



[Eighth Parliament - First Session]

No. 112.]

ORDER PAPER OF PARLIAMENT

FOR

Friday, October 28, 2016 at 10.30 a.m.

QUESTIONS FOR ORAL ANSWERS

491/16

1.

Hon. Kanaka Herath,— To ask the Minister of Telecommunication and Digital Infrastructure,—(3)

- (a) Will he inform this House—
 - (i) whether the project for establishing free Wi-Fi zones under the 100 day programme is currently in operation;
 - (ii) the number of free Wi-Fi zones established under this project;
 - (iii) whether he is satisfied with this number; and
 - (iv) whether they are in operational condition?
- (b) Will he also inform this House—
 - (i) whether free Wi-Fi zones have been established in the Kegalle district;
 - (ii) if so, the locations of such zones; and
 - (iii) the areas in which free Wi-Fi zones are to be established in future?
- (c) If not, why?

583/16

2.

Hon. Buddhika Pathirana,— To ask the Minister of Health, Nutrition and Indigenous Medicine,—(1)

- (a) Is he aware that —
 - (i) the evaluation of the answer scripts of the practical test of the three month training programme conducted from 09.01.2008 up to 09.04.2008 for the recruitment of Food and Drug Inspectors has been done using pencils;
 - (ii) marks have been erased and changed several times;

(2)

- (iii) the Association of Public Health Inspectors made a request to conduct a formal inquiry into this; and
- (iv) an inquiry was conducted accordingly?
- (b) Will he inform this House—
 - (i) the reasons for not submitting the report of the aforesaid inquiry until now;
 - (ii) the name of the officer who prepared the aforesaid inquiry report; and
 - (iii) whether he has been removed from service by now?
- (c) Will he also inform this House—
 - (i) the relief given to the officers who confronted injustice;
 - (ii) whether actions have been taken against the officers who were connected to this fraud; and
 - (iii) if so, the aforesaid actions?
- (d) If not, why?

757/16

3.

Hon. Bimal Rathnayake, — To ask the Minister of Labour and Trade Unions Relations,—(1)

- (a) Will he inform this House separately in relation to years 2013, 2014 and 2015 —
 - (i) of the number of registered Employees' Provident Fund (EPF) accounts; and
 - (ii) of the number of Employees' Provident Fund (EPF) accounts registered anew;in the District of Vavuniya?
- (b) Will he also inform this House separately in relation to years 2013, 2014 and 2015, the number of Employees' Provident Fund (EPF) accounts registered anew and by —
 - (i) state owned companies;
 - (ii) semi government institutions;
 - (iii) the private sector;
 - (iv) the industrial sector;
 - (v) the agricultural sector; and
 - (vi) the service sector?
- (c) If not, why?

4.

Hon. Dullas Alahapperuma,— To ask the Minister of Development Strategies and International Trade,—(2)

- (a) Will he inform this House —
 - (i) of the total number of foreign investors who have come to Sri Lanka from 10.01.2015 to date to invest in this country and the value of the total investments they have made during that period in US dollars;
 - (ii) separately of the names of the countries from which such investors came, the names of those foreign business firms and their addresses, and the amount invested by each of those investors; and
 - (iii) separately of the names of the areas where such investment projects have been located in Sri Lanka and the nature of those investment projects?
- (b) Will he also inform this House —
 - (i) separately of the number of Sri Lankan citizens employed in each of the aforesaid projects;
 - (ii) if there are differences between the number of employment opportunities the investors had agreed to provide before signing the agreements and the actual number of employment opportunities they have provided after implementing the projects, of the names of such projects;
 - (iii) whether there are investors who have not implemented their projects so far after obtaining the relevant facilities provided for making investments in Sri Lanka or after entering into agreements;
 - (iv) if so, of the nature of the facilities that have been provided to the relevant investors or companies; and
 - (v) separately of the total value of the foreign investments made in Sri Lanka in years 2012, 2013 and 2014 in US dollars?
- (c) If not, why?

5.

Hon. (Mrs.) Shanthi Sriskandarasa,— To ask the Minister of Social Empowerment and Welfare,—(2)

- (a) Will he inform this House—
 - (i) separately of the number of families that obtain Samurdhi allowance in the districts of Mullaitivu, Vavuniya and Mannar;
 - (ii) separately of the number of families who are below the poverty line in the above districts; and
 - (iii) whether action will be taken to provide the Samurdhi allowance to those who do not receive it, in spite of the fact that they are below the poverty line and entitled to obtain the Samurdhi allowance?
- (b) If not, why?

