



*[Eighth Parliament - First Session]*

No. 117.]

## ORDER PAPER OF PARLIAMENT

FOR

Wednesday, November 16, 2016 at 9.30 a.m.

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### QUESTIONS FOR ORAL ANSWERS

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547/'16

1.

Hon. Buddhika Pathirana,— To ask the Minister of Industry and Commerce,—(2)

- (a) Will he admit that—
  - (i) a large number of persons are engaged in gold and silver crafts industry in Sri Lanka;
  - (ii) this industry is collapsing due to escalation of prices of gold and silver and other reasons; and
  - (iii) those engaged in the industry face the risk of losing their livelihoods?
- (b) Will he inform this House—
  - (i) of the number of persons engaged in the above-mentioned industry;
  - (ii) whether the government has acted to grant concessions enabling them to develop new industries; and
  - (iii) if so, what those concessions are?
- (c) Will he also inform this House—
  - (i) whether the government will take measures to control gold and silver prices; and
  - (ii) if so, what those measures are?
- (d) If not, why?

647/'16

2.

Hon. (Dr.) Nalinda Jayathissa,— To ask the Prime Minister and Minister of National Policies and Economic Affairs,—(3)

- (a) Will he inform this House—
  - (i) of the objectives of holding the “Yovun Puraya-2016” festival;
  - (ii) of the amount spent on advertising with respect to that festival;
  - (iii) of the amount paid to each advertising agency, separately;
  - (iv) of the total amount spent on “Yovun Puraya-2016”, separately under each expenditure head; and
  - (v) whether he is satisfied that the government has achieved the expected objectives by holding this festival?
- (b) If not, why?

(2)

660/'16

3.

Hon. (Mrs.) Hirunika Premachandra,— To ask the Minister of Education,—(3)

- (a) Is he aware that students are subjected to various discriminations and physical and mental harassments by some principals and teachers of Provincial Council Schools?
- (b) Will he inform this House—
  - (i) separately as per each province of the number of male and female students who were thus subjected to mental and physical harassments; and
  - (ii) whether action will be taken to steer clear of mental and physical harassments and to take a certain step regarding their disciplined behavior having informed and consulted the Chief Minister of Provincial Councils?
- (c) If not, why?

709/'16

4.

Hon. S. Viyalanderan,— To ask the Minister of Education,— (2)

- (a) Will he inform this House whether appointments of minor employees of the Ministry of Education have been given from the inception of the 100 Day Programme which was introduced from 08<sup>th</sup> January 2015 up to date?
- (b) Will he also inform this House—
  - (i) of the qualifications which were considered when awarding the aforesaid appointments;
  - (ii) of the number of appointments so given;
  - (iii) separately of the number of said appointments as per each district; and
  - (iv) of the number of Tamil minor employees to whom such appointments have been given?
- (c) If not, why?

713/'16

5.

Hon. Vasudeva Nanayakkara,— To ask the Minister of Justice,—(1)

- (a) Will he inform this House —
  - (i) of the reasons led for the objections raised by the present Chairmen of Labour Tribunals, with regard to their functions in terms of the Section 46 of the Industrial Disputes Act (amended) and the regulations under the same, in connection to the appearance of a representative on behalf of applicant or respondent in Labour Tribunals ;

(3)

- (ii) whether he accepts the fact that the anti labour attitude of the government has been proven by the abrupt discontinuation of 60 years of long standing practice and opportunity of providing employees with the access to convenient and low cost legal work;
  - (iii) whether this situation has arisen due to a request made by the Bar Association of Sri Lanka;
  - (iv) whether he is aware of the fact that it will be difficult for the applicants to be represented by the Lawyers, unless the Labour Tribunal affairs are restored in a reasonable and lawful manner to the previous system that it was used to be;
  - (v) whether he is aware of the fact that the applicants do not trust the legal aid service of the Legal Aid Commission of providing lawyers;
  - (vi) if not, whether the word “Social” which was initially found in Market Economy Policy, has been removed, by now?
- (b) If not, why?

740/’16

6.

Hon. Bimal Rathnayake,— To ask the Prime Minister and Minister of National Policies and Economic Affairs,—(2)

- (a) Will he inform this House separately in relation to the years 2013, 2014 and 2015 —
  - (i) of the number of registered Employees’ Trust Fund (ETF) accounts; and
  - (ii) of the number of Employees’ Trust Fund (ETF) accounts registered anew; in the District of Mullaitivu?
- (b) Will he also inform this House separately in relation to the years 2013, 2014 and 2015, the number of Employees’ Trust Fund (ETF) accounts registered anew and by —
  - (i) state owned companies;
  - (ii) semi government institutions;
  - (iii) the private sector;
  - (iv) the industrial sector;
  - (v) the agricultural sector;
  - (vi) the service sector?
- (c) If not, why?

