 2.010 million.

II. "Poshana Manpetha" Food and Nutrition Programme

The aim of this programme is to make the parents and pre-school teachers aware of food and nutrition of the children in their early childhood and to inform them about the preparation of a nutritious meal. This programme is implemented at Divisional Secretariat Division level. Around 280 programmes have been conducted at Divisional Secretariat Division level in 2015. The expenditure borne for this is Rs. 2.8 million.

III. "Nena Deepanie" One day orientation teacher training programme for pre-school teachers

The main purpose of this programme is updating the knowledge of pre-school teachers and building their capacities. This programme is implemented at Divisional Secretariat Divisional level and 280 programmes have been constructed according to the Annual Action plan of 2015. The amount spent in this regard is Rs. 2.8 million.

IV. Programme for the Registration of Diploma courses on Early Childhood Development.

The key objective of this programme is to ensure that the One year Diploma courses on Early childhood Development (Pre-school teacher training) one of the national level standards and register them under the children’s secretariat. 61 National level diploma courses have been registered under this and a follow up programme representing all the institutions was conducted. Rs. 0.224 million has been spent for that in 2015.
V. **Holding the meetings of National / Divisional Co-ordinating Committees on Early Childhood Development**

Provisions amounting to Rs. 0.080 million have been allocated for holdings the meetings of the National Co-ordinating Committee on Early childhood Development. 02 meetings of the National Co-ordinating Committee on Early Childhood Care and development have been held and the financial progress in that is 0.034. Rs. 1.2 million has been allocated for the Divisional Level Co-ordinating committees on Early childhood care and Development and 602 committee meetings have been held throughout the island spending that amount.

VI. **Capacity building programme / progress review meeting of the Early childhood Development officers**

Training programmes are implemented under this to build the capacity and update the knowledge of Early Childhood Development officers attached to the Divisional Secretariats by the Children’s Secretariat.

Eventhough there were plans to conduct 09 capacity building programmes in 2015, 12 programmes have been held by the end of the year. The amount allocated for these programmes conducted at Provincial level was Rs. 2.5 million, Rs. 1.88 million out of that has been spent.

135 Progress review meetings have been held for the District Early Childhood Development Officers serving in the field and Early Childhood Development Officers serving at Divisional Secretariats and the amount allocated was Rs.0.720. The financial progress reported is Rs.0.24 million.

VII. “**Tikiri Mithuru” Media publicity activities and publications**

Publicity programmes through electronic and print media and publishing printed publications / books etc. to make the public aware of Early childhood care and development are carried out through this programme. Approximately Rs. 1.029 million has been spent for the implementation of this programme.

VIII. **Converting the National policy on Early Childhood care and Development into an Act.**

The National Policy of Early Childhood Care and development is in operation now and action is being taken to convert that national policy into an Act to give it legal effect. This has cost Rs. 0.029 million this year.
Ministry of Women and Child affairs – Performance Report 2015

IX. Maintaining the network on Early Childhood Care.

Three meetings relevant to the maintenance of the network on Early Childhood Care have been conducted and Rs. 0.02 million has been spent in this regard.

X. Programme to develop Early Childhood Development centres / Day Care centres

Under the provision of support to create the Learning environment required for the development of pre-schools, provisions amounting to Rs. 1.75 million have been allocated in 2015 to construct 35 play areas for pre-schools and 35 play areas have been constructed for pre-schools / early childhood development centres using those funds.

Rs. 9.85 million has been spent in 2015 for the renovation of buildings of pre-schools. Early childhood Development centres. Buildings of the pre-schools in the Divisional Secretariat Division of Medawachchi, Lunugamvehera, Ambanganga Koral, Neluwa, Nachhaduwa, Yatiyantota, Badelkumbura, Kekirawa and Porthivupattu

XII. “Aruna Dakina Rata” Art exhibition and workshop of children in Early childhood

An annual all island exhibition of paintings is held to develop the creative talents of children in early childhood. Painting pre-school children to represent every province of the island are received for this and this exhibition is held in Colombo with 500 painting selected out of them and prizes and certificates are awarded to the children “Aruna Dakina Rata” art exhibition and the ceremony to award prices and certificates were held successfully on 03.09.2015 at the Colombo Art Gallery and the New Town Hall an Greepath, and Rs. 2.0 million has been spent for this.

XIII. Model early childhood Villages

Suitable villages are selected in the selected Grama Niladhari Divisions in the selected Divisional Secretariat Divisions in the island and those villages are developed an Model Early Childhood villages. Activities such as developing a pre-school selected out of the pre-schools in that village as a model pre-school (Early Childhood Development Centre), setting up children’s parks within the premises of the police station of the area to improve the police station as a child friendly institution, conducting health clinics and awareness workshops and infrastructure development of pre-schools and carried out under this programme.

Making the community in the respective village a group with awareness of and sensitive towards early childhood development is also a primary aim of the programme. Rs. 3 million has been allocated in 2015 to establish 10 such model villages. 07 model villages out of them have been established at a cost of 2.94 million.
xiv. **National week on early childhood care and development**

This special programme commenced on Cabinet approval in 2010 is held every year from December 14th to 30th. Under this throughout the 7 day national week workshops, educational tour, experience sharing programme and provision of free school educational equipment to various relevant target groups are implemented within this national week action is taken to make the public aware about early childhood development to electronic printed and other media. Eventhough Rs. 5 million was estimated for this programme at the beginning of 2016, nearly Rs. 6.76 million has been spent for the programme. Accordingly, 7 divisional programmes and national programmes have been held cover all divisional secretariat divisions.

xv. **Construction of an early childhood development resources centre within children’s secretariat.**

Early childhood care and development is a subject at the focus of attention at present. Therefore, people who want to collect information in this respect come to children’s secretariat which is the focal institution acting in this regard. A resource centre is maintained at the Children’s secretariat for the benefit of persons who come searching for information. Rs. 1.5 million has been spent for this 2015 and Rs. 0.620 million has been spent out of that amount.

xvi. **International day of the girl child programmes.**

Obtaining the contribution of the girl children in taking decisions regarding the protection of the girl child as well as investing to empower the girl child, prevention of violence against the girl child and providing the opportunity for them to lead good life while protecting the rights of the girl child are the primary objectives of a commemorating the international day of the girl child that falls on October 11. Accordingly, 25 awareness programmes were conducted in our all 25 districts and the amount spent for that is Rs. 0.5 million.

xvii. **Programme on Early childhood care and development in an emergency.**

Action was taken as required in each instance when plans had not been prepared in advance for early child hood care and development. The amount allocated for this purpose was Rs. 0.4 million and that a total amount has been spent by the end of 2015.
xviii. **Administrative expenses.**

Rs. 0.040 million has been spent within the action plan of 2016 for the supervision of various early childhood care and development programmes implemented within the field on provisions of the children’s secretariat and the total amount allocated has been exhausted by the end of 2015.

*National Week for Early Childhood Development*