6.

Hon. Prasanna Ranaweera,— To ask the Minister of Disaster Management,—(2)

- (a) Will he inform this House —
- (i) the number of persons to whom the allowance of Rs.10,000/- which the government promised to give to the persons affected by the flood situation that seriously affected Kollonnawa, Kelaniya, Kaduwela, Hanwella and Biyagama Divisional Secretariat Divisions in the month of May 2016 has been given by now;
 - (ii) the amount of money that has been spent for this by now;
 - (iii) the criteria that is used to grant aid;
 - (iv) the number of persons who have qualified to get aid; and
 - (v) whether the persons who reside in the houses that have been obtained by them on rent, lease or temporary basis are given this financial assistance?
- (b) Will he also inform his House—
- (i) whether the financial and material aid which was said to be given by countries such as United States of America and Japan to provide relief to the persons affected by the floods has been received by the country by now;
 - (ii) if so, the amount of financial aid received along with the value of the material aid received, separately;
 - (iii) whether the aforesaid aid has been given to people; and
 - (iv) if so, the number of persons who have received the aforesaid aid?
- (c) If not, why?

7.

Hon. Wimalaweera Dissanayaka,— To ask the Prime Minister and Minister of National Policies and Economic Affairs,—(2)

- (a) Is he aware that the members of the Civil Security Forces are called from far away areas to be deployed in different services in Colombo or suburbs?
- (b) Will he admit that—
- (i) in addition to the salary, an subsistence allowance is paid to a certain group of the members of the Department of Civil Security who are so called and deployed in different services;
 - (ii) a group of other members who are so deployed in the said services under equivalent conditions are not provided with the said subsistence allowance; and
 - (iii) accordingly, it is not fair to discriminate the aforesaid group of members of the Civil Security Force who are under equivalent services and conditions?
- (c) If so, will he inform this House whether steps will be taken to provide a reasonable subsistence allowance to the members who are thus treated unfairly?
- (d) If not, why?

8.

Hon. Sunil Handunneththi,— To ask the Minister of City Planning and Water Supply,— (1)

- (a) Will he state—
- (i) the benefits received from the Board by an officer of the National Water Supply and Drainage Board on retirement;
 - (ii) the documents needed to be submitted in this regard;
 - (iii) the reasons for delay in the payment of benefit, despite the relevant documents being in order; and
 - (iv) as to why the benefits paid by the Board are not separately notified to the relevant officer?
- (b) Will he inform this House—
- (i) if the relevant officer is informed of every payment and the signature of the officer is obtained confirming that the payment has been received while the officer is in service, why is the same procedure not followed when the officer retires?
 - (ii) if so, whether he acknowledges that it is an offence;
 - (iii) if not so, why; and
 - (iv) whether the relevant payments to all officials who retired from the year 2012 up to now have been completed?
- (c) If not, why?

9.

Hon. Buddhika Pathirana, — To ask the Minister of Lands, —(1)

- (a) Will he inform this House —
- (i) whether title Plan No. B.B.827 located in the vicinity of the Government Agent's Residence facing the Ampara-Uhana road of the 'Indrasarapura' Grama Niladhari Division of the Ampara Municipality coming under the Ampara Divisional Secretariat Division had been granted to a person through a long-term lease title, title deed or any other grant instrument between year 2001 and 2013;
 - (ii) if so, of the name, address and designation of such person;
 - (iii) whether the said person has alienated the aforesaid land;
 - (iv) if so, of the name of such person;
 - (v) whether action will be taken to return the aforesaid land to the D.S.Senanayake Memorial Committee; and
 - (vi) if so, the date on which it will be done?
- (b) If not, why?

10.

Hon. Bimal Rathnayake, — To ask the Prime Minister and Minister of National Policies and Economic Affairs,—(1)

- (a) Will he inform this House separately in relation to years 2013, 2014 and 2015 —
 - (i) of the number of registered Employees' Trust Fund (ETF) accounts; and
 - (ii) of the number of Employees' Trust Fund (ETF) accounts registered anew;
 in the District of Putlam?
- (b) Will he also inform this House separately in relation to years 2013, 2014 and 2015, the number of Employees' Trust Fund (ETF) accounts registered anew and by—
 - (i) state owned companies;
 - (ii) semi government institutions;
 - (iii) the private sector;
 - (iv) the industrial sector;
 - (v) the agricultural sector; and
 - (vi) the service sector?
- (c) If not, why?