828/’16

7.

Hon. Sunil Handunnetti,— To ask the Minister of Public Enterprise Development,—(2)

- (a) Will he inform this House—
  - (i) whether it is admitted that paddy can be cultivated as an alternative crop in the lands in the possession of Hingurana Sugar Company during the season in which sugarcane is not cultivated in them and in plots of lands where sugarcane is anyway not cultivated;

(4)

- (ii) whether it has been observed that steps can be taken to cultivate paddy in Norochcholai Yaya and Deegawapi Zone without incurring any damage to the sugar industry;
- (iii) whether he is aware that letters have been sent by the Galoya Plantation Company which manages the Higurana Sugar Company at present, to the effect that lands would be re-acquired from the farmers who engage in paddy or other cultivations other than sugarcane cultivation; and
- (iv) whether a programme to protect the lands of the farmers who engage in paddy cultivation without making any hazardous impact on the sugarcane cultivation will be implemented?

(b) If not, why?

898/16

8.

Hon. Chamal Rajapaksha, — To ask the Minister of Rural Economic Affairs, —(1)

(a) Will he inform this House —

- (i) of the total yield of paddy, received in Yala and Maha seasons in the year 2015 and in Yala season in the year 2016 ;
- (ii) separately, of the quantity of paddy, the quantity purchased by Paddy Marketing Board as per each district and the paddy stores; and
- (iii) of the price of a kilogram of paddy, purchased by the Paddy Marketing Board?

(b) Will he also inform this House —

- (i) of the quantity of balance stocks of paddy in the paddy stores, as at 31.07.2016;
- (ii) separately, of the quantity of paddy stocks, sold from aforesaid paddy stores; and
- (iii) of the names of the individuals or companies to whom aforesaid paddy stocks were sold and the prices at which they were sold?

(c) Will he state —

- (i) the quantity of paddy stocks, issued to Sathosa and other state institutions;
- (ii) the reasons for the sale of paddy to individuals and companies ; and
- (iii) separately, the quantity of paddy stocks, issued for animal feed and liquor production and the prices they were sold at?

(d) If not, why?

911/'16

9.

Hon. Prasanna Ranathunga, — To ask the Minister of Health, Nutrition and Indigenous Medicine,—(1)

- (a) Is he aware—
  - (i) that the University of Kelaniya commenced a four year special degree programme by the name of Bachelor of Speech and Hearing Sciences with effect from the year 2007 ;
  - (ii) that this degree course is named as two separate Bachelor of Science special courses as Speech and Auditory Therapy and Hearing Science after the first year of study; and
  - (iii) that the graduates who have followed Speech and Auditory Therapy are recruited to the ministry of Health as language therapists?
- (b) Will he inform this House whether arrangements will be made by the Ministry of Health to recruit the graduates who have completed the Degree in Hearing Sciences?
- (c) If not, why?

913/'16

10.

Hon. Vijitha Berugoda,— To ask the Minister of Education,—(1)

- (a) Will he inform this House separately on the basis of each District and each year during the past five years—
  - (i) the number of students that sat for the Grade five scholarship examination;
  - (ii) the number of students that passed the Grade five scholarship examination;
  - (iii) the number of students that passed the Grade five scholarship examination as a percentage of the number that sat for the examination;
  - (iv) the number of students that receive student bursary out of the students that passed the examination; and
  - (v) the number of students that were admitted to popular schools out of the students that passed the examination?
- (b) Will he also inform this House—
  - (i) whether he admits that issues and shortcomings were reported from some examination centers during the Grade 5 scholarship examination which was held in August 2016;
  - (ii) if so, of the names of examination centers from which incidents of such nature were reported;
  - (iii) of the persons responsible for the aforementioned incidents;
  - (iv) whether a formal investigation will be carried out regarding aforementioned persons responsible;

(6)

- (v) whether he admits that students who had to face such issues have been subjected to injustice; and
- (vi) if so, whether action will be taken to serve justice to those students?
- (c) If not, why?

696/'16

11.

Hon. Buaddhika Pathirana,— To ask the Minister of Agriculture,—(1)

- (a) Will he admit that,—
  - (i) a large amount of money is spent annually on the fruits imported to Sri Lanka;
  - (ii) the chemicals used to increase the shelf life of those fruits are harmful to the people's health; and
  - (iii) most of those imported fruits can be cultivated locally?
- (b) Will he inform this House,—
  - (i) of the types of fruits that could be cultivated locally but imported;
  - (ii) whether the government would take steps to provide facilities to farmers to cultivate such fruits; and
  - (iii) if so, how that would be done?
- (c) If not, why?

764/'16

12.

