Committee on Public Enterprises (COPE)

1. Background Information

1.1	Name of the Institute							
1.2	Vision		1.3	Missior	า			
1.4	Key Functions							
1.5	Lina Ministry/Cunaryisary	gongi						
	Line Ministry/Supervisory A Establishment	gency	17 00	+ /Daadı		10 (Other (Dlenesify)	
1.6	Establishment		1.7 Ac	t/Deed:		1.8	Other (Pl specify)	1
1.9	Location/Address							
1.10	Contact Details							
	Coordinating Personnel	Telepho	ne No.	Email:			13 Fax:	
	5							
1.11	Details of the Subsidiary , A	Associate	Companie	s or Insti	tutions:			
	Names of the Subsidiary,		Owners	ship (%)		Dividend	s received (Rs.)	
	Associate Companies or			1- (/	-	2015	2014	
	Institutions							
	1.							
	2.							
	3.							
	4.							
	5.							
1.12		panies						
1.12	5.	panies						
	5. Reviewing Subsidiary Com		Ye	s		No	Not Releva	nt
1.12 1.12.1	Reviewing Subsidiary Com Held meetings once in six m	nonths	Ye	s	ľ	No	Not Releva	nt
	Reviewing Subsidiary Complete Held meetings once in six meto discuss the performance	nonths	Ye	s		No	Not Releva	nt
1.12.1	Reviewing Subsidiary Complete Held meetings once in six meto discuss the performance subsidiaries	nonths of its	Ye	s		No	Not Releva	nt
	Reviewing Subsidiary Complete Held meetings once in six meto discuss the performance subsidiaries Prepare at least half yearly	nonths of its	Ye	s	· ·	No	Not Releva	nt
1.12.1	Reviewing Subsidiary Complete Held meetings once in six meto discuss the performance subsidiaries	nonths of its	Ye	s		No	Not Releva	nt
1.12.1	Reviewing Subsidiary Complete Held meetings once in six meto discuss the performance subsidiaries Prepare at least half yearly performance reports on sulface.	nonths of its osidiary	Ye	s		No	Not Releva	nt
1.12.1	Reviewing Subsidiary Complete Held meetings once in six meto discuss the performance subsidiaries Prepare at least half yearly performance reports on sulfill Whether dividends are received.	nonths of its osidiary	Ye	s		No	Not Releval	nt
1.12.1	Reviewing Subsidiary Complete Held meetings once in six meto discuss the performance subsidiaries Prepare at least half yearly performance reports on sulface.	nonths of its osidiary	Ye	s		No	Not Releval	nt

1.12.4	Make similar arrangement monitor the Associates and								
	investments								
1.12.5	Investments in subsidiary a	and							
	associates and other invest								
	are accounted properly								
2.	Board of Management								
2.1	No of Board Members as	2.2 No	. of	Board Me	mber	S	2.3 No. o	f Board Me	embers
	per Act:	Appoint	ed:				Vacant:		
2.4	Name of :						Contact N	o:	
	Chairman								
	Director General/CEO/								
	GM								
	Working Director								
2.5	Name of Treasury Repres	entative:		Contact N	lo:		e-mail:		
2.6	Name of the other Board	Members	:-						•
	Name	Con	tac	t No:		6	e-mail:		
	1.								
	2.								
	3.								
	4.								
	5.								
	6.								
	7.								
	8.								
	9.								
	10								
2.7	Name of the Board						Contact N		
2.7							Contact N	0.	
	Secretary:								
			• • • • • • • • • • • • • • • • • • • •	2015:			•••••	2014:	•••••••
		>12		8-12	8>		>12	8-12	8<
2.8	No. of Boards Meetings	-12		0-12	0/		- 16	0-12	3,
2.0	held		1						
	neiu		j						
l	1	1		1	1			1	1

		2015:				20)14:		
		Yes		No		Yes		No	
2.9	Whether the Board consist of a member in the field of Finance? (Except Representative from the Treasury)								
2.10	Whether the Board consist of a member in the subject area of the enterprise?]
2.11	Whether a mechanism is in	n place to			ts;				
			201	.5:			20	14:	
2.11.1	Corporate Plan/ Action Plan								
2.11.2	Performance against targets]
2.11.3	Annual Budget]
2.12	Whether following statem Meetings	ents are	tabled and	reviewed	by the	Board	l at their n	nonthly Boar	ď
			20)15		201	1	Not	
			20	112		201	4		
			Yes	No	Ye		No.	Relevant	
2.12.1	Monthly Performance statements in financial an physical terms	d			Ye				
2.12.2	statements in financial an				Yes				
	statements in financial an physical terms Operating Statement for t	:he			Ye				
2.12.2	statements in financial an physical terms Operating Statement for t month Cash flow statement for t	he he			Ye				
2.12.2	statements in financial an physical terms Operating Statement for tomonth Cash flow statement for tomonth	he he ources			Ye				
2.12.2 2.12.3 2.12.4	statements in financial an physical terms Operating Statement for tomonth Cash flow statement for tomonth Statement of Human Resonance	the burces at	Yes	No		s	No.	Relevant	Dy
2.12.2 2.12.3 2.12.4 2.12.5	statements in financial an physical terms Operating Statement for tomonth Cash flow statement for tomonth Statement of Human Resonant Statement of procurement	the burces at	Yes	No effective may basis		s	No.	Relevant	
2.12.2 2.12.3 2.12.4 2.12.5	statements in financial an physical terms Operating Statement for tomonth Cash flow statement for tomonth Statement of Human Resonant Statement of procurement	the ources stitutes seviewing	Yes	No effective may basis		ment	No.	Relevant	Dy