680/16

11.

Hon. Buddhika Pathirana , — To ask the Minister of Development Strategies and International Trade, —(1)

- (a) Will he state—
 - (i) the amount of Cumin seeds and Caraway seeds imported to Sri Lanka during the year 2015; and
 - (ii) the major countries from which Cumin seeds and Caraway seeds are imported to Sri Lanka?
- (b) Will he inform this House—
 - (i) whether Cumin seeds and Caraway seeds are grown in Sri Lanka;
 - (ii) if so, of the said production as a percentage of the requirement of Sri Lanka;
 - (iii) if Cumin seeds and Caraway seeds are not cultivated, of the reasons for it; and
 - (iv) of the steps that will be taken by the government to expand the cultivations of Cumin seeds and Caraway seeds in Sri Lanka?
- (c) If not, why?

12.

Hon. Bimal Rathnayake,— To ask the Minister of Labour and Trade Unions Relations,—(1)

- (a) Will he inform this House separately in relation to years 2013, 2014 and 2015 —
- (i) of the number of registered Employees' Provident Fund (EPF) accounts; and
 - (ii) of the number of Employees' Provident Fund (EPF) accounts registered anew;
- in the District of Putlam?
- (b) Will he also inform this House separately in relation to years 2013, 2014 and 2015, the number of Employees' Provident Fund (EPF) accounts registered anew and by —
- (i) state owned companies;
 - (ii) semi government institutions;
 - (iii) the private sector;
 - (iv) the industrial sector;
 - (v) the agricultural sector; and
 - (vi) the service sector?
- (c) If not, why?

Votes of Condolence

1. The late Hon. G.N. Mahasen Pelpola, ex- Member of Parliament.
2. The late Hon. S.L. Gunasekera, ex- Member of Parliament.
3. The late Hon. K.N. Choksy, ex- Member of Parliament.

NOTICE OF MOTIONS AND ORDERS OF THE DAY

- *1. Appropriation Bill (2017) — Second Reading.
(Cabinet approval signified.)
- *2. Engineering Council, Sri Lanka Bill— Second Reading.
(Cabinet approval signified.)
- *3. Medical (Amendment) Bill— Second Reading.
(Cabinet approval signified.)
- *4. Buddhist Temporalities (Amendment) Bill — Second Reading.
(Cabinet approval signified.)
- *5. Theravadi Bhikku Kathikawath (Registration) Bill — Second Reading.
(Cabinet approval signified.)

*6.

Prime Minister and Minister of National Policies and Economic Affairs,— Resolution under Article 108(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka for the revision of Salary for the Puisne and Judges of the Court of Appeal,— The monthly salaries of the Chief Justice, Puisne Judges, President and Judges of the Court of Appeal have to be determined by the Parliament as per the Article 108(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka as amended by the Nineteenth Amendment to the Constitution.

Accordingly, it has been proposed that salaries of the Chief Justice, Puisne Judges, President of the Court of Appeal and Judges of the Court of Appeal be revised to be implemented in 05 phases during the period from 01.01.2016 to 01.01.2020.

Relevant salary scales for each posts are as follows (Schedule I)

Group of Service	Salary Code	Salary Scale (Rs.)
Hon. Chief Justice	JS 5 - 2016	145,000-5x7,250-181,250
Puisne Judges / President of the Court of Appeal	JS 4 - 2016	135,000-5x6,750-168,750
Judges of the Court of Appeal	JS 3 - 2016	131,500-5x6,575-164,375

Conversion tables relevant to the new salary scales to be implemented under each phase and guidelines for the implementation of salary scales are attached as Schedule II and schedule III respectively and it is resolved by this Parliament under Article 108(1) or the Constitution of the Democratic Socialist Republic of Sri Lanka that salaries for Chief Justice, Puisne Judges, President of the Court of Appeal and the Judges of the Court of Appeal as determined by this resolution shall be implemented.