Hon. Bimal Rathnayake, — To ask the Prime Minister and Minister of National Policies and Economic Affairs, —(1)

- (a) Will he inform this House separately in relation to the years 2013, 2014 and 2015 —
  - (i) of the number of registered Employees' Trust Fund (ETF) accounts; and
  - (ii) of the number of Employees' Trust Fund (ETF) accounts registered anew; in the District of Matale?
- (b) Will he also inform this House separately in relation to the years 2013, 2014 and 2015, the number of Employees' Trust Fund (ETF) accounts registered anew and by —
  - (i) state owned companies;
  - (ii) semi government institutions;
  - (iii) the private sector;
  - (iv) the industrial sector;
  - (v) the agricultural sector; and
  - (vi) the service sector?
- (c) If not, why?

796/'16

13.

Hon. (Dr.) Nalinda Jayathissa,— To ask the Minister of Development Strategies and International Trade,—(2)

- (a) Will he inform this House—
  - (i) whether the approval of the Cabinet of Ministers has been granted to start a tyre factory jointly by an Italian Company and Lanka Steel Private Limited at Olaboduwa Watta, Gonapala, Horana;
  - (ii) if so, the investment to be made in this regard;
  - (iii) the extent of private lands to be acquired for this purpose; and
  - (iv) measures taken as of now for the acquisition of lands?
- (b) If not, why?

697/16

14.

Hon. Buddhika Pathirana,— To ask the Minister of Industry and Commerce Affairs,— (1)

- (a) Is he aware that,—
  - (i) the people who have made their living on lacquer related products are getting distanced from that industry at present;
  - (ii) there are problems in regard to raw materials and the market; and
  - (iii) this industry could bring a lot of foreign exchange to the country?
- (b) Will he inform this House,—
  - (i) whether lacquer products are exported;
  - (ii) if so, the export income received in the year 2015; and
  - (iii) if not exported, whether action will be taken to export; and
  - (iv) if so, the date on which it will be commenced?
- (c) Will he also inform this House,—
  - (i) whether the government has taken steps to broaden the market for lacquer industry in the country; and
  - (ii) if so, the aforesaid steps?
- (d) If not, why?

765/'16

15.

Hon. Bimal Rathnayake,— To ask the Minister of Labour and Trade Unions Relations,—(1)

- (a) Will he inform this House separately in relation to the years 2013, 2014 and 2015 —
  - (i) of the number of registered Employees' Provident Fund (EPF) accounts; and

(8)

- (ii) of the number of Employees' Provident Fund (EPF) accounts registered anew;  
in the District of Matale?
- (b) Will he also inform this House separately in relation to the years 2013, 2014 and 2015, the number of Employees' Provident Fund (EPF) accounts registered anew and by —
  - (i) state owned companies;
  - (ii) semi government institutions;
  - (iii) the private sector;
  - (iv) the industrial sector;
  - (v) the agricultural sector; and
  - (vi) the service sector?
- (c) If not, why?

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## **AT THE COMMENCEMENT OF PUBLIC BUSINESS**

### **Notice of Motions**

1.

The Leader of the House of Parliament,— Business of the Parliament,— That November 19<sup>th</sup> Saturday, 21<sup>st</sup> Monday, 22<sup>nd</sup> Tuesday, 23<sup>rd</sup> Wednesday, 24<sup>th</sup> Thursday, 25<sup>th</sup> Friday, 26<sup>th</sup> Saturday, 28<sup>th</sup> Monday, 29<sup>th</sup> Tuesday, 30<sup>th</sup> Wednesday, 2016 and December 01<sup>st</sup> Thursday, 02<sup>nd</sup> Friday, 03<sup>rd</sup> Saturday, 05<sup>th</sup> Monday, 06<sup>th</sup> Tuesday, 07<sup>th</sup> Wednesday, 08<sup>th</sup> Thursday, 09<sup>th</sup> Friday and 10<sup>th</sup> Saturday, 2016 be allotted days for consideration of the “Appropriation Bill (2017)”.

2.

The Leader of the House of Parliament,— Sittings of the Parliament (No. 1),— That notwithstanding the provisions of Standing Order No. 70(2) of the Parliament, the hours of sittings of Parliament on allotted days for consideration of the “Appropriation Bill (2017)” from November 19<sup>th</sup> Saturday to 24<sup>th</sup> Thursday, from 26<sup>th</sup> Saturday to 30<sup>th</sup> Wednesday, 2016 and on December 01<sup>st</sup> Thursday and from 03<sup>rd</sup> Saturday to 08<sup>th</sup> Thursday, 2016 shall be 9.30 a.m. to 12.30 p.m. and 1.00 p.m. to 7.00 p.m.: Provided that, at 6.30 p.m. the Standing Order No. 7(5) and (6) of the Parliament shall operate.

3.