2.17.2	Age analysis of stocks						
2.17.3	Statement that identifying old, slow moving and obsolete stocks and other items						
2.17.4	Whether monitoring and evaluation of performance of Subsidiaries/ Associates and other investments are performed						
2.18	Period covered by the	Date of the lates	st Corporate Plan	Date of t	he late	est Action Pla	n
	latest Corporate Plan	approved by the	•	approve	d by th	e Board	
						•••••	
2.19	Achievements of targets for given in Corporate/ Action Key Targets/ Goals in the second seco	Plan	Achievement in 2 (%)	2014 Ach (%)		nent in 2015	
2.20	Whether Corporate Plan ir	ncludes following	salient features in	2015			
		Yes			N.	lo	
2.20.1	The Vision, Mission and Objectives	165					

2.20.2	The current resources available				
2.20.3	The Organization Structure				
2.20.4	SWOT Analysis				
2.20.5	Strategic Plan				
2.20.6	Action Plan clearly identifying the responsibilities of the managers				
2.21	The date of annual budget approved by the Board (before the commencement of the preceding year) How many revisions were made thereon?				
2.22	Whether the budget include				
		Yes)15	201	4 No
					INO
2.22.1	Budgeted Income & Expenditure Statement		No	Yes	
2.22.2	Expenditure Statement Budgeted Balance Sheet		NO	Tes	
2.22.2	Expenditure Statement Budgeted Balance Sheet Budget Cash flow statement		NO		
2.22.2	Expenditure Statement Budgeted Balance Sheet Budget Cash flow				

3. Human Resources Management

3.1 Position of the approved and actual cadre

Category	Approved	Actual Cadre	Actual Cadre as at
	Cadre by the	as at	31 Dec. 2015
	(MSD)	31 Dec. 2014	
Senior			
Secondary			
Tertiary			
Primary			
Other, (casual/contract)			
Total			

		Yes	No)	Not Relevant
3.2	Whether the action taken to fill the vacancies?				
3.3	Reasons for excess staff if available and action taken to resolve the matter				
3.4.1	Is the Scheme of Recruitment (SOR) approved by the Treasury (MSD)?				
3.4.2	The latest Date of approval				
		Yes	No)	Not Relevant
3.5.1	Whether the enterprise is having annual training plan for HR development?				
3.5.2	Is in operation?				
3.5.3	Whether the enterprise is having Succession Plan for the key positions				
		2015			2014
3.6	The amount spent on HR Development (Rs.)				

4. Financial Performance

	For the period ended 31 Dec. 2015 (Rs, 000)	For the year ended 31 Dec. 2014 (Rs, 000)	Change % between the years 2014 & 2015
Total Income			
Operating income			
Treasury Grant (Recurrent)			
Other Income			
- Other Operating Income			
- Funds Received From Other			
Agencies			
Total Expenditure			
- Personnel cost			
- Finance cost			
- Others			
Profit/ (Loss) or excess /(shortage) before			
tax			
Tax			
Profit/ (Loss) or excess /(shortage) after			
tax			
Gross Profit			
Gross profit per employee (Gross			
profit/Number of year end employee)			
Dividends or returns paid to the General Treasury			

5. Balance Sheet (As at the end of Last 4 years)

	2015 Rs. (000)	2014 Rs. (000)	2013 Rs. (000)	2012 Rs. (000)
Total Assets				
Non-Current Assets				
Current Assets				
Equity & Liabilities				
Initial Capital				
Cumulative Profit/ (Loss)				
Reserves				
Net assets				
Long term borrowings				
Current Liabilities				