(Cabinet approval signified)

Schedule I

Salary structure for the Puisne and Appeal Court Judges under Article 108(1) of the Constitution – 2016

	Service Category	Salary Code	Initial Step	Years	1st Slab	Maximum
1	Judges of the Court of Appeal	JS 3-2016	131,500	5	6,575	164,375
2	Puisne Judges/President Court of Appeal	JS 4-2016	135,000	5	6,750	168,750
3	Chief Justice	JS 5-2016	145,000	5	7,250	181,250

Sgd:

National Salaries and Cadre Commission

(9)

Salary Scales

Information mentioned in each column of salary scales are as follows:—

- Column 1 - Number of Years
- Column 2 - Service Period
- Column 3 - Grade
- Column 4 - Salary Steps on appointment and with Promotion

Service Category			Judges of the Court of Appeal	Puisne Judges/ President CA	Chief Justice
Salary Code			JS 3-2016	JS 4-2016	JS 5-2016
1	2	3	4	4	4
			6,575	6,750	7,250
			5	5	5
1			131,500	135,000	145,000
2			138,075	141,750	152,250
3			144,650	148,500	159,500
4			151,225	155,250	166,750
5			157,800	162,000	174,000
6			164,375	168,750	181,250

Sgd:
National Salaries and Cadre Commission

Salary Conversion Tables

JS 3-2016

Salary step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	63,500	85,525	77,100	8,425	90,700	-	104,300	-	117,900	-	131,500	-
2	66,675	89,176	80,955	8,221	95,235	-	109,515	-	123,795	-	138,075	-
3	69,850	92,828	84,810	8,018	99,770	-	114,730	-	129,690	-	144,650	-
4	73,025	96,479	88,665	7,814	104,305	-	119,945	-	135,585	-	151,225	-
5	76,200	100,130	92,520	7,610	108,840	-	125,160	-	141,480	-	157,800	-
6	79,375	103,781	96,375	7,406	113,375	-	130,375	-	147,375	-	164,375	-

Schedule II

Sgd:
National Salaries and Cadre Commission

JS 4-2016

(11)

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Ad-justment Allow-ance (Rs.)
1	65,000	87,250	79,000	8,250	93,000	-	107,000	-	121,000	-	135,000	-
2	68,250	90,988	82,950	8,038	97,650	-	112,350	-	127,050	-	141,750	-
3	71,500	94,725	86,900	7,825	102,300	-	117,700	-	133,100	-	148,500	-
4	74,750	98,463	90,850	7,613	106,950	-	123,050	-	139,150	-	155,250	-
5	78,000	102,200	94,800	7,400	111,600	-	128,400	-	145,200	-	162,000	-
6	81,250	105,938	98,750	7,188	116,250	-	133,750	-	151,250	-	168,750	-

Sgd:
National Salaries and Cadre Commission

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	70,000	93,000	85,000	8,000	100,000	-	115,000	-	130,000	-	145,000	-
2	73,500	97,025	89,250	7,775	105,000	-	120,750	-	136,500	-	152,250	-
3	77,000	101,050	93,500	7,550	110,000	-	126,500	-	143,000	-	159,500	-
4	80,500	105,075	97,750	7,325	115,000	-	132,250	-	149,500	-	166,750	-
5	84,000	109,100	102,000	7,100	120,000	-	138,000	-	156,000	-	174,000	-
6	87,500	113,125	106,250	6,875	125,000	-	143,750	-	162,500	-	181,250	-

Sgd:
National Salaries and Cadre Commission

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....
as at 01.01.2016

Your salary is converted as follows in terms of the above circular as at 01.01.2016.

1. Classification in terms of Public Administration Circular 6/2006 as at 31.12.2015

- (a) Service Category :
- (b) Salary Code :
- (c) Salary Scale :
- (d) Salary Step :
- (e) Salary Point : Rs.
- (f) Date of last Salary Increment earned:

2. As at 01.01.2016 in terms of classification of Management Services Circular.....in terms of schedule I:

- (a) Service Category :
- (b) Salary Code :
- (c) Salary Scale :
- (d) Salary Step :
- (e) Salary Point : Rs.

3. Salary payable as at 01.01.2016 in terms of Schedule II:

- (a) Basic Salary : Rs.
- (b) Adjustment allowance : Rs.

4. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature..... Checked : Signature:.....
 Name:..... Name:.....
 Designation:..... Designation:.....
 Date:..... Date:.....

Approved:

Signature:.....
 Name:.....
 Designation:.....
 Date:.....
 Official Stamp:.....

Copies: 1
 2

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....
as at 01.01.2017

Your salary is converted as follows in terms of the above circular as at 01.01.2017.