The Leader of the House of Parliament,— Sittings of the Parliament (No. 2),— That notwithstanding the provisions of Standing Order No. 70(2) of the Parliament, the hours of sittings of Parliament on Fridays; 25<sup>th</sup> November, 2016 and 02<sup>nd</sup> and 09<sup>th</sup> December, 2016 allotted for consideration of the “Appropriation Bill (2017)” shall be 9.30 a.m. to 12.30 p.m. and 1.30 p.m. to 7.00 p.m.: Provided that, at 6.30 p.m. the Standing Order No. 7(5) and (6) of the Parliament shall operate.

4.

The Leader of the House of Parliament,— Sittings of the Parliament (No. 3),— That notwithstanding the provisions of Standing Order No. 70(2) of the Parliament, the hours of sitting of Parliament on Saturday 10<sup>th</sup> December, 2016 allotted for consideration of the “Appropriation Bill (2017)” shall be 9.30 a.m. to 12.30 p.m. and 1.00 p.m. to 5.00 p.m. At 5.00 p.m. Mr. Speaker shall adjourn the Parliament without question put.

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## NOTICE OF MOTIONS AND ORDERS OF THE DAY

\*1.

Appropriation Bill (2017)— (Fourth Allotted Day)—Adjourned debate on question (10<sup>th</sup> November 2016) [1].

(Cabinet approval signified.)

\*2.

Prime Minister and Minister of National Policies and Economic Affairs,— Resolution under Article 108(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka for the revision of Salary for the Puisne Judges and Judges of the Court of Appeal,— The monthly salaries of the Chief Justice, Puisne Judges, President and Judges of the Court of Appeal have to be determined by the Parliament as per the Article 108(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka as amended by the Nineteenth Amendment to the Constitution.

Accordingly, it has been proposed that salaries of the Chief Justice, Puisne Judges, President of the Court of Appeal and Judges of the Court of Appeal be revised to be implemented in 05 phases during the period from 01.01.2016 to 01.01.2020.

Relevant salary scales for each posts are as follows (Schedule I)

Group of Service	Salary Code	Salary Scale (Rs.)
Hon. Chief Justice	JS 5 - 2016	145,000-5x7,250-181,250
Puisne Judges / President of the Court of Appeal	JS 4 - 2016	135,000-5x6,750-168,750
Judges of the Court of Appeal	JS 3 - 2016	131,500-5x6,575-164,375

Conversion tables relevant to the new salary scales to be implemented under each phase and guidelines for the implementation of salary scales are attached as Schedule II and schedule III respectively and it is resolved by this Parliament under Article 108(1) or the Constitution of the Democratic Socialist Republic of Sri Lanka that salaries for Chief Justice, Puisne Judges, President of the Court of Appeal and the Judges of the Court of Appeal as determined by this resolution shall be implemented.

(Cabinet approval signified)

**Schedule I****Salary structure for the Puisne and Appeal Court Judges under****Article 108(1) of the Constitution – 2016**

	Service Category	Salary Code	Initial Step	Years	1st Slab	Maximum
1	Judges of the Court of Appeal	JS 3-2016	131,500	5	6,575	164,375
2	Puisne Judges/President Court of Appeal	JS 4-2016	135,000	5	6,750	168,750
3	Chief Justice	JS 5-2016	145,000	5	7,250	181,250

Sgd:

National Salaries and Cadre Commission

**Salary Scales**

Information mentioned in each column of salary scales are as follows:—

- Column 1 - Number of Years  
 Column 2 - Service Period  
 Column 3 - Grade  
 Column 4 - Salary Steps on appointment and with Promotion

Service Category			Judges of the Court of Appeal	Puisne Judges/ President CA	Chief Justice
Salary Code			JS 3-2016	JS 4-2016	JS 5-2016
1	2	3	4	4	4
			6,575	6,750	7,250
			5	5	5
1			131,500	135,000	145,000
2			138,075	141,750	152,250
3			144,650	148,500	159,500
4			151,225	155,250	166,750
5			157,800	162,000	174,000
6			164,375	168,750	181,250

Sgd:

National Salaries and Cadre Commission

## Salary Conversion Tables

JS 3-2016

Salary step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	63,500	85,525	77,100	8,425	90,700	-	104,300	-	117,900	-	131,500	-
2	66,675	89,176	80,955	8,221	95,235	-	109,515	-	123,795	-	138,075	-
3	69,850	92,828	84,810	8,018	99,770	-	114,730	-	129,690	-	144,650	-
4	73,025	96,479	88,665	7,814	104,305	-	119,945	-	135,585	-	151,225	-
5	76,200	100,130	92,520	7,610	108,840	-	125,160	-	141,480	-	157,800	-
6	79,375	103,781	96,375	7,406	113,375	-	130,375	-	147,375	-	164,375	-

(11)