6. Suspense or unreconciled control accounts

Description	Amount (Rs.)	Period in suspense or unreconciled

7. Annual Report

		20	14	20	13	20	12	20	11
7.1	Whether the Annual Report								
	tabled in Parliament	Yes	No	Yes	No	Yes	No	Yes	No
7.2	Date of Annual Report tabled in								
	Parliament								
7.3	If not tabled, the reason for the								
	delay								
7.4	Whether the Annual Report contai	ns follow	ving;						
		Yes	No	Yes	No	Yes	No	Yes	No
7.4.1	All the Vision, Mission and future								
	direction of the organization								
7.4.2	Brief profile of the Directors and								
	Senior management								
7.4.3	Review by the Chairman								
	Directors report								
7.4.4									
	Audit Committee report								
7.4.5									
7.4.6	Audited Financial Statements								
7.4.7	Report of the Auditor General/								
	Private Auditor								

8. Receivables and Payables

Receivables	As at 31 Dec. 2015 (Rs.)	As at 31 Dec 2014 (Rs.)
Over 6 month and below one year		
One to two years		
Over three years		
Payables		
Over 6 month and below one year		
One to two years		
Over three years		

9. Fixed Assets Register

		2015	
		Yes	No
9.1	Whether Fixed Assets Register is in existence and updated regularly?		
9.2	Whether Annual Board of survey are appointed and carry out verifications of Fixed Assets and stores?		

10. Procurement

	2015		2014	
Whether the procurement Plan is prepared and approved before the commencement of the year	Yes No		Yes No	
Date of the Procurement Plan approved by the Board				
Value of procurements made out of the procurement plan	Rs		Rs	
Value of the procurements not made even though planned	Rs		Rs	
Particulars delays in procurement if any with the value and period of delay				
(i) Value	Rs		Rs	
(ii) Period (Months)				
Audit queries if any in brief related to deviation from procurement guidelines				
	2015		20	14
	Yes.	No.	Yes.	No.
Whether Enterprise has appointed a Procurement Committee to deal with all procurement of goods and services in terms of the guidelines on Government Procurement Procedure?				

11.	Capitai	Projects

Delays in implementation of capital projects as at 31 November 2015	Amount (Rs)	Due date	Period of delay	Any additional cost incurred due to delay (Rs.)
1.				
2.				
3.				
4.				

12. Unreplied Audit Queries

Brief Description	1-3 months	4 – 6 months	7 – 12 months	Over 1 year
1.				
2.				
3.				
4.				

13. Audit Committee

		2015	2014
13.1	Number of meetings held		
		Yes	No
13.2	Whether the Audit Committee chaired by the Treasury Representative or by a person possessing financial management skills.		
13.3	Whether the Audit Committee did the following tasks and reported the results to the Board		
		Yes	No
13.3.1	Review and determine the annual internal audit plan		
13.3.2	Review and determine the action to be taken on the issues raised in the Internal audit reports and the audit queries raised by the auditor General		
13.3.3	Review and evaluate internal control system for all activities of the entity		
13.3.4	Review regularly the performance of the entity		
13.3.5	Review annual financial statements and the compliance with the applicable reporting standards		
13.3.6	Review implementation of the recommendations and directives made by the COPE		
13.3.7	Review management report of the Auditor General and action to be taken thereon		

13.3.8	Whether Senior Management Committee is in effectively in operation?	
14	Senior Management Committee	 T
14.1	Whether the Audit Committee chaired by the Chairman/ Chief Executive Officer (CEO)?	
14.2	Whether the Audit Committee did the following tasks and reported the results to the Board	
14.2.1	Board decisions at previous meetings that have still not been implemented	
14.2.2	Reviewing actual performance against targets and identifying reasons for deviations with remedial action that need to be taken	
14.2.3	Critical evaluation of cash flows and projected requirements for quarter ahead	
14.2.4	Debt/cash management and its effectiveness in the collection of long outstanding debts including cheques not presented, dishonored/ returned cheques and unrealized deposits etc.	
14.2.5	Stock control and review of the stock levels to identify slow moving, obsolete or redundant stocks including its disposal and storage	
14.2.6	Progress on any capital expenditure to ensure time schedules for completion	
14.2.7	Follow up on procurement delays (if any) to obviate emergency purchases	
14.2.8	Ensuring payments of statutory dues such as EPF, ETF, Taxes	
14.2.9	Settlement of creditors and long term loans on due dates to avoid penalties	
14.2.10	Technology upgrading necessary, with justifications to facilitate decision making by the Board	

14. Response to COPE Directions

The date of last COPE meeting held	
Directions given by the COPE	Present position of implementation
1.	
2.	
3.	
4.	
5.	
Recommendations given by the COPE	Present position of implementation
1.	
2.	
3.	
4.	
5.	

The above information

Abbreviations

MSD - Department of Management Services
PED - Department of Public Enterprises
COPE - Committee on Public Enterprises

The above information is true and accurate.

Chairman CEO/GM/DG Officer in charge of Finance