1. Classification in terms of Management Services Circular as at 31.12.2016

- (a) Service Category :
- (b) Salary Code :
- (c) Salary Scale :
- (d) Corresponding salary
in terms of Schedule I :
- (e) Salary step in terms of Schedule II :
- (f) Salary point in terms of Schedule II : Rs.
- (g) Date of last Salary Increment earned:

2. Salary payable as at 01.01.2017 in terms of Schedule II : Rs.

3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature.....	Checked : Signature:.....
Name:.....	Name:.....
Designation:.....	Designation:.....
Date:.....	Date:.....

Approved:
Signature:.....
Name:.....
Designation:.....
Date:.....
Official Stamp:.....

Copies: 1

2

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....

as at 01.01.2018

Your salary is converted as follows in terms of the above circular as at 01.01.2018.

1. Classification in terms of Management Services Circular as at 31.12.2017

- (a) Service Category :
- (b) Salary Code :
- (c) Salary Scale :
- (d) Corresponding salary
in terms of Schedule I :
- (e) Salary step in terms of Schedule II :
- (f) Salary point in terms of Schedule II : Rs.
- (g) Date of last Salary Increment earned:

2. Salary payable as at 01.01.2018 in terms of Schedule II : Rs.

3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature.....	Checked : Signature:.....
Name:.....	Name:.....
Designation:.....	Designation:.....
Date:.....	Date:.....

Approved:
Signature:.....
Name:.....
Designation:.....
Date:.....
Official Stamp:.....

Copies: 1

2

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....
as at 01.01.2019

Your salary is converted as follows in terms of the above circular as at 01.01.2019.

1. Classification in terms of Management Services Circular as at 31.12.2018
 - (a) Service Category :
 - (b) Salary Code :
 - (c) Salary Scale :
 - (d) Corresponding salary
in terms of Schedule I :
 - (e) Salary step in terms of Schedule II :
 - (f) Salary point in terms of Schedule II : Rs.
 - (g) Date of last Salary Increment earned:
2. Salary payable as at 01.01.2019 in terms of Schedule II : Rs.
3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature.....	Checked : Signature:.....
Name:.....	Name:.....
Designation:.....	Designation:.....
Date:.....	Date:.....

Approved:
Signature:.....
Name:.....
Designation:.....
Date:.....
Official Stamp:.....

Copies: 1

2

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....
as at 01.01.2020

Your salary is converted as follows in terms of the above circular as at 01.01.2020.

1. Classification in terms of Management Services Circular as at 31.12.2019
 - (a) Service Category :
 - (b) Salary Code :
 - (c) Salary Scale :
 - (d) Corresponding salary
in terms of Schedule I :
 - (e) Salary step in terms of Schedule II :
 - (f) Salary point in terms of Schedule II : Rs.
 - (g) Date of last Salary Increment earned:
2. Salary payable as at 01.01.2020 in terms of Schedule II : Rs.
3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared: Signature.....	Checked : Signature:.....
Name:.....	Name:.....
Designation:.....	Designation:.....
Date:.....	Date:.....

Approved:
Signature:.....
Name:.....
Designation:.....
Date:.....
Official Stamp:.....

Copies: 1
2

Salary Structure for the Puisne and Appeal Court Judges
under Article 108(1) of the Constitution

The Government has decided to make effective in 5 stages commencing 01.01.2016 the new salary scales given in schedule - I of this Circular as indicated in schedule -II in place of the salary scales now operative in respect of the Chief Justice, **Puisne** Judges, the President and the Judges of the Court of Appeal under the provisions of the Public Administration Circular 06/2006 dated 25.04.2006 as amended by the PA Circulars subsequently issued.

02. The below-mentioned allowances are incorporated in the new salary structure.

- i The special non-pensionable allowance paid in terms of the PA Circulars No.31/2011 dated 12.12.2011 and No. 18/2012 dated 31.12.2012.
- ii The interim allowance of Rs.10,000/- paid monthly in terms of the PA Circulars Nos. 24/2014 dated 12.11.2014, 24/2014(1) dated 31.12.2014 and 05/2015 dated 11.02.2015.