## Schedule II

Sgd:  
National Salaries and Cadre Commission

JS 4-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)
1	65,000	87,250	79,000	8,250	93,000	-	107,000	-	121,000	-	135,000	-
2	68,250	90,988	82,950	8,038	97,650	-	112,350	-	127,050	-	141,750	-
3	71,500	94,725	86,900	7,825	102,300	-	117,700	-	133,100	-	148,500	-
4	74,750	98,463	90,850	7,613	106,950	-	123,050	-	139,150	-	155,250	-
5	78,000	102,200	94,800	7,400	111,600	-	128,400	-	145,200	-	162,000	-
6	81,250	105,938	98,750	7,188	116,250	-	133,750	-	151,250	-	168,750	-

(12)

Sgd:  
National Salaries and Cadre Commission

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	70,000	93,000	85,000	8,000	100,000	-	115,000	-	130,000	-	145,000	-
2	73,500	97,025	89,250	7,775	105,000	-	120,750	-	136,500	-	152,250	-
3	77,000	101,050	93,500	7,550	110,000	-	126,500	-	143,000	-	159,500	-
4	80,500	105,075	97,750	7,325	115,000	-	132,250	-	149,500	-	166,750	-
5	84,000	109,100	102,000	7,100	120,000	-	138,000	-	156,000	-	174,000	-
6	87,500	113,125	106,250	6,875	125,000	-	143,750	-	162,500	-	181,250	-

Sgd:  
National Salaries and Cadre Commission

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....  
as at 01.01.2016

Your salary is converted as follows in terms of the above circular as at 01.01.2016.

1. Classification in terms of Public Administration Circular 6/2006 as at 31.12.2015

- (a) Service Category :
- (b) Salary Code :
- (c) Salary Scale :
- (d) Salary Step :
- (e) Salary Point : Rs.
- (f) Date of last Salary Increment earned:

2. As at 01.01.2016 in terms of classification of Management Services Circular.....in terms of schedule I:

- (a) Service Category :
- (b) Salary Code :
- (c) Salary Scale :
- (d) Salary Step :
- (e) Salary Point : Rs.

3. Salary payable as at 01.01.2016 in terms of Schedule II:

- (a) Basic Salary : Rs.
- (b) Adjustment allowance : Rs.

4. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature..... Checked : Signature:.....  
Name:..... Name:.....  
Designation:..... Designation:.....  
Date:..... Date:.....

Approved:

Signature:.....  
Name:.....  
Designation:.....  
Date:.....  
Official Stamp:.....

Copies: 1 .....  
2 .....

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....  
as at 01.01.2017

Your salary is converted as follows in terms of the above circular as at 01.01.2017.

1. Classification in terms of Management Services Circular ..... as at 31.12.2016

- (a) Service Category :
- (b) Salary Code :
- (c) Salary Scale :
- (d) Corresponding salary  
in terms of Schedule I :
- (e) Salary step in terms of Schedule II :
- (f) Salary point in terms of Schedule II : Rs.
- (g) Date of last Salary Increment earned:

2. Salary payable as at 01.01.2017 in terms of Schedule II : Rs.

3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature.....	Checked : Signature:.....
Name:.....	Name:.....
Designation:.....	Designation:.....
Date:.....	Date:.....

Approved:  
Signature:.....  
Name:.....  
Designation:.....  
Date:.....  
Official Stamp:.....

Copies: 1 .....  
2 .....

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....  
as at 01.01.2018

Your salary is converted as follows in terms of the above circular as at 01.01.2018.

1. Classification in terms of Management Services Circular ..... as at 31.12.2017
  - (a) Service Category :
  - (b) Salary Code :
  - (c) Salary Scale :
  - (d) Corresponding salary  
in terms of Schedule I :
  - (e) Salary step in terms of Schedule II :
  - (f) Salary point in terms of Schedule II : Rs.
  - (g) Date of last Salary Increment earned:
2. Salary payable as at 01.01.2018 in terms of Schedule II : Rs.
3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature.....	Checked : Signature:.....
Name:.....	Name:.....
Designation:.....	Designation:.....
Date:.....	Date:.....

Approved:

Signature:.....

Name:.....

Designation:.....

Date:.....

Official Stamp:.....

Copies: 1 .....

2 .....



Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....  
as at 01.01.2019

Your salary is converted as follows in terms of the above circular as at 01.01.2019.

1. Classification in terms of Management Services Circular ..... as at 31.12.2018
  - (a) Service Category :
  - (b) Salary Code :
  - (c) Salary Scale :
  - (d) Corresponding salary  
in terms of Schedule I :
  - (e) Salary step in terms of Schedule II :
  - (f) Salary point in terms of Schedule II : Rs.
  - (g) Date of last Salary Increment earned:
2. Salary payable as at 01.01.2019 in terms of Schedule II : Rs.
3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature.....	Checked : Signature:.....
Name:.....	Name:.....
Designation:.....	Designation:.....
Date:.....	Date:.....