03. Conversion of Salary

- 03.1 The conversion of salary from the existing salary scales to the new salary scales should be effected on step by step basis. However, the conversion of salaries shall be made in accordance with the conversion tables given in schedule – II since this revision of salaries is to be made in 5 stages.
- 03.2 Conversion tables are given in schedule II separately for each salary scale mentioned in schedule - I in order to facilitate the conversion of salary.
- 03.3 In the conversion of salaries, the salary code under the salary structure operative as at 31.12.2015 shall firstly be identified. Accordingly, the corresponding salary code indicated in schedule - I of this Circular and the conversion table

applicable as mentioned in schedule -II should be selected. The new salary codes applicable under this Circular corresponding to the salary codes mentioned in the PA Circular 06/2006 are as follows:

Salary Code as per PA Circular 06/2006	New Salary Code
SF 4-2006	JS 5- 2016
SF 2-2006	JS 4-2016
SF 1-2006	JS 3-2016

- 03.4 Placement on the salary point applicable should be made in accordance with the prescribed conversion table based on the due salary step as at 01.01.2016 corresponding to the salary step applicable as at 31.12.2015. For this purpose the salary conversion format marked Annex 1 of the Circular should be utilized.
- 03.5 The salary conversion falling due on 01.01.2017, 01.01.2018, 01.01.2019 and 01.01.2020 shall also be affected by adoption of the same methodology that was followed at 03.4 above. For this purpose the salary points indicated under each year in the schedule - II should be made applicable. In the conversion of salaries, salary conversion formats marked Annex II,III, IV and V for each year shall be utilized.

04. Calculation of the increment of salary

- 04.1 Calculation of the number of increments falling due within the salary scale.

When an increment is earned during the period 01.01.2016 to 31.12.2016 placement should be made on the salary point immediately above the salary point on which placement was made at 03.4 above. Accordingly, the difference between the two salary points should be treated as the value of the increment falling due for the year 2016.

- 04.2 Granting increments beyond the maximum of the salary scale.

- (a) In order to determine the salary point applicable from 01.01.2016 when the maximum of a salary scale is reached, the salary steps should be calculated treating as the increment of salary, the difference between the two applicable salary points given at the end of the salary scale as indicated in the appropriate column of the relevant salary conversion table in the schedule- II.
- (b) Even when increments are earned beyond the maximum of a salary scale after 01.01.2016, the salary step should be calculated as indicated at (a) above.

05. Adjustment allowance of the gross salary

- 05.1 In addition to the basic salary, the difference between the gross salaries together with allowances mentioned in paragraph 02 above received as in 31.12.2015 and the basic salary applicable to each year as mentioned in schedule- II of this Circular were computed as an adjustment allowance and incorporated in the salary. Accordingly, in addition to the basic salary prescribed for each year, the corresponding adjustment allowance should also be paid. This adjustment allowance shall not be considered part and parcel of the salary for any purpose other than those specified at 16 below.
- 05.2 Whenever salary step is calculated beyond the maximum of the salary scale as at 04.2 above, the adjustment allowance of the gross salary applicable to the said salary step shall also be paid. For this purpose the gross salary which is comprised only of the salary point received as at 31.12.2015 under the PA Circular No.06/2006 as amended by Circulars subsequently issued and the allowances entitled under the Circulars mentioned in paragraph 02 of this circular should be firstly calculated. In the event there is a monetary loss between the said salary and the salary point calculated under 04.2 above, the said monetary value should be paid together with the salary point as an adjustment allowance of the gross salary.

06. Conversion of Salary on promotion to a higher post

On promotion to a higher post during the period from 01.01.2016 to 01.01.2020 when salary conversion is made on this phase basis scheme, the salary points indicated in the Column relevant to the year of promotion as given in schedule - II should be made applicable in the salary conversion related to such promotions.

07. Any other allowances

- 07.1 As the new salary structure has been formulated incorporating allowances granted by the PA Circulars referred to in paragraph 02 of this Circular, the payment of such allowances shall be discontinued effective from 01.01.2016.
- 07.2 The payment of the cost of living allowance of the Rs.7800/- per month being paid in terms of the PA Circular No.37/2013 dated 31.12.2013 should be further continued.

08. Pensions

- 08.1 In the calculation of pensions in respect of those officers who have retired after 01.01.2016 on the salary structure given in this Circular, the salary step last received as indicated in schedule- II should be made applicable.
- 08.2 With the total implementation of salary scales given in schedule – I effective from 01.01.2020, the pensions of those public officers who were in service on 01.01.2016 and have subsequently retired will also be revised accordingly and instructions in this regard will be issued in due course. No revisions of pensions shall be effected during the period from 01.01.2016 to 31.12.2019.