Approved:

Signature:.....  
Name:.....  
Designation:.....  
Date:.....  
Official Stamp:.....

Copies: 1 .....  
2 .....

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....  
as at 01.01.2020

Your salary is converted as follows in terms of the above circular as at 01.01.2020.

1. Classification in terms of Management Services Circular ..... as at 31.12.2019
  - (a) Service Category :
  - (b) Salary Code :
  - (c) Salary Scale :
  - (d) Corresponding salary  
in terms of Schedule I :
  - (e) Salary step in terms of Schedule II :
  - (f) Salary point in terms of Schedule II : Rs.
  - (g) Date of last Salary Increment earned:
2. Salary payable as at 01.01.2020 in terms of Schedule II : Rs.
3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature.....	Checked : Signature:.....
Name:.....	Name:.....
Designation:.....	Designation:.....
Date:.....	Date:.....

Approved:  
Signature:.....  
Name:.....  
Designation:.....  
Date:.....  
Official Stamp:.....

Copies: 1 .....  
2 .....

**Schedule III**

**Salary Structure for the Puisne and Appeal Court Judges**  
**under Article 108(1) of the Constitution 2016**

The Government has decided to make effective in 5 stages commencing 01.01.2016 the new salary scales given in schedule - I of this Circular as indicated in schedule -II in place of the salary scales now operative in respect of the Chief Justice, **Puisne** Judges, the President and the Judges of the Court of Appeal under the provisions of the Public Administration Circular 06/2006 dated 25.04.2006 as amended by the PA Circulars subsequently issued.

**02. The below-mentioned allowances are incorporated in the new salary structure.**

- i The special non-pensionable allowance paid in terms of the PA Circulars No.31/2011 dated 12.12.2011 and No. 18/2012 dated 31.12.2012.
- ii The interim allowance of Rs.10,000/- paid monthly in terms of the PA Circulars Nos. 24/2014 dated 12.11.2014, 24/2014(1) dated 31.12.2014 and 05/2015 dated 11.02.2015.

**03. Conversion of Salary**

- 03.1 The conversion of salary from the existing salary scales to the new salary scales should be effected on step by step basis. However, the conversion of salaries shall be made in accordance with the conversion tables given in schedule – II since this revision of salaries is to be made in 5 stages.
- 03.2 Conversion tables are given in schedule II separately for each salary scale mentioned in schedule - I in order to facilitate the conversion of salary.
- 03.3 In the conversion of salaries, the salary code under the salary structure operative as at 31.12.2015 shall firstly be identified. Accordingly, the corresponding salary code indicated in schedule - I of this Circular and the conversion table

applicable as mentioned in schedule -II should be selected. The new salary codes applicable under this Circular corresponding to the salary codes mentioned in the PA Circular 06/2006 are as follows:

<b>Salary Code as per PA Circular 06/2006</b>	<b>New Salary Code</b>
SF 4-2006	JS 5- 2016
SF 2-2006	JS 4-2016
SF 1-2006	JS 3-2016

- 03.4 Placement on the salary point applicable should be made in accordance with the prescribed conversion table based on the due salary step as at 01.01.2016 corresponding to the salary step applicable as at 31.12.2015. For this purpose the salary conversion format marked Annex 1 of the Circular should be utilized.
- 03.5 The salary conversion falling due on 01.01.2017, 01.01.2018, 01.01.2019 and 01.01.2020 shall also be affected by adoption of the same methodology that was followed at 03.4 above. For this purpose the salary points indicated under each year in the schedule - II should be made applicable. In the conversion of salaries, salary conversion formats marked Annex II,III, IV and V for each year shall be utilized.

#### **04. Calculation of the increment of salary**

- 04.1 Calculation of the number of increments falling due within the salary scale.

When an increment is earned during the period 01.01.2016 to 31.12.2016 placement should be made on the salary point immediately above the salary point on which placement was made at 03.4 above. Accordingly, the difference between the two salary points should be treated as the value of the increment falling due for the year 2016.

- 04.2 Granting increments beyond the maximum of the salary scale.

- (a) In order to determine the salary point applicable from 01.01.2016 when the maximum of a salary scale is reached, the salary steps should be calculated treating as the increment of salary, the difference between the two applicable salary points given at the end of the salary scale as indicated in the appropriate column of the relevant salary conversion table in the schedule- II.
- (b) Even when increments are earned beyond the maximum of a salary scale after 01.01.2016, the salary step should be calculated as indicated at (a) above.

**05. Adjustment allowance of the gross salary**

- 05.1 In addition to the basic salary, the difference between the gross salaries together with allowances mentioned in paragraph 02 above received as in 31.12.2015 and the basic salary applicable to each year as mentioned in schedule- II of this Circular were computed as an adjustment allowance and incorporated in the salary. Accordingly, in addition to the basic salary prescribed for each year, the corresponding adjustment allowance should also be paid. This adjustment allowance shall not be considered part and parcel of the salary for any purpose other than those specified at 16 below.
- 05.2 Whenever salary step is calculated beyond the maximum of the salary scale as at 04.2 above, the adjustment allowance of the gross salary applicable to the said salary step shall also be paid. For this purpose the gross salary which is comprised only of the salary point received as at 31.12.2015 under the PA Circular No.06/2006 as amended by Circulars subsequently issued and the allowances entitled under the Circulars mentioned in paragraph 02 of this circular should be firstly calculated. In the event there is a monetary loss between the said salary and the salary point calculated under 04.2 above, the said monetary value should be paid together with the salary point as an adjustment allowance of the gross salary.

**06. Conversion of Salary on promotion to a higher post**

On promotion to a higher post during the period from 01.01.2016 to 01.01.2020 when salary conversion is made on this phase basis scheme, the salary points indicated in the Column relevant to the year of promotion as given in schedule - II should be made applicable in the salary conversion related to such promotions.

**07. Any other allowances**

- 07.1 As the new salary structure has been formulated incorporating allowances granted by the PA Circulars referred to in paragraph 02 of this Circular, the payment of such allowances shall be discontinued effective from 01.01.2016.
- 07.2 The payment of the cost of living allowance of the Rs.7,800/- per month being paid in terms of the PA Circular No.37/2013 dated 31.12.2013 should be further continued.

**08. Pensions**

- 08.1 In the calculation of pensions in respect of those officers who have retired after 01.01.2016 on the salary structure given in this Circular, the salary step last received as indicated in schedule- II should be made applicable.
- 08.2 With the total implementation of salary scales given in schedule – I effective from 01.01.2020, the pensions of those public officers who were in service on 01.01.2016 and have subsequently retired will also be revised accordingly and instructions in this regard will be issued in due course. No revisions of pensions shall be effected during the period from 01.01.2016 to 31.12.2019.

- 08.3 The interim allowance of Rs. 3,500/- per month being provided in terms of the PA Circular No.05/2015 dated 11.02.2015 shall not be paid to those who have retired from service after 01.01.2016 under the provisions of this Circular. The cost of living allowances of Rs. 3,525/- per-month being provided to pensioners in terms of the PA Circular No.37/2013 dated 31.12. 2013 should, however, be paid.

**09. Allowances paid as a percentage of the salary**

Allowances paid as a percentage of the salary shall be limited to the monetary value that prevailed as at 31.12.2015. Whenever appointment is made to a post that comes within the ambit of this Circular after 01.01.2016, the computation of this allowance should be based on the salary attached to the said post as at 31.12.2015.

**10. Indication of the salary scale in the letters of appointment issued**

The salary scale mentioned in schedule- I, shall be made applicable in indicating the salary scale in the letters of appointment issued on recruitment/promotions made during the period up to 01.01.2020 when the salary structure specified in this Circular will be fully implemented. As payments will have to be made as stated in schedule -II, this fact should also be indicated in the letters of appointment issued.

**11. Categorization of posts/services.**

The Judicial officers are on par with the senior level and treated as staff officers in terms of the categorization of posts in schedule - III of the PA Circular No. 03/2016 dated 25.02.2016.

**12. Contributions to W.&O.P.**

The percentage of deduction of contributions to the W & O P shall continue to be operative 7% unaltered and the initial salary given under each year in schedule II should be made applicable in this regard.

**13. Date of increment**

There will be no change in the date of increment following this salary revision.

**14. Payment of increments beyond the maximum of the salary scale**

The officers who have reached the maximum of a salary scale may be granted further increments of salary until the date of their retirement or until they are appointed/promoted to another post to which another salary scale is applicable.

**15. Combined Allowance**

The combined allowance will be Rs. 500/-.

**16. Limit of the aggregate of monthly deductions in granting loans / advances**

The relevant basic salary as at the date as indicated in schedule –II and the adjustment allowance should also be made applicable in the computation of the 40% limit which is to be taken into consideration in granting loans/advances.

**17. General Instructions**

In determining the salary an officer is entitled to as at 01.01.2016 in terms of this Circular, the relevant authorities should confirm that the salary adjustments and the relevant salary conversions have been correctly effected, as per salary revisions made on 01.01.2006 or thereafter.

**18. Overpayments**

If an overpayment has been made to any officer due to a misinterpretation of these instructions or through a clerical error or errors in computation or any other errors, the officer concerned is liable to refund the amount so overpaid.

**19. Clarifications and further Instructions**

If clarifications with regard to the provisions of this Circular and further instructions are sought, such requests shall be addressed to the Secretary to the Treasury, General Treasury, Ministry of Finance, Colombo 01.