08.3 The interim allowance of Rs. 3500/- per month being provided in terms of the PA Circular No.05/2015 dated 11.02.2015 shall not be paid to those who have retired from service after 01.01.2016 under the provisions of this Circular. The cost of living allowances of Rs. 3525/- per-month being provided to pensioners in terms of the PA Circular No.37/2013 dated 31.12. 2013 should, however, be paid.

09. Allowances paid as a percentage of the salary

Allowances paid as a percentage of the salary shall be limited to the monetary value that prevailed as at 31.12.2015. Whenever appointment is made to a post that comes within the ambit of this Circular after 01.01.2016, the computation of this allowance should be based on the salary attached to the said post as at 31.12.2015.

10. Indication of the salary scale in the letters of appointment issued

The salary scale mentioned in schedule- I, shall be made applicable in indicating the salary scale in the letters of appointment issued on recruitment/promotions made during the period up to 01.01.2020 when the salary structure specified in this Circular will be fully implemented. As payments will have to be made as stated in schedule -II, this fact should also be indicated in the letters of appointment issued.

11. Categorization of posts/services.

The Judicial officers are on par with the senior level and treated as staff officers in terms of the categorization of posts in schedule - III of the PA Circular No. 03/2016 dated 25.02.2016.

12. Contributions to W.&.O.P.

The percentage of deduction of contributions to the W & O P shall continue to be operative 7% unaltered and the initial salary given under each year in schedule II should be made applicable in this regard.

13. Date of increment

There will be no change in the date of increment following this salary revision.

14. Payment of increments beyond the maximum of the salary scale

The officers who have reached the maximum of a salary scale may be granted further increments of salary until the date of their retirement or until they are appointed/promoted to another post to which another salary scale is applicable.

15. Combined Allowance

The combined allowance will be Rs. 500/-.

16. Limit of the aggregate of monthly deductions in granting loans / advances

The relevant basic salary as at the date as indicated in schedule-II and the adjustment allowance should also be made applicable in the computation of the 40% limit which is to be taken into consideration in granting loans/advances.

17. General Instructions

In determining the salary an officer is entitled to as at 01.01.2016 in terms of this Circular, the relevant authorities should confirm that the salary adjustments and the relevant salary conversions have been correctly effected, as per salary revisions made on 01.01.2006 or thereafter.

18. Overpayments

If an overpayment has been made to any officer due to a misinterpretation of these instructions or through a clerical error or errors in computation or any other errors, the officer concerned is liable to refund the amount so overpaid.

19. Clarifications and further Instructions

If clarifications with regard to the provisions of this Circular and further instructions are sought, such requests shall be addressed to the Secretary to the Treasury, General Treasury, Ministry of Finance, Colombo 01.

*7.

The Minister of Power and Renewable Energy,— Regulations under the Sri Lanka Sustainable Energy Authority Act,— That the Regulations made by the Minister of Power and Renewable Energy under Section 67 of the Sri Lanka Sustainable Energy Authority Act, No. 35 of 2007, read with paragraphs (d) and (e) of Sub-section (2) of Section 36 of the said Act and published in the Gazette Extraordinary No. 1971/13 of June 15th, 2016, which were presented on 20.09.2016, be approved.

(Cabinet approval signified.)

*8.

Resolution under the Constitution,— Adjourned Debate on Question (22nd June, 2016) Motion made and question proposed,— “Media guidelines to be followed/ Policies to be observed by the Electronic and Print Media during Referenda and Elections published by the Election Commission in the Gazette Extraordinary No. 1955/19 of 25th February 2016 in terms of the provisions of Article 104B (5)(a) of the Constitution of the Democratic Socialist Republic of Sri Lanka, which were presented on 06.05.2016, be approved.”

*9.

The Minister of Development Strategies and International Trade,— Regulations under the Imports and Exports (Control) Act,— That the Regulations made by the Minister of Finance under Section 20 read with Sub-section (3) of Section 14 of the Imports and Exports (Control) Act, No. 1 of 1969 as amended by Act No. 48 of 1985 and Act, No. 28 of 1987 and published in the Gazette Extraordinary No. 1903/41 of 26th February 2015, which were presented on 23.09.2015, be approved.

(Cabinet approval signified.)

10. Institute of Personnel Management, Sri Lanka (Amendment) Bill — Second Reading.
11. Child Rehabilitation Centre (Incorporation) Bill — Second Reading.
12. United Christian Fellowship of Sri Lanka (Incorporation) Bill — Second Reading.

* *Indicates Government Business.*