\*3.

The Minister of Power and Renewable Energy,— Regulations under the Sri Lanka Sustainable Energy Authority Act,— That the Regulations made by the Minister of Power and Renewable Energy under Section 67 of the Sri Lanka Sustainable Energy Authority Act, No. 35 of 2007, read with paragraphs (d) and (e) of Sub-section (2) of Section 36 of the said Act and published in the Gazette Extraordinary No. 1971/13 of June 15<sup>th</sup>, 2016, which were presented on 20.09.2016, be approved.

(Cabinet approval signified.)

\*4.

The Minister of Justice and Minister of Buddhasasana,—Regulations under the Judicature Act,—That the Regulations made by the Minister of Justice with the concurrence of the Chief Justice, under Section 61 of the Judicature Act, No. 2 of 1978 read with Section 60 of that Act and published in Gazette Extraordinary No. 1967/7 of 16<sup>th</sup> May 2016, which were presented on 26.10.2016, be approved.

(Cabinet approval signified.)

\*5.

The Minister of Development Strategies and International Trade,—Order under the Sri Lanka Export Development Act,— That the Order made by the Minister of Development Strategies and International Trade under Section 14(1) of the Sri Lanka Export Development Act, No. 40 of 1979 relating to Cess and published in the Gazette Extraordinary No. 1981/32 of 23<sup>rd</sup> August 2016, which was presented on 25.10.2016, be approved.

(Cabinet approval signified.)

\*6.

The Minister of Finance,—Notification under the Excise Ordinance,—That the Notification made by the Minister of Finance, under Section 32 read with Section 22 of the Excise Ordinance (Chapter 52), regarding impose of excise duty on foreign liquor and impose of rules with regard to import of foreign liquor, and published in Gazette Extraordinary No. 1981/87 of 26<sup>th</sup> August 2016, which was presented on 25.10.2016, be approved.

(Excise Notification Number 989)

(Cabinet approval signified.)

\*7.

The Minister of Finance,—Order under the Excise (Special Provisions) Act (No.1),—That the order made by the Minister of Finance under Section 3 of the Excise (Special Provisions) Act, No. 13 of 1989, relating to excise duty and published in the Gazette Extraordinary No. 1980/41 of 19<sup>th</sup> August 2016, which was presented on 26.10.2016, be approved.

(Cabinet approval signified.)

\*8.

The Minister of Finance,—Order under the Excise (Special Provisions) Act (No.2),—That the Order made by the Minister of Finance under Section 3 of the Excise (Special Provisions) Act, No. 13 of 1989, relating to excise duty and published in the Gazette Extraordinary No. 1980/42 of 19<sup>th</sup> August 2016, which was presented on 26.10.2016, be approved.

(Cabinet approval signified.)

\*9.

Land (Restrictions on Alienation) (Amendment) Bill — Second Reading.

(Cabinet approval signified.)

\*10.

Medical (Amendment) Bill— Second Reading.

(Cabinet approval signified.)

\*11.

Engineering Council, Sri Lanka Bill— Second Reading.

(Cabinet approval signified.)

\*12.

Buddhist Temporalities (Amendment) Bill — Second Reading.

(Cabinet approval signified.)

\*13.

Theravadi Bhikku Kathikawath (Registration) Bill — Second Reading.

(Cabinet approval signified.)

\*14.

Resolution under the Constitution,— Adjourned Debate on Question (22<sup>nd</sup> June, 2016) Motion made and question proposed,— “Media guidelines to be followed/ Policies to be observed by the Electronic and Print Media during Referenda and Elections published by the Election Commission in the Gazette Extraordinary No. 1955/19 of 25<sup>th</sup> February 2016 in terms of the provisions of Article 104B (5)(a) of the Constitution of the Democratic Socialist Republic of Sri Lanka, which were presented on 06.05.2016, be approved.”



\*15.

The Minister of Development Strategies and International Trade,— Regulations under the Imports and Exports (Control) Act,— That the Regulations made by the Minister of Finance under Section 20 read with Sub-section (3) of Section 14 of the Imports and Exports (Control) Act, No. 1 of 1969 as amended by Act No. 48 of 1985 and Act, No. 28 of 1987 and published in the Gazette Extraordinary No. 1903/41 of 26<sup>th</sup> February 2015, which were presented on 23.09.2015, be approved.

(Cabinet approval signified.)

16.

Institute of Personnel Management, Sri Lanka (Amendment) Bill — Second Reading.

17.

Child Rehabilitation Centre (Incorporation) Bill — Second Reading.

18.

United Christian Fellowship of Sri Lanka (Incorporation) Bill — Second Reading.

\* *Indicates Government Business.*

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[1]

Motion made and question proposed “That the Bill be now read a second time.”